

MOTIVATION AND LEARNING TRUST

England & Wales · Charity number 1155810

Details

Other names MLT YOUNG CHARITIBLE TRUST

Status Registered

Legal form CIO

Registered 2014-02-17

Register [View on the Charity Commission register](#)

Contact

Address M P C T
Tenby House
Oak Tree Court
Mulberry Drive
Cardiff Gate Business Park
Pontpren

Phone 0330 111 3939

Email mannymanfred@MLT.uk.com

Website <https://motivationandlearningtrust.org/>

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 30 WHO ARE CURRENT LEARNERS,GRADUATES OR APPRENTICES AT THE MOTIVATIONAL PREPARATION COLLEGE FOR TRAINING(MPCT)BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL,EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:-ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS,CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT,MATURE AND RESPONSIBLE INDIVIDUALS;-ADVANCING EDUCATION;-RELIEVING FINANCIAL NEED;-RELIEVING UNEMPLOYMENT;-PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH,AGE,INFIRMITY OR DISABILITY POVERTY OR SOCIAL AND ECONOMIC IRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: Assisting young people from challenging backgrounds to gain experience and qualification in order to seek further education and/or employment opportunities.

Classification

- **How:** Makes Grants To Individuals, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty
- **Who:** Children/young People

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£60,136	£64,692	-	-
2024-07-31	£49,445	£42,517	-	-
2023-07-31	£37,951	£43,176	-	-
2022-07-31	£53,491	£48,646	-	-
2021-07-31	£23,590	£35,994	-	-
2020-07-31	£58,906	£25,532	-	-

Trustees

Name	Role	Appointed
David Smith		2016-02-01
Edward Saville		2017-12-11
Emma Lambert		2015-05-21
Gareth Raymond Meredith		2024-12-18
Huw Moores		2016-04-20
John Edward Charles		2015-06-02
Peter John Leak		2024-12-18
Stacey Louise Hudd		2020-12-10
Stephen Charles Bridle		2016-03-10
Steve Williams		2015-02-01
Susan Felicity Ladbrooke DL		2020-03-10

MOTIVATION AND LEARNING TRUST

England & Wales - Charity number 1155810

Accounts

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2025

Charity Number 1155810

CARSTON ETL
Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

MOTIVATION AND LEARNING TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2025

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2025

Section A Reference and administration details

Charity name Motivation and Learning Trust

Other names charity is known by MLT

Registered charity number (if any) 1155810

Charity's principal address MPCT House,

Oaktree Court

Mulberry Drive, Cardiff Gate

Postcode CF23 8RS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Major John Charles	Chair		Board of Trustees
2	H Moores	Vice Chair		
3	E Lambert	Finance Trustee		
4	S Williams	Welfare Trustee		
5	SC Bridle			
6	E Saville			
7	SF Ladbrooke			
8	E Saville			
9	D Smith			
10	G Meredith		Appointed Dec 2024	
11	PJ Leak		Appointed Dec 2024	
12				
13				
14				
15				

	Name	Dates acted if not for whole year
	L Sims	Resigned December 2024
	Lt Colonel Marvin (Manny) Manfred	Resigned March 2025
	J Trinder	Resigned March 2025
	G Blewitt OBE	Resigned March 2026

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by consensus

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Chair of trustees with the support of the board of trustees continues to carry out an induction programme for all new Trustees prior to their appointment and during their time with the Trust. All Trustee appointments are reviewed at the end of their 3 year tenure as required by the Governing Document.

Trustee meetings are held 3 monthly with video link facilities where locations allow for this. Detailed minutes are produced within 2 weeks of Trustee meetings.

As a result of successful Virtual Meetings and confirmation by the Board, meetings are, with the exception of one meeting which will be considered the AGM, now held virtually using MS Teams facility. The December 2024 meeting was held in person, in Newport, Gwent. This meeting was planned to coincide with a Learner Christmas Lunch, financially supported by our charity. This allowed those Trustees present to witness practical evidence of our financial support, including the benefits to learners at first hand.

Our Main sponsors remain RICOH UK and Wedge Galvanising Group.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short-term reductions below this figure require Board approval. There were no approvals for funding that would drop below the minimum balance during this reporting year.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - Advancing education;
 - Relieving financial need;
 - Relieving unemployment;
- Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such persons.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus.

Since the acquisition of our supported organisation by Learning Curve Group (LCG), there has been an expansion of MPCT Centres. Currently, there are 39 Centres and the long-term aim is to establish up to 60 centres throughout England & Wales. This will lead to an increase in Learner numbers and those that are eligible for financial support.

The Board recognises this challenge and are working to increase fundraising activities to address the anticipated shortfall. During the reporting period a Memorandum Of Understanding (MOU) was signed with LCG providing reassurance that MPCT Centres would fundraise through physical activities such as log-runs and similar activities.

The Chair and other trustees have, where possible, visited MPCT colleges during the reporting year to recognise and reward fundraising efforts at local level. Award Ceremonies are no longer held at centres but similar activities are held to raise the profile of MPCT in the local areas. The Chair made several visits to Centres during the period.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has continued to enrich the learning of young people with the aim of developing the individual as a whole. The MLT has also continued to fund activities such as offshore sailing, adventurous training and enhancing self-confidence, team building and self-worth.

The MLT Welfare Trustee, with limited financial authority has, in conjunction with the MLT Finance Trustee, proved effective in a rapid deployment of financial support to Learners in need. MPCT Centre Staff now have a proven and timely process to facilitate this provision. A

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

further two interest free loans have been granted during the period to allow disadvantaged Learners to apply for citizenship and UK passports which are required for Military Service.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Several local or community organisations have made donations to MPCT Colleges and it is clear that the aim was to benefit Learners from that particular location or geographical area. The decision reached was that, where this took place, it was understood that up to 50% of the local donation would be utilised for the benefit of that local college and 50% would be paid into the general fund, against which the college involved could bid against for welfare assistance or other bids. To date, this policy has proven to be acceptable to donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A very successful joint MLT/RICOH UK Golf Day took place in August of the reporting year. Over 100 players took part in the event held on the 2010 Ryder Cup Course at The Celtic Manor Resort in Newport. As our major sponsor, RICOH UK has demonstrated their continuing support for our Charity.

Welfare support to Learners continued throughout the period and I commend to you the performance of our Welfare and Finance Trustees who ensured that, no deserving case requiring financial support went unsupported.

Our charity continues to support Christmas lunches at Military Preparation college centres. Specifically, the Trustees held their December meeting in Raglan Barracks, where the Newport Centre is based. Staff and Trustees served lunch to Learners and parents and this lunch was part funded. These arrangements are repeated each year and have proved very popular.

Section E

Financial review

Brief statement of the charity's policy on reserves

The MLT maintains a reserve of £20,000.

Details of any funds materially in deficit

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2025

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We recognise and greatly appreciate their support.

As a result of the MOU signed with MPCT and LCG there has been a significant increase in fundraising by centres. This has allowed the Board to provide increased funds for activities that fall within our Aims & Charter.

Repeat regular donations and MPCT Staff fundraising has covered the outgoings in welfare support. Having no salaried staff as an overhead has meant we have fared much better than other similar charities during the period.

Section F

Other optional information

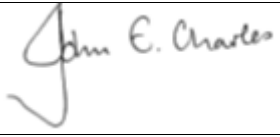
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Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Maj JE Charles, TD*, DL	
Position (eg Secretary, Chair, etc)	Chairman	
Date	27/05/2026	

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2025

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2025 which are set out on pages 7 to 9.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Carston

Farzana Ahmed ACCA
Independent Examiner

1st Floor, Tudor House,
16 Cathedral Road
Cardiff
CF11 9LJ

Date: 27 May 2026

MOTIVATION AND LEARNING TRUST

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 31 JULY 2025

	£	£	Year Ended 31 July 25 £	Year Ended 31 July 24 £
	Unrestricted	Restricted	Total	Total
Receipts				
Donations	6,031	-	6,031	3,595
Charity Event Income	29,763	-	29,763	21,350
Fundraising Income	24,342	-	24,342	24,500
Total receipts	<u>60,136</u>	<u>-</u>	<u>60,136</u>	<u>49,445</u>
Payments				
Grants payable	30,321	-	30,321	20,579
Charity events costs	30,481	-	30,481	18,529
Fundraising Costs	525	-	525	1,201
Travel Expenses	268	-	268	600
Office Expenses	-	-	-	72
Accountancy Fees	2,880	-	2,880	1,320
Professional fees	216	-	216	216
Total payments	<u>64,692</u>	<u>-</u>	<u>64,692</u>	<u>42,517</u>
Net increase / (decrease) in cash for the year	(4,556)	-	(4,556)	6,927
Transfers between funds	-	-	-	-
Cash funds brought forward	55,477	-	55,477	48,550
Cash funds carried forward	<u>50,922</u>	<u>-</u>	<u>50,922</u>	<u>55,477</u>

MOTIVATION AND LEARNING TRUST
STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 JULY 2025

	31 July 2025 £	31 July 2024 £
Assets:		
Cash funds	<u>50,922</u>	<u>55,477</u>
Representing balances on the following:		
Unrestricted funds	Note 1 <u>50,922</u>	<u>55,477</u>
	<u>50,922</u>	<u>55,477</u>

These financial statements were approved by the members of the committee and authorised for issue on the 27th May 2026 and are signed on their behalf by:



Trustee

Name Maj JE Charles, TD*, DL

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2025

Note 1. Unrestricted Funds

	Balance at 1 Aug 2024 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2025 £
General Funds	<u>55,477</u>	<u>60,136</u>	<u>(64,692)</u>	<u>-</u>	<u>50,922</u>

	Balance at 1 Aug 2023 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2024 £
General Funds	<u>48,550</u>	<u>49,445</u>	<u>(42,517)</u>	<u>-</u>	<u>55,477</u>

Note 2. Related Parties and Transactions with Trustees

Income includes donations and fundraising income totalling £598 from 3 trustees.

One trustee, M Manfred, claimed reimbursement of travel and other expenses totalling £268.

MOTIVATION AND LEARNING TRUST

England & Wales - Charity number 1155810

Accounts

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2024

Charity Number 1155810

CARSTON ETL
Chartered Accountants
1st Floor, Tudor House
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CF11 9LJ

MOTIVATION AND LEARNING TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2024

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2024

Section A

Reference and administration details

Charity name	Motivation and Learning Trust
Other names charity is known by	MLT
Registered charity number (if any)	1155810
Charity's principal address	MPCT House,
	Oaktree Court
	Mulberry Drive, Cardiff Gate
	Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lt Colonel Marvin (Manny) Manfred	Chair		Board of Trustees
2	H Moores	Vice Chair		
3	E Lambert	Finance Trustee		
4	S Williams	Welfare Trustee		
5	J Trinder			
6	E Saville			
7	Major John Charles			
8	S Bridle			
9	SF Ladbroke			
10	D Smith			
11	G Blewitt OBE			
12	S Hudd			
13	L Sims			
14				
15				

Name	Dates acted if not for whole year
H Lewis MBE	Resigned Dec 23
S Foot	Resigned Dec 23

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2024

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution
How the charity is constituted <i>(eg. trust, association, company)</i>	Trust
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Appointed by consensus

Additional governance issues (Optional information)

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Our Main sponsors remain RICOH UK and Wedge Galvanising Group.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short term reductions below this figure require Board approval. There were no approvals for funding that would drop below the minimum balance during this reporting year.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2024

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - Advancing education;
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- Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such a person.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus.

Since the acquisition of our supported organisation by Learning Curve Group (LCG), there has been an expansion of MPCT Centres. Currently there are 39 Centres and the long term aim is to establish up to 60 centres throughout England & Wales. This will lead to an increase in Learner numbers and those that are eligible for financial support.

The Board recognises this challenge and are working to increase fundraising activities to address the anticipated shortfall. During the reporting period a Memorandum Of Understanding (MOU) was signed with LCG providing reassurance that MPCT Centres would fundraise through physical activities such as log-runs and similar activities.

The Chair and other trustees have, where possible, visited MPCT colleges during the reporting year to recognise and reward fundraising efforts at local level. Award Ceremonies are no longer held at centres but similar activities are held to raise the profile of MPCT in the local areas. The Chair made several visits to Centres during the period.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has continued to enrich the learning of young people with the aim of developing the individual as a whole. The MLT has also continued to fund activities such as offshore sailing, adventurous training and enhancing self-confidence, team building and self-worth.

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2024

further two interest free loans have been granted during the period to allow disadvantaged Learners to apply for citizenship and UK passports which are required for Military Service.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

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Section D

Achievements and performance

Summary of the main achievements of the charity during the year

Unfortunately, our Annual Gala Dinner planned for 22 Jun 24 was cancelled due to a poor response. Thankfully, very little was expended and we are hopeful that the event can be staged again in 2025.

A very successful joint MLT/RICOH UK Golf Day was took place in August of the reporting year. Over 100 players took part in the event held on the 2010 Ryder Cup Course at The Celtic Manor Resort in Newport. As our major sponsor, RICOH UK has demonstrated their continuing support for our Charity.

A Joint MPCT/MLT Scholarship Fund was previously in place but has now been suspended, as those previously in the scope for financial support are now covered by other schemes already in place with LCG. The Board of Trustees agreed to hold the scheme in abeyance to ensure alternative funding continues to be available.

Welfare support to Learners continued throughout the period and I commend to you the performance of our Welfare and Finance Trustees who ensured that, no deserving case requiring financial support went unsupported.

Our charity continues to support Christmas lunches at Military Preparation college centres. Specifically, the Trustees held their December meeting in Raglan Barracks, where the Newport Centre is based. Staff and Trustees served lunch to Learners and parents and this lunch was part funded. These arrangements are repeated each year and have proved very popular.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2024

Section E Financial review

Brief statement of the charity's policy on reserves

The MLT maintains a reserve of £20,000.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

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RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We recognise and greatly appreciate their support.

As a result of the MOU signed with MPCT and LCG there has been a significant increase in fundraising by centres. This has allowed the Board to provide increased funds for activities that fall within our Aims & Charter.

Repeat regular donations and MPCT Staff fundraising has covered the outgoings in welfare support. Having no salaried staff as an overhead has meant we have fared much better than other similar charities during the period.

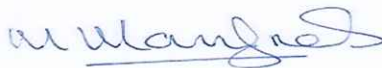
Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		<Signed Electronically>
Full name(s)	Marvin Manfred	
Position (eg Secretary, Chair, etc)	Chair of Trustees	
Date	30/9/2024	

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2024

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2024 which are set out on pages 7 to 9.

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I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Farzana Ahmed ACCA
Independent Examiner

1st Floor, Tudor House,
16 Cathedral Road
Cardiff
CF11 9LJ

Date.....27/05/2025.....

MOTIVATION AND LEARNING TRUST

RECEIPTS AND PAYMENTS ACCOUNT

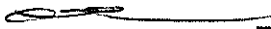
YEAR ENDED 31 JULY 2024

	£	£	Year Ended 31 July 24 £	Year Ended 31 July 23 £
	Unrestricted	Restricted	Total	Total
Receipts				
Donations	3,595	-	3,595	3,630
Charity Event Income	21,350	-	21,350	21,996
Fundraising Income	24,500	-	24,500	12,325
Total receipts	<u>49,445</u>	<u>-</u>	<u>49,445</u>	<u>37,951</u>
Payments				
Grants payable	20,579	-	20,579	32,700
Charity events costs	18,529	-	18,529	7,915
Fundraising Costs	1,201	-	1,201	1,625
Travel Expenses	600	-	600	720
Office Expenses	72	-	72	-
Accountancy Fees	1,320	-	1,320	-
Professional fees	216	-	216	216
Total payments	<u>42,517</u>	<u>-</u>	<u>42,517</u>	<u>43,176</u>
Net increase / (decrease) in cash for the year	6,927	-	6,927	(5,225)
Transfers between funds	-	-	-	-
Cash funds brought forward	48,550	-	48,550	53,775
Cash funds carried forward	<u>55,477</u>	<u>-</u>	<u>55,477</u>	<u>48,550</u>

MOTIVATION AND LEARNING TRUST
STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 JULY 2024

	31 July 2024 £	31 July 2023 £
Assets:		
Cash funds	<u>55,477</u>	<u>48,550</u>
 Representing balances on the following:		
Unrestricted funds	Note 1 <u>55,477</u>	<u>48,550</u>
	<u>55,477</u>	<u>48,550</u>

These financial statements were approved by the members of the committee and authorised for issue on the 27.15.2024 and are signed on their behalf by:


Trustee

EMMA LAMBERT Name

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2024

Note 1. Unrestricted Funds

	Balance at 1 Aug 2022 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2023 £
General Funds	<u>48,550</u>	<u>49,445</u>	<u>(42,517)</u>	<u>-</u>	<u>55,477</u>

	Balance at 1 Aug 2021 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2022 £
General Funds	<u>53,775</u>	<u>37,951</u>	<u>(43,176)</u>	<u>-</u>	<u>48,550</u>

Note 2. Related Parties and Transactions with Trustees

Income includes donations and fundraising income totalling £1,012 from 2 trustees.

One trustee, M Manfred, claimed reimbursement of travel and other expenses totalling £415.

MOTIVATION AND LEARNING TRUST

England & Wales - Charity number 1155810

Accounts

**MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2023**

Charity Number 1155810

CARSTON
Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
YEAR ENDED 31 JULY 2023

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2023

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lt Colonel Marvin (Manny) Manfred	Chair		Board of Trustees
2	H Lewis MBE	Vice Chair		
3	E Lambert	Finance Trustee		
4	S Williams	Welfare Trustee		
5	J Trinder			
6	E Saville			
7	Major John Charles			
8	A Dodge		Retired Jun 23	
9	S Bridle			
10	H Moores			
11	D Smith			
12	D Morris		Retired Jun 23	
13	G Blewitt OBE			
14	L Sims			
15	SF Ladbrooke			
16	S Hudd			
17	S Foot		Appointed Jun 22	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2023

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution
How the charity is constituted	Trust
Trustee selection methods	Appointed by consensus

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Chair of trustees with the support of the board of trustees continues to carry out an induction programme for all new Trustees prior to their appointment and during their time with the Trust. All Trustee appointments are reviewed at the end of their 3 year tenure as required by the Governing Document.

Trustee meetings are held 3 monthly with video link facilities where locations allow for this. Detailed minutes are produced within 2 weeks of Trustee meetings.

As a result of successful Virtual Meetings and confirmation by the Board, meetings are, with the exception of one meeting which will be considered the AGM, now held virtually using MS Teams facility. The December 2022 meeting was held in person, in Newport, Gwent. This meeting was planned to coincide with a Learner Christmas Lunch, financially supported by our charity. This allowed those Trustees present to witness practical evidence of our financial support, including the benefits to learners at first hand.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short term reductions below this figure require Board approval. There were no approvals for funding that would drop below the minimum balance during this reporting year.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2023

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - Advancing education;
 - Relieving financial hardship;
 - Relieving unemployment;
- Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such a person.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus, especially as the effects of the Covid restrictions become apparent. Since the acquisition of our supported organisation by Learning Curve Group, there has been an expansion of MPCT Centres. The aim is to establish up to 60 centres around England & Wales and the resulting increase in centres will greatly increase those Learners eligible for financial support. The Board recognises this challenge and are working to increase fundraising activities to address the anticipated shortfall.

In addition to the government's strategy of providing IT support to allow classes to be held online, our charity donated £25,000 towards MPCT's "No one gets left behind" campaign in the last reporting period. This was to purchase Laptops for use by Learners who, for whatever reason, did not qualify for government support. These devices continue to be supported by the IT Dept of MPCT and are cleansed and re-issued as necessary. The charity will monitor such equipment and ensure it is put to best use in benefitting Learners.

The Chair and other trustees have, where possible, visited many MPCT colleges during the reporting year to recognise and reward fundraising efforts at local level. Award Ceremonies were held in Birmingham, Newcastle, Manchester, London, Liverpool and Cardiff during the period.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has continued to enrich the learning of young people with the aim of developing the individual as a whole. The MLT has also continued to fund activities such as offshore sailing, enhancing self-confidence, team building and self-worth. The MLT Welfare Trustee, with limited financial authority has, in conjunction with the MLT Finance Trustee, proved effective in a rapid deployment of financial support to Learners in need.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2023

MPCT Centre Staff now have a proven and timely process to facilitate this provision. A further two interest free loans have been granted to allow disadvantaged Learners to apply for citizenship and UK passports which are required for Military Service.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Several local or community organisations have made donations to MPCT Colleges and it is clear that the aim was to benefit Learners from that particular location or geographical area. The decision reached was that, where this took place, it was understood that up to 50% of the local donation would be utilised for the benefit of that local college and 50% would be paid into the general fund, against which the college involved could bid against for welfare assistance or other bids. To date, this policy has proven to be acceptable to donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A very successful Gala Dinner & Charity Auction was held in Cardiff on Jun 23. Attended by The Secretary of State for Wales and our Patron Lt Gen Sir Tyrone & Lady Urch, we, as a charity, demonstrated our ability to raise significant funds from these high-profile events.

A very successful joint MLT/RICOH UK Golf Day was planned during the reporting period. However, the event was rescheduled to take place in August 2023 and will feature in the next reporting period. As our major sponsor, RICOH UK has demonstrated their continuing support for our Charity.

During part of the reporting period, MLT together with MPCT, funded a Scholarship Scheme. This was to fund Learners who, for whatever reason, were not eligible for government funding. 5 Learners were funded to a maximum limit of £10,525 in total. These Learners are no longer part of the scheme and the acquisition of MPCT by LCG means that these funds are now available from other sources. However, The Board has agreed to suspend the Scholarship Scheme but hold it in abeyance to ensure alternative funding continues to be available.

A grant to purchase a pair of trainers for a considerable number of eligible learners continues to be made available, to allow for participation in training and physical activity.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2023

Section D

Achievements and performance

A grant to allow Learner participation in sailing events was made during the period. 3 events took place where Learners and staff undertook Sailing courses with Island Trust Sailboats out of Plymouth. Further sailing events are planned for future years.

Our support of MPCT's "No One Gets Left Behind" campaign was to supply Laptops for Learners and was a significant achievement and we were fortunate to have the funds available. MPCT continue to use the devices to enhance remote learning and have demonstrated that they can run virtual remote training should another emergency arise.

Welfare support to Learners continued throughout the period and I commend to you the performance of our Welfare and Finance Trustees who ensured that, despite the difficulties of Covid, no deserving case requiring financial support went unsupported.

Section E

Financial review

Brief statement of the charity's policy on reserves

The MLT maintains a reserve of £20,000.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We recognise and greatly appreciate their support.

Repeat regular donations and MPCT Staff fundraising has covered the outgoings in welfare support. Having no salaried staff as an overhead has meant we have fared much better than other similar charities during the COVID crisis. They have continued to provide valuable support during this period.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2023


Section F Other optional information

--

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		<Signed Electronically>
Full name(s)	Marvin Manfred	
Position (eg Secretary, Chair, etc)	Chair of Trustees	
Date	31/5/2024	

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2023

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2023 which are set out on pages 8 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Farzana Ahmed ACCA
Independent Examiner

1st Floor, Tudor House,
16 Cathedral Road
Cardiff
CF11 9LJ

Date: 31 - MAY - 2024

MOTIVATION AND LEARNING TRUST
RECEIPTS AND PAYMENTS ACCOUNT
YEAR ENDED 31 JULY 2023

	£	£	Year Ended 31 July 23 £	Year Ended 31 July 22 £
	Unrestricted	Restricted	Total	Total
Receipts				
Donations	3,630	-	3,630	8,120
Charity Event Income	21,996	-	21,996	28,936
Fundraising Income	12,325	-	12,325	16,436
Total receipts	<u>37,951</u>	<u>-</u>	<u>37,951</u>	<u>53,491</u>
Payments				
Grants payable	32,700	-	32,700	26,464
Charity events costs	7,915	-	7,915	17,571
Fundraising Costs	1,625	-	1,625	855
Travel Expenses	720	-	720	605
Office Expenses	-	-	-	656
Accountancy Fees	-	-	-	2,280
Professional fees	216	-	216	216
Total payments	<u>43,176</u>	<u>-</u>	<u>43,176</u>	<u>48,646</u>
Net increase / (decrease) in cash for the year	(5,225)	-	(5,225)	4,845
Transfers between funds	-	-	-	-
Cash funds brought forward	53,775	-	53,775	48,930
Cash funds carried forward	<u>48,550</u>	<u>-</u>	<u>48,550</u>	<u>53,775</u>

MOTIVATION AND LEARNING TRUST
STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 JULY 2023

		31 July 2023 £	31 July 2022 £
Assets:			
Cash funds		<u>48,550</u>	<u>53,775</u>
 Representing balances on the following:			
Unrestricted funds	Note 1	48,550	53,775
Restricted funds	Note 2	-	-
		<u>48,550</u>	<u>53,775</u>

These financial statements were approved by the members of the committee and authorised for issue on the 31/5/24 and are signed on their behalf by:

 Trustee

31/5/24 Name

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2023

Note 1. Unrestricted Funds

	Balance at 1 Aug 2022 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2023 £
General Funds	<u>53,775</u>	<u>37,951</u>	<u>(43,176)</u>	<u>-</u>	<u>48,550</u>
	Balance at 1 Aug 2021 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2022 £
General Funds	<u>48,930</u>	<u>53,491</u>	<u>(48,646)</u>	<u>-</u>	<u>53,775</u>

Note 2. Related Parties and Transactions with Trustees

Income includes donations and fundraising income totalling £970 from 4 trustees.

One trustee, M Manfred, claimed reimbursement of travel and other expenses totalling £720.

MOTIVATION AND LEARNING TRUST

England & Wales - Charity number 1155810

Accounts

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2022

Charity Number 1155810

CARSTON
Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

MOTIVATION AND LEARNING TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2022

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2022

Section A Reference and administration details

Charity name	Motivation and Learning Trust
Other names charity is known by	MLT
Registered charity number (if any)	1155810
Charity's principal address	MPCT House, Oaktree Court Mulberry Drive, Cardiff Gate Postcode CF23 8RS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lt Colonel Marvin (Manny) Manfred	Chair		Board of Trustees
2	E Saville	Vice Chair	Relinquished Jun 22	
3	J Trinder			
4	H Lewis MBE	Vice Chair	Appointed Jun 22	
5	S Williams			
6	E Lambert			
7	A Dodge			
8	S Bridle			
9	H Moores			
10	D Smith			
11	D Morris			
12	G Blewitt OBE			
13	D Sylvester		Resigned Mar 22	
14	L Sims			
15	SF Ladbrooke			
16	Major John Charles			
17	S Hudd			
18	S Foot		Appointed Jun 22	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2022

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document <i>(eg. trust deed, constitution)</i>	Constitution
How the charity is constituted <i>(eg. trust, association, company)</i>	Trust
Trustee selection methods <i>(eg. appointed by, elected by)</i>	Appointed by consensus

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Chair of trustees with the support of the board of trustees continues to carry out an induction programme for all new Trustees prior to their appointment and during their time with the Trust. All Trustee appointments are reviewed at the end of their 3-year tenure as required by the Governing Document.

Trustee meetings are held 3 monthly with video link facilities where locations allow for this. Detailed minutes are produced within 2 weeks of Trustee meetings.

Due to the previous Covid-19 restrictions, the meetings held in September 21 and Jan, Mar and Jun of 22 were held virtually using the MS Teams facility. The December 2021 meeting was held in person, in Newport, Gwent. These virtual meetings have proved to be so successful that the board decided to hold all meetings in this fashion apart from one physical meeting per year which would be considered an AGM.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short-term reductions below this figure require Board approval. There were no approvals for funding that would drop below the minimum balance during this reporting year.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2022

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- Advancing education;
- Relieving financial hardship;
- Relieving unemployment;

Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such a person.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus, especially as the effects of the Covid restrictions become apparent. For a large part of the reporting period these restrictions have severely curtailed fundraising activities. However, regular donations and some fundraising from MPCT Staff has ensured that the charity has not suffered financial hardship. MPCT staff will run fundraising activities in September 22 and will be reported in the next period.

In addition to the government's strategy of providing IT support to allow classes to be held online, our charity donated £25,000 towards MPCT's "No one gets left behind" campaign in the last reporting period. This was to purchase Laptops for use by Learners who, for whatever reason, did not qualify for government support. These devices continue to be supported by the IT Dept of MPCT and are cleansed and re-issued as necessary.

The Chair and other trustees have, where possible, visited many MPCT colleges during the reporting year to recognise and reward fundraising efforts at local level. Award Ceremonies were held in Birmingham, Newcastle, Manchester, London and Cardiff during the period.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has continued to enrich the learning of young people with the aim of developing the individual as a whole. The MLT has also continued to fund activities such as offshore sailing, enhancing self-confidence, team building and self-worth. The MLT Welfare Trustee, with limited financial authority has, in conjunction with the MLT Finance Trustee, proved effective in a rapid deployment of financial support to Learners in need. MPCT Centre Staff now have a proven and timely process to facilitate this provision. Two interest free loans have been granted to allow

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2022

disadvantaged Learners to apply for citizenship and UK passports which are required for Military Service.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Several local or community organisations have made donations to MPCT Colleges and it is clear that the aim was to benefit Learners from that particular location or geographical area. The decision reached was that, where this took place, it was understood that up to 50% of the local donation would be utilised for the benefit of that local college and 50% would be paid into the general fund, against which the college involved could bid against for welfare assistance or other bids. To date, this policy has proven to be acceptable to donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

There was no MLT Gala Dinner held during the period. However, a reduced event was held at The Bear Hotel, Cowbridge on 22 July 22 towards the end of the reporting period.

A very successful joint MLT/RICOH UK Golf day was held on 26 July 22. As our major sponsor, RICOH UK has demonstrated their continuing support for our Charity.

During the reporting period, MLT together with MPCT, funded a Scholarship Scheme. This was to fund Learners who, for whatever reason, were not eligible for government funding. 5 Learners were funded to a maximum limit of £10,525 in total.

A grant to purchase a pair of trainers for a considerable number of eligible learners was made, to allow for participation in training and physical activity.

A grant to allow Learner participation in sailing events was made during the period. 3 events took place where Learners and staff undertook Sailing courses with Island Trust Sailboats, out of Plymouth. Future sailing events are planned.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2022

Section D	Achievements and performance
	<p>Our support of MPCT's "No One Gets Left Behind" campaign to supply Laptops for Learners was a significant achievement and we were fortunate to have the funds available as a result of last year's cancelled Battlefield tour. MPCT continue to use the devices to enhance remote learning and have demonstrated that they can run virtual remote training should another emergency arise.</p> <p>Welfare support to Learners continued throughout the period and I commend to you the performance of our Welfare and Finance Trustees who ensured that, despite the difficulties of Covid, no deserving case requiring financial support went unsupported.</p>

Section E	Financial review
Brief statement of the charity's policy on reserves	The MLT maintains a reserve of £20,000.
Details of any funds materially in deficit	
Further financial review details (Optional information) You may choose to include additional information, where relevant about: <ul style="list-style-type: none">the charity's principal sources of funds (including any fundraising);how expenditure has supported the key objectives of the charity;investment policy and objectives including any ethical investment policy adopted.	<p>RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We recognise and greatly appreciate their support.</p> <p>Repeat regular donations and MPCT Staff fundraising has covered the outgoings in welfare support. Having no salaried staff as an overhead has meant we have fared much better than other similar charities during the COVID crisis. They have continued to provide valuable support during this period.</p>

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT (continued)

YEAR ENDED 31 JULY 2022

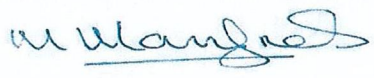
Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		<Signed Electronically>
Full name(s)	Marvin Manfred	
Position (eg Secretary, Chair, etc)	Chair of Trustees	

Date 24 / 5 / 2023

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2022

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2022 which are set out on pages 8 to 10.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Farzana Ahmed ACCA
Independent Examiner

1st Floor, Tudor House,
16 Cathedral Road
Cardiff
CF11 9LJ

Date 25/05/2023

MOTIVATION AND LEARNING TRUST

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 31 JULY 2022

	£	£	Year Ended 31 July 22 £	Year Ended 31 July 21 £
	Unrestricted	Restricted	Total	Total
Receipts				
Donations	8,120	-	8,120	9,329
Loan repaid		-	-	1,349
Charity Event Income	28,936	-	28,936	2,200
Fundraising Income	16,436	-	16,436	10,712
Total receipts	<u>53,491</u>	<u>-</u>	<u>53,491</u>	<u>23,590</u>
Payments				
Grants payable	26,464	-	26,464	23,360
Loan payable		-	-	1,349
Charity events costs	17,571	-	17,571	10,421
Fundraising Costs	855	-	855	455
Travel Expenses	605	-	605	193
Office Expenses	656	-	656	-
Accountancy Fees	2,280	-	2,280	-
Professional fees	216	-	216	216
Total payments	<u>48,646</u>	<u>-</u>	<u>48,646</u>	<u>35,994</u>
Net increase / (decrease) in cash for the year	4,845	-	4,845	(12,404)
Transfers between funds	-	-	-	-
Cash funds brought forward	48,930	-	48,930	61,334
Cash funds carried forward	<u>53,775</u>	<u>-</u>	<u>53,775</u>	<u>48,930</u>


MOTIVATION AND LEARNING TRUST
STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 JULY 2022

	31 July 2022 £	31 July 2021 £
Assets:		
Cash funds	<u>53,775</u>	<u>48,930</u>

Representing balances on the following:

Unrestricted funds	Note 1	53,775	48,930
Restricted funds	Note 2	-	-
		<u>53,775</u>	<u>48,930</u>

These financial statements were approved by the members of the committee and authorised for issue on the 24/5/23 and are signed on their behalf by:


Trustee

EMMA LAMBERT Name

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2022

Note 1. Unrestricted Funds

	Balance at 1 Aug 2021 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2022 £
General Funds	<u>48,930</u>	<u>53,491</u>	<u>(48,646)</u>	<u>-</u>	<u>53,775</u>

Note 2. Related Parties and Transactions with Trustees

Income includes donations and fundraising income totalling £2,070 from 9 trustees.

Trustee, M Manfred & L Sims, claimed reimbursement of travel and other expenses totalling £302.

MOTIVATION AND LEARNING TRUST

England & Wales - Charity number 1155810

Accounts

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2021

Charity Number 1155810

CARSTON
Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

MOTIVATION AND LEARNING TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2021

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2021

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lt Colonel Marvin (Manny) Manfred	Chair		Board of Trustees
2	E Saville	Vice Chair		
3	J Trinder			
4	H Lewis MBE			
5	S Williams			
6	E Lambert			
7	A Dodge			
8	S Bridle			
9	H Moores			
10	D Smith			
11	D Morris			
12	G Blewitt OBE			
13	D Sylvester		Resigned 10/12/21	
14	L Sims			
15	SF Ladbrooke			
16	Major John Charles			
17	S Hudd		Appointed 12/2020	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2021

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
-----------------	------	---------

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Trust

Trustee selection methods
(eg. appointed by, elected by)

Appointed by consensus

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Chair of trustees with the support of the board of trustees continues to carry out an induction programme for all new Trustees prior to their appointment and during their time with the Trust. All Trustee appointments are reviewed at the end of their 3 year tenure as required by the Governing Document.

Trustee meetings are held 3 monthly with video link facilities where locations allow for this. Detailed minutes are produced within 2 weeks of Trustee meetings. Due to the Covid-19 restrictions, the meetings held in September and December of 2020 and March and June of 2021 were held virtually using the MS Teams facility. These meetings proved to be so successful that the board decided to hold all meetings in this fashion apart from one physical meeting per year which would be considered an AGM.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short term reductions below this figure require Board approval. There were no approvals granted during this reporting year.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT (*continued*)

YEAR ENDED 31 JULY 2021

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - Advancing education;
 - Relieving financial hardship;
 - Relieving unemployment;
- Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such a person.

Summary of the main activities undertaken for the public benefit in relation to these objects (Include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus, especially as the effects of the Covid restrictions become apparent. For a large part of the reporting period these restrictions have severely curtailed fundraising activities. However, regular donations and some fundraising from MPCT Staff has ensured that the charity has not suffered financial hardship.

Unfortunately the MLT Gala Dinner was cancelled due to restrictions. However, the joint MLT/RICOH Golf Day was rescheduled and took place on 29 July 21 at the end of the reporting period.

A grant of £2,400 to allow Learner participation in sailing events was made during the period. Restrictions eased sufficiently to allow an event to take place in July 21 where Learners and staff undertook a Sailing course with Island Trust Sailboats out of Plymouth. Future sailing events are planned.

In addition to the government's strategy of providing IT support to allow classes to be held online, our charity donated £25,000 towards MPCT's "No one gets left behind" campaign to purchase Laptops for use by Learners who, for whatever reason, did not qualify for government support.

As the number of MPCT Colleges and Learner numbers continue to increase, we have endeavoured to encourage individual colleges to raise funds at local level. This strategy was proving successful until the COVID restrictions were implemented. The Chair and other trustees have, where possible, visited many of these colleges during the reporting year to recognise and reward fundraising efforts at local level.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2021

continued to enrich the learning of young people with the aim of developing the individual as a whole. The MLT has also continued to fund activities such as offshore sailing, enhancing self-confidence, team building and self-worth. The MLT Welfare Trustee with limited financial authority has, in conjunction with the MLT Finance Trustee, proved effective in a rapid deployment of financial support to Learners in need. MPCT Centre Staff now have a proven and timely process to facilitate this provision.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grant making;
- policy programme related investment;
- contribution made by volunteers.

Several local or community organisations have made donations to MPCT Colleges and it is clear that the aim was to benefit Learners from that particular location of geographical area. The decision reached was that, where this took place, it was understood that up to 50% of the local donation would be utilised for the benefit of that local college and 50% would be paid into the general fund, against which the college involved could bid against for welfare assistance or other bids. To date, this policy has proven to be acceptable to donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The COVID-19 Pandemic has had a major impact of the activities of our charity during the reporting period. Though the majority of fundraising events were cancelled or postponed, we were able to hold the MLT/RICOH joint Golf Day in July 21 and also were able to support sailing activities for a group of Wrexham Learners.

The Charity took part in "The Big Give Christmas Challenge" as an online campaign. The results were mixed and the majority of funding came from MLT Trustees, Patrons and MPCT Learners. Unfortunately we attracted no match-funding and a significant effort was expended. It was felt that the timing (Remembrance Poppy Appeal and other campaigns) had a significant impact on the success.

Our support of MPCT's "No One Gets Left Behind" campaign to supply Laptops for Learners was a significant achievement and we were fortunate to have the funds available as a result of last year's cancelled Battlefield tour.

Welfare support to Learners continued throughout the period and I commend to you the performance of our Welfare and Finance Trustees who ensured that, despite the difficulties of Covid, no deserving case requiring financial support went unsupported.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2021

Section E Financial review

Brief statement of the charity's policy on reserves

The MLT maintains a reserve of £20,000.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We look to attract additional corporate support to fund more localised activities, as the Learner numbers increase.

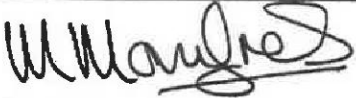
Repeat regular donations and MPCT Staff fundraising has covered the outgoings in welfare support. Having no salaried staff as an overhead has meant we have fared much better than other similar charities during the COVID crisis.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Marvin Manfred	
Position (eg Secretary, Chair, etc)	Chair of Trustees	
Date	21 Apr 22.	

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2021

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2021 which are set out on pages 7 to 9.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Farzana Ahmed ACCA
Independent Examiner

1st Floor, Tudor House,
18 Cathedral Road
Cardiff
CF11 9LJ

Date: 26/04/2022

MOTIVATION AND LEARNING TRUST

RECEIPTS AND PAYMENTS ACCOUNT


YEAR ENDED 31 JULY 2021

	£	£	Year Ended 31 July 21 £	Year Ended 31 July 20 £
	Unrestricted	Restricted	Total	Total
Receipts				
Donations	9,329	-	9,329	18,399
Loan repaid	1,349	-	1,349	-
Charity Event Income	2,200	-	2,200	16,523
Fundraising Income	10,712	-	10,712	23,982
Bank Interest	-	-	-	1
Total receipts	<u>23,590</u>	<u>-</u>	<u>23,590</u>	<u>58,906</u>
Payments				
Grants payable	23,360	-	23,360	19,074
Loan payable	1,349	-	1,349	-
Charity events costs	10,421	-	10,421	3,554
Fundraising Costs	455	-	455	474
Travel Expenses	193	-	193	1,075
Accountancy Fees	-	-	-	1,140
Professional fees	216	-	216	216
Total payments	<u>35,994</u>	<u>-</u>	<u>35,994</u>	<u>25,532</u>
Net increase / (decrease) in cash for the year	(12,404)	-	(12,404)	33,374
Transfers between funds	-	-	-	-
Cash funds brought forward	61,334	-	61,334	27,960
Cash funds carried forward	<u>48,930</u>	<u>-</u>	<u>48,930</u>	<u>61,334</u>

MOTIVATION AND LEARNING TRUST
STATEMENT OF ASSETS AND LIABILITIES
YEAR ENDED 31 JULY 2021

		31 July 2021 £	31 July 2020 £
Assets:			
Cash funds		<u>48,930</u>	<u>61,334</u>
 Representing balances on the following:			
Unrestricted funds	Note 1	48,930	61,334
Restricted funds	Note 2	-	-
		<u>48,930</u>	<u>61,334</u>

These financial statements were approved by the members of the committee and authorised for issue on the 21/4/2022 and are signed on their behalf by:


 Trustee

EMMA LAMBERT Name

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2021

Note 1. Unrestricted Funds

	Balance at 1 Aug 2020 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2021 £
General Funds	<u>61,334</u>	<u>23,590</u>	<u>(35,994)</u>	<u>-</u>	<u>48,930</u>

Note 2. Related Parties and Transactions with Trustees

Income includes donations and fundraising income totalling £2,505 from 9 trustees.

One trustee, Manny Manfred, claimed reimbursement of travel and other expenses totalling £193.

MOTIVATION AND LEARNING TRUST

England & Wales - Charity number 1155810

Accounts

MOTIVATION AND LEARNING TRUST
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 JULY 2020

Charity Number 1155810

CARSTON
Chartered Accountants
1st Floor, Tudor House
16 Cathedral Road
Cardiff
CF11 9LJ

MOTIVATION AND LEARNING TRUST

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2020

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MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT

YEAR ENDED 31 JULY 2020

Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address
 Postcode

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lt Colonel Marvin (Manny) Manfred	Chair		
2	E Saville	Vice Chair		
3	S Bowden		Resigned 03/2020	
4	J Trinder			
5	H Lewis MBE			
6	S Williams			
7	E Lambert			
8	A Dodge			
9	S Bridle			
10	H Moores			
11	D Smith			
12	D Morris			
13	G Blewitt OBE			
14	D Sylvester			
15	L Sims		Appointed 12/2019	
16	SF Ladbrooke		Appointed 03/2020	
17	Major John Charles			
18	S Hudd		Appointed 12/2020	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2020

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Trust

Trustee selection methods
(eg. appointed by, elected by)

Appointed by consensus

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The Chair of trustees with the support of the board of trustees continues to carry out an induction programme for all new Trustees prior to their appointment and during their time with the Trust. All Trustee appointments are reviewed at the end of their 3 year tenure as required by the Governing Document.

Trustee meetings are held 3 monthly with video link facilities where locations allow for this. Detailed minutes are produced within 2 weeks of Trustee meetings. Due to the Covid-19 restrictions, the meeting held in June 2020 was held virtually using the MS Teams facility. This proved to be so successful that the board decided to hold all meetings in this fashion apart from an AGM.

Financial risk is reduced by the establishment of a minimum balance of £20,000. Any short term reductions below this figure require Board approval.

A Battlefield Tour payment of £25,000 was made for a planned tour in May 2020. This was cancelled due to Covid-19 and fortunately we were able to recover the full amount and no loss was incurred. Unfortunately the MLT Golf day and Gala Dinner were also cancelled due to restrictions.

A grant of £2,400 to allow Learner participation in sailing events was made during the period. Once restrictions ease, it is hoped to resume these events which greatly benefit participants.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2020

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To act as a resource for young people up to the age of 30 who are current Learners, graduates or apprentices at the Motivational Preparation College for Training (MPCT) by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - Advancing education;
 - Relieving financial hardship;
 - Relieving unemployment;
- Providing recreational and leisure-time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and/or economic circumstances. This is with a view to improving the conditions and the life of such a person.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Motivation & Learning Trust (MLT) has continued to engage in a significant fundraising strategy in order to ensure solvency and offer support to those who are entitled to access grants under the constitution of the charity. Relief of hardship and improvements in Learner mental health are now a major focus, especially as the effects of the Covid restrictions become apparent.

As the number of MPCT Colleges and Learner numbers continue to increase, we have endeavoured to encourage individual colleges to raise funds at local level. This strategy is proving successful. The Chair and other trustees have visited many of these colleges during the reporting year to recognise and reward fundraising efforts at local level. Unfortunately, fundraising events from March 2020 onwards were cancelled. However, the charity was able to maintain welfare support through regular repeat donations and some internal fundraising by MPCT Head Office members.

The MLT has made grants to young people in crisis where need has been both evident and urgent. In addition to this, the charity has continued to enrich the learning of young people with the aim of developing the individual as a whole. This has been achieved by contributing to educational visits within the UK and Europe. The MLT has also continued to fund activities such as offshore sailing and other outdoor pursuits, enhancing self-confidence, team building and self-worth. The MLT Welfare Trustee with limited financial authority has, in conjunction with the MLT Finance Trustee, proved effective in a rapid deployment of financial support to Learners in need. MPCT Centre Staff now have a proven and timely process to facilitate this provision.

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard for the Charity Commission's guidance on public benefit when reviewing the aims and objectives and in planning future activities.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2020

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Several local or community organisations have made donations to MPCT Colleges and it is clear that the aim was to benefit Learners from that particular location of geographical area. The decision reached was that, where this took place, it was understood that up to 50% of the local donation would be utilised for the benefit of that local college and 50% would be paid into the general fund, against which the college involved could bid against for welfare assistance or other bids. To date, this policy has proven to be acceptable to donors.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A variety of fundraising events have been organised and run during the period of the report. These include golf, cycling, sponsored walks and other physical activities. Bucket collections have taken place in town centres and at Cardiff City Football Club. Individual MPCT colleges have contributed significant amounts of money on a regular basis. Many MPCT Staff have undertaken fundraising events including physical activities and challenges. Further online donation forums have been identified and added to the "Ways to donate" to our charity.

In September 2019 The Chair gave an Experiences of War (The Falklands) Presentation at The Cardiff & County Club where we were permitted to raise funds and auction some items. Raising over £1,700 the event was considered a success and can be repeated at other venues, when conditions allow.

An arrangement was made with Skydive Swansea where participants can raise money for our charity by undertaking Tandem Parachute Jumps. Unfortunately (and just as the weather was improving) Covid restrictions led to their cancellation. They will restart once conditions allow.

Section E

Financial review

Brief statement of the charity's policy on reserves

The MLT maintains a reserve of £20,000.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

RICOH UK and Wedge Galvanising have provided ongoing corporate financial support during the period. We look to attract additional corporate support to fund more localised activities, as the Learner numbers increase.

MOTIVATION AND LEARNING TRUST

TRUSTEES ANNUAL REPORT *(continued)*

YEAR ENDED 31 JULY 2020

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

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Section F Other optional information

One of the main activities that the Trust had organised since the year end was a Battlefield Tour, very similar to the ones that have taken place in previous periods. This event was due to take place in May 2020. Due to the unfortunate, ongoing situation with the Covid-19 pandemic and the restrictions this has had on travel and group events; this event was cancelled by the tour operator. CGT Travel have made a full refund and the trust is most grateful for this. This is a significant amount and we will look to reschedule once travel arrangements are finalised.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		<Signed Electronically>
Full name(s)	Marvin Manfred	
Position (eg Secretary, Chair, etc)	Chair of Trustees	
Date	27/5/2021	

MOTIVATION AND LEARNING TRUST
INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES
YEAR ENDED 31 JULY 2020

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 July 2020 which are set out on pages 7 to 9.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Caustou

Farzana Ahmed FCCA
Independent Examiner

1st Floor, Tudor House,
16 Cathedral Road
Cardiff
CF11 9LJ

Date: *27.10.2021*

MOTIVATION AND LEARNING TRUST

RECEIPTS AND PAYMENTS ACCOUNT

YEAR ENDED 31 JULY 2020

	£	£	Year Ended 31 July 20 £	Year Ended 31 July 19 £
	Unrestricted	Restricted	Total	Total
<u>Receipts</u>				
Donations	18,399	-	18,399	16,191
Charity Event Income	16,523	-	16,523	26,479
Fundraising Income	23,982	-	23,982	21,652
Bank Interest	1	-	1	6
Total receipts	58,906	-	58,906	64,327
<u>Payments</u>				
Grants payable	19,074	-	19,074	28,412
Charity events costs	3,554	-	3,554	23,370
Fundraising Costs	474	-	474	410
Advertising	-	-	-	-
Travel Expenses	1,075	-	1,075	2,320
Wages and salaries	-	-	-	4,562
Accountancy Fees	1,140	-	1,140	1,140
Professional fees	216	-	216	216
Sundry	-	-	-	250
Total payments	25,532	-	25,532	60,680
Net increase / (decrease) in cash for the year	33,374	-	33,374	3,647
Transfers between funds	-	-	-	-
Cash funds brought forward	27,960	-	27,960	24,313
Cash funds carried forward	61,334	-	61,334	27,960

MOTIVATION AND LEARNING TRUST

NOTES TO THE ACCOUNTS

YEAR ENDED 31 JULY 2020

Note 1. Unrestricted Funds

	Balance at 1 Aug 2019 £	Income £	Expenditure £	Transfers	Balance at 31 Jul 2020 £
General Funds	<u>27,960</u>	<u>58,906</u>	<u>(25,532)</u>	<u>-</u>	<u>61,334</u>

Note 2. Related Parties and Transactions with Trustees

One of the trustees, Huw Lewis, is also a director of APCymru Limited, which trades as MPCT.

One trustee claimed reimbursement of travel and other expenses totalling £977