



WLICC

WEST LONDON ISLAMIC CULTURAL CENTRE

CHARITY REGISTERED NUMBER: 1155992

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 December 2024

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Topic	Page
Chair's Message	3
Manager's Report	4
Trustee Report	5
Legal and administrative information	6
Who are we?	7
Our objectives and vision	8
A summary of main services	9
Departments work, activities and achievements	10-24
Statement of Trustee's and Director's responsibilities	25-27
Risk Management	28
Plans for Future	30
Financial Review	31-32
Independent Examiner's report	33-43

Chairperson's Message

In the Name of Allah, the Most Gracious, the Most Merciful.

It is with profound gratitude to Allah Almighty that I present this message on behalf of the West London Islamic and Cultural Centre (WLICC). The past year has been one of exceptional progress and community service, marked by the dedication of our staff, volunteers, trustees, and the steadfast support of our congregation. Together, we have continued to build a Centre that serves as a spiritual, educational, and social pillar for our community.

Throughout 2024, WLICC expanded its reach across all departments. Our educational and Qur'anic programmes grew steadily, engaging hundreds of students and families. The Sisters' Department, Youth Department, and Community Services each played a vital role in empowering individuals and fostering unity. From delivering hundreds of classes, sermons, and events, to supporting vulnerable families and creating spaces for youth development, our Centre remained deeply committed to nurturing both faith and social wellbeing.

These achievements are not merely numbers; they reflect the heart of WLICC — a community inspired by faith, united by purpose, and driven by service. Despite financial challenges, our team has demonstrated remarkable perseverance, ensuring that every initiative is carried out efficiently, transparently, and in accordance with our mission.

As we look to the future, we are committed to strengthening our governance and operational structures, enhancing financial sustainability, and continuing to embrace innovation. One of our priorities for the coming years is to transform WLICC into a "Smart Centre" — integrating technology, renewable energy, and artificial intelligence to improve our efficiency and environmental stewardship. This vision aligns with our belief that every modern Islamic centre should combine spiritual guidance with forward-thinking solutions to better serve its community.

On behalf of the Board of Trustees, I extend my heartfelt appreciation to all who have contributed to this year's successes — our staff, volunteers, partners, and the wider community. Your trust and participation are the foundation of our progress.

We pray that Allah the Almighty continues to bless our efforts, guide our decisions, and enable us to serve with sincerity and excellence. May He make WLICC a beacon of light, learning, and compassion for generations to come.

Dr. Saeed Alghadie



Chairperson, Board of Trustees

Manager's Report

It is my pleasure to present this annual report to the Trustees of the West London Islamic and Cultural Centre (WLICC) for the period ending 31st December 2024. Over the past year, by the grace of Allah, we have continued to expand our services and deliver a diverse range of programmes that strengthen our community, nurture faith, and inspire growth across all departments.

Educational and Religious Development

Our AQA Department marked another remarkable year, delivering 16 classes that served over 200 students, alongside 23 study circles holding 736 sessions for nearly 300 participants. These sessions have played a key role in promoting both learning and spiritual growth.

The Sisters Department continued to flourish, organising 3 educational camps, 2 charity bazaars, and 2 Eid celebrations. Women's education further expanded through 33 courses and lectures, while the Educator Programme successfully nurtured 30 students across three specialised groups.

The Anwar Al-Huda Institute also maintained its vital contribution, offering Qur'an, Tajweed, and memorisation programmes in both Arabic and English to more than 40 students, in addition to daily online recitation circles that enhanced accessibility and engagement.

Youth Empowerment and Engagement

The Youth Department continued to thrive as a space of empowerment, mentorship, and creativity. Throughout the year, it organised 35 educational trips benefiting 200 young people, 5 training programmes involving 150 participants, 2 educational initiatives reaching 80 learners, and 4 recreational activities that gathered over 300 youths. These initiatives helped young people build confidence, leadership, and a strong sense of belonging within the community.

Community Services and Outreach

Our Community Services Department supported approximately 160 families and 50 individuals through family assistance programmes and the Zakat scheme. Spiritual support was strengthened with 52 fatwa sessions and 216 one-to-one consultations, providing essential guidance to community members.

We also fostered unity and togetherness through 137 Iftar gatherings, 52 weekly community meetings, and 2 social trips, which offered opportunities for connection and collective growth. Over the year, the Centre hosted 320 educational lessons, 106 Friday sermons, and 48 public lectures, ensuring continuous spiritual enrichment. The Eid prayers in the park once again brought immense joy and unity, serving as a true reflection of our shared faith and community spirit.

Facilities and Operations

Significant progress was made in the management and maintenance of our facilities. The Centre successfully managed six community spaces, carried out essential upgrades, and completed restoration works on ceilings, bathrooms, and other key areas. Security and safety were further reinforced through updated licences, installation of new cameras, and an increase in trained personnel, ensuring a safe and welcoming environment for all visitors.

Looking Ahead

This year's achievements are a testament to the unwavering dedication, teamwork, and sincerity of our staff, volunteers, and trustees. Despite financial challenges, WLICC remains steadfast in its mission to serve as a vibrant, supportive, and forward-looking hub for the entire community.

With gratitude to Allah Almighty and the continued trust and cooperation of our community, we look forward to another year of growth, service, and shared success.

Trustees' Report

This document constitutes the 2024 Annual Report of the Trustees of the West London Islamic and Cultural Centre (WLICC). It is accompanied by the Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the fiscal year ending 31 December 2024.

The financial statements have been prepared in accordance with the Charities Act 2011, the Companies Act 2006, and the Centre's Memorandum and Articles of Association. They also comply with the *Statement of Recommended Practice (SORP)* applicable to charities preparing accounts under the *Financial Reporting Standard (FRS 102)*, effective in the United Kingdom and the Republic of Ireland.

Each year, the Trustees undertake a comprehensive review of the Centre's aims, objectives, and activities. This annual reflection highlights key achievements and outcomes, reaffirming our unwavering commitment to transparency, accountability, and good governance. Through this report, we provide insight into the positive impact of our initiatives and the tangible benefits delivered to the communities we serve.

This evaluative process ensures that the Centre's mission and activities remain firmly aligned with its founding values and objectives. By consistently assessing and refining our programmes, we ensure that WLICC remains responsive to the evolving needs of our diverse community, fostering inclusivity, engagement, and social cohesion.

The report also presents a comprehensive overview of our progress throughout the year, showcasing the breadth of our services and programmes. These include initiatives in spiritual development, education, youth empowerment, women's engagement, and community welfare—all of which reflect our dedication to enriching lives and nurturing a sense of belonging and shared purpose.

In conclusion, the 2024 Annual Report embodies our continued commitment to strong governance, ethical leadership, and community service. It reaffirms our determination to enhance our programmes, strengthen our partnerships, and address the needs of those we serve. Looking ahead, we remain steadfast in our mission and ready to embrace new opportunities and challenges as we continue building a stronger, more compassionate, and united community.

LEGAL AND ADMINISTYRATIVE INFORMATION

West London Islamic Cultural Centre is a registered charity

Date formed and registered as a charity: 1 November 2013

Website: www.wlicc.org

Board of Trustees

Dr Saeed Alghadie (Chair)	Appointed	05-04-2023
Abdullah Nasir Al-Bagieh	Resigned	14 March 2024
Hussain Takheroubt (Trustee)	Appointed	11-01-2016
Salah Taifoor (Trustee)	Appointed	01-09-2016
Musaab Eltaib Babiker Elkhed	Appointed	14-03-2024

Registered Office

7 Bridges Place Parsons Green, Fulham, SW6 4HW

Principal Office

7 Bridges Place, London SW6 4HW

Bankers

Cashplus

6, London Wall, London

EC2Y 5EB

Independent Examiner

HRHS Accountancy 41 Revere way,
Epsom, United Kingdom, KT19 9RQ
Section 3. Who Are We?

The West London Islamic Cultural Centre is located in the vibrant, multi-ethnic borough of Hammersmith and Fulham, serving as a beacon of spiritual guidance for the wider Muslim community, with a particular focus on local residents. The Centre plays a central role as a hub for social, cultural, educational, and recreational engagement, addressing the diverse needs of its members.

Over the years, the Centre has become an integral part of community life, building strong and lasting relationships with neighbours through active participation in initiatives that uphold local rights and wellbeing. Through this engagement, we continue to share the message of Islam as a faith of peace, unity, and positive contribution to wider British society.

At present, the Centre facilitates five daily congregational prayers, hosts Islamic lectures, runs youth programs, and provides Quran memorisation classes for both children and adults. Alongside these, a wide range of year-round activities and services are dedicated to supporting those in need. Looking ahead, we remain focused on empowering the next generation. With this in mind, we have established a Youth Centre—a dedicated and safe space offering enriching activities during school terms and holidays, designed to inspire young people and equip them to strengthen the community we share.

Section 4. OUR OBJECTIVES & VISION:

Our main objective

To guide the Muslims of the UK towards practicing Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.

What do we mean?

Preserve

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community in general.

Guide

To guide Muslims towards the straight path of Islam and engage with non-Muslims throughout community activities.

Develop

To develop a Muslim community that enriches wider society through a range of activities.

Our Vision:

- To become an active and exemplary vibrant Islamic Centre.
 - To assist Muslims, preserve their Islamic identity and heritage.
 - To develop a Muslim community that enriches wider British society
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Section 5. A SUMMARY OF MAIN SERVICES

- Established a secure and welcoming environment for worship, with five daily prayers often complemented by lectures and discussions.
 - Provided counselling services covering a wide range of spiritual and jurisprudential matters.
 - Offered matrimonial services, including the solemnisation of marriage rites.
 - Hosted Friday congregational prayers delivered in both Arabic and English.
 - Delivered Quran memorisation classes for young learners, alongside a dedicated Quran College for women, as well as lectures and seminars, first introduced online during the pandemic and now held regularly in the mosque.
 - Launched the Fulham Youth Centre, creating a safe space for boys and girls to participate in talks, workshops, trips, holiday activities, and weekly engagements.
 - Welcomed distinguished Imams and scholars to deliver lectures and seminars.
 - Expanded social welfare initiatives, including outreach services, a food bank, visits to the sick, and Zakat (charitable) assistance for those in need.
 - Strengthened collaboration with neighbours and local authorities, actively contributing to council led initiatives and fostering shared values.
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Section 6 Department work, activities and achievements

7.1 Sisters Department

The Sisters' Department and educational programs continued to thrive in 2024, offering a wide range of activities that nurtured learning, spirituality, and community connection. Family-focused events included two enriching camps and a charity bazaar, providing sisters and families with opportunities for engagement and support during the year.

Women's lessons and courses grew steadily, with 8 general courses and 14 lectures delivered, addressing both personal development and spiritual growth. The *Educator Program (Light Up Your Life)* remained a central initiative, supporting sisters in their journey of self-improvement and community contribution.

The Anwar Al-Huda Institute for Quran Recitation and Memorisation continued its vital role, running weekly sessions across multiple stages. Beginner classes welcomed new students, as did the Quran and Tajweed courses in Arabic, English, and oral recitation, each embracing fresh learners during the year. Memorisation programs supported students at different stages, with groups completing portions of the Quran as well as additional surahs, involving a large number of participants. In addition, daily online recitation circles maintained strong engagement, with several sessions taking place each day and small groups of students actively participating.

Alongside this, Islamic education classes engaged a steady cohort of learners across numerous sessions, while Arabic language courses also drew significant interest. The Quran Recitation and Memorisation Program thrived as well, with a wide body of participants attending many sessions throughout the year.

Together, these initiatives reflect the Sisters' Department's ongoing commitment to empowering women and families through Quranic study, educational opportunities, and spiritual growth, ensuring that the light of knowledge continues to reach every generation.



8. Youth and Educational Department

Our commitment to engaging and empowering the younger generation remained a cornerstone of our work in 2024. The Fulham Youth Centre continued to provide a safe, inclusive, and vibrant hub where young people could come together, grow in confidence, and feel a strong sense of belonging within the community.

Educational support was a key priority, with two structured programs benefitting 80 young people. These initiatives offered focused academic guidance and created an environment where students could strengthen their learning skills, develop discipline, and gain confidence in their studies. Beyond academics, the Centre also offered essential life lessons—helping youth recognise the importance of responsibility, leadership, and personal growth.

Recreational activities were another highlight, with four major programs engaging over 300 young people in sports, games, and creative pursuits. These activities provided not only enjoyment but also a platform to strengthen friendships, encourage teamwork, and promote healthy lifestyles.

A strong emphasis was placed on personal development through five dedicated training programs, which supported 150 participants. These programs equipped young people with practical skills, from leadership and communication to teamwork and resilience, ensuring they are better prepared for the challenges of the future.

The year was also enriched with 35 trips, benefitting 200 youth by giving them opportunities to explore new environments, experience different cultures, and broaden their horizons. These trips—ranging from educational outings to recreational excursions—were designed to inspire curiosity, create lasting memories, and foster stronger community bonds.

Together, these initiatives reflect our ongoing vision of creating a nurturing and dynamic space for young people—one that supports their academic, spiritual, social, and personal development. The Fulham Youth Centre has grown into far more than a building; it is now a vibrant symbol of our commitment to the next generation, empowering them to flourish and contribute positively to the wider society.









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and addressing themes that connect Islamic principles with the challenges of everyday life. Our Imam also plays an important pastoral role, offering personal advice and support through 36 fatwa meetings and 144 consultation sessions, ensuring





www.wlicc.org



9.2 OUR IMAMS



SHEIKH SALAH TAIFOOR

Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC.



Dr. Anass Kadiri

Sheikh Dr. Anass Kadiri is a Quran reciter and instructor from Oujda, Morocco. He memorized the Quran under the guidance of his father and studied Tajweed and the art of Quranic performance with prominent sheikhs. He has over 20 years of experience as an Imam leading Taraweeh prayers and delivering sermons in both France and the UK, and has earned high recognition, including achieving a 93% score in Tajweed and Voice at the International Global Reciter competition in Bahrain.

While pursuing his PhD in Physics in Paris, he served as the official reciter for Friday prayers at the historic Grand Mosque of Paris, with his recitations broadcast live on Radio Al-Sharq. His main passion is bridging physics and Islamic sciences.

Funeral prayers

This service has been a fundamental aspect of our offerings. We have established a partnership with local funeral directors who prepare the deceased and transport the body to our mosque for the funeral prayers. Throughout the years, we have conducted a multitude of funeral prayers for individuals from diverse backgrounds. Additionally, we frequently send volunteers to assist with the burial process, especially in situations where the deceased's family members are few in number.

Marriage Solemnisation Ceremony

Throughout the year, numerous families and couples from various regions of London have reached out to us to officiate their marriages. We have established a streamlined process that begins with individuals booking appointments for their ceremonies. Following this, we conduct thorough due diligence to ensure that all parties meet the necessary residency requirements and that there is mutual consent to the marriage. Our facility includes a specially designated area where families can comfortably gather, and the ceremony is conducted with respect and dignity.

Statement of Directors' / Trustees' Responsibilities

The Trustees of the West London Islamic and Cultural Centre (WLICC) are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable United Kingdom law and accounting standards. Under the Companies Act 2006 and the Charities Act 2011, the Trustees must prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure for the period.

The Trustees are responsible for maintaining adequate accounting records that are sufficient to show and explain the charity's transactions and disclose, with reasonable accuracy, its financial position at any given time. These records must also ensure that the financial statements comply with the relevant provisions of both the Companies Act 2006 and the Charities Act 2011.

Furthermore, the Trustees are responsible for safeguarding the charity's assets and for taking reasonable steps to prevent and detect fraud or other irregularities.

In preparing these financial statements, the Trustees are required to:

- Observe the methods and principles set out in the Charities SORP (FRS 102).
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Make reasonable and prudent judgments and estimates.
- Prepare the financial statements on a going concern basis, unless it is inappropriate to assume that the charity will continue its activities.

As far as the Trustees are aware:

- There is no relevant audit information of which the charity's independent examiner is unaware; and
- The Trustees have taken all necessary steps to make themselves aware of any relevant audit information and to ensure that the independent examiner is aware of that information.

Independent Examination

An independent examination of the financial statements has been carried out by HRHS Accountancy, Certified Accountants.

This Trustees' Report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. In line with these provisions, no strategic report has been presented.

The report has been approved by the Trustees and signed on their behalf by:

Dr. Saeed Alghadie

Chairman of West London Islamic and Cultural Centre

Date: 15.09.2025

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The risk and audit committee has an important role to play in overseeing all aspects of financial reporting.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with a comprehensive induction and on-going training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions, as well as a welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charity Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

West London Islamic Cultural Centre shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees

Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the general manager and heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2024.

Bankers

Cashplus
6, London Wall,
London
EC2Y 5EB

Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

Risk Management

The West London Islamic and Cultural Centre (WLICC) operates within a dynamic environment and therefore faces a variety of risks — including economic fluctuations, evolving community needs, and changes in regulatory and social landscapes. Recognising the importance of a proactive approach, the Trustees have developed and implemented a comprehensive risk management framework designed to identify, assess, manage, and monitor risks that could affect the Centre's operations and mission.

A detailed Risk Register is maintained to record and evaluate the most significant risks. Each risk is categorised according to its potential impact and likelihood of occurrence. This tool enables leadership and trustees to prioritise areas of concern, allocate resources efficiently, and implement timely mitigating actions.

Risk management at WLICC is integrated into the organisation's overall strategic and operational planning. It is not treated as a standalone process but as a fundamental part of decision-making at all levels. This ensures that key initiatives and programmes are aligned with both our mission and long-term sustainability objectives.

By regularly reviewing and updating our risk management processes, WLICC remains responsive to new challenges and opportunities. This proactive approach enhances organisational resilience, safeguards community trust, and ensures that the Centre continues to operate with transparency, accountability, and sound stewardship.

Plans for the Future

The West London Islamic and Cultural Centre remains firmly committed to continuous improvement, innovation, and community service. Our strategic priorities for the coming years are structured under four key areas: Governance and Administration, Fundraising and Income Generation, Projects and Services, and Assets and Premises.

1. Governance and Administration

- Continuously assess and strengthen policies and procedures to establish a more robust governance framework.
- Develop a comprehensive induction programme and annual training schedule for trustees.
- Complete a thorough review of staffing structures and departmental oversight to ensure efficiency and accountability.

2. Fundraising and Income Generation

- Sustain the charity's annual net income at a viable level of £150,000 or more.
- Optimise digital fundraising by expanding the use of internet and social media platforms.

3. Projects and Services

- Conduct a comprehensive review of all supplementary educational offerings for children.
- Establish a Youth Forum to strengthen engagement and relationships between young people and the Mosque.
- Introduce social and recreational programmes for youth within an Islamic framework.
- Enhance initiatives that promote charitable giving and community solidarity.
- Develop tailored services addressing the specific needs of elderly members of the community.
- Organise regular seminars and discussions led by respected professionals to promote family values and cohesion.
- Advocate more clearly on community concerns, particularly issues relating to Islamophobia.
- Continue responding to post-pandemic community needs by maintaining support initiatives such as the food bank and assistance for vulnerable individuals.
- Offer courses and seminars providing balanced, contextual, and evidence-based understanding of Islam.

4. Assets and Premises

- Explore the installation of solar panels to reduce energy costs and promote environmental sustainability.
- Advance the transition towards a Smart Centre, integrating technology to enhance efficiency and user experience.
- Activate the use of artificial intelligence (AI) to streamline project execution and improve organisational effectiveness.

Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the ‘Accounting and Reporting by Charities: Statement of Recommended Practice’ (Charities SORP (FRS102)) issued by the Charity Commission.

Income and expenditure overview

Overview

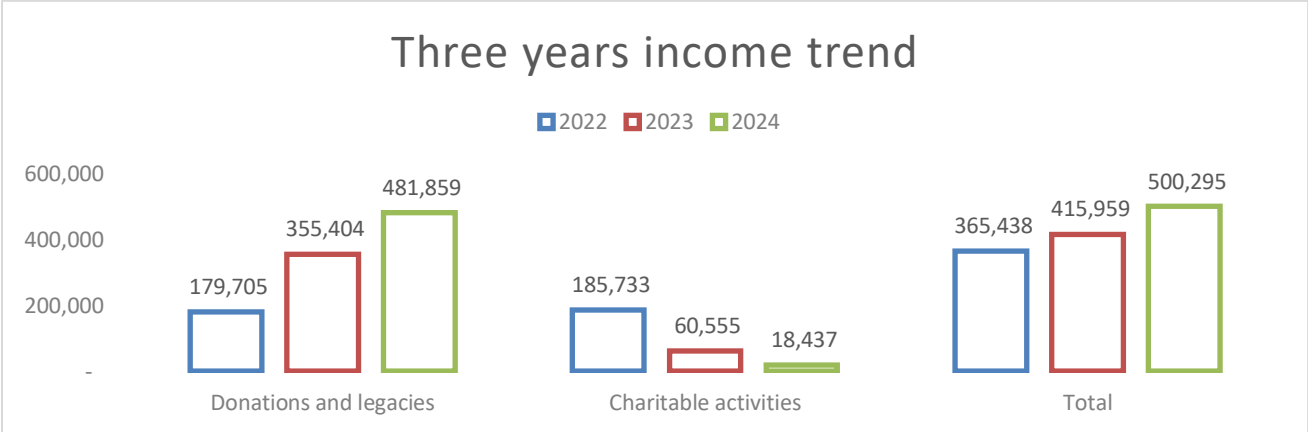
Surplus of the year was £73k (2023: Deficit £69k), the surplus was due to increase of donations received was 20% more than 2023 and 12% expenses less than 2023

The income trend shows a positive steady increase for the last four years as result of a successful diversifying the sources of donations.

WLICC remains in a stable financial position at the year-end despite unsustainable economics situation and the ongoing impact costs of living.

Three years’ income trend

Income	2022	2023	2024	Variance
Donations and legacies	179,705	355,404	481,859	36%
Charitable activities	185,733	60,555	18,437	-70%
Total	365,438	415,959	500,295	20%



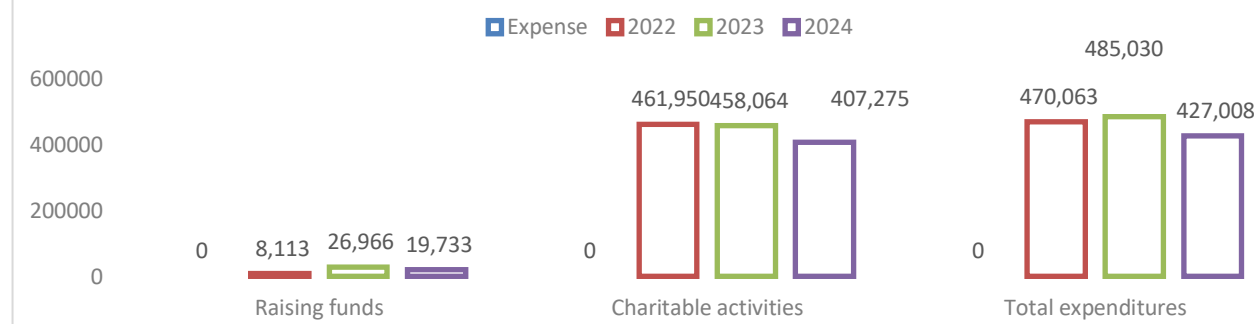
Expenditure

Total expenditure for the year was £427k down by 12% from £485k year 2023.

The reduction in the charity expenditures was a result of staff costs cuts and focusing on using contractor’s services.

Expense	2022	2023	2024	Variance
Raising funds	8,113	26,966	19,733	-27%
Charitable activities	461,950	458,064	407,275	-11%
Total expenditures	470,063	485,030	427,008	-12%

Three years expenses trend



Net assets

The balance sheet for the Charity shows net assets of £58K compared to 2023 -£15k as a result of the £73K surplus.

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

Reserves policy

Our reserves policy ensures our work is protected from the risk of disruption at short notice due to a lack of funds, while at the same time ensuring we do not retain income for longer than required. The reserves policy is kept under regular review and target levels are adjusted as assessments of risk and other factors develop or change. Unfortunately, The charity did not manage to secure a free reserve this year due to internal and external factors. The charity recognise the seriousness of operating without a reserve and working hard to solve it.

Trustees' assessment of Going Concern

The going concern assessment undertaken by the board involves analysing key current and future risks and controls, resulting in a clear picture of the risk profile across the organisation. The principal risks and uncertainties, including specific operational risks such as the impact of the coronavirus pandemic and increase in costs of living are summarised in the 'Risks' section in the Trustees' Report. Financial and cashflow projections have considered the estimated ongoing impact of the coronavirus pandemic on our resources. The uncertain nature of the circumstances related to the pandemic mean it is difficult to forecast that impact with accuracy. However, the board of trustees is satisfied that reasonable financial assumptions have been incorporated in financial projections. We will continue to monitor all relevant factors and manage finances accordingly. Based on the financial review and assessment undertaken, the board confirms it has a reasonable expectation that West London Islamic Cultural will be able to continue in operational existence for at least a year from the date of signing this Trustees' Report and Accounts and for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis of accounting in preparing the accounts.

Risk Management

West London Islamic Cultural Centre is exposed to a range of risks, particularly due to the external factors such as economical factors. We have a risk management framework in place to ensure risks are identified, assessed, managed and actively monitored. This is supported by a risk register, which sets out our top risks. Risk management also forms part of our strategic and business planning processes. The trustees have considered risk by assessing our strategic objectives, and with particular regard to the ongoing effect of Covid-19 pandemic and rise in costs of living.

Risk theme	Risk	Mitigating action
Strategic	We are unable to attract, develop, and retain the staff and volunteers we need to deliver our strategy and services.	Implementing a new people strategy
		Working to continuously improve the volunteer journey
		Responding to engagement and wellbeing survey feedback from staff and volunteers
	Our strategy and operations are not fully aligned, and we are unable to deliver change effectively.	Implementing a new operating model

Financial	We do not have the funding we need to deliver our strategy and protect our future.	Revised fundraising strategy
		Ongoing programme to diversify income and deliver new and sustainable funding streams
		Ongoing programme to realise efficiencies in our cost base
		Management of costs within budget and continuous monitoring of financial performance
Operational	Theft, fraud, bribery, corruption or inadequate control diverts funds from charitable purposes.	Counter-fraud framework in place
		Clear organisational code of conduct
		Robust internal controls in place, reviewed and tested regularly
		The after-pandemic effects such as reducing operations and losing our experience employees was necessary to ensure the continuity of the charity to serve the community.
Compliance	Incidents that negatively impact operations, (including cybersecurity, health, safety and security and safeguarding) and/or cause harm to people, and/or damage our reputation. Changes in regulation and Charity sector guidance, could negatively impact our strategy and activities.	Policies and procedures framework
		Regular risk assessments
		Clear organisational Code of Conduct
		Compliance monitoring e.g. health and safety inspections, IT penetration testing
Compliance		continuous review of compliance frameworks, including policy, procedure

Plans for the future

Governance and Administration

1. Continue to review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including management.

Fundraising and Income Generation

5. Maintain net income of the charity at a sustainable £150k plus per annum.
6. Continue to make better use of internet and social media streams through digital fundraising.

Projects and Services

7. Carry out review of all supplementary education for children.
8. Establish a youth forum to build relationships between young people and the Mosque.
9. Find ways to offer social and recreational opportunities for young people in an Islamic environment.
10. Develop further support for charitable giving to good causes.
11. Develop services for the elderly.
12. A regular talks from well respected professionals to promote family values
13. Articulate community concerns about the implementation of Relationship and Sex Education.
14. Provide courses and seminars that give a balanced and contextual understanding of Islam.

Assets & Premises

15. Roof repair & painting the front of the mosque.
16. Refurbishing the staircase and front door.
17. Increase number of TV screens.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF WEST LONDON ISLAMIC CULTURAL CENTRE

FOR THE PERIOD ENDED 31 December 2024

I report on the accounts which are set out below

Respective responsibilities of the Trustees'

The trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the

Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act

2006 and with the methods and principles of the Statement of Recommended


Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman

Dated: 15th September 2025

HRHS Accountancy



Member of Association of Accounting
Technicians

41 Revere Way

London

KT19 9RQ

Annual accounts for the period

**Charity Name: West London Islamic
Culture Centre**

Period start
date
Period end
date

01/01/2024

Charity No.

31/12/2024

1155992

Section A Statement of financial activities

Recommended categories by activity	Unrestricted funds	Restricted income funds	Total 2024	Total 2023
	£	£	£	£
Income (Note 3)				
Income and endowments from:				
Donations and legacies	481,859	-	481,859	355,404
Charitable activities	18,437	-	18,437	60,555
Other	-	-	-	-
Total incoming resources	500,295	-	500,295	415,959
Expenditure (Note 4)				
Expenditure on:	-	-	-	-
Raising funds	19,733	-	19,733	26,966
Charitable activities	407,275	-	407,275	458,064
Other	-	-	-	-
Total resources expended	427,008	-	427,008	485,030
Net movement in funds	73,287	-	73,287	(69,072)
Total funds brought forward	(14,937)	-	(14,937)	54,135
Total funds carried forward	58,350	-	58,350	(14,937)

The results for the year shown above all derive from continuing operations.

All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements.

Section B

Balance sheet

		Unrestricted funds £	Restricted income funds £	Total 2024 £	Total 2023 £
Fixed assets					
Tangible assets	(Note 8)	3,081	-	3,081	4,107
Total fixed assets		3,081	-	3,081	4,107
Current assets (Note 9)					
Debtors		7,850	-	7,850	-
Cash at bank and in hand		61,320	-	61,320	10,672
Total current assets		69,170	-	69,170	10,672
Creditors: amounts falling due within one year (Note 10)		13,900	-	13,900	29,715
Net current assets/(liabilities)		55,271	-	55,271	(19,043)
Total assets less current liabilities		58,352	-	58,352	(14,935)
Net assets		58,352	-	58,352	(14,935)
Funds of the Charity					
Unrestricted funds BF		(14,935)	-	(14,935)	54,138
P&L Account		73,286	-	73,286	(69,073)
Total funds		58,351	-	58,351	(14,935)

The financial statements were approved by the Trustees on
15th September 2025 and signed on its behalf by:

Dr Saeed Alghadie

Chairman

Cash Flow Statement For the year ended 31 December 2024

	Total	Total
	2024	2023
	£	£
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	73,287	(69,072)
Depreciation charges	1,027	1,369
(Increase)/Decrease in debtors	(7,850)	(620)
(Decrease) / Increase in creditors	(15,815)	21,194
	<hr/> 50,648	<hr/> 47,128
Change in cash and cash equivalents in the year	50,648	(47,128)
Cash and cash equivalents at the beginning of the year	10,672	57,800
Cash and cash equivalents at the end of the year	61,320	10,672
	<hr/> 50,648	<hr/> (47,128)
Net increase / (decrease) in cash and cash equivalents		

For the year ended 31 December 2024

Note 1 &2

Accounting policies**a) Basis of preparation**

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

Going Concern

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

a) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured

All income is accounted for when the Charity has entitlement to the funds, the amount can be quantified and receipt of the funds is probable. Where income is received in advance of providing goods and/or services, it is deferred until the charity becomes entitled to that income.

b) Resources expended.

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Computers and software	25% straight line
Fixtures and fittings	25% straight line
Office equipment	25% straight line

d) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted

funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

e) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

f) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

Section C**Notes to the accounts****(cont)****Note 3****Analysis of incoming resources**

Analysis	This year		Last year	
	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Donations and Legacies				
General Donations	481,859	-	481,859	355,404
Total	481,859	-	481,859	355,404
Charitable Activities				
AQA	1,333	-	1,333	42,779
Youth	-	-	-	12,418
Ramadan & Eid	17,104	-	17,104	5,358
Boiler	-	-	-	-
Total	18,437	-	18,437	60,555
Total Income	500,295	-	500,295	415,959

Note 4**Analysis****of resources expended**

	Unrestricted funds	Restricted funds	Total 2024	Total 2023
	£	£	£	£
Raising funds				
Fundraising cost	19,733	-	19,733	26,966
Total	19,733	-	19,733	26,966
Charitable activities				
Conferences & Courses Expenses				
Ramadan Expenses	35,936	-	35,936	7,560
AQA	-	-	-	5,943
Youth	6,542	-	6,542	10,077
Sisters activities	1,050	-	1,050	2,923
Boiler	990	-	990	82,713
Imams	3,500	-	3,500	12,749
Total	48,018	-	48,018	121,965
Governance costs				
Professional fees	1,000	-	1,000	-
Total	1,000	-	1,000	-
Other Resources expended				
Other expenses	207,293	-	207,293	177,635
Salaries	156,044	-	156,044	151,644
Employers N.I.	(6,006)	-	(6,006)	5,735
Employer Pension	926	-	926	1,085
Total	358,257	-	358,257	336,100

Note 5 Support Costs

	Direct costs	Support costs & Governance	Total
Raising Funds	19,733		19,733
Charitable activities	-		
Ramadan Expenses	35,936	268,865	304,801
Youth Centre	6,542	48,943	55,484
Sisters activities	1,050	7,856	8,906
Boiler	990	7,407	8,397
Imams	3,500	26,186	29,686
Total Charitable activities	48,018	359,257	407,275
Total expenses	48,018	359,257	427,008

Note 6 Details of certain items of expenditure

Number of trustees who were paid expenses

Nature of the expenses

Total amount paid

This year	Last year
-	-
£ -	£ -

Fees for examination or audit of the accounts

Independent examiner's fees accounts

This year £	Last year £
1000	1000

Section C Notes to the accounts (cont)

Note 7 Paid employees

7.1 Staff Costs

	2024 £	2023 £
Salaries & Employer NI and Pension	150,964	158,464
Total staff costs	150,964	158,464

7.2 Average number of full-time equivalent employees in the year

	2024 Number	2023 Number
The parts of the charity in which the employees work		
Fundraising		-
Charitable Activities	3	3
Governance	2	2
Other		
Total	5	5

Note 8 Tangible fixed assets

8.1 Cost or Valuation

	MAINTENANCE EQUIPMENT £	Air Condition £	IT Equipment £	Total £
Balance brought forward	3,385	23,640	2,541	29,566
Balance carried forward	3,385	23,640	2,541	29,566

8.2 Accumulated depreciation and impairment provisions

**Basis	RB	RB	RB
** Rate	25%	25%	25%

Balance brought forward	2,041	20,484	2,934	25,458
Depreciation charge for year	336	789	- 98	1,027
Balance carried forward	2,377	21,273	2,835	26,485

8.3 Net book value

Brought forward	1,345	3,156	- 393	4,108
Carried forward	1,008	2,367	- 295	3,081

Note 9 Debtors and prepayments**Analysis of debtors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	2024 £	2023 £	2024 £	2023 £
Debtors	7,850	-	-	-
Other debtors	-	-	-	-
Total	7,850	-	-	-

Analysis of Cash in Hand

	2024 £	2023 £
Nationwide	-	1
Al Rayan Current Account	-	-
CashPlus	-	9,347
The Co-Operative Bank	60,968	
Deposit & Fairfx business cards	353	1,324
Cash Register	-	-
Total	61,320	10,672

Note 10 Creditors and accruals**10. Analysis of creditors**

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Creditors	-	-	-	-
Other creditors	13,900	29,715	-	-
Total	13,900	29,715	-	-

Note 11

Unrestricted and restricted funds

11.1 Movements of major funds (Current Year)

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Fund balances carried forward
	£	£	£	£
UNRESTRICTED FUNDS	(14,936)	500,295	427,008	58,351
RESTRICTED FUNDS	-	-	-	-
Total of funds	(14,936)	500,295	427,008	58,351

11.2 Movements of major funds (Previous Year)

Fund names	Fund balances brought forward	Incoming resources	Outgoing resources	Fund balances carried forward
	£	£	£	£
UNRESTRICTED FUNDS	54,135	415,959	485,029	(14,936)
RESTRICTED FUNDS	-	-	-	-
Total of funds	54,135	415,959	485,029	(14,936)

Note 12

No related parties' transactions.

Note 13

No Post balance sheet events