

ENGAGE WOKING SCHOOLS

England & Wales · Charity number 1156005

Details

Other names ENGAGE

Status Registered

Legal form CIO

Registered 2014-03-04

Register [View on the Charity Commission register](#)

Contact

Address Engage Woking Schools
St. Andrews Church
The Goldsworth Park Centre
Woking
Surrey
GU21 3LG

Phone 01483 901 891

Email office@engagewoking.org

Website www.engagewoking.org

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN RELIGION IN THE BOROUGH OF WOKING AND ITS LOCALITY FOR THE BENEFIT OF THE PUBLIC IN SCHOOLS AND OTHER EDUCATIONAL ESTABLISHMENTS IN THE SAID AREA MAINLY BUT NOT EXCLUSIVELY THROUGH CHRISTIAN ASSEMBLIES, SCHOOL CLUBS, RE AND CHRISTIAN UNION SUPPORT AND DETACHED YOUTH WORK

Activities: We are a local Christian charity that is passionate about taking the Christian message into schools in and around Woking. Our mission is to share the message with children and teenagers throughout their school life, supporting and inspiring them through Faith, Hope and Love. We work collaboratively with local churches and the community to help build and strengthen connections with local schools.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Religious Activities
- **Who:** Children/young People

Geography

- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£68,725	£50,286	-	-
2024-03-31	£43,329	£50,064	-	-
2023-03-31	£49,492	£46,111	-	-
2022-03-31	£40,070	£37,317	-	-
2021-03-31	£44,117	£27,562	-	-

Trustees

Name	Role	Appointed
COLOGERO VULLO		2014-02-28
Jon Hills		2024-11-20
Paul Kingston		2024-05-22
Rev Jonathan Thomas		2024-05-22
Sandra Bayliss		2024-11-20
Shirley Anne Morris		2021-11-18
Simon Pearce		2022-11-02

ENGAGE WOKING SCHOOLS

England & Wales - Charity number 1156005

Accounts

Engage Woking Schools

**St Andrew's Church Centre
Bampton Way
Goldsworth Park
Woking
Surrey
GU21 3LG**

ACCOUNTS

31st March 2025

Registered Charity Number: 1156005

Engage Woking Schools

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Engage Woking Schools

Trustees Report

The Trustees present their report for the year ended 31st March 2025. During the year the following served as Trustees:

Carolyn Dickins (resigned 20.11.2024)
Vicky Henry (resigned 17.07.2024)
Cologero Vullo
Shirley Morris
Simon Pearce
Elizabeth Funnell (resigned 20.11.2024)
Paul Kingston (appointed 22.05.2024)
Rev Jonathan Thomas (appointed 22.05.2024)
Joanne Birkby (appointed 22.05.2024) (resigned 29.01.2025)
Jon Hills (appointed 20.11.2024)
Sandra Bayliss (appointed 20.11.2024)

Constitution and name

The charity was established by the constitution of a charitable incorporated organisation dated 27th February 2014, and registered with the Charity Commission on 4th March 2014- charity number 1156005. Engage Woking Schools, will undertake the work previously carried out by the Woking Schools Christian Assembly Trust – charity number 1060489

There must be at least 3 Trustees who are appointed by the existing Trustees.

Aims

The Trust promotes the advancement of Christianity in Woking and the surrounding areas, and amongst children and young people in schools and colleges.

Review of Activities

Engage's mission of taking the Christian message into schools has continued to flourish during this financial year. We continue to receive positive feedback during the delivery of our face-to-face assemblies in the local primary schools, which has been followed up by the distribution of video versions of the assemblies across a larger number of primary schools.

We continue to hold prayer spaces in some local primary schools, arranged and run after school clubs and have provided mentoring in one primary school. As per usual, we carried out 'It's your Move' sessions at a number of schools last summer, for students moving from Year 6 to secondary schools. The Christian Union meetings have seen continued growth in attendees, and we have also provided much needed mentoring sessions.

A major focus of the year, in partnership with the local churches in Woking, was to organise and hold an evening event called 'Encounter' for young people in years 7-13. The evening offered a range of activities including worship, sport and prayer and was attended by over 60 young people from the Woking area. Following the encouraging feedback from the young people and parents, another 'Encounter' event will be held in April 2025.

Engage Woking Schools continues to be supported financially mainly by local churches, and we are extremely grateful for their continued support. We are also grateful for our Individual Supporters, including one very significant and generous one-off donation, and the new supporters who have signed to our '100-1' fundraising project over the last year. In addition, we are very grateful to the Joseph Rank foundation for their support this year, which has enabled us to expand some of our activities.

Engage Woking Schools

Trustees Report

Financial review

Income was significantly higher in this reporting period compared to the 12 months up to March 2024. Donations from Individuals increased from £ 7,913 to £ 19,600 as compared with 2024, and we are especially grateful for the generous donation from one individual during this period. We are also thankful for the continued support from Churches in the Woking and local area, and this year we are also grateful for the support from the Joseph Rank Trust. Overall, our Income has increased from £ 43,329 to £ 68,725,

Our expenses have increased slightly in the year from £ 50,064 to £ 50,286, an increase of 0.5%, the increase in payroll costs of 2.7% were offset by the reduction in office costs of 14.4%.

The previous year saw an increased expenditure in new project costs and improvements to the website, which were not incurred during this period.

The reserves for Engage Woking Schools, at the end of this financial year are £ 41,564, an increase from £ 23,125 in the previous reporting period.

We calculate our reserves by including our unrestricted funds (less the value of any fixed assets). We would wish to carry reserves as low as is possible, as the charity is funded substantially by the churches in Woking and if funds were to fall to below the level necessary to maintain the charity, the Trustees would expect to be able to call upon the support of local churches.

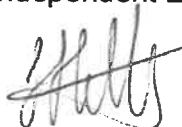
Insurance has been taken out to cover the insurable risks. The Trustees review risk each year to ensure that this is minimised.

The accounts have been prepared on the accruals basis in accordance with the Statement of Recommended Practice, Financial Reporting Standard FRS102, using the exemptions available to smaller charities. As the income of the charity is less than £1,000,000 the accounts have been subject to an independent examination rather than an audit.

Organisations

Bankers – CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner – R. Pashley FCA, 137a Brox Road, Ottershaw, Surrey KT16 0LG



Jon Hills

signed on behalf of the Trustees

28th January 2026

Director of Schools Work Report

Engage exists to provide schools ministry on behalf of and in partnership with local churches to young people in primary and secondary schools, as well as Woking College. This involves nurturing, inspiring and empowering them through sharing the Christian message and values in an accessible and relatable way, helping young people to be the best they can be.

This involves leading, delivering, and coordinating visits to schools to support and provide collective worship, supporting RE lessons, group mentoring, enrichment clubs, pastoral support for staff, PSHE support, whole school assemblies and wellbeing spaces.

2024-2025 has been a busy year, and we continued to find that our services are in demand. Our group mentoring workshops and wellbeing spaces are having a positive impact on the whole school community.

That said, Engage has and continues to be faced with the challenge of a reduced amount of financial support from a drop in individual and church giving. Although this financial year, the charity was blessed with a generous donation from a private donor and the funding that was received through Joseph Rank Trust.

Highlights

- Assemblies have been delivered to over 30 schools face-to-face, and we have continued with the digital version, enabling Engage to reach schools further afield. We continue to produce a recorded version of the assembly to ensure all children, parents and our supporters can see it. It has also become a resource that churches and schools can use to support their curriculum.
- Engaging with school communities through new initiatives such as prayer clubs.
- Christian unions and external speaker events at secondary school and college continue to well attended and have seen growth.
- Encounter, youth event continues to be successful and attended by young people from Woking Schools, college and churches, but also from a wider regional area. It has been run twice a year and has settled into a pattern where young people are expectant.

- Successfully delivering Year 6 transition lessons to Primary Schools in Woking.
-

These testimonies share the impact of our work is having.

*“Loved the workshop and the friendship part because it helps a lot”. Thank you so very much. – Woking High School **Student Feedback on Mentoring***

*“We really appreciated the sessions that you shared with us. We would love future visits as the children gained greatly from the experience. One saying how it made her feel happy. We also followed up talking about forgiveness in class”. **Teacher feedback from a reflection space***

Looking Forward

It is our aim and vision to continue to serve the local education communities in Woking. Working in partnership with young people, schools, churches, and the community to help all young people be the best they can be.

We are excited to see what the next year holds.

Shelley Blunden

Independent Examiner's Report to the Trustees of the Engage Woking Schools.

I report to the trustees on my examination of the accounts of Engage Woking Schools (Charitable Incorporated Organisation) on the accounts for the year ended 31st March 2025, as set out on pages 6 to 9.

Responsibilities and basis of report.

As the trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('The Act')

I report in respect of my examination of the Charitable Incorporated Organisation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination, I confirm that no material matters have come to my attention in connection with my examination giving me cause to believe that, in any material respect:

1. Accounting records were not kept in respect of the Charitable Incorporated Organisation as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts, as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Roger Pashley FCA
137a Brox Road, Ottershaw, Surrey KT16 0LG

28th January 2026

ENGAGE WOKING SCHOOLS

Statement of Financial Activities

For the period ended 31st March 2025

	Mar-2025	Mar-2024
	£	£
Income	Total	Total
Donations		
Gifts from Individuals	19,600	7,913
Gift Aid Tax	4,375	1,816
Gifts from churches	34,283	27,838
Gifts from Trusts	10,000	2,500
Gifts from School	-	2,680
	-----	-----
	68,258	42,747
Interest	467	473
Other Income	-	109
	-----	-----
Total Income	68,725	43,329
	=====	=====
Expenditure		
Expenditure on Charitable Activities		
Staff costs	44,710	43,547
Office and support costs	5,576	6,517
	-----	-----
Total Expenditure	50,286	50,064
	-----	-----
Net Income / (Expenditure)	18,439	- 6,735
Balance brought forward	23,125	29,860
	-----	-----
Balance carried forward as at 31st March 2025	41,564	23,125
	=====	=====

ENGAGE WOKING SCHOOLS

Balance Sheet

At 31st March 2025

	Mar-2025		Mar-2024	
	£	£	£	£
Fixed Assets		-		-
Current Assets				
Cash at bank and in hand	169		1,605	
Short-term deposits	36,500		21,000	
Debtors	4,895		520	
	<u>41,564</u>		<u>23,125</u>	
Current Liabilities				
Creditors - Due within 1 Year	<u>-</u>		<u>-</u>	
Net Current Assets		41,564		23,125
Net Assets		<u>41,564</u>		<u>23,125</u>
Represented by:				
Unrestricted funds				
General funds		<u>41,564</u>		<u>23,125</u>

Engage Woking Schools
Notes to the Accounts for the Year to 31st March 2025

1. Accounting Policies

General

These Accounts have been prepared under the historic cost convention and in accordance with applicable accounting standards, and the Statement of Recommended Practice on Accounting and Reporting by Charities (revised 2005).

Gifts are accounted for when received. Tax receivable under Gift Aid is included in respect of gifts received in the year.

Fixed assets and depreciation

Depreciation is charged to write off the cost of fixed assets over their useful lives. Assets costing less than £500 are not capitalised but written off in the year of purchase. The charge is calculated on a straight line basis to write off the cost, less residual value.

2. Fixed Assets

	Computer equipment £
Cost	
Additions	0
Disposals	0
At 31 st March 2025	<u>0</u>
Depreciation	
Charge for the year	0
On disposals	0
At 31 st March 2025	<u>0</u>
Net Book Values	
31 st March 2025	<u><u>0</u></u>

ENGAGE WOKING SCHOOLS
For the Year ended 31st March 2025

3	Staff costs	March	March
		2025	2024
		£	£
	Salaries	43,108	41,905
	Pension Costs	860	872
	National Insurance	-	-
	Payroll Processing Fees	742	770
		<u>44,710</u>	<u>43,547</u>

4	Office and Support Costs	March	March
		2025	2024
		£	£
	Travel Expenses	573	657
	Promotional material	1,561	2,680
	Office costs	3,442	3,180
		<u>5,576</u>	<u>6,517</u>

5 **Trustee Remuneration**

No remuneration or expenses were paid to any trustees

ENGAGE WOKING SCHOOLS

England & Wales - Charity number 1156005

Accounts

Engage Woking Schools

**St Andrew's Church Centre
Bampton Way
Goldsworth Park
Woking
Surrey
GU21 3LG**

Annual Report and Financial Statements

31st March 2024

Registered Charity Number: 1156005

Engage Woking Schools

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Engage Woking Schools

Trustees Report

The Trustees present their report for the year ended 31st March 2024. During this period the following served as Trustees:

Michael Kirtley (resigned 01.12.2023)

Carolyn Dickins

Vicky Henry

Cologero Vullo

Shirley Morris

Rev Mark Wallace (resigned 27.03.2024)

Simon Pearce

Elizabeth Funnell (appointed 25.05.2023)

Constitution and name

The charity was established by the constitution of a charitable incorporated organisation dated 27th February 2014, and registered with the Charity Commission on 4th March 2014- charity number 1156005. Engage Woking Schools, will undertake the work previously carried out by the Woking Schools Christian Assembly Trust – charity number 1060489.

There must be at least 3 Trustees who are appointed by the existing Trustees.

Aims

The Trust promotes the advancement of Christianity in Woking and the surrounding areas, and in particular amongst children and young people in schools and colleges.

Review of Activities

Engage's mission of taking the Christian message into schools has continued apace this year. We continue to receive positive feedback following the delivery of face-to-face assembly dramas in local primary schools and also following the distribution of video versions of the dramas, across a larger number of schools.

We have held Prayer Spaces in some local primary schools, arranged and run after school clubs and have provided mentoring in one primary school. As usual we carried out It's Your Move sessions at around a dozen local schools last summer, for students transitioning from Year 6 to secondary schools.

We have continued to be active in secondary schools, holding Christian Union meetings which have been successful in terms of growth in numbers of attendees and we have also provided much needed mentoring sessions.

Engage has also continued to have a presence in Woking College holding Christian Union meetings with occasional guest speakers, which has proved to be very popular.

A major focus of the year, in partnership with local churches, was to organize and hold an evening event called Encounter, for young people in years 7-13. The evening offered a range of activities including worship, sport, and prayer and was attended by over 60 young people from around the area. With very positive feedback, it is planned to hold another Encounter event later in the year.

Engage continues to be supported financially mainly by local churches but this past year has been challenging, with many of our regular supporters having to cut back on their donations. As a charity we have invested considerable effort in grant applications to help with our funding but the results have been disappointing.

In December we said farewell to Mike Kirtley who has been a Trustee for 27 years and Chairman of the Trustees for the last 20 years. His contribution to the smooth and successful running of the charity has been outstanding.

Engage Woking Schools

Trustees Report

Financial review

Income decreased in this reporting period compared to the 12 months up to March 2023. Donations from Individuals fell from £ 9,911 to £ 7,913, a decrease of just over 20%, whilst donations from Churches decreased from £ 36,451 to £ 27,838 a decrease of over 12%. We also received donations totalling £ 2,680 from local schools in this period, and we are extremely grateful to The Loseley Trust for a donation of £ 2,500. Overall, our Income decreased from £ 49,230 to £ 43,329, a decrease of approximately 12.5%. We are extremely grateful to all our financial donors, who have supported the work of Engage Woking Schools during these recent years of challenging conditions.

Our total expenses increased during this financial year from £ 46,111 to £ 50,064, an increase of approximately 8.5%. Office costs increased this year, mainly as a result of the additional expenses incurred in the the undertaking of new projects and the improvements made to our website.

The reserves for Engage Woking Schools, at the end of this financial year are £ 23,125, a decrease from £ 29,860.

We calculate our reserves by including our unrestricted funds (less the value of any fixed assets). We would wish to carry reserves as low as is possible, as the charity is funded substantially by the churches in Woking and if funds were to fall to below the level necessary to maintain the charity, the Trustees would expect to be able to call upon the support of local churches.

Insurance has been taken out to cover the insurable risks. The Trustees review risk each year to ensure that this is minimised.

The financial statements have been prepared on the accruals basis in accordance with the Statement of Recommended Practice, Financial Reporting Standard FRS102 using the exemptions available to smaller charities. As the income of the charity is less than £1,000,000 the accounts have been subject to an independent examination rather than an audit.

Organisations

Bankers – CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner – R. Pashley FCA, 137a Brox Road, Ottershaw, Surrey, KT16 0LG



Carolyn Dickins
signed on behalf of the Trustees

17th July 2024.

Directors Report

Engage exists to provide schools ministry on behalf of and in partnership with local churches to young people in primary and secondary schools as well as Woking College. This involves nurturing, inspiring and empowering them through sharing the Christian message and values in an accessible and relatable way, helping young people to be the best they can be.

This involves leading, delivering, and co-ordinating visits to schools to support and provide – collective worship, supporting RE lessons, 1-2-1 mentoring, enrichment clubs, pastoral support for staff, support in PSHE, whole school assemblies and well being spaces.

2023-2024 has been a busy year and we continued to find that our services are in demand, delivering more activities than the pandemic. Our mentoring in primary schools and wellbeing spaces are having a positive impact on the whole school community.

That said Engage has and continues to be faced with the challenge of a reduced amount of financial support.

Highlights

- Assemblies have been delivered to over 25 schools face to face and we have continued with the digital version enabling Engage us to reach schools further afield. We continue to produce a recorder version of the assembly to ensure all children, parents and our supporters can see them. It has also become a resource that churches and schools can use to support their curriculum.
- Mentoring programme that's has been expanded to a local Primary School is now well established and successful. This has been highlighted through children reaching the desired outcomes in a 6 week time frame with no further referral or support needed. This is having a further impact on their experience at secondary school, they are more settled and academically attuned.
- Engage team has grown, with a dedicated part time schools work co-ordinator and an administrator.
- We launched Encounter, youth event successfully in March this year. It was attended by young people from Woking Schools and churches but also from a wider regional area. Based on positive feedback and the sense of community the young people felt it will be run again in September 2024 in partnership with Woking churches.

- Supporting Secondary Schools through continuing PHSE conversations at enrichment clubs.
- Supporting students at College
- Successfully delivering Year 6 transition lessons to Primary Schools in Woking.

These testimonies share the impact of our work is having.

Mentoring

I cannot express enough that I do not know what we would do without the magnificent support from Engage in school. They swoop in and pick up the students and support them, report back so efficiently alert us to any safeguarding concerns in a timely manner and are all round fabulous. We see a big turnaround with the students who have this intervention, which in turn means they don't go on to need further support, which is the long term goal. At the end of the day we want our students to be happier with who they are and Engage deliver this time and time again. Thank you so very much. – Woking High School

Student Feedback on Mentoring

"I looked forward to each session and the advice that would receive when attending each one. Very helpful and the atmosphere during the sessions was very trusting and positive"

Its Your Move

More than ever this year, our year 6 children have needed reassurance about the transition from Junior school to High School. The children have spent their last term with us in very different circumstances: they have been taught by unfamiliar teachers, who themselves were unfamiliar with the transition needs of the children, having not taught year 6 before. In addition, the children have not been able to visit their new schools, or to speak to the staff. Engaging with 'Engage' and the 'It's Your Move' scheme has been invaluable, both for the children and their teachers. Having the books delivered and working on them together has helped the children to understand that the emotions they are feeling are 'normal' and it has relieved most of their fear and anxiety, so they can now look forward to a positive transition to their new schools. Thank you, Shelley and the team.

Looking Forward

It is our aim and vision to continue to serve the local education communities in Woking. Working in partnership with young people, schools, churches, and the community to help all young people be the best they can be.

We are excited to see what this next year holds.

Independent Examiner's Report to the Trustees of Engage Woking Schools.

I report to the trustees on my examination of the accounts of Engage Woking Schools (Charitable Incorporated Organisation) on the accounts for the year ended 31 March 2024, as set out on pages 6 to 9.

Responsibilities and basis of report

As the trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charitable Incorporated Organisation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charitable Incorporated Organisation as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts, as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger L Pashley

Roger Pashley FCA
137a Brox Road, Ottershaw, Surrey, KT16 0LG
20th Nov 2024

ENGAGE WOKING SCHOOLS

Statement of Financial Activities

For the period ended 31st March 2024

	March 2024	March 2023
	£ Total	£ Total
Income		
Donations		
Gifts from individuals	7,913	9,911
Gift Aid Tax	1,816	1,560
Gifts from churches	27,838	36,451
Gifts from Trusts	2,500	-
Gifts from School	2,680	1,308
	-----	-----
Interest	42,747	49,230
Other Income	473	154
	109	108
	-----	-----
Total Income	43,329	49,492
	=====	=====
Expenditure		
Expenditure on Charitable Activities		
Staff costs	43,547	40,562
Office and support costs	6,517	5,549
	-----	-----
Total Expenditure	50,064	46,111
	-----	-----
Net Income / (Expenditure)	-6,735	3,381
Balance brought forward 31st March	29,860	26,479
	-----	-----
Balance carried forward as at 31st March 2024.	23,125	29,860
	=====	=====

ENGAGE WOKING SCHOOLS

Balance Sheet

At 31st March 2024

	£	Mar-2024 £	£	Mar-2023 £
Fixed Assets		0		0
Current Assets				
Cash at bank and in hand	1,005		360	
Short-term deposits	21,000		29,500	
Debtors	520		-	
	<u>23,125</u>		<u>29,860</u>	
Current Liabilities				
Creditors - Due within 1 Year	<u>-</u>		<u>-</u>	
Net Current Assets		23,125		29,860
Net Assets		<u>23,125</u>		<u>29,860</u>
Represented by:				
General & Restricted funds		<u>23,125</u>		<u>29,860</u>

Engage Woking Schools
Notes to the Financial Statements for the year ended 31st March 2024

1. Accounting Policies

General

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Charities Financial Reporting Standard (FRS 102) effective 1 January 2015.

Gifts are accounted for when received. Tax receivable under Gift Aid is included in respect of gifts received in the year.

Fixed assets and depreciation

Depreciation is charged to write off the cost of fixed assets over their useful lives. Assets costing less than £500 are not capitalised but written off in the year of purchase. The charge is calculated on a straight line basis to write off the cost, less residual value.

2. Fixed Assets

	Computer equipment £
Cost	
Additions	0
Disposals	0
At 31 st March 2024	<u>0</u>
Depreciation	
Charge for the year	0
On disposals	0
At 31 st March 2024	<u>0</u>
Net Book Values	
31 st March 2024	<u><u>0</u></u>

ENGAGE WOKING SCHOOLS
For the Year ended 31st March 2024

3. Staff costs

	March 2024 £	March 2023 £
Salaries	41,905	39,023
Pension Costs	872	840
National Insurance	-	-
Payroll Processing Fees	770	699
	<u>43,547</u>	<u>40,562</u>

4. Office and support costs

	March 2024 £	March 2023 £
Travel expenses	657	872
Promotional material	2,680	2,789
Office costs	3,180	1,888
Total	<u>6,517</u>	<u>5,549</u>

5. Trustee Remuneration

No remuneration or expenses were paid to any trustees.

ENGAGE WOKING SCHOOLS

England & Wales - Charity number 1156005

Accounts

Engage Woking Schools

**St Andrew's Church Centre
Bampton Way
Goldsworth Park
Woking
Surrey
GU21 3LG**

Annual Report and Financial Statements

31st March 2023

Registered Charity Number: 1156005

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Engage Woking Schools

Trustees Report

The Trustees present their report for the year ended 31st March 2023. During this period the following served as Trustees:

Michael Kirtley

Carolyn Dickins

Vicky Henry

Cologero Vullo

Sarah Vullo (resigned 29.02.2023)

Shirley Morris

Rev Mark Wallace

Simon Pearce (appointed 02.11.2022)

Constitution and name

The charity was established by the constitution of a charitable incorporated organisation dated 27th February 2014, and registered with the Charity Commission on 4th March 2014- charity number 1156005. Engage Woking Schools, will undertake the work previously carried out by the Woking Schools Christian Assembly Trust – charity number 1060489.

There must be at least 3 Trustees who are appointed by the existing Trustees.

Aims

The Trust promotes the advancement of Christianity in Woking and the surrounding areas, and in particular amongst children and young people in schools and colleges.

Review of Activities

The main policy change this year has been completing the process of reviewing and reshaping our vision and aims culminating in a Vision morning for staff and Trustees in November.

We were led to base all future work and activities around three clear strands – Faith, Hope and Love. Our mission and vision statements were amended to read;

Mission: Enabling the Christian message to be heard in schools and colleges.

Vision: Sharing and demonstrating Faith, Hope and Love with the educational community in the Woking area.

Our three new staff members began work this year, a part time schools worker based mainly in the primary schools, a part time mentor and a part time administrator. This has relieved some of the burden on our full time Director of Schools and released her to pursue new opportunities in line with our vision strategy, whilst still maintaining a presence in schools.

The most significant new venture is the planning of "Encounter" a youth event at a local church to bring together (in a range of activities, including worship, sport and prayer) children in school years 7 to 13 in partnership with churches. Many will already be linked with local church children's and youth groups, and the aim is for all to be enriched and encouraged by connecting with others and encountering the Christian message with their peers. The planning for this has been well supported by many local churches who see this as a regular event to strengthen and bring together their young people with others. It is hoped individual churches will take responsibility for future events under the aegis of Engage.

We continue to provide primary assemblies and clubs, It's your Move transition sessions for Year 6 students, staff support through prayer meetings and other ways, run Christian Unions and outreach events at Christmas in the secondary schools and Woking College. To enrich the services we provide, we also run guest speaker events and mentoring sessions, both one to one and Group.

The churches continue to support us and indeed we are grateful to God that their giving for the year has increased over previous years. We are now working with an experienced fundraiser to apply for grants to fund core expenses and special projects. More volunteers are always needed and some have come forward to help Engage this year.

Engage Woking Schools**Trustees Report****Financial review**

Income increased in this reporting period compared to the 12 months up to March 2022. Donations from Individuals fell from £ 10,925 to £ 9,911, a decrease of just over 9%, whilst donations from Churches increased from £ 27,881 to £ 36,451 an increase of over 30%. We also received donations totalling £ 1,308 from local schools in this period. Overall, our Income increased from £ 40,070 to £ 49,492, an increase of just over 23 %. We are extremely grateful to all our financial donors, who have supported the work of Engage Woking Schools during these recent years of challenging conditions.

Our total expenses increased during this financial year from £ 37,317 to £ 46,111, an increase of approximately 23.5%. The main reason for this increase in costs was due to employing 3 new staff members in this financial year. We appointed a new team member in May 2022 to continue the much-needed mentoring service to our Schools. In addition, during September 2022, we appointed a new part time schools worker based in the primary schools, and a part time administrator to assist with the growing administration demands. The office costs have fallen this year, mainly due to the one-off costs incurred with launching a new website in the previous financial year.

The reserves for Engage Woking Schools, at the end of this financial year are £ 29,860, an increase from £ 26,479.

We calculate our reserves by including our unrestricted funds (less the value of any fixed assets). We would wish to carry reserves as low as is possible, as the charity is funded substantially by the churches in Woking and if funds were to fall to below the level necessary to maintain the charity, the Trustees would expect to be able to call upon the support of local churches.

Insurance has been taken out to cover the insurable risks. The Trustees review risk each year to ensure that this is minimised.

The financial statements have been prepared on the accruals basis in accordance with the Statement of Recommended Practice, Financial Reporting Standard FRS102 using the exemptions available to smaller charities. As the income of the charity is less than £1,000,000 the accounts have been subject to an independent examination rather than an audit.

Organisations

Bankers – CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner – R. Pashley FCA, 137a Brox Road, Ottershaw, Surrey, KT16 0LG



Michael Kirtley
signed on behalf of the Trustees

20th October 2023.

Engage exists to provide schools ministry on behalf of and in partnership with local churches to young people in primary and secondary schools as well as Woking College. This involves nurturing, inspiring and empowering them through sharing the Christian message and values in an accessible and relatable way, helping young people to be the best they can be.

This involves leading, delivering, and co-ordinating visits to schools to support and provide – collective worship, supporting RE lessons, 1-2-1 mentoring, enrichment clubs, pastoral support for staff, support in PSHE, whole school assemblies and well-being spaces.

2022-2023 has been a busy year and we have found our services are in demand, and we continue to deliver more activities than before the pandemic. In line with this we have implemented a 3-year strategic plan to meet this need. Alongside the activities mentioned above we have established mentoring in primary schools to support children at a younger age, as well as running more reflection and wellbeing spaces.

That said Engage has and continues to be faced with the challenge of a reduced amount of financial support.

Highlights

- Assemblies have been delivered to over 25 schools face to face and we have continued with the digital version enabling Engage to reach schools further afield. Families have watched these and thoroughly enjoyed them giving them hope and encouragement through a Christian message in an accessible way. Schools are also using our assemblies as part of their corporate worship and RE curriculum.
- The Mentoring programme has been expanded to a local Primary School and is well established. This is highlighting the children who may need further support before they move to the feeder secondary school where Engage also runs the mentoring programme enabling us to continue to support them.
- The Engage team has grown, with a dedicated part time schools work co-ordinator and an administrator.
- Supporting Secondary Schools through continuing PHSE conversations at enrichment clubs.
- Successful revision and design of the Engage strategy and vision, including sub brands – Faith, Hope and Love, which clearly informs supporters, schools, and the local community about our services.
- Supporting students and staff at Woking College
- Successfully delivering Year 6 transition lessons to Primary School children who are moving to Year 7 at secondary school.

These testimonies share the impact of our work is having.

Mentoring

I cannot express enough that I do not know what we would do without the magnificent support from Engage in school. They swoop in and pick up the students and support them, report back so efficiently alert us to any safeguarding concerns in a timely manner and are all round fabulous. We see a big turnaround with the students who have this intervention, which in turn means they don't go on to need further support, which is the long term goal. At the end of the day we want our students to be happier with who they are and Engage deliver this time and time again. Thank you so very much. – Woking High School

Student Feedback

"It gave me space to talk things through and straighten my head out about who I am"

"I learned how to speak up for myself. My confidence grew and I am much happier"

Head Teacher Feedback

"Engage activities enrich our school values and vision by enabling children to reflect on spiritual matters" – Horsell Junior school.

Looking Forward

Engage is launching its first Woking wide youth event called 'Encounter' in partnership with ecumenical churches throughout Woking. Giving young people an opportunity to come together with their peers and explore faith and life.

It is our aim and vision to continue to serve the local education communities in Woking. Working in partnership with young people, schools, churches, and the community to help all young people be the best they can be.

We are excited to see what this next year holds.

Independent Examiner's Report to the Trustees of Engage Woking Schools.

I report to the trustees on my examination of the accounts of Engage Woking Schools (Charitable Incorporated Organisation) on the accounts for the year ended 31 March 2023, as set out on pages 6 to 9.

Responsibilities and basis of report

As the trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

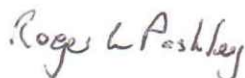
I report in respect of my examination of the Charitable Incorporated Organisation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charitable Incorporated Organisation as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts, as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Roger Pashley FCA
137a Brox Road, Ottershaw, Surrey, KT16 0LG
9th September 2023

ENGAGE WOKING SCHOOLS

Statement of Financial Activities

For the Year ended 31st March 2023

	Mar-2023	Mar-2022
	£ Total	£ Total
Income		
Donations		
Gifts from individuals	9,911	10,925
Gift Aid Tax	1,560	1,200
Gifts from churches	36,451	27,881
Gifts from School	1,308	-
	-----	-----
	49,230	40,006
Interest	154	5
Other Income	108	59
	-----	-----
Total Income	49,492	40,070
	=====	=====
Expenditure		
Expenditure on Charitable Activities		
Staff costs	40,562	31,025
Office and support costs	5,549	6,292
	-----	-----
Total Expenditure	46,111	37,317
	-----	-----
Net Income / (Expenditure)	3,381	2,753
Balance brought forward	26,479	23,726
	-----	-----
Balance carried forward as at 31st March 2023	29,860	26,479
	=====	=====

Balance Sheet

At 31st March 2023

	£	Mar-2023 £	£	Mar-2022 £
Fixed Assets		0		0
Current Assets				
Cash at bank and in hand	360		79	
Short-term deposits	29,500		26,400	
Debtors	-		-	
	<u>29,860</u>		<u>26,479</u>	
Current Liabilities				
Creditors - Due within 1 Year	<u>-</u>		<u>-</u>	
Net Current Assets		29,860		26,479
Net Assets		<u><u>29,860</u></u>		<u><u>26,479</u></u>
 Represented by:				
Unrestricted funds				
General funds		<u><u>29,860</u></u>		<u><u>26,479</u></u>

Engage Woking Schools
Notes to the Financial Statements for the year ended 31st March 2023

1. Accounting Policies

General

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Charities Financial Reporting Standard (FRS 102) effective 1 January 2015.

Gifts are accounted for when received. Tax receivable under Gift Aid is included in respect of gifts received in the year.

Fixed assets and depreciation

Depreciation is charged to write off the cost of fixed assets over their useful lives. Assets costing less than £500 are not capitalised but written off in the year of purchase. The charge is calculated on a straight line basis to write off the cost, less residual value.

2. Fixed Assets

	Computer equipment £
Cost	
Additions	0
Disposals	0
At 31 st March 2023	<u>0</u>
Depreciation	
Charge for the year	0
On disposals	0
At 31 st March 2023	<u>0</u>
Net Book Values	
31 st March 2023	<u><u>0</u></u>

ENGAGE WOKING SCHOOLS
For the Year ended 31st March 2023

3. Staff costs

	March 2023 £	March 2022 £
Salaries	39,023	29,773
Pension Costs	840	729
National Insurance	-	-
Payroll Processing Fees	699	523
	<u>40,562</u>	<u>31,025</u>

4. Office and support costs

	March 2023 £	March 2022 £
Travel expenses	872	188
Promotional material	2,789	1,652
Office costs	1,888	4,452
Total	<u>5,549</u>	<u>6,292</u>

5. Trustee Remuneration

No remuneration or expenses were paid to any trustees.

ENGAGE WOKING SCHOOLS

England & Wales - Charity number 1156005

Accounts

Engage Woking Schools

**St Andrew's Church Centre
Bampton Way
Goldsworth Park
Woking
Surrey
GU21 3LG**

Annual Report and Financial Statements

31st March 2022

Registered Charity Number: 1156005

Engage Woking Schools

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Engage Woking Schools

Trustees Report

The Trustees present their report for the year ended 31st March 2022. During this period the following served as Trustees:

Michael Kirtley
Carolyn Dickins
Vicky Henry
Cologero Vullo
Sarah Vullo
Zoe Ferrett (resigned 14.07.2021)
Rev. Sam Waako (resigned 18.11.2021)
Shirley Morris (appointed 18.11.2021)
Rev Mark Wallace (appointed 23.02.2022)

Constitution and name

The charity was established by the constitution of a charitable incorporated organisation dated 27th February 2014, and registered with the Charity Commission on 4th March 2014- charity number 1156005. Engage Woking Schools, will undertake the work previously carried out by the Woking Schools Christian Assembly Trust – charity number 1060489.

There must be at least 3 Trustees who are appointed by the existing Trustees.

Aims

The Trust promotes the advancement of Christianity in Woking and the surrounding areas, and in particular amongst children and young people in schools and colleges.

Review of Activities

We are in the process of reviewing and reshaping our vision and aims and this year decided to slightly reword our primary mission statement – changing “Taking the gospel into schools” to “Taking the Christian message into schools”. This emphasises the Christian nature of our work, and, without compromising our vision and aims, is more acceptable to schools and grant making bodies generally. This is the first step in a process which will hopefully culminate in a Vision day for staff, trustees and volunteers early next year.

Another change has been to entitle our head schools worker Shelley Blunden as Director of Schools work, recognising that she will be the lead worker to whom future staff will be responsible. Towards the end of the year, we recruited for new part time staff and have appointed a part time schools worker who will mainly work in primary schools and a part time mentor to assist with this when Carrie Brown leaves us this July. Mentoring continues to be much in demand in the secondary schools and we are happy to provide what we can to meet this need, whilst recognising this does not always fall within our main objects and purposes. An application to Surrey Community fund for funding a mentor did not succeed but we are confident we can soon raise similar grant funding from secular sources to cover our ongoing mentoring costs.

Otherwise, we continue to provide primary assemblies and clubs, It's your Move transition sessions for Year 6 students, staff support through prayer meetings and other ways, and support for Christian Unions and special Easter and Christmas events in the secondary schools and Woking College. This is done post pandemic with a mixture of in person and digital activities. It is likely the regular primary assemblies will continue to be filmed as videos and sent out to schools as this reaches many more schools, but in person assemblies to a smaller number of schools are planned for the summer term. Churches and supporters are kept up to date digitally, via social media and by church visits.

Engage Woking Schools

Trustees Report

Financial review

Income decreased in the last reporting period compared to the 12 months up to March 2021. Donations from Individuals rose from £ 8,875 to £ 10,925, an increase of just over 23%, whilst donations from Churches decreased from £ 33,197 to £ 27,881, a decrease of just over 16%. Overall our Income fell from £ 44,117 to £ 40,070, a decrease of approximately 9%. We are extremely grateful to all our financial donors, who have supported the work of Engage Woking Schools during these last 2 years of challenging conditions.

Total expenses increased during this financial year from £ 27,562 to £ 37,317, an increase of just over 35%. The main reason for this increase in costs was due to employing an additional staff member, from September 2021 to provide a much needed mentoring service to our Schools until July 2022. In addition, the office costs have increased as the office has reopened and we have also launched a new web-site in the current reporting period, to address the requirements highlighted during the pandemic, for a more digital focused provision for our services.

The reserves for Engage Woking Schools, at the end of this financial year are £ 26,479, an increase from £ 23,726.

We calculate our reserves by including our unrestricted funds (less the value of any fixed assets). We would wish to carry reserves as low as is possible, as the charity is funded substantially by the churches in Woking and if funds were to fall to below the level necessary to maintain the charity, the Trustees would expect to be able to call upon the support of local churches.

Insurance has been taken out to cover the insurable risks. The Trustees review risk each year to ensure that this is minimised.

The financial statements have been prepared on the accruals basis in accordance with the Statement of Recommended Practice, Financial Reporting Standard FRS102 using the exemptions available to smaller charities. As the income of the charity is less than £1,000,000 the accounts have been subject to an independent examination rather than an audit.

Organisations

Bankers – CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner – R. Pashley FCA, 137a Brox Road, Ottershaw, Surrey, KT16 0LG



Michael Kirtley
signed on behalf of the Trustees

8th June 2022

Director of Schools Report

Engage exists to provide schools ministry on behalf of and in partnership with local churches to young people in primary and secondary schools as well as Woking College. This involves nurturing, inspiring and empowering them through sharing the Christian message and ethos, helping young people to be the best they can be.

This involves leading, delivering, and co-ordinating visits to schools to support and provide – collective worship, supporting RE lessons, 1-2-1 mentoring, enrichment clubs, pastoral support for staff, support in PSHE, whole school assemblies.

2021- 2022 has been a year where we, as have most Charities, found new ways of working due to the pandemic but have continued to successfully deliver in all areas of our work. That said Engage has also faced challenges namely lack of volunteers and reduced amount of financial support.

Highlights

- Assemblies that would normally have been delivered to 33 primary schools went digital enabling Engage us to reach families through the schools. Families have watched these and thoroughly enjoyed them giving them hope and encouragement through a Christian message in an accessible way.
- £1000 grant receivable (in April 2022) towards the recruitment of an additional Schools Mentor from Woking High School. We have successfully completed 76% of 1-2-1 sessions meeting the desired outcomes. This has had a positive impact on the overall school community.
- Mentoring programme has now been expanded to a local Primary School.
- Recruitment of an additional Schools Worker to deliver and develop the work being done in Primary Schools.
- Supporting Secondary Schools through continuing PHSE conversations at enrichment clubs.
- Successfully updated launched and redesigned the Engage website, which informs supporters, schools, and the local community about our services.
- Supporting students at College with identity issues.
- Successfully delivering Year 6 transition lessons to Primary Schools in Woking, with a particular focus on anxieties being faced due to the lack of opportunities to see their new Secondary Schools due to the pandemic.

These testimonies share the impact of our work

Mentoring

I just wanted to say a big thank you to Engage for the support you have been offering in school this half term. It is a key part of our wider pastoral system and is valued by both the students and our staff. Feedback from the students (and staff) involved is always positive and I know it makes a difference - Assistant Head at Woking Secondary School July 2021

Its Your Move

More than ever this year, our year 6 children have needed reassurance about the transition from Junior school to High School. The children have spent their last term with us in very different circumstances: they have been taught by unfamiliar teachers, who themselves were unfamiliar with the transition needs of the children, having not taught year 6 before. In addition, the children have not been able to visit their new schools, or to speak to the staff. Engaging with 'Engage' and the 'It's Your Move' scheme has been invaluable, both for the children and their teachers. Having the books delivered and working on them together has helped the children to understand that the emotions they are feeling are 'normal' and it has relieved most of their fear and anxiety, so they can now look forward to a positive transition to their new schools. Thank you, Shelley and the team.

Looking Forward

Engage has started to review its Visions and Strategy to meet the changing needs of the community and diverse range and needs of young people it serves. The vision will remain to work in line with the Christian ethos and message to give hope, love and inspire but will also look to expand the activities offered to meet increasing diverse needs such as Sports clubs for Young people.

This work will require extra funding and more volunteers, as such there will be increased fundraising opportunities being explored as well as dedicated volunteer recruitment drives.

It is our aim and vision to continue to serve the local education communities in Woking. Working in partnership with young people, schools, churches, and the community to help all young people be the best they can be.

We are excited to see what this next year holds.

Independent Examiner's Report to the Trustees of Engage Woking Schools.

I report to the trustees on my examination of the accounts of Engage Woking Schools (Charitable Incorporated Organisation) on the accounts for the year ended 31 March 2022, as set out on pages 5 to 8.

Responsibilities and basis of report

As the trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charitable Incorporated Organisation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charitable Incorporated Organisation as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts, as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger Pashley

Roger Pashley FCA
137a Brox Road, Ottershaw, Surrey, KT16 0LG
31st May 2022

ENGAGE WOKING SCHOOLS

Statement of Financial Activities

For the period ended 31st March 2022

	Mar-2022	Mar-2021
	£ Total	£ Total
Income		
Donations		
Gifts from individuals	10,925	8,875
Gift Aid Tax	1,200	2,008
Gifts from churches	27,881	33,197
	-----	-----
Interest	40,006	44,080
Other Income	5	3
	59	34
	-----	-----
Total Income	40,070	44,117
	=====	=====
Expenditure		
Expenditure on Charitable Activities		
Staff costs	31,025	24,726
Office and support costs	6,292	2,836
	-----	-----
Total Expenditure	37,317	27,562
	-----	-----
Net Income / (Expenditure)	2,753	16,555
Balance brought forward	23,726	7,171
	-----	-----
Balance carried forward as at 31st March 2022	26,479	23,726
	=====	=====

ENGAGE WOKING SCHOOLS

Balance Sheet

At 31st March 2022

	Mar-2022		Mar-2021	
	£	£	£	£
Fixed Assets		0		0
Current Assets				
Cash at bank and in hand	79		726	
Short-term deposits	26,400		23,000	
Debtors	-		-	
	<u>26,479</u>		<u>23,726</u>	
Current Liabilities				
Creditors - Due within 1 Year	<u>-</u>		<u>-</u>	
Net Current Assets		26,479		23,726
Net Assets		<u><u>26,479</u></u>		<u><u>23,726</u></u>
Represented by:				
Unrestricted funds				
General funds		<u><u>26,479</u></u>		<u><u>23,726</u></u>

Engage Woking Schools
Notes to the Financial Statements for the year ended 31st March 2022

1. Accounting Policies

General

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Charities Financial Reporting Standard (FRS 102) effective 1 January 2015.

Gifts are accounted for when received. Tax receivable under Gift Aid is included in respect of gifts received in the year.

Fixed assets and depreciation

Depreciation is charged to write off the cost of fixed assets over their useful lives. Assets costing less than £500 are not capitalised but written off in the year of purchase. The charge is calculated on a straight line basis to write off the cost, less residual value.

2. Fixed Assets

	Computer equipment £
Cost	
Additions	0
Disposals	0
At 31 st March 2022	<u>0</u>
Depreciation	
Charge for the year	0
On disposals	0
At 31 st March 2022	<u>0</u>
Net Book Values	
31 st March 202	<u><u>0</u></u>

ENGAGE WOKING SCHOOLS
For the period ended 31st March 2022

3. Staff costs

	March 2022 £	March 2021 £
Salaries	29,773	23,467
Pension Costs	729	777
National Insurance	-	-
Payroll Processing Fees	523	482
	<u>31,025</u>	<u>24,726</u>

4. Office and support costs

	March 2022 £	March 2021 £
Travel expenses	188	31
Promotional material	1,652	1,087
Office costs	4,452	1,718
Total	<u>6,292</u>	<u>2,836</u>

5. Trustee Remuneration

No remuneration or expenses were paid to any trustees.

ENGAGE WOKING SCHOOLS

England & Wales - Charity number 1156005

Accounts

Engage Woking Schools

**St Andrew's Church Centre
Bampton Way
Goldsworth Park
Woking
Surrey
GU21 3LG**

Annual Report and Financial Statements

31st March 2021

Registered Charity Number: 1156005

Engage Working Schools

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Engage Woking Schools

Trustees Report

The Trustees present their report for the year ended 31st March 2021. During this period the following served as Trustees:

Michael Kirtley
Carolyn Dickins
Vicky Henry
Royce Slater (resigned 15.07.2020)
Cologero Vullo
Zoe Ferrett
Steve Green (resigned 20.01.2021)
Rev. Sam Waako
Sarah Vullo (appointed 18.11.2020)

Constitution and name

The charity was established by the constitution of a charitable incorporated organisation dated 27th February 2014, and registered with the Charity Commission on 4th March 2014- charity number 1156005. Engage Woking Schools, will undertake the work previously carried out by the Woking Schools Christian Assembly Trust – charity number 1060489.

There must be at least 3 Trustees who are appointed by the existing Trustees.

Aims

The Trust promotes the advancement of Christianity in Woking and the surrounding areas, and in particular amongst children and young people in schools and colleges.

Review of Activities

Our mission over the last year remains the same – to take the gospel into local schools, but our activities over the year have been drastically affected by the Covid19 pandemic.

We employed a new primary schools worker who started work just as schools closed during the lockdown restrictions. She was not able to make her mark on the role and for this and other reasons left us after only one term. In view of restricted access to schools and the uncertainties which continue, we have delayed recruiting further for the present.

School clubs and most Christian Unions have not continued in person, but we have been able to record and send to the primary schools Harvest, Christmas and Easter drama assemblies, reaching more schools and children and families than would have been possible in person. Our schools worker Shelley Blunden delivered 'It's Your Move' (IYM) transition sessions for year 6 remotely, and is now preparing both in person and Zoom IYM materials for the summer term.

The other need within both primary and secondary sectors has been for mentoring the increasing number of students with anxiety and other mental health issues, and our worker and a team of church youth workers have assisted with this, taking sessions both over Zoom and in person where permitted with pupils referred by the schools. Shelley has also kept in touch with CU students over Zoom and social media where possible.

We continue to receive good feedback on our input in this very different climate, particularly for the assembly videos, and prayer support has been offered and gratefully received by schools and teachers.

Engage Woking Schools

Trustees Report

Financial review

Income increased considerably in the last reporting period compared to the 12 months up to March 2020. Donations from Individuals rose from £ 7,099 to £ 8,875, an increase of just over 25%, whilst donations from Churches increased from £ 29,612 to £ 33,197, an increase of just over 12%. Overall our Income rose from £ 37,401 to £ 44,117, an increase of approximately 18%. We are extremely grateful to all our financial donors, who have supported the work of Engage Woking Schools during this challenging period.

Our total expenses decreased during this financial year from £ 42,511 to £ 27,562, a fall of approximately 35%. The main reason for this reduction in costs was due to a reduction in staff costs, which fell from £ 37,932 to £ 24,726,, a decrease of just under 35%. This was due to the savings from the Primary Schools role, which was vacant for 8 months of the reporting period. Office costs were also down considerably from £ 4,579 to £ 2,836, a fall of 38%, which resulted from the Office being closed for the majority of the reporting period.

The reserves for Engage Woking Schools, at the end of this financial year are £ 23,726, an increase from £ 7,171.

We calculate our reserves by including our unrestricted funds (less the value of any fixed assets). We would wish to carry reserves as low as is possible, as the charity is funded substantially by the churches in Woking and if funds were to fall to below the level necessary to maintain the charity, the Trustees would expect to be able to call upon the support of local churches.

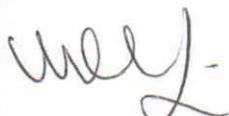
Insurance has been taken out to cover the insurable risks. The Trustees review risk each year to ensure that this is minimised.

The financial statements have been prepared on the accruals basis in accordance with the Statement of Recommended Practice, Financial Reporting Standard FRS102 using the exemptions available to smaller charities. As the income of the charity is less than £1,000,000 the accounts have been subject to an independent examination rather than an audit.

Organisations

Bankers – CAF Bank Limited, 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ

Independent Examiner – R. Pashley FCA, 137a Brox Road, Ottershaw, Surrey, KT16 0LG



Michael Kirtley
signed on behalf of the Trustees

14th July 2021

Independent Examiner's Report to the Trustees of Engage Woking Schools.

I report to the trustees on my examination of the accounts of Engage Woking Schools (Charitable Incorporated Organisation) on the accounts for the year ended 31 March 2021, as set out on pages 4 to 7.

Responsibilities and basis of report

As the trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charitable Incorporated Organisation's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with my examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Charitable Incorporated Organisation as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts, as set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Roger L Pashley

Roger Pashley FCA
137a Brox Road, Ottershaw, Surrey, KT16 0LG
10th June 2021

ENGAGE WOKING SCHOOLS

Statement of Financial Activities

For the year ended 31st March 2021

	Mar-2021	Mar-2020
	£ Total	£ Total
Income		
Donations		
Gifts from individuals	8,875	7,099
Gift Aid Tax	2,008	639
Gifts from churches	33,197	29,612
	-----	-----
	44,080	37,350
Interest	3	7
Other Income	34	44
	-----	-----
Total Income	44,117	37,401
	=====	=====
Expenditure		
Expenditure on Charitable Activities		
Staff costs	24,726	37,932
Office and support costs	2,836	4,579
	-----	-----
Total Expenditure	27,562	42,511
	-----	-----
Net Income / (Expenditure)	16,555	(5,110)
Balance brought forward	7,171	12,281
	-----	-----
Balance carried forward as at 31 March 2021	23,726	7,171
	=====	=====

ENGAGE WOKING SCHOOLS

Balance Sheet

At 31st March 2021

	£	Mar-2021 £	£	Mar-2020 £
Fixed Assets			0	0
Current Assets				
Cash at bank and in hand		726		629
Short-term deposits		23,000		3,001
Debtors		-		3,541
		<u>23,726</u>		<u>7,171</u>
Current Liabilities				
Creditors - Due within 1 Year		<u>-</u>		<u>-</u>
Net Current Assets		23,726		7,171
Net Assets		<u><u>23,726</u></u>		<u><u>7,171</u></u>
Represented by:				
Unrestricted funds				
General funds		<u><u>23,726</u></u>		<u><u>7,171</u></u>

Engage Woking Schools
Notes to the Financial Statements for the year ended 31st March 2021

1. Accounting Policies

General

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Charities Financial Reporting Standard (FRS 102) effective 1 January 2015.

Gifts are accounted for when received. Tax receivable under Gift Aid is included in respect of gifts received in the year.

Fixed assets and depreciation

Depreciation is charged to write off the cost of fixed assets over their useful lives. Assets costing less than £500 are not capitalised but written off in the year of purchase. The charge is calculated on a straight line basis to write off the cost, less residual value.

2. Fixed Assets

	Computer equipment £
Cost	
Additions	0
Disposals	0
At 31 st March 2021	0
 Depreciation	
Charge for the year	0
On disposals	0
At 31 st March 2021	0
Net Book Values	
31 st March 2021	0

ENGAGE WOKING SCHOOLS
For the year ended 31st March 2021

3. Staff costs

	2021 £	2020 £
Salaries	22,703	35,281
Pension Costs	1,541	2,062
National Insurance	-	-
Payroll Processing Fees	482	589
	<u>24,726</u>	<u>37,932</u>

4. Office and support costs

	2021 £	2020 £
Travel expenses	31	1,161
Promotional material	1,087	1,360
Office costs	1,718	2,058
Total	<u>2,836</u>	<u>4,579</u>

5. Trustee Remuneration

No remuneration or expenses were paid to any trustees.

6. Debtors

	2021 £	2020 £
Tax on gift aid	-	1,441
Other debtors	-	2,100
	<u>0</u>	<u>3,541</u>