

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2025

Charity Number 1155810

CARSTON ETL
Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

MOTIVATION AND LEARNING TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2025

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2025

Section A Reference and administration details

Charity name Motivation and Learning Trust

Other names charity is known by MLT

Registered charity number (if any) 1155810

Charity's principal address MPCT House,

Oaktree Court

Mulberry Drive, Cardiff Gate

Postcode CF23 8RS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Major John Charles	Chair		Board of Trustees
2	H Moores	Vice Chair		
3	E Lambert	Finance Trustee		
4	S Williams	Welfare Trustee		
5	SC Bridle			
6	E Saville			
7	SF Ladbrooke			
8	E Saville			
9	D Smith			
10	G Meredith		Appointed Dec 2024	
11	PJ Leak		Appointed Dec 2024	
12				
13				
14				
15				

Name	Dates acted if not for whole year
L Sims	Resigned December 2024
Lt Colonel Marvin (Manny) Manfred	Resigned March 2025
J Trinder	Resigned March 2025
G Blewitt OBE	Resigned March 2026

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by consensus

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Chair of trustees with the support of the board of trustees continues to carry out an induction programme for all new Trustees prior to their appointment and during their time with the Trust. All Trustee appointments are reviewed at the end of their 3 year tenure as required by the Governing Document.

Trustee meetings are held 3 monthly with video link facilities where locations allow for this. Detailed minutes are produced within 2 weeks of Trustee meetings.

As a result of successful Virtual Meetings and confirmation by the Board, meetings are, with the exception of one meeting which will be considered the AGM, now held virtually using MS Teams facility. The December 2024 meeting was held in person, in Newport, Gwent. This meeting was planned to coincide with a Learner Christmas Lunch, financially supported by our charity. This allowed those Trustees present to witness practical evidence of our financial support, including the benefits to learners at first hand.

Our Main sponsors remain RICOH UK and Wedge Galvanising Group.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short-term reductions below this figure require Board approval. There were no approvals for funding that would drop below the minimum balance during this reporting year.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - Advancing education;
 - Relieving financial need;
 - Relieving unemployment;
- Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such persons.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus.

Since the acquisition of our supported organisation by Learning Curve Group (LCG), there has been an expansion of MPCT Centres. Currently, there are 39 Centres and the long-term aim is to establish up to 60 centres throughout England & Wales. This will lead to an increase in Learner numbers and those that are eligible for financial support.

The Board recognises this challenge and are working to increase fundraising activities to address the anticipated shortfall. During the reporting period a Memorandum Of Understanding (MOU) was signed with LCG providing reassurance that MPCT Centres would fundraise through physical activities such as log-runs and similar activities.

The Chair and other trustees have, where possible, visited MPCT colleges during the reporting year to recognise and reward fundraising efforts at local level. Award Ceremonies are no longer held at centres but similar activities are held to raise the profile of MPCT in the local areas. The Chair made several visits to Centres during the period.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has continued to enrich the learning of young people with the aim of developing the individual as a whole. The MLT has also continued to fund activities such as offshore sailing, adventurous training and enhancing self-confidence, team building and self-worth.

The MLT Welfare Trustee, with limited financial authority has, in conjunction with the MLT Finance Trustee, proved effective in a rapid deployment of financial support to Learners in need. MPCT Centre Staff now have a proven and timely process to facilitate this provision. A

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT (*continued*)

YEAR ENDED 31 JULY 2025

further two interest free loans have been granted during the period to allow disadvantaged Learners to apply for citizenship and UK passports which are required for Military Service.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Several local or community organisations have made donations to MPCT Colleges and it is clear that the aim was to benefit Learners from that particular location or geographical area. The decision reached was that, where this took place, it was understood that up to 50% of the local donation would be utilised for the benefit of that local college and 50% would be paid into the general fund, against which the college involved could bid against for welfare assistance or other bids. To date, this policy has proven to be acceptable to donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A very successful joint MLT/RICOH UK Golf Day took place in August of the reporting year. Over 100 players took part in the event held on the 2010 Ryder Cup Course at The Celtic Manor Resort in Newport. As our major sponsor, RICOH UK has demonstrated their continuing support for our Charity.

Welfare support to Learners continued throughout the period and I commend to you the performance of our Welfare and Finance Trustees who ensured that, no deserving case requiring financial support went unsupported.

Our charity continues to support Christmas lunches at Military Preparation college centres. Specifically, the Trustees held their December meeting in Raglan Barracks, where the Newport Centre is based. Staff and Trustees served lunch to Learners and parents and this lunch was part funded. These arrangements are repeated each year and have proved very popular.

Section E

Financial review

Brief statement of the charity's policy on reserves

The MLT maintains a reserve of £20,000.

Details of any funds materially in deficit

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We recognise and greatly appreciate their support.

As a result of the MOU signed with MPCT and LCG there has been a significant increase in fundraising by centres. This has allowed the Board to provide increased funds for activities that fall within our Aims & Charter.

Repeat regular donations and MPCT Staff fundraising has covered the outgoings in welfare support. Having no salaried staff as an overhead has meant we have fared much better than other similar charities during the period.

Section F

Other optional information

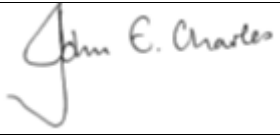
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Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Maj JE Charles, TD*, DL	
Position (eg Secretary, Chair, etc)	Chairman	
Date	27/05/2026	

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2025

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2025 which are set out on pages 7 to 9.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carston

Farzana Ahmed ACCA
Independent Examiner

1st Floor, Tudor House,
16 Cathedral Road
Cardiff
CF11 9LJ

Date: 27 May 2026

MOTIVATION AND LEARNING TRUST

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 31 JULY 2025

	£	£	Year Ended 31 July 25 £	Year Ended 31 July 24 £
	Unrestricted	Restricted	Total	Total
Receipts				
Donations	6,031	-	6,031	3,595
Charity Event Income	29,763	-	29,763	21,350
Fundraising Income	24,342	-	24,342	24,500
Total receipts	<u>60,136</u>	<u>-</u>	<u>60,136</u>	<u>49,445</u>
Payments				
Grants payable	30,321	-	30,321	20,579
Charity events costs	30,481	-	30,481	18,529
Fundraising Costs	525	-	525	1,201
Travel Expenses	268	-	268	600
Office Expenses	-	-	-	72
Accountancy Fees	2,880	-	2,880	1,320
Professional fees	216	-	216	216
Total payments	<u>64,692</u>	<u>-</u>	<u>64,692</u>	<u>42,517</u>
Net increase / (decrease) in cash for the year	(4,556)	-	(4,556)	6,927
Transfers between funds	-	-	-	-
Cash funds brought forward	55,477	-	55,477	48,550
Cash funds carried forward	<u>50,922</u>	<u>-</u>	<u>50,922</u>	<u>55,477</u>

MOTIVATION AND LEARNING TRUST
STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 JULY 2025

		31 July 2025 £	31 July 2024 £
Assets:			
Cash funds		<u>50,922</u>	<u>55,477</u>
Representing balances on the following:			
Unrestricted funds	Note 1	<u>50,922</u>	<u>55,477</u>
		<u>50,922</u>	<u>55,477</u>

These financial statements were approved by the members of the committee and authorised for issue on the 27th May 2026 and are signed on their behalf by:



Trustee

Name Maj JE Charles, TD*, DL

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2025

Note 1. Unrestricted Funds

	Balance at 1 Aug 2024 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2025 £
General Funds	<u>55,477</u>	<u>60,136</u>	<u>(64,692)</u>	<u>-</u>	<u>50,922</u>
	Balance at 1 Aug 2023 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2024 £
General Funds	<u>48,550</u>	<u>49,445</u>	<u>(42,517)</u>	<u>-</u>	<u>55,477</u>

Note 2. Related Parties and Transactions with Trustees

Income includes donations and fundraising income totalling £598 from 3 trustees.

One trustee, M Manfred, claimed reimbursement of travel and other expenses totalling £268.