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WEST LONDON ISLAMIC
CULTURAL CENTRE

Trustees' Report & Financial Statements

FOR THE PERIOD ENDED 31 December 2023



CHARITY REGISTERED NUMBER: **1155992**

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Dr. Saeed Alghadie

Chairperson, Board of Trustees

CHAIRPERSON'S MESSAGE

I am delighted to have been involved with the West London Cultural Centre (WLICC). As trustees, we valued the staff's dedication and diligence. The Centre experienced a remarkable year marked by several achievements and the attainment of various objectives.

We first express our gratitude to Allah Almighty, followed by our staff, volunteers, and the community, whose support was essential for the achievement of our aims.

Our primary operations are executed efficiently and systematically, progressively engaging our community and allowing them to derive benefits from these efforts.

The WLICC aspires to be a leader in creating a true Islamic community centre that serves the diverse community in its broadest interpretation.

Moreover, my colleagues' trustees have actively participated in leadership, guidance, and counsel, for which I am appreciative of their extensive expertise. I would also like to express gratitude to all department leaders, without whom the charity could not have operated efficiently.

We intend to advance the operations of the Centre by enhancing the quality of our services and events. The establishment of a "Smart Centre" is one of our priorities in the forthcoming years, as we believe that every Islamic Centre should leverage contemporary technology to optimally serve its community. Additionally, a Smart Centre signifies the utilisation of renewable energy sources for power generation. We beseech Allah the Almighty to assist us in achieving our ambitious objectives.

S. Alghadi

MANAGERS REPORT

I am delighted to present this report to the trustees of the West London Islamic Cultural Centre. This Trustee Annual Report covers the period ending 31st December 2023, during which we have diligently planned, supervised, and directed a range of activities.

The past year has been filled with blessings, and we are thankful to report that:

- **AQA Achievements:** AQA experienced a remarkable year, with 217 students making significant progress in reading the Quran, 100 advancing in Nuraniah, and 330 gaining knowledge on the conditions of Shahadah and the definition of Eman. Additionally, 300 students achieved their goals and received certificates at a grand ceremony attended by 100 parents.
- **Sisters Department Projects:** From September 2022 to September 2023, the Sisters Department organised various successful programs. This includes the Anwarul-Huda Sisters Quran College, which offered onsite and online Tajweed classes, benefiting 160 sisters aged 18 and above. We also conducted workshops, youth events, and community engagement activities, ensuring support for all community segments.
- **Youth Activities:** The Fulham Youth Centre has made significant strides in promoting youth engagement through sports, education, and community activities. Notable events included football matches and sessions for under-16s, a dedicated GCSE and A Level revision space, and cultural experiences like attending Iftars at Premier League clubs. The centre has hosted various summer programs and activities, engaging young people in enriching experiences.
- **Community Support Initiatives:** We have prepared over 160 lectures directed at all segments of society, offering advice and guidance to families. Our outreach efforts included support for homeless individuals, a food bank for those in need, and refugee containment programs. We also organised recreational trips for the elderly and facilitated marriage contracts and celebrations.
- **Boiler Project Completion:** We successfully concluded our boiler project, which significantly improved efficiency and reduced gas bills. Additionally, the installation of LED lights resulted in a 30% decrease in energy costs.

Our team has worked tirelessly this year, and I am proud of our achievements in serving the community and enhancing our programs. Despite ongoing financial challenges, we remain committed to creating a vibrant and supportive hub for our community.

TRUSTEES REPORT

The document presented here serves as the 2023 Annual Report of the Trustees of the West London Islamic Cultural Centre. It is accompanied by the Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the fiscal year concluding on 31 December 2023. These financial statements are crafted in compliance with the stipulations outlined in the Charities Act 2011, the Companies Act 2006, and the Memorandum and Articles of Association. Additionally, they conform to the Accounting and Reporting by Charities: Statement of Recommended Practice, which is relevant for charities that prepare their accounts following the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective from 1 January 2015.

Annually, the trustees undertake an extensive evaluation of the aims, objectives, and activities associated with the West London Islamic Cultural Centre. This thorough review not only highlights the significant accomplishments and outcomes of our various initiatives over the reporting period but also emphasizes our commitment to transparency and accountability. Through this report, the trustees share valuable insights into the effectiveness of each key activity undertaken, detailing the tangible benefits experienced by the communities we strive to serve.

Furthermore, this reflective process enables our trustees to ascertain that the aims, objectives, values, and activities of the West London Islamic Cultural Centre are consistently aligned with its foundational mission. By reviewing our initiatives, we ensure that our efforts remain relevant and responsive to the evolving needs of our community, fostering an environment of inclusivity and support.

The report captures a holistic view of our organization's progress, showcasing the diverse range of services and programs we offer. It serves as a testament to our dedication to enriching the lives of individuals within our community, providing spiritual guidance, educational opportunities, and social support. In doing so, we strive to create a nurturing environment where every individual feels valued and connected to our mission.

In summary, the 2023 Annual Report stands as a vital document reflecting our commitment to the principles of good governance, accountability, and community engagement. It reinforces our dedication to continuously evaluating and enhancing our services to meet the needs of those we serve, ensuring that the West London Islamic Cultural Centre remains a beacon of hope and support for all. As we move forward, we remain focused on our mission, ready to embrace new challenges and opportunities for growth, with the ultimate goal of fostering a more united and compassionate community.

LEGAL AND ADMINISTYRATIVE INFORMATION

West London Islamic Cultural Centre is a Registered Charity

Date formed and registered as a charity: **1 November 2013**

Website: www.wlicc.org

Board of Trustees

Dr Saeed Alghadie (Chair)

Appointed 05-04-2023

Abdullah Nasir Al-Bagieh (Trustee)

Resigned 14-03-2024

Salah Taifoor (Trustee)

Appointed 01-09-2016

Musaab Eltaib Babiker Elkhed

Appointed 14-03-2024

Principal Office

7 Bridges Place, London SW6 4HW

Bankers

Cashplus

6, London Wall, London

EC2Y 5EB

Independent Examiner

HRHS Accountancy 41 Revere way,

Epsom, United Kingdom, KT19 9RQ

Registered Office

7 Bridges Place Parsons Green,

Fulham, SW6 4HW



WHO ARE WE?

The West London Islamic Cultural Centre is situated in the vibrant, multi-ethnic, and multicultural borough of Hammersmith and Fulham. The Centre serves as a beacon of spiritual guidance for the Muslim community at large, with a particular focus on the residents of Hammersmith and Fulham. It plays a significant role in the local community by functioning as a hub that addresses the social, cultural, educational, and recreational needs of its members.

In recent years, the Centre has established itself as an integral part of the community, forging and strengthening enduring relationships with our neighbours through active engagement in initiatives that promote the rights of the local populace. This engagement has enabled us to communicate the message of Islam as a faith that is not only peaceful but also fosters cohesion and contributes positively to the broader British society.

Currently, the Centre facilitates five daily congregational prayers, organises Islamic lectures, conducts youth programs, and offers Quran memorisation classes for both children and adults. Additionally, we provide a range of year-round activities and services dedicated to assisting those in need. As we look to the future, we are committed to investing in projects that will empower our youth, equipping them to enhance the community in which we live. To this end, we have launched a Youth Centre; a dedicated, safe space designed to facilitate activities for young people during both school holidays and term time.

OUR OBJECTIVES & VISION



OUR MAIN OBJECTIVE

To guide the Muslims of the UK towards practicing Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.



OUR VISION

To become an active and exemplary vibrant Islamic Centre.
To assist Muslims, preserve their Islamic identity and heritage.
To develop a Muslim community that enriches wider British society.

WHAT DO WE MEAN?



PRESERVE

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community in general.



GUIDE

To guide Muslims towards the straight path of Islam and engage with non-Muslims throughout community activities.



DEVELOP

To develop a Muslim community that enriches wider society through a range of activities.

A SUMMARY OF MAIN SERVICES

- We have established a secure and welcoming environment for worship, where we conduct the five daily prayers, often accompanied by lectures or discussions.

We offer counselling services addressing a range of spiritual and Islamic jurisprudential matters.

Our matrimonial services include the solemnization of marriage rites.

We host Friday congregational prayers, conducted in both Arabic and English.

Quran memorisation classes are available for young individuals, alongside a dedicated Quran College for women, as well as lectures and seminars—initially held online during the pandemic and subsequently in the mosque.

We provide youth programs and activities for both boys and girls, including talks, workshops, and trips, facilitated through the newly launched Fulham Youth Centre. This dedicated space enables us to organise holiday activities and regular weekly engagements.

Distinguished Imams and scholars are regularly invited to deliver lectures and seminars.

Our social welfare initiatives encompass outreach support services, a food bank, visits to the sick, and assistance to the underprivileged through Zakat (charitable) contributions.

We actively collaborate with our neighbours, fostering shared values and objectives, and have participated in various local council initiatives.

DEPARTMENT **WORK,** ACTIVITIES & **ACHIEVEMENTS**

SISTERS DEPARTMENT



The Sisters Quran College was established over 13 years ago with the primary mission of fostering a deeper connection between Muslim women and the Holy Quran. Our goal is to engage and inspire Muslim sisters through unique educational methods that emphasize the profound value and influence of the Quran in their daily lives. We aim to equip students with the skills to become proficient reciters and future teachers, ensuring the continuation of Quranic knowledge for generations to come.

The college follows a carefully structured curriculum for Quranic education, with students assessed across different levels to accommodate a wide range of abilities.

Our flagship program focuses on teaching the correct techniques of Quranic recitation and offers comprehensive lessons for those seeking to memorise the entire Quran. This program has been a resounding success, attracting significant attendance and receiving excellent feedback from participants. Currently, we have 250 students, divided into 23 groups, under the guidance of 14 teachers.

Additionally, we offer specialized courses such as "Arabic for Quran," which currently has 45 students enrolled. We also host a free Sunday circle, open to the entire community, where both young sisters and adults gather in the mosque to study and recite the Quran together. This weekly session provides a welcoming environment for sisters to engage with the Book of Allah.

From September to June, Anwarul-Huda Sisters Qur'an College (SQC) hosted a variety of engaging programs for sisters aged 18 and above, including ongoing Quran and Tajweed lessons available both onsite and online, benefiting 160 participants. The "Light Up Your Life" initiative featured an open day for enrolment in Quran and tarbiyyah classes, attended by 21 young sisters aged 12 to 17. Daily joint Quran recitations, known as Miqra'a, involved 218 attendees of all ages. On March 16, a workshop focused on the story of Prophet Musa and Alkhidr engaged young sisters, while weekly youth events like bake-offs and boxing attracted further participation. During Ramadan, the program included nightly khatma sessions, competitions, and youth iftars, with attendance ranging from 180 to 250 for adult events and 42 young sisters. A community day was celebrated on December 24, and the year concluded with an awards ceremony recognizing the achievements of participants from various courses. Additionally, a summer Qur'an forum and a six-day Tarbiyyah camp were launched to further enrich the community's spiritual growth, alongside the "Garden of Stories" program for younger children.

ACTIVITIES WE CARRIED OUT DURING THIS PERIOD:



YOUTH AND EDUCATIONAL DEPARTMENT





FULHAM YOUTH CLUB

Our organisation has made it a priority to place significant emphasis on engaging with the younger generation, recognizing their potential to shape the future. As part of this commitment, we established a clear and focused objective: to create a dynamic, inclusive, and supportive space specifically designed for youth engagement. This vision led to the establishment of a vibrant youth centre, where young people could come together, participate in enriching activities, and feel a strong sense of belonging within the community.

In February 2022, we proudly launched the Fulham Youth Centre, a space that was intentionally designed to be inclusive and accessible to all youth, not just from the immediate vicinity, but from the broader surrounding areas as well. The creation of this centre was not just an organisational initiative but a community-driven project, shaped by the ideas and aspirations of the people we serve. We spent months prior to the official opening deeply engaged with local families, gathering input from both youth and parents to ensure that the centre would meet the needs and expectations of the community.

During this planning phase, we organised numerous community consultations, encouraging open dialogue and inviting feedback that allowed us to tailor the centre's activities and services to the diverse interests and needs of the youth. These discussions were invaluable in ensuring that the Fulham Youth Centre would be a hub for education, recreation, and personal growth. Simultaneously, we embarked on extensive fundraising efforts, ensuring that the financial foundation for the centre was solid, and that it would have the resources needed to operate effectively and sustainably.

The Fulham Youth Centre has since become a thriving space, filled with energy and enthusiasm, offering a wide array of activities designed to engage young people on multiple levels—whether through sports, educational workshops, or creative arts. Below, we outline the various initiatives we have successfully planned and implemented, all aimed at providing youth with opportunities for development, connection, and community involvement. This project stands as a testament to our organisation's dedication to fostering a positive environment where the younger generation can flourish, feel supported, and be empowered to contribute to the wider community.

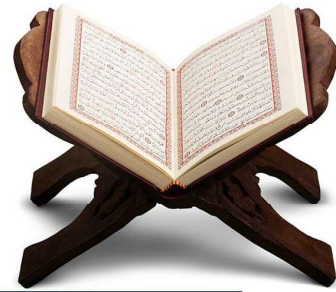
Through our work, we have not only launched a youth centre but also created a lasting platform for future generations to grow, learn, and take their place as active and contributing members of society. The Fulham Youth Centre is not just a building; it is a symbol of our shared commitment to the youth, their well-being, and their future success.

The Fulham Youth Centre has made notable progress in engaging youth through a variety of sports, educational, and community initiatives. We organized football matches for under-16s, weekly sessions for young participants, and provided a dedicated study space for GCSE and A Level students. Special events included invitations to Premier League matches and cultural activities like the first-ever iftar at Stamford Bridge, which fostered cultural awareness. Our flagship Gifted Programme served 45 youth with daily trips and workshops, while the Junior Squad engaged younger children in fun activities. Additionally, we launched adult football sessions and a Brazilian Jiu-Jitsu program to promote health and discipline. Our winter Origins Programme focused on personal development, culminating a year of diverse offerings aimed at supporting and empowering young people in our community.





AQA ACTIVITIES



The AQA program serves as a central pillar of our organisation, offering a structured environment where students are given the opportunity to learn the essential skills of Quranic recitation and fundamental Islamic studies. Our mission is to not only teach students how to recite the Quran correctly, but also to guide them in memorizing the sacred text and deepening their understanding of Islam. Through this holistic approach, we aim to nurture their growth as informed, conscientious Muslims who are equipped with both spiritual and practical knowledge.

At AQA, our curriculum is designed to cater to a wide range of learners, ensuring that each student progresses at their own pace while gaining confidence in their ability to engage with the Quran. The focus goes beyond mere recitation; we emphasize comprehension, reflection, and application of Quranic teachings in everyday life. This helps students to develop a strong moral foundation, instilling in them the values and principles that will guide them as they mature into responsible members of the Muslim community.

Our classes are conducted on-site, four times a week, providing consistent and immersive learning experiences. We are fortunate to have a team of highly skilled and dedicated teachers, each committed to imparting both knowledge and inspiration. These educators serve as role models for our students, fostering an environment of respect, discipline, and curiosity. They align their teaching methods with the broader mission and vision of our organisation, ensuring that the younger generation is not only well-versed in religious knowledge but also motivated to carry these teachings forward.

The AQA program operates in sync with the school academic calendar, running during term time to provide students with regular instruction and engagement. When school is out, we collaborate closely with the Fulham Youth Club to organise enriching activities during the holiday periods. This partnership allows us to offer a wide range of programs that cater to the students' physical, mental, and spiritual well-being, ensuring their connection to both their faith and community remains strong throughout the year.

AQA has enjoyed an exceptional year marked by significant achievements and growth in Islamic education. Notably, 217 students improved their Quran reading skills, and 100 advanced their understanding of Nuraniah, highlighting the dedication of both students and educators. Additionally, 330 students enhanced their grasp of key Islamic principles, reflecting the comprehensive curriculum that nurtures both recitation and understanding of faith. In a celebratory annual ceremony, 300 students were recognized for their academic and spiritual accomplishments, with enthusiastic support from 100 parents. As we prepare for the next academic year, we have organized an open enrolment week to facilitate easy registration and shared a yearly calendar with families to

keep them informed. Our teaching staff has also received updates to align with our goals. Moreover, the school has undergone improvements, including a fresh coat of paint and deep cleaning, ensuring a welcoming environment for all. These efforts underscore our commitment to fostering a thriving academic, spiritual, and social community.





ISLAMIC/SPIRITUAL SERVICES & SUPPORT

One of our central activities is the organization of the five daily prayers, where our dedicated team ensures these essential acts of worship are conducted seamlessly, providing a spiritual space for community gathering and reflection. These prayers foster connection and guidance, offering a sanctuary for those seeking peace through worship.

In addition to daily prayers, we emphasize weekly sermons delivered in both English and Arabic. These sermons draw people from across London, addressing topics from Islamic principles to everyday challenges, ensuring inclusivity for both native Arabic speakers and the wider English-speaking community. The Imam's role extends beyond leading prayers; many community members seek personal advice on spiritual and family matters, making these one-on-one consultations a cherished resource.

To further support the congregation, we host a weekly open question-and-answer session where individuals can raise concerns and engage in meaningful dialogue. This platform encourages open communication and nurtures an environment of mutual support and spiritual growth.

Additionally, our guiding principle of "tolerance" promotes effective community engagement. Over the past year, we organized more than 160 lectures for all demographics and provided valuable guidance to families in need. We also supported homeless individuals through a food bank and developed programs for refugees, offering ongoing support. Our activities include recreational trips for the elderly, facilitating marriage contracts, and regular visits to hospitals and prisons, ensuring we meet diverse community needs and maintain our status as a dynamic hub of faith and engagement.



OUR IMAMS



SHEIKH SALAH TAIFOOR

Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC



SHEIKH HAMZA BIN HAMID

Sheikh Hamza Bin Hamid is our new part time Imam. Sheikh Hamza was born and raised in Madina. He memorised the Quran at a young age and has Ijaza in three different Riwayat. He also studied Hadith and has Ijazah in Hadith on the six Authentic Hadith Books. Over the years he has had many teachers in both Madina and Egypt. He is a renowned author of many books some of which have been published

OUR IMAMS

FUNERAL PRAYERS

This service has been a fundamental aspect of our offerings. We have established a partnership with local funeral directors who prepare the deceased and transport the body to our mosque for the funeral prayers. Throughout the years, we have conducted a multitude of funeral prayers for individuals from diverse backgrounds. Additionally, we frequently send volunteers to assist with the burial process, especially in situations where the deceased's family members are few in number.

MARRIAGE SOLEMNISATION CEREMONY

Throughout the year, numerous families and couples from various regions of London have reached out to us to officiate their marriages. We have established a streamlined process that begins with individuals booking appointments for their ceremonies. Following this, we conduct thorough due diligence to ensure that all parties meet the necessary residency requirements and that there is mutual consent to the marriage. Our facility includes a specially designated area where families can comfortably gather, and the ceremony is conducted with respect and dignity.

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

West London Islamic Cultural Centre Trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charity and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102).
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

So far the Trustees are aware that:

*There is no relevant audit information of which the charity's auditor is unaware; and
As the Trustees of the charity, all steps have been taken to make themselves aware of relevant audit information and to establish that the charity's auditors are also aware of this information.*

Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by



Dr Saeed Alghadie
Chairman

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.

The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.

State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

Risk and Audit Committee

- The risk and audit committee has an important role to play in overseeing all aspects of financial reporting.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with a comprehensive induction and on-going training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions, as well as a welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charity Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

West London Islamic Cultural Centre shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.

KEY MANAGEMENT PERSONNEL AND REMUNERATION POLICY

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the general manager and heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension

The Charity has complied fully with the auto-enrolment legislation. Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2024.

Bankers

Cashplus
6, London Wall,
London
EC2Y 5EB

Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

RISK MANAGEMENT

The West London Islamic Cultural Centre encounters a diverse array of risks, particularly those stemming from external influences, such as economic fluctuations, changing community needs, and evolving regulatory environments. Recognizing the importance of proactively managing these risks, we have developed and implemented a comprehensive risk management framework. This framework is designed to systematically identify, assess, manage, and actively monitor potential risks that could impact our operations and mission.

To enhance our risk management efforts, we maintain a detailed risk register that outlines our most significant risks, categorizing them by their potential impact and likelihood of occurrence. This document serves as a vital tool for our leadership and trustees, enabling them to prioritize risks and allocate resources effectively. Furthermore, we ensure that risk management is not a standalone process; instead, it is intricately woven into our strategic and business planning activities. By integrating risk considerations into our decision-making processes, we can align our operational strategies with our overall mission and objectives.

This proactive approach not only helps us navigate potential challenges but also enhances our resilience as an organization. By regularly reviewing and updating our risk management practices, we remain responsive to emerging threats and opportunities, ensuring that the West London Islamic Cultural Centre can continue to serve our community effectively and sustainably. Our commitment to maintaining a robust risk management framework reflects our dedication to transparency, accountability, and the long-term success of our initiatives.

PLANS FOR THE FUTURE

Governance and Administration

- Continuously assess and enhance policies and procedures to establish a more robust governance framework.
- Develop a comprehensive induction program and implement an annual training schedule for trustees.
- Complete a thorough evaluation of staffing and departmental structures, including management oversight.

Fundraising and Income Generation

- Sustain the charity's net income at a viable level of £150,000 or more annually.
- Optimise the use of internet and social media platforms to enhance digital fundraising efforts.

Projects and Services

- Conduct a comprehensive review of all supplementary educational offerings for children.
- Establish a youth forum aimed at fostering relationships between young individuals and the Mosque.
- Identify and implement social and recreational opportunities for young people within an Islamic context.
- Enhance initiatives that promote charitable contributions to worthy causes.
- Develop tailored services catering to the needs of the elderly population.
- Organise regular discussions led by respected professionals to promote family values.
- Clearly articulate community concerns on Islamophobia.
- Address community needs in response to the Covid-19 pandemic by establishing a food bank and providing assistance to the needy and vulnerable individuals.
- Offer courses and seminars that provide a well-rounded and contextual understanding of Islam.

Assets & Premises

- Look at installing solar panels to save on energy
- Transitioning the centre into a smart run centre
- Activate the use of AI in project execution



Dr Saeed Alghadie
Chairman

INCOME & EXPENDITURE OVERVIEW

Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

Overview

The overall deficit for the year was £69k (2022: Deficit £104k), the deficit was a result of insufficient donations due to the increase of costs of living, hence the donor's ability to support the charity.

Income was £416k, up by 14% compared to last year £365k, The overall increase in income was mainly due to Ramadan fundraising campaigns.

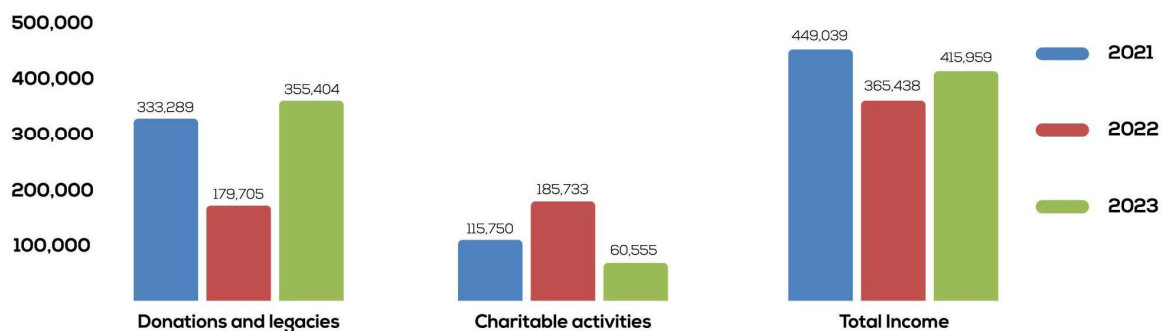
Comparing income before pandemic in 2019, Current year income is up by 17%.

Total expenditure for the year of ££485k, this comprises £458k spent on charitable activities and £27k expenditure on the cost of raising funds. Charitable expenditure of £458k was down by £4k compared to last year.

WLICC remains in a stable financial position at the year-end despite unsustainable economics situation and the ongoing impact costs of living.

Three years' income trend

Income	2021	2022	2023	Variance
Donations & legacies	333,289	179,705	355,404	98%
Charitable activities	115,750	185,733	60,555	-67%
Total Income	449,039	365,438	415,959	14%



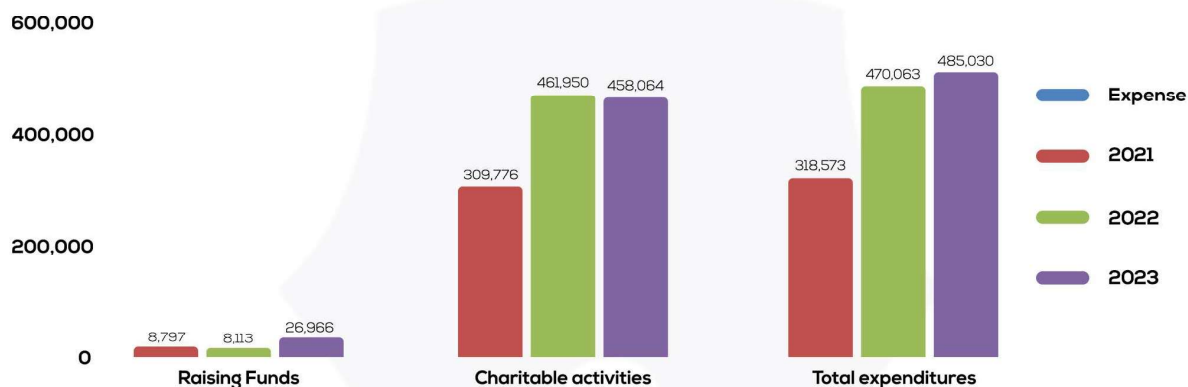
INCOME & EXPENDITURE OVERVIEW

Expenditure

Total expenditure for the year was £485k up by 3% from £470k year 2022. This comprises £458k spent on charitable activities and £27k expenditure on the cost of raising funds. Charitable expenditure of £458k was down by 1% (£461k on 2022). This was due to increase of costs of living and the shortage on manpower needed to fundraise.

Three years expenses trend

Expenses	2021	2022	2023	Variance
Raising funds	8,797	8,113	26,966	232%
Charitable activities	309,776	461,950	458,064	-1%
Total expenditures	318,573	470,063	485,030	3%



Net assets

The balance sheet for the Charity shows net assets of £15K compared to 2022 £54k down by 72% due to the deficit of £69k this year .

Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

INCOME & EXPENDITURE OVERVIEW

Reserves policy

Our reserves policy ensures our work is protected from the risk of disruption at short notice due to a lack of funds, while at the same time ensuring we do not retain income for longer than required. The reserves policy is kept under regular review and target levels are adjusted as assessments of risk and other factors develop or change. Unfortunately, The charity did not manage to secure a free reserve this year due to internal and external factors. The charity recognise the seriousness of operating without a reserve and working hard to solve it.

Trustees' assessment of Going Concern

The going concern assessment undertaken by the board involves analysing key current and future risks and controls, resulting in a clear picture of the risk profile across the organisation. The principal risks and uncertainties, including specific operational risks such as the impact of the coronavirus pandemic and increase in costs of living are summarised in the 'Risks' section in the Trustees' Report. Financial and cashflow projections have considered the estimated ongoing impact of the coronavirus pandemic on our resources. The uncertain nature of the circumstances related to the pandemic mean it is difficult to forecast that impact with accuracy. However, the board of trustees is satisfied that reasonable financial assumptions have been incorporated in financial projections. We will continue to monitor all relevant factors and manage finances accordingly. Based on the financial review and assessment undertaken, the board confirms it has a reasonable expectation that West London Islamic Cultural will be able to continue in operational existence for at least a year from the date of signing this Trustees' Report and Accounts and for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis of accounting in preparing the accounts.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WEST LONDON ISLAMIC

I report on the accounts which are set out below.

Respective responsibilities of the Trustees'

The trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - a. to keep accounting records in accordance with section 130 of the Charities Act; and
 - b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman

Member of Association of Accounting
Technicians 41 Revere Way London KT19 9RQ

Hashem Soliman

Hashem Soliman

HRHS Accountancy
Dated: 18th October 2024

STATEMENT OF FINANCIAL ACTIVITIES

Recommended categories by activity	Unrestricted Funds	Restricted Income Funds	Total 2022	Total 2021
Income (Note 3)	£	£	£	£
Income and endowments from:				
Donations and legacies	355,404	-	355,404	179,705
Charitable activities	60,555	-	60,555	185,733
Total incoming resources	415,959	-	415,959	365,438
Expenditure (Note 4)				
Expenditure on:				
Raising funds	26,966	-	26,966	8,113
Charitable activities	458,064	-	458,064	461,950
Total resources expended	485,030	-	485,030	470,063
Net movement in funds	(69,072)	-	(69,072)	(104,624)
Total funds brought forward	54,135	-	54,135	158,759
Total funds carried forward	(14,937)	-	(14,937)	54,135

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements.

BALANCE SHEET

	Unrestricted Funds	Restricted Income funds	Endowment Funds	Total 2023	Total 2022
	£	£	£	£	£
Fixed assets					
Tangible assets (Note 8)	4,107	-	-	4,107	5,476
Total fixed assets	4,107	-	-	4,107	5,476
Current assets (Note 9)					
Debtors	-	-	-	-	(620)
Cash at bank and in hand	10,672	-	-	10,672	57,800
Total current assets	10,672	-	-	10,672	57,180
Creditors: Amounts falling due within one year (Note 10)	29,715	-	-	29,715	8,521
Net current assets/(liabilities)	(19,043)	-	-	(19,043)	48,659
Total assets less current liabilities	(14,935)	-	-	(14,935)	54,135
Net assets	(14,935)	-	-	(14,935)	54,135
Funds of the Charity					
Unrestricted funds	54,135	-	-	54,135	158,760
P&L Account	(69,073)	-	-	(69,073)	(104,625)
Total funds	(14,935)	-	-	(14,935)	54,135

The financial statements were approved by the Trustees on 18th October 2023 and signed on its behalf by:

Dr Saeed Alghadie

Chairman




BALANCE SHEET

Cash Flow Statement For the year ended
31 December 2023

	Total 2022	Total 2021
	£	£
Cash flows from operating activities:		
Net movement in funds (as per the Statement of Financial Activities)	(69,073)	(104,625)
Depreciation charges	1,369	1,825
(Increase)/Decrease in debtors	(620)	159,429
(Decrease) / Increase in creditors	21,194	(3,544)
	(47,128)	53,085
Change in cash and cash equivalents in the year	(47,128)	53,085
Cash and cash equivalents at the beginning of the year	57,800	4,713
Cash and cash equivalents at the end of the year	10,661	57,800
Net increase / (decrease) in cash and cash equivalents	(47,128)	53,085

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

Note 1 & 2 Accounting policies

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

- The accounts present a true and fair view and no changes have been made to the accounting policies.
- No changes to accounting estimates have occurred in the reporting period.
- No material prior year error has been identified in the reporting period.

Going Concern

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

a) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured

All income is accounted for when the Charity has entitlement to the funds, the amount can be quantified and receipt of the funds is probable. Where income is received in advance of providing goods and/or services, it is deferred until the charity becomes entitled to that income.

b) Resources expended.

Resources expended are recognised on an accrual's basis.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

Leasehold properties	Straight line over the life of lease
Computers and software	25% straight line
Fixtures and fittings	25% straight line
Office equipment	25% straight line

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

d) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

e) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

f) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

NOTES TO THE ACCOUNTS

	Unrestricted Funds £	Restricted Funds £	This year Total 2023 £	Last year Total 2022 £
Analysis Of Incoming Resources				
Note 3				
Analysis				
Donations and Legacies				
General Donations	355,404	-	355,404	179,705
Total	355,404	-	355,404	179,705
		-		
		-		
Charitable Activities				
AQA	42,779	-	42,779	115,597
Youth	12,418	-	12,418	12,251
Ramadan & Eid	5,358	-	5,358	5,348
Boiler	-	-	-	52,537
Total	60,555	-	60,555	185,733
Total Income	415,959	-	415,959	365,438

NOTES TO THE ACCOUNTS

	Unrestricted Funds	Unrestricted Funds	This Year Total 2023	Last Year Total 2022
	£	£	£	£
Analysis Of Resources Expended				
Note 4				
Analysis				
Raising funds				
Fundraising cost	26,966	-	26,966	8,113
Total	26,966	-	26,966	8,113
Charitable activities				
Conferences & Courses	-	-		
Expenses		-		
Ramadan Expenses	7,560	-	7,560	9,352
Sound system	-	-	-	99
AQA	5,943	-	5,943	4,531
Youth	10,077	-	10,077	7,620
Sisters activities	2,923	-	2,923	6,300
Boiler	82,713	-	82,713	-
Imams	12,749	-	12,749	1,300
Total	121,965	-	121,965	29,202
Governance costs				
Professional fees	-	-	-	650
Total	-	-	-	650
Other Resources expended				
Other expenses	177,635	-	177,635	286,709
Salaries	151,644	-	151,644	138,405
Employers N.I	5,735	-	5,735	5,654
Employer Pension	1,085	-	1,085	1,330
Total	336,100	-	336,100	432,098

NOTES TO THE ACCOUNTS

	Direct Costs	Support Costs & Governance	Total
Support Costs Note 5			
Raising Funds	26,966		26,966
Charitable activities			
Conferences & Courses Expenses	-	-	-
Ramadan Expenses	7,560	20,832	28,392
Boiler	-	-	-
Sound System	-	-	-
AQA Academy	5,943	16,377	22,320
Youth Centre	10,077	27,769	37,846
Sisters activities	2,923	8,055	10,979
Boiler	82,713	227,935	310,648
Imams	12,749	35,132	47,880
Total Charitable activities	121,965	336,100	458,064
Total expenses	121,965	336,100	485,030
		This Year Total 2022 £	Last Year Total 2021 £
Details of certain items of expenditure Note 6			
Number of trustees who were paid expenses		-	-
Nature of the expenses		-	-
Total amount paid		-	-
6 Fees for examination or audit of the accounts			
Independent examiner's fees accounts		£1,000	£1,000

NOTES TO THE ACCOUNTS

NOTES TO THE ACCOUNTS			This Year Total 2023 £	Last Year Total 2022 £
Paid employees Note 7				
7.1 Staff Costs				
Salaries & Employer NI and Pension			158,464	145,389
Total staff costs			158,464	145,389
7.2 Average number of full-time equivalent employees in the year			2023 Number	2022 Number
The parts of the charity in which the employees work			-	-
Fundraising			-	-
Charitable Activities			3	3
Governance			2	2
Other			-	-
Total			5	5
	Maintenance Equipment £	Air Condition £	IT Equipment £	Total £
Tangible fixed assets Note 8				
8.1 Cost or Valuation				
Balance brought forward	3,385	23,640	2,541	29,566
Balance carried forward	3,385	23,640	2,541	29,566
8.2 Accumulated depreciation and impairment provisions				
Basis	RB	RB	RB	
Rate	25%	25%	25%	
Balance brought forward	2,783	19,433	1,874	24,089
Depreciation charge for year	151	1,052	167	1,369
Balance carried forward	2,933	20,485	2,041	25,459
8.3 Net book value				
Brought forward	603	4,207	667	5,476
Carried forward	452	3,155	500	4,107

NOTES TO THE ACCOUNTS

	Amounts Falling Due Within One Year		Amounts Falling Due After More Than One Year	
	2023 £	2022 £	2023 £	2022 £
Debtors and prepayments Note 9				
Analysis of debtors				
Debtors	-	620	-	-
Other debtors	-	-	-	-
Total	-	620	-	-
Analysis of Cash in Hand				
Nationwide	1	1		
Al Rayan Current Account	-	-		
CashPlus	9,347	56,119		
Deposit & Fairfx business cards	1,324	1,679		
Cash Register	-	-		
Total	10,672	57,800		
Creditors and accruals Note 10				
10. Analysis of creditors				
Creditors	-	-	-	-
Other creditors	29,715	8,521	-	-
Total	29,715	8,521	-	-

NOTES TO THE ACCOUNTS

	Fund Balances Brought Forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund Balances Carried Forward
	£	£	£	£	£	£
Movements of major funds (Current Year)						
Note 11						
11.1 Movements of major funds (Current Year)						
Fund names						
Unrestricted Funds	54,135	415,959	485,030	-	-	14,937
Restricted Funds	-	-	-	-	-	-
Total of funds	54,135	415,959	485,030	-	-	14,937
11.2 Movements of major funds (Previous Year)						
Fund names						
Unrestricted Funds	158,759	365,438	470,063	-	-	54,135
Restricted Funds	-	-	-	-	-	-
Total of funds	158,759	365,438	470,063	-	-	54,135

Note 12

No related parties' transactions.

Note 13

No Post balance sheet events



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