



Transforming lives through Wholeness

Trustees Annual Report

2020

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TRUST INFORMATION

STATUS

A Charitable Trust
Registration No: 1155763

TRUSTEES

Rev Jacqueline Peart (appointed 14 November 2013)
Edrick Dublin (appointed 14 November 2013)
Normagene Peart (appointed 14 November 2013)
Deborah Henry (appointed 14 November 2013)

MANAGEMENT COMMITTEE

Rev Jacqueline Peart; Chief Executive Officer (CEO)
Marcia Peart; Chief Operations Officer (COO)
Deborah Henry Asst Chief Operations Officer (ACCO)
Jackie Grant; Social Media Team Leader
Angela Rattray; Young Transformers Team Leader
Sonia Theodoric, HR Team Leader
Julie Morris; Prayer Team Leader
Normaline Bryan, Flow Team Deputy Leader
Beverly Davis, Safeguarding Team Leader

MINISTRY OFFICE

Salvation House
Unit 2, Sterling Court
Mundells
Welwyn Garden City
Hertfordshire
AL7 1FT

REGISTERED ADDRESS

Salvation House
Unit 2, Sterling Court
Mundells
Welwyn Garden City
Hertfordshire
AL7 1FT

INDEPENDENT EXAMINER

Good to Give
Suite 7, Fifth Floor
West World, West Gate
London
W5 1DT

BANKERS

HSBC
192 Hoe Street
Walthamstow
London
E17 4QN

TRUSTEES REPORT

OBJECTS

The trustees shall hold the trust fund and its income upon trust *to advance the Christian faith* in the U.K, EEC and the rest of the world.

THE MINISTRY: ITS AIMS AND OBJECTIVES

Jacqueline Peart International Ministries (JPIM) the (Charity) is a Christian charitable trust. It is a Ministry that is a part of the corporate Body of Christ (more commonly referred to as the Church). The Charity has been helping individuals to transform their lives through wholeness for many years, and remain just as committed to this aim today as ever before. In fact, with all the challenges and uncertainties we face on a daily basis, we sense more so than ever before a greater need for wholeness in the world today.

The mission of JPIM is to *transform lives through wholeness*. The objectives of the Ministry are to: teach, coach, mentor and provide literature on transformational wholeness. Through the following educational initiatives, we raise recognition of the need for, and guide individuals, businesses and organisations on their journey towards wholeness; helping individuals experience a noticeable sense of completeness:

- Weekly e-inspirations
- Conferences and talks
- Training events
- Wholeness Mentoring Networks, programmes and partnerships
- Retreats
- Missionary outreaches
- Partnerships with individuals and organisations
- The Wholeness Academy; this is our 'School of Wholeness' (SOW), where individuals are able to follow a programme of workshops and seminars on personal, leadership and business wholeness
- The Wholeness Movement; a global initiative to move the message and benefits more widely so local assemblies can interface with communities; and work with relevant organisations that inspire wholeness locally and nationally
- The International Wholeness Centre (IWC); is an Equipping Centre, planted to continue the work of transforming lives through wholeness; whose mission is to raise leaders to raise leaders; transform generations through mentoring; and release individuals into their purpose and call for the glory of God!

GOVERNANCE

JPIM is governed by 4 trustees and managed by 9 Management Committee members that also lead key teams within the Ministry, namely: Hospitality, Events & Conference Coordination, Prayer, Finance, Human Resources, Safeguarding, Missions and Social Media & Marketing. JPIM has a further 10 volunteers that serve in the respective departments.

Directions relating to the Ministry are made by the trustees in consultation with the Management Committee, who are responsible for all charitable and fundraising activities. Day to day decisions on expenditure and activities are decided by the staff and volunteers in charge of different areas of the Ministry, with budgets set and monitored by the trustees. The powers of appointment or removal of trustees rests with the Board of Trustees.

New trustees are primarily selected from the members of the Ministry or from leaders within the Body of Christ sharing the same vision. This means the Trustee body is wholeheartedly involved in seeing the vision of the Ministry worked out in practice. On being appointed, new trustees spend time with the existing trustees to ensure they understand their responsibilities and the legal and financial framework in which the Ministry operates.

THE YEAR: ITS OBJECTIVES AND ACHIEVEMENTS

The object of the Charity is to advance the Christian faith in the UK and overseas. The mission of the Ministry is to *transform lives through wholeness*. In 2020, JPIM fulfilled its charitable object and mission. This was achieved through a range of Core and Fundraising activities, Faith and Community outreaches as expressed below:

1. Quantitative and Qualitative Analysis

1.1 Core & Fundraising

Inputs	Outputs	Outcomes/benefits
Board of Trustees Meetings	<ul style="list-style-type: none"> 11 meetings 11 minutes 4 action plans 4 trustees 	<ul style="list-style-type: none"> Sought God prayerfully concerning direction and priorities throughout 2020 Vision for the Ministry reviewed, revisited and updated 7 Management Committee members supported throughout the year. 13 Leaders quality of lives improved
Management Committee (MC) Meetings	<ul style="list-style-type: none"> 4 meetings 4 minutes 4 action plans 7 departments 	<ul style="list-style-type: none"> 7 volunteers supported throughout the year Clearer defined objectives Improved support services Measured project outcomes Received personal and developmental support to improve leadership and quality of life
Fundraising	<ul style="list-style-type: none"> Partnership programme Identifying needs Agreed strategy 	<ul style="list-style-type: none"> 31 Partners in 2020
Living in Wholeness (LIW) Programme	<ul style="list-style-type: none"> Evaluated and revised programme to include 8 stages now called Wholeness Academy 8 Deeper impact in delegates lives as more Biblical principles included 	<ul style="list-style-type: none"> 6 transformed lives through wholeness 6 individuals identified and pursuing God given purpose, including starting business opportunities 6 families impacted by delegates growth, born out from testimonies received from family members 6 graduates gave testimonies at their Graduation after completing the programme.
International Wholeness Centre (IWC)	<ul style="list-style-type: none"> 43 Sunday morning Gatherings 37 Thursday night "Stretch" Bible Study Certificate in Biblical studies pursued for 4 Level Two Pastors and Leaders in Training Diploma in Theology for 3 Level One Pastors and Leaders in Training commenced 	<ul style="list-style-type: none"> Individual and corporate ministry, prayer and counsel provided Corporate worship and reading of the Scriptures 11 Pastors and Leaders in Training being equipped to deliver and teach the Word of God through practical delivery and study of doctrine and theology through Reformation3 Bible College Pastors and Leaders in training received one to one Wholeness Support sessions to ensure well-being and wholeness needs met 3 Members joined and being trained in practical delivery of ministerial roles including, public corporate prayer, receiving tithes and offering, leading worship and serving Lord's Supper 3 Leadership Development programmes facilitated to increase leadership capacity

TRUSTEES ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

		<ul style="list-style-type: none"> • Members gifts, talents and purpose being highlighted and nurtured • 4 new leaders in training identified and programme developed to support growth
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1.2 Faith & Community

Inputs	Outputs	Outcomes/benefits
Preaching & Teaching	<ul style="list-style-type: none"> • 4 Preaching & Teaching engagements • 1 Television Broadcast on Faith TV • 1 National Radio Broadcast And 8 Internet Radio Broadcasts • 20 Facebook Live streams • 52 weeks of teaching • 365 days of encouragement 	<ul style="list-style-type: none"> • Over 350 individuals across the UK heard the gospel of Jesus Christ preached and received biblical principles on living in wholeness • Up to 11million viewers in the UK reached through TV Broadcast inspiring them with the message of Jesus and wholeness • Over 45,000 listeners on National Christian Radio (Premier) and over 120,000 on Internet Radio, (Behind a Groove), heard the gospel and message of wholeness across the world • Over 8,000 people viewed wholeness teachings on Facebook Live • Inspirations sent weekly with words of encouragement and teaching • Daily words of encouragement and Scriptures posted via social media to encourage individuals in the Christian walk and witness to the unsaved
Weekly Inspiration	<ul style="list-style-type: none"> • 52 e-Newsletters • Scriptures • Teachings and encouragement 	<ul style="list-style-type: none"> • Over 250 weekly recipients of scriptural messages, words of encouragement and teachings • Received over 700 positive feedback, support and request for prayer
Prayer & Other Support	<ul style="list-style-type: none"> • 51 Sessions • 11 Volunteers • 51 Phone sessions • 4 Face-to-face 	<ul style="list-style-type: none"> • An average of 12 people participated in each prayer session • 5 Responses to social media • 129 Prayer requests and emotional needs • 31 praise reports
Social Media	<ul style="list-style-type: none"> • Facebook • Twitter • Instagram • You Tube 	<ul style="list-style-type: none"> • Facebook from 575 followers to 888 • Instagram from 445 to 549 • Twitter 439 • You-tube from 8 to 41 followers encouraged, challenged, prayed for and received messages of encouragement and hope
Giving through Compassion UK	<ul style="list-style-type: none"> • Giving financially • Giving prayer support • Written encouragement 	<ul style="list-style-type: none"> • 5 Children's lives impacted in Nicaragua, Uganda, Rwanda & Dominican Republic and Burkina Faso • Continuing to reach out to Africa and the rest of the world through sponsorship and giving

2. CORE and Fundraising Activities

2020	CORE & Fundraising Activities	Outcomes/benefits
14 th January 14 th April 30 th April 12 th May 4 th June 14 th July 28 th July 4 th August 10 th August 13 th October 10 th November	Board of Trustees Meetings	<ul style="list-style-type: none"> Agreed structures, systems and strategies Financial accounts & reporting using SAGE Planning activities for 2020 to 2025 Better understanding of the administrative and managerial requirements, roles and responsibilities Improved application of delegated authority and duties Policy reviews and development Trust Deed reviews
14 th January 14 th April 14 th July 13 th October	Management Committee (MC) Meetings	<ul style="list-style-type: none"> Better administration and management of programmes Improved relationships between leaders & different Ministry functions Improved planning and project management
1 st January On-going	Development Plan 2021	<ul style="list-style-type: none"> Refined and agreed programmes, projects and support services Fine-tuned marketing/social media strategy Establish policies & procedures Agreed finance strategy Reviewed/revised resource management
18 th January 2 nd May 7 th November	Volunteer Training	<ul style="list-style-type: none"> Volunteer Induction & Training Programmes delivered Participants gained support & personal development Opportunity to reinforce the vision, develop skills, prayer life and fellowship
<u>Services</u> 43 Sunday Services <u>Thursday Night Bible Studies STRETCH</u> 37 Sessions	IWC	<ul style="list-style-type: none"> IWC is an Equipping Centre, planted to continue the work of transforming lives through wholeness, raising leaders to raise leaders, transforming generations through wholeness and releasing individuals into their purpose and call for the glory of God Developing a strategy for visitors and members Fasting, prayer and planning Training and developing pastoral teams Thursday night Stretch (Bible Studies) <p>Training and Development</p> <ul style="list-style-type: none"> All Pastors and Leaders in training graduated with a certificate in biblical studies in January 2020 All leaders continue to receive ongoing training and development e.g. Preaching and Teaching skills <p>Safeguarding</p> <ul style="list-style-type: none"> All leaders set up egress to send secure emails for electronic concerns/disclosure A number of internal and external training took place

		<ul style="list-style-type: none"> • Incident form for reporting concerns sent to all leaders • Sharing 10minute Safeguarding Nuggets at Stretch • Weekly announcement in our Sunday services • Excellent help and support from Thirty One Egiht <p>Worship Team</p> <ul style="list-style-type: none"> • During 2020 the worship team held team meetings to develop a structure for the team going forward • The worship team worked together on a Worship Pack that included the Mission Statement and Core Values of JPIM, • The team also developed a Code of Conduct, Rota, and Praise Profile. <p>Young Transformers (Sunday School)</p> <ul style="list-style-type: none"> • At the beginning of 2020 Young Transformers learnt about “God’s Creation” while we were in the library. • Due to lockdown Young Transformers has been a part of our Sunday Gatherings on Zoom. • Easter play was planned but due to lockdown we postponed. • Celebrated Mother’s Day and Father’s Day. • Topics covered during the year: <ol style="list-style-type: none"> I. “I will praise thee for I am fearfully and wonderfully made” {Psalms 139:14} II. The Lord’s Prayer {Matthew 6:9-13} III. Bible Heroes: Noah, Nehemiah, Abraham, Sarah, Moses, David, Shadrach, Meshach and Abednego, Jesus. IV. Black History Month: “Moment of Truth”. V. IWC Family Christmas, featuring Young Transformers, Youth, Level1 and Level 2. VI. Presently we are teaching Young Transformers the “Fruit of the Spirit” {Galatians 5:22-23}. • Safeguarding training and meetings.
	Hospitality /Service Flow	<ul style="list-style-type: none"> • The hospitality department has had regular leadership meetings, whereby ideas are shared to strengthen the Service Flow, Events & Hospitality Department. • The hospitality department had plans in place for all the events that had been arranged for 2020, but due to the Covid 19 restrictions, most of the events have were rescheduled to take place in 2021. • IWC Sunday Gathering: The hospitality department continued to service every Sunday Service up until lockdown. IWC is now being held online due to the restrictions in place until further notice. • A WhatsApp group was created for the hospitality department volunteers. This was in order to aid effective communication and support the team members as the hospitality department to

		<p>support growth and development in area of service.</p> <ul style="list-style-type: none"> • The hospitality department continue to work with and support other departments within JPIM in the planning of events throughout the year to share ideas and support each other for example working alongside the safeguarding, attended training for safeguarding and supporting the prayer department. • The hospitality department leaders have identified, held inductions for and trained up another hospitality leader. We now have 3 leaders with the department. • The hospitality department completes and send out the Service Flow schedule when required: This role has been assigned to the deputy within the department. • A new volunteer joined the hospitality department team and is currently undertaking the role as deputy team leader, alongside the current leader. • The Hospitality Manual has been reviewed and updated. IWC Sunday Gathering has now been included in the manual. • Bulk purchasing of items to safeguard all members/visitors in line with Covid 19 guidelines: These items are in place in readiness for when face to face meetings recommence.
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2. FAITH & Community Outreaches

2020	Faith & Community Outreaches	Outcomes/benefits
26 th , 28 th Jan 23 rd , February 29 th March 24 th , 26 th April 20 th , 27 th , 29 th May 3 rd , 10 th , 16 th , 17 th , 24 th 28 th June 1 st , 8 th , 15 th , 22 nd , 26 th 29 th July 5 th , 8 th , 28 th , 30 th Aug; 16 th , 23 rd , 25 th Sep; 4 th , 10 th , 14 th Oct; 25 th Nov; 2 nd , 6 th , 9 th , 16 th Dec	Preaching and teaching of the gospel	<ul style="list-style-type: none"> Individuals across the UK and the rest of the world heard the gospel of Jesus Christ being preached at conferences, special Facebook Live and YouTube Teaching and Preaching Events People received biblical principles on how to live a whole purpose filled life Opportunity to pray corporately and individually for spiritual wholeness, strength and transformation at conferences and seminars
Weekly	Weekly Inspirations	<ul style="list-style-type: none"> e-Newsletter containing scriptural messages Recipients receive words of encouragement and teaching Weekly email response and support
Ongoing	Online Prayer Requests	<ul style="list-style-type: none"> Responded positively to visitors to JPIM website prayer requests Emotional support provided to callers Practical help and encouragement provided to callers 165 people received prayer through WhatsApp and Social Media
Weekly	Encouraging & Mentoring Sessions	<ul style="list-style-type: none"> Phone call support Emails, received, reviewed and responses provided Video calls and face-to-face sessions with partners and friends of the Ministry and wider community Letters of support
7th to 9th January 18th June 1 st to 3 rd December	Corporate Fast	<ul style="list-style-type: none"> Opportunity to seek God for direction for the Ministry corporately Opportunity to intercede for the Ministry, trustees, donors, partners, volunteers and wider community Prayer for upcoming events Pray for health and growth in all areas of the Ministry Introduction of International Hagah – Fasting and the reading of scripture started in December 2020
6th Feb, 2nd March, 6th April 4th May, 1st June 6th July, 3rd Aug, 7th Sept, 5th Oct, 2nd Nov, 7th Dec	Prayer Chain	<ul style="list-style-type: none"> Prayer chain for the CEO facilitated on a monthly basis in line with 1 Timothy 2: 1-3, that encourages us to pray for our leaders. 17 Volunteers pray from 5am to 7.30am.
Every week	Prayer Buddies	<ul style="list-style-type: none"> The team and leaders come together to pray, worship and hear from God each week for the Ministry
Monthly	Giving through Compassion UK	<ul style="list-style-type: none"> Strengthened relationships with organisation and recipients Improved collaboration and partnership Open to wider participation

Public Benefit

The trustees have complied with the duty under the Charities Acts to have due regard to the public benefit guidance published by the Charity Commission in February 2014.

Analysis	Contributions
Communicating the Christian faith through materials via the internet	YES
Raising awareness and understanding of Christian beliefs and practices	YES
Unconditional and devotional acts of love	YES
Missionary and community outreaches	YES
Promotion of social cohesion	YES
Advancing the Christian faith through support networks and groups	YES
Provided ethical and moral codes in society	YES
Provided spiritual well-being and moral education of society as a whole	YES
Expressed the principles of the Christian faith through teaching, practical help and support	YES
Promoted educational development activities	YES
Provided training in life skills	YES
Development of lifelong learners through training and mentoring	YES
Increasing public learning and knowledge	YES
Achieving personal and social development	YES
Increase learning and knowledge about a particular subject	YES
Added knowledge and understanding of specific areas of study and expertise	YES
Promoting positive behaviour in families	YES
Development of individual capabilities, competencies, skills and understanding	YES
Provided information that increases the knowledge and abilities of learners	YES
Develop positive relationships	YES

Volunteers

The Ministry is so deeply grateful for the dedication and commitment of volunteers who under the direction of the Board and Management Committee performed various tasks in furtherance of the objects. Whilst the Ministry does contract financial, administration and management services, the volunteers help to make the difference in achieving its great commission. This is done in 'being salt and light' amongst the people they interact with every day; by praying, visiting the sick and others in need, being involved in training others, in public teaching and worship, and also in administration.

The financial resources of the Ministry, to a very large extent, are given by the partners and their private assets and equipment are regularly used in the work of the Ministry. Much of this work is done without recognition, and some of the hours and value of that time cannot be quantified. The Board of Trustees extend the Ministry's deepest thanks and appreciation to God, first and foremost, and then to all of our volunteers, partners and supporters for giving, serving and supporting this Ministry with such extravagant love and commitment. The Ministry certainly would not be able to achieve the various outcomes without all the volunteers. JPIM looks forward to all God has in store for the Ministry in 2021 and beyond.

In 2020, the Board of Trustees has demonstrated a spirit of excellence, flexibility, wisdom and unity that they have worked together to ensure the object and mission of the Ministry is achieved, and the benefits to the public remain paramount in all that JPIM does. The Ministry acknowledge and celebrate each member of the Management Committee who over the last year has demonstrated true servant leadership. They have been solidly committed, flexible, creative and generous in so many ways. Thank you and God bless you.

The Ministry notes that each trustee, Management Committee member and volunteer have freely given of their skills from a diverse and rich background in recruitment, banking, HR, social work, health & social care, management consulting, accounting, education, local government, catering and hospitality, administration and entrepreneurial business ownership. Whilst JPIM cannot fairly or accurately calculate the cost of the services our volunteers provide the Ministry did however carry out a benchmarking exercise to guesstimate a monetary value for the services provided in the various roles. It is estimated that their donated services amounted to over £200,000 for the year. Whilst this was a paper exercise, it goes a long

way in demonstrating the added value each volunteer brings to making JPIM the dynamic Ministry in furtherance of its objects.

PLANS FOR THE NEW YEAR

With robust structures and key strategies reviewed and updated in 2020, JPIM knows the work of the Ministry has just begun, and is looking ahead to 2021 in order to continue to see lives transformed through wholeness. Prayerfully, the Ministry will continue to build capacity with bespoke systems and procedures that include: updating a development plan that incorporates a route map of our vision and plans beyond 2021; a sound financial strategy that looks at fundraising as an integral part of our core responsibility; as well as sustainability through increasing partnership exponentially, year on year.

The trustees are aware of the growing need to use social media not only as a means to reach out to the faith and wider community, but also as a medium to build relationships through networks and groups while promoting the works of the Ministry. In communicating the messages, JPIM remains mindful of its commission of developing and delivering the Wholeness programmes that raise awareness of the benefits of living a life of wholeness, furthering the gospel and transforming lives and communities.

The trustees with the full support of the Management Committee plan to implement the following in 2021:

CORE Departments	Plans
Board Of Trustees	<ul style="list-style-type: none"> Continue to inform Partners of benefits and updates on the Charity's progress via quarterly email update letters to ensure each partner knows how their input is helping us reach our objectives Intentionally recruit additional trustees from different work and demographics that complement existing trustees experience and skills sets Continue to implement the delivery of the 2021 development plan Action plans and timelines developed for achieving vision and mission Continue to update and implement policies Ongoing Training and development for the board and volunteers Ongoing review of Trust Deeds and governance
Chief Executive Officer	<ul style="list-style-type: none"> Leading on organisational development and vision casting Continue to lead on discussions concerning international work and partnerships with USA and Ugandan partners to include, planning the delivery of conferences, leadership development and Wholeness Academy (WA) models Continue to develop leadership capacity within JPIM to prepare for growth and expansion Develop online strategies for the delivery of wholeness programmes Develop programmes that support lifelong learning in both the faith and wider community, that equips them to lead and grow in wholeness with integrity
Chief Operations Officer	<ul style="list-style-type: none"> Continue to work alongside CEO; and support Board of Trustees in fulfilling objects Develop and agree wider fundraising strategy (ongoing) Manage JPIM Partnership – strategies for growth to be implemented Administer and manage financial systems using Sage 2021 Gift Aid for UK taxpayers and Gift Aid Small Donations continue to be claimed. Event Management and administration of Wholeness Academy – Living in Wholeness, Leading in Wholeness and Kingdom Mentors Event Management and administration of Annual Conferences Event Management and administration of equipping centre International Wholeness Centre (IWC) Administration of all other Ministry work Manage the budget for all departments with the Management Committee Continue to liaise with all department leaders and Ministry clients

Assistant Chief Operations Officer	<ul style="list-style-type: none"> Continue to work alongside CEO, COO & leadership team to induce new members and develop existing ones through mentoring and pastoral care to develop their gifts. Continue to pray personally and corporately for the ministry Continue to support the development of the team and leadership through service reviews Continue to serve on the board of Trustees attending meetings to input ideas to shape the growth of the ministry Continue to attend management committee meetings to support the development of the ministry and IWC equipping centre when necessary Looking to complete second year of Diploma in Theology from Reformation 3 Bible College Deputise for CEO in pastoral capacity for IWC in her absence Ordained as pastor
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Other Departments	Plans
Fundraising Officer	<ul style="list-style-type: none"> Will utilise gifts within the team to raise funds for on-going ministry works, services and programmes Continue to elicit ideas from leaders & pastors in training and IWC volunteers for continued fundraising ideas during 2021 Host 2 online fundraising quiz nights Facilitate 2 special fundraising building collections during 2 IWC Sunday Gathering services during 2021 Investigate funding bodies e.g. Awards for All to fund outreach development programmes
Finance Officer	<ul style="list-style-type: none"> Manage and administer accounts for the Ministry Prepare and present draft annual report each year Continue to use SAGE Accounts 50 for all account reports and submission Develop Ministry and department budgets for 2021 Submit Gift Aid and GASD to HMRC ongoing Work with external examiners to complete TAR and submit to Charity Commission
Human Resources (HR)	<ul style="list-style-type: none"> Support Board of Trustees with the development and updating of policies and procedures for staff and volunteers that meet legislative requirements Update recruitment and selection volunteer process Review the induction document that gives volunteers information before they join the charity Update and implement role descriptions and person specifications Notifying team of low-cost training courses for volunteer development Manage team members Mid-Year and End-of Year Service reviews are completed Continue to consolidate development areas identified from service reviews Submission of annual budget for 2021 The leader of HR has now left so HR is now being supported by COO
International Wholeness Centre (IWC)	<p>Worship Team Fellowship and prayer meetings to bring the team together. Facilitating Worship Workshops</p> <p>Young Transformers</p> <ul style="list-style-type: none"> Organise a social for Leaders. To continue to update Young Transformer's Manual.

	<ul style="list-style-type: none"> Prayer meeting for Young Transformer's Department Topics to teach this year: <ul style="list-style-type: none"> I. The Whole Armor of God {Ephesians 6:1-3} II. The Parables of Jesus will be taught towards the end of 2021 and completed in 2022. Organise events for Easter, Mother's Day and Father's Day and Christmas.
Hospitality/Flow Team	<ul style="list-style-type: none"> Continue to have regular leadership meetings to share ideas to strengthen the Service Flow, Events & Hospitality Department. The hospitality department to have Excel training for the leaders to enable them to understand how to undertake all budgeting within the department. Undertake wider training for the volunteers. The training preparation for the team to be undertaken before returning to a building. The hospitality department leaders to revisit the roles and responsibilities in readiness for re-emergence of face-to-face meetings. Finalizing the final draft of the hospitality department manual The hospitality department leaders to send out Bi Monthly service flow nuggets of encouragement to the JPIM. This will start from April 2021.
Prayer Team	<ul style="list-style-type: none"> Review and continue training and development of the prayer team with core team Assessment and training of individuals for prayer ministry. Review current prayer manual. Updates to reflect all changes for 2021 onwards and distribute updated manual to core team. Continued review of department protocols to ensure continued excellence through 360 feedbacks from team alongside reflection and review from Prayer Leadership Team. Prayer support including Monthly Prayer Chain for CEO for leadership, speaking/teaching engagements throughout 2021. Prayer team social activity twice yearly via zoom Identify and implement a team administrator. Welcome volunteers who feel they have a call to prayer and intercession to support the ministry. Remain vigilant in observing the emotional safety and well-being of each member to maintain a strong healthy team Monday Weekly Prayer (This was developed during lockdown in 2020, however, has now shifted to a frequent activity in the prayer calendar). Continue to pray before and after Sunday IWC services Continue supporting events, programmes and Ministry as a team and praying through the vision of the Ministry
Social Media & Marketing	<ul style="list-style-type: none"> Live feeds from IWC Sunday service. Complete digital training for media leader. Introduce partner with us page. Monthly planning meetings Share Wholeness facts / mental wellbeing in line with ministry vision. Continued AJP picture quotes and scriptures Zoom host role to recruit more people to support with this role. Promote Wholeness Academy and other events for 2021 on all media platforms Quarterly updates with departments that involve social media. Share follower's testimonies from events! Seasonal Posts i.e., Easter, Mother's Day, Father's Day, Christmas
Missions Department	<ul style="list-style-type: none"> Continue to write and correspond with our children sponsored through Compassion UK Continue to promote the sponsorship of more children at events and IWC throughout the year and highlight the children sponsored.

	<ul style="list-style-type: none"> • Continue to maintain relationships with MyChild Uganda and support the work to develop leaders and pastors. • Work with local charities to support families in hardship in the UK due to the impact of COVID-19 for example mental health ministry AloneBehindClosed Doors (ABCD)
Safeguarding	<ul style="list-style-type: none"> • Promote a Safeguarding Sunday, video, leaflet, notices, posters. • Ensure First Aid certificates are up to date and arrange training where necessary • Attend department meetings quarterly • Hold refresher training in May and November 2021 for leaders • Safeguarding training for volunteers and leaders quarterly • Remain up to date with Safeguarding matters through specialist safeguarding training i.e., spiritual abuse, attending national Safeguarding conference • Create safeguarding manual • Take part in 31:8 research – impact of covid-19 on safeguarding in faith setting • Attend 31:8 launch of international Christian work research • Research how to become certified trainers • Submit 2021 budget

The activities and achievements for 2020 as well as planned activities for 2021, JPIM is building capacity, ensuring structures and systems, policies and processes are firmly in place so the Ministry can grow in an organic and healthy way year on year.

Financial Review

During the year income reduced by £8,183 to £75,776 and expenditure decreased by £20,496, to £43,671. As a result, the cash held by the charity increased by £32,106 to £102,831, of which £97,852 is unrestricted and can be used for any charitable purpose. The Charity received the donated services of volunteers to cover all IT, marketing, human resources, accountancy, event planning and event hosting activities. It is estimated that services with a value in excess of £200,000 were volunteered during the year via donated services. This sum is not reflected in the accounts.

Restricted (Building) Fund

The Charity has established this fund for the specific purpose of leasing, renting or building or purchasing premises for the Ministry.

Reserve Policy

The trustees have determined that the charity should aim to hold unrestricted cash of no less than £45,000 (which equates to about 12 months of unrestricted expenditure in distress conditions) so that the charity could continue to operate should income and / or expenditure vary adversely. At the year end, the charity held unrestricted cash of £97,852 and the charity is complying with its reserves policy.

Governance

Responsibility for setting policy and for determining the parameters within which the charity should operate for making operating decisions rest with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day-to-day operation of the charity has been delegated to a senior management team led by Marcia Peart. New trustees are recruited and appointed by the existing trustees, by a majority vote.

Donations and Giving

Gifts to external organisations and individuals are considered by the trustees on the basis of need and fulfilment of the charitable objectives. There are no upper or lower limits of support.

In the year under review, the Ministry provided financial support to Compassion UK through the sponsorship of 5 children. This will continue in 2021 and beyond, increasing to a maximum of 8 children by 2022. The Charity made donations of £2,500 to other institutions during the year.

Risk Statement

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Responsibilities of Trustees

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

STATEMENT OF TRUSTEES RESPONSIBILITIES

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

The trustees confirm that the accounts comply with current statutory requirements and those of the Charity's trust deed.

The Accounts were approved by the Board of Trustees on: 20th April 2021, and signed on its behalf by:

J. Peart

Jacqueline Peart
Chair

INDEPENDENT EXAMINERS REPORT

I report on the accounts of the Trust for the year ended 31 December 2020, which are set out on pages 20 to 22.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

As the charity's trustees you are responsible for the preparation of the accounts; you consider that the audit requirement of Section 144 of the Charities Act 2011 (the Act) does not apply but that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under charity law and is eligible for independent examination, it is my responsibility to:

- (1) examine the accounts under section 145 of the Charities Act 2011;
- (2) follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011;
- (3) state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act.
2. have not been met or; to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: 

Dated: **12/04/2021**

Patsy Alexander ACMA MSC
Good to Give
Suite 7, Fifth Floor
West World, West Gate
W5 1DT

**RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDING 31 DECEMBER 2020**

Notes	<u>Unrestricted Funds</u>		2020	2019
	General Funds	Restricted Funds	2020	2019
	£	£	£	£
Income receipts				
Donations, legacies and grants	56,945	690	57,635	57,045
Gift aid receipts	12,233	167	12,400	19,040
Income from charitable activities	5,672	-	5,672	7,319
Fundraising activities	70	-	70	555
	<u>74,920</u>	<u>857</u>	<u>75,777</u>	<u>83,959</u>
Capital and similar receipts				
Sale of fixed assets	-	-	-	-
Sale of investments	-	-	-	-
Loan repayments	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total receipts	<u><u>74,920</u></u>	<u><u>857</u></u>	<u><u>75,777</u></u>	<u><u>83,959</u></u>
Payments				
Payments in relation to charitable activities undertaken directly	2 39,091	-	39,091	55,677
Grants paid in relation to charitable activities undertaken by others	3 4,580	-	4,580	8,490
	<u>43,671</u>	<u>-</u>	<u>43,671</u>	<u>64,167</u>
Total payments	<u><u>43,671</u></u>	<u><u>-</u></u>	<u><u>43,671</u></u>	<u><u>64,167</u></u>
Net of receipts / (payments) before transfers	31,249	857	32,106	19,792
Transfers between funds	-	-	-	-
Net movement in funds	<u>31,249</u>	<u>857</u>	<u>32,106</u>	<u>19,792</u>
Cash funds as at last year end	66,533	4,192	70,725	50,933
Cash funds at this year end	A <u>97,782</u>	<u>5,049</u>	<u>102,831</u>	<u>70,725</u>

**STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDING 31 DECEMBER 2020**

	<u>Unrestricted Funds</u>			
	General funds	Restricted funds	2020	2019
	£	£	£	£
A Cash funds				
Cash at bank with immediate access	97,733	4,980	102,713	70,623
Petty cash	118	-	118	102
	97,851	4,980	102,831	70,725
B Other monetary assets				
Gift aid due to charity	1,170	-	1,170	646
	1,170	-	1,170	646
C Liabilities				
Program fees received in advance	1,720	-	1,720	764
Fee for Independent Examination	960	-	960	960
Venue hire payable	-	-	-	72
	2,680	-	2,680	1,796

All liabilities fall due for settlement within one year.

D Fixed assets retained for charity's own use

The Charity held no fixed assets as at 31 December 2020 (2019 Nil).

E Investment assets

The Charity held no investment assets as at 31 December 2020 (2019 Nil).

The accounts were approved by the Trustees and signed on their behalf by

J. Peart

Jacqueline Peart

Chair

The notes on page 22 form part of these accounts

**NOTES TO THE ACCOUNTS
FOR THE YEAR ENDING 31 DECEMBER 2020**

1 Accounting policies

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities

2 Payments in relation to charitable activities undertaken directly

	Unrestricted General funds £	Restricted Funds £	Total 2020 £	Total 2019 £
J. Peart (trustee) for services provided	6,400	-	6,400	11,500
Programmes facilitation fees paid to J. Peart (trustee)	3,800	-	3,800	3,000
Rent and venue hire costs	310	-	310	5,598
Workshop and event other costs	981	-	981	3,264
Church running costs	3,877	-	3,877	3,105
Mission costs	-	-	-	4,196
Ministry running costs	3,040	-	3,040	2,198
Administrative costs	3,524	-	3,524	3,266
Administrative costs - M.Peart Consultancy fees	15,840	-	15,840	18,000
Insurance	359	-	359	350
Independent examination of accounts	960	-	960	1,200
	<u>39,091</u>	<u>-</u>	<u>39,091</u>	<u>55,677</u>

3 Grants paid in relation to charitable activities undertaken by others

Grants for:

Relief of poverty - Compassion UK	2,080	-	2,080	1,985
Relief of poverty - My Child Uganda	-	-	-	2,525
Ministry Outreach - SFTN	-	-	-	1,000
Homeless Project - ECCI	-	-	-	1,000
Ministry Outreach - Pilgrim Hall	-	-	-	1,000
Other institutions	2,500	-	2,500	2,910
	<u>4,580</u>	<u>-</u>	<u>4,580</u>	<u>10,420</u>

4 Transactions with related parties

Jacqueline Peart served as Ministry leader and programmes facilitator and during the year was paid a total of £10,200, for serving in that capacity, not for serving as trustee; these payments are permitted by the charity's governing document.

In addition Marcia Peart, a close relative of Jacqueline Peart, provided administrative and management services to the charity and was paid a consultancy fee of £15,840 for the year (2019 £18,000).

These payments were authorised by the independent trustees, at meetings not attended by Jacqueline and Marcia Peart.

5 Movement of funds

	Balance at 31.12.19 £	Receipts £	Payments £	Transfers £	Balance at 31.12.20 £
General funds	66,533	74,920	(43,671)	-	97,782
	<u>66,533</u>	<u>74,920</u>	<u>(43,671)</u>	<u>-</u>	<u>97,782</u>
Restricted funds:					
Mission trip to Uganda	-	-	-	-	-
Building fund for leasing, renting, building or purchasing premises for the Ministry	4,192	857	-	-	5,049
	<u>4,192</u>	<u>857</u>	<u>-</u>	<u>-</u>	<u>5,049</u>
Total funds	<u>70,725</u>	<u>75,777</u>	<u>(43,671)</u>	<u>-</u>	<u>102,831</u>