# WEST LONDON ISLAMIC CULTURAL CENTRE

England & Wales · Charity number 1155992

## Details

| | |
|---|---|
| **Other names** | WEST LONDON CULTURAL CENTRE |
| **Status** | Registered |
| **Legal form** | CIO |
| **Registered** | 2014-03-03 |
| **Register** | View on the Charity Commission register |

## Contact

| | |
|---|---|
| **Address** | 7<br>Bridges Place<br>Fulham<br>SW6 4HW |
| **Phone** | 02074718264 |
| **Email** | info@wlicc.org |
| **Website** | www.wlicc.org |

## Activities

**Objects:** THE OBJECTS OF THE CIO ARE TO ADVANCE THE ISLAMIC RELIGION IN THE UNITED KINGDOM FOR THE BENEFIT OF THE PUBLIC THROUGH THE HOLDING OF PRAYER MEETINGS, LECTURES, PRODUCING AND/OR DISTRIBUTING LITERATURE ON THE ISLAMIC FAITH TO ENLIGHTEN OTHERS ABOUT THE ISLAMIC FAITH.

**Activities:** In the heart of Hammersmith & Fulham we serve a local community of varying ages, backgrounds, and abilities. Our centre is always keen on developing the services it provides to its community and as the community gets bigger, so have our operations. Throughout the years our centre has grown from a local mosque into one of the UK?s leading Islamic Centres. We attract more than 4,000 users a week.

## Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, Religious Activities
- **Who:** The General Public/mankind

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## Geography

- **Area of benefit:** LOCAL
- Throughout England

## Finances

| Period end | Income | Expenditure | Assets | Employees |
|---|---|---|---|---|
| 2024-12-31 | £500,295 | £427,008 | £58,351 | 6 |
| 2023-12-31 | £415,959 | £485,030 | - | - |
| 2022-12-31 | £365,438 | £470,063 | - | - |
| 2021-12-31 | £449,040 | £130,467 | - | - |
| 2020-12-31 | £277,486 | £254,851 | - | - |

## Trustees

| Name | Role | Appointed |
|---|---|---|
| **Dr Saeed Alghadie** | Chair | 2023-04-05 |
| Hussain Takheroubt | | 2016-01-11 |
| Musaab Eltaib Babiker Elkheder | | 2024-03-14 |
| Salah Taifoor | | 2016-09-01 |

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**WEST LONDON ISLAMIC CULTURAL CENTRE**

England & Wales - Charity number 1155992

# Accounts

# WLICC

## WEST LONDON ISLAMIC CULTURAL CENTRE

### CHARITY REGISTERED NUMBER: 1155992

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 December 2024

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## Chairperson's Message

**In the Name of Allah, the Most Gracious, the Most Merciful.**

It is with profound gratitude to Allah Almighty that I present this message on behalf of the West London Islamic and Cultural Centre (WLICC). The past year has been one of exceptional progress and community service, marked by the dedication of our staff, volunteers, trustees, and the steadfast support of our congregation. Together, we have continued to build a Centre that serves as a spiritual, educational, and social pillar for our community.

Throughout 2024, WLICC expanded its reach across all departments. Our educational and Qur'anic programmes grew steadily, engaging hundreds of students and families. The Sisters' Department, Youth Department, and Community Services each played a vital role in empowering individuals and fostering unity. From delivering hundreds of classes, sermons, and events, to supporting vulnerable families and creating spaces for youth development, our Centre remained deeply committed to nurturing both faith and social wellbeing.

These achievements are not merely numbers; they reflect the heart of WLICC — a community inspired by faith, united by purpose, and driven by service. Despite financial challenges, our team has demonstrated remarkable perseverance, ensuring that every initiative is carried out efficiently, transparently, and in accordance with our mission.

As we look to the future, we are committed to strengthening our governance and operational structures, enhancing financial sustainability, and continuing to embrace innovation. One of our priorities for the coming years is to transform WLICC into a "Smart Centre" — integrating technology, renewable energy, and artificial intelligence to improve our efficiency and environmental stewardship. This vision aligns with our belief that every modern Islamic centre should combine spiritual guidance with forward-thinking solutions to better serve its community.

On behalf of the Board of Trustees, I extend my heartfelt appreciation to all who have contributed to this year's successes — our staff, volunteers, partners, and the wider community. Your trust and participation are the foundation of our progress.

We pray that Allah the Almighty continues to bless our efforts, guide our decisions, and enable us to serve with sincerity and excellence. May He make WLICC a beacon of light, learning, and compassion for generations to come.

**Dr. Saeed Alghadie**



**Chairperson, Board of Trustees**

**Manager's Report**

It is my pleasure to present this annual report to the Trustees of the West London Islamic and Cultural Centre (WLICC) for the period ending 31st December 2024. Over the past year, by the grace of Allah, we have continued to expand our services and deliver a diverse range of programmes that strengthen our community, nurture faith, and inspire growth across all departments.

**Educational and Religious Development**

Our AQA Department marked another remarkable year, delivering 16 classes that served over 200 students, alongside 23 study circles holding 736 sessions for nearly 300 participants. These sessions have played a key role in promoting both learning and spiritual growth.

The Sisters Department continued to flourish, organising 3 educational camps, 2 charity bazaars, and 2 Eid celebrations. Women's education further expanded through 33 courses and lectures, while the Educator Programme successfully nurtured 30 students across three specialised groups.

The Anwar Al-Huda Institute also maintained its vital contribution, offering Qur'an, Tajweed, and memorisation programmes in both Arabic and English to more than 40 students, in addition to daily online recitation circles that enhanced accessibility and engagement.

**Youth Empowerment and Engagement**

The Youth Department continued to thrive as a space of empowerment, mentorship, and creativity. Throughout the year, it organised 35 educational trips benefiting 200 young people, 5 training programmes involving 150 participants, 2 educational initiatives reaching 80 learners, and 4 recreational activities that gathered over 300 youths. These initiatives helped young people build confidence, leadership, and a strong sense of belonging within the community.

**Community Services and Outreach**

Our Community Services Department supported approximately 160 families and 50 individuals through family assistance programmes and the Zakat scheme. Spiritual support was strengthened with 52 fatwa sessions and 216 one-to-one consultations, providing essential guidance to community members.

We also fostered unity and togetherness through 137 Iftar gatherings, 52 weekly community meetings, and 2 social trips, which offered opportunities for connection and collective growth. Over the year, the Centre hosted 320 educational lessons, 106 Friday sermons, and 48 public lectures, ensuring continuous spiritual enrichment. The Eid prayers in the park once again brought immense joy and unity, serving as a true reflection of our shared faith and community spirit.

**Facilities and Operations**

Significant progress was made in the management and maintenance of our facilities. The Centre successfully managed six community spaces, carried out essential upgrades, and completed restoration works on ceilings, bathrooms, and other key areas. Security and safety were further reinforced through updated licences, installation of new cameras, and an increase in trained personnel, ensuring a safe and welcoming environment for all visitors.

**Looking Ahead**

This year's achievements are a testament to the unwavering dedication, teamwork, and sincerity of our staff, volunteers, and trustees. Despite financial challenges, WLICC remains steadfast in its mission to serve as a vibrant, supportive, and forward-looking hub for the entire community.

With gratitude to Allah Almighty and the continued trust and cooperation of our community, we look forward to another year of growth, service, and shared success.

**Trustees' Report**

This document constitutes the 2024 Annual Report of the Trustees of the West London Islamic and Cultural Centre (WLICC). It is accompanied by the Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the fiscal year ending 31 December 2024.

The financial statements have been prepared in accordance with the Charities Act 2011, the Companies Act 2006, and the Centre's Memorandum and Articles of Association. They also comply with the *Statement of Recommended Practice (SORP)* applicable to charities preparing accounts under the *Financial Reporting Standard (FRS 102)*, effective in the United Kingdom and the Republic of Ireland.

Each year, the Trustees undertake a comprehensive review of the Centre's aims, objectives, and activities. This annual reflection highlights key achievements and outcomes, reaffirming our unwavering commitment to transparency, accountability, and good governance. Through this report, we provide insight into the positive impact of our initiatives and the tangible benefits delivered to the communities we serve.

This evaluative process ensures that the Centre's mission and activities remain firmly aligned with its founding values and objectives. By consistently assessing and refining our programmes, we ensure that WLICC remains responsive to the evolving needs of our diverse community, fostering inclusivity, engagement, and social cohesion.

The report also presents a comprehensive overview of our progress throughout the year, showcasing the breadth of our services and programmes. These include initiatives in spiritual development, education, youth empowerment, women's engagement, and community welfare—all of which reflect our dedication to enriching lives and nurturing a sense of belonging and shared purpose.

In conclusion, the 2024 Annual Report embodies our continued commitment to strong governance, ethical leadership, and community service. It reaffirms our determination to enhance our programmes, strengthen our partnerships, and address the needs of those we serve. Looking ahead, we remain steadfast in our mission and ready to embrace new opportunities and challenges as we continue building a stronger, more compassionate, and united community.

**LEGAL AND ADMINISTYRATIVE INFORMATION**

West London Islamic Cultural Centre is a registered charity

Date formed and registered as a charity: 1 November 2013
Website: www.wlicc.org

Board of Trustees
Dr Saeed Alghadie (Chair)Appointed 05-04-2023
Abdullah Nasir Al-Bagieh Resigned 14 March 2024
Hussain Takheroubt (Trustee) Appointed 11-01-2016
Salah Taifoor (Trustee) Appointed 01-09-2016
Musaab Eltaib Babiker Elkhed Appointed 14-03-2024
Registered Office
7 Bridges Place Parsons Green, Fulham, SW6 4HW
Principal Office

7 Bridges Place, London SW6 4HW
Bankers

Cashplus
6, London Wall, London
EC2Y 5EB

Independent Examiner

HRHS Accountancy 41 Revere way,
Epsom, United Kingdom, KT19 9RQ
Section 3. Who Are We?

The West London Islamic Cultural Centre is located in the vibrant, multi-ethnic borough of Hammersmith and Fulham, serving as a beacon of spiritual guidance for the wider Muslim community, with a particular focus on local residents. The Centre plays a central role as a hub for social, cultural, educational, and recreational engagement, addressing the diverse needs of its members.
Over the years, the Centre has become an integral part of community life, building strong and lasting relationships with neighbours through active participation in initiatives that uphold local rights and wellbeing. Through this engagement, we continue to share the message of Islam as a faith of peace, unity, and positive contribution to wider British society.
At present, the Centre facilitates five daily congregational prayers, hosts Islamic lectures, runs youth programs, and provides Quran memorisation classes for both children and adults. Alongside these, a wide range of year-round activities and services are dedicated to supporting those in need. Looking ahead, we remain focused on empowering the next generation. With this in mind, we have established a Youth Centre—a dedicated and safe space offering enriching activities during school terms and holidays, designed to inspire young people and equip them to strengthen the community we share.

**Section 4. OUR OBJECTIVES & VISION:**

Our main objective
To guide the Muslims of the UK towards practicing Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.
*What do we mean?*

Preserve
To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community in general.

Guide
To guide Muslims towards the straight path of Islam and engage with non-Muslims throughout community activities.

Develop
To develop a Muslim community that enriches wider society through a range of activities.

Our Vision:

- To become an active and exemplary vibrant Islamic Centre.
- To assist Muslims, preserve their Islamic identity and heritage.
- To develop a Muslim community that enriches wider British society

**Section 5. A SUMMARY OF MAIN SERVICES**

- Established a secure and welcoming environment for worship, with five daily prayers often complemented by lectures and discussions.
- Provided counselling services covering a wide range of spiritual and jurisprudential matters.
- Offered matrimonial services, including the solemnisation of marriage rites.
- Hosted Friday congregational prayers delivered in both Arabic and English.
- Delivered Quran memorisation classes for young learners, alongside a dedicated Quran College for women, as well as lectures and seminars, first introduced online during the pandemic and now held regularly in the mosque.
- Launched the Fulham Youth Centre, creating a safe space for boys and girls to participate in talks, workshops, trips, holiday activities, and weekly engagements.
- Welcomed distinguished Imams and scholars to deliver lectures and seminars.
- Expanded social welfare initiatives, including outreach services, a food bank, visits to the sick, and Zakat (charitable) assistance for those in need.
- Strengthened collaboration with neighbours and local authorities, actively contributing to council led initiatives and fostering shared values.

**Section 6 Department work, activities and achievements**

## 7.1 Sisters Department

The Sisters' Department and educational programs continued to thrive in 2024, offering a wide range of activities that nurtured learning, spirituality, and community connection. Family-focused events included two enriching camps and a charity bazaar, providing sisters and families with opportunities for engagement and support during the year.
Women's lessons and courses grew steadily, with 8 general courses and 14 lectures delivered, addressing both personal development and spiritual growth. The *Educator Program (Light Up Your Life)* remained a central initiative, supporting sisters in their journey of self-improvement and community contribution.
The Anwar Al-Huda Institute for Quran Recitation and Memorisation continued its vital role, running weekly sessions across multiple stages. Beginner classes welcomed new students, as did the Quran and Tajweed courses in Arabic, English, and oral recitation, each embracing fresh learners during the year. Memorisation programs supported students at different stages, with groups completing portions of the Quran as well as additional surahs, involving a large number of participants. In addition, daily online recitation circles maintained strong engagement, with several sessions taking place each day and small groups of students actively participating.
Alongside this, Islamic education classes engaged a steady cohort of learners across numerous sessions, while Arabic language courses also drew significant interest. The Quran Recitation and Memorisation Program thrived as well, with a wide body of participants attending many sessions throughout the year.
Together, these initiatives reflect the Sisters' Department's ongoing commitment to empowering women and families through Quranic study, educational opportunities, and spiritual growth, ensuring that the light of knowledge continues to reach every generation.






**8. Youth and Educational Department**

Our commitment to engaging and empowering the younger generation remained a cornerstone of our work in 2024. The Fulham Youth Centre continued to provide a safe, inclusive, and vibrant hub where young people could come together, grow in confidence, and feel a strong sense of belonging within the community.

Educational support was a key priority, with two structured programs benefitting 80 young people. These initiatives offered focused academic guidance and created an environment where students could strengthen their learning skills, develop discipline, and gain confidence in their studies. Beyond academics, the Centre also offered essential life lessons—helping youth recognise the importance of responsibility, leadership, and personal growth.

Recreational activities were another highlight, with four major programs engaging over 300 young people in sports, games, and creative pursuits. These activities provided not only enjoyment but also a platform to strengthen friendships, encourage teamwork, and promote healthy lifestyles.

A strong emphasis was placed on personal development through five dedicated training programs, which supported 150 participants. These programs equipped young people with practical skills, from leadership and communication to teamwork and resilience, ensuring they are better prepared for the challenges of the future.

The year was also enriched with 35 trips, benefitting 200 youth by giving them opportunities to explore new environments, experience different cultures, and broaden their horizons. These trips—ranging from educational outings to recreational excursions—were designed to inspire curiosity, create lasting memories, and foster stronger community bonds.

Together, these initiatives reflect our ongoing vision of creating a nurturing and dynamic space for young people—one that supports their academic, spiritual, social, and personal development. The Fulham Youth Centre has grown into far more than a building; it is now a vibrant symbol of our commitment to the next generation, empowering them to flourish and contribute positively to the wider society.




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their growth as a confident, knowledgeable, and faithful Muslim.



and addressing themes that connect Islamic principles with the challenges of everyday life. Our Imam also plays an important pastoral role, offering personal advice and support through 36 fatwa meetings and 144 consultation sessions, ensuring




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**9.2 OUR IMAMS**



SHEIKH SALAH TAIFOOR
Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC.



**Dr. Anass Kadiri**
Sheikh Dr. Anass Kadiri is a Quran reciter and instructor from Oujda, Morocco. He memorized the Quran under the guidance of his father and studied Tajweed and the art of Quranic performance with prominent sheikhs. He has over 20 years of experience as an Imam leading Taraweeh prayers and delivering sermons in both France and the UK, and has earned high recognition, including achieving a 93% score in Tajweed and Voice at the International Global Reciter competition in Bahrain.

While pursuing his PhD in Physics in Paris, he served as the official reciter for Friday prayers at the historic Grand Mosque of Paris, with his recitations broadcast live on Radio Al-Sharq. His main passion is bridging physics and Islamic sciences.

**Funeral prayers**

This service has been a fundamental aspect of our offerings. We have established a partnership with local funeral directors who prepare the deceased and transport the body to our mosque for the funeral prayers. Throughout the years, we have conducted a multitude of funeral prayers for individuals from diverse backgrounds. Additionally, we frequently send volunteers to assist with the burial process, especially in situations where the deceased's family members are few in number.

**Marriage Solemnisation Ceremony**

Throughout the year, numerous families and couples from various regions of London have reached out to us to officiate their marriages. We have established a streamlined process that begins with individuals booking appointments for their ceremonies. Following this, we conduct thorough due diligence to ensure that all parties meet the necessary residency requirements and that there is mutual consent to the marriage. Our facility includes a specially designated area where families can comfortably gather, and the ceremony is conducted with respect and dignity.

**Statement of Directors' / Trustees' Responsibilities**

The Trustees of the West London Islamic and Cultural Centre (WLICC) are responsible for preparing the Annual Report and the Financial Statements in accordance with applicable United Kingdom law and accounting standards.

Under the Companies Act 2006 and the Charities Act 2011, the Trustees must prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure for the period.

The Trustees are responsible for maintaining adequate accounting records that are sufficient to show and explain the charity's transactions and disclose, with reasonable accuracy, its financial position at any given time. These records must also ensure that the financial statements comply with the relevant provisions of both the Companies Act 2006 and the Charities Act 2011.

Furthermore, the Trustees are responsible for safeguarding the charity's assets and for taking reasonable steps to prevent and detect fraud or other irregularities.

In preparing these financial statements, the Trustees are required to:

- Observe the methods and principles set out in the Charities SORP (FRS 102).
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Make reasonable and prudent judgments and estimates.
- Prepare the financial statements on a going concern basis, unless it is inappropriate to assume that the charity will continue its activities.

As far as the Trustees are aware:

- There is no relevant audit information of which the charity's independent examiner is unaware; and
- The Trustees have taken all necessary steps to make themselves aware of any relevant audit information and to ensure that the independent examiner is aware of that information.

Independent Examination

An independent examination of the financial statements has been carried out by HRHS Accountancy, Certified Accountants.

This Trustees' Report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime. In line with these provisions, no strategic report has been presented.

The report has been approved by the Trustees and signed on their behalf by:

Dr. Saeed Alghadie

Chairman of West London Islamic and Cultural Centre

Date: 15.09.2025

**Trustees' responsibilities**

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.
The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

Risk and audit Committee

- The risk and audit committee has an important role to play in overseeing all aspects of financial reporting.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

Trustee Induction & recruitment:
To make sure we benefit from a professional, appropriate board, we provide trustees with a comprehensive induction and on-going training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions, as well as a welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charily Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

West London Islamic Cultural Centre shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees

**Key Management Personnel and Remuneration Policy**
The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the general manager and heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

Pension
The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

Independent Examiner
HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2024.

**Bankers**
Cashplus
6, London Wall,
London
EC2Y 5EB

**Independent Examiner**
HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

**Solicitors**
Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

**Risk Management**

The West London Islamic and Cultural Centre (WLICC) operates within a dynamic environment and therefore faces a variety of risks — including economic fluctuations, evolving community needs, and changes in regulatory and social landscapes. Recognising the importance of a proactive approach, the Trustees have developed and implemented a comprehensive risk management framework designed to identify, assess, manage, and monitor risks that could affect the Centre's operations and mission.

A detailed Risk Register is maintained to record and evaluate the most significant risks. Each risk is categorised according to its potential impact and likelihood of occurrence. This tool enables leadership and trustees to prioritise areas of concern, allocate resources efficiently, and implement timely mitigating actions.

Risk management at WLICC is integrated into the organisation's overall strategic and operational planning. It is not treated as a standalone process but as a fundamental part of decision-making at all levels. This ensures that key initiatives and programmes are aligned with both our mission and long-term sustainability objectives.

By regularly reviewing and updating our risk management processes, WLICC remains responsive to new challenges and opportunities. This proactive approach enhances organisational resilience, safeguards community trust, and ensures that the Centre continues to operate with transparency, accountability, and sound stewardship.

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**Plans for the Future**

The West London Islamic and Cultural Centre remains firmly committed to continuous improvement, innovation, and community service. Our strategic priorities for the coming years are structured under four key areas: Governance and Administration, Fundraising and Income Generation, Projects and Services, and Assets and Premises.

1. Governance and Administration
    - Continuously assess and strengthen policies and procedures to establish a more robust governance framework.
    - Develop a comprehensive induction programme and annual training schedule for trustees.
    - Complete a thorough review of staffing structures and departmental oversight to ensure efficiency and accountability.
2. Fundraising and Income Generation
    - Sustain the charity's annual net income at a viable level of £150,000 or more.
    - Optimise digital fundraising by expanding the use of internet and social media platforms.
3. Projects and Services
    - Conduct a comprehensive review of all supplementary educational offerings for children.
    - Establish a Youth Forum to strengthen engagement and relationships between young people and the Mosque.
    - Introduce social and recreational programmes for youth within an Islamic framework.
    - Enhance initiatives that promote charitable giving and community solidarity.
    - Develop tailored services addressing the specific needs of elderly members of the community.
    - Organise regular seminars and discussions led by respected professionals to promote family values and cohesion.
    - Advocate more clearly on community concerns, particularly issues relating to Islamophobia.
    - Continue responding to post-pandemic community needs by maintaining support initiatives such as the food bank and assistance for vulnerable individuals.
    - Offer courses and seminars providing balanced, contextual, and evidence-based understanding of Islam.

4. Assets and Premises

- Explore the installation of solar panels to reduce energy costs and promote environmental sustainability.
- Advance the transition towards a Smart Centre, integrating technology to enhance efficiency and user experience.
- Activate the use of artificial intelligence (AI) to streamline project execution and improve organisational effectiveness.

**Financial Review**

The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

## Income and expenditure overview

**Overview**

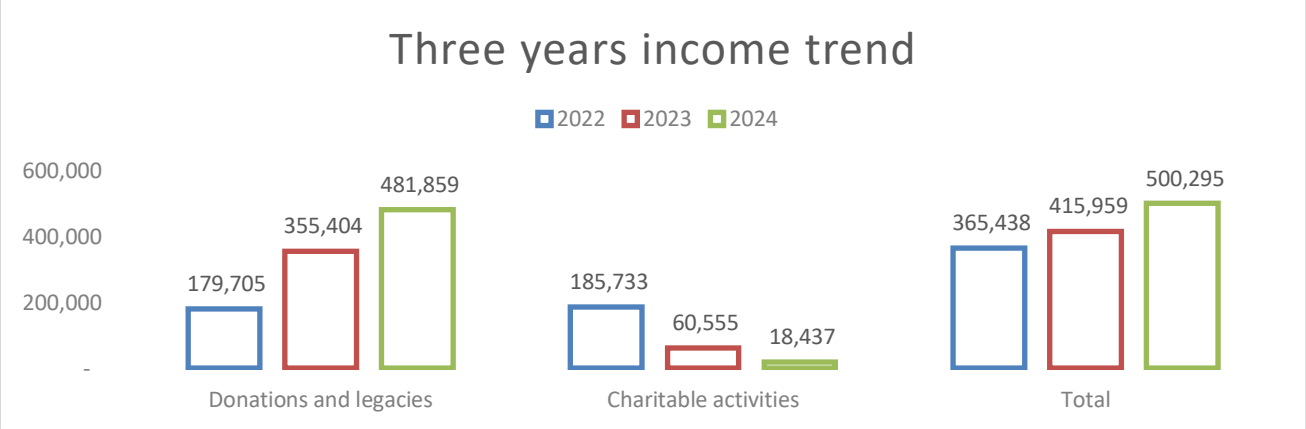
Surplus of the year was £73k (2023: Deficit £69k), the surplus was due to increase of donations received was 20% more than 2023 and 12% expenses less than 2023

The income trend shows a positive steady increase for the last four years as result of a successful diversifying the sources of donations.

WLICC remains in a stable financial position at the year-end despite unsustainable economics situation and the ongoing impact costs of living.

## Three years' income trend

| Income | 2022 | 2023 | 2024 | Variance |
|---|---|---|---|---|
| Donations and legacies | 179,705 | 355,404 | 481,859 | 36% |
| Charitable activities | 185,733 | 60,555 | 18,437 | -70% |
| Total | 365,438 | 415,959 | 500,295 | 20% |

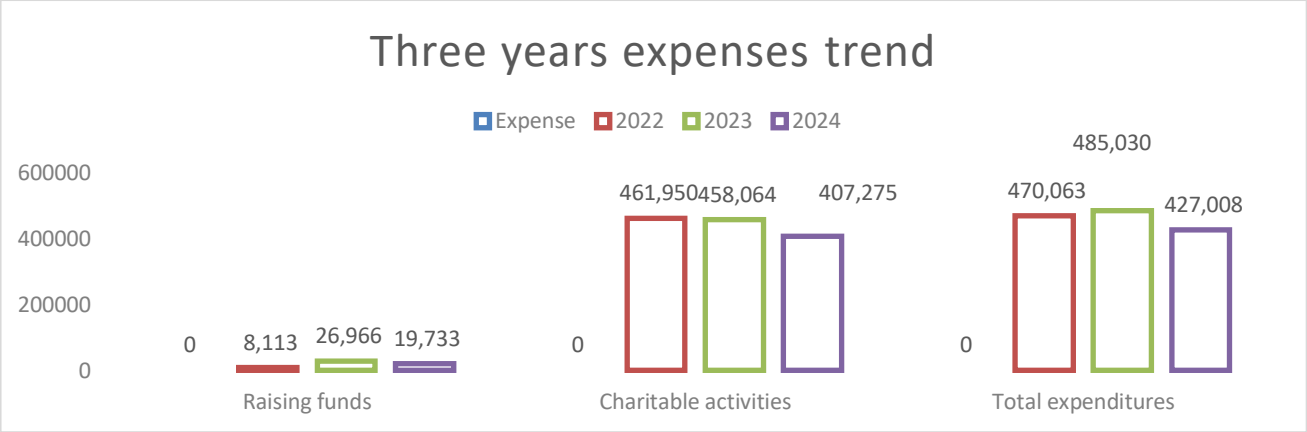



## Expenditure

Total expenditure for the year was £427k down by 12% from £485k year 2023.

The reduction in the carity expenditures was a result of staff costs cuts and focusing on using contractor's services.

| Expense | 2022 | 2023 | 2024 | Variance |
|---|---|---|---|---|
| Raising funds | 8,113 | 26,966 | 19,733 | -27% |
| Charitable activities | 461,950 | 458,064 | 407,275 | -11% |
| Total expenditures | 470,063 | 485,030 | 427,008 | -12% |




## Net assets

The balance sheet for the Charity shows net assets of £58K compared to 2023 -£15k as a result of the £73K surplu.

## Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

## Reserves policy

Our reserves policy ensures our work is protected from the risk of disruption at short notice due to a lack of funds, while at the same time ensuring we do not retain income for longer than required. The reserves policy is kept under regular review and target levels are adjusted as assessments of risk and other factors develop or change. Unfortunatly, The charity did not manage to secure a free reserve this year due to internal and external factors. The charity recognise the seriousness of operating without a reserve and working hard to solve it.

## Trustees' assessment of Going Concern

The going concern assessment undertaken by the board involves analysing key current and future risks and controls, resulting in a clear picture of the risk profile across the organisation. The principal risks and uncertainties, including specific operational risks such as the impact of the coronavirus pandemic and increase in costs of living are summarised in the 'Risks' section in the Trustees' Report. Financial and cashflow projections have considered the estimated ongoing impact of the coronavirus pandemic on our resources. The uncertain nature of the circumstances related to the pandemic mean it is difficult to forecast that impact with accuracy. However, the board of trustees is satisfied that reasonable financial assumptions have been incorporated in financial projections. We will continue to monitor all relevant factors and manage finances accordingly. Based on the financial review and assessment undertaken, the board confirms it has a reasonable expectation that West London Islamic Cultural will be able to continue in operational existence for at least a year from the date of signing this Trustees' Report and Accounts and for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis of accounting in preparing the accounts.

## Risk Management

West London Islamic Cultural Centre is exposed to a range of risks, particularly due to the externalfactors such as economical factors . We have a risk management framework in place to ensure risks are identified, assessed, managed and actively monitored. This is supported by a risk register, which sets out our top risks. Risk management also forms part of our strategic and business planning processes. The trustees have considered risk by assessing our strategic objectives, and with particular regard to the ongoing effect of Covid-19 pandemic and rise in costs of living.

| Risk theme | Risk | Mitigating action |
|---|---|---|
| **Strategic** | We are unable to attract, develop, and retain the staff and volunteers we need to deliver our strategy and services. | Implementing a new people strategy<br>Working to continuously improve the volunteer journey<br>Responding to engagement and wellbeing survey feedback from staff and volunteers |
| | Our strategy and operations are not fully aligned, and we are unable to deliver change effectively. | Implementing a new operating model |

| | | |
|---|---|---|
| | | Delivery of change governed through a Strategic change Programme Board |
| **Financial** | We do not have the funding we need to deliver our strategy and protect our future. | Revised fundraising strategy<br><br>Ongoing programme to diversify income and deliver new and sustainable funding streams<br>Ongoing programme to realise efficiencies in our cost base<br><br>Management of costs within budget and continuous monitoring of financial performance |
| | Theft, fraud, bribery, corruption or inadequate control diverts funds from charitable purposes. | Counter-fraud framework in place<br>Clear organisational code of conduct<br>Robust internal controls in place, reviewed and tested regularly |
| **Operational** | The coronavirus pandemic causes major business disruption compromising capacity and/or capability to function, damaging our reputation. | The after-pandemic effects such as reducing operations and losing our experience employees was necessary to ensure the continuity of the charity to serve the community. |
| | Incidents that negatively impact operations, (including cybersecurity, health, safety and security and safeguarding) and/or cause harm to people, and/or damage our reputation. | Policies and procedures framework<br>Regular risk assessments<br>Clear organisational Code of Conduct<br>Compliance monitoring e.g. health and safety inspections, IT penetration testing |
| **Compliance** | Changes in regulation and Charity sector guidance, could negatively impact our strategy and activities. | continuous review of compliance frameworks, including policy, procedure |

## Plans for the future

**Governance and Administration**

1. Continue to review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including management.

**Fundraising and Income Generation**

5. Maintain net income of the charity at a sustainable £150k plus per annum.
6. Continue to make better use of internet and social media streams through digital fundraising.

**Projects and Services**

7. Carry out review of all supplementary education for children.
8. Establish a youth forum to build relationships between young people and the Mosque.
9. Find ways to offer social and recreational opportunities for young people in an Islamic environment. 10. Develop further support for charitable giving to good causes.
11. Develop services for the elderly.
12. A regular talks from well respected professionals to promot family values
13. Articulate community concerns about the implementation of Relationship and Sex Education.
14. Provide courses and seminars that give a balanced and contextual understanding of Islam.

**Assets & Premises**

15. Roof repair & painting the front of the mosque.
16. Refurbishing the staircase and front door.
17. Increase number of TV screens.

*INDEPENDENT EXAMINER'S REPORT*

*TO THE TRUSTEES OF WEST LONDON ISLAMIC CULTURAL CENTRE*

*FOR THE PERIOD ENDED 31 December 2024*

I report on the accounts which are set out below

**Respective responsibilities of the Trustees'**

The trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the

Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act

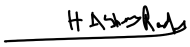
2006 and with the methods and principles of the Statement of Recommended

Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman Dated: 15th September 2025

HRHS Accountancy



Member of Association of Accounting Technicians

41 Revere Way

London

KT19 9RQ

Annual accounts for the period

**Charity Name: West London Islamic Culture Centre**

Period start date **01/01/2024** Charity No.

Period end date **31/12/2024** **1155992**

## Section A Statement of financial activities

| Recommended categories by activity | Unrestricted funds | Restricted income funds | Total 2024 | Total 2023 |
|---|---|---|---|---|
| **Income (Note 3)** | £ | £ | £ | £ |
| **Income and endowments from:** | | | | |
| Donations and legacies | 481,859 | - | 481,859 | 355,404 |
| Charitable activities | 18,437 | - | 18,437 | 60,555 |
| **Other** | - | - | - | - |
| ***Total incoming resources*** | 500,295 | - | 500,295 | 415,959 |
| **Expenditure (Note 4)** | | | | |
| **Expenditure on:** | - | - | - | - |
| Raising funds | 19,733 | - | 19,733 | 26,966 |
| Charitable activities | 407,275 | | 407,275 | 458,064 |
| **Other** | - | - | - | - |
| ***Total resources expended*** | 427,008 | - | 427,008 | 485,030 |
| ***Net movement in funds*** | 73,287 | - | 73,287 | (69,072) |
| **Total funds brought forward** | (14,937) | - | (14,937) | 54,135 |
| ***Total funds carried forward*** | 58,350 | - | 58,350 | (14,937) |

The results for the year shown above all derive from continuing operations.

All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements.

# Section B Balance sheet

| | | Unrestricted funds £ | Restricted income funds £ | Total 2024 £ | Total 2023 £ |
|---|---|---|---|---|---|
| **Fixed assets** | | | | | |
| **Tangible assets** | **(Note 8)** | 3,081 | - | 3,081 | 4,107 |
| | ***Total fixed assets*** | 3,081 | - | 3,081 | 4,107 |
| **Current assets** | **(Note 9)** | | | | |
| **Debtors** | | 7,850 | - | 7,850 | - |
| **Cash at bank and in hand** | | 61,320 | - | 61,320 | 10,672 |
| | ***Total current assets*** | 69,170 | - | 69,170 | 10,672 |
| **Creditors: amounts falling due within one year (Note 10)** | | 13,900 | - | 13,900 | 29,715 |
| | ***Net current assets/(liabilities)*** | 55,271 | - | 55,271 | (19,043) |
| | ***Total assets less current liabilities*** | **58,352** | **-** | **58,352** | **(14,935)** |
| | ***Net assets*** | 58,352 | - | 58,352 | (14,935) |
| **Funds of the Charity** | | | | | |
| **Unrestricted funds BF** | | (14,935) | - | (14,935) | 54,138 |
| **P&L Account** | | 73,286 | - | 73,286 | (69,073) |
| | ***Total funds*** | **58,351** | **-** | **58,351** | **(14,935)** |

**The financial statements were approved by the Trustees on 15th September 2025 and signed on its behalf by:**

Dr Saeed Alghadie

**Chairman**

**Cash Flow Statement For the year ended 31 December 2024**

| | Total 2024 | Total 2023 |
|---|---|---|
| | £ | £ |
| Cash flows from operating activities: | | |
| Net movement in funds (as per the Statement of Financial Activities) | 73,287 | (69,072) |
| Depreciation charges | 1,027 | 1,369 |
| (Increase)/Decrease in debtors | (7,850) | (620) |
| (Decrease) / Increase in creditors | (15,815) | 21,194 |
| | 50,648 | 47,128 |
| Change in cash and cash equivalents in the year | 50,648 | (47,128) |
| Cash and cash equivalents at the beginning of the year | 10,672 | 57,800 |
| Cash and cash equivalents at the end of the year | 61,320 | 10,672 |
| Net increase / (decrease) in cash and cash equivalents | 50,648 | (47,128) |

**For the year ended 31 December 2024**

Note 1 &2

**Accounting policies**

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

**Going Concern**

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

a) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured

All income is accounted for when the Charity has entitlement to the funds, the amount can be quantified and receipt of the funds is probable. Where income is received in advance of providing goods and/or services, it is deferred until the charity becomes entitled to that income.

b) Resources expended.

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

| | |
|---|---|
| Computers and software | 25% straight line |
| Fixtures and fittings | 25% straight line |
| Office equipment | 25% straight line |

d) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted

funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

e) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

f) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

**Note 3 Analysis of incoming resources**

| | Analysis | This year Unrestricted funds £ | Restricted funds £ | Total 2024 £ | Last year Total 2023 £ |
|---|---|---|---|---|---|
| **Donations and Legacies** | General Donations | 481,859 | - | 481,859 | 355,404 |
| | **Total** | 481,859 | - | 481,859 | 355,404 |
| **Charitable Activities** | AQA | 1,333 | - | 1,333 | 42,779 |
| | Youth | - | - | - | 12,418 |
| | Ramadan & Eid | 17,104 | - | 17,104 | 5,358 |
| | Boiler | - | - | - | - |
| | **Total** | 18,437 | - | 18,437 | 60,555 |
| | **Total Income** | 500,295 | - | 500,295 | 415,959 |

**Note 4 Analysis of resources expended**

| | Unrestricted funds £ | Restricted funds £ | Total 2024 £ | Total 2023 £ |
|---|---|---|---|---|
| **Raising funds** | | | | |
| Fundraising cost | 19,733 | - | 19,733 | 26,966 |
| **Total** | 19,733 | - | 19,733 | 26,966 |
| **Charitable activities** | | | | |
| Conferences & Courses Expenses | | | | |
| Ramadan Expenses | 35,936 | - | 35,936 | 7,560 |
| AQA | - | - | - | 5,943 |
| Youth | 6,542 | - | 6,542 | 10,077 |
| Sisters activities | 1,050 | - | 1,050 | 2,923 |
| Boiler | 990 | - | 990 | 82,713 |
| Imams | 3,500 | - | 3,500 | 12,749 |
| **Total** | 48,018 | - | 48,018 | 121,965 |
| **Governance costs** | | | | |
| Professional fees | 1,000 | | 1,000 | - |
| **Total** | 1,000 | - | 1,000 | - |
| **Other Resources expensed** | | | | |
| Other expenses | 207,293 | - | 207,293 | 177,635 |
| Salaries | 156,044 | - | 156,044 | 151,644 |
| Employers N.I. | (6,006) | - | (6,006) | 5,735 |
| Employer Pension | 926 | - | 926 | 1,085 |
| **Total** | 358,257 | - | 358,257 | 336,100 |

**Note 5 Support Costs**

| | Direct costs | Support costs & Governance | Total |
|---|---|---|---|
| **Raising Funds** | 19,733 | | 19,733 |
| **Charitable activities** | - | | |
| Ramadan Expenses | 35,936 | 268,865 | 304,801 |
| Youth Centre | 6,542 | 48,943 | 55,484 |
| Sisters activities | 1,050 | 7,856 | 8,906 |
| Boiler | 990 | 7,407 | 8,397 |
| Imams | 3,500 | 26,186 | 29,686 |
| **Total Charitable activities** | **48,018** | **359,257** | **407,275** |
| **Total expenses** | 48,018 | 359,257 | 427,008 |

**Note 6 Details of certain items of expenditure**

| | This year | Last year |
|---|---|---|
| **Number of trustees who were paid expenses** | - | - |
| **Nature of the expenses** | | |
| **Total amount paid** | £ - | £ - |

**Fees for examination or audit of the accounts**

| | This year £ | Last year £ |
|---|---|---|
| **Independent examiner's fees accounts** | 1000 | 1000 |

## Section C Notes to the accounts (cont)

**Note 7 Paid employees**

**7.1 Staff Costs**

| | 2024 £ | 2023 £ |
|---|---|---|
| **Salaries & Employer NI and Pension** | 150,964 | 158,464 |
| **Total staff costs** | 150,964 | 158,464 |

**7.2 Average number of full-time equivalent employees in the year**

| **The parts of the charity in which the employees work** | 2024 Number | 2023 Number |
|---|---|---|
| **Fundraising** | | - |
| **Charitable Activities** | 3 | 3 |
| **Governance** | 2 | 2 |
| **Other** | | |
| **Total** | 5 | 5 |

**Note 8 Tangible fixed assets**

**8.1 Cost or Valuation**

| | MAINTENANCE EQUIPMENT £ | Air Condition £ | IT Equipment £ | Total £ |
|---|---|---|---|---|
| Balance brought forward | 3,385 | 23,640 | 2,541 | 29,566 |
| Balance carried forward | 3,385 | 23,640 | 2,541 | 29,566 |

**8.2 Accumulated depreciation and impairment provisions**

| | | | | |
|---|---|---|---|---|
| ****Basis** | RB | RB | RB | |
| **** Rate** | 25% | 25% | 25% | |
| Balance brought forward | 2,041 | 20,484 | 2,934 | 25,458 |
| Depreciation charge for year | 336 | 789 | - 98 | 1,027 |
| Balance carried forward | 2,377 | 21,273 | 2,835 | 26,485 |

**8.3 Net book value**

| | | | | |
|---|---|---|---|---|
| Brought forward | 1,345 | 3,156 | - 393 | 4,108 |
| Carried forward | 1,008 | 2,367 | - 295 | 3,081 |

## Section C Notes to the accounts (cont)

**Note 9 Debtors and prepayments**

| Analysis of debtors | Amounts falling due within one year | | Amounts falling due after more than one year | |
|---|---|---|---|---|
| | 2024 £ | 2023 £ | 2024 £ | 2023 £ |
| Debtors | 7,850 | - | - | - |
| Other debtors | - | - | - | - |
| Total | 7,850 | - | - | - |

| Analysis of Cash in Hand | | |
|---|---|---|
| | 2024 £ | 2023 £ |
| Nationwide | - | 1 |
| Al Rayan Current Account | - | - |
| CashPlus | - | 9,347 |
| The Co-Oprative Bank | 60,968 | |
| Deposit & Fairfx business cards | 353 | 1,324 |
| Cash Register | - | - |
| Total | 61,320 | 10,672 |

**Note 10 Creditors and accruals**

**10. Analysis of creditors**

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|---|---|---|---|---|
| | This year £ | Last year £ | This year £ | Last year £ |
| Creditors | - | - | - | - |
| Other creditors | 13,900 | 29,715 | - | - |
| Total | 13,900 | 29,715 | - | - |

## Section C Notes to the accounts (cont)

**Note 11** **Unrestricted and restricted funds**

### 11.1 Movements of major funds (Current Year)

| Fund names | Fund balances brought forward £ | Incoming resources £ | Outgoing resources £ | Fund balances carried forward £ |
|---|---|---|---|---|
| UNRESTRICTED FUNDS | (14,936) | 500,295 | 427,008 | 58,351 |
| RESTRICTED FUNDS | - | - | - | - |
| Total of funds | (14,936) | 500,295 | 427,008 | 58,351 |

### 11.2 Movements of major funds (Previous Year)

| Fund names | Fund balances brought forward £ | Incoming resources £ | Outgoing resources £ | Fund balances carried forward £ |
|---|---|---|---|---|
| UNRESTRICTED FUNDS | 54,135 | 415,959 | 485,029 | (14,936) |
| RESTRICTED FUNDS | - | - | - | - |
| Total of funds | 54,135 | 415,959 | 485,029 | (14,936) |

**Note 12**

No related parties' transactions.

**Note13**

No Post balance sheet events

**WEST LONDON ISLAMIC CULTURAL CENTRE**

England & Wales - Charity number 1155992

# Accounts

wlicc

SERVING THE COMMUNITY SINCE 1986



**Location:** 7 Bridges Place, Parsons Green, London SW6 4HW

**Telephone:** 0207 736 4255 | **Email:** info@wlicc.org

wlicc
SERVING THE COMMUNITY SINCE 1986

WEST LONDON ISLAMIC
CULTURAL CENTRE

# Trustees' Report & Financial Statements

FOR THE PERIOD ENDED 31 December 2023

2023

CHARITY REGISTERED NUMBER: **1155992**

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**Dr. Saeed Alghadie**
Chairperson, Board of Trustees

# CHAIRPERSON'S MESSAGE

I am delighted to have been involved with the West London Cultural Centre (WLICC). As trustees, we valued the staff's dedication and diligence. The Centre experienced a remarkable year marked by several achievements and the attainment of various objectives.

We first express our gratitude to Allah Almighty, followed by our staff, volunteers, and the community, whose support was essential for the achievement of our aims.

Our primary operations are executed efficiently and systematically, progressively engaging our community and allowing them to derive benefits from these efforts.

The WLICC aspires to be a leader in creating a true Islamic community centre that serves the diverse community in its broadest interpretation.

Moreover, my colleagues' trustees have actively participated in leadership, guidance, and counsel, for which I am appreciative of their extensive expertise. I would also like to express gratitude to all department leaders, without whom the charity could not have operated efficiently.

We intend to advance the operations of the Centre by enhancing the quality of our services and events. The establishment of a "Smart Centre" is one of our priorities in the forthcoming years, as we believe that every Islamic Centre should leverage contemporary technology to optimally serve its community. Additionally, a Smart Centre signifies the utilisation of renewable energy sources for power generation. We beseech Allah the Almighty to assist us in achieving our ambitious objectives.

S. AlQadi

# MANAGERS REPORT

I am delighted to present this report to the trustees of the West London Islamic Cultural Centre. This Trustee Annual Report covers the period ending 31st December 2023, during which we have diligently planned, supervised, and directed a range of activities.

The past year has been filled with blessings, and we are thankful to report that:

- AQA Achievements: AQA experienced a remarkable year, with 217 students making significant progress in reading the Quran, 100 advancing in Nuraniah, and 330 gaining knowledge on the conditions of Shahadah and the definition of Eman. Additionally, 300 students achieved their goals and received certificates at a grand ceremony attended by 100 parents.
- Sisters Department Projects: From September 2022 to September 2023, the Sisters Department organised various successful programs. This includes the Anwarul-Huda Sisters Quran College, which offered onsite and online Tajweed classes, benefiting 160 sisters aged 18 and above. We also conducted workshops, youth events, and community engagement activities, ensuring support for all community segments.
- Youth Activities: The Fulham Youth Centre has made significant strides in promoting youth engagement through sports, education, and community activities. Notable events included football matches and sessions for under-16s, a dedicated GCSE and A Level revision space, and cultural experiences like attending Iftars at Premier League clubs. The centre has hosted various summer programs and activities, engaging young people in enriching experiences.
- Community Support Initiatives: We have prepared over 160 lectures directed at all segments of society, offering advice and guidance to families. Our outreach efforts included support for homeless individuals, a food bank for those in need, and refugee containment programs. We also organised recreational trips for the elderly and facilitated marriage contracts and celebrations.
- Boiler Project Completion: We successfully concluded our boiler project, which significantly improved efficiency and reduced gas bills. Additionally, the installation of LED lights resulted in a 30% decrease in energy costs.

Our team has worked tirelessly this year, and I am proud of our achievements in serving the community and enhancing our programs. Despite ongoing financial challenges, we remain committed to creating a vibrant and supportive hub for our community.

# TRUSTEES REPORT

The document presented here serves as the 2023 Annual Report of the Trustees of the West London Islamic Cultural Centre. It is accompanied by the Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the fiscal year concluding on 31 December 2023. These financial statements are crafted in compliance with the stipulations outlined in the Charities Act 2011, the Companies Act 2006, and the Memorandum and Articles of Association. Additionally, they conform to the Accounting and Reporting by Charities: Statement of Recommended Practice, which is relevant for charities that prepare their accounts following the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), effective from 1 January 2015.

Annually, the trustees undertake an extensive evaluation of the aims, objectives, and activities associated with the West London Islamic Cultural Centre. This thorough review not only highlights the significant accomplishments and outcomes of our various initiatives over the reporting period but also emphasizes our commitment to transparency and accountability. Through this report, the trustees share valuable insights into the effectiveness of each key activity undertaken, detailing the tangible benefits experienced by the communities we strive to serve.

Furthermore, this reflective process enables our trustees to ascertain that the aims, objectives, values, and activities of the West London Islamic Cultural Centre are consistently aligned with its foundational mission. By reviewing our initiatives, we ensure that our efforts remain relevant and responsive to the evolving needs of our community, fostering an environment of inclusivity and support.

The report captures a holistic view of our organization's progress, showcasing the diverse range of services and programs we offer. It serves as a testament to our dedication to enriching the lives of individuals within our community, providing spiritual guidance, educational opportunities, and social support. In doing so, we strive to create a nurturing environment where every individual feels valued and connected to our mission.

In summary, the 2023 Annual Report stands as a vital document reflecting our commitment to the principles of good governance, accountability, and community engagement. It reinforces our dedication to continuously evaluating and enhancing our services to meet the needs of those we serve, ensuring that the West London Islamic Cultural Centre remains a beacon of hope and support for all. As we move forward, we remain focused on our mission, ready to embrace new challenges and opportunities for growth, with the ultimate goal of fostering a more united and compassionate community.

# LEGAL AND ADMINISTYRATIVE INFORMATION

## West London Islamic Cultural Centre is a Registered Charity

Date formed and registered as a charity: **1 November 2013** Website: www.wlicc.org

## Board of Trustees

**Dr Saeed Alghadie (Chair)**
Appointed 05-04-2023

**Abdullah Nasir Al-Bagieh (Trustee)**
Resigned 14-03-2024

**Salah Taifoor (Trustee)**
Appointed 01-09-2016

**Musaab Eltaib Babiker Elkhed**
Appointed 14-03-2024

## Principal Office

**7 Bridges Place, London SW6 4HW**

## Bankers

**Cashplus**
**6, London Wall, London**
**EC2Y 5EB**

## Independent Examiner

**HRHS Accountancy 41 Revere way,**
**Epsom, United Kingdom, KT19 9RQ**

## Registered Office

**7 Bridges Place Parsons Green,**
**Fulham, SW6 4HW**

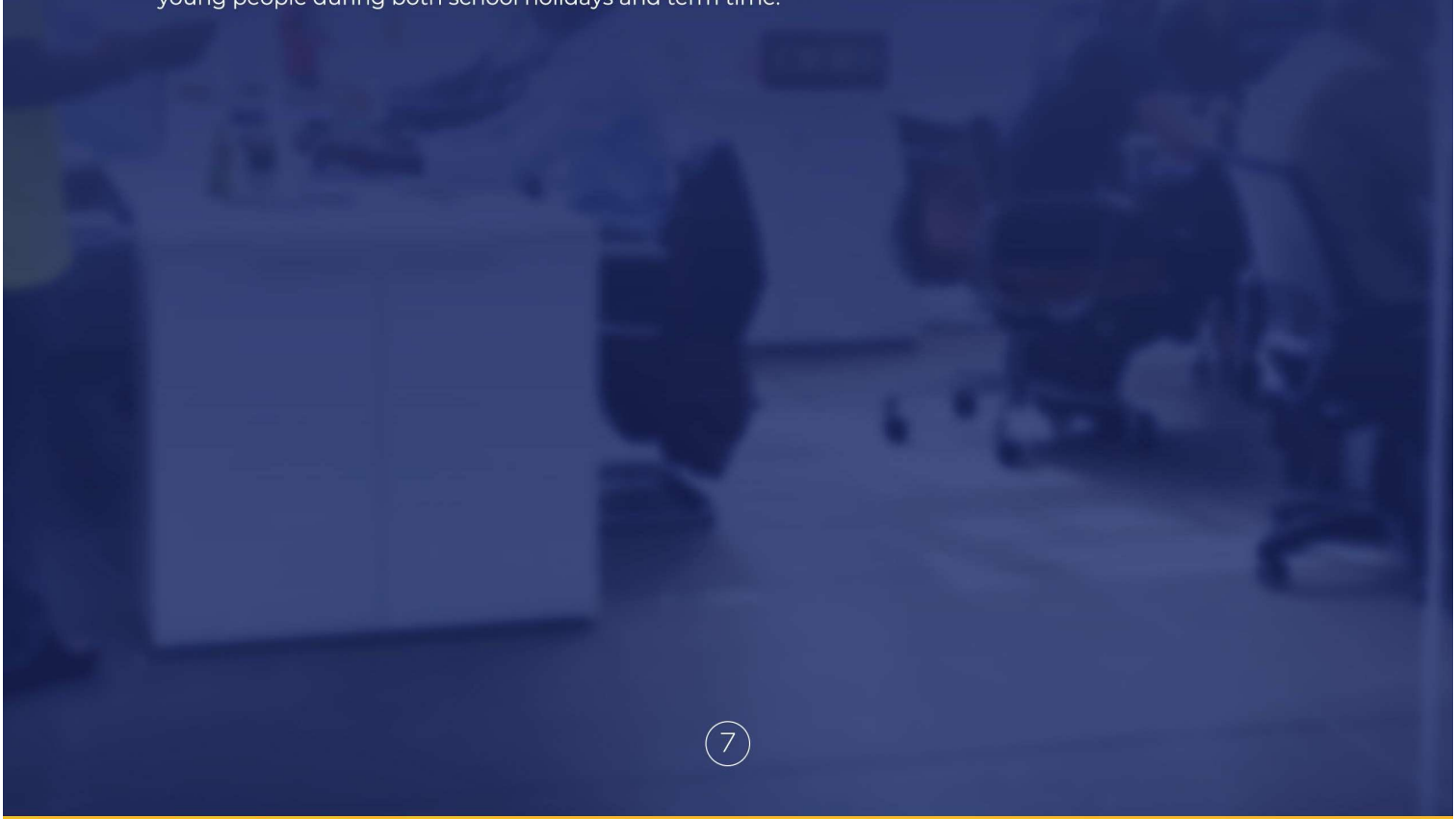


# WHO ARE WE?

The West London Islamic Cultural Centre is situated in the vibrant, multi-ethnic, and multicultural borough of Hammersmith and Fulham. The Centre serves as a beacon of spiritual guidance for the Muslim community at large, with a particular focus on the residents of Hammersmith and Fulham. It plays a significant role in the local community by functioning as a hub that addresses the social, cultural, educational, and recreational needs of its members.

In recent years, the Centre has established itself as an integral part of the community, forging and strengthening enduring relationships with our neighbours through active engagement in initiatives that promote the rights of the local populace. This engagement has enabled us to communicate the message of Islam as a faith that is not only peaceful but also fosters cohesion and contributes positively to the broader British society.

Currently, the Centre facilitates five daily congregational prayers, organises Islamic lectures, conducts youth programs, and offers Quran memorisation classes for both children and adults. Additionally, we provide a range of year-round activities and services dedicated to assisting those in need. As we look to the future, we are committed to investing in projects that will empower our youth, equipping them to enhance the community in which we live. To this end, we have launched a Youth Centre; a dedicated, safe space designed to facilitate activities for young people during both school holidays and term time.



# OUR OBJECTIVES & VISION



## OUR MAIN OBJECTIVE

To guide the Muslims of the UK towards practicing Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.



## OUR VISION

To become an active and exemplary vibrant Islamic Centre.
To assist Muslims, preserve their Islamic identity and heritage.
To develop a Muslim community that enriches wider British society.

# WHAT DO WE MEAN?

### PRESERVE

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community in general.

### GUIDE

To guide Muslims towards the straight path of Islam and engage with non-Muslims throughout community activities.

### DEVELOP

To develop a Muslim community that enriches wider society through a range of activities.

# A SUMMARY OF MAIN SERVICES

• We have established a secure and welcoming environment for worship, where we conduct the five daily prayers, often accompanied by lectures or discussions.

We offer counselling services addressing a range of spiritual and Islamic jurisprudential atters.

Our matrimonial services include the solemnization of marriage rites.

We host Friday congregational prayers, conducted in both Arabic and English.

Quran memorisation classes are available for young individuals, alongside a dedicated Quran College for women, as well as lectures and seminars—initially held online during the pandemic and subsequently in the mosque.

We provide youth programs and activities for both boys and girls, including talks, workshops, and trips, facilitated through the newly launched Fulham Youth Centre. This dedicated space enables us to organise holiday activities and regular weekly engagements.

Distinguished Imams and scholars are regularly invited to deliver lectures and seminars.

Our social welfare initiatives encompass outreach support services, a food bank, visits to the sick, and assistance to the underprivileged through Zakat (charitable) contributions.

We actively collaborate with our neighbours, fostering shared values and objectives, and have participated in various local council initiatives.

# DEPARTMENT WORK, ACTIVITIES & ACHIEVEMENTS





# SISTERS DEPARTMENT

The Sisters Quran College was established over 13 years ago with the primary mission of fostering a deeper connection between Muslim women and the Holy Quran. Our goal is to engage and inspire Muslim sisters through unique educational methods that emphasize the profound value and influence of the Quran in their daily lives. We aim to equip students with the skills to become proficient reciters and future teachers, ensuring the continuation of Quranic knowledge for generations to come.

The college follows a carefully structured curriculum for Quranic education, with students assessed across different levels to accommodate a wide range of abilities.

Our flagship program focuses on teaching the correct techniques of Quranic recitation and offers comprehensive lessons for those seeking to memorise the entire Quran. This program has been a resounding success, attracting significant attendance and receiving excellent feedback from participants. Currently, we have 250 students, divided into 23 groups, under the guidance of 14 teachers.

Additionally, we offer specialized courses such as "Arabic for Quran," which currently has 45 students enrolled. We also host a free Sunday circle, open to the entire community, where both young sisters and adults gather in the mosque to study and recite the Quran together. This weekly session provides a welcoming environment for sisters to engage with the Book of Allah.

From September to June, Anwarul-Huda Sisters Qur'an College (SQC) hosted a variety of engaging programs for sisters aged 18 and above, including ongoing Quran and Tajweed lessons available both onsite and online, benefiting 160 participants. The "Light Up Your Life" initiative featured an open day for enrolment in Quran and tarbiyyah classes, attended by 21 young sisters aged 12 to 17. Daily joint Quran recitations, known as Miqra'a, involved 218 attendees of all ages. On March 16, a workshop focused on the story of Prophet Musa and Alkhidr engaged young sisters, while weekly youth events like bake-offs and boxing attracted further participation. During Ramadan, the program included nightly khatma sessions, competitions, and youth iftars, with attendance ranging from 180 to 250 for adult events and 42 young sisters. A community day was celebrated on December 24, and the year concluded with an awards ceremony recognizing the achievements of participants from various courses. Additionally, a summer Qur'an forum and a six-day Tarbiyyah camp were launched to further enrich the community's spiritual growth, alongside the "Garden of Stories" program for younger children.

# ACTIVITIES WE CARRIED OUT DURING THIS PERIOD:







# YOUTH AND EDUCATIONAL DEPARTMENT





# FULHAM YOUTH CLUB

Our organisation has made it a priority to place significant emphasis on engaging with the younger generation, recognizing their potential to shape the future. As part of this commitment, we established a clear and focused objective: to create a dynamic, inclusive, and supportive space specifically designed for youth engagement. This vision led to the establishment of a vibrant youth centre, where young people could come together, participate in enriching activities, and feel a strong sense of belonging within the community.

In February 2022, we proudly launched the Fulham Youth Centre, a space that was intentionally designed to be inclusive and accessible to all youth, not just from the immediate vicinity, but from the broader surrounding areas as well. The creation of this centre was not just an organisational initiative but a community-driven project, shaped by the ideas and aspirations of the people we serve. We spent months prior to the official opening deeply engaged with local families, gathering input from both youth and parents to ensure that the centre would meet the needs and expectations of the community.

During this planning phase, we organised numerous community consultations, encouraging open dialogue and inviting feedback that allowed us to tailor the centre's activities and services to the diverse interests and needs of the youth. These discussions were invaluable in ensuring that the Fulham Youth Centre would be a hub for education, recreation, and personal growth. Simultaneously, we embarked on extensive fundraising efforts, ensuring that the financial foundation for the centre was solid, and that it would have the resources needed to operate effectively and sustainably.

The Fulham Youth Centre has since become a thriving space, filled with energy and enthusiasm, offering a wide array of activities designed to engage young people on multiple levels—whether through sports, educational workshops, or creative arts. Below, we outline the various initiatives we have successfully planned and implemented, all aimed at providing youth with opportunities for development, connection, and community involvement. This project stands as a testament to our organisation's dedication to fostering a positive environment where the younger generation can flourish, feel supported, and be empowered to contribute to the wider community.

Through our work, we have not only launched a youth centre but also created a lasting platform for future generations to grow, learn, and take their place as active and contributing members of society. The Fulham Youth Centre is not just a building; it is a symbol of our shared commitment to the youth, their well-being, and their future success.

The Fulham Youth Centre has made notable progress in engaging youth through a variety of sports, educational, and community initiatives. We organized football matches for under-16s, weekly sessions for young participants, and provided a dedicated study space for GCSE and A Level students. Special events included invitations to Premier League matches and cultural activities like the first-ever iftar at Stamford Bridge, which fostered cultural awareness. Our flagship Gifted Programme served 45 youth with daily trips and workshops, while the Junior Squad engaged younger children in fun activities. Additionally, we launched adult football sessions and a Brazilian Jiu-Jitsu program to promote health and discipline. Our winter Origins Programme focused on personal development, culminating a year of diverse offerings aimed at supporting and empowering young people in our community.







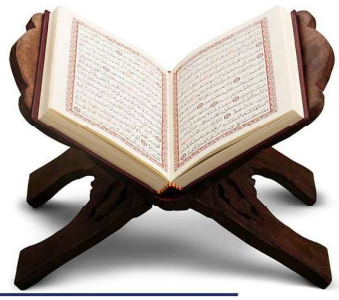





RAMADA
MUBARA


YOUR ADVENTURE STARTS HERE
GO
DEVELOPING A PRINCI
GENERATION





# AQA ACTIVITIES

The AQA program serves as a central pillar of our organisation, offering a structured environment where students are given the opportunity to learn the essential skills of Quranic recitation and fundamental Islamic studies. Our mission is to not only teach students how to recite the Quran correctly, but also to guide them in memorizing the sacred text and deepening their understanding of Islam. Through this holistic approach, we aim to nurture their growth as informed, conscientious Muslims who are equipped with both spiritual and practical knowledge.

At AQA, our curriculum is designed to cater to a wide range of learners, ensuring that each student progresses at their own pace while gaining confidence in their ability to engage with the Quran. The focus goes beyond mere recitation; we emphasize comprehension, reflection, and application of Quranic teachings in everyday life. This helps students to develop a strong moral foundation, instilling in them the values and principles that will guide them as they mature into responsible members of the Muslim community.

Our classes are conducted on-site, four times a week, providing consistent and immersive learning experiences. We are fortunate to have a team of highly skilled and dedicated teachers, each committed to imparting both knowledge and inspiration. These educators serve as role models for our students, fostering an environment of respect, discipline, and curiosity. They align their teaching methods with the broader mission and vision of our organisation, ensuring that the younger generation is not only well-versed in religious knowledge but also motivated to carry these teachings forward.

The AQA program operates in sync with the school academic calendar, running during term time to provide students with regular instruction and engagement. When school is out, we collaborate closely with the Fulham Youth Club to organise enriching activities during the holiday periods. This partnership allows us to offer a wide range of programs that cater to the students' physical, mental, and spiritual well-being, ensuring their connection to both their faith and community remains strong throughout the year.

AQA has enjoyed an exceptional year marked by significant achievements and growth in Islamic education. Notably, 217 students improved their Quran reading skills, and 100 advanced their understanding of Nuraniah, highlighting the dedication of both students and educators. Additionally, 330 students enhanced their grasp of key Islamic principles, reflecting the comprehensive curriculum that nurtures both recitation and understanding of faith. In a celebratory annual ceremony, 300 students were recognized for their academic and spiritual accomplishments, with enthusiastic support from 100 parents. As we prepare for the next academic year, we have organized an open enrolment week to facilitate easy registration and shared a yearly calendar with families to

keep them informed. Our teaching staff has also received updates to align with our goals. Moreover, the school has undergone improvements, including a fresh coat of paint and deep cleaning, ensuring a welcoming environment for all. These efforts underscore our commitment to fostering a thriving academic, spiritual, and social community.





# ISLAMIC/SPIRITUAL SERVICES & SUPPORT

One of our central activities is the organization of the five daily prayers, where our dedicated team ensures these essential acts of worship are conducted seamlessly, providing a spiritual space for community gathering and reflection. These prayers foster connection and guidance, offering a sanctuary for those seeking peace through worship.

In addition to daily prayers, we emphasize weekly sermons delivered in both English and Arabic. These sermons draw people from across London, addressing topics from Islamic principles to everyday challenges, ensuring inclusivity for both native Arabic speakers and the wider English-speaking community. The Imam's role extends beyond leading prayers; many community members seek personal advice on spiritual and family matters, making these one-on-one consultations a cherished resource.

To further support the congregation, we host a weekly open question-and-answer session where individuals can raise concerns and engage in meaningful dialogue. This platform encourages open communication and nurtures an environment of mutual support and spiritual growth.

Additionally, our guiding principle of "tolerance" promotes effective community engagement. Over the past year, we organized more than 160 lectures for all demographics and provided valuable guidance to families in need. We also supported homeless individuals through a food bank and developed programs for refugees, offering ongoing support. Our activities include recreational trips for the elderly, facilitating marriage contracts, and regular visits to hospitals and prisons, ensuring we meet diverse community needs and maintain our status as a dynamic hub of faith and engagement.




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# OUR IMAMS



## SHEIKH SALAH TAIFOOR

Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC



## SHEIKH HAMZA BIN HAMID

Sheikh Hamza Bin Hamid is our new part time Imam. Sheikh Hamza was born and raised in Madina. He memorised the Quran at a young age and has Ijaza in three different Riwayt. He also studied Hadith and has Ijazah in Hadith on the six Authentic Hadith Books. Over the years he has had many teachers in both Madina and Egypt. He is a renowned author of many books some of which have been published

# OUR IMAMS

## FUNERAL PRAYERS

This service has been a fundamental aspect of our offerings. We have established a partnership with local funeral directors who prepare the deceased and transport the body to our mosque for the funeral prayers. Throughout the years, we have conducted a multitude of funeral prayers for individuals from diverse backgrounds. Additionally, we frequently send volunteers to assist with the burial process, especially in situations where the deceased's family members are few in number.

## MARRIAGE SOLEMNISATION CEREMONY

Throughout the year, numerous families and couples from various regions of London have reached out to us to officiate their marriages. We have established a streamlined process that begins with individuals booking appointments for their ceremonies. Following this, we conduct thorough due diligence to ensure that all parties meet the necessary residency requirements and that there is mutual consent to the marriage. Our facility includes a specially designated area where families can comfortably gather, and the ceremony is conducted with respect and dignity.

# STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

West London Islamic Cultural Centre Trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charity and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102).
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume tha the charity will continue in operation.

So far the Trustees are aware that:
*There is no relevant audit information of which the charity's auditor is unaware; and*
*As the Trustees of the charity, all steps have been taken to make themselves aware of relevant audit information and to establish that the charity's auditors are also aware of this information.*

## Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.
The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by



**Dr Saeed Alghadie**
Chairman

# STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

## Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.
The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.

  State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

# STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

## Risk and Audit Committee

• The risk and audit committee has an important role to play in overseeing all aspects of financial reporting.

The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

## Trustee Induction & recruitment:

To make sure we benefit from a professional, appropriate board, we provide trustees with a comprehensive induction and on-going training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions, as well as a welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charily Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

West London Islamic Cultural Centre shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.

# KEY MANAGEMENT PERSONNEL AND REMUNERATION POLICY

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the general manager and heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

## Pension

The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

## Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2024.

## Bankers

Cashplus
6, London Wall,
London
EC2Y 5EB

## Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

## Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

# RISK MANAGEMENT

The West London Islamic Cultural Centre encounters a diverse array of risks, particularly those stemming from external influences, such as economic fluctuations, changing community needs, and evolving regulatory environments. Recognizing the importance of proactively managing these risks, we have developed and implemented a comprehensive risk management framework. This framework is designed to systematically identify, assess, manage, and actively monitor potential risks that could impact our operations and mission.

To enhance our risk management efforts, we maintain a detailed risk register that outlines our most significant risks, categorizing them by their potential impact and likelihood of occurrence. This document serves as a vital tool for our leadership and trustees, enabling them to prioritize risks and allocate resources effectively. Furthermore, we ensure that risk management is not a standalone process; instead, it is intricately woven into our strategic and business planning activities. By integrating risk considerations into our decision-making processes, we can align our operational strategies with our overall mission and objectives.

This proactive approach not only helps us navigate potential challenges but also enhances our resilience as an organization. By regularly reviewing and updating our risk management practices, we remain responsive to emerging threats and opportunities, ensuring that the West London Islamic Cultural Centre can continue to serve our community effectively and sustainably. Our commitment to maintaining a robust risk management framework reflects our dedication to transparency, accountability, and the long-term success of our initiatives.

# PLANS FOR THE FUTURE

## Governance and Administration

- Continuously assess and enhance policies and procedures to establish a more robust governance framework.
- Develop a comprehensive induction program and implement an annual training schedule for trustees.
- Complete a thorough evaluation of staffing and departmental structures, including management oversight.

## Fundraising and Income Generation

- Sustain the charity's net income at a viable level of £150,000 or more annually.
- Optimise the use of internet and social media platforms to enhance digital fundraising efforts.

## Projects and Services

- Conduct a comprehensive review of all supplementary educational offerings for children.
- Establish a youth forum aimed at fostering relationships between young individuals and the Mosque.
- Identify and implement social and recreational opportunities for young people within an Islamic context.
- Enhance initiatives that promote charitable contributions to worthy causes.
- Develop tailored services catering to the needs of the elderly population.
- Organise regular discussions led by respected professionals to promote family values.
- Clearly articulate community concerns on Islamophobia.
- Address community needs in response to the Covid-19 pandemic by establishing a food bank and providing assistance to the needy and vulnerable individuals.
- Offer courses and seminars that provide a well-rounded and contextual understanding of Islam.

## Assets & Premises

- Look at installing solar panels to save on energy
- Transitioning the centre into a smart run centre
- Activate the use of AI in project execution



**Dr Saeed Alghadie**
Chairman

# INCOME & EXPENDITURE OVERVIEW

## Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

## Overview

The overall deficit for the year was £69k (2022: Deficit £104k), the deficit was a result of insufficient donations due to the increase of costs of living, hence the donor's ability to support the charity.

Income was £416k, up by 14% compared to last year £365k, The overall increase in income was mainly due to Ramadan fundraising campaigns.

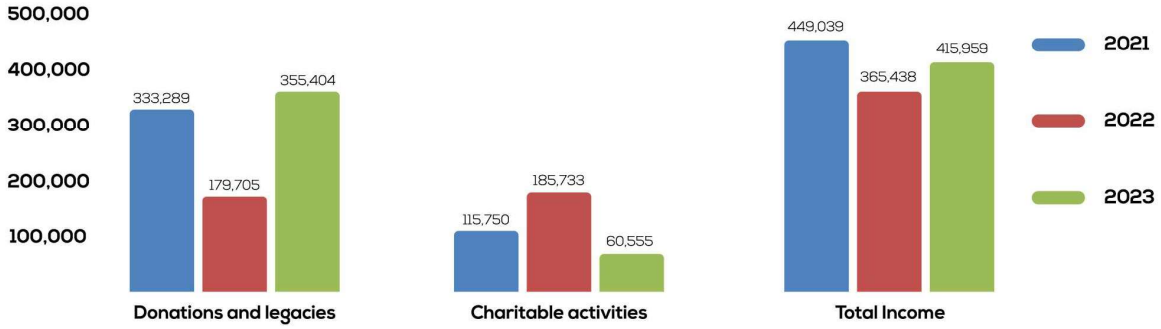
Comparing income before pandemic in 2019, Current year income is up by 17%.

Total expenditure for the year of ££485k, this comprises £458k spent on charitable activities and £27k expenditure on the cost of raising funds. Charitable expenditure of £458k was down by £4k compared to last year.

WLICC remains in a stable financial position at the year-end despite unsustainable economics situation and the ongoing impact costs of living.

## Three years' income trend

| Income | 2021 | 2022 | 2023 | Variance |
|---|---|---|---|---|
| Donations & legacies | 333,289 | 179,705 | 355,404 | 98% |
| Charitable activities | 115,750 | 185,733 | 60,555 | -67% |
| Total Income | 449,039 | 365,438 | 415,959 | 14% |



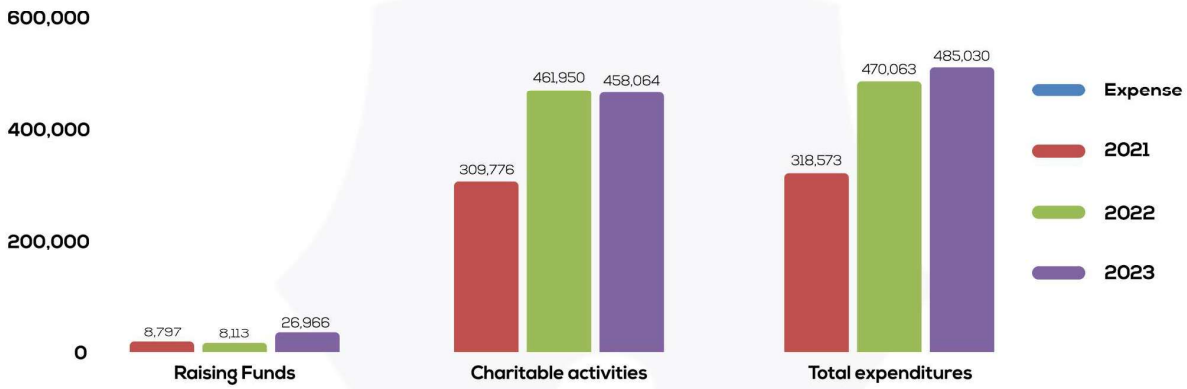
# INCOME & EXPENDITURE OVERVIEW

## Expenditure

Total expenditure for the year was £485k up by 3% from £470k year 2022. This comprises £458k spent on charitable activities and £27k expenditure on the cost of raising funds. Charitable expenditure of £458k was down by 1% ( £461k on 2022). This was due to increase of costs of living and the shortage on manpower needed to fundraise.

## Three years expenses trend

| Expenses | 2021 | 2022 | 2023 | Variance |
|---|---|---|---|---|
| Raising funds | 8,797 | 8,113 | 26,966 | 232% |
| Charitable activities | 309,776 | 461,950 | 458,064 | -1% |
| Total expenditures | 318,573 | 470,063 | 485,030 | 3% |




## Net assets

The balance sheet for the Charity shows net assets of £15K compared to 2022 £54k down by 72% due to the deficit of £69k this year .

## Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

# INCOME & EXPENDITURE OVERVIEW

## Reserves policy

Our reserves policy ensures our work is protected from the risk of disruption at short notice due to a lack of funds, while at the same time ensuring we do not retain income for longer than required. The reserves policy is kept under regular review and target levels are adjusted as assessments of risk and other factors develop or change. Unfortunatly, The charity did not manage to secure a free reserve this year due to internal and external factors. The charity recognise the seriousness of operating without a reserve and working hard to solve it.

## Trustees' assessment of Going Concern

The going concern assessment undertaken by the board involves analysing key current and future risks and controls, resulting in a clear picture of the risk profile across the organisation. The principal risks and uncertainties, including specific operational risks such as the impact of the coronavirus pandemic and increase in costs of living are summarised in the 'Risks' section in the Trustees' Report. Financial and cashflow projections have considered the estimated ongoing impact of the coronavirus pandemic on our resources. The uncertain nature of the circumstances related to the pandemic mean it is difficult to forecast that impact with accuracy. However, the board of trustees is satisfied that reasonable financial assumptions have been incorporated in financial projections. We will continue to monitor all relevant factors and manage finances accordingly. Based on the financial review and assessment undertaken, the board confirms it has a reasonable expectation that West London Islamic Cultural will be able to continue in operational existence for at least a year from the date of signing this Trustees' Report and Accounts and for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis of accounting in preparing the accounts.

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WEST LONDON ISLAMIC

I report on the accounts which are set out below.

## Respective responsibilities of the Trustees'

The trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:
Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

## Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

## Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:

  **a.** to keep accounting records in accordance with section 130 of the Charities Act; and
  **b.** to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



**Hashem Soliman**
Member of Association of Accounting Technicians 41 Revere Way London KT19 9RQ

**Hashem Soliman**
HRHS Accountancy
**Dated: 18th October 2024**

# STATEMENT OF FINANCIAL ACTIVITIES

| Recommended categories by activity | Unrestricted Funds | Restricted Income Funds | Total 2022 | Total 2021 |
|---|---|---|---|---|
| Income (Note 3) | £ | £ | £ | £ |
| **Income and endowments from:** | | | | |
| Donations and legacies | 355,404 | - | 355,404 | 179,705 |
| Charitable activities | 60,555 | - | 60,555 | 185,733 |
| **Total incoming resources** | **415,959** | - | **415,959** | **365,438** |
| Expenditure (Note 4) | | - | | |
| Expenditure on: | | - | | |
| Raising funds | 26,966 | - | 26,966 | 8,113 |
| Charitable activities | 458,064 | - | 458,064 | 461,950 |
| Total resources expended | 485,030 | - | 485,030 | 470,063 |
| Net movement in funds | (69,072) | - | (69,072) | (104,624) |
| **Total funds brought forward** | 54,135 | - | 54,135 | 158,759 |
| **Total funds carried forward** | (14,937) | - | (14,937) | 54,135 |

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

**The notes on pages below form an integral part of these financial statements.**

# BALANCE SHEET

| | Unrestricted Funds | Restricted Income funds | Endowment Funds | Total 2023 | Total 2022 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets (Note 8) | 4,107 | - | - | 4,107 | 5,476 |
| **Total fixed assets** | **4,107** | - | - | **4,107** | **5,476** |
| Current assets (Note 9) | | | | | |
| Debtors | - | - | - | - | (620) |
| Cash at bank and in hand | 10,672 | - | - | 10,672 | 57,800 |
| **Total current assets** | **10,672** | - | - | **10,672** | **57,180** |
| **Creditors**: Amounts falling due within one year (Note 10) | 29,715 | - | - | 29,715 | 8,521 |
| Net current assets/(liabilities) | (19,043) | - | - | (19,043) | 48,659 |
| **Total assets less current liabilities** | **(14,935)** | - | - | **(14,935)** | **54,135** |
| **Net assets** | (14,935) | - | - | (14,935) | 54,135 |
| **Funds of the Charity** | | | | | |
| Unrestricted funds | 54,135 | - | - | 54,135 | 158,760 |
| P&L Account | (69,073) | - | - | (69,073) | (104,625) |
| **Total funds** | **(14,935)** | - | - | **(14,935)** | **54,135** |

The financial statements were approved by the Trustees on 18th October 2023 and signed on its behalf by:

**Dr Saeed Alghadie**
Chairman





# BALANCE SHEET

**Cash Flow Statement For the year ended 31 December 2023**

| | Total 2022 | Total 2021 |
|---|---|---|
| | £ | £ |
| **Cash flows from operating activities:** | | |
| **Net movement in funds (as per the Statement of Financial Activities)** | **(69,073)** | **(104,625)** |
| Depreciation charges | 1,369 | 1,825 |
| (Increase)/Decrease in debtors | (620) | 159,429 |
| (Decrease) / Increase in creditors | 21,194 | (3,544) |
| | (47,128) | 53,085 |
| Change in cash and cash equivalents in the year | (47,128) | 53,085 |
| Cash and cash equivalents at the beginning of the year | 57,800 | 4,713 |
| Cash and cash equivalents at the end of the year | 10,661 | 57,800 |
| **Net increase / (decrease) in cash and cash equivalents** | **(47,128)** | **53,085** |

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

## Note 1 & 2 Accounting policies

### a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

- The accounts present a true and fair view and no changes have been made to the accounting policies.
- No changes to accounting estimates have occurred in the reporting period.
- No material prior year error has been identified in the reporting period.

## Going Concern

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

### a) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured

All income is accounted for when the Charity has entitlement to the funds, the amount can be quantified and receipt of the funds is probable. Where income is received in advance of providing goods and/or services, it is deferred until the charity becomes entitled to that income.

### b) Resources expended.

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

### c) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

| Leasehold properties | Straight line over the life of lease |
|---|---|
| Computers and software | 25% straight line |
| Fixtures and fittings | 25% straight line |
| Office equipment | 25% straight line |

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

## d) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

## e) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

## f) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

# NOTES TO THE ACCOUNTS

| | | Unrestricted Funds £ | Restricted Funds £ | This year Total 2023 £ | Last year Total 2022 £ |
|---|---|---|---|---|---|
| **Analysis Of Incoming Resources** | | | | | |
| Note 3 | | | | | |
| **Analysis** | | | | | |
| **Donations and Legacies** | | | | | |
| General Donations | | 355,404 | - | 355,404 | 179,705 |
| **Total** | | **355,404** | - | **355,404** | **179,705** |
| | | | - | | |
| | | | - | | |
| **Charitable Activities** | | | | | |
| AQA | | 42,779 | - | **42,779** | 115,597 |
| Youth | | 12,418 | - | **12,418** | 12,251 |
| Ramadan & Eid | | 5,358 | - | **5,358** | 5,348 |
| Boiler | | - | - | - | 52,537 |
| | **Total** | **60,555** | - | **60,555** | **185,733** |
| | **Total Income** | **415,959** | - | **415,959** | **365,438** |

# NOTES TO THE ACCOUNTS

| | Unrestricted Funds | Unrestricted Funds | This Year Total 2023 | Last Year Total 2022 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Analysis Of Resources Expended** | | | | |
| Note 4 | | | | |
| **Analysis** | | | | |
| **Raising funds** | | | | |
| Fundraising cost | 26,966 | - | 26,966 | 8,113 |
| **Total** | **26,966** | - | **26,966** | **8,113** |
| | | | | |
| **Charitable activities** | | - | | |
| Conferences & Courses | - | - | | |
| Expenses | | - | | |
| Ramadan Expenses | 7,560 | - | 7,560 | 9,352 |
| Sound system | - | - | - | 99 |
| AQA | 5,943 | - | 5,943 | 4,531 |
| Youth | 10,077 | - | 10,077 | 7,620 |
| Sisters activities | 2,923 | - | 2,923 | 6,300 |
| Boiler | 82,713 | - | 82,713 | - |
| Imams | 12,749 | - | 12,749 | 1,300 |
| **Total** | **121,965** | - | **121,965** | **29,202** |
| | | | | |
| **Governance costs** | | | | |
| Professional fees | - | - | - | 650 |
| **Total** | **-** | - | **-** | **650** |
| | | | | |
| **Other Resources expensed** | | | | |
| Other expenses | 177,635 | - | 177,635 | 286,709 |
| Salaries | 151,644 | - | 151,644 | 138,405 |
| Employers N.I | 5,735 | - | 5,735 | 5,654 |
| Employer Pension | 1,085 | - | 1,085 | 1,330 |
| **Total** | **336,100** | **-** | **336,100** | **432,098** |

# NOTES TO THE ACCOUNTS

| | Direct Costs | Support Costs & Governance | Total |
|---|---|---|---|
| **Support Costs** Note 5 | | | |
| **Raising Funds** | 26,966 | | 26,966 |
| **Charitable activities** | | | |
| Conferences & Courses Expenses | - | - | - |
| Ramadan Expenses | 7,560 | 20,832 | 28,392 |
| Boiler | - | - | - |
| Sound System | - | - | - |
| AQA Academy | 5,943 | 16,377 | 22,320 |
| Youth Centre | 10,077 | 27,769 | 37,846 |
| Sisters activities | 2,923 | 8,055 | 10,979 |
| Boiler | 82,713 | 227,935 | 310,648 |
| Imams | 12,749 | 35,132 | 47,880 |
| **Total Charitable activities** | **121,965** | **336,100** | **458,064** |
| **Total expenses** | **121,965** | **336,100** | **485,030** |

| | This Year Total 2022 £ | Last Year Total 2021 £ |
|---|---|---|
| **Details of certain items of expenditure** Note 6 | | |
| Number of trustees who were paid expenses | - | - |
| Nature of the expenses | - | - |
| Total amount paid | - | - |
| **6 Fees for examination or audit of the accounts** | | |
| Independent examiner's fees accounts | **£1,000** | **£1,000** |

# NOTES TO THE ACCOUNTS

| | This Year Total 2023 £ | Last Year Total 2022 £ |
|---|---|---|
| **Paid employees** Note 7 | | |
| **7.1 Staff Costs** | | |
| Salaries & Employer NI and Pension | 158,464 | 145,389 |
| **Total staff costs** | **158,464** | **145,389** |

| **7.2 Average number of full-time equivalent employees in the year** | 2023 Number | 2022 Number |
|---|---|---|
| The parts of the charity in which the employees work | - | - |
| Fundraising | - | - |
| Charitable Activities | 3 | 3 |
| Governance | 2 | 2 |
| Other | - | - |
| **Total** | **5** | **5** |

| **Tangible fixed assets** Note 8 | Maintenance Equipment £ | Air Condition £ | IT Equipment £ | Total £ |
|---|---|---|---|---|
| **8.1 Cost or Valuation** | | | | |
| Balance brought forward | 3,385 | 23,640 | 2,541 | 29,566 |
| Balance carried forward | 3,385 | 23,640 | 2,541 | 29,566 |
| **8.2 Accumulated depreciation and impairment provisions** | | | | |
| **Basis** | **RB** | **RB** | **RB** | |
| **Rate** | **25%** | **25%** | **25%** | |
| Balance brought forward | 2,783 | 19,433 | 1,874 | 24,089 |
| Depreciation charge for year | 151 | 1,052 | 167 | 1,369 |
| Balance carried forward | 2,933 | 20,485 | 2,041 | 25,459 |
| **8.3 Net book value** | | | | |
| Brought forward | 603 | 4,207 | 667 | 5,476 |
| Carried forward | 452 | 3,155 | 500 | 4,107 |

# NOTES TO THE ACCOUNTS

| | Amounts Falling Due Within One Year | | Amounts Falling Due After More Than One Year | |
|---|---|---|---|---|
| | 2023 | 2022 | 2023 | 2022 |
| | £ | £ | £ | £ |
| **Debtors and prepayments** Note 9 | | | | |
| **Analysis of debtors** | | | | |
| Debtors | - | 620 | - | - |
| Other debtors | - | - | - | - |
| **Total** | - | 620 | - | - |
| | | | | |
| **Analysis of Cash in Hand** | | | | |
| Nationwide | 1 | 1 | | |
| Al Rayan Current Account | - | - | | |
| CashPlus | 9,347 | 56,119 | | |
| Deposit & Fairfx business cards | 1,324 | 1,679 | | |
| Cash Register | - | - | | |
| **Total** | 10,672 | 57,800 | | |
| | | | | |
| **Creditors and accruals** Note 10 | | | | |
| **10. Analysis of creditors** | | | | |
| Creditors | - | - | - | - |
| Other creditors | 29,715 | 8,521 | - | - |
| **Total** | **29,715** | **8,521** | - | - |

# NOTES TO THE ACCOUNTS

| | Fund Balances Brought Forward £ | Incoming Resources £ | Outgoing Resources £ | Transfers £ | Gains and Losses £ | Fund Balances Carried Forward £ |
|---|---|---|---|---|---|---|
| **Movements of major funds (Current Year)** | | | | | | |
| Note 11 | | | | | | |
| **11.1 Movements of major funds (Current Year)** | | | | | | |
| Fund names | | | | | | |
| Unrestricted Funds | 54,135 | 415,959 | 485,030 | - | - | 14,937 |
| Restricted Funds | - | - | - | - | - | - |
| **Total of funds** | **54,135** | **415,959** | **485,030** | - | - | **14,937** |
| **11.2 Movements of major funds (Previous Year)** | | | | | | |
| Fund names | | | | | | |
| Unrestricted Funds | 158,759 | 365,438 | 470,063 | - | - | 54,135 |
| Restricted Funds | - | - | - | - | - | - |
| **Total of funds** | **158,759** | **365,438** | **470,063** | - | - | **54,135** |

**Note 12**

No related parties' transactions.

**Note13**

No Post balance sheet events

wlicc

SERVING THE COMMUNITY SINCE 1986



**Location:** 7 Bridges Place, Parsons Green, London SW6 4HW

**Telephone:** 0207 736 4255 | **Email:** info@wlicc.org

**WEST LONDON ISLAMIC CULTURAL CENTRE**

England & Wales - Charity number 1155992

# Accounts

wlicc

WEST LONDON ISLAMIC
CULTURAL CENTRE

# Trustees' Report & Financial Statements

FOR THE PERIOD ENDED 31 December 2022

2022

CHARITY REGISTERED NUMBER: **1155992**

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**Abdullah Al-Bagieh**
Chair, Board of Trustees

# CHAIR'S MESSAGE

It brings me great pleasure to have been a part of the West London Cultural Centre once more (WLICC). As trustees, we have admired the staff's commitment and hard work. We have come out of the post COVID period with greater strength and determination – aiming to serve the community in the best way possible.

We firstly thank Allah (God) Almighty and then our staff and the community without whose support we would not have been able to continue our good work and the recovery process. Our core activities slowly returned back to normal in a step by step fashion with the easing of the restrictions.

The WLICC continues to aim to be a pioneer in the establishment of a true Islamic community Centre in every sense of the word serving the diverse community in its widest sense possible.

Furthermore, my fellow trustees have played an active role in leading, steering and advising, and I am grateful for their considerable knowledge. I would also like to thank all the heads of departments without whom the charity could not have functioned effectively.

We plan to continue to further the work of the Mosque, by raising the standards of delivery of our services and events. The post covid phase is an opportunity to get the community back on track and create a healing and spiritually elevating environment.



# MANAGERS REPORT

I have the pleasure again, of presenting this report to the trustees of the West London Islamic Cultural Centre for another year! This Trustee Annual and Accounts Report cover the period ending 31st December 2022 in which I have planned, supervised and directed activities during this period.

We started the year coming out of the COVID19 pandemic and learning to live with COVID19 as part of our routine. Various government directions were given and we kept our congregation well informed.
Some of the highlights of this past year, that I would like to mentions are:

- We continued to have two Friday prayers throughout the year. Having people come from afar to attend. Sermons were carried out in Arabic and a specific English sermon was regularly delivered as part of the Second congregation.

- The Sisters Department was active as usual, carrying out an array of activities to cater for the community. The Quran College kept up their regular classes, along with focus on younger learners with weekend workshops. Arabic Language courses took place. Lots of trips were organized for the Youth. Fulham Youth Centre which was launched this year, served as a hub for the new generation. This brings me to the next Dept.

- The Youth Department is a relatively new department. The aim being to serve the young community which will be the new generation. Youth issues are very pressing and after heavily consultation with the community we decided to plan a dedicated space for young people. In February 2022 we had the official launch, after months of preparation. It was named 'Fulham Youth Centre'. We assigned an existing staff member to be the head of this project and again lots activities took place, ranging from sporting events, social events to academic support sessions.

- The AQA department, which focuses on teaching how to recite the Quran, and basic Islamic Studies was also in full flow, with normal on site classes. There was a close collaboration with the Fulham Youth Centre to organize interesting and exciting activities. Students were well monitored and an effective reward system was put in place. Our annual graduation ceremony at the end of the year was a great success.

- Ramadhan as usual was a very busy period. As more visitors came to the Mosque we carried our annual deep cleaning in April 2022. The Islamic/Spiritual Services & Support Department, oversaw this period. Prior to Ramadhan several lectures were held with key note speakers, during Ramadhan we were very considerate of our neighbors, making sure the month passed by with minimum issues.

We continued our boiler campaign – to replace our current archaic boiler. We have been struggling with the water system for years often only giving cold water. We reached our planned target of £44,000 in donations with the aim of reaching £75,000 in 2023.
My team has worked very well this year. I feel we have done well in serving the community and developing our current and new projects. The staff and volunteers have been amazing!
The financial challenges still exist and we continue to work hard and plan carefully to make this centre a real hub of the community.



**Mr Imran Asif, PGDES(Oxon) MSc(Oxon)**
General Manager

# TRUSTEES REPORT

This is the 2022 annual report of the Trustees of West London Islamic Cultural Centre. It is presented together with a Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the year ended 31 December 2022. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Our trustees review the aims, objectives and activities of the West London Islamic Cultural Centre each year. This report highlights what we, at West London Islamic Cultural Centre, have achieved the outcomes of our work during this reporting period. The trustees report on the success of each key activity and the benefits gained by those groups of people West London Islamic Cultural Centre was set up to help. The review also enables our trustees to ensure West London Islamic Cultural Centre's aims, objectives, values and activities remain focused on its stated purpose.

# LEGAL AND ADMINISTYRATIVE

## West London Islamic Cultural Centre is a Registered Charity

Date formed and registered as a charity: 1 November 2013 Website: www.wlicc.org

### Board of Trustees

**Abdullah Nasir Al-Bagieh (Chair)**
(Appointed 20-12-2013)

**Hussain Takheroubt (Trustee)**
Appointed 11-01-2016

**Salah Taifoor (Trustee)**
Appointed 01-09-2016

### Registered Office

**7 Bridges Place Parsons Green,
Fulham, SW6 4HW**

### Principal Office

**7 Bridges Place, London SW6 4HW**

### Bankers

**Cashplus
6, London Wall, London
EC2Y 5EB**

### Independent Examiner

**HRHS Accountancy 41 Revere way,
Epsom, United Kingdom, KT19 9RQ**

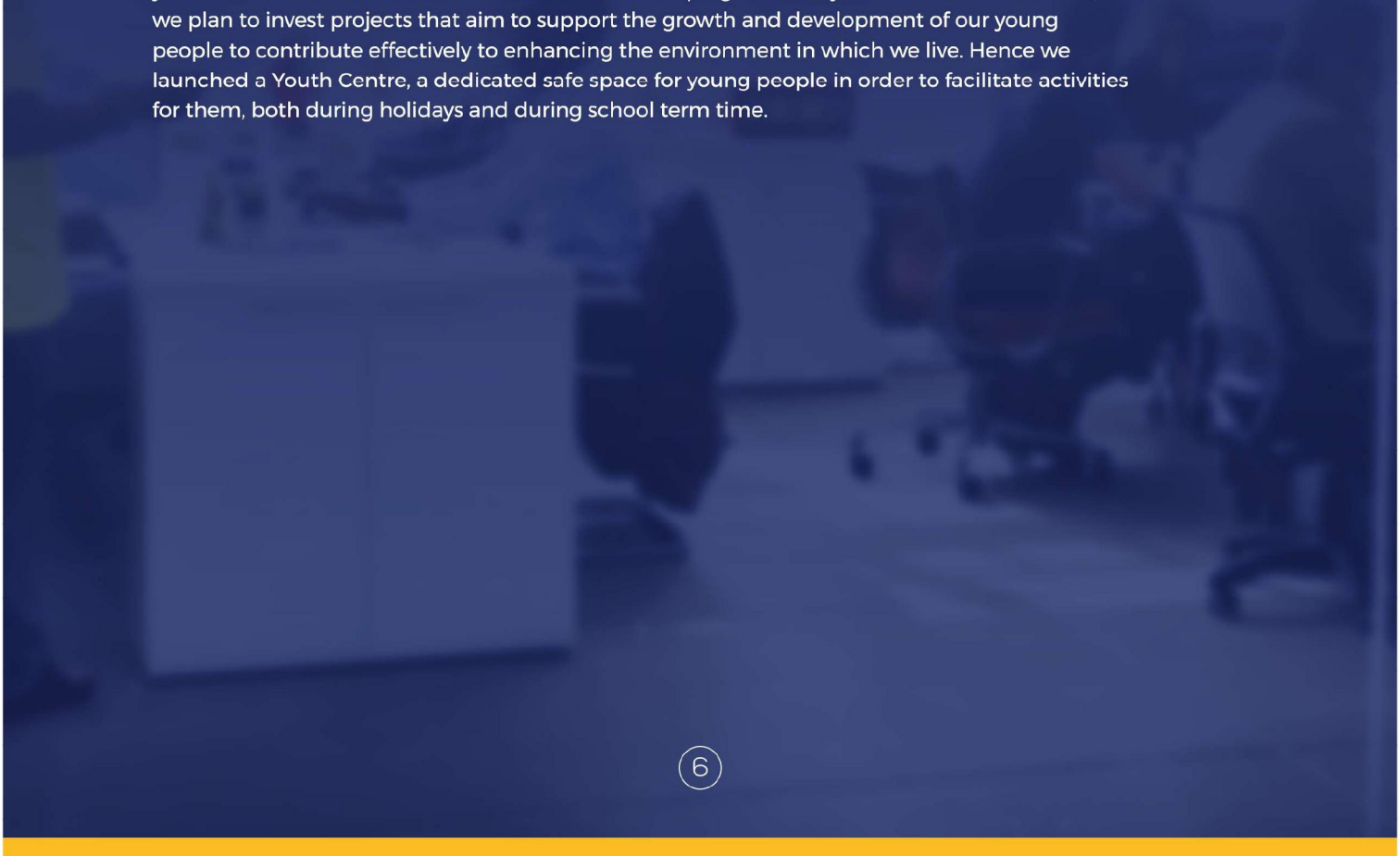
# WHO ARE WE?

The West London Islamic Cultural Centre is located in the heart of the vibrant multi- ethnic, multicultural borough of Hammersmith and Fulham.

The Centre exists to provide spiritual guidance for the Muslim community in general and Hammersmith and Fulham in particular. The Centre also has a profound position for the local community as it provides a community hub that facilitates for the social, cultural, educational and recreational needs of the local community.

In the last few years, in particular, the Centre has become an integral part of the local community. It has managed to build and strengthen ever-growing and lasting relationships with neighbors by effectively engaging in all activities that advocate for the rights of the local community. As a result, we have managed to convey the message of Islam as a faith that is not only peaceful, but also positively cohesive and beneficial to the wider British society.

Currently, the Centre holds five daily prayers in congregation, organizes Islamic lectures, youth programs, and runs Quran memorisation classes for children and adults. We also provide year-round activities and services and commit to helping the needy. As we look to the future, we plan to invest projects that aim to support the growth and development of our young people to contribute effectively to enhancing the environment in which we live. Hence we launched a Youth Centre, a dedicated safe space for young people in order to facilitate activities for them, both during holidays and during school term time.



# OUR OBJECTIVES & VISION



## OUR MAIN OBJECTIVE

To guide the Muslims of the UK towards practicing Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.



## OUR VISION

To become an active and exemplary vibrant Islamic Centre.
To assist Muslims, preserve their Islamic identity and heritage.
To develop a Muslim community that enriches wider British society.

## WHAT DO WE MEAN?

### PRESERVE

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community in general.

### GUIDE

To guide Muslims towards the straight path of Islam and engage with non-Muslims throughout community activities.

### DEVELOP

To develop a Muslim community that enriches wider society through a range of activities.

# A SUMMARY OF MAIN SERVICES

We have provided a secure and safe place for worship where we host the five daily prayers often followed by a lecture or a discussion.

Counselling for a variety of issues related to spiritual and Islamic ruling matters.

Matrimonial services; administering the solemnisation of marriage rites

Friday congregational prayers, both in Arabic and English.

Quran memorisation lessons for young people, Quran College for woman, lectures and seminars; mostly online with the COVID19 crisis and then in the mosque subsequently.

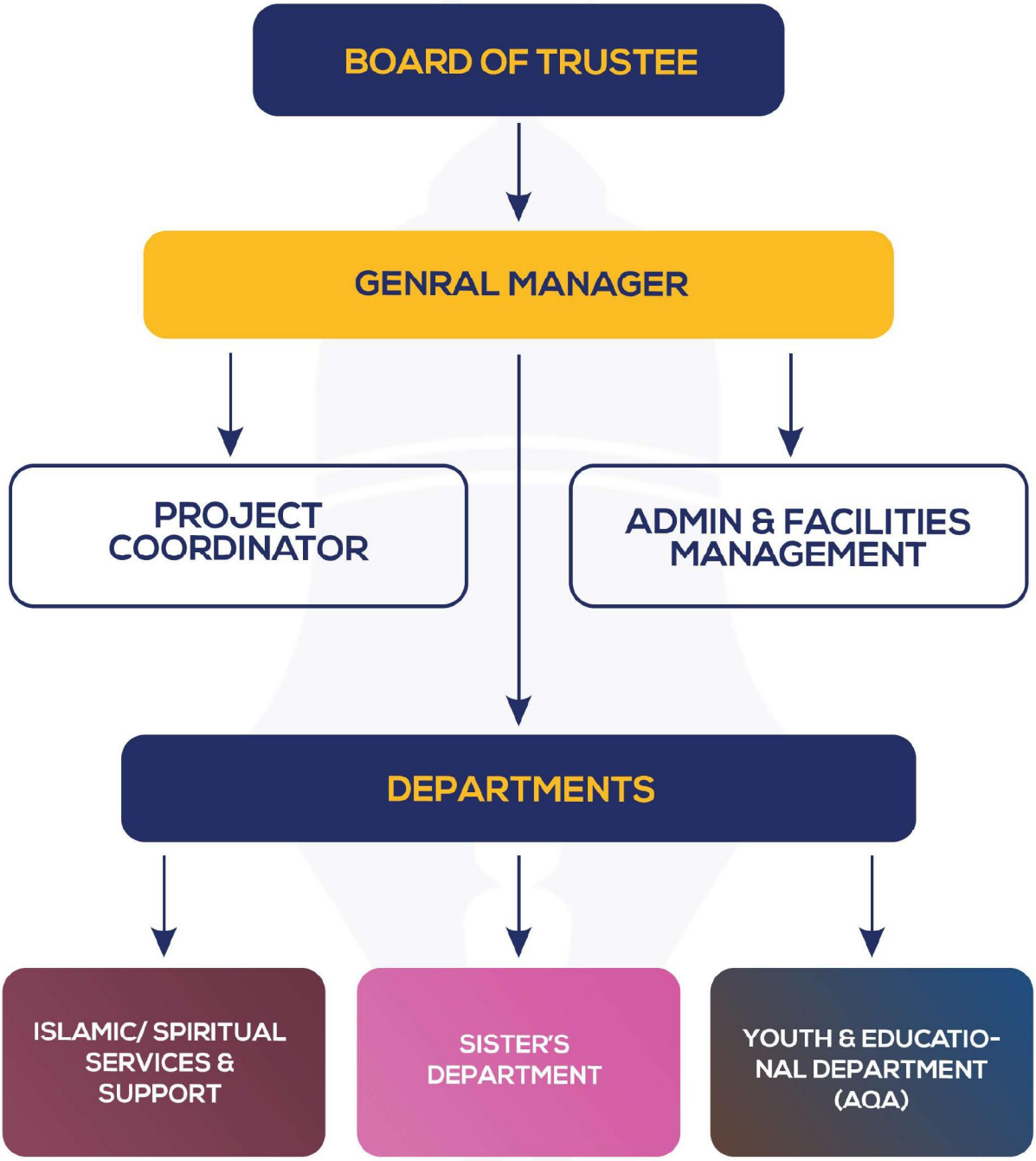
Youth programs and activities for boys & girls -talks, workshops, and activities in the youth centre and trips  where possible. Launching the official Youth Centre (Fulham Youth Centre) has allowed us to organize activities during the holidays and also regular weekly activities.

Lectures and seminars by distinguished Imams and scholars were invited.

Social welfare – outreach support services, food bank, visiting the sick, helping the destitute via Zakat (charity) support.

Cooperating with neighbors and working on shared values and objectives. We attended several local council initiatives.

## STRUCTURE, GOVERNANCE



# DEPARTMENT WORK, ACTIVITIES & ACHIEVEMENTS





# SISTERS DEPARTMENT

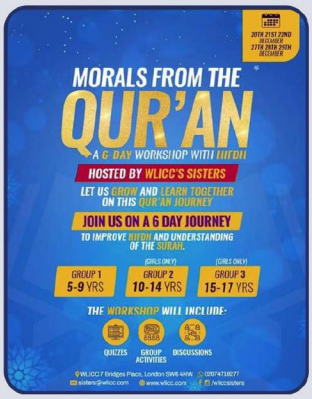
The Sisters Quran College was established more than 13 years ago, to serve the holy Quran and act as a means to connect Muslim sisters to the Quran. Our aim is to connect all Muslim sisters to the Qur'an by providing unique educational techniques which integrate the value and the influence of the Qur'an in their lives and enable them to become excellent reciters, prepared to pass on their teaching to future generations. The college has a structured program for Qur'anic education. Students are assessed according to the levels to ensure that all abilities are catered for.

Our main program which offers sisters the chance to learn correct Quran reading techniques and offers them lessons on memorising the whole Quran. This was a successful and well-attended course and we have had some great feedback from the students. In total we have 250 students split into 23 groups with 14 teachers.

We also offer the following courses: Arabic for Quran we have about 30 students currently and a Sunday circle, which is free and open to the community. A mixture of young sisters and adults enjoy the opportunity, in the masjid, every Sunday to learn about and read the Book of Allah.

# ACTIVITIES WE CARRIED OUT DURING THIS PERIOD:

**Sisters 18+**



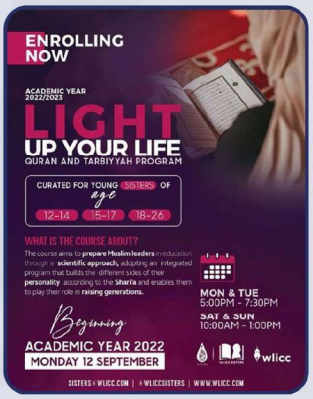

## ANWARUL-HUDA SISTERS QUR'AN

15th -17th Sep
Open day (registration)
On going

Sep – Jun
QURAN/ TAJWEED RULES LESSONS
Onsite/Online classes
10 months

Aim of the activity was advertise the courses we offer and give an opportunity for the community to interact with the staff member to

**Young sisters 12-17yrs**




## LIGHT UP YOUR LIFE

12th Sept
Open day (enrolment)
10 months

Sep – Jun
Quran & tarbiyyah classes
Parents meeting

The aim of this activity was to provide a development program for young girls to join. The aim was to instill in them confidence, a sense of wanting to achieve and a connection with their identity.

Adults + Young sisters

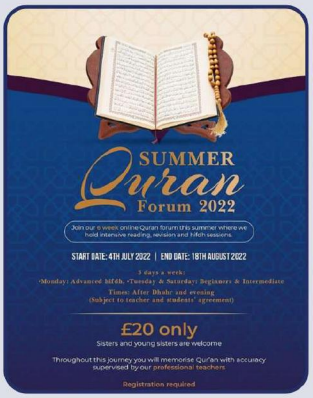



## MIQRA'A

Joint quran recitation

Daily reading According to the time table

The aim was to provide a safe place for ladies to come and learn how to recite the Holy Quran correct with qualified competent teachers.

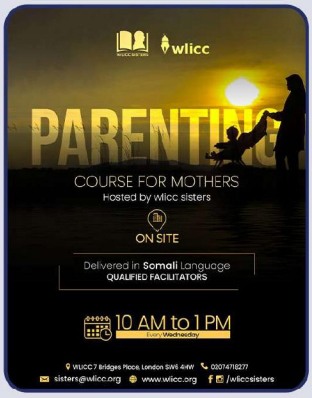



## WORKSHOP BEST STORIES

1-Ahlul Kahf

15th- 19th Feb day workshop

During this one day workshop we covered a key story in the Holy Quran – from a chapter that is recited traditionally every Friday. Key concepts about strengthening ones faith and sense or morality.




## PARENTING COURSE

14 weeks course

This is a well established course here at WLICC. This has been successful in addressing challenges and variety of sensitive issues that parents find themselves in.

Young sisters 10-17yrs

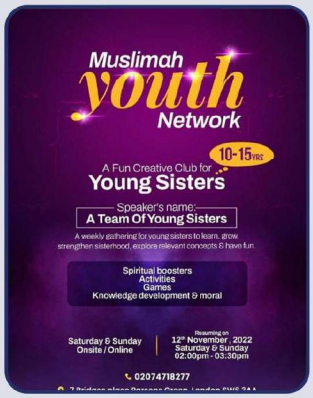



## QURAN YOUTH PROJECT Al-Kuttab

Sundays Weeks

This was an activity open to all to pop in and develop their recitation of the holy book in Arabic and to be able to memorize it.

Young sisters 10-17yrs




## YOUTH EVENTS

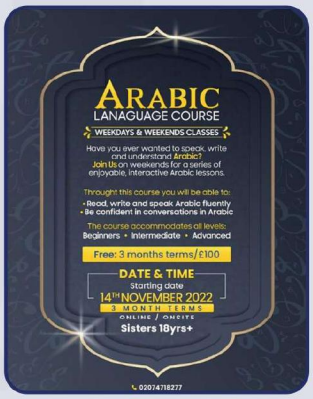
MUSLIMAH YOUTH Net WORK (MYN) CLUB

Saturdays Club

Resuming on the 12th Nov-March 2022

Under this network activity – we had weekly gatherings to help nurture sisterhood. This was done using a variety of interactive activities.

Sisters 18+




## ARABIC LANGUAGE COURSE

Nov-Dec 2022

3 months

We organized this program to access Islamic teachings from their original Arabic sources. We cater to both native Arabic speakers and those for whom Arabic is not their first language.

Young sisters 10-17yrs




## YOUTH CRUISE

One day event

23rd July

Great social activity designed to have a more fun day!




## PIZZA DAY

14th Aug

Was an organized social event for everyone to attend. We used the gym and the youth centre.




## THE GRAND OPENING

WLICC youth centre opening

12th Feb

This was a major event for us, as it marked the launch of the new youth center. This youth centre was named Fulham Youth Club – as was set up to provide a safe place for young people to enjoy recreational activities.

Sisters 18+



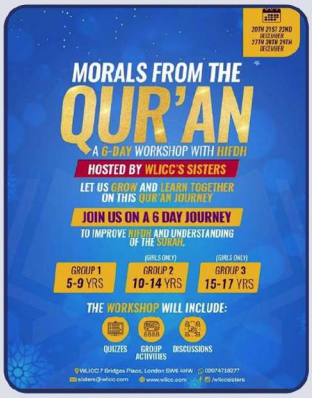

## SISTERS COFFEE CORNER

Thursdays morning

Started on the 9th Jun

A great opportunity for people to meet, those who moving new into the area or just simply have some free time to be sociable.
It was a place to sit, talk and relax and be able to connect with people new and old.

Young sisters 10-17yrs




## RAMADAN COMPETITION (QUIZZES)

Youth/ Adults' RAMADAN KHATMAH ( Joint recitation)

YOUTH IFTAR

Every night - Every day

One evening

Ramadhan us a very busy period for us. We have many activities to cater for the different community members, young and old and all in between. This included, interactive quizzes, prayers, Quran recitation.

Families




## COMMUNITY DAY

18th Dec

One day

Our annual community day is aimed providing a safe space for ALL community members to come and join in -as we share food, gold stalls and arrange light entertainment.

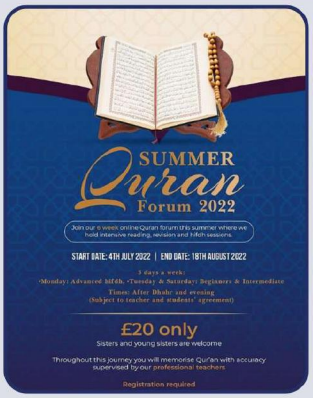
**Young sisters 10-17yrs**

## Sisters Qura'n College Anwarul-Huda

AWARDS CEREMONIES

Light up your life course LUL
AWARDS CEREMONY

**Open to all sisters**

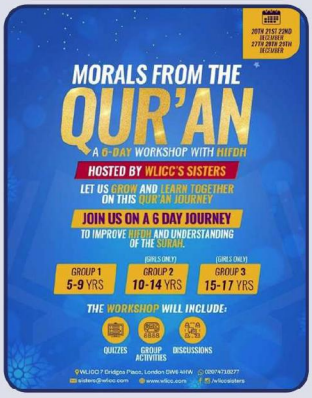



## SUMMER QUR'AN FORUM

6-week program

Started on the 4th July 2022

This was organized to give people the opportunity during the summer break to read, recite the memorise during the intensive summer programme.




## MORALS FROM THE QUR'AN

6-day workshop with hifdh

From 20th to 28th dec 2022

5-9yrs old
10-14yrs old
15-17yrs old

These workshop were designed for younger girls to attend. It is important for them to understand the importance of implementing Quranic teachings.

**One day**




## GO CARTING TRIP

17th Dec

We were delighted to offer this activity to the girls. They thoroughly enjoyed it.

# YOUTH AND EDUCATIONAL DEPARTMENT





# FULHAM YOUTH CLUB

This has been a keen focus for our organization setting a clear goal to engage with the youth and setting up a vibrant youth centre. We launched the youth club in February 2022 and it was named Fulham Youth Centre, an inclusive Centre for all youth in the immediate and wider area. Below are details of the various activities we planned and carried out. In months prior to launch we dedicated our time in incorporating ideas form the community and fundraising.

## opening of youth centre
Feb 22




### Activity objectives

To have a hub for our youth to come and socialize and make new friends

### Activity outcomes

Had over 100 join us for our opening ceremony in February 2022



## Half Term footballl camp with Jollof sports
Feb 22




### Activity objectives

Exercise for our young children. We feel it is very important for the younger kids to have such an activity.

### Activity outcomes

Had over 40 children join us for our first ever joint football camp with jollof sports



## Night is young
May/June 22




### Activity objectives

To engage the youth in positive and fun activities in a faith based environment concluding the event with night prayer

### Activity outcomes

Had 40 participants during this event packed with fun food and enjoyment



## Week is young
October/ December 22




### Activity objectives

To facilitate a fun packed week during the half term breaks

### Activity outcomes

Had over 200 children participate during the half term week of October full of different activities



## Fifa tournament
May/August/October




### Activity objectives

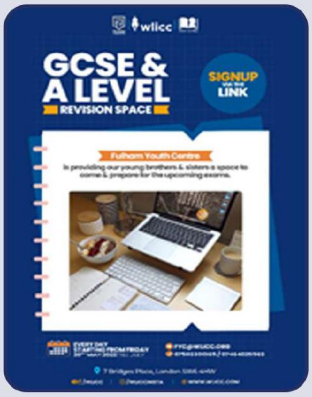
To deliver a fun gaming tournament experience for the young kids

### Activity outcomes

32 teams 1 winner, very successful competition that was enjoyed by many of youth participants and spectators



## Gcse & A level revision space
May 22




### Activity objectives

To provide a quiet and study friendly area at the mosque for gcse and a level students

### Activity outcomes

Over 15 children benefited from using our facilities to revise for their exams



## Community Youth BBQ
August 22

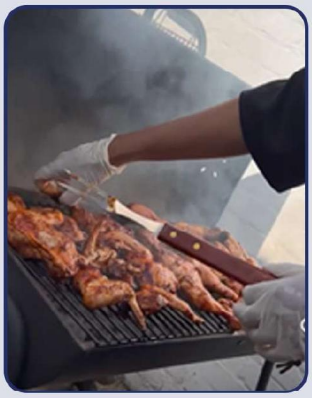



### Activity objectives

To bring young people together for a social gathering with a bbq

### Activity outcomes

Had over 60 members join us for this amazing social event



## Paintballing Trip
August 22

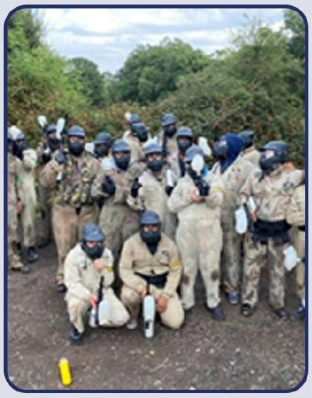



### Activity objectives

To bring young people together with a team bonding exercise through paintballing

### Activity outcomes

30 boys joined us for a heart pumping experience at surreys delta force



## I.O Cup Football tournament
August 22




### Activity objectives

To deliver a competitive sporting event for our local young community

### Activity outcomes

Had over 100 participants join us for our first ever independent organisation cup



## Halfterm activities
October 22




### Activity outcomes

More than 100 participants throughout the week



## Friday munch
October 22




### Activity objectives

To bring young people together for a social gathering with a bbq

### Activity outcomes

70 young males joined us for some mouthwatering burgers and shakes



## Nerf Night sleepover
December 22




### Activity objectives

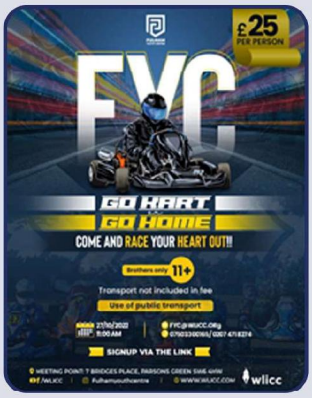
To bring together

### Activity outcomes

Had 70 young boys join us for an enthralling battle of nerf at the centre



## Go karting
October 22




### Activity objectives

Trip outside

### Activity outcomes

Sense of adventure and trying something new.



## Thorpe park trip
October 22




### Activity objectives

Our Annual Trip was a organized for both boys and girls.

### Activity outcomes

Great day out – all had fun, yet another memorable trip.



## Football trials
October 22

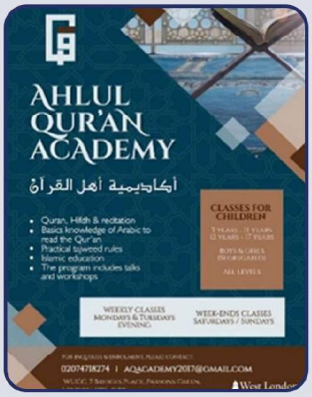


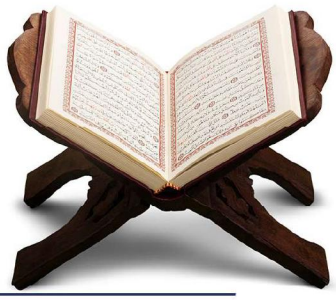
### Activity objectives

Aimed at the 10 to 16 age range.
The aim is to develop ad football team

### Activity outcomes

Great attendance, activities went well.





# AQA ACTIVITIES

AQA is where we provide teaching so students can learn how to recite the Quran along with basic Islamic studies. Along with reciting the Quran students can also memorise, and develop the knowledge as growing Muslims. Classes are held on site, 4 times a week. We have a teaching team that are dedicated to imparting knowledge, and inspiring our new younger generation in line with our missions and vision as an organization.
We run during the school term dates, and then provide activities in collaboration with Fulham Youth Club during the holidays. Below are details of the various activities we have carried out.




01/07/2023

**Activity**

Quran Circles

**Activity objectives**

Educate the Muslims about the holy book (Quran).
How to recite and the key morals.






09/07/2023

**Activity**

Graduation ceremony

**Activity objectives**

To reward all AQA students for their progress this academic year.




## Activity

A Lecture delivered on the issues around Halloween

## Activity objectives

The interactive session explored different customs and cultures and their historical origin. We addressed the Islamic perspective on this.



Ahlul Qur'an Academy

## Activity

Teachers meeting:
Discussion on classroom plan, Positive feedback from parents, The curriculum of AQA

## Activity objectives

Great for a having a sense of team work and making sure all are on the same page with expectation and plans.







## Activity

AQA Calender

## Activity outcomes

This was sent out to all parents and students for them to organize their yearly plan. So that pupils will keep up with their attendance and punctuality.

# ISLAMIC/SPIRITUAL SERVICES & SUPPORT

This is one of our core activities. The team have worked hard to make sure five daily prayers are organised. The weekly sermon in English and Arabic – where many people would come from around London to listen.

People would often throughout the year want to talk to the imam to seek advice and help on a variety of issues. We would have a weekly open question and answer session to allow people to address issues of concern, and to ask general questions.

## A SUMMARY OF WHAT WE DID:

1. Kept the community well informed of our plans and activities.
2. Created a more transparent culture with more updates on donations collected and future plans.
3. Improved our social media outreach as a communication tool along along using it to educate the community on various issues.
4. Disseminated information from the local council about various local initiatives and support groups.
5. Carried out marriage ceremonies.
6. Organised and facilitated funeral prayers
7. We kept and open door policy by the team to help and support all visitors who come to the centre.
8. Organized events for the wider community, that included trips, lectures and seminars.

# BELOW ARE EVENTS THAT WE HAVE ORGANIZED IN THIS DEPARTMENT

**18/12/21**



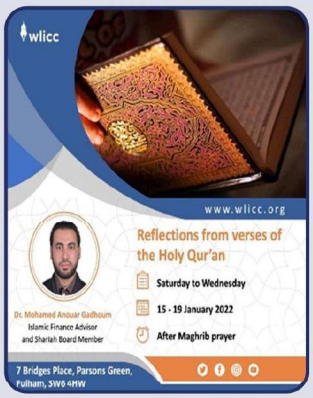

## Fajr nights

### Activity objectives

Pray fajr on time with others in the masjid

**Activity outcomes**
Praying fajr every night at time with others.

**15/01/22**




## Reflections from verses of the holy Qur'an.

### Activity objectives

Reflect the Qur'an and understand the meaning of it (Qur'an).

**Activity outcomes**
To understand and memorise the verses of the Qur'an.

**5/02/22**



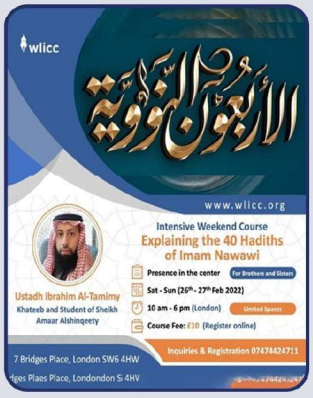

## Presenting Islam to others.

### Activity objectives

Getting others interested in Islam and how to talk to people about Islam.

**Activity outcomes**
Bigger community of Islam/getting rewords.

**26/02/22**




## Explanation of the 40 Hadiths of Imam Nawawi.

### Activity objectives

Learn and have more knowledge about Imam Nawawi/40 Hadiths. – Statements from the Prophet Mohammed (peace be upon him)

**Activity outcomes**
Learning the 40 Hadiths.

**5/03/22**




## How to prepare for Ramadan.

### Activity objectives

Encouraging fasting and reading the Qur'an, along with other good deeds during the month of Ramadhan.

### Activity outcomes

Knowing what and How to go through the month of Ramadan

**20/03/22**




## Fiqh of Zakat.

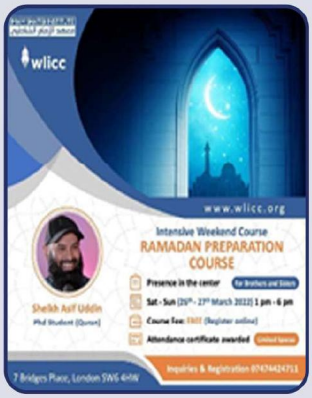
### Activity objectives

Donation for the poor and needy. The Islamic ruling on this topic and how to calculate it.

### Activity outcomes

People were educated on how to manage this important pillar of Islam.

**26/03/22**




## Ramadan Preparation course

### Activity objectives

Zakat and iftar for the people that need it

### Activity outcomes

Having rewords for helping others.

**2/04/22**




## Welcoming Ramadan.

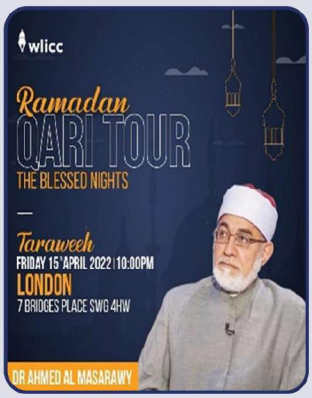
### Activity objectives

Praying Taraweeh together as a community of Islamic religion.

### Activity outcomes

The community were encouraged and reminded of the importance of this month and seeking forgiveness.

**15/04/22**




## Taraweeh

### Activity objectives

Extra night prayers during Ramadhan

### Activity outcomes

Large congregation came to visit the esteemed guest.

**20/04/22**




## Itikaf

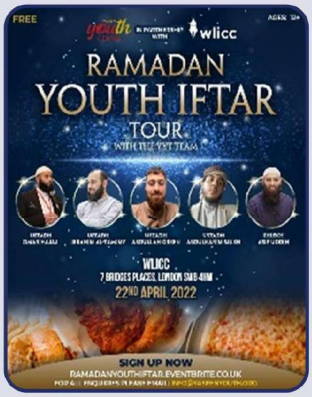
### Activity objectives

Getting closer to Islam and understanding it more. This is done by staying on site for 10 nights.

### Activity outcomes

Getting closer to Allah and knowing more about Allah. Developing a sense of brotherhood and dedicating your time to Allah.

**22/04/22**




## Ramadan youth Iftar.

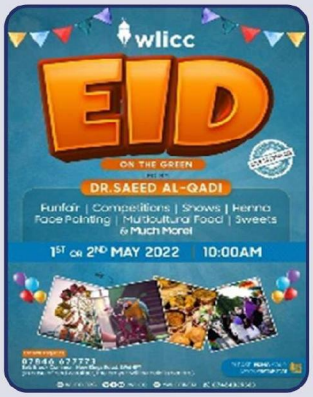
**Activity objectives**

Having iftar together for the youth community.

**Activity outcomes**

Providing a safe and open place for the youth to come and break bread together.

**1/05/22**




## Eid

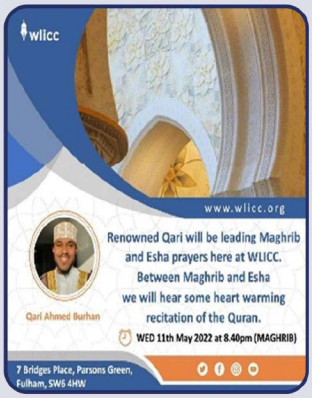
**Activity objectives**

Celebration of Eid, meeting with friends and family and having a fun day.

**Activity outcomes**

Great atmosphere hundreds attended.

**11/05/22**




## Recitation of the Qur'an.

**Activity objectives**

Guest reciter invited

**Activity outcomes**

Opportunity for people to come and hear him recite the Quran.

**Every tue & thurs/22**




## Revising the Qur'an.

**Activity objectives**

Getting close to Allah by reading the Qur'an in the correct way

**Activity outcomes**

Large number of students attend – it is a regular activity attended by over 30 students.

**5/08/22**




## Youth Barbeque.

**Activity objectives**

In collaboration with the FYC, we had this open BBQ

**Activity outcomes**

Great chance to make new friends and enjoy food together. This is an annual event we do.

# OUR IMAMS



## SHEIKH SALAH TAIFOOR

Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC.



## IMAM MUSA ABUZAGHLEH

Imam Musa Abuzaghleh began studying the Qur'an at a young age abroad, He received first place in a number of Qur'an competitions throughout his childhood. He then moved on to study under various sheikhs before finally finishing his Ijazah. He has written his own syllabus of Tajweed, which he collected from several teachers and books. Sheikh Musa presents shows on Islam Channel where he also teaches his syllabus of Tajweed. As well as teaching in several institutes, he also holds various classes in different mosques.



## SHEIKH HAMZA BIN HAMID

Sheikh Hamza Bin Hamid is our new part time Imam. Sheikh Hamza was born and raised in Madina. He memorised the Quran at a young age and has Ijaza in three different Riwayt. He also studied Hadith and has Ijazah in Hadith on the six Authentic Hadith Books. Over the years he has had many teachers in both Madina and Egypt. He is a renowned author of many books some of which have been published.

# OUR IMAMS

## FUNERAL PRAYERS

This has been an integral part of our services. We have a setup organised with local undertakers who prepare the body and send it to our mosque for funeral prayers. We have conducted numerous funeral prayers for people from all walks of life. We often send volunteers to help in the burial process particularly when there aren't many family members of the deceased present.

## MARRIAGE SOLEMNISATION CEREMONY

Through the year we have families and couples from different parts of London approach us to solemnise their marriages. We have a process where people book appointments. Due diligence is then subsequently done to making sure all parties meet residential requirements and consent to the marriage. We have a specially designated place where families can sit together and the ceremony is conducted.

# STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

West London Islamic Cultural Centre Trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charity and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

- Observe methods and principles in the Charities SORP 2015 (FRS 102).
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Select suitable accounting policies and apply them consistently.
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

So far the Trustees are aware that:
***There is no relevant audit information of which the charity's auditor is unaware; and***
***As the Trustees of the charity, all steps have been taken to make themselves aware of relevant audit information and to establish that the charity's auditors are also aware of this information.***

## Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.
The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented.
The report has been approved by the trustees and signed on their behalf by



**Abdullah Nasir Al-bagieh**
Chairman

# STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

## Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.
The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.

  State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.
- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

# STATEMENT OF DIRECTORS/TRUSTEES' RESPONSIBILITIES

## Pension

The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

## Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2021.

## Bankers

Cashplus
6, London Wall,
London
EC2Y 5EB

## Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

## Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

## Financial Review

The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102))

# INCOME & EXPENDITURE OVERVIEW

## Overview

The overall deficit for the year was £104k (2021: surplus £130k), the deficit was a result of redundancy pay off and income decreased compared to previous year due to government support received during 2021.

Increase on the cost of living started to have its effects on donor's ability to support their local mosque.

Income was £365k, down by 19% compared to last year £450k, The overall decrease in income was mainly due to a significant reduction on public support.

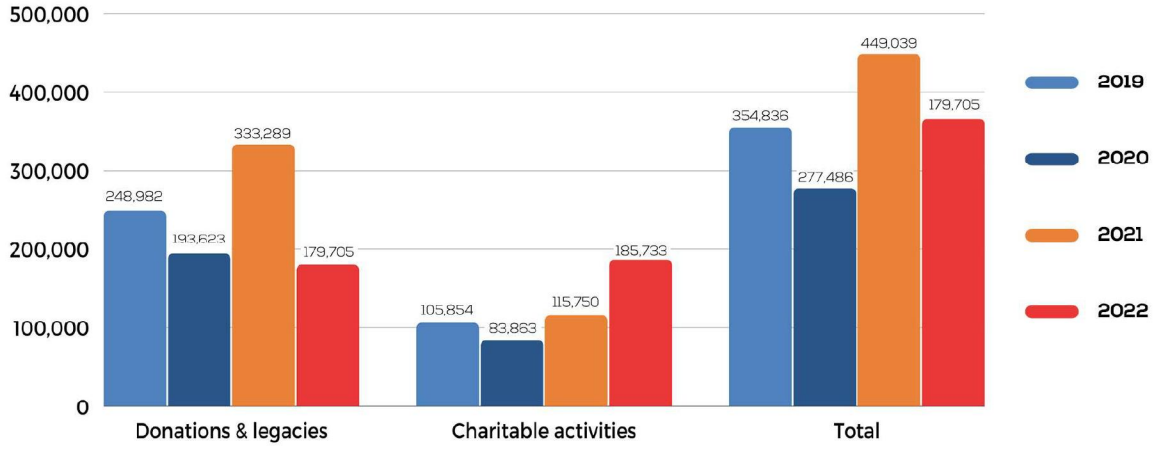
Comparing income before pandemic in 2019, Current year income is up by 3%.

Total expenditure for the year of ££470k is shown in figure 2. This comprises £183.5m spent on charitable activities (shown in figure 3) and £51.2m expenditure on the cost of raising funds. Charitable expenditure of £183.5m was down £62.4m on 2020. This was due to a reduction of £72.5m spent on UK and international crisis and emergency response relating to the coronavirus pandemic. This was partly offset by a £9.2m increase in expenditure on refugee support and first aid and crisis education services.

WLICC remains in a stable financial position at the year-end despite sustained economic and regulatory challenges and the ongoing impact of the coronavirus pandemic and costs of living. As part of our 10-year Strategy 2030, the Fit for the Future programme is moving into the implementation phase. This initiative will ensure the creation of an efficient and agile organisation, with the right services, skills, and ways of working to deliver our strategy.

## Four years' income trend

| Income | 2019 | 2020 | 2021 | 2022 | Variance |
|---|---|---|---|---|---|
| Donations & legacies | 248,982 | 193,623 | 333,289 | 179,705 | -46% |
| Charitable activities | 105,854 | 83,863 | 115,750 | 185,733 | 60% |
| Total | 354,836 | 277,486 | 449,039 | 365,438 | -19% |



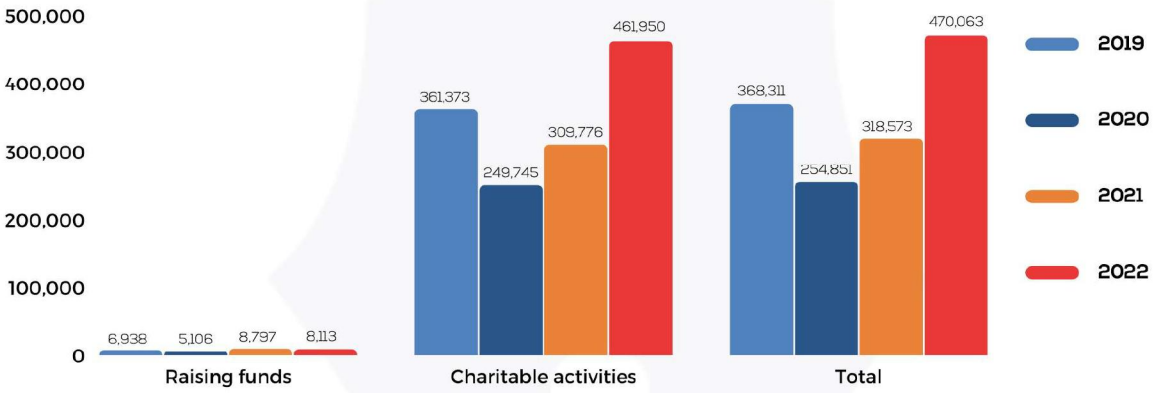
# INCOME & EXPENDITURE OVERVIEW

## Expenditure

Total expenditure for the year of £470k up by 48% from £318k year 2021. This comprises £461k spent on charitable activities and £8k expenditure on the cost of raising funds. Charitable expenditure of £461k was up £309k on 2021. This was due to increase of costs of living and the shortage on manpower needed to funraise.

## Four years expenses trend

| Expenses | 2019 | 2020 | 2021 | 2022 | Variance |
|---|---|---|---|---|---|
| Raising funds | 6,938 | 5,106 | 8,797 | 8,113 | 17% |
| Charitable activities | 361,373 | 249,745 | 309,776 | 461,950 | 49% |
| Total | 368,311 | 254,851 | 318,573 | 470,063 | 48% |




## Net assets

The balance sheet for the Charity shows net assets of £54K compared to 2021 £158k down by 99% due to the deficit of £104k this year

## Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

# INCOME & EXPENDITURE OVERVIEW

## Reserves policy

Our reserves policy ensures our work is protected from the risk of disruption at short notice due to a lack of funds, while at the same time ensuring we do not retain income for longer than required. The reserves policy is kept under regular review and target levels are adjusted as assessments of risk and other factors develop or change. Unfortunatly, The charity did not manage to secure a free reserve this year due to internal and external factors. The charity recognise the seriousness of operating without a reserve and working hard to solve it.

## Trustees' assessment of Going Concern

The going concern assessment undertaken by the board involves analysing key current and future risks and controls, resulting in a clear picture of the risk profile across the organisation. The principal risks and uncertainties, including specific operational risks such as the impact of the coronavirus pandemic and increase in costs of living are summarised in the 'Risks' section in the Trustees' Report. Financial and cashflow projections have considered the estimated ongoing impact of the coronavirus pandemic on our resources. The uncertain nature of the circumstances related to the pandemic mean it is difficult to forecast that impact with accuracy. However, the board of trustees is satisfied that reasonable financial assumptions have been incorporated in financial projections. We will continue to monitor all relevant factors and manage finances accordingly. Based on the financial review and assessment undertaken, the board confirms it has a reasonable expectation that West London Islamic Cultural will be able to continue in operational existence for at least a year from the date of signing this Trustees' Report and Accounts and for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis of accounting in preparing the accounts.

## Risk Management

West London Islamic Cultural Centre is exposed to a range of risks, particularly due to the externalfactors such as economical factors . We have a risk management framework in place to ensure risks are identified, assessed, managed and actively monitored. This is supported by a risk register, which sets out our top risks. Risk management also forms part of our strategic and business planning processes. The trustees have considered risk by assessing our strategic objectives, and with particular regard to the ongoing effect of Covid-19 pandemic and rise in costs of living.

| Risk theme | Risk | Mitigating action |
|---|---|---|
| Strategic | We are unable to attract, develop, and retain the staff and volunteers we need to deliver our strategy and services. | Implementing a new people strategy |
| | | Working to continuously improve the volunteer journey |
| | | Responding to engagement and wellbeing survey feedback from staff and volunteers |

# RESERVES POLICY

| Risk theme | Risk | Mitigating action |
|---|---|---|
| | Our strategy and operations are not fully aligned, and we are unable to deliver change effectively. | Implementing a new operating model |
| | | Delivery of change governed through a Strategic change Programme Board |
| **Financial** | We do not have the funding we need to deliver our strategy and protect our future. | Revised fundraising strategy |
| | | Ongoing programme to diversify income and deliver new and sustainable funding streams |
| | | Ongoing programme to realise efficiencies in our cost base |
| | | Management of costs within budget and continuous monitoring of financial performance |
| | Theft, fraud, bribery, corruption or inadequate control diverts funds from charitable purposes. | Counter-fraud framework in place |
| | | Clear organisational code of conduct |
| | | Robust internal controls in place , reviewed and tested regularly |
| **Operational** | The coronavirus pandemic causes major business disruption compromising capacity and/or capability to function, damaging our reputation. | The after-pandemic effects such as reducing operations and losing our experience employees was necessary to ensure the continuity of the charity to serve the community. |
| | Incidents that negatively impact operations, (including cybersecurity, health, safety and security and safeguarding) and/or cause harm to people, and/or damage our reputation. | Policies and procedures framework Regular risk assessments Clear organisational Code of Conduct Compliance monitoring e.g. health and safety inspections, IT penetration testing |
| **Compliance** | Changes in regulation and Charity sector guidance, Could negatively impact our strategy and activities. | continuous review of compliance frameworks, including policy, procedure |

# PLANS FOR THE FUTURE

## Governance and Administration

- Continue to review policies and procedures to deliver a stronger governance structure.
- Establish a robust induction process and create an annual training programme for trustees.
- Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
- Complete review of staffing and departmental structure, including management.

## Fundraising and Income Generation

- Maintain net income of the charity at a sustainable £150k plus per annum.
- Continue to make better use of internet and social media streams through digital fundraising.

## Projects and Services

- Carry out review of all supplementary education for children.
- Establish a youth forum to build relationships between young people and the Mosque.
- Find ways to offer social and recreational opportunities for young people in an Islamic environment. 10. Develop further support for charitable giving to good causes.
  Develop services for the elderly.
- A regular talks from well respected professionals to promot family values
- Articulate community concerns about the implementation of Relationship and Sex Education.
- Support community needs in response to the Covid-19 pandemic, by providing establishing a food bank and helping the needy and vulnerable.
- Provide courses and seminars that give a balanced and contextual understanding of Islam.

## Assets & Premises

- Roof repair & painting the front of the mosque.
- Refurbishing the staircase and front door.

  Increase number of TV screens.



**Abdullah Nasir Al-bagieh**
Chairman

# INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WEST LONDON ISLAMIC

I report on the accounts which are set out below.

## Respective responsibilities of the Trustees'

The trustees are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:
Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

## Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

## Basis of independent examiner's report

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:

  **a.** to keep accounting records in accordance with section 130 of the Charities Act; and
  **b.** to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hashem Soliman
Member of Association of Accounting Technicians 41 Revere Way London KT19 9RQ

Hashem Soliman
HRHS Accountancy
Dated: 18th October 2023

# STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted Funds | Restricted Income Funds | Total 2022 | Total 2021 |
|---|---|---|---|---|
| Income (Note 3) | £ | £ | £ | £ |
| **Icome and endowments from:** | | | | |
| Donations and legacies | 179,705 | - | 179,705 | 333,289 |
| Charitable activities | 185,733 | - | 185,733 | 115,750 |
| **Total incoming resources** | **365,438** | - | **365,438** | **449,039** |
| Expenditure (Note 4) | | | | |
| Expenditure on: | | | | |
| Raising funds | 8,113 | - | 8,113 | 8,797 |
| Charitable activities | 268,165 | 193,784 | 461,950 | 309,776 |
| **Other** | - | - | - | |
| Total resources expended | 276,278 | 193,784 | 470,063 | 318,573 |
| Net incoming/(outgoing) resources before transfers | 89,160 | (193,784) | (104,624) | 130,466 |
| Net incoming/(outgoing) resources before other recognised gains/(losses) | 89,160 | (193,784) | (104,624) | 130,466 |
| **Other recognised gains/(losses)** | | | | |
| Gains and losses on revaluation of fixed assets for the charity's own use | - | - | - | - |
| Gains and losses on investment assets | - | - | - | - |
| **Net movement in funds** | 89,160 | (193,784) | (104,624) | 130,466 |
| Total funds brought forward | 158,759 | - | 158,759 | 28,293 |
| Total funds carried forward | 247,919 | (193,784) | 54,135 | 158,759 |

The results for the year shown above all derive from continuing operations.
All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

**The notes on pages below form an integral part of these financial statements.**

# BALANCE SHEET

| | Unrestricted Funds | Restricted Income funds | Endowment Funds | Total 2022 | Total 2021 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets (Note 8) | 5,476 | - | - | 5,476 | 7,302 |
| **Total fixed assets** | **5,476** | - | - | **5,476** | **7,302** |
| Current assets (Note 9) | | | | | |
| Debtors | (620) | - | - | (620) | 158,809 |
| Cash at bank and in hand | 57,800 | - | - | 57,800 | 4,713 |
| **Total current assets** | **57,180** | - | - | **57,180** | **163,522** |
| **Creditors**: Amounts falling due within one year (Note 10) | 8,521 | - | - | 8,521 | 12,065 |
| Net current assets/(liabilities) | 48,659 | - | - | 48,659 | 151,457 |
| **Total assets less current liabilities** | **54,135** | - | - | **54,135** | **158,759** |
| **Net assets** | 54,135 | - | - | 54,135 | 158,759 |
| **Funds of the Charity** | | | | | |
| Unrestricted funds | 158,760 | - | - | 158,760 | 28,293 |
| P&L Account | (104,625) | - | - | (104,625) | 130,467 |
| **Total funds** | **54,135** | - | - | **54,135** | **158,760** |

The financial statements were approved by the Trustees on 18th October 2023 and signed on its behalf by:

**Abdullah Nasir Al-Bagieh**



# BALANCE SHEET

**Cash Flow Statement For the year ended 31 December 2022**

| | Total 2022 | Total 2021 |
|---|---|---|
| | £ | £ |
| **Cash flows from operating activities:** | | |
| **Net movement in funds (as per the Statement of Financial Activities)** | **(104,625)** | **130,467** |
| Depreciation charges | 1,825 | 2,434 |
| (Increase)/Decrease in debtors | 159,429 | (150,944) |
| (Decrease) / Increase in creditors | (3,544) | (11,626) |
| | 53,085 | (29,669) |
| Change in cash and cash equivalents in the year | 53,085 | (29,669) |
| Cash and cash equivalents at the beginning of the year | 4,713 | 34,382 |
| Cash and cash equivalents at the end of the year | 57,800 | 4,713 |
| **Net increase / (decrease) in cash and cash equivalents** | **53,085** | **(29,669)** |

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

## Note 1 &2 Accounting policies

### a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

- The accounts present a true and fair view and no changes have been made to the accounting policies.
- No changes to accounting estimates have occurred in the reporting period.
- No material prior year error has been identified in the reporting period.

## Going Concern

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

### a) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured

All income is accounted for when the Charity has entitlement to the funds, the amount can be quantified and receipt of the funds is probable. Where income is received in advance of providing goods and/or services, it is deferred until the charity becomes entitled to that income.

### b) Resources expended.

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

### c) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

| Leasehold properties | Straight line over the life of lease |
|---|---|
| Freehold properties | 5% straight line |
| Computers and software | 25% straight line |
| Fixtures and fittings | 25% straight line |
| Office equipment | 25% straight line |
| Motor vehicles | 15% straight line |

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

## d) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

## e) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

## f) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

# NOTES TO THE ACCOUNTS

| | Unrestricted Funds £ | Restricted Funds £ | This year Total 2022 £ | Last year Total 2021 £ |
|---|---|---|---|---|
| **Analysis Of Incoming Resources** | | | | |
| Note 3 | | | | |
| **Analysis** | | | | |
| **Donations and Legacies** | | | | |
| General Donations | 179,705 | - | 179,705 | 233,654 |
| Donations from Trustees | - | - | - | - |
| Grant - Furlough | - | - | - | 99,635 |
| **Total** | **179,705** | - | **179,705** | **333,289** |
| | | | | |
| **Charitable Activities** | | | | |
| AQA | 115,597 | - | 115,597 | 42,267 |
| Youth | 12,251 | - | 12,251 | 25,344 |
| E'tikaaf Income | 5,348 | - | 5,348 | - |
| Boiler | 52,537 | - | 52,537 | 17,689 |
| Sound System | - | - | - | 30,450 |
| **Total** | 185,733 | - | 185,733 | 115,750 |
| **Total Income** | 365,438 | - | 365,438 | 449,039 |

# NOTES TO THE ACCOUNTS

| | Unrestricted Funds | Unrestricted Funds | This Year Total 2022 | Last Year Total 2021 |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Analysis Of Resources Expended** | | | | |
| Note 4 | | | | |
| **Analysis** | | | | |
| **Raising funds** | | | | |
| Fundraising cost | 8,113 | - | 8,113 | 5,781 |
| **Total** | **8,113** | - | **8,113** | **5,781** |
| | | | | |
| **Charitable activities** | | - | | |
| Conferences & Courses | - | - | | |
| Expenses | | - | | |
| Ramadan Expenses | 9,352 | | 9,352 | 5,988 |
| Sound system | 99 | | 99 | 33,312 |
| AQA | 4,531 | | 4,531 | 74,058 |
| Youth | 7,620 | | 7,620 | 35,737 |
| Sisters activities | 6,300 | | 6,300 | 8,247 |
| Boiler | - | - | - | 11,480 |
| Imams | 1,300 | | 1,300 | 34,758 |
| **Total** | **29,202** | | **29,202** | **203,580** |
| | | - | | |
| **Governance costs** | | | | |
| Professional fees | 650 | | 650 | 1,040 |
| **Total** | **650** | | **650** | **1,040** |
| | | - | | |
| **Other Resources** | | | | |
| **expensed** | | - | | |
| Other expenses | 286,709 | - | 286,709 | 18,811 |
| Salaries | 138,405 | - | 138,405 | 87,213 |
| Employers N.I | 5,654 | | 5,654 | 993 |
| Employer Pension | 1,330 | | 1,330 | 1,157 |
| **Total** | **432,098** | | **432,098** | **108,174** |

# NOTES TO THE ACCOUNTS

| | Direct Costs | Support Costs & Governance | Total |
|---|---|---|---|
| **Support Costs** Note 5 | | | |
| **Raising Funds** | 8,113 | | 8,113 |
| **Charitable activities** | | | |
| Conferences & Courses Expenses | - | - | - |
| Ramadan Expenses | 9,352 | 138,587 | 147,939 |
| Boiler | - | - | - |
| Sound System | 99 | 1,468 | 1,567 |
| AQA Academy | 4,531 | 67,139 | 71,669 |
| Youth Centre | 7,620 | 112,928 | 120,548 |
| Sisters activities | 6,300 | 93,362 | 99,662 |
| Imams | 1,300 | 19,265 | 20,565 |
| **Total Charitable activities** | **29,202** | **432,748** | **461,950** |
| **Total expenses** | **29,202** | **432,748** | **470,063** |

| | This Year Total 2022 £ | Last Year Total 2021 £ |
|---|---|---|
| **Details of certain items of expenditure** Note 6 | | |
| Trustees expenses | - | - |
| Nature of the expenses | - | - |
| Total amount paid | - | - |
| **6 Fees for examination or audit of the accounts** | | |
| Independent examiner's fees accounts | **£1,000** | **£1,000** |

# NOTES TO THE ACCOUNTS

| | This Year Total 2022 £ | Last Year Total 2021 £ |
|---|---|---|
| **Paid employees** Note 7 | | |
| **7.1 Staff Costs** | | |
| Salaries & Employer NI and Pension | 145,389 | 201,689 |
| **Total staff costs** | **145,389** | **201,689** |

| **7.2 Average number of full-time equivalent employees in the year** | **2022 Number** | **2021 Number** |
|---|---|---|
| The parts of the charity in which the employees work | - | - |
| Fundraising | - | - |
| Charitable Activities | 3 | 11 |
| Governance | 2 | 2 |
| Other | - | - |
| **Total** | **5** | **13** |

| **Tangible fixed assets** Note 8 | **Maintenance Equipment £** | **Air Condition £** | **IT Equipment £** | **Total £** |
|---|---|---|---|---|
| **8.1 Cost or Valuation** | | | | |
| Balance brought forward | 3,385 | 23,640 | 2,541 | 29,566 |
| Balance carried forward | 3,385 | 23,640 | 2,541 | 29,566 |
| **8.2 Accumulated depreciation** | | | | |
| **Basis** | **RB** | **RB** | **RB** | |
| **Rate** | **25%** | **25%** | **25%** | |
| Balance brought forward | 2,582 | 18,030 | 11,652 | 22,264 |
| Depreciation charge for year | 201 | 1,402 | 222 | 1,825 |
| Balance carried forward | 2,783 | 19,433 | 1,874 | 24,089 |
| **8.3 Net book value** | | | | |
| Brought forward | 803 | 5,610 | 889 | 7,302 |
| Carried forward | 603 | 4,207 | 667 | 5,476 |

# NOTES TO THE ACCOUNTS

| | Amounts Falling Due Within One Year | | Amounts Falling Due After More Than One Year | |
|---|---|---|---|---|
| | 2022 | 2021 | 2021 | 2021 |
| | £ | £ | £ | £ |
| **Debtors and prepayments** Note 9 | | | | |
| **Analysis of debtors** | | | | |
| Debtors | 620 | 65,284 | - | - |
| Other debtors | - | 93,525 | - | - |
| **Total** | 620 | 158,809 | - | - |
| | | | | |
| **Analysis of Cash in Hand** | | | | |
| Nationwide | 1 | 1 | | |
| CashPlus | 56,119 | 248 | | |
| Deposit & Fairfx business cards | 1,679 | 4,464 | | |
| Cash Register | - | 1 | | |
| **Total** | 57,800 | 4,714 | | |
| | | | | |
| **Creditors and accruals** Note 10 | | | | |
| **10. Analysis of creditors** | | | | |
| Creditors | - | 3,100 | | |
| Other creditors | 8,521 | 8,965 | | |
| **Total** | 8,521 | 12,065 | | |

# NOTES TO THE ACCOUNTS

| | Fund Balances Brought Forward £ | Incoming Resources £ | Outgoing Resources £ | Transfers £ | Gains and Losses £ | Fund Balances Carried Forward £ |
|---|---|---|---|---|---|---|
| **Movements of major funds (Current Year)** | | | | | | |
| Note 11 | | | | | | |
| **11.1 Movements of major funds (Current Year)** | | | | | | |
| Fund names | | | | | | |
| Unrestricted Funds | 158,759 | 365,438 | 470,063 | - | - | 54,135 |
| **Total of funds** | **158,759** | **365,438** | **470,063** | - | - | **54,135** |
| **11.2 Movements of major funds (Previous Year)** | | | | | | |
| Fund names | | | | | | |
| Unrestricted Funds | 28,293 | 449,040 | 318,574 | - | - | 158,759 |
| **Total of funds** | **28,293** | **449,040** | **318,574** | - | - | **158,759** |

**Note 12**

No related parties' transactions.

**Note13**

No Post balance sheet events

wlicc



**Location:** 7 Bridges Place, Parsons Green, London SW6 4HW

**Telephone:** 0207 736 4255 | **Email:** info@wlicc.org

**WEST LONDON ISLAMIC CULTURAL CENTRE**

England & Wales - Charity number 1155992

# Accounts

# WLICC

# WEST LONDON ISLAMIC CULTURAL CENTRE

## CHARITY REGISTERED NUMBER: 1155992

## TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 December 2021


Charity no. 1155992

7 Bridges Place, Fulham,

London SW6 4HW

**P:** 020 7471 8260

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# CHAIR'S MESSAGE



It brings me great pleasure to have been a part of the West London Cultural Centre once more (WLICC). As trustees, we have admired the staff's dedication and hard work. This has been a really difficult time for us as a charity. With the post-COVID19 consequences still affecting individuals, we have gradually tried to restore normalcy

We firstly thank Allah (God) Almighty and then our staff and the community without whose support we would not have been able to continue our good work and the recovery process. Our core activities slowly returned back to normal in a step by step fashion with the easing of the restrictions.

The WLICC continues to aim to be a pioneer in the establishment of a true Islamic community Centres in every sense of the word serving the diverse community in its widest sense possible.

Furthermore, my fellow trustees have played an active role in leading, steering and advising, and I am grateful for their considerable knowledge. I would also like to thank all the heads of departments without whom the charity could not have functioned effectively.

We plan to continue to further the work of the Mosque, by raising the standards of delivery of our services and events. The post covid phase is an opportunity to get the community back on track and create a healing and spiritually elevating environment.



**Abdullah Al-Bagieh**

**Chair, Board of Trustees**

# MANAGER'S REPORT

I have the pleasure of presenting this report to the trustees of the West London Islamic Cultural Centre for another year. This Trustee Annual and Accounts Report cover the period ending 31st December 2021 in which I have planned, supervised and directed activities during this challenging period.

We started the year in the midst of the COVID19 pandemic with staff on Furlough up until September 2021. Towards the end of 2020 we were giving out guideline for those who were in vulnerable groups to shield. Social distancing was in place, and guideline to wear masks, wash hands and to bring prayers mats were in the place.

As the news spread of the Covid19 virus getting under control, we slowly eased the rules as directed by the government guidelines.

The timeline of events was as follows:

- We continued to have two Friday prayers to crowed intensity and to allow to manage social distancing better.
- Online activities and classes continued, and various online competitions were conducted for the youth.
- Our Friday prayers were live streamed on oue Youtube channel to allow people to keep connected to the Mosque, and provide the critical spiritual support.
- We facilitated in February a pop-up Covid vaccination clinic.
- Organised talks focussing on mental wellbeing.
- We organised a Quran recitation gathering with social distancing that took place weekly.
- Ramadhan was a period that allowed people to return back to the Mosque, again in a controlled manner keeping social distancing rules.
- As more visitors came to the Mosque we carried out deep cleaning in April.
- We facilitated and worked with Ramadan Radio – London, and provided them with a base to broadcast from.
- In April, during the month of Ramdhan, rules were produced to make sure people were careful with interaction, with the aim to minimise and spread of the covid19 virus.
- To further reduce the crowd intensity on Fridays, we added a further prayer, now having the option for people to attend one of the three prayers.
- Our night prayers were live streamed with many watching every night.
- We started our boiler campaign – to replace our current old boiler.
- My team and I were constantly involved in informing the community of the spread of this deadly virus and also placed rules in the Mosque in order to follow local authority guidelines.

I feel we have done well in this extraordinary turn of events. The limited staff (as many were on Furlough), and volunteers have been amazing. As a centre that relies on local donations and trustees support we had

been hit very hard over the past year, however with the Friday collections donations started to increase. The financial challenges are still immense and we continue to work hard and plan carefully so that the community needs are provided for in the best way possible.



**Mr Imran Asif,** **PGDES(Oxon) MSc(Oxon)**

**General Manager**

## TRUSTEES' REPORT

This is the 2021 annual report of the Trustees of West London Islamic Cultural Centre. It is presented together with a Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the year ended 31 December 2021. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Our trustees review the aims, objectives and activities of the West London Islamic Cultural Centre each year. This report highlights what we, at West London Islamic Cultural Centre, have achieved the outcomes of our work during this reporting period. The trustees report on the success of each key activity and the benefits gained by those groups of people West London Islamic Cultural Centre was set up to help. The review also enables our trustees to ensure West London Islamic Cultural Centre's aims, objectives, values and activities remain focused on its stated purpose.

## Legal and Administrative Information

**West London Islamic Cultural Centre is a registered charity**

Date formed and registered as a charity: 1 November 2013

Website: www.wlicc.org

**Board of Trustees**

| | |
|---|---|
| Abdullah Nasir Al-Bagieh (Chair) | Appointed 20-12-2013 |
| Hussain Takheroubt (Trustee) | Appointed 11-01-2016 |
| Salah Taifoor (Trustee) | Appointed 01-09-2016 |

**Registered Office**

7 Bridges Place

Parsons Green

Fulham, SW6 4HW

**Principal Office**

7 Bridges Place,

London SW6 4HW

**Bankers**

Cashplus

6, London Wall,

London

EC2Y 5EB

**Independent Examiner**

HRHS Accountancy

41 Revere Way,

Epsom, United Kingdom, KT19 9RQ

## Section 3. Who Are We?

The West London Islamic Cultural Centre is located in the heart of the vibrant multi-ethnic, multicultural borough of Hammersmith and Fulham. The Centre exists to provide spiritual guidance for the Muslim community in general and Hammersmith and Fulham in particular. The Centre also has a profound position for the local community as it provides a community hub that facilitates for the social, cultural, educational and recreational needs of the local community. In the last few years, in particular, the Centre has become an integral part of the local community. It has managed to build and strengthen ever-growing and lasting relationships with neighbours by effectively engaging in all activities that advocates for the rights of the local community. As a result, we have managed to convey the message of Islam as a faith that is not only peaceful, but also positively cohesive and beneficial to the wider British society.

Currently, the Centre holds five daily prayers in congregation, organizes Islamic lectures, youth programmes, and runs Quran memorisation classes for children and adults. We also provide year-round activities and services and commit to helping the needy. As we look to the future, we plan to invest projects that aim to support the growth and development of our young people to contribute effectively to enhancing the environment in which we live.

## Section 4. OUR OBJECTIVES & VISION:

### Our main objective

To guide the Muslims of the UK towards practising Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.

*What do we mean?*

***Preserve***

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community.

***Guide***

To guide Muslims towards the straight path of Islam and engage with non-Muslims through our community activities.

***Develop***

To develop a Muslim community that enriches wider society through a range of activities.

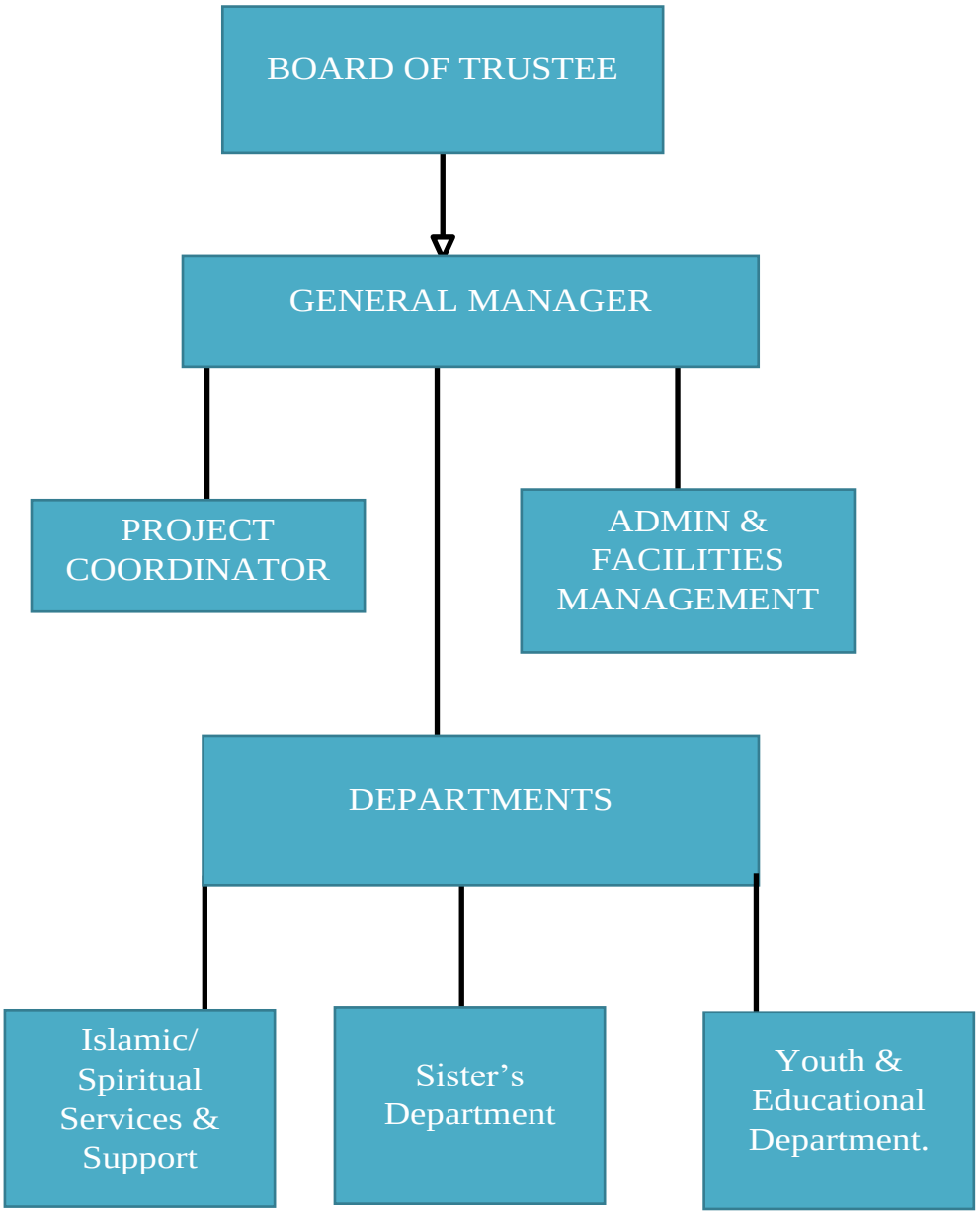
### Our Vision:

- To become an active and vibrant Islamic Centre and a role model.
- To assist Muslims, preserve their Islamic identity and heritage.
- To develop a Muslim community that enriches wider British society

## Section 5. A SUMMARY OF MAIN SERVICES

- We have provided a secure and safe place for worship where we host the five daily prayers often followed by a lecture or a discussion. - pre- covid19, and then online there after
- Counselling for a variety of issues related to spiritual and Islamic ruling matters.
- Matrimonial services; administering the solemnisation of marriage rites
- Friday congregational prayers, both in Arabic and English.
- Quran memorisation lessons for young people, Quran College for woman, lectures and seminars; mostly online with the COVID19 crisis and then in the mosque subsequently.
- Youth programmes and activities for boys & girls -talks, workshops - mostly online with the COVID19 crisis, and then activities in the youth centre and trip where it was possible
- Lectures and seminars by distinguished Imams and scholars. I person then mostly online with the COVID19 crisis, and some classes in the Mosque as the restrictions eased.
- Social welfare – outreach support services, food bank, visiting the sick, helping the destitute via Zakat (charity) support.
- Cooperating with neighbours and working on shared values and objectives. Proving support for the vulnerable during the lockdown periods and during the easing of restrictions phase.

## Section 6. Structure, Governance and Management



# Section 7 Department work, activities and achievements

## 7.1 Sisters Department

The Sisters Quran College was established more than 13 years ago, to serve the holy Quran and act as a means to connect Muslim sisters to the Quran. Our aim is to connect all Muslim sisters to the Qur'an by providing unique educational techniques which integrate the value and the influence of the Qur'an in their lives and enable them to become excellent reciters, prepared to pass on their teaching to future generations. The college has a structured programme for Qur'anic education. Students are assessed according to the levels to ensure that all abilities are catered for.

Our main programme which offers sisters the chance to learn correct Quran reading techniques and offers them lessons on memorising the whole Quran. This was a successful and well-attended programme, and we have had some great feedback from the students. In total we have 250 students split into 23 groups with 14 teachers.

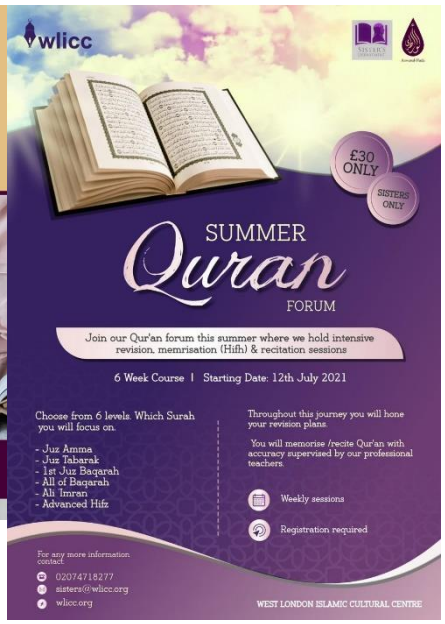
We also offer the following courses: Arabic for Quran we have about 30 students currently and a Sunday circle, which is free and open to the community. A mixture of young sisters and adults enjoy the opportunity, in the masjid, every Sunday to learn about and read the Book of Allah.

As the Covid19 crisis unfolded we moved out lessons online and continued with supporting and teaching our students, when the restrictions started to ease we were able to invite students into the centre, while implementing the social distancing rules.

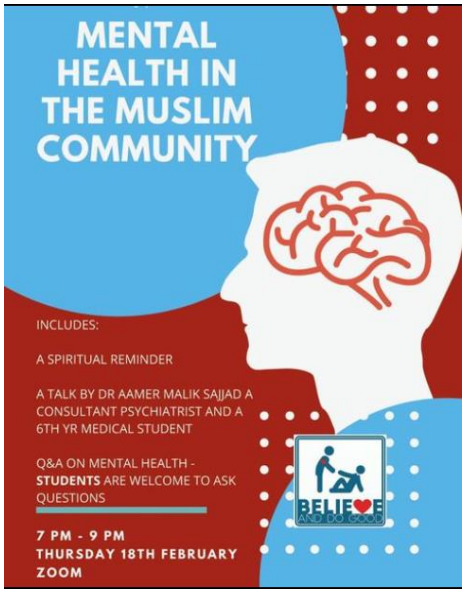




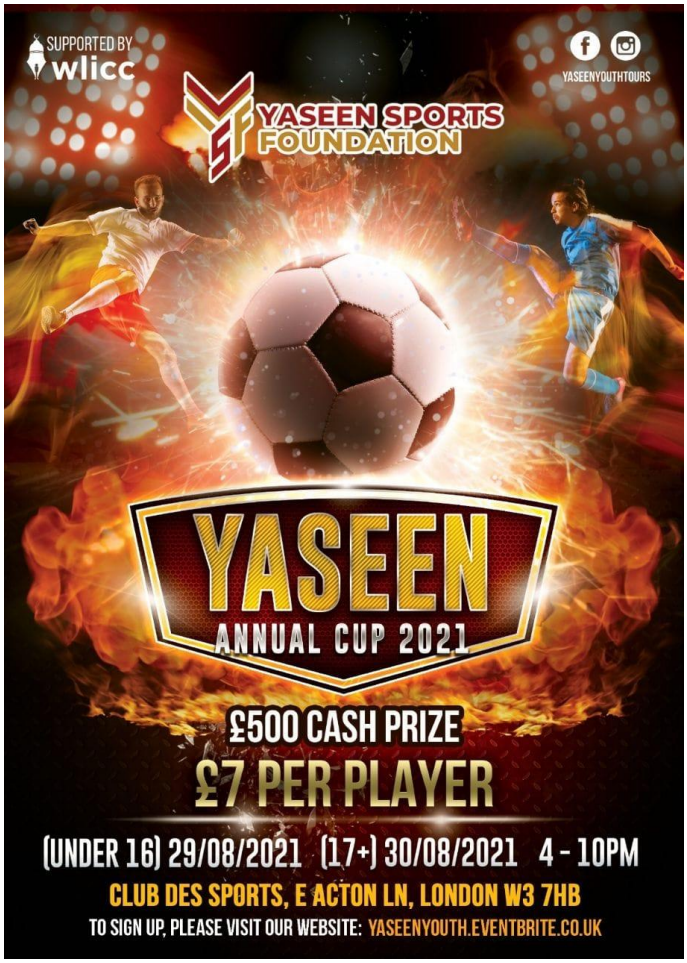




We held a successful event on 18th February about Mental Health and being successful. This was before the COVID19 crisis events unfolded.



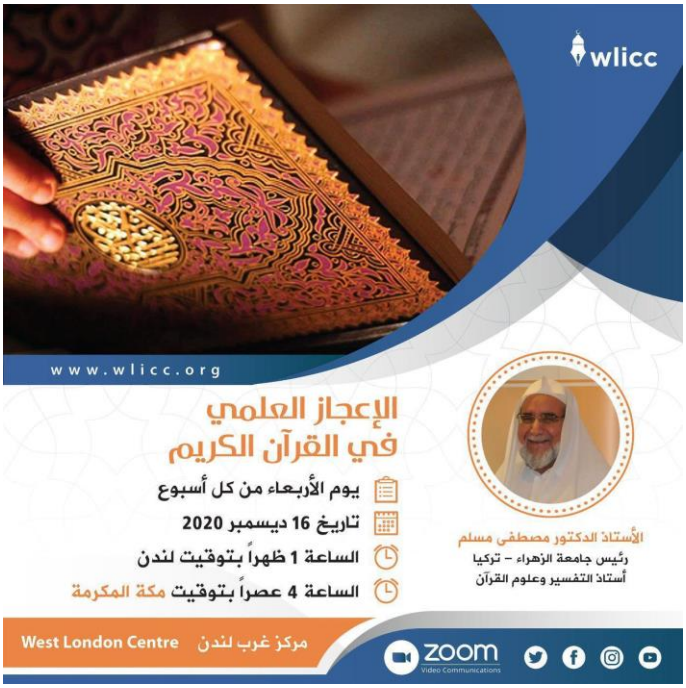

Below are a list of events and activities that we carried out during 2021



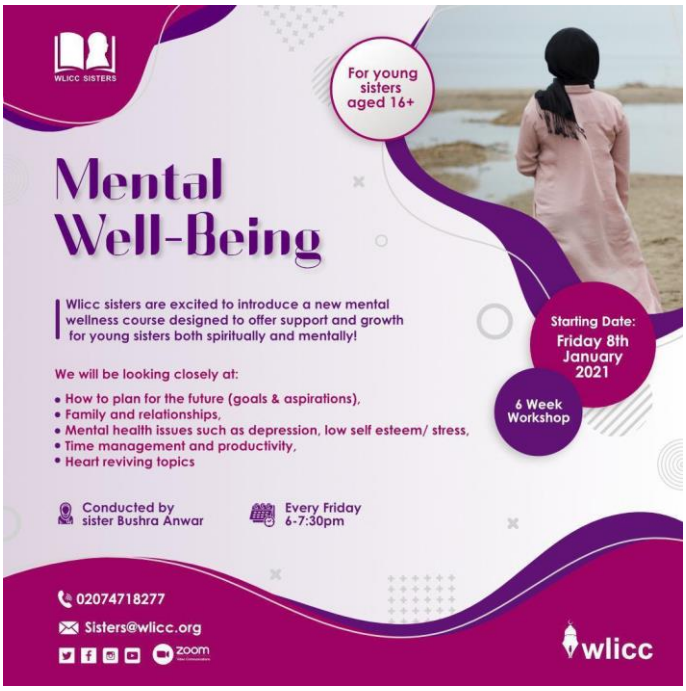




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تربية الأبناء .. مسؤولية من ؟
يوم السبت من كل أسبوع
تاريخ 19 ديسمبر 2020
الساعة 6 مساءً بتوقيت لندن
الساعة 9 مساءً بتوقيت مكة المكرمة
د. يوسف صوالحه
أستاذ جامعي - إعلامي
West London Centre مركز غرب لندن
zoom


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الإعجاز العلمي
في القرآن الكريم
يوم الأربعاء من كل أسبوع
تاريخ 16 ديسمبر 2020
الساعة 1 ظهراً بتوقيت لندن
الساعة 4 عصراً بتوقيت مكة المكرمة
الأستاذ الدكتور مصطفى مسلم
رئيس جامعة الزهراء – تركيا
أستاذ التفسير وعلوم القرآن
West London Centre مركز غرب لندن
zoom


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تفسير الرؤى والأحلام
لقاء تفاعلي لتفسير رؤى المشاركين
يوم الأربعاء
تاريخ 20 يناير 2021
الساعة 6 مساءً بتوقيت لندن
الساعة 9 مساءً بتوقيت مكة المكرمة
الدكتور هشام منصور – ماليزيا
مؤلف كتاب تفسير الأحلام في المنام
West London Centre مركز غرب لندن
zoom


WLICC SISTERS
For young sisters aged 16+
Mental Well-Being
Wlicc sisters are excited to introduce a new mental wellness course designed to offer support and growth for young sisters both spiritually and mentally!
We will be looking closely at:
• How to plan for the future (goals & aspirations),
• Family and relationships,
• Mental health issues such as depression, low self esteem/ stress,
• Time management and productivity,
• Heart reviving topics
Starting Date: Friday 8th January 2021
6 Week Workshop
Conducted by sister Bushra Anwar
Every Friday 6-7:30pm
02074718277
Sisters@wlicc.org
wlicc


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www.wlicc.org
معلومات هامة عن الفيتامينات والمكملات الغذائية
يوم الخميس
تاريخ 14 يناير 2021
الساعة 6 مساءً بتوقيت لندن
الساعة 9 مساءً بتوقيت مكة المكرمة
عبد القادر أمانة
أخصائي التغذية والعلاج الطبيعي
West London Centre مركز غرب لندن
zoom


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www.wlicc.org
أنماط الشخصية وفهم النفسيات
يوم الجمعة من كل أسبوع
ابتداء من شهر يناير 2021
الساعة 6 مساءً بتوقيت لندن
الساعة 9 مساءً بتوقيت مكة المكرمة
د. هشام العسلي
مستشار أسري
West London Centre مركز غرب لندن
zoom


WLICC SISTERS
muslimah youth
NETWORK
11-16 YEAR OLD'S
A weekly gathering for young sisters to learn and grow, strengthen sisterhood, create, explore and have fun.
Spiritual boosters | Activities | Tutorials | Games | Gatherings
Knowledge development & more!
Sunday 10th January @ 3pm - 4pm
ONLINE LESSONS
02074718277
Sisters@wlicc.org
www.wlicc.org
wlicc


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www.wlicc.org
العلاج واستخدام اللقاحات
لقاء تفاعلي حول مرض COVID-19
يوم الأحد
تاريخ 21 فبراير 2021
الساعة 4 مساءً بتوقيت لندن
الساعة 7 مساءً بتوقيت مكة المكرمة
الدكتور أحمد حلمي
استشاري الأمراض الباطنة – بريطانيا
West London Centre مركز غرب لندن
zoom




| 2021-1442 | | FAJR | | SUNRISE | DUHR | | ASR | | MAGHRIB | | ISHA | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| APRIL - MAY | | ATHAN | JAMAAH | SUNRISE | ATHAN | JAMAAH | ATHAN | JAMAAH | ATHAN | JAMAAH | ATHAN | JAMAAH |
| MON | 12 APRIL | 4:36 | 4:46 | 6:08 | 1:06 | 1:30 | 4:47 | 5:02 | 7:56 | 8:06 | 9:11 | 9:30 |
| TUE | 13 APRIL | 4:34 | 4:43 | 6:05 | 1:06 | 1:30 | 4:48 | 5:03 | 7:57 | 8:07 | 9:12 | 9:30 |
| WED | 14 APRIL | 4:32 | 4:42 | 6:03 | 1:06 | 1:30 | 4:49 | 5:04 | 7:59 | 8:09 | 9:14 | 9:30 |
| THU | 15 APRIL | 4:30 | 4:40 | 6:01 | 1:06 | 1:30 | 4:49 | 5:04 | 8:01 | 8:11 | 9:16 | 9:30 |
| FRI | 16 APRIL | 4:27 | 4:37 | 5:59 | 1:05 | 1:30 | 4:50 | 5:05 | 8:02 | 8:12 | 9:17 | 9:30 |
| SAT | 17 APRIL | 4:25 | 4:35 | 5:57 | 1:05 | 1:30 | 4:51 | 5:06 | 8:04 | 8:14 | 9:18 | 9:30 |
| SUN | 18 APRIL | 4:22 | 4:32 | 5:55 | 1:05 | 1:30 | 4:52 | 5:07 | 8:06 | 8:16 | 9:20 | 9:30 |
| MON | 19 APRIL | 4:20 | 4:30 | 5:53 | 1:05 | 1:30 | 4:52 | 5:07 | 8:07 | 8:17 | 9:21 | 9:30 |
| TUE | 20 APRIL | 4:18 | 4:28 | 5:51 | 1:04 | 1:30 | 4:53 | 5:08 | 8:09 | 8:19 | 9:23 | 9:30 |
| WED | 21 APRIL | 4:15 | 4:25 | 5:49 | 1:04 | 1:30 | 5:54 | 5:09 | 8:11 | 8:21 | 9:25 | 9:30 |
| THU | 22 APRIL | 4:13 | 4:23 | 5:46 | 1:04 | 1:30 | 4:55 | 5:10 | 8:12 | 8:22 | 9:26 | 9:30 |
| FRI | 23 APRIL | 4:11 | 4:22 | 5:44 | 1:04 | 1:30 | 4:55 | 5:10 | 8:14 | 8:24 | 9:27 | 9:30 |
| SAT | 24 APRIL | 4:08 | 4:18 | 5:42 | 1:04 | 1:30 | 4:56 | 5:11 | 8:16 | 8:26 | 9:29 | 9:30 |
| SUN | 25 APRIL | 4:06 | 4:16 | 5:40 | 1:03 | 1:30 | 4:57 | 5:12 | 8:17 | 8:27 | 9:30 | 10:00 |
| MON | 26 APRIL | 4:04 | 4:14 | 5:38 | 1:03 | 1:30 | 4:57 | 5:12 | 8:19 | 8:29 | 9:31 | 10:00 |
| TUE | 27 APRIL | 4:01 | 4:11 | 5:36 | 1:03 | 1:30 | 4:58 | 5:13 | 8:21 | 8:31 | 9:33 | 10:00 |
| WED | 28 APRIL | 3:59 | 4:09 | 5:34 | 1:03 | 1:30 | 4:59 | 5:14 | 8:22 | 8:32 | 9:34 | 10:00 |
| THU | 29APRIL | 3:57 | 4:07 | 5:33 | 1:03 | 1:30 | 4:59 | 5:14 | 8:24 | 8:34 | 9:35 | 10:00 |
| FRI | 30 APRIL | 3:54 | 4:04 | 5:31 | 1:03 | 1:30 | 5:00 | 5:15 | 8:25 | 8:35 | 9:36 | 10:00 |
| SAT | 1 MAY | 3:51 | 04:01 | 5:32 | 1:03 | 1:30 | 5:01 | 5:16 | 8:27 | 8:37 | 9:38 | 10:00 |
| SUN | 2 MAY | 3:49 | 3:59 | 5:30 | 1:02 | 1:30 | 5:01 | 5:16 | 8:29 | 8:39 | 9:40 | 10:00 |
| MON | 3 MAY | 3:46 | 3:56 | 5:28 | 1:02 | 1:30 | 5:02 | 5:17 | 8:30 | 8:40 | 9:41 | 10:00 |
| TUE | 4 MAY | 3:45 | 3:55 | 5:25 | 1:02 | 1:30 | 5:03 | 5:18 | 8:32 | 8:42 | 9:43 | 10:00 |
| WED | 5 MAY | 3:42 | 3:52 | 5:23 | 1:02 | 1:30 | 5:03 | 5:18 | 8:34 | 8:44 | 9:45 | 10:00 |
| THU | 6 MAY | 3:40 | 3:50 | 5:21 | 1:02 | 1:30 | 5:04 | 5:19 | 8:35 | 8:45 | 9:46 | 10:00 |
| FRI | 7 MAY | 3:37 | 3:47 | 5:19 | 1:02 | 1:30 | 5:05 | 5:20 | 8:37 | 8:47 | 9:48 | 10:00 |
| SAT | 8 MAY | 3:36 | 3:46 | 5:16 | 1:02 | 1:30 | 5:05 | 5:20 | 8:38 | 8:48 | 9:49 | 10:00 |
| SUN | 9 MAY | 3:33 | 3:44 | 5:14 | 1:02 | 1:30 | 5:06 | 5:21 | 8:40 | 8:50 | 9:51 | 10:00 |
| MON | 10 MAY | 3:31 | 3:41 | 5:12 | 1:02 | 1:30 | 5:07 | 5:22 | 8:42 | 8:52 | 9:53 | 10:00 |
| TUE | 11 MAY | 3:29 | 3:39 | 5:10 | 1:02 | 1:30 | 5:07 | 5:22 | 8:43 | 8:53 | 9:54 | 10:00 |
| WED | 12 MAY | 3:27 | 3:37 | 5:08 | 1:02 | 1:30 | 5:08 | 5:23 | 8:45 | 8:55 | 9:56 | 10:00 |

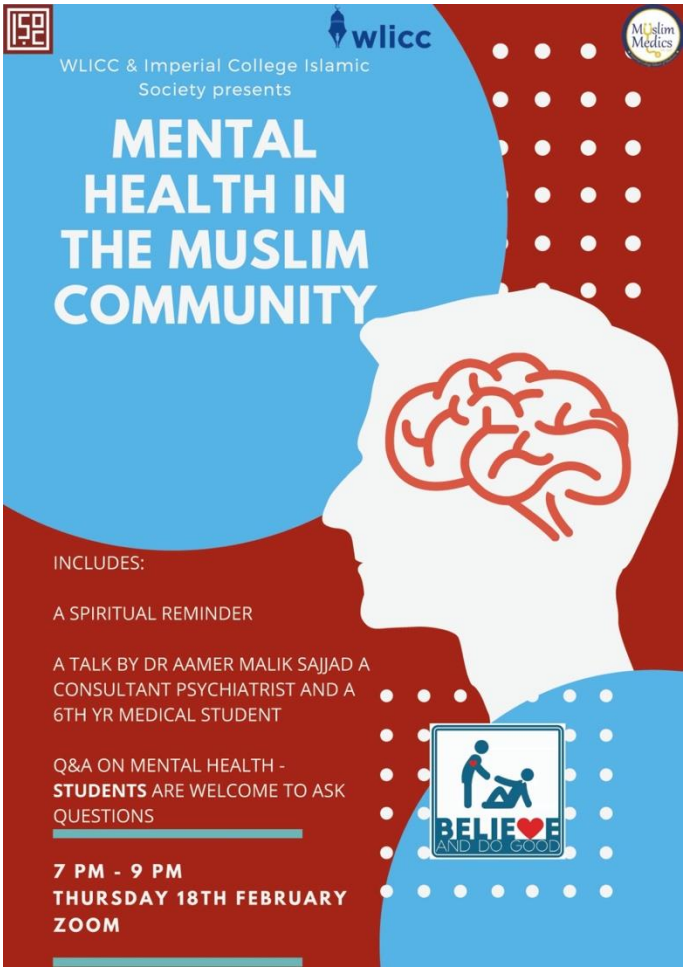









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UNDER WLICC'S STRATEGY TO NURTURE THE FUTURE GENERATION
WLICC SISTERS PRESENTS
RISING STARS
Nurturing the future generation
ILM Hub
ONLY £60 PER TERM
WEEKLY CLASSES • AGE: 5-7YRS OLD
A new integrated program for young Muslims aiming to contribute to their upbringing with religious education and to deepen their understanding of deen in their early years.
Starting Date Friday 29th January 2021
Every Friday 6:00 – 7:30PM Online Classes Via zoom
AIMS
• Establishing the correct belief at an early age.
• Building and deepening the connection to their deen.
• Connecting the child to a good example at an early age.
• Offering an alternative to non-beneficial activities.
• Shaping future leaders.
THE PROGRAM INCLUDES
Aqida & Tawheed • Sirah of the Prophet ﷺ • Morals & Manners
Dua's • Workshops & Quizzes • Stories of the Prophets & the Qur'an
Engaging and proactive lessons (interactive) • Structured syllabus
Adequate class sizing • Gradual progress • Working closey with carers
Contact 020 7471 8277 Email sisters@wlicc.org Website www.wlicc.org


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WLICC & Imperial College Islamic Society presents
MENTAL HEALTH IN THE MUSLIM COMMUNITY
INCLUDES:
A SPIRITUAL REMINDER
A TALK BY DR AAMER MALIK SAJJAD A CONSULTANT PSYCHIATRIST AND A 6TH YR MEDICAL STUDENT
Q&A ON MENTAL HEALTH - STUDENTS ARE WELCOME TO ASK QUESTIONS
7 PM - 9 PM
THURSDAY 18TH FEBRUARY
ZOOM
BELIEVE AND DO GOOD

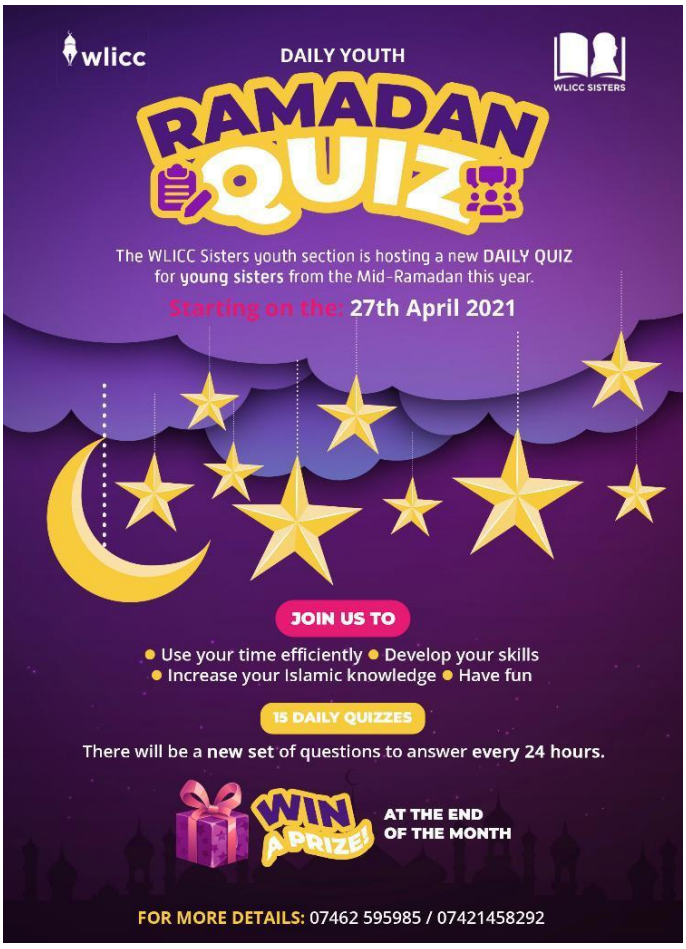

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FOLLOW
US ON
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@WLICC
@WLICCINSTA
07399 872440
www.wlicc.org


wlicc
DON'T FORGET
TO CHANGE YOUR CLOCKS
On Sunday, March 28, at 1am set your clocks 1 hour forward.
www.wlicc.org

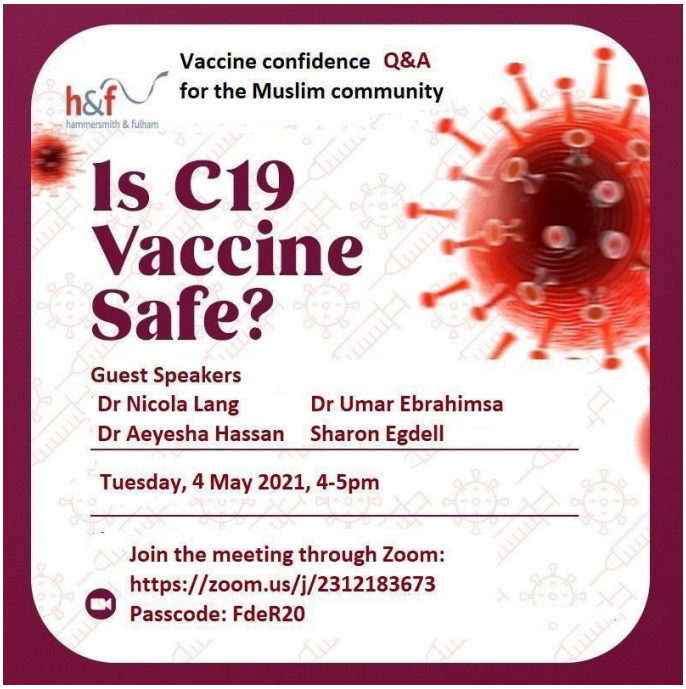

Online 6 Weeks Course
wlicc
AL-ANSAR
In collaboration with Masjid Al Ansar.
STARTING 27TH MARCH 2021 AT 5:30PM
THE SHIELD
BY DR. ALI AHMED (USA)
Learn how to fast this Ramadan like it's your first time and experience a totally different perspective
LOG ON VIA ZOOM.
shorturl.at/cgnH2
@wlicc
@wliccinsta
07399 872440
www.wlicc.org

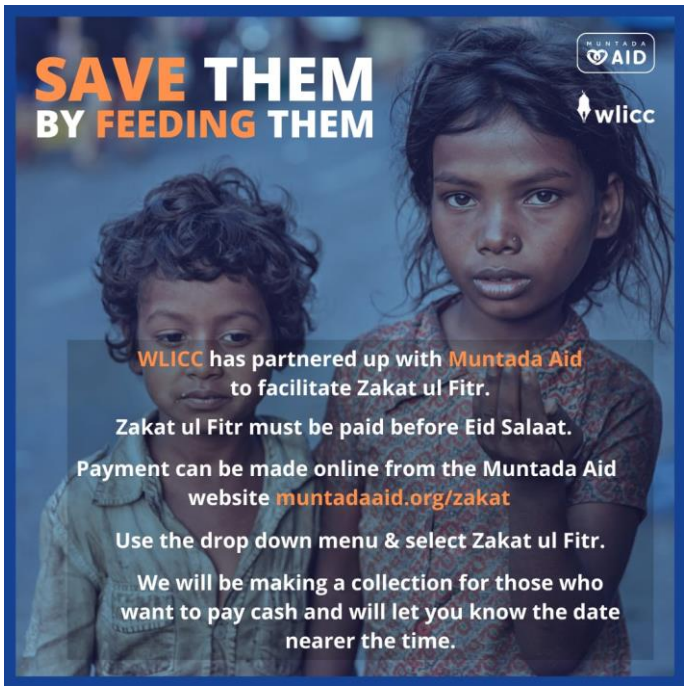

JUMMAH PRAYERS AT WLICC
wlicc
PLEASE MAINTAIN SOCIAL DISTANCING
19TH MARCH 2021
12:30PM ARABIC JUMMAH
1:30PM ENGLISH JUMMAH
12:30PM KHUTBAH
SHEIKH SALAH TAIFOOR
ARABIC KHUTBAH
1:30PM KHUTBAH
USTADH ABU BAKR
ENGLISH KHUTBAH
www.wlicc.org

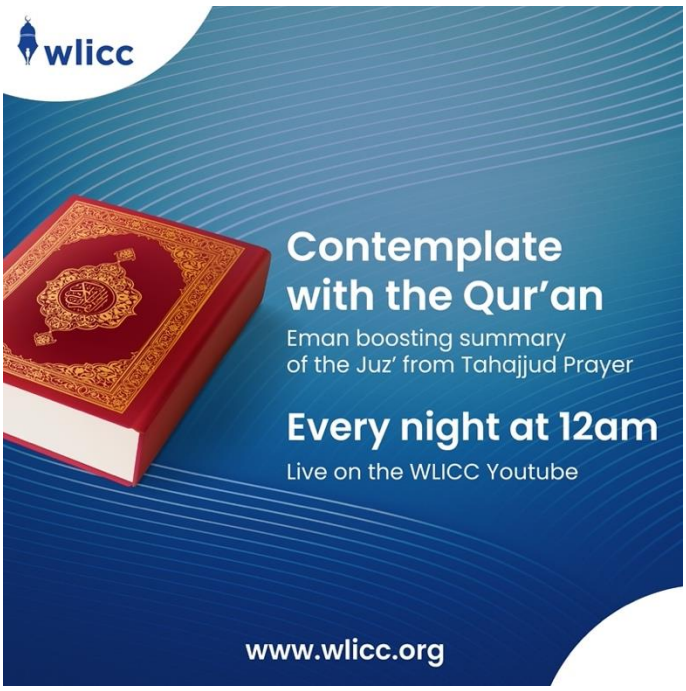

AN HOUR OF REFLECTION
A reminder on the 1st Saturday of each month,
Join us on our eman boosting journey!
With the most famous scholars and preachers
www.wlicc.org
The third lecture with
DR. OMAR SULIMAN
The Golden Nights of the Year
On Saturday, 1 MAY 2021
Time
Lecture agenda
18:00 - 18:05
Introductions & Rules of the Meeting.
18:05 - 18:40
Lecture by the Guest
18:40 - 19:00
Q & A by the Host
19:00 - 19:30
Q& A by the Audience
19:30 - 19:35
Announcement of Next Guest & End
The lecture is in English
Sponsored By
QUBA ISLAMIC CENTRE
THE WISDOM
wlicc
Organized By
UK EVENTS
Follow the lecture through the zoom ID
ZOOM ID: 5323250371 Passcode 028779
To communicate And inquire
+44 747 4424 711
zoom


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DAILY YOUTH
WLICC SISTERS
RAMADAN QUIZ
The WLICC Sisters youth section is hosting a new DAILY QUIZ for young sisters from the Mid-Ramadan this year.
Starting on the: 27th April 2021
JOIN US TO
Use your time efficiently
Develop your skills
Increase your Islamic knowledge
Have fun
15 DAILY QUIZZES
There will be a new set of questions to answer every 24 hours.
WIN A PRIZE!
AT THE END OF THE MONTH
FOR MORE DETAILS: 07462 595985 / 07421458292


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الرحلة مع القرآن
يوم الأربعاء
تاريخ 21 أبريل 2021
الساعة 4:30 مساءً بتوقيت لندن
الساعة 6:30 مساءً بتوقيت مكة المكرمة
الشيخ
محمد عبد الكريم
West London Centre
مركز غرب لندن
zoom


h&f
hammersmith & fulham
Vaccine confidence Q&A
for the Muslim community
Is C19 Vaccine Safe?
Guest Speakers
Dr Nicola Lang
Dr Umar Ebrahimsa
Dr Aeyesha Hassan
Sharon Egdell
Tuesday, 4 May 2021, 4-5pm
Join the meeting through Zoom:
https://zoom.us/j/2312183673
Passcode: FdeR20


SAVE THEM
BY FEEDING THEM
MUNTADA AID
wlicc
WLICC has partnered up with Muntada Aid to facilitate Zakat ul Fitr.
Zakat ul Fitr must be paid before Eid Salaat.
Payment can be made online from the Muntada Aid website muntadaaid.org/zakat
Use the drop down menu & select Zakat ul Fitr.
We will be making a collection for those who want to pay cash and will let you know the date nearer the time.


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Contemplate with the Qur'an
Eman boosting summary of the Juz' from Tahajjud Prayer
Every night at 12am
Live on the WLICC Youtube
www.wlicc.org

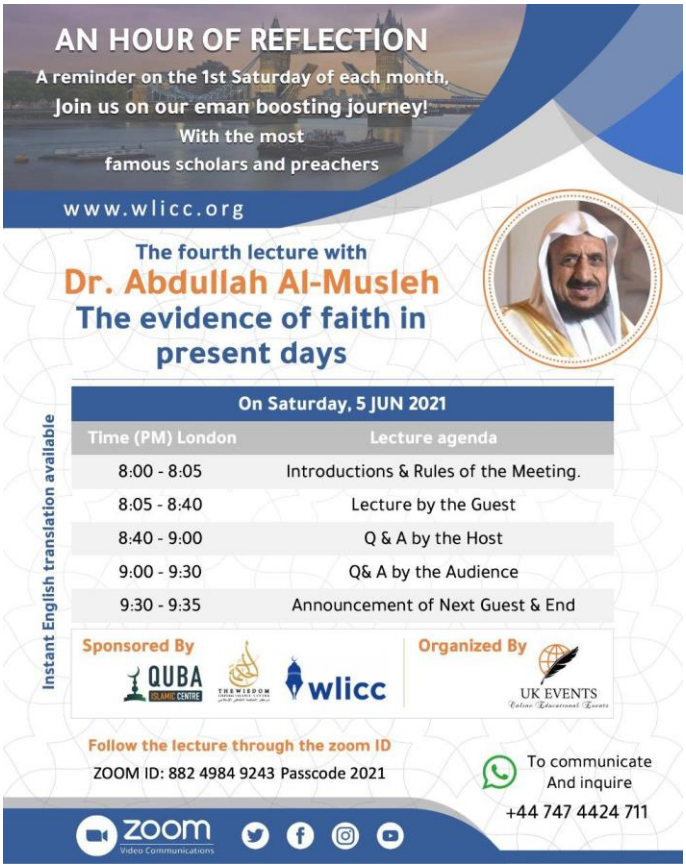

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www.wlicc.org
فضل ليلة القدر
يوم السبت
تاريخ 8 مايو 2021
الساعة 3 مساءً بتوقيت لندن
الساعة 5 مساءً بتوقيت مكة المكرمة
الشيخ توفيق الصايغ
QUBA
West London Centre
مركز غرب لندن
zoom


Donations For Ramadan Projects
wlicc
Target
01 (Sound System)
Starting Date 2 April
30,000
Renovation of the entire sound system
(Beneficiaries): Worshipers in the mosque
02 (Heating System)
Starting Date 15 April
4,000
30,000
Renovation of the entire heating system
(Beneficiaries): Worshipers in the mosque
03 (Ahlul-Quran Academy)
Starting Date 25 April
8,000
15,000
Sponsor financially dependent students and provide incentive programs
(Beneficiaries): Quran memorization students
04 (Youth Center)
Starting Date 28 April
22,000
Embracing young Muslims and providing healthy entertainment
(Beneficiaries): Local community youth
05 (Program to Form Carers - Murabiyyat)
Starting Date 3 May
6,200
10,000
A 3-year course for sisters over 16 years old
(Beneficiaries): young sisters of the rising generations
www.wlicc.org


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WLICC SISTERS
@wliccsisters
FOR BEAUTIFUL
Flowers
TO BLOSSOM
A daughter, the reason for a father to enter Jannah. A wife, the completion of half the Deen. A mother, paradise lies under her feet. If our women are righteous, our society is righteous.
Join us at WLICC Sisters in our project to form Carers (Murabiyyat) and to plant the seed of knowledge into the young Muslimahs and allow them to blossom.
Sponsor a young future murabiyyah
Choose your level of reward to cover the cost of:
£150 6 months of course
£300 One year of the course
£1000 Full 3-year course fees
£10K Help Us Reach Our Target
DONATE NOW wlicc.org/donate
CLICK DROP DOWN TAB & CHOOSE WLICC SISTERS

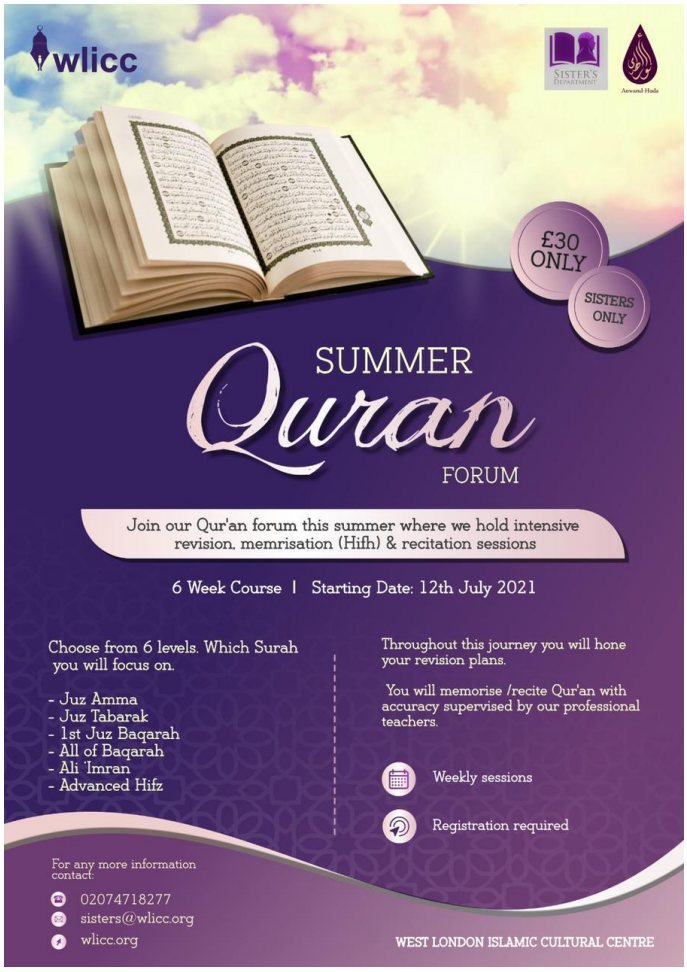

WLICC SISTERS
wlicc
MUSLIM YOUTH NETWORK
MYN EID EVENT!
LET'S CELEBRATE TOGETHER!
Sunday 30th May 2021 at 3:00 PM
Online via ZOOM
AN EXCITING GAMES NIGHT!
MYN


AN HOUR OF REFLECTION
A reminder on the 1st Saturday of each month,
Join us on our eman boosting journey!
With the most
famous scholars and preachers
www.wlicc.org
The fifth lecture with
Sheikh Abdul Rashid Ali Sofi
Life with quran
Instant English translation available
On Saturday, 3 JULY 2021
Time (PM) London
Lecture agenda
8:00 - 8:05
Introductions & Rules of the Meeting.
8:05 - 8:40
Lecture by the Guest
8:40 - 9:00
Q & A by the Host
9:00 - 9:30
Q& A by the Audience
9:30 - 9:35
Announcement of Next Guest & End
Sponsored By
QUBA
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Organized By
UK EVENTS
Follow the lecture through the zoom ID
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To communicate
And inquire
+44 747 4424 711
zoom


AN HOUR OF REFLECTION
A reminder on the 1st Saturday of each month,
Join us on our eman boosting journey!
With the most
famous scholars and preachers
www.wlicc.org
The fourth lecture with
Dr. Abdullah Al-Musleh
The evidence of faith in
present days
Instant English translation available
On Saturday, 5 JUN 2021
Time (PM) London
Lecture agenda
8:00 - 8:05
Introductions & Rules of the Meeting.
8:05 - 8:40
Lecture by the Guest
8:40 - 9:00
Q & A by the Host
9:00 - 9:30
Q& A by the Audience
9:30 - 9:35
Announcement of Next Guest & End
Sponsored By
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أنثى متألقة وجذابة
ورشة مجانية | للبنات فقط | من عمر (9 – 14) سنة
يوم السبت
تاريخ 17 يوليو 2021
7:00 مساءً توقيت لندن
9:00 مساءً توقيت مكة المكرمة
للمدربة الأستاذة : إيمان كور
مدربة لبرامج الطفولة والمراهقة
مستشار تربوي وأسري
محاور الورشة :
١. صفات الأنثى المسلمة
٢. الأنثى العربية ومكانتها في التاريخ
٣. أنواع الحريات التي أعطاها الإسلام للأنثى
٤. إتيكيت الأنثى المسلمة
٥. عجلة الحياة: (الجانب الروحي)
West London Centre مركز غرب لندن
zoom


wlicc
شرح الورقات
الدورة العلمية لشرح كتاب الورقات في أصول الفقه لمؤلفه
الإمام أبي المعالي عبدالملك بن عبدالله بن يوسف الجويني
شارح الكتاب : شامي بن مطاعن آل شيبة القرشي
الدورة ثلاثة أيام في الأسبوع ، يوم السبت و الاثنين و الأربعاء
من الساعة ٩:٤٠ إلى الساعة ١٠:٤٠ ليلاً بتوقيت مكة المكرمة
موعد بدء الدورة
يوم السبت الموافق
١٠ / ٧ / ٢٠٢١ م
٣٠ / ١١ / ١٤٤٢ هـ
ستقام الدورة عن بعد
عبر منصة زوم zoom
بث مباشر
للانضمام
الانضمام عبر الرابط التالي :
https://cutt.ly/WaraqatG
mihrab3lmi
+966548117273
mihrab3lmi@gmail.com


wlicc
SISTER'S DEPARTMENT
£30 ONLY
SISTERS ONLY
SUMMER
Quran
FORUM
Join our Qur'an forum this summer where we hold intensive revision, memrisation (Hifh) & recitation sessions
6 Week Course | Starting Date: 12th July 2021
Choose from 6 levels. Which Surah you will focus on.
- Juz Amma
- Juz Tabarak
- 1st Juz Baqarah
- All of Baqarah
- Ali 'Imran
- Advanced Hifz
Throughout this journey you will hone your revision plans.
You will memorise /recite Qur'an with accuracy supervised by our professional teachers.
Weekly sessions
Registration required
For any more information contact:
02074718277
sisters@wlicc.org
wlicc.org
WEST LONDON ISLAMIC CULTURAL CENTRE


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JOIN THE WEEKEND ADVENTURE
AKHI ADVENTURES
YOUTH
CAMPING
TRIP
AGE 15-25
PRICE £95 PER PERSON
3RD-5TH SEPTEMBER
LIMITED SPACES
CAMPING @ SOUTH WALES
MEETING POINT @ WLICC
SLING SHOT SHOOTING
NIGHT TIME ADVENTURE
MOUNTAIN HIKE & ARCHERY
WOOD CHOPPING COMPETITION
BOXING TRAINING ON THE MOUNTAIN
CAMPFIRE REMINDERS & QURAN RECITATION
SPECIAL GUESTS
AKHI ADVENTURE
SHAYKH MUSA (WLICC)
REGISTRATION : 07399 872440
WWW.WLICC.ORG

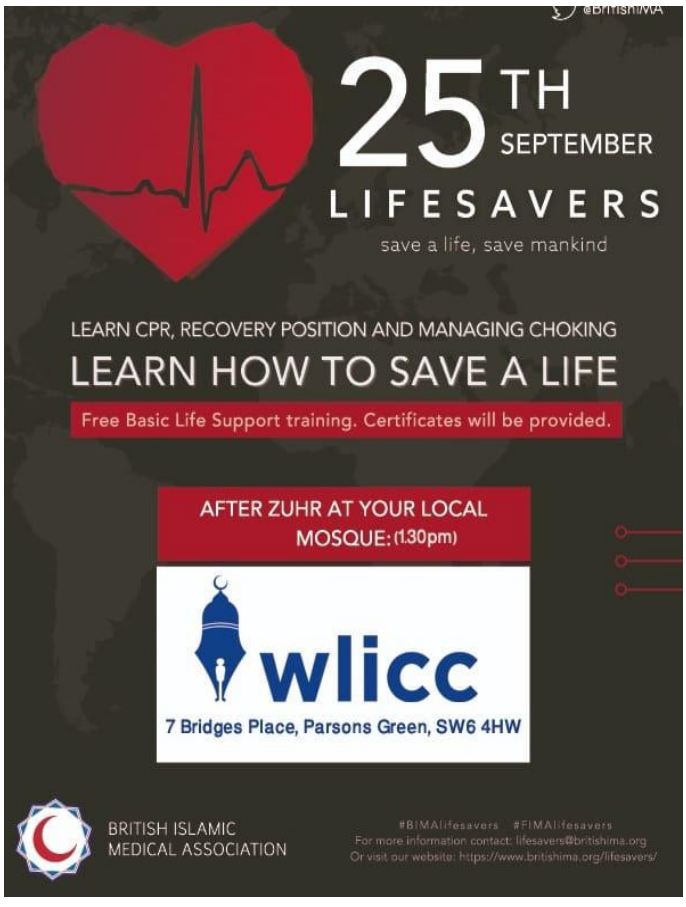

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www.wlicc.org
دورة تأهيل الداعيات الثامنة
لدعوة غير المسلمين
باللغة الإنجليزية
مدة الدورة :
شهر ونصف بمعدل محاضرتين أسبوعيا
بداية من شهر أغسطس 2021 إن شاء الله
مخصصة للأخوات الناطقات باللغة العربية.
(الشرح باللغة العربية والمادة باللغة الإنجليزية)
إجادة التعامل مع منصات التواصل الاجتماعي:
المدربة الأستاذة
وفاء فوزي
West London Centre مركز غرب لندن

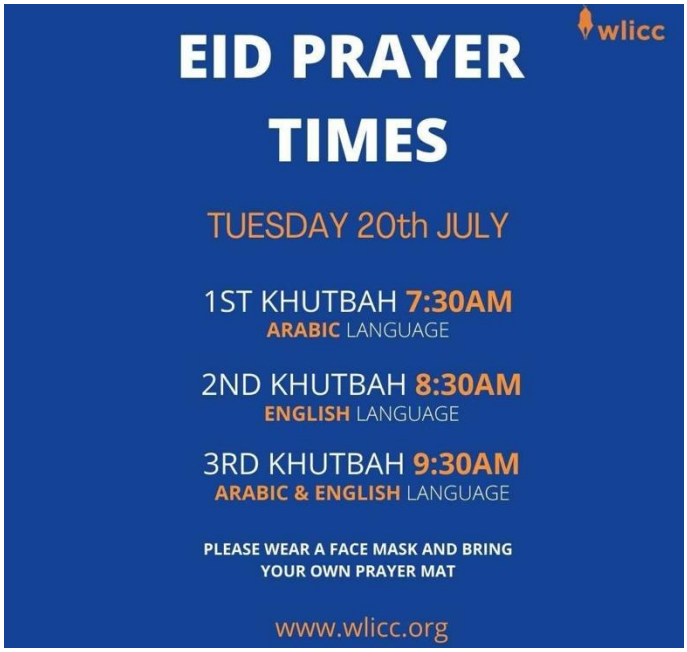

FROM EVERYONE AT WLICC
Eid Mubarak To You!
May Allah accept your Ibadah, sacrifice and sadaqah during these special days of Dhul Hijjah.
wlicc


ENROLLING NOW
FOR THE ACADEMIC YEAR 2021/2022
Anwarul-Huda
New & existing students
REGISTER NOW!
Onsite & online classes
Qualified teachers
Fees: £150 for the whole academic year
02074718277 | 07878924383
wlicc


ANWARUL-HUDA
SISTERS QUR'AN COLLEGE
wlicc
OPEN DAY
2021/2022 REGISTRATION
ACADEMIC YEAR FEES £150
Come and find out how we can help you understand and recite Qur'an with Tajweed!
Thursday 9th September 2021
Saturday 11th September 2021
Time: 10am - 1pm
7 Bridges Place, Parsons Green, SW6 4HW
Fees to be paid upon enrolment according to the options offered.
Teaching week begins on: 20th September 2021.
We are honoured to be with you on your journey with the Quran
07878924383 | 02074718277
Sisters@wlicc.org
Nearest Station: Parsons Green
Buses: 414-14- 295


wlicc
Anwarul-Huda
LET'S
CELEBRATE!
HOSTED BY
WEST LONDON ISLAMIC CULTURAL CENTRE
YAY!
JOIN US FOR A MORNING OF EXCITEMENT!
TO COMMEMORATE YOUR HARD WORK WE WILL BE HOLDING OUR ANNUAL AWARDS CEREMONY.
SAT 3RD JULY - ENGLISH SECTION STUDENTS
TUES 6TH JULY - ARABIC SECTION STUDENTS
WED 7TH JULY - VERBAL SECTION STUDENTS
THUR 8TH JULY - HIFDH SECTION STUDENTS
SECOND FLOOR EXTENSION
10AM-1PM
Congratulations


25TH SEPTEMBER
LIFESAVERS
save a life, save mankind
LEARN CPR, RECOVERY POSITION AND MANAGING CHOKING
LEARN HOW TO SAVE A LIFE
Free Basic Life Support training. Certificates will be provided.
AFTER ZUHR AT YOUR LOCAL MOSQUE: (1.30pm)
wlicc
7 Bridges Place, Parsons Green, SW6 4HW
BRITISH ISLAMIC MEDICAL ASSOCIATION
#BIMALifesavers #FIMALifesavers
For more information contact: lifesavers@britishima.org
Or visit our website: https://www.britishima.org/lifesavers/







We organised youth activities for both girls, in February. The idea was to give the girls a chance to socialise and develop their interests and hobbies in a fund environment.






With the Covid19 crisis Ramadhan was not the same. We continued our classes online, and facilitated activities online  some are examples are below:







With the partial lock down we started to allow students to come to the centre, carefully making sure the foot flow was managed and all social distancing rules were in place. It was a much needed things for the students to be able to meet and see one another even though social distancing was in place.

We conducted an open circle for sisters, which was well attended, providing spiritual guidance and sisterhood during these difficult days. We also organised classes for those who did not want to come to the centre, due to the COVID19 situation – this was done via Zoom.







We had meetings with the management and made sure there was provision for sisters during the partial uplifting of the lockdown. Our classes continued during this period from the last week of July until the second lockdown in November. Again we switched our classes online when this happened. Various celebrations were done online too.






### 7.2 Youth and Educational Dept.

This is an important part of our work at the WLICC as we believe that the youth are the present as well as the future. The team organised several activities that catered for young people from different ages and backgrounds. Activities were designed to be relevant, with a mixture of excursions and spiritual workshops to ensure that we addressed their issues and catered to their needs. These activities

#### YOUTH ACTIVITIES

Various talks and spiritual reminders were organised, topics were chosen that would be relevant and interesting for the youth. The new youth centre was developed and an allocated safe space was organised.

## Ahlul Quran Academy (AQA) activities

AQA is where we provide teaching so students can learn how to recite the Quran along with basic Islamic studies. Along with reciting the Quran students can also memorise, and develop the knowledge as growing Muslims.

Classes are usually held on site, 4 times a week. However as soon as the council direction was given to close this was done and our classes moved online. This was a big transition for us, staff were trained and parents and students fully updated on the process so that they could continue learning. Our teachers adapted well, and after the initial adjusting phase we were able to provide this.

### 7 .3 Islamic Services and Support during COVID19

This is one of our core activities. The team have worked hard to make sure five daily prayers are organised. The weekly sermon in English and Arabic – where many people would come from around London to listen. People would often throughout the year want to talk to the imam to seek advice and help on a variety of issues. We would have a weekly open question and answer session to allow people to address issues of concern. Most of these services continued until the Covid19 crisis. Once the level of the calamity became clear we at WLICC took several initiatives to do the following given the crisis:

1. Keep the community well informed
2. Improve our social media outreach and increase electronic communication with the community.
3. Disseminate important government guidelines and advice
4. Move our classes online
5. Close the centre as directed by the government during the lockdown periods
6. Outreach to the vulnerable groups and provide support for them.

**Our Social media content increased to reach out to the community, daily posts, and reminders were done by Trustees and staff. All with the aim to spiritually support the community and provide guidance at this critical time.**

**OUR IMAMS**

SHEIKH SALAH TAIFOOR



Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC.

Shaikh Salah was available on the phone for support and during the partial opening led the prayers and gave talks.



Imam Musa Abuzaghleh began studying the Qur'an at a young age abroad, He received first place in a number of Qur'an competitions throughout his childhood. He then moved on to study under various sheikhs before finally finishing his Ijazah. He has written his own syllabus of Tajweed, which he collected from several teachers and books. Sheikh Musa presents shows on Islam Channel where he also teaches his syllabus of Tajweed. As well as teaching in several institutes, he also holds various classes in different mosques.




Sheikh Hamza Bin Hamid is our new part time Imam.

Sheikh Hamza was born and raised in Madina. He memorised the Quran at a young age and has Ijaza in three different Riwayt. He also studied Hadith and has Ijazah in Hadith on the six Authentic Hadith Books. Over the years he has had many teachers in both Madina and Egypt. He is a renowned author of many books some of which have been published.

## Funeral prayers

This has been an integral part of our services. We have a setup organised with local undertakers who prepare the body and send it to our mosque for funeral prayers. We have conducted numerous funeral prayers for people from all walks of life. We often send volunteers to help in the burial process particularly when there aren't many family members of the deceased present. During Covid19 this was

unable to funstion due to the strict government rules. At times one of our imams would go the graveyard to carru ot the funeral service if and when requested.

## Marriage Solemnisation Ceremony

Through the year we have families and couples from different parts of London approach us to solemnise their marriages. We have a process where people book appointments. Due diligence is then subsequently done to making sure all parties meet residential requirements and consent to the marriage. We have a specially designated place where families can sit together and the ceremony is conducted.  During Covid19 this was no happening, due to the strict goverement rules.

## Statement of directors/Trustees' responsibilities

West London Islamic Cultural Centre Trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.

Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charity and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

Observe methods and principles in the Charities SORP 2015 (FRS 102).

State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Select suitable accounting policies and apply them consistently.

Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

So far the Trustees are aware that:

There is no relevant audit information of which the charity's auditor is unaware; and

As the Trustees of the charity, all steps have been taken to make themselves aware of relevant audit information and to establish that the charity's auditors are also aware of this information.

## Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Abdullah Nasir Al-bagieh

Chairman



## Risk Management

The trustees are ultimately responsible for risk management and the effectiveness of our internal control systems. The major risks to which we are exposed, as identified by the trustees, are regularly reviewed and systems and procedures have been established to manage those risks.

The Board of Trustees has considered and approved the risk management policy and its appetite for risk. It has delegated the regular review of the risk management process to the Audit and Risk Committee, which also oversees the work of the independent examination process, risk and assurance function.

Senior management ensures that day-to-day risk management processes are embedded across the organisation, through the effective implementation of policies and procedures and the maintenance of appropriate risk registers. Risks are assessed on the basis of their likelihood and potential impact, along with the mitigation strategies in place to manage them in line with the board's risk appetite.

The trustees review and update the corporate risk register three times a year and it is shared with the Audit and Risk Committee at each of its meetings. The board formally reviews the effectiveness of our approach to risk management and approves the corporate risks register annually. During the year, the board also considered the risk register as part of its review and approval of all future plans.

### 1- Financial

Covid-19 pandemic The pandemic is a global shock, with the health crisis leading to a worldwide recession. This presents risks to our funding plans, to the health and wellbeing of our staff and local community.

Trustees are assessing the going concern of the organisation's operations reguarly, which at the end of the financial year was apparent the organisation is a going concern.

**Control and mitigation**: We are implementing a gradual recovery plan under the oversight of the board, including multiple marketing and communications channels, employ traditional and digital channels to create a strategic and coordinated donor

### 2- Accountability to the people we serve

There is a risk that the communities in whose name we act are excluded from influencing or benefiting from our services or are harmed or negatively impacted by them.

**Control and mitigation**: Our values and code of conduct are shared with our communities so that they are aware of the behaviours that they can expect from anyone representing WLICC.
monitor and assess performance and quality of service, ensure regular contact with funders and respond to feedback and complaints in communities where we work

### 3- Organisational structure

The risk of Ineffective organisational structure will result on: lack of information flow and poor decision making procedures and remoteness from operational activities.
**Control and mitigation:** we use organisation chart to create a clear understanding of roles and duties and delegation and monitoring should be consistent with good practice and constitutional or legal requirements

### 4- Fund-raising

The risks of unsatisfactory returns, reputational risks of campaign or methods used and compliance with law and regulation.
**Control and mitigation**: implement appraisal, budgeting and authorisation procedures, review regulatory compliance and monitor the adequacy of financial returns achieved (benchmarking comparisons).

### 5- Compliance with regulatory requirements

The risks of non-complaince with regulatory requirments will results on: fines, penalties and reputational risks
**Control and mitigation:** identify key legal and regulatory requirements, allocate responsibility for key compliance procedures and put in place compliance monitoring and reporting

### 6- Banking and regulatory restrictions

The trustees are continuing to build and strengthing the relationship with banks and working to mitigate the risks of any abroad transfers.

Internal Audit and Compliance Committee is regulary meeting to discuss risks, finances and the need for a full audit service.

At the moment the board decided the independent examination is sufficient.

## Plans for the future

**Governance and Administration**
1. Continue to review policies and procedures to deliver a stronger governance structure.
2. Establish a robust induction process and create an annual training programme for trustees.
3. Plan for succession of trustees and members, build capacity and improve processes to increase diversity, ensure a broad range of skills, and improve compliance.
4. Complete review of staffing and departmental structure, including management.

**Fundraising and Income Generation**
5. Maintain net income of the charity at a sustainable £150k plus per annum.
6. Continue to make better use of internet and social media streams through digital fundraising.

**Projects and Services**
7. Carry out review of all supplementary education for children.
8. Establish a youth forum to build relationships between young people and the Mosque.
9. Find ways to offer social and recreational opportunities for young people in an Islamic environment.
10. Develop further support for charitable giving to good causes.
11. Develop services for the elderly.
12. A regular talks from well respected professionals to promot family values
13. Articulate community concerns about the implementation of Relationship and Sex Education.
14. Support community needs in response to the Covid-19 pandemic, by providing establishing a food bank and helping the needy and vulnerable.
15. Provide courses and seminars that give a balanced and contextual understanding of Islam.

**Assets & Premises**
16. Roof repair & painting the front of the mosque.
17. Refurbishing the staircase and front door.
18. Increase number of TV screens.

## Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.
The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

## Risk and audit Committee

- The risk and audit committee has an important role to play in overseeing all aspects of financial reporting.
  The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

**Trustee Induction & recruitment:**

To make sure we benefit from a professional, appropriate board, we provide trustees with a comprehensive induction and on-going training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions, as well as a welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charily Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

West London Islamic Cultural Centre shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.

## Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the DIRECTOR, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

## Pension

The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

## Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2021.

## Bankers

Cashplus

6, London Wall,

London

EC2Y 5EB

## Independent Examiner

HRHS Accountancy

41 Revere Way,

Epsom, United Kingdom, KT19 9RQ

## Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

# Financial Review

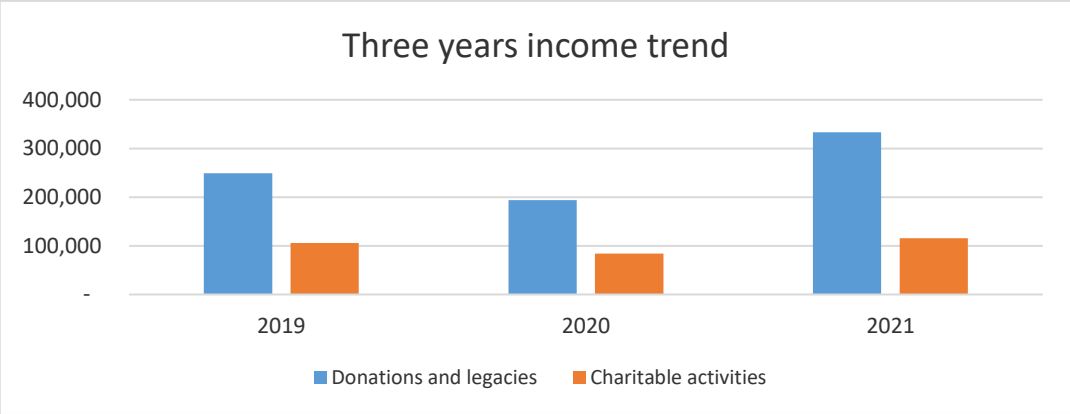
The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

## Income and expenditure overview

**WLICC's income has increased by 62% to £450k in 2021, primarily due to the increase on online donations, restricted donations for a maintenance projects and government support during COVID-19.**

## Three years' income trend

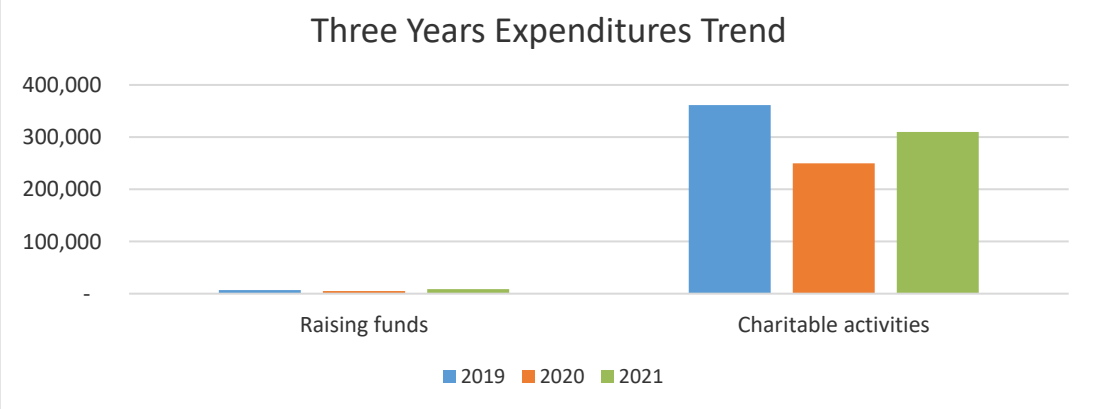
| Income | 2019 | 2020 | 2021 | Variance |
|---|---|---|---|---|
| Donations and legacies | 248,982 | 193,623 | 333,289 | 72% |
| Charitable activities | 105,854 | 83,863 | 115,750 | 38% |
| | 354,836 | 277,486 | 449,040 | 62% |




# Expenditure

An increase on expenditures by 25% in line with the increase on restricted income which expensed on some projects such as AQA academy, sound system and the creation of a youth centre.
We aiming to finish the youth centre and boiler maintenance by the end of next year 2022.

| Expense | 2019 | 2020 | 2021 | Variance |
|---|---|---|---|---|
| Raising funds | 6,938 | 5,106 | 8,797 | 72% |
| Charitable activities | 361,373 | 249,745 | 309,776 | 24% |
| | 368,311 | 254,851 | 318,572 | 25% |



## Net assets

The balance sheet for the Charity shows net assets of £158K compared to 2020 £28k .

## Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

## Reserves policy

The Board of Trustees has adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. This is a best practise as stipulated by the Practical Quality Assurance System for Small Organisations (PQASSO) quality mark guidelines. The actual free reserves in current assets at the end of the year were not enough to service the planned reserve policy and the board is working to improve this during the coming two years.

## Trustees' assessment of Going Concern

The financial statements of the current year is a strong indication on the success of the recovery plan and measures have been taken by the trustees and management to get the charity back on track.

The coronavirus pandemic was threat to maney businesses particulary, charities.

However, with a good planning and will excution of the plan the charity managed to get back to the preformance was prior to COVID-19.

We are detrmined to continue with our plans by pushing to generate more funds and reduce expenses to the lowest level possible without damaging the services we provide to the public.

There are no signs that West London Islamic Cultural Centre is not a going concern entity, according to the board of trustees and its committees assessment.

The Board of Trustees has the responsibility to sign the Report and Accounts for the year ended 31 December 2021. The accounts were approved on the 14th of September 2022.

**Abdullah Nasir Al-Bagieh**
**Chairman**



## *INDEPENDENT EXAMINER'S REPORT*

## *TO THE TRUSTEES OF WEST LONDON ISLAMIC CULTURAL CENTRE*

## *FOR THE PERIOD ENDED 31 December 2021*

I report on the accounts which are set out below

**Respective responsibilities of the Trustees'**

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the

Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act

2006 and with the methods and principles of the Statement of Recommended

Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Hashem Soliman* Dated: 20 September 2022

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting Technicians

41 Revere Way

London

KT19 9RQ

**Charity Name: West London Islamic Culture Centre**

Annual accounts for the period

Period start date **01/01/2020** Charity No.

Period end date **31/12/2021** **1155992**

## Section A Statement of financial activities

| Recommended categories by activity | Unrestricted funds | Restricted income funds | Total 2021 | Total 2020 |
|---|---|---|---|---|
| **Income (Note 3)** | £ | £ | £ | £ |
| **Income and endowments from:** | | | | |
| Donations and legacies | 333,289 | - | 333,289 | 193,623 |
| Charitable activities | - | 115,750 | 115,750 | 83,863 |
| **Other** | - | - | - | - |
| ***Total incoming resources*** | 333,289 | 115,750 | 449,040 | 277,486 |
| **Expenditure (Note 4)** | | | | |
| **Expenditure on:** | - | - | - | - |
| Raising funds | 8,797 | - | 8,797 | 5,106 |
| Charitable activities | 74,549 | 235,227 | 309,776 | 249,745 |
| **Other** | - | - | - | - |
| ***Total resources expended*** | 83,345 | 235,227 | 318,572 | 254,851 |
| ***Net incoming/(outgoing) resources before transfers*** | 249,944 | -119,477 | 130,467 | 22,635 |
| **Gross transfers between funds** | - | - | - | - |
| ***Net incoming/(outgoing) resources before other recognised gains/(losses)*** | 249,944 | -119,477 | 130,467 | 22,635 |
| **Other recognised gains/(losses)** | | | | |
| Gains and losses on revaluation of fixed assets for the charity's own use | - | - | - | - |
| Gains and losses on investment assets | - | - | - | - |
| ***Net movement in funds*** | 249,944 | -119,477 | 130,467 | 22,635 |
| **Total funds brought forward** | 28,293 | - | 28,293 | 5,658 |
| ***Total funds carried forward*** | 278,237 | -119,477 | 158,760 | 28,293 |

The results for the year shown above all derive from continuing operations.

All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements.

## Section B Balance sheet

| | | Unrestricted funds £ | Restricted income funds £ | Endowment funds £ | Total 2021 £ | Total 2020 £ |
|---|---|---|---|---|---|---|
| **Fixed assets** | | | | | | |
| **Tangible assets** | **(Note 8)** | 7,302 | - | - | 7,302 | 9,736 |
| ***Total fixed assets*** | | 7,302 | - | - | 7,302 | 9,736 |
| **Current assets** | **(Note 9)** | | | | | |
| **Debtors** | | 158,809 | - | - | 158,809 | 7,865 |
| **(Short term) investments** | | - | - | - | - | - |
| **Cash at bank and in hand** | | 4,713 | - | - | 4,713 | 34,382 |
| ***Total current assets*** | | 163,523 | - | - | 163,523 | 42,247 |
| **Creditors: amounts falling due within one year** | **(Note 10)** | 12,065 | - | - | 12,065 | 23,691 |
| ***Net current assets/(liabilities)*** | | 151,458 | - | - | 151,458 | 18,556 |
| ***Total assets less current liabilities*** | | 158,759 | - | - | 158,759 | **28,292** |
| ***Net assets*** | | 158,759 | - | - | 158,759 | 28,292 |
| **Funds of the Charity** | | | | | | |
| **Unrestricted funds** | | 28,293 | - | - | 28,293 | 5,658 |
| **P&L Account** | | 130,467 | - | - | 130,467 | 22,635 |
| ***Total funds*** | | 158,760 | - | - | 158,760 | 28,293 |

**The financial statements were approved by the Trustees on 14th September 2022 and signed on its behalf by:**

Abdullah Nasir Al-Bagieh



## Cash Flow Statement For the year ended 31 December 2021

| | Total 2021 | Total 2020 |
|---|---|---|
| | £ | £ |
| Cash flows from operating activities: | | |
| Net movement in funds (as per the Statement of Financial Activities) | 130.467 | 22,635 |
| Depreciation charges | 2,434 | 3,245 |
| (Increase)/Decrease in debtors | (150,944) | (7,865) |
| (Decrease) / Increase in creditors | (11,626) | (337) |
| | (29,669) | 17,678 |
| Cash flows from investing activities: | | |
| Purchase of assets | - | (346) |
| | - | (346) |
| Change in cash and cash equivalents in the year | (29,669) | 17,332 |
| Cash and cash equivalents at the beginning of the year | 34,382 | 17,050 |
| Cash and cash equivalents at the end of the year | 4,713 | 34,382 |
| Net increase / (decrease) in cash and cash equivalents | (29,669) | 17,332 |

# *Notes to the financial statements*

## For the year ended 31 December 2021

Note 1 &2 **Accounting policies**

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

**Going Concern**

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which West London Islamic Cultural Centre accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of West London Islamic Cultural Centre. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which West London Islamic Cultural Centre will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date.

Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

**d) Investment property: N/A.**

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

| | |
|---|---|
| Leasehold properties | Straight line over the life of the lease |
| Freehold properties | 5% straight line |
| Computers and software | 25% straight line |
| Fixtures and fittings | 25% straight line |
| Office equipment | 25% straight line |
| Motor vehicles | 15% straight line |

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives. Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted

funds are funds which are subject to specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

## Section C Notes to the accounts (cont)

### Note 3 Analysis of incoming resources

| | Analysis | This year Unrestricted funds | This year Restricted funds | This year Total 2021 | Last year Total 2020 |
|---|---|---|---|---|---|
| | | £ | £ | £ | £ |
| **Donations and Legacies** | General Donations | 233,654 | | 233,654 | 193,623 |
| | Grant - Furlough | 99,635 | - | 99,635 | - |
| | **Total** | 333,289 | - | 333,289 | 193,623 |
| **Charitable Activities** | AQA Academy | - | 42,267 | 42,267 | 79,506 |
| | Youth Centre | - | 25,344 | 25,344 | 3,396 |
| | E'tikaaf Income | - | - | - | 961 |
| | Boiler | - | 17,689 | | - |
| | Sound System | - | 30,450 | 30,450 | - |
| | **Total** | - | 115,750 | 115,750 | 83,863 |
| | **Total Income** | 333,289 | 115,750 | 449,040 | 277,486 |

## Note 4 Analysis of resources expended

| | Analysis | This year Unrestricted funds £ | Restricted funds £ | Total 2021 £ | Last year Total 2020 £ |
|---|---|---|---|---|---|
| **Raising funds** | Fundraising cost | 5,781 | | 5,781 | 2,812 |
| | **Total** | 5,781 | - | 5,781 | 2,812 |
| **Charitable activities** | Conferences & Courses Expenses | | | - | 419 |
| | Ramadan Expenses | 5,988 | - | 5,988 | 6,930 |
| | Sound system | - | 33,312 | 33,312 | - |
| | AQA Academy | - | 74,058 | 74,058 | 85,946 |
| | Youth Centre | - | 35,737 | 35,737 | 11,243 |
| | Sisters activities | 8,247 | - | 8,247 | 3,957 |
| | Boiler | - | 11,480 | 11,480 | - |
| | Imams | 34,758 | - | 34,758 | 29,022 |
| | **Total** | 48,992 | 154,587 | 203,578 | 137,518 |
| **Governance costs** | Profession fees | 1,040 | | 1,040 | - |
| | **Total** | 1,040 | - | 1,040 | - |
| **Other Resources expensed** | Other expenses | 18,811 | | 18,811 | 16,840 |
| | Salaries | 87,213 | | 87,213 | 96,422 |
| | Employers N.I. | 993 | | 993 | - |
| | Employer Pension | 1,157 | | 1,157 | 1,260 |
| | **Total** | 108,173 | - | 108,173 | 114,522 |

## Note 5 Support Costs

| | Direct costs | Support costs & Governance | Total |
|---|---|---|---|
| **Raising Funds** | 5,781 | 3,016 | 8,797 |
| **Charitable activities** | | | |
| Conferences & Courses Expenses | - | - | - |
| Ramadan Expenses | 5,988 | 3,123 | 9,111 |
| Boiler | 11,480 | 5,989 | 17,469 |
| Sound System | 33,312 | 17,377 | 50,689 |
| AQA Academy | 74,058 | 38,633 | 112,691 |
| Youth Centre | 35,737 | 18,642 | 54,379 |
| Sisters activities | 8,247 | 4,302 | 12,549 |
| Imams | 34,758 | 18,131 | 52,889 |
| **Total Charitable activities** | **203,578** | **106,197** | **309,776** |
| **Total expenses** | 209,359 | 109,213 | 318,572 |

## Note 6 Details of certain items of expenditure

| | This year | Last year |
|---|---|---|
| **Number of trustees who were paid expenses** | - | - |
| **Nature of the expenses** | | |
| **Total amount paid** | £ - | £ - |

**6 Fees for examination or audit of the accounts**

| | This year £ | Last year £ |
|---|---|---|
| **Independent examiner's fees accounts** | 1000 | 1000 |

## Note 7 Paid employees

### 7.1 Staff Costs

| | 2021 £ | 2020 £ |
|---|---|---|
| Salaries & Employer NI and Pension | 201,689 | 222,761 |
| Total staff costs | 201,689 | 222,761 |

### 7.2 Average number of full-time equivalent employees in the year

| | | 2021 Number | 2020 Number |
|---|---|---|---|
| The parts of the charity in which the employees work | Charitable Activities | 11 | 13 |
| | Governance | 2 | 2 |
| | Total | 13 | 15 |

## Note 8 Tangible fixed assets

### 8.1 Cost or Valuation

| | Maintenance Equipment £ | Air Condition £ | IT Equipment £ | Total £ |
|---|---|---|---|---|
| Balance brought forward | 3,385 | 23,640 | 2,541 | 29,566 |
| Balance carried forward | 3,385 | 23,640 | 2,541 | 29,566 |

### 8.2 Accumulated depreciation and impairment provisions

| | | | | |
|---|---|---|---|---|
| **Basis | RB | RB | RB | |
| ** Rate | 25% | 25% | 25% | |
| Balance brought forward | 2,314 | 16,160 | 1,356 | 19,830 |
| Depreciation charge for year | 268 | 1,870 | 296 | 2,434 |
| Balance carried forward | 2,582 | 18,030 | 1,652 | 22,264 |

### 8.3 Net book value

| | | | | |
|---|---|---|---|---|
| Brought forward | 1,071 | 7,480 | 1,185 | 9,736 |
| Carried forward | 803 | 5,610 | 889 | 7,302 |

## Note 9 Debtors and prepayments

| Analysis of debtors | Amounts falling due within one year | | Amounts falling due after more than one year | |
|---|---|---|---|---|
| | 2021 | 2020 | 2021 | 2020 |
| | £ | £ | £ | £ |
| Debtors | 65,284 | 7,865.0 | - | - |
| Other debtors | 93,525 | - | - | - |
| Total | 158,809 | 7,865.0 | - | - |

**Analysis of Cash in Hand**

| | 2021 | 2020 |
|---|---|---|
| | £ | £ |
| Nationwide | 1 | 1 |
| Al Rayan Current Account | - | 33,681 |
| CashPlus | 248 | - |
| Deposit & Fairfx business cards | 4,464 | 700 |
| Cash Register | 1 | 1 |
| Total | 4,713 | 34,382 |

## Note 10 Creditors and accruals

**10. Analysis of creditors**

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|---|---|---|---|---|
| | This year | Last year | This year | Last year |
| | £ | £ | £ | £ |
| Creditors | 3,100 | - | - | - |
| Other creditors | 8,965 | 23,691 | - | - |
| Total | 12,065 | 23,691 | - | - |

## Note 11

No related parties' transactions.

## Note12

No Post balance sheet event

**WEST LONDON ISLAMIC CULTURAL CENTRE**

England & Wales - Charity number 1155992

# Accounts

# WEST LONDON ISLAMIC CULTURAL CENTRE

## CHARITY REGISTERED NUMBER: 1155992

## TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 December 2020

Charity no. 1155992
7 Bridges Place, Fulham,
London SW6 4HW
**P:** 020 7471 8260
**E:** info@wlicc.org
**W:** www.wlicc.org

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# CHAIR'S MESSAGE



Once again it gives me great pleasure to have been part of the West London Cultural Centre (WLICC). As trustees, we have admired the hard work that has been put in by the staff. This period has been a very challenging period for us as a charity. With the COVID19 impact, we have had to be very resilient in order to survive these unprecedented events in the modern era.

We firstly thank Allah (SWT) and then our staff and the community without whose support we would not have been able to continue our good work during the COVID19 crisis. Our core activities drastically changed over this period in March 2020, however we maintined various support projects in order to provide help and support to the community.

The WLICC aims to be a pioneer in the establishment of a true Islamic community Centre which is inclusive and serves the community in its widest sense possible.

Further, my fellow trustees have played an active role in guiding, steering and advising, and their vast experience has been critical for which I am grateful. I would also like to thank all the heads of section, without whom the charity could not have functioned effectively. During this year, we worked closed with the local council and followed government restrictions, in order to stop the spread of the COVID19 virus.

We plan to continue to further the work of the Mosque, as the COVID19 situation eases, by raising the standards of delivery of our services and events. Outreaching to the community and addressing their needs will be a key part of the work we do, the world has changed peoples have been impacted due to COVID19 and we need to provide support and help as we transition into the 'new' normal.



**Abdullah Al-Bagieh**

**Chair, Board of Trustees**

# MANAGER'S REPORT

I have the pleasure of presenting this report to the trustees of the West London Islamic Cultural Centre for another year. This Trustee Annual and Accounts Report cover the period ending 31st December 2020 in which I have planned, supervised and directed activities during this challenging period.

We started the year as we usually do, the Mosque was active with classes for all segments of the community, Friday prayers and daily prayers. We had organised several youth activities, and some lectures from international speakers during January and February.

As the news spread of the Covid19 virus spreading it was clear this was not a light matter, and we as a community centre will effected and will need to play a role in stopping the spread.

The timeline of events were as follows:

- We closed the Centre on the 19th March after extensive discussions with council and national Mosque bodies.
- During this period we essential had to improvise and adjust the way we carried out our educational and community support activities.
- We held an emergency Corna Virus public meeting in the Mosque as early as the 17th March with a very qualified panel of presenters.
- Classes moved on line, we developed a volunteer base to reach out to the vulnerable groups; contacting them, and organising essential needs for them, during the isolation period.
- Ramadhan came and went – a very different Ramadhan, which is traditionally the busiest time of the year for us.
- We provided spiritual support with classes and lectures on-line
- The financial element started to become of concern as donations, which we rely heavily on during Ramadhan simply dried up.
- No Eid prayers were held, but we held an online community event to wish the community Eid Mubarak.
- We used our time while the Mosque was in effect non-operational to revamp in the interior, and to have deep cleans for all the areas in the building.
- We developed and used our communication channels using social media platforms and our WhatsApp broadcast group.
- 20th July we had the partial opening. Social distancing, hand sanitizers, face masks, no food – all the local council rules were implemented, and managed very very carefully.
- We were in close contact with the public health officer for Hammersmith and Fulham and also participated in several faith – forum discussions on how religious institutes were tackling this crisis and how we could further improve in stopping the spread of this virus.
- We were able to celebrate the second Eid in a limited fashion as prayers were carried out under strict social distancing rules.
- My team and I were constantly involved in informing the

community of the spread of this deadly virus and also placed rules in the Mosque to follow the council rules.

- In November we had the second lockdown which was expected given the rising numbers and cold weather.
- Again we had close contact with the Hammersmith and Fulham authorities and made sure the community was informed of the regulations.
- In Dec we had the second partial opening – with a very controlled environment, making sure all regulations and social distancing rules were in place.

I feel we have done well in this extraordinary turn of events. The limited staff (as many were on Furlough), and volunteers have been amazing. As a centre that relies on local donations we have been hit very hard, we are grateful to the Trustees for their support. However during this period we have undergone staff reductions and restructuring in order to absorb the financial challenges we are now facing. We continue to work hard and plan carefully so that the community needs are provided for in the best way possible.



**Mr Imran Asif,** PGDES(Oxon) MSc(Oxon)

**General Manager**

## TRUSTEES' REPORT

This is the 2020 annual report of the Trustees of West London Islamic Cultural Centre. It is presented together with a Trustees' Responsibilities Statement, the Independent Examiner's Report, and the financial statements for the year ended 31 December 2020. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Our trustees review the aims, objectives and activities of the West London Islamic Cultural Centre each year. This report highlights what we, at West London Islamic Cultural Centre, have achieved the outcomes of our work during this reporting period. The trustees report on the success of each key activity and the benefits gained by those groups of people West London Islamic Cultural Centre was set up to help. The review also enables our trustees to ensure West London Islamic Cultural Centre's aims, objectives, values and activities remain focused on its stated purpose.

## Section 2. Legal and Administrative Information

**West London Islamic Cultural Centre is a registered charity**

Date formed and registered as a charity: 1 November 2013

Website: www.wlicc.org

**Board of Trustees**

| | |
|---|---|
| Abdullah Nasir Al-Bagieh (Chair) | Appointed 20-12-2013 |
| Hussain Takheroubt (Trustee) | Appointed 11-01-2016 |
| Salah Taifoor (Trustee) | Appointed 01-09-2016 |

**Registered Office**

7 Bridges Place

Parsons Green

Fulham, SW6 4HW

**Principal Office**

7 Bridges Place,

London SW6 4HW

**Bankers**

AlRayan Bank

77-79 Edgware Rd,

St George's Fields, London W2 2HZ

**Independent Examiner**

HRHS Accountancy

41 Revere Way,

Epsom, United Kingdom, KT19 9RQ

## Section 3. Who Are We?

The West London Islamic Cultural Centre is located in the heart of the vibrant multi-ethnic, multicultural borough of Hammersmith and Fulham. The Centre exists to provide spiritual guidance for the Muslim community in general and Hammersmith and Fulham in particular. The Centre also has a profound position for the local community as it provides a community hub that facilitates for the social, cultural, educational and recreational needs of the local community. In the last few years, in particular, the Centre has become an integral part of the local community. It has managed to build and strengthen ever-growing and lasting relationships with neighbours by effectively engaging in all activities that advocates for the rights of the local community. As a result, we have managed to convey the message of Islam as a faith that is not only peaceful, but also positively cohesive and beneficial to the wider British society.

Currently, the Centre holds five daily prayers in congregation, organizes Islamic lectures, youth programmes, and runs Quran memorisation classes for children and adults. We also provide year-round activities and services and commit to helping the needy. As we look to the future, we plan to invest projects that aim to support the growth and development of our young people to contribute effectively to enhancing the environment in which we live.

## Section 4. OUR OBJECTIVES & VISION:

### Our main objective

To guide the Muslims of the UK towards practising Islam, preserving their identity and presenting the correct understanding of Islam to the wider society.

*What do we mean?*

***Preserve***

To preserve the Muslim identity by providing Islamic educational services tailored for youth, women and the local community.

***Guide***

To guide Muslims towards the straight path of Islam and engage with non-Muslims through our community activities.

***Develop***

To develop a Muslim community that enriches wider society through a range of activities.

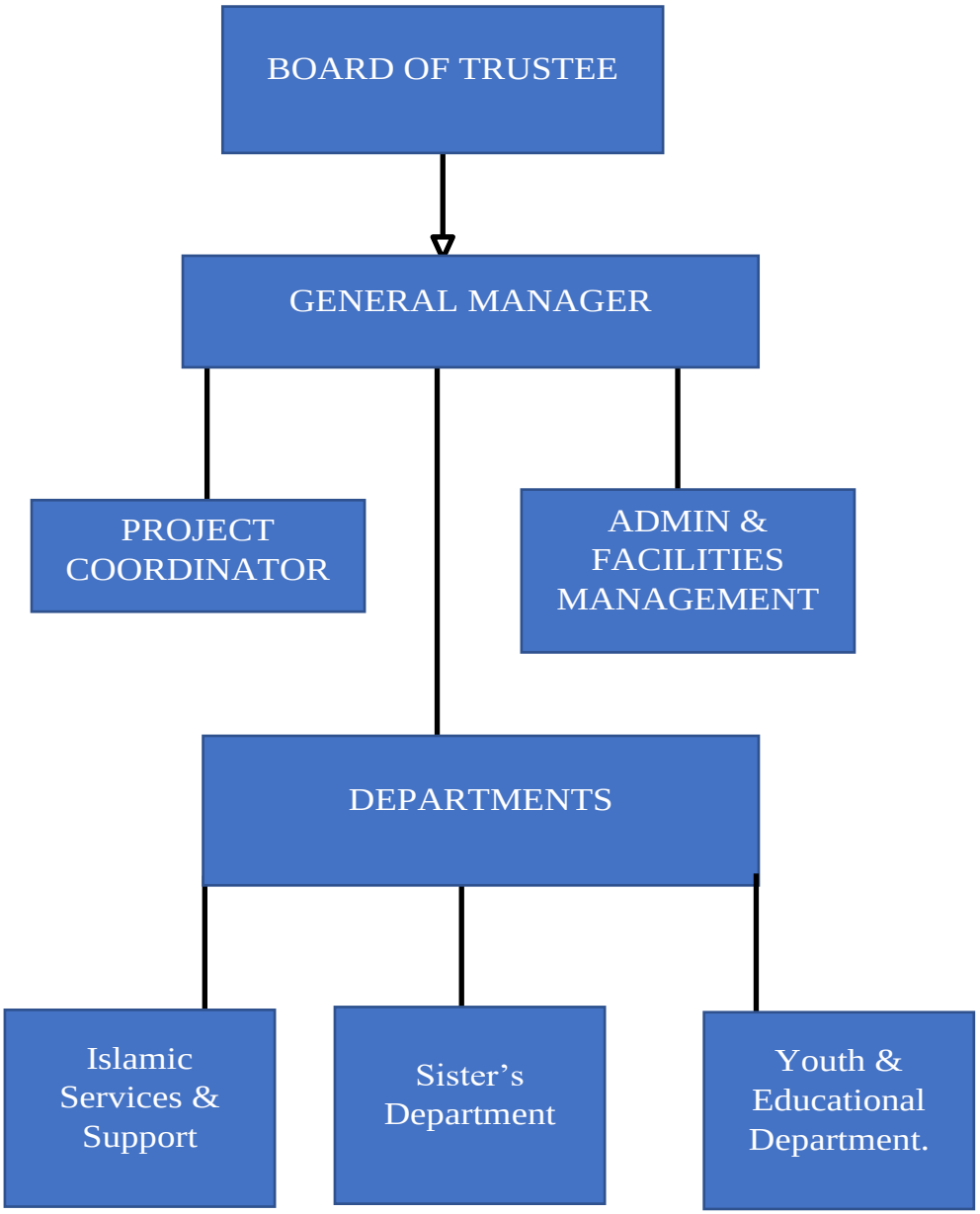
### Our Vision:

- To become an active and vibrant Islamic Centre and a role model.
- To assist Muslims, preserve their Islamic identity and heritage.
- To develop a Muslim community that enriches wider British society

## Section 5. A SUMMARY OF MAIN SERVICES

- We have provided a secure and safe place for worship where we host the five daily prayers often followed by a lecture or a discussion. - pre- covid19, and then online there after
- Counselling for a variety of issues related to spiritual and Islamic ruling matters.
- Matrimonial services; administering the solemnisation of marriage rites. – pre-covid19
- Friday congregational prayers, both in Arabic and English.
- Quran memorisation lessons for young people, Quran College for woman, lectures and seminars; mostly online with the COVID19 crisis
- Youth programmes and activities for boys & girls -talks, workshops - mostly online with the COVID19 crisis
- Social networking for young mothers & children, parenting courses for mothers and fathers - mostly online with the COVID19 crisis
- Lectures and seminars by distinguished Imams and scholars. I person then mostly online with the COVID19 crisis
- Social welfare – outreach support services, food bank, visiting the sick, helping the destitute via Zakat (charity) support.
- Cooperating with neighbours and working on shared values and objectives. Proving support for the vulnerable during the lockdown periods and also being a information source point – to educated and guide the local community on how to reduce the spread of COVID19.

## Section 6. Structure, Governance and Management



# Section 7 Department work, activities and achievements

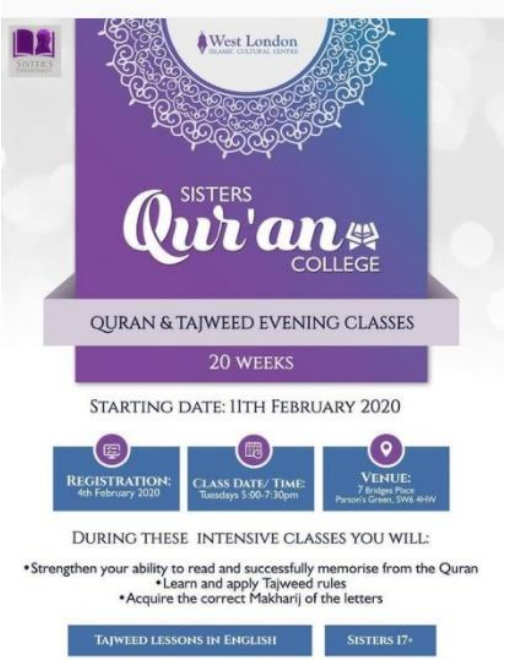
## 7.1 Sisters Department

The Sisters Quran College was established more than 13 years ago, to serve the holy Quran and act as a means to connect Muslim sisters to the Quran. Our aim is to connect all Muslim sisters to the Qur'an by providing unique educational techniques which integrate the value and the influence of the Qur'an in their lives and enable them to become excellent reciters, prepared to pass on their teaching to future generations. The college has a structured programme for Qur'anic education. Students are assessed according to the levels to ensure that all abilities are catered for.

Our main programme which offers sisters the chance to learn correct Quran reading techniques and offers them lessons on memorising the whole Quran. This was a successful and well-attended programme, and we have had some great feedback from the students. In total we have 250 students split into 23 groups with 14 teachers.

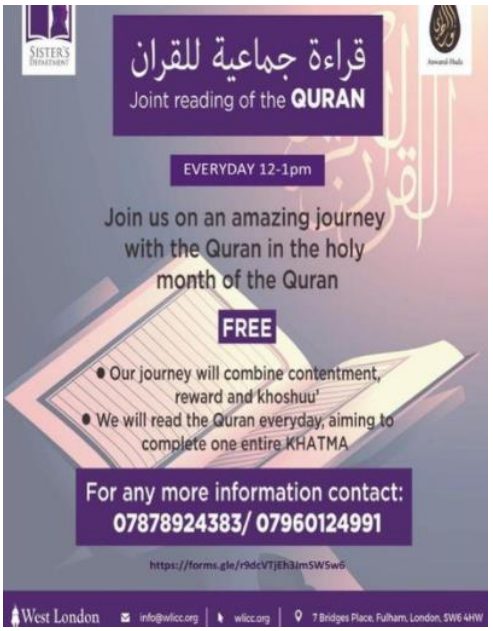
We also offer the following courses: Arabic for Quran we have about 30 students currently and a Sunday circle, which is free and open to the community. A mixture of young sisters and adults enjoy the opportunity, in the masjid, every Sunday to learn about and read the Book of Allah.

As the Covid19 crisis unfolded we moved out lessons online and continued with supporting and teaching our students.









We held a successful event on 15th February about Mental Health and being successful. This was before the COVID19 crisis events unfolded.




We organised youth activities for both girls, in February. The idea was to give the girls a chance to socialise and develop their interests and hobbies in a fund environment.






With the Covid19 crisis Ramadhan was not the same. We continued our classes online, and facilitated activities online  some are examples are below:







With the partial lock down we started to allow students to come to the centre, carefully making sre the foot flow was managed and all social distancing rules were in place. It was a much needed things for the students to be able to meet and see one another even though social distancing was in place.

We conducted an open circle for sisters, which was well attended, providing spiritual guidance and sisterhood during these difficult days. We also organised classes for those who did not want to come to the centre, due to the COVID19 situation – this was done via Zoom.






We had meetings with the management and made sure there was provision for sisters during the partial uplifting of the lockdown. Our classes continued during this period from the last week of July until the second lockdown in November. Again we switched our classes online when this happened. Various celebrations were done online too.



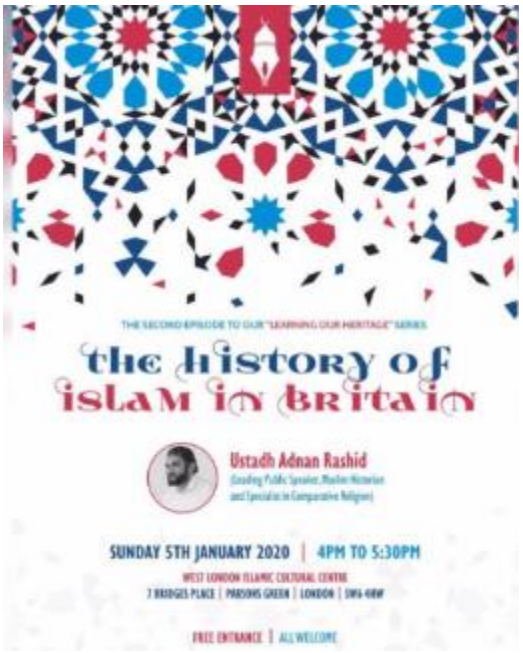



## 7.2 Youth and Educational Dept.

This is an important part of our work at the WLICC as we believe that the youth are the present as well as the future. The team organised several activities that catered for young people from different ages and backgrounds. Activities were designed to be relevant, with a mixture of excursions and spiritual workshops to ensure that we addressed their issues and catered to their needs. These activities

### YOUTH ACTIVITIES

Various talks and spiritual reminders were organised, topics were chosen that would be relevant and interesting for the youth. Topics included as follows:





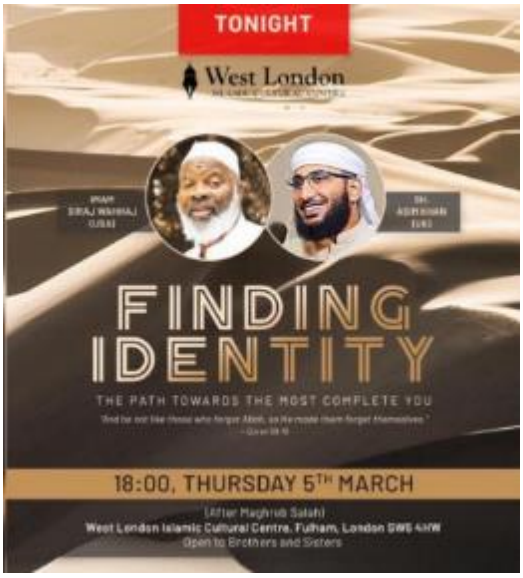


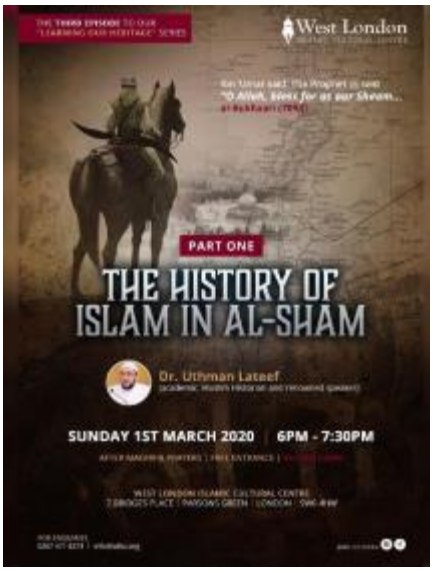
We also organised our outdoor activites too, as per our yearly plans. These activites are seen as important as it brings an opportunity for the youth to have some fun, and improve their social skills.






We invited some well know speakers to the Mosque and the events were well attended. International speakers from USA, and well known speakers and histrorians from the UK.




These were our last few events before the COVID19 crisis. Once the lockdown period started, we then worked on setting up a youth wing of volunteers to help with outreaching the vulnerable people in our community. Classes were moved online, and we used the social platforms to disseminate information and guidance along with spiritual advice.






## Ahlul Quran Academy (AQA) activities

AQA is where we provide teaching so students can learn how to recite the Quran along with basic Islamic studies. Along with reciting the Quran students can also memorise, and develop the knowledge as growing muslims.

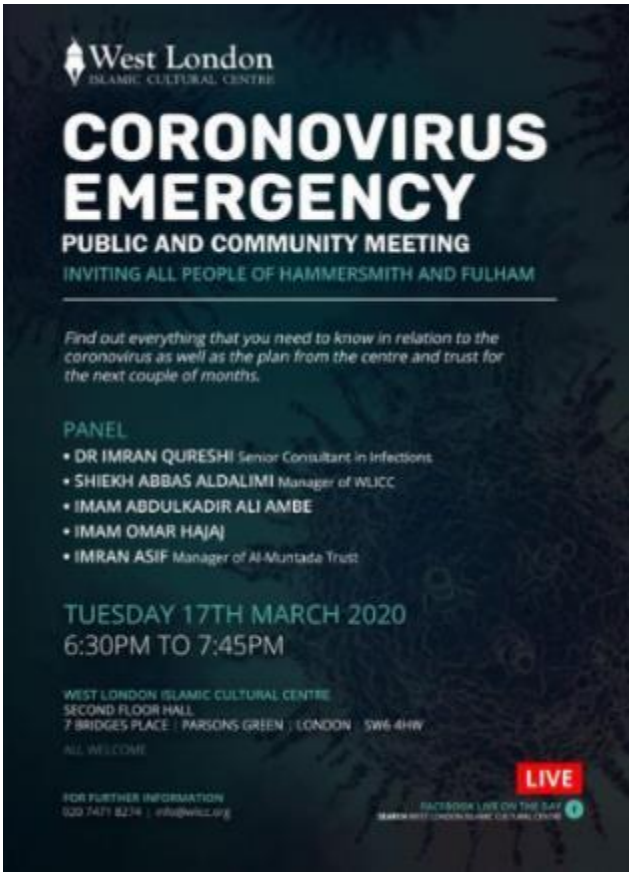
Classes are usually held on site, 4 times a week. However as soon as the council direction was given to close this was done and our classes moved online. This was a big transition for us, staff were trained and parents and students fully updated on the process so that they could continue learning. Our teachers adapted well, and after the initial adjusting phase we were able to provide this.

## 7 .3 Islamic Services and Support during COVID19

This is one of our core activities. The team have worked hard to make sure five daily prayers are organised. The weekly sermon in English and Arabic – where many people would come from around London to listen. People would often throughout the year want to talk to the imam to seek advice and help on a variety of issues. We would have a weekly open question and answer session to allow people to address issues of concern. Most of these services continued until the Covid19 crisis. Once the level of the calamity became clear we at WLICC took several intiatives to do the following given the crisis:

1. Keep the community well informed
2. Improve our social media outreach and increase electronic communication with the community.
3. Disseminate important government guidelines and advice
4. Move our classes online
5. Close the centre as directed by the government during the lockdown periods
6. Outreach to the vulnerable groups and provide support for them.

We were one of the early centres to draw attention to this issue, and held this emergency meeting, where we informed the community about the pending dangers of CVOID19. It was live streamed on our Facebook page too.







We provided contact numbers for people to get in touch with our different departments and also if people needed supported they were encouraged to get in touch with us. Again we used our social media platforms and our Whatsapp broadcast group.






When the first lockdown took place, we were part of the 17 Main Mosques in London meetings in which the closure due to covid19 was discussed in detail. We liased closely with our local council. This was a very sensitive period with high emotins and we worked together as a group in the interest of the community.




**Our Social media content increased to reach out to the community, daily posts, and reminders were done by Trustees and staff. All with the aim to spiritually support the community and provide guidance at this critical time.**

Am example of some of the daily posts on our social media

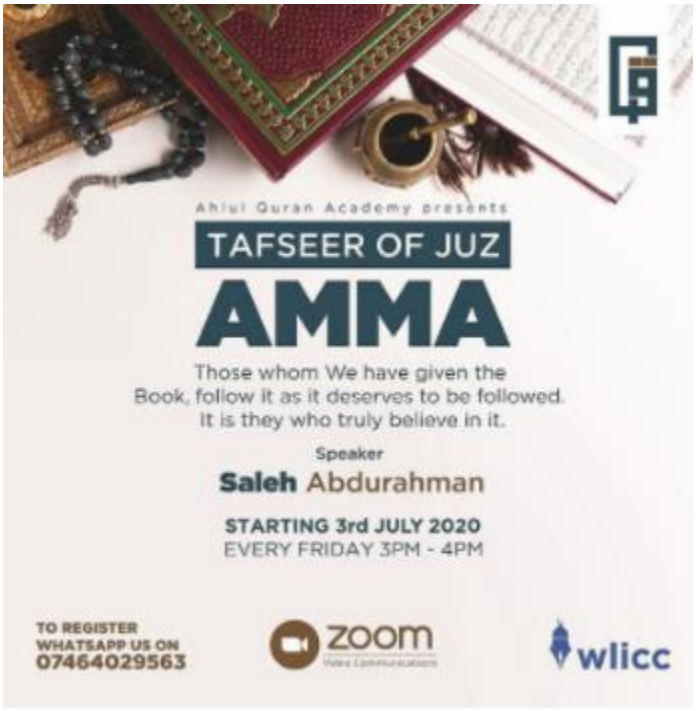


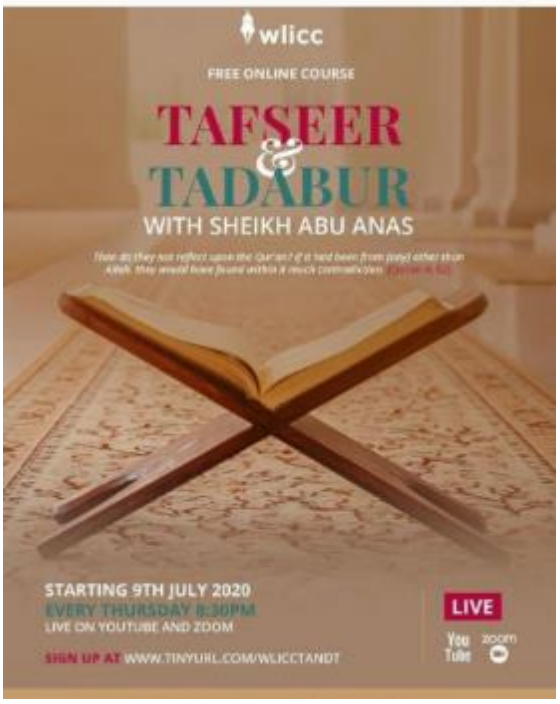

**One of our Trustees giving an Islamic reminder on how to make your Ramadhan amazing during the lock down.**



**We continued our classes for the community online:**



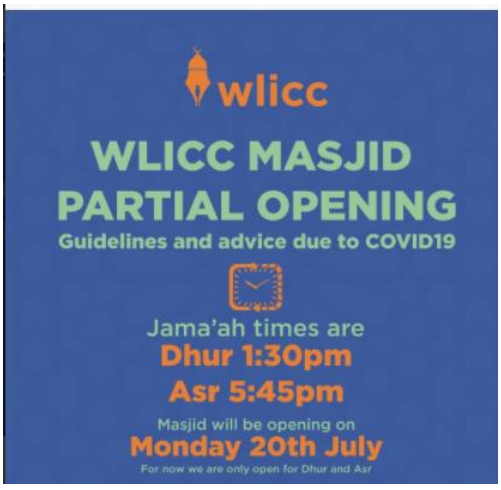



Furthermore we organised shopping to be done for the elderly and vulnerable groups.

Our team of volunteers were a mixture of experienced adults and the youth.




**We were allowed to open the Mosque after council and government guidelines were made clear – a partial opening of the Mosque. Again we communicated well with our community and made the social distancing rules very clear. Again this was a very sensitive time and was managed very well.**






**In July Eid Prayers were carried out with social distancing. This was a major task and the staff and volunteers did very well. We implemented a booking system via Eventbrite.**

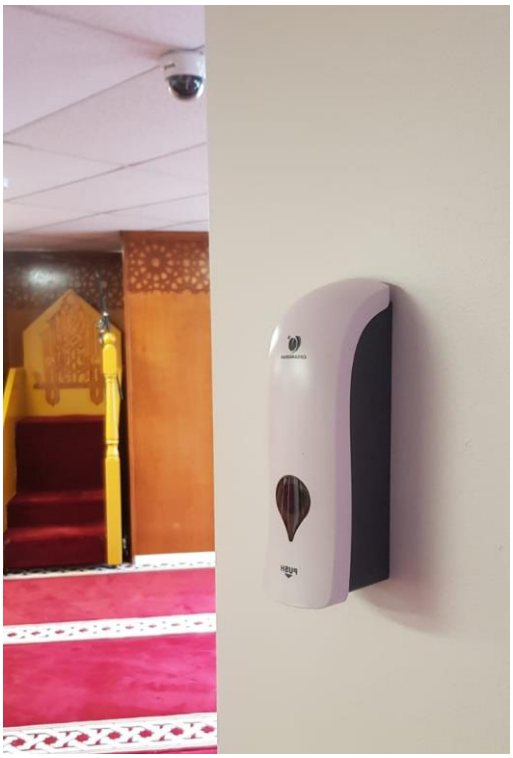







**During July to October we had the Mosque operational in a limited capacity. Strict Covid19 rules were in place and social distancing was implemented.**

**The Mosque was kept clean, notices were clear, and masks were provided for.**

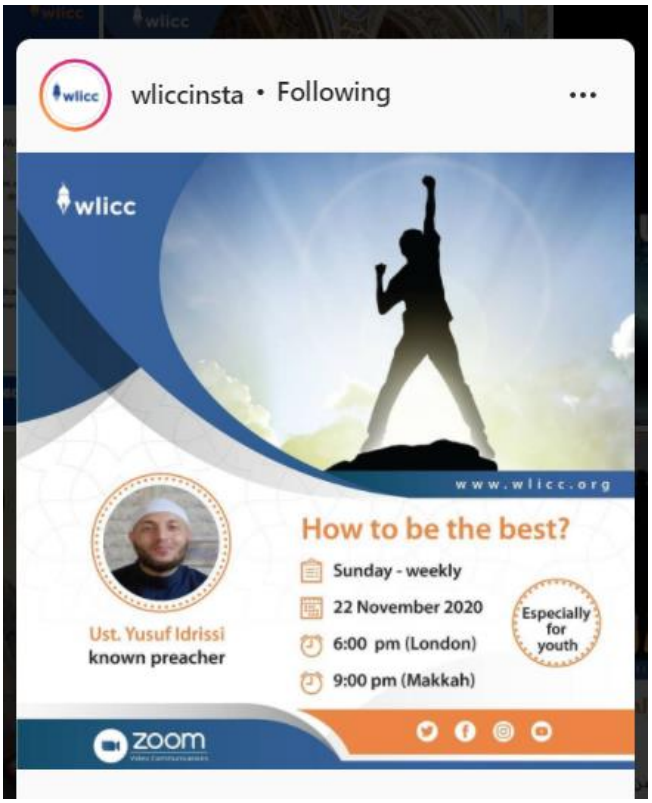









**When the second lockdown took place in November we continued our activites online with lectures and talks. The Mosque was closed until the 2nd of Decemeber. After which we re-implemented the social distancing rules, and booking system for prayers on Fridays.**


wliccinsta • Following
wlicc
www.wlicc.org
How to be the best?
Sunday - weekly
22 November 2020
6:00 pm (London)
9:00 pm (Makkah)
Especially for youth
Ust. Yusuf Idrissi
known preacher
zoom


wliccinsta • Following
wlicc
www.wlicc.org
Skills for Introducing the Beauty of Islam
Tuesday
1 December 2020
6:00 pm (London)
9:00 pm (Makkah)
Dr. Naji Al-Arfaj
International Speaker and Expert In Cross-Cultural Communication and Introducing Islam Globally
www.discoveritsbeauty.com
zoom
West London Islamic Cultural Centre

**OUR IMAMS**

SHEIKH SALAH TAIFOOR



Sheikh Salah has been with the WLICC since the very early days. He is the main Imam and an executive member of the board and a trustee. Over the years, he has gained immense respect from the community by delivering valuable knowledge in an accessible style. Sheikh Salah is seen as a father figure for the Muslim community in Hammersmith and Fulham. He is also an advisor to all staff members in WLICC.

Shaikh Salah was available on the phone for support and during the partial opening led the prayers and gave talks.

## Funeral prayers

This has been an integral part of our services. We have a setup organised with local undertakers who prepare the body and send it to our mosque for funeral prayers. We have conducted numerous funeral prayers for people from all walks of life. We often send volunteers to help in the burial process particularly when there aren't many family members of the deceased present. During Covid19 this was unable to funstion due to the strict government rules. At times one of our imams would go the graveyard to carru ot the funeral service if and when requested.

## Marriage Solemnisation Ceremony

Through the year we have families and couples from different parts of London approach us to solemnise their marriages. We have a process where people book appointments. Due diligence is then subsequently done to making sure all parties meet residential requirements and consent to the marriage. We have a specially designated place where families can sit together and the ceremony is conducted.  During Covid19 this was no happening, due to the strict goverement rules.

## Statement of directors/Trustees' responsibilities

West London Islamic Cultural Centre Trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law of the United Kingdom's Accounting Standards.
Companies/Charity Law requires the Trustees to prepare yearly financial statements, giving a true and accurate state of affairs of the charity and the incoming resources and application of resources. This includes income and expenditure for the period.

The Trustees have the responsibility of keeping adequate accounting records that disclose reasonable accuracy at any time of the financial position of the charity, to enable them to ensure that the financial statements comply with the Companies Act 2006 and Charities Act 2011. Trustees are also responsible to safeguard the assets of the charity and reasonable steps must be taken for the prevention and detection of fraud and other irregularities.

In order to prepare these financial statements, trustees are required to do the following:

Observe methods and principles in the Charities SORP 2015 (FRS 102).

State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Select suitable accounting policies and apply them consistently.

Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

So far the Trustees are aware that:

There is no relevant audit information of which the charity's auditor is unaware; and

As the Trustees of the charity, all steps have been taken to make themselves aware of relevant audit information and to establish that the charity's auditors are also aware of this information.

## Independent Examiner

An independent examination was carried out by HRHS Accountancy, Certified accountants.

The trustees' report has been prepared in accordance with the provision applicable to the company subject to the small companies' regime, and on the same basis a strategic report has not been presented. The report has been approved by the trustees and signed on their behalf by

Abdullah Nasir Al-bagieh
Chairman

Hussain Takheroubt
Trustee

## Risk Management

Trustees are required to ensue risk management is incorporated within normal process, identify the principal risks facing the organisation, determine risks the organisation willing to take, risk culture embeded throughout the organisation, adequate risk management and assurance duscussions take place at the board, manag and mitigate the principal risks are taken, monitoring and reviewing is on-going and not just annual, necessary risk information is communicated to and from the board.

Managers and staff Comply with risk management policy and processes and foster an environment where risks can be identified and escalated.

Management Team Review of key management reports, issues and actions at every management meeting. Discuss and decide as to whether priority risks need to be introduced, amended or replaced in light of external events or operational challenges. Promote risk management processes throughout the organisation and encourage transparency in reporting and speedy issue and risk escalation.

**Financial**

The trustees when preparing and/or approving the charity's accounts are responsible for ensuring that the accounts give a true and fair view. This is based on an assessment that the reported income, expenditure, assets, liabilities and funds are fairly described and stated as at the reporting date (financial year-end), taking into consideration all relevant information regarding the conditions existing as at the reporting date. In the current circumstances this may mean that the accounts are not prepared on a going concern basis but on an alternate basis.

The trustees will need to consider the impact on the financial statement due to COVID-19 and the measures been taken by the government.

The measures were taken by the government resulted on closure of the organisation from 20th March 2020 till end of July 2020 followed by three lock down periods during 2020.

The organisation had to furlough all its employees and neogotiate a payment holidays from its creditors, a rent free period from the landlord and depend mainly on volunteers to continue a social tasks by providing a food delivery to the eldery and valunberle people in the community.

The organisation did not qualify for any grant from the government and did not take any loan.

Fundraising were affected the most by canceling Ramadan events during April and May 2020, we usually fundraise 90% of the yearly donations and weekly prayers were canceled.

The trustees of the West London Islamic Cultural Centre recognise the uncertinties it face and the likelyhood of a future financial difficulties due to the impact of COVID-19, however, the trustees are making sure that every possible way to manage costs, and urge the public to support their local charity during these difficult time.

The last quarter of the financial year the organisation started to recover and reverse adverse impacts of COVID-19 and closed the year with a positive unrstricted funds

Trustees are assessing the going concern of the organisation's operations reguarly, which at the end of the financial year was apparent the organisation is a going concern.

## Organisational structure

No changes to the organisation structure, the board of trustees decided to keep the current organisation structure at their annual general meeting.

New trustees undertake a cimperhensive induction programme, which cover the formal governance arrangments and inculdes our legal structure and obligations and work.

The board delegate certain duties to committees such as internal audit and compaince and finance committee.

## Compliance with regulatory requirements

West London Islamic Cultural Centre's management are working hard to ensure the charity managed effectively to continue to build public trust and to drive transparency and governance within the organisation. All fundraising activities go through a stringent process to ensure a business case proposal is submitted with rationale of the event, expenditure, income projection, programme, communication and press & media requirements - as well as relevant due diligence on stakeholders in line with our policy.

We work very closely with all stakeholders (internal and external) and review compliance, branding, and legal queries as required for the betterment of the organisation.

As part of our GDPR compliance process, we have established a security-conscious workflow and adequate administrative data & technical measures to protect personal data. We are establishing thorough controls over the entire IT infrastructure, building healthier data protection workflows, and streamlining security monitoring to better manage what is going on across our network.

The GDPR process enabled us to build a better level of relationship with donors that are keen to hear from us and receive updated information about our campaigns and how they can be part of our journey by supporting us as required. As donors are becoming more and more conscious about how their data is being handled, we have been transparent and have taken a proactive approach to build trust in our brand.

## Banking and regulatory restrictions

The trustees are continuing to build and strengthing the relationship with banks and working to mitigate the risks of any abroad transfers.

Internal Audit and Compliance Committee is regulary meeting to discuss risks, finances and the need for a full audit service.

At the moment the board decided the independent examination is sufficient.

## Plans for the future

We had to adjust our plan rapidly, be resopensive to different situations and adapt the changes of the external environment.

We had to postpond some of our plans from previous year and keep current charitable activities without expansion.

The board are monitoring the development of the pandamic and the consequenses on economics.

The Board will focus more on developing the online fundraising, evidences from the new website prooved the last year decision to direct more resources to use online communication with its donors are

## Structure, Governance and Management

The charity was incorporated on 1 November 2013. The charity is governed by its memorandum and articles of association approved in March 2014. The charity was registered with charity commission as a charity on 1 November 2013.

The requirement for trustees to demonstrate effective governance of charities increases year on year. Throughout 20200 the board has continued to give high priority to good governance.

Organisational structure: The trustees have delegated the day to day running of the charity to the director who is accountable to the trustees. The trustees have regular meeting to assess the performance of the charity. The Board of Trustees also works with key stakeholders and makes sure that we satisfy the regulatory requirements on us as a charity. The DIRECTOR engages actively with the Senior Management of the Charity to improve West London Islamic Cultural Centre's ability to respond to community needs and develop continuous development programs.

Roles of the Director and Senior Management: The Trustees delegate the day-to-day running of the charity to the director and the Senior Management Team (SMT). The DIRECTOR reports to the chair of the Board on a biweekly basis and the Trustees sit for formal meetings three times a year. The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework, and grievance and complaints procedures. Reports are submitted to the Charity Commission and Companies House by the Trustees, as required by law.

Pay policy for senior staff: Pay for senior staff is reviewed annually. During the Financial year 2020, There were no staff members who received a salary of more than £60,000.

## Board of Trustees

The Trustees are responsible for all matters pertaining to the governance of the Charity and policymaking. West London Islamic Cultural Centre’s management is responsible for implementing programmes and projects approved by the Trustees efficiently and transparently, within its policy framework, thus fulfilling the stated aims and objectives of the Charity.

Reports are submitted to the Charity Commission by the Trustees as required by law.

## Governance Code

The Charity Governance Code sets out the principles and recommended practice for good governance within the sector. The charity is reviewing its current governance arrangements against the principles within the code annually and address any issues raised.

The board reviewed the compaint with the charity commission govenance code, the result of the review was outstanding performance mainly on diversity, integrtiy and effectiveness of the boar decision making.

## Public benefit

The Trustees confirm that they abide by the Charity Commission's general guidance on public benefit in accordance with the Charities Act 2011 to have due regard to public benefit in pursuance of the Charity's aim.

## Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Report and the financial statements for each financial year in accordance with the law applicable to charities in England & Wales.
The Trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP (FRS102)).

Under Charity Law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity, its income and application of resources of the Charity for that period.

In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently; to observe the methods and principles in the Charities SORP (FRS102).
- Make judgments and accounting estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

- The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

- They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the Trustees at the date of this report is aware, there is no relevant audit information of which the charity's auditor is unaware. Each Trustee has taken all the steps that he/she ought to have taken as a trustee to make himself aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The Trustees have exercised due diligence and care in protecting the integrity of the Charity and its reputation.

The Trustees take this opportunity to thank West London Islamic Cultural Centre stakeholders, in particular, our generous donors and benefactors and staff for their support and faith in West London Islamic Cultural Centre commitment and ability to serve the community where needed most.

Staff, volunteers, and friends remain steadfast in their resolve to work for the service of humanity.

## Risk and audit Committee

- The risk and audit committee has an important role to play in overseeing all aspects of financial reporting.
  The key duties of the Committee are as follows:

- Investigate any activity within its terms of reference.
- Review the Charity's financial statements before submission to the Board.
- Oversee the internal control and risk management function within the Charity including procedures for detecting fraud, monitoring the effectiveness of the systems for the integrity of the Charity's internal financial controls, and assessing the effectiveness of the risk management framework.
- Seek any information that it requires from any employee of the Charity.
- Obtain outside legal or independent professional advice, at the Charity's expense, if necessary.

**Trustee Induction & recruitment:**

To make sure we benefit from a professional, appropriate board, we provide trustees with a comprehensive induction and on-going training in new or emerging areas of responsibility. New trustees receive a full overview of our strategic and operational functions, as well as a welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, Board minutes and the Charily Commission guidance 'The Essential Trustee'. Trustees are encouraged to identify their training needs. The Chief Executive Officer (DIRECTOR) keeps trustees up to date with changes in regulatory standards and training possibilities. The Board of Trustees receives regular performance reports, annual financial reports, plans and budgets.

West London Islamic Cultural Centre shall develop and maintain a skills matrix to identify and recruit trustees and in selecting individuals for appointment as charity trustees, shall have regard to the benefits of diversity among the trustees and the skills, knowledge and experience needed for the effective administration of the Charity.

## Key Management Personnel and Remuneration Policy

The organisation is made up of structured departments functioning as independent units with clear reporting lines. Systems for line management, appraisals, staff development and supervision are in place, together with an accountability framework as well as grievance and complaints procedures.

The Senior Leadership Team (SLT) is considered to be key management personnel and consists of the DIRECTOR, heads of each Departments.

Remuneration for all senior staff is based on annual appraisals carried out by the DIRECTOR or Chairman and then reviewed by an appropriate committee. The review of pay takes into consideration roles and responsibilities together with relevant market rates.

## Pension

The Charity has complied fully with the auto-enrolment legislation Since October 2017 employees have been offered an employer contribution of 1% against a 1% employee contribution. This has been raised to between 2% and 3% in 2018 and rise between 3% and 5% in 2020.

Re-Declaration was subnitted to the pension regulator on 29th September 2020.

## Independent Examiner

HRHS Accountancy has acknowledged its willingness to be reappointed as auditor for the year ending 31 December 2020.

### Bankers

AlRayan Bank
77-79 Edgware Rd,
St George's Fields, London W2 2HZ

### Independent Examiner

HRHS Accountancy
41 Revere Way,
Epsom, United Kingdom, KT19 9RQ

### Solicitors

Lee Bolton Monier-Williams
1 the Sanctuary, Westminster,
London, SW1P 3JT

## Financial Review

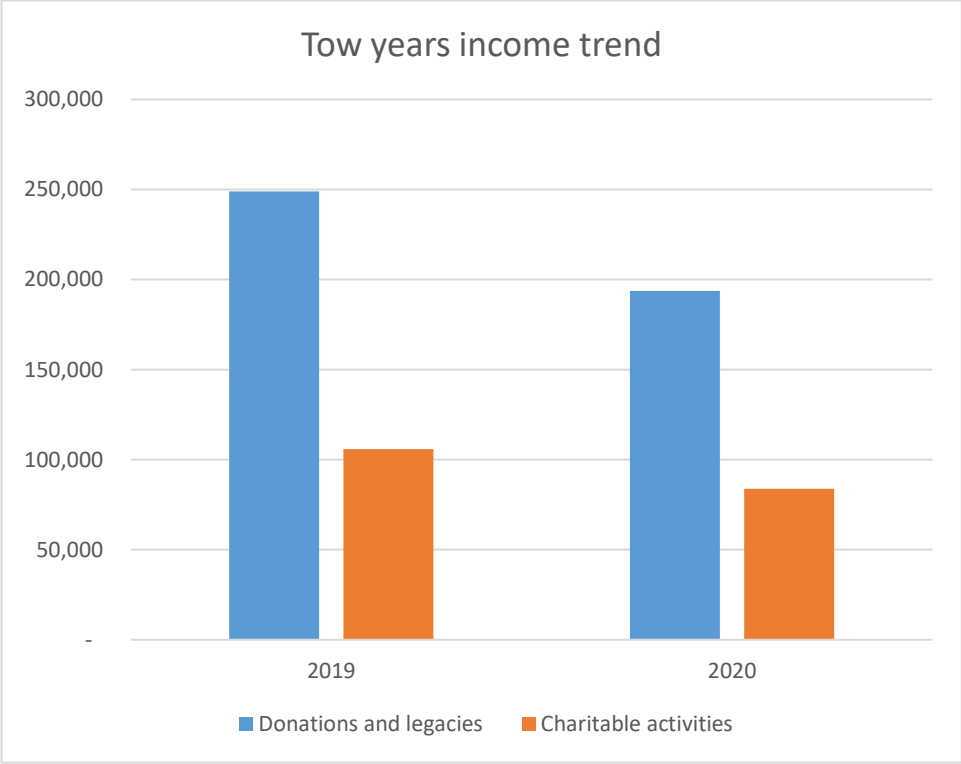
The financial statements have been prepared in accordance with the accounting policies set out on pages below of the attached Financial Statements and comply with applicable laws and requirements of the 'Accounting and Reporting by Charities: Statement of Recommended Practice' (Charities SORP (FRS102)) issued by the Charity Commission.

## Income

WLICC had achieved its highest income £374K 2017, then decreased by 15% to be £319K 2018, then increased by 5.6% to be £337K 2019, however year 2020 the charity's income sufferred from the pandemic implications and the total income decreased by 18% to be £277K

The decline in income due to the colsure of the centre during the month of Ramadan where 90% of the yearly income generated, however, with the support of the local community after partially opening the centre from August 2020, the charity managed to recover partially the donations lost due to the closuer.

### Two years' income trend



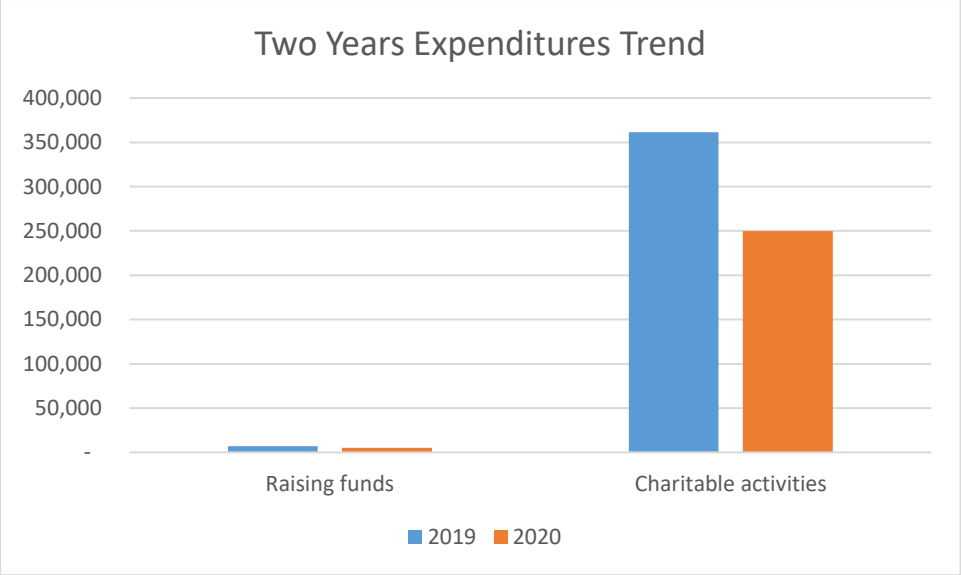
## Expenditure

A record decrease on expenditures, apparently, due to COVID-19 implications with the centre closure for many months there were not activities during those months, therefore the totla expenses decreased by 31% from £368k 2019 to £254K 2020.

The positive point is the decrease in expenses is £114 but the decrease in income was £60K, the result of that, the 2020 surplus is £22K, 25% higher than the 2019 surplus £5.6K.

**Two years' programme expenditure trend**

**Charitable expenditure**




Net assets

The balance sheet for the Charity shows net assets of £28K compared to 2019 £5.6k . The increase is due to reduction of expenditures 25% more the reduction in income which resulted in a surplus of £22K.

## Tangible fixed assets

The changes in tangible fixed assets during the period are shown in Note 8 to the financial statements.

## Reserves policy

The Board of Trustees has adopted a reserves policy to hold the equivalent of six to nine months' operational expenditure in reserve. This is a best practise as stipulated by the Practical Quality Assurance System for Small Organisations (PQASSO) quality mark guidelines. The actual free reserves in current assets at the end of the year were not enough to service the planned reserve policy and the board is working to improve this during the coming two years.

## Trustees' assessment of Going Concern

West London Islamic Cultural Centre is continueing to strengthen its financial sustainability, unfirtunatly, the organisation did not see much results of these efforts but it showed during 2021 on most of the operations.

The coronavirus pandemic for the year 2020 there is a general consensus that COVID-19 is a non-adjusting event. The charity has no loans liabilities, no debtors irrevocable, there was no need for terminating any employee's contract.

As it was mentioned in previous year annual report, West London Islamic Cultural Centre did not use any of the government support packages such as grants and loans.

West London Islamic Cultural Centre will review of all areas of the Charity particularly those that are making operating deficits, reducing charitable expenditure. This will also enable the Charity to manage operational and financial risks successfully and to allow us to meet our strategic and operational goals over the short and the medium term.

The following assumptions are made in the financial projections.

- The charity will be able to raise the voluntary income from donors and supporters which it has projected as there is an increasing number of supporters who are committed to continuing support for the charity. This was demonstrated during 2021 after lefting all government measures.
- The organisation will focus on reviewing its cost base to ensure it is in line with its income projections.

Challenging envirnoment and risks are the main factors to increase uncertainty partically, during the reporting year and the years to follow after the COVID-19 pandemic.

However, the board of trustees assessed the going concern of the charity and decided that there are not any signs that West London Islamic Cultural Centre is not a going concern entity.

The Board of Trustees has the responsibility to sign the Report and Accounts for the year ended 31 December 2020. The accounts were approved on the 21st of September 2020.

**Abdullah Nasir Al-Bagieh**
**Chairman**

**Hussain Takheroubt**
**Trustee**

## *INDEPENDENT EXAMINER'S REPORT*

## *TO THE TRUSTEES OF WEST LONDON ISLAMIC CULTURAL CENTRE*

## *FOR THE PERIOD ENDED 31 December 2020*

I report on the accounts which are set out below

**Respective responsibilities of the Trustees'**

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this period under section144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

Examine the accounts under section 145 of the 2011 Act; follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view", and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

a. to keep accounting records in accordance with section 130 of the

Charities Act; and

b. to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act

2006 and with the methods and principles of the Statement of Recommended

Practice: Accounting and Reporting by Charities

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Hashem Soliman* Dated: 16 August 2021

HRHS Accountancy

Hashem Soliman

Member of Association of Accounting Technicians

41 Revere Way

London

KT19 9RQ

| Charity Name: West London Islamic Culture Centre | Annual accounts for the period | | | |
|---|---|---|---|---|
| | Period start date | 01/01/2020 | Charity No. | 2020 |
| | Period end date | 31/12/2020 | 1155992 | |

## Section A Statement of financial activities

| Recommended categories by activity | Unrestricted funds | Restricted income funds | Total 2020 | Total 2019 |
|---|---|---|---|---|
| **Income (Note 3)** | £ | £ | £ | £ |
| **Income and endowments from:** | | | | |
| Donations and legacies | 193,623 | - | 193,623 | 248,982 |
| Charitable activities | 83,863 | - | 83,863 | 105,854 |
| ***Total incoming resources*** | 277,486 | - | 277,486 | 354,836 |
| **Expenditure (Note 4)** | | | | |
| **Expenditure on:** | - | - | - | - |
| Raising funds | 5,106 | - | 5,106 | 2,995 |
| Charitable activities | 249,745 | - | 249,745 | 155,978 |
| **Other** | - | - | - | 209,339 |
| ***Total resources expended*** | 254,851 | - | 254,851 | 368,311 |
| ***Net incoming/(outgoing) resources before transfers*** | 22,635 | - | 22,635 | - 13,475.24 |
| ***Net incoming/(outgoing) resources before other recognised gains/(losses)*** | 22,635 | - | 22,635 | - 13,475.24 |
| ***Net movement in funds*** | 22,635 | - | 22,635 | - 13,475.24 |
| **Total funds brought forward** | 5,658 | - | 5,658 | 19,133 |
| ***Total funds carried forward*** | 28,293 | - | 28,293 | 5,658 |

The results for the year shown above all derive from continuing operations.

All recognised gains and losses are reflected in the Statement of Financial Activities and therefore no separate statement of total recognised gains and losses has been presented.

The notes on pages below form an integral part of these financial statements.

## Section B Balance sheet

| | | Unrestricted funds £ | Total 2020 £ | Total 2019 £ |
|---|---|---|---|---|
| **Fixed assets** | | | | |
| **Tangible assets** | **(Note 8)** | 9,736 | 9,736 | 12,635 |
| ***Total fixed assets*** | | 9,736 | 9,736 | 12,635 |
| **Current assets** | **(Note 9)** | | | |
| **Debtors** | | 7,865 | 7,865 | - |
| **(Short term) investments** | | - | - | - |
| **Cash at bank and in hand** | | 34,382 | 34,382 | 17,050 |
| ***Total current assets*** | | 42,247 | 42,247 | 17,050 |
| **Creditors: amounts falling due within one year** | **(Note 10)** | 23,691 | 23,691 | 24,028 |
| ***Net current assets/(liabilities)*** | | 18,556 | 18,556 | - 6,978 |
| ***Total assets less current liabilities*** | | 28,292 | 28,292 | **5,657** |
| ***Net assets*** | | 28,292 | 28,292 | 5,657 |
| **Funds of the Charity** | | | | |
| **Unrestricted funds** | | 5,658 | 5,658 | 19,133 |
| **P&L Account** | | 22,635 | 22,635 | - 13,475 |
| ***Total funds*** | | 28,293 | 28,293 | 5,658 |

**The financial statements were approved by the Trustees on 14th August 2021 and signed on its behalf by:**

Abdullah Nasir Al-Bagieh — Hussain Takheroubt



**Chairman** **Trustee**

## *Statement of Cash flows*

For the year ended 31 December 2020

| | Total 2020 | Total 2019 |
|---|---|---|
| | £ | £ |
| Cash flows from operating activities: | | |
| Net movement in funds (as per the Statement of Financial Activities) | 22,635 | (13,475) |
| Depreciation charges | 3,245 | 4,212 |
| (Increase)/Decrease in debtors | (7,865) | 35,426 |
| (Decrease) / Increase in creditors | (337) | (16,521) |
| | 17,678 | 9,642 |
| Cash flows from investing activities: | | |
| Purchase of assets | (346) | - |
| | (346) | - |
| Change in cash and cash equivalents in the year | 17,332 | 9,642 |
| Cash and cash equivalents at the beginning of the year | 17,050 | 7,408 |
| Cash and cash equivalents at the end of the year | 34,382 | 17,050 |
| Net increase / (decrease) in cash and cash equivalents | 17,332 | 9,642 |

# *Notes to the financial statements*

**For the year ended 31 December 2020**

Note 1 &2 **Accounting policies**

a) Basis of preparation

The financial statements of the Charity, which is a public benefit entity under Financial Reporting Standard 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015, the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Charities Act 2011 and Companies Act 2006.

The Accounting Policies are consistent with the previous year. After reviewing the charity's forecasts and projections, the trustees (who are the directors for the purposes of company law) have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

The accounts present a true and fair view and no changes have been made to the accounting policies.

No changes to accounting estimates have occurred in the reporting period.

No material prior year error has been identified in the reporting period.

**Going Concern**

The restrictions arising due to the pandemic did not materially impact the results for the financial year to 31 December 2020 but could impact the results of the years to come, primarily due to the economic implications of COVID-19, therefore, we have taken steps to mitigate the expected financial shortfall with the use of furlough and reduced hours together with cuts to discretionary spend lines, in addition to the ongoing change programme.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

The trustees are not aware of any material uncertainties which suggest the charity cannot continue as a going concern. The accounting policies have been consistently applied for all material items.

b) Incoming resources

Voluntary income is received by way of donations and gifts and is included in full in the Statement of Financial Activities when West London Islamic Cultural Centre is entitled to the funds, receipt is probable, and the amount can be measured reliably.

Gifts in Kind for which West London Islamic Cultural Centre accepts full responsibility for distribution are included in income at the value to the charity when the good are received and under the control of West London Islamic Cultural Centre. Amounts are recognised in inventory until distributed at which point the relevant cost is released to the statement of financial activities.

The receipt in advance of a grant for expenditure that takes place in a future accounting period is accounted for as deferred income and recognised as a liability until the accounting period in which West London Islamic Cultural Centre will expend the resource.

c) Resources expended

Resources expended are recognised on an accrual's basis.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Support costs are those costs incurred indirectly in support of expenditure on the programmes of the Charity. Allocation of support costs and staff costs have been proportionated to the total of programme costs and corresponding thematic programme area.

Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements. They include legal advice for trustees, cost of trustees' meetings, audit fee and internal audit costs. These costs are allocated in the same way as other support costs.

c) Foreign currencies

Transactions in foreign currencies are translated at the rate of exchange at the time of the transaction.

Foreign currency balances are translated at the rate of exchange prevailing at the balance sheet date.

Foreign currency gains and losses are recognised through the Statement of Financial Activities for the period in which they are incurred.

**d) Investment property: N/A.**

e) Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as

| | |
|---|---|
| Leasehold properties | Straight line over the life of the lease |
| Freehold properties | 5% straight line |
| Computers and software | 25% straight line |
| Fixtures and fittings | 25% straight line |
| Office equipment | 25% straight line |
| Motor vehicles | 15% straight line |

Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate.

f) Fund accounting

General funds are unrestricted funds which include buildings and equipment necessary for the proper functioning of the Charity and other funds available for use at the discretion of the Trustees in furtherance of the Charity's objectives.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. Restricted funds are funds which are subject to

specific restrictions as imposed by the donor or nature of the appeal.

g) Taxation

As a registered charity, West London Islamic Cultural Centre is exempt from taxation of income and gains to the extent that its income and gains are applicable to charitable purposes only.

h) Key judgements and estimation uncertainty

The preparation of the financial statements requires the Trustees to make estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the date of the financial statements. If in the future such estimates and assumptions, which are based on the Trustees' best judgment at the date of the financial statements, deviate from the actual circumstances, the original estimates and assumptions will be modified as appropriate in the year in which the circumstances change. The Trustees' do not believe that there are any significant areas of estimation uncertainty that need to be disclosed.

## Note 3 Analysis of incoming resources

| | Analysis | This year Unrestricted funds £ | This year Total 2020 £ | Last year Total 2019 £ |
|---|---|---|---|---|
| **Donations and Legacies** | Donations ( Events, Worldpay, Justgiving, Standing orders, Friday prayer) | 193,623 | 193,623 | 90,912 |
| | Donations from Trustees and other charities | | - | 154,164 |
| | Mosque Development | - | - | 3,906 |
| | **Total** | 193,623 | 193,623 | 248,982 |
| **Charitable Activities** | Conferences & Courses Fees | - | - | 2,100 |
| | Shaibi Institute Fees | - | - | - |
| | Ahul Quran Academy | 79,506 | 79,506 | 60,857 |
| | Youth activities | 3,396 | 3,396 | 15,431 |
| | E'tikaaf Income | 961 | 961 | 20,893 |
| | Marriage service, trips & calander sale | - | | 1,150 |
| | Sisters Activities | - | - | 5,423 |
| | **Total** | 83,863 | 83,863 | 105,854 |
| | **Total Income** | 277,486 | 277,486 | 354,836 |

## Section C Notes to the accounts (cont)

### Note 4 Support Costs

| | Direct costs | Support costs | Total |
|---|---|---|---|
| **Raising Funds** | 2,812 | 2,295 | 5,106 |
| **Charitable activities** | | | |
| Conferences & Courses Expenses | 419 | 342 | 761 |
| Ramadan Expenses | 6,930 | 5,656 | 12,586 |
| Eid Expenses | - | - | - |
| Daar-ul qur'aan | 85,946 | 70,140 | 156,087 |
| Youth Activities | 11,243 | 9,176 | 20,419 |
| Sisters activities | 3,957 | 3,229 | 7,186 |
| Imams Salaries | 29,022 | 23,684 | 52,706 |
| **Total Charitable activities** | **137,518** | **112,227** | **249,745** |
| **Total expenses** | 140,329 | 114,522 | 254,851 |

### 5 Trustee expenses

| | This year | Last year |
|---|---|---|
| **Number of trustees who were paid expenses** | - | - |
| **Nature of the expenses** | | |
| **Total amount paid** | £ - | £ - |

### 6 Fees for examination or audit of the accounts

| | This year £ | Last year £ |
|---|---|---|
| **Independent examiner's or auditors' fees for reporting on the accounts** | 1000 | 800 |
| **Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor** | 0 | 0 |

## Note 7 Paid employees

### 7.1 Staff Costs

| | 2020 £ | 2019 £ |
|---|---|---|
| Gross wages, salaries and benefits in kind | 221,501 | 241,420 |
| Employer's National Insurance costs | - | 9,714 |
| Pension costs | 1,260 | 1,427 |
| Total staff costs | 222,761 | 252,561 |

### 7.2 Average number of full-time equivalent employees in the year

| The parts of the charity in which the employees work | 2020 Number | 2019 Number |
|---|---|---|
| Fundraising | | |
| Charitable Activities | 13 | 13 |
| Governance | 2 | 2 |
| Other | | |
| Total | 15 | 15 |

## Note 8 Tangible fixed assets

### 8.1 Cost or Valuation

| | Freehold land & buildings £ | Other land & buildings £ | MAINTENANCE EQUIPMENT £ | Air Condition £ | IT Equipments £ | Total £ |
|---|---|---|---|---|---|---|
| Balance brought forward | - | - | 3,385 | 23,640 | 2,195 | 29,220 |
| Additions | - | - | 0 | - | 346 | 346 |
| Revaluations | - | - | - | - | - | - |
| Disposals | - | - | - | - | - | - |
| Transfers * | - | - | - | - | - | - |
| Balance carried forward | - | - | 3,385 | 23,640 | 2,541 | 29,566 |

### 8.2 Accumulated depreciation and impairment provisions

| | | | | | | |
|---|---|---|---|---|---|---|
| **Basis | SL or RB | SL or RB | RB | RB | RB | |
| ** Rate | N/A | N/A | 25% | 25% | 25% | |
| Balance brought forward | - | - | 1,957 | 13,667 | 960 | 16,585 |
| Depreciation charge for year | - | - | 357 | 2,493 | 395 | 3,245 |
| Impairment provisions | - | - | - | - | - | - |
| Revaluations | - | - | - | - | - | - |
| Disposals | - | - | - | - | - | - |
| Transfers* | - | - | - | - | - | - |
| Balance carried forward | - | - | 2,314 | 16,160 | 1,356 | 19,830 |

### 8.3 Net book value

| | | | | | | |
|---|---|---|---|---|---|---|
| Brought forward | - | - | 1,428 | 9,973 | 1,235 | 12,635 |
| Carried forward | - | - | 1,071 | 7,480 | 1,185 | 9,736 |

## Note 9 Debtors and prepayments

**Analysis of debtors**

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|---|---|---|---|---|
| | 2020 £ | 2019 £ | 2020 £ | 2019 £ |
| Debtors | 7,865 | - | - | - |
| Total | 7,865 | - | - | - |

**Analysis of Cash in Hand**

| | 2020 £ | 2019 £ |
|---|---|---|
| Nationwide | 1 | 1 |
| Al Rayan Current Account | 33,681 | 16,341 |
| World Pay | - | 187 |
| Just Giving | | |
| Deposit & Fairfx business cards | 700 | |
| Cash Register | 1 | 521 |
| Total | 34,382 | 17,050 |

## Note 10 Creditors and accruals

**10. Analysis of creditors**

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|---|---|---|---|---|
| | This year £ | Last year £ | This year £ | Last year £ |
| Creditors | - | 2,825 | - | - |
| Other creditors | 23,691 | 17,619 | - | - |
| Accruals and deferred income | - | 3,584 | - | - |
| Total | 23,691 | 24,028 | - | - |

## Section C Notes to the accounts (cont)

### Note 11 Endowment and restricted income funds

### 11.1 Movements of major funds (Current Year)

| Fund names | Fund balances brought forward £ | Incoming resources £ | Outgoing resources £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|---|---|---|---|---|---|---|
| UNRESTRICTED FUNDSs | 5,658 | 277,486 | 254,851 | - | - | 28,293 |
| | - | - | - | - | - | - |
| Total of funds | 5,658 | 277,486 | 254,851 | - | - | 28,293 |

### 11.2 Transfers between funds

*Please give details of any transfers between funds.*

| From Fund (Name) | To Fund (Name) | Reason | Amount |
|---|---|---|---|
| N/A | | | |

### 11.3 Movements of major funds (Previous Year)

| Fund names | Fund balances brought forward £ | Incoming resources £ | Outgoing resources £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|---|---|---|---|---|---|---|
| UNRESTRICTED FUNDSs | 19,133 | 354,836 | 368,311 | | - 13,475 | 5,658 |
| | - | - | - | - | - | - |
| Total of funds | 19,133 | 354,836 | 368,311 | - | - 13,475 | 5,658 |

## Note 12 Transactions with related parties

### 12.1 Remuneration and benefits

| Name of trustee or connected party | Legal authority (e.g., order, governing document) | Amounts paid or benefit value | |
|---|---|---|---|
| | | This year £ | Last year £ |
| None | | | |
| | | | |
| | | | |

### 12.2 Loans

| | Name of trustee or connected party | Legal authority | Amount owing | |
|---|---|---|---|---|
| | | | This year £ | Last year £ |
| Due to trustees and related parties | None | | | |
| Due from trustees and related parties | None | | | |

### 12.3 Other transaction(s) with trustees or related parties

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | This year £ | Last year £ |
|---|---|---|---|---|
| None | | | | |
| | | | | |
| | | | | |

**13 Post balance sheet events**

The accounts reflect the conditions that existed at the balance sheet date

COVID-19 pandemic itself not an accounting event Rather, it is the impacts caused by COVID-19 that can result in financial reporting implications.

The implications of COVID-19 on the organisation are:

1- The closure of the centre from 21st March 2020 till 1st August 2020 and subsequent lock down periods.
2- Due to the closure the charity suffered loss of the major yearly donations usually collected during the Month of Ramadan April/May 2020.
3- The organisation furloughed all employees during lock down periods and depended on its volunteers and contractors during the resumption of the business to benefit from the government furlough grant and due to the low volume of business matters.
4- However, the reduction on spending, volunteers support and public support, the charity managed to survive the consequences of COID-19 measures.

Therefore, the board of trustees decided that no material uncertainties that cast significant doubt on the organisation's ability to operate under the going concern basis need to be disclosed in the financial statements.