

# **ST. PETER'S CHURCH FULHAM**

## **Annual Report & Financial Statements of the Parochial Church Council**

For the year ended 31 December 2022

Registered Charity Number: 1156028

### **Vicar**

Rev. Rupert Standring

### **Curate**

Rev. Simon Dickson

### **Church Wardens**

Mr. Stephen Garside

Mr. Angus McDowell

### **BANK**

HSBC UK  
31 Holborn Circus, London, EC1N 2HR

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## **2022 Trustees Report**

### **The Parochial Church Council of St. Peter's Fulham - Parish Number 0811**

#### **Aim and Purpose**

The Parochial Church Council ("PCC") of St. Peter's Fulham ("St. Peter's") works with the Vicar, the Rev. Rupert Standring and the Curate, the Rev. Simon Dickson to ensure St. Peter's is a gospel-centered community for the heart of Fulham and beyond. Our activities as a gospel-centered community include things like the employment of ministry staff, our contribution to the Church of England, the running and upkeep of our church building and events run for our church family. We serve the 'heart of Fulham' through provision of local community and outreach events, groups for youth and children, and local charitable contributions. Our activities also reach beyond Fulham through our financial and prayer support for mission partners. A detailed breakdown of our objectives as they pertain to the finances of the PCC is outlined in note 5 of the financial statements.

#### **Objectives and Activities**

The PCC is committed to enabling as many people as possible to become part of our gospel-centered community at St. Peter's through becoming followers of Jesus Christ.

When considering our activities for the year, the vicar and the PCC have considered the Charity Commission's guidance on public benefit and, in particular the specific guidance on charities for the advancement of religion. In particular, we try to enable people to live out their faith in Jesus Christ as part of our gospel-centered community through worship, prayer and learning from the Scriptures, and so growing in their knowledge of and trust in Jesus. The provision of pastoral care for people living in the parish as well as mission and outreach work both within and beyond the parish is also a core part of our activities. To facilitate this work, it is important that we maintain the fabric of the Church of St. Peter's.

#### **Achievements and Performance**

##### **A Gospel Centered Church**

The growth in our church family that began as lock-down restrictions ended continued throughout 2022 and into 2023 with both our morning and evening services increasing in size with now over 30 children in Sunday groups each week and consistently over 60 adults at the evening service. The children aged 0-14 are lovingly and effectively centred on the gospel in their own lives by a fantastically committed and gifted team of leaders ably led by Emily Edwards our Youth and Children's Worker.

Our overall growth has also been seen in the number of Home Groups we now have at St Peter's (10) including a growing day-time home group led by Stephen and Jacinta Garside. In addition to these, our group for teens, Blaze, led by Simon and Martha Adcock and Luke Waldock and Toby Phillips continues to attract a loyal following of teenage boys - no mean feat in today's culture. Blaze has enjoyed termly meetings with the youth groups from Twynholm and St Matthew's (two of our Hammersmith and Fulham Gospel partnership churches) to be equipped to tell their friends about Jesus and tackle tricky topics that might come up in conversations at school. The mid-week Women's Bible study continues to grow apace and is a place where many women are strengthened in their faith and equipped in handling God's word.

A real high-light of our gospel-centred community in 2022 was the first non-residential Church Weekend Together in the autumn with Jonny Burgess from Christ Church Balham (another Co-Mission church) coming to teach us the unfamiliar OT book of Habakkuk. As well as an engaging All-age service followed by lunch on the Sunday, many of us enjoyed celebrating St Peter's 140th anniversary with a Hog-Roast and a dance on the Saturday evening!

Throughout the year, the Establish team have developed our discipleship programme by promoting 1-2-1 Bible studies and prayer triplets with more people involved in these key ministries than ever before. It also ran the Summer Central Programme looking at The Apostle's Creed to establish us in our doctrine and what we believe as Christians.

The Equip team has helped train and equip new leaders for our growing number of Home Groups. The 'take-over' weeks when group members are resourced to lead the Bible studies across our Home Groups were a big success and will now be part of the programme every term. The Bible study preparation videos the Equip team produced each week were a real help to all our Home Group leaders. The Equip team also resourced an excellent series of Lent courses on evangelism, pastoral care and Bible handling and continues to encourage a steady stream of people from St Peter's to attend the Cornhill Training course - either for 1 day a week or for a week-long Summer School.

### For the heart of Fulham

In March, as part of the national Passion for Life mission St Peter's hosted 5 events to engage our community with the theme of 'Life goals'. The events were pitched at different life stages exploring the genuinely good goals our friends and neighbours pursue, from raising resilient kids, to being our own boss and with each one being offered an even better gospel goal of pursuing a 'life that last'. Life Goals was very well attended across the week and guests seemed to really enjoy the range of styles from evening interviews in a pub, to a classical concert, to a morning brunch, to Sunday services. Through prayer & lots of invitations the church family really got behind the Passion for Life events and post-covid it was a good moment for us as a church to put evangelism firmly back on the agenda.

Other notable highlights of the year for the Engage ministry were the live Table Talk events that took place in pubs both in Fulham & Central London. Special Guests included Jason Roach on the topic of role models for young black men growing up in London; Tobias Brown sharing his inspiring conversion story of finding God in prison and perhaps most notably MP Tim Farron on 'Do we get the leaders we deserve?'. These events regularly attracted 20+ guests and are a fantastic way to keep engaging our community with the gospel.

In addition, St Peter's digital engagement also grew in 2022 with now regular content posts on our St Peter's Instagram channel and our Table Talk podcasts reaching its 60<sup>th</sup> episode and now receiving 2.5k monthly downloads. In 2022 the podcast covered some major cultural events of the year including special episodes on the death of HRH Queen Elizabeth II, the Football World Cup, the cost of living crisis and the war in Ukraine.

This outreach momentum spearheaded by the Engage team has been admirably supported by the Evangelism team running the Hope Explored course three times in term that followed Passion for Life. This course has proved particularly popular and will now be used alongside the regular Christianity Explored course that continues to be offered.

The monthly North End Road book table focusing on outreach to Muslims continues to attract a small team of St Peter's members who regularly step out of their comfort zone to take the gospel to a part of Fulham very different to most of us. As well as gospel conversations on the street,

we've also seen a tiny handful of people contacted through this outreach come along to church on a Sunday.

FAB Club our after-school club for children in Nursery to Year 2 has boomed with now 25 children on the books. This fun club with its mixture of games, craft and Bible teaching is an excellent way of reaching local families with the gospel, the majority of whom have no other contact with church or the Christian faith. The Christian Mums have been super friendly and intentional about setting up a Parents' tea during FAB to get to know other Mums and encouragingly several FAB Club families have started coming on Sundays.

Noah's Ark also enjoyed a resurgence in 2022 post pandemic and it, along with Noah's Ark Dad's (the monthly group for local Dad's) and Bumps and Babies again for local new and expectant Mums have all proved effective ways-in to coming into our gospel-centred community for a growing number of people.

### And beyond

Two members of the PCC (Lizzie MacKenroth and Lil Milligan) sat on the Deanery Synod in 2022. In addition, Stephen Garside sits on the diocesan synod and Bishop's Council with Fi Jamieson a member of the Kensington Area Council. These roles provide the PCC with links between the parish and the wider structures of the diocese.

St. Peter's remains a part of the Co-Mission network of churches in London that is seeking to reach the capital with the gospel by planting new churches. Despite having been designated a London Diocese 'Resource Church' by the diocese with a view to planting or more likely revitalising a church in 2023, we had to pause plans to do this in late 2022, though we hope to be able to re-engage with this "and beyond" ministry spear-headed by our Expand team in the near future.

We continue to support our mission partners engaged in mission and evangelism in France, Germany, the Middle East, Brazil, Glasgow and Indonesia. The Export team (joined by Rose Cole and Jonas Allen in 2022) has worked hard to link our mission partners up with Home Groups and now the communication and therefore prayer and support for our mission partners has significantly improved. The Export team also produce an annual Mission Partner booklet to help the whole church family understand who our mission partners are and to know how we can pray for them beyond Sundays.

'And Beyond' highlights of the year include the excellent Mission Partner Prayer Supper in May and Becca Taylor our second year ministry trainee beginning to explore the possibility of serving overseas and so becoming the first mission partner sent from St Peter's in nearly 10 years!

### **Warden's Report**

2022 was a hugely encouraging year at St. Peter's. Our church family grew, particularly the evening service with a significant influx of new members. As a result we had to create a number of new home groups to cater for the increased demand, with now more than 100 people regularly attending home groups. We have been ably led and served by our staff team to whom we are all incredibly thankful.

A number of years ago we structured our church ministry into six 'E teams' (Engage, Evangelise, Establish Equip, Expand, Export) which were given responsibility for coordinating their particular ministry focus area. This has resulted in a far wider group of people being involved in ministry and

has borne much fruit. We continue to be a church whose ministry output is far greater than would be expected given our resources and this is down to the servant heartedness and ministry mindset of many in our congregation.

We welcomed Jess Karam as a ministry apprentice in September, with Becca Taylor staying on for a second year. We were delighted that Luke Waldock has stayed at St Peter's after the conclusion of his ministry apprenticeship. Becca has made plans to embark on long term mission to the Middle East and will be the first Mission Partner that we have sent from our own congregation for almost 10 years when she leaves in the summer and we look forward to supporting her.

A decision was made for the staff team to adopt a 5 day working week to ensure rest and a more sustainable pattern of ministry. This has been well received and the team have done a great job at juggling commitments accordingly.

Over 100 from St Peters attended Revive in June which was an undoubted highlight of the year, given the previous two years had been cancelled due to Covid. We were hugely encouraged by the weekend and hope to see as many as possible come this year. We had our church weekend in October which we hosted in our church building and incorporated our 140th anniversary celebrations on the Saturday evening. We are grateful to Jonny Burgess for his teaching and taking the time to be with us over the weekend.

We hosted a variety of evangelistic events, programmes and courses in different forms to try to reach our community with the gospel. These included Noah's Ark mums and toddlers group, Table Talk podcast and live events, Christmas and Easter events, Christianity Explored and Hope Explored courses. Over the course of the year there were hundreds of attendees who heard the gospel and we were encouraged that the Hope Explored and Christianity Explored courses which are run as follow up to many of these events were well attended. We continue to support several mission-partners both in the UK and abroad and it remains a great privilege to partner with them in the gospel.

On behalf of the PCC, we would like to thank the staff team for their leadership and all the congregation for their partnership in the gospel.

## **Financial Review**

### **Financial Performance**

2022 was yet another year where God provided, amidst ongoing challenges, for St. Peter's and for the building of his kingdom. The last few years have not been without headwinds as we continue to deal with the consequences of the 'COVID era'. Most notable amongst these challenges is the failure to secure a new long-term lease from a nursery school to occupy the church hall, although there was also an effect on income from giving.

Nevertheless God continues to be gracious to us and modest increases in other rental receipts and grants meant that our total income for the 12 months to 31 December 2022 was only around 6% lower than the prior year.

Income from donations and giving specifically was down by around £13,000 year-on-year, largely reflecting a lower amount of one-off gifts in 2022. Over the course of 2022 we observed some



new givers and increased levels of donations, partly reflecting the growth in our church family referred to earlier, so we anticipate strong donations and giving in the 2023 financial year.

On grants income, the PCC remains grateful to the YMCA, Dr. Edwards & Bishop Kings Fulham Charity and Christian Help Foundation for their generous support of our ministry activities in 2022, and in some cases extending through 2023.

Total receipts on ordinary unrestricted funds for 2022 were £310,854. Total receipts on restricted funds for 2022 were £20,675 meaning total income for the year of £331,528 (a decrease of 6% on 2021). A detailed record of income received is outlined in the financial statements.

Overall costs in 2022 were around the same level as those incurred in 2021. Whilst staff costs rose with some wage growth and an increase in the size of the staff team, property maintenance and rental remained relatively high and the impact of high inflation impacted our operations more broadly, other cost savings were achieved to ensure expenditure did not increase overall. Total expenditure for the year amounted to £322,287.

Taking together the reduction in income, with expenditure being held flat, the result was a net income of £9,241, which was substantially lower than the net income of £28,378 recorded in 2021.

### Balance Sheet & Reserves

Over the past several years, whilst remaining bold in our ambition to promote the gospel, the PCC has been focused on rebuilding reserves which were previously depleted by church planting and building activities. The PCC had no loans outstanding as at 31 December 2022, and the net income recorded further increased the reserves to £78,411.

The PCC has a reserves policy of aiming to maintain a balance of three months' unrestricted expenditure, which is equivalent to around £75,000 at 2022 levels of expenditure. Consecutive surpluses recorded over recent financial periods mean that unrestricted funds carried forward meet the PCC's reserves policy.

### Looking Ahead

The PCC has set out a bold vision and budget for 2023, including sending out our first home-grown Mission Partner in several years, fully funding two home-grown Ministry Trainees and completing very substantial works to the roof of the church building. In addition a 5% pay increase has been awarded to permanent staff members on the PCC payroll in an attempt to support them within the ongoing high inflation environment.

This will see record levels of expenditure overall, which we expect to fund from a combination of increased grants and gifts, including new awards from the Church of England (already committed and received at the time of writing), a £10,000 3-year interest-free loan from the Church of England (also already received at the time of writing) and increased levels of giving from our growing church family. In addition, the search continues for a new long-term tenant to occupy the church hall which would significantly bolster our revenue above forecast levels.

As always, we trust that the Lord God is sovereign and will continue to use St. Peter's so that his Kingdom might come. Through God's goodness, the financial position at St. Peter's remains sound and we remain ambitious in our planning around new ministry opportunities throughout this year and into 2024.

## **Structure, Governance and Management**

### Administrative Information

St. Peter's Fulham, 2 St Peter's Terrace, London, SW6 7JS, in the Kensington Area of the Diocese of London. Registered Charity number 1156028.

### PCC Members

#### Ex Officio

Rev. Rupert Standring	Chair
Rev. Simon Dickson	
Miss. Hannah Folan	Secretary

#### Elected Members

Mr. Peter Cook	Finance Director
Dr. Rebecca Irvine	
Mr. Angus McDowell	Warden
Mr. Stephen Garside	Warden
Miss. Sarah Godden	
Mrs. Maeve Colley-Russell	

#### Synod Representatives

Mr. Stephen Garside	Deanery & London Synod, Bishops Council, Diocesan Finance Committee and Audit & Risk Committee
Dr. Fiona Jamieson	Diocesan Synod & Area Council
Miss. Elizabeth Mackenroth	Deanery Synod
Miss. Olivia Milligan	Deanery Synod

The PCC meets 6 times per annum with additional meetings as required. The PCC operates five sub- committees to focus on key aspects of governance of the church. The sub-committees are responsible respectively for finance, pastoral care, culture, buildings development and employment matters.

## **Statement on Safeguarding**

St. Peter's adheres to a safeguarding policy which complies with the Diocese of London guidance. Safeguarding at St. Peter's is overseen by the Church Safeguarding Officer, Hannah Folan, supported by Emily Edwards in her capacity as Children's Champion. They have ensured that all Youth and Children's volunteers are DBS checked and have had references taken. Reporting of safeguarding concerns is encouraged by a notice on the church noticeboard, in the toilets, a standing notice in the weekly service sheet as well as an annual spoken notice in a Sunday service. Over the past year the safeguarding policy has been reviewed and updated, and an annual action plan with targets linked to each of the Diocese of London's safeguarding standard has been produced and acted upon. The PCC has been kept up to date through reports at two of their meetings from the Safeguarding Officer and have completed the required online safeguarding training.

## Statement of Responsibilities of the Trustees

Statement of trustees' and directors' responsibilities in respect of the Trustees' Report and the Financial Statements

The trustees are responsible for preparing the Directors' and Trustees' Report, incorporating the Strategic Report and the financial statements in accordance with applicable law and regulations. Company law requires the trustees

to prepare financial statements for each financial year in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income

and expenditure, for that financial year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures
- disclosed and explained in the financial statements;
- prepare the financial statements on the 'going concern' basis unless it is inappropriate to presume that the charity will continue in its activities; and observe the methods and principles in the Charities Statement of Recommended Practice.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that its financial statements comply with the Companies Act 2006.

They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In approving this trustees' report, the trustees are also approving the Strategic Report included here, in their capacity as company directors.

A handwritten signature in black ink, appearing to read 'R Standring', written over a horizontal line.

Revd. Rupert Standring (Chair)

On behalf of the trustees

May 14th 2023



## **Independent examiner's report to the trustees of the Parochial Church Council of St. Peter's Fulham**

I report to the trustees on my examination of the accounts of the Parochial Church Council of St. Peter's Fulham (the "Trust") for the year ended 31 December 2022.

### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the "Act"). The charity trustees consider that an audit is not required for this year under section 144(2) of the Act.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matter set out in the next statement.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
  - a. to keep accounting records in accordance with section 130 of the Act; and
  - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Act;

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Signed:

Name: Craig McDowell

Date: 30 April 2023

Address: 56 The Bittoms  
Kingston  
KT1 2AP

**St. Peter's Fulham**

**Statement of Financial Activities**

**For the Year Ended 31 December 2022**

	Note	Unrestricted £	Restricted £	2022 Total £	2021 Total £
<b>Income From:</b>					
Donations & Giving	2	230,419	-	230,419	243,698
Charitable Activities					
Church Activities	3	16,280	-	16,280	24,205
Fulham Community Activities	3	30,607	20,004	50,611	40,602
Missions Work	3	51	671	722	17,388
Other Trading Activities	4	33,497	-	33,497	26,193
<b>Total Income</b>		<b>310,854</b>	<b>20,675</b>	<b>331,528</b>	<b>352,086</b>
<b>Expenditure On:</b>	5				
Raising Funds		-	-	-	-
Charitable Activities					
Church Activities	5	223,220	-	223,220	226,277
Fulham Community Activities	5	67,712	20,004	87,716	81,471
Missions Work	5	10,680	671	11,351	15,960
Other		-	-	-	-
<b>Total Expenditure</b>		<b>301,612</b>	<b>20,675</b>	<b>322,287</b>	<b>323,708</b>
<b>Net income / (Expenditure)</b>		<b>9,241</b>	<b>-</b>	<b>9,241</b>	<b>28,378</b>
<b>Net movement in funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Reconciliation of Funds:</b>					
Total Funds Brought Forward		69,169	-	69,169	40,791
<b>Total Funds Carried Forward</b>		<b>78,411</b>	<b>-</b>	<b>78,411</b>	<b>69,169</b>

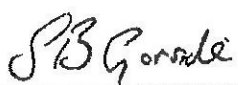
# St. Peter's Fulham


## Balance Sheet

As at 31 December 2022

	Note	£	2022 £	2021 £
<b>Fixed Assets:</b>				
Tangible Assets	13	100	100	
<b>Total Non-Current Assets</b>		100	100	
<b>Current Assets:</b>				
Debtors	9	13,000	2,099	
Cash at Bank and in Hand		47,091	66,970	
Fabric Fund		18,220	-	
<b>Total Current Assets</b>		78,311	69,069	
<b>Current Liabilities:</b>				
Creditors: Amounts Falling Due Within One Year	10	-	-	
<b>Non-Current Liabilities</b>				
Creditors: Amounts Falling Due After One Year	11	-	-	
<b>Total Liabilities</b>		-	-	
<b>Net Current Assets / (Liabilities)</b>			78,311	69,069
<b>Total Assets Less Current Liabilities</b>			78,411	69,169
<b>Total Net Assets / (Liabilities)</b>			78,411	69,169
<b>The Funds of the Charity:</b>	12			
Restricted Income Funds:			-	-
Unrestricted Income Funds:				
- General Funds			78,411	69,169
<b>Total Charity Funds</b>			78,411	69,169

Approved by the Parochial Church Council of St. Peter's Fulham and signed on its behalf by: -

  
 Stephen Garside  
 Church Warden

  
 Peter Cook  
 Finance Director

## Notes to the Accounts

- 1.1) These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The accounts have been prepared in accordance with:
- the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014;
- the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and with;
- the Charities Act 2011.
- 1.2) The charity constitutes a public benefit entity as defined by FRS 102.\*
- 1.3) Going concern: -
- In considering the position of the charity, the trustees have come to the conclusion that the charity continues to be a going concern based on the judgement set out in the annual report. This specifically recognises the ongoing support of an interest free loan, a budgeted repayment plan and scenario planning, ensuring operational
- 1.4) Recognition of income: -
- These are included in the Statement of Financial Activities (SoFA) when:
- the charity becomes entitled to the resources;
  - it is more likely than not that the trustees will receive the resources; and
  - the monetary value can be measured with sufficient reliability.
- Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS 102 SORP).
- Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

1.5) Expenditure and liabilities: -

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

The charity has creditors which are measured at settlement amounts less any trade discounts

1.6) Materiality of rental income: -

In prior years, The Dawmouse Nursery contracted to lease the Church Hall, however it terminated its contract in 2020 due to effects of the COVID-19 pandemic. A one-off settlement payment was agreed and was paid to the charity in 2021. Given the materiality of rental income to the charity's ongoing operations, the trustees are actively marketing the Church Hall to secure a new anchor tenant, notwithstanding that the loss of the rental income previously received has been mitigated by additional grants received and management of costs.



**2 Income from Giving**

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Regular Giving	206,678	-	206,678	217,752
One-Off Giving	23,742	-	23,742	25,946
<b>Total Income from Giving</b>	<b>230,419</b>	<b>-</b>	<b>230,419</b>	<b>243,698</b>

**3 Income from Charitable Activities**

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Other Income from Church Activities	9,280	-	9,280	19,105
Dr. Edward & Bishop King's Grant	7,000	-	7,000	5,000
<b>Sub-total for Church Activities</b>	<b>16,280</b>	<b>-</b>	<b>16,280</b>	<b>24,105</b>
YMCA Grant	-	20,004	20,004	20,004
Christian Help Foundation Grant	29,991	-	29,991	20,000
Other Income from Fulham Community Activities	616	-	616	598
<b>Sub-total for Fulham Community Activities</b>	<b>30,607</b>	<b>20,004</b>	<b>50,611</b>	<b>40,602</b>
Church Collections for Other Appeals	-	671	671	7,388
Co-Mission Secondment Contribution	51	-	51	10,000
<b>Sub-total for Mission Work</b>	<b>51</b>	<b>671</b>	<b>722</b>	<b>17,388</b>
<b>Total Income from Charitable Activities</b>	<b>46,938</b>	<b>20,675</b>	<b>67,613</b>	<b>82,095</b>

**4 Income from Other Trading Activities**

	Unrestricted £	Restricted £	2022 Total £	2021 Total £
Hall Hire Rental Income	20,685	-	20,685	4,993
Other Rental Income	12,250	-	12,250	21,200
Other Income	562	-	562	-
<b>Total Income from Other Trading Activities</b>	<b>33,497</b>	<b>-</b>	<b>33,497</b>	<b>26,193</b>

## 5 Analysis of Expenditure

	Cost of Raising Funds	Charitable Activities			2022 Total	2021 Total
		Church Activities	Fulham Community Activities	Mission Work		
	£	£	£	£	£	£
Staff Costs (Note 6)	-	119,212	65,347	-	184,560	159,949
Diocesan Common Fund	-	41,960	-	-	41,960	42,200
Property Rental	-	10,000	-	-	10,000	-
Missions and Charitable Costs	-	-	3,130	11,351	14,481	15,369
Services & Events Costs	-	2,164	2,610	-	4,774	24,119
Hall Costs	-	9,001	3,000	-	12,001	11,226
Administrative Costs	-	15,791	5,264	-	21,054	22,974
Repairs & Maintenance	-	23,563	7,854	-	31,417	42,491
Children and Youth Work	-	1,237	412	-	1,649	1,485
Other Costs	-	293	98	-	391	3,895
	-	223,220	87,716	11,351	322,287	323,708
Support Costs	-	-	-	-	-	-
Governance Costs	-	-	-	-	-	-
<b>Total Expenditure 2022</b>	-	<b>223,220</b>	<b>87,716</b>	<b>11,351</b>	<b>322,287</b>	
<b>Total Expenditure 2021</b>		<b>226,277</b>	<b>81,471</b>	<b>15,960</b>	<b>323,708</b>	

## 6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2022 £	2021 £
Salaries and wages	107,448	90,932
Social security costs	25,491	21,369
Employer's contribution to defined contribution pension schemes	15,346	15,295
Reimbursement for living cost	16,987	13,613
Personal expenses	19,288	18,742
	<u>184,560</u>	<u>159,951</u>

No employee earned more than £60,000 during the year (2021: nil).

The total employee benefits, including net salary, mortgage payments, utility payments, pension contributions and personal expenses of the key management personnel representing Rupert Standring's (Vicar) pay in the year were £59,557 (2021: £57,418).

The salary of Simon Dickson (Curate) is paid directly by the Church of England. His expenses and utilities payable by the PCC for the duration of the year were £1,344 (2021: £1,238).

Trustees on the PCC were not paid, nor received any other benefits, from employment with the charity in the year (2021: £nil), with the exception of Rupert Standring, Simon Dickson and Hannah Folan who are paid employees of St. Peter's Fulham. Their wages are reflected as part of the salaries above and were approved by the employment committee formed by the PCC non-employee members.

We also recognise that PCC members and their related family members volunteer within the church. The monetary value of this is not measurable and it is therefore not directly disclosed.

Total expenses of £0 were incurred and reimbursed on behalf of the Trustees in the year (2021: £0)

## 7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2022 No.	2021 No.
Raising funds	-	-
Church activities	4.6	3.9
Fulham community activities	1.5	1.3
Mission Work	-	-
	<u>6.2</u>	<u>5.3</u>

## 8 Related party transactions

Aggregate donations from PCC members were £38,298 (2021: £37,609).

## 9 Debtors

	2022 £	2021 £
Trade Debtors	-	-
Other debtors	-	-
Prepayments	-	-
Accrued income	-	-
Gift Aid Receivable	13,000	2,099
	<u>13,000</u>	<u>2,099</u>
<b>Total Debtors</b>	<b>13,000</b>	<b>2,099</b>

**10 Creditors: Amounts Falling Due Within One Year**

	2022 £	2021 £
Trade Creditors	-	-
	-	-

**11 Creditors: Amounts Falling Due After One Year**

	2022 £	2021 £
Creditors	-	-
	-	-

**12 Movements in Funds**

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfers £	At the end of the year £
<b>Restricted Funds:</b>					
YMCA Grant	-	20,004	(20,004)	-	-
Church collections	-	671	(671)	-	-
<b>Total Restricted Funds</b>	-	20,675	(20,675)	-	-
<b>Unrestricted Designated Funds:</b>					
Fabric Fund	3,220	-	-	15,000	18,220
<b>Total Designated Funds</b>	3,220	-	-	15,000	18,220
<b>General Funds</b>	65,949	310,854	(301,612)	(15,000)	60,191
<b>Total Unrestricted Funds</b>	69,169	310,854	(301,612)	-	78,411
<b>Total Funds</b>	69,169	331,528	(322,287)	-	78,411

**13 Fixed Assets**

The PCC owns one third of the freehold of the land and buildings referred to as 'Orchard House' located in SW6 7JS, London. The property is leased to Southern Housing with a lease term of 99 years, granted in 1978 and expiring in 2077. The property has not been formally valued and, given the PCC only owns 33% of the land, the asset is not easily liquidated. For the purposes of these accounts the asset has been valued at an nominal value of £100.