

HAYAAT WOMEN TRUST

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31ST MARCH 2025**

Charity number 1155727

M ANVARI & CO.

Chartered Certified Accountants

HAYAAT WOMEN TRUST

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HAYAAT WOMEN TRUST
OFFICERS AND OTHER INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES

Suad Ismail (Resigned 16/6/2025)
Abdi Samed Mohamed (Resigned 16/6/2025)
Kaltun Abdulwahab Mohamed (Resigned 16/6/2025)
Zanib Mohamed (Appointed 16/6/2025)
Khalid Ahmed (Appointed 16/6/2025)
Omer Samater (Appointed 28/8/2025)

REGISTERED OFFICE

Butetown Community Centre
Loudoun Square
Cardiff
CF10 5JA

ACCOUNTANTS

M Anvari & Co.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

Hayaat Women Trustees CIO Annual Report

Financial Year April 2024- March 2025

Hayaat Women Trust (HWT) came into existence as a group of women and men working as volunteers with the language skills and cultural knowledge needed to fill the gap in signposting and advocating for welfare and social support provisions. Through this work our group became expert leaders in providing the social and welfare support that the African community needed, particularly Somali, Sudanese, Arab, and other African refugee-background families. We promote social inclusion for members residing across the city and advocating for those who are socially excluded on the ground of their status, ethnic origin, or gender.

Over time driven by our aims and objectives we have developed into an organisation with a clear mission and vision, and coherent set of operational practises to ensure that our charity is well run and can offer professional service provisions. As a charity we adhere to the highest ethical standards and have adopted policies and procedures that demonstrate transparency and accountability in all aspects of our work.

As a grassroots roots organisation supporting and empowering communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

As the organisation has grown, we have developed many services that have enabled HWT to fill in the gaps that have existed in service provisions.

Himilo Advocacy and Advice project, BME women's writing project, Covid -19 Response Project, Catch Up Education project, Tea and Talk project, Basic Literacy project, Hygiene and Sanitation Project, Maternal Health Education Project, BME learning disability and Autism Project, Golden Years Yoga project, Health shared Learning project, Befriending Elders project, BME Swimming Project, Empowering young women programme, Mentoring project, Inspire – Aspire: Student Career Pathway project, Young Queens, Advocacy Without Barriers, Happy Path - Sisterhoods Mind Project, Hayaan Advocacy Project, Health and Wellbeing Awareness Project, Young Peoples Emotional and Mental Health Navigators Project, Thrive – Online learning.

As a charity we have been fulfilling our remit of making the voices of our communities heard through campaigning work to influence policy and provision, information services of advocacy and advice, and as a service provider.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections, diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

Working together, supporting each other, and developing long-term relationships allows us to achieve far more than we could achieve alone.

Aim & Objectives

To promote social inclusion for the public benefit by working with African women residing in Wales who are socially excluded on the ground of their ethnic origin or gender, to relieve their needs and to assist them to integrate into society, in particular by:

1. Providing health and well-being information, advice, education, and training to support and enable them to increase access to quality health and clinical services
2. Providing workshops, forum, advocacy, and general support to raise their awareness' of the existing health providers' services, empower and promote their health rights.
3. Raising public awareness of the health issues affecting them by planning and delivering educational programme, training sessions, workshops, and seminars for health services workers
4. Co-ordinating opportunities for them to engage with health and education services providers (voluntary and statutory), to enable those providers to adapt services to better meet their needs.
5. To develop a link and partnership working with partner organisations in the Horn of Africa in relation to improve the lives of African women and to provide trainings sessions and support to the health workers in Africa to improve the health and well-being of women in Africa.
6. Promote and carry out or assist in promoting and carrying out research and surveys and publish results thereof.

Activities

- Delivering Advocacy drop-in sessions for our local community offering casework support, information and advice on accessing health, education, housing, welfare benefits and other public services.
- Cultural Awareness training sessions for public and third sector organisations
- HWT supports individuals with autism, neurodivergence, neurodegenerative conditions, and mental or emotional health needs through advocacy, education, and peer support. We provide one-to-one advocacy for parents and family members, run peer support workshops, and deliver targeted educational sessions to raise awareness of these conditions and related needs.

- Providing a safe space for confidence building and mutual peer support for our service users
- Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitisation, culturally appropriate social events facilitated by health professionals, information sharing talks and activities.
- Provisions of peer support workshops and one to one advocacy support for parents and family members of people with autism or neuro divergence.
- Catch Up education sessions for BAME school children and support for BAME families addressing educational needs of their children. Our work also includes ESOL classes and targeted educational workshops.
- Cultural Drama & Arts sessions for BAME girls to boost their confidence and increase their self-esteem.
- Regular consultations and community meetings with 3rd Sector organisations, Local Authorities, Welsh Government addressing inequality of BAME communities in access basic services such as Health, Housing, Social Care and Wellbeing provisions.
- As a founding member of Alliance of Somali Led Organisations (ASLO), HWT ensures through representation and engagement that Somali and wider African diaspora voices are able to influence local decision-making and Welsh Government strategy, including poverty reduction.
- HWT preserves heritage by celebrating and sharing the traditions, languages, and histories of African and diaspora communities through cultural events, storytelling, and educational workshops. By encouraging intergenerational learning, supporting traditional arts, and linking cultural identity to wellbeing, HWT ensures that heritage is actively maintained, passed on, and embedded in everyday community life.

We have continued to engage users, community members, volunteers, stakeholders, trustees, staff, partner organizations, and community ambassadors in the development, co-production, implementation, monitoring, and evaluation of the trust and services and provisions we provide.

As a part of our sustainability strategy we have increased significantly dialogue and engagement with the users, community members, other community-based projects and network partners to improve our understanding of the current community needs landscape. Additionally, we have been able to fully evaluate the benefit and impact the Hayaan project has had in the community and on people's lives.

Findings from our extended feedback activities will be integrated into the development plans for Hayaat Women Trust's new 5-year strategic plan, which is currently being formulated.

As an organisation we have been very fortunate to have been able to benefit from a consistent increasing demand from community members to get involved with the project. This has resulted in a year-on-year increase in the number of people wanting to become volunteers for the organisation.

Our existing and new activities and provisions coupled with an approach of consistent innovation and improvement has resulted in increased awareness of our organisation, which in turn has led to greater uptake and involvement of community members in the Trust's work as a whole.

This year, we gained 152 new casework clients and continued with 159 existing casework clients. We also held 91 community activities and workshops.

Our highest performing activities this year have been around our health and wellbeing activities and workshop sessions which have proven to be extremely successful and resulted in excessive demand for these provisions. This area of work has been documented as an area of work that needs to be expanded in our future plans for activities and provisions.

The work we undertake with Senior citizens is another area of work that has been identified as needing expansion in terms of activities and provisions. The older age group community members attending our services have been steadily increasing and requests have been made to Hayaat Women Trust for more work to be done in this area to meet growing needs.

As a part of our continued engagement with all sections of the community we have again held half term and summer activities which have had 171 attendees.

This year our activities and workshops have attracted 1,670 attendees. Additionally, our special community events and celebrations have been attended by 335 participants.

The advice, advocacy and casework have again increased in a year-on-year fashion, and as such we have had to implement new triaging and casework management and allocation processes. This change has been adopted in order to cater to the increased numbers of people approaching Hayaan for support and to aid in the creation of work areas of specialism within our casework staff base.

What we have learned

With the passing of our great leader Fowzia we have come to fully understand the need to fully implement succession planning for all aspects of the management of the organisation and work of the Hayaan project.

As the Hayaan project has come to an end in its third year, we have come to understand that we have only scratched the surface in terms of meeting the many needs of the community. We are grateful to have implemented a strategy resulting in services and provisions that have positively impacted a lot of people, and it is the lessons that we have learned through this development process that we will take forward in establishing other projects, provisions and services that produce effectual change in the lives of community members. We will continue to work in partnership with other community-based groups, projects and organisations as we seek to continue to advocate on behalf of the community and their unmet needs.

As an organisation that has been dependent on a single large funder for a stream of work, we have come to see the benefits of diversifying our funding base. We intend to take the lessons that we have learned through this process and apply it to long term funding strategy and diversify the funding required for the trusts services by seeking funding from several different sources.

Challenges

Impact on our organisation

- Hayaat Women Trust continues to experience sustained growth in demand for our services, driven by the ongoing cost-of-living crisis and deepening inequalities across the communities we serve. Operating from our base in Butetown Community Centre and a newly acquired second office, we are now better positioned to meet this rising need. However, we remain close to full capacity, requiring careful caseload management to maintain service quality within existing budget and staffing constraints.
- The funding environment remains challenging, particularly around securing unrestricted support for core operations. In response, we've submitted multiple bids targeting coordination and administrative costs and have embedded full cost recovery into all new project applications to ensure long-term sustainability.
- Staffing transitions this year have been managed smoothly, with all vacant roles successfully filled and new posts created through additional service provision funding. Our expanded team has strengthened delivery across key areas.
- Despite the added office space, physical infrastructure remains a pressure point due to increased footfall and service activity. We continue to assess space needs to ensure our operational environment supports both staff and service users effectively.

Concluded Projects

Hayaan Project (Additional Learning, Autism, Disability, Advice & Advocacy)

The Hayaan Project was a multi-strand initiative by Hayaat Women Trust that supported African and BAME communities through culturally competent advocacy, health and wellbeing services, digital inclusion, and specialist advice. Delivered by three full-time Project Officers, it included autism and disability support, community health activities, digital skills training, and multilingual advice on welfare, housing, and employment. Operating across two offices and beyond standard hours, the project was co-designed with community members and driven by outreach, peer support, and inclusive engagement to tackle systemic barriers and promote long-term resilience.

Welsh Government - Child Poverty Strategy Grant

The Empowering Somali Families project, led by Hayaat Women's Trust on behalf of the Alliance of Somali led organisations, helped the community and tackle child poverty through services being brought together and targeted at people needing them. Three satellite hubs were established and operated in Butetown, Grangetown, and Riverside. These hubs provided services designed to alleviate child poverty and provide essential services for Somali families in Cardiff.

Diverse Excellence (Culture Grant) – Young Queens

Young Queens was a heritage project for young Somali Welsh women aged between 11 and 14 which explored their rich history of performance (Riwayaad) and Ciyaar Somali (Somali folk dance) and encouraged them write and perform their own work as a means of building confidence, boosting wellbeing and developing creative potential in relation to their Somali Welsh heritage. The project main emphasis was the exploration of heritage and archiving work that was generated from the project. The project included a community photoshoot in Welsh landscapes with famous landmarks called Rooted in our Dhaqan which culminated in an exhibition hosted at the Senedd.

New Projects

The Waterloo Foundation

The Waterloo Foundation has provided Hayaat Women Trust with two years of grant for unrestricted funding to cover core costs for management/support staff.

Lloyds Bank Foundation

The Lloyds Bank Foundation unrestricted grant has provided HWT with three years of funding that is to be used towards the core costs of organisation and was awarded under the Foundation's Racial Equity funding stream

Postcode Community Trust

Postcode Community Trust unrestricted grant has provided HWT with one year of funding that will be used towards the core costs of organisation.

Citizens UK – Youth Endowment Fund

As part of Citizens Wales successful grant application through the Youth Endowment Fund we have been able implement local solutions for Grangetown and Butetown which include the creation of 2 part-time Emotional and Mental Health Navigator posts hosted by Hayaat Women Trust to provide individualised, emotional, and practical one to one support to young people, aged 16-25 who are currently experiencing difficulty with their mental health and or wellbeing.

BAWSO – Comic Relief funding – Development support

This one-year restricted grant funding was received for organisational development support, including the creation of a part-time Development co-ordinator post coupled with resources and funding to be used for professional development and training of volunteers, trustees and staff.

Continuing Projects

People's Health Trust - Happy Path - Sisterhoods Mind Project

Our project will provide professional and peer support to our community of interest to establish social links, sharing worries, anxieties, mutual reassurance, expressing themselves in ways meaningful to them. Confidence boosting and uplifting physical and mental health activities and outings. Challenging culture-related mental health stigma. Hosting weekly group conferences with bi-lingual professionals and peers. Crisis intervention, build self-esteem, develop emotional intelligence, and build peer support.

Funding and Financial Report

Summary of funds received this financial Years April 2024- March 2025

Total Income

Funders & Project Name	Amount (£)
Community Fund Lottery – Hayaan Project	121,200.00
Welsh Government (Child Poverty Strategy Grant) – Himilo Project	25,000.00
The Waterloo Foundation	30,000.00
Lloyds Bank Foundation	25,000.00
Postcode Community Trust	25,000.00
People's Health Trust – Sisterhoods Mind Project	10,000.00
Citizens UK – Youth Endowment Fund	10,833.33
TY Cerdd	845.00
C3SC	1,250.00
Diverse Excellence (Culture Grant) – Young Queens Project	5,000.00
Other	535.52
TOTAL	£ 254,663.85

Trustees Responsibilities

The Charity trustees comply with Charities Act 2011 requirements in providing strategic oversight in ensuring up-to-date accounting records, preparation and security of the statement of Accounts, preparation and timely submission of annual reports and returns. They have ensured that the Statement of Account, reports and returns are submitted to the Charity commission, within ten months of Financial year end, irrespective of the income of the CIO. The Charity Trustees also comply with their obligation to inform the Commission within 28 days of any change in particulars of the CIO entered on the Central Register of Charities.

CIO CHARITY PROVISIONS

The Report is prepared in accordance with provisions of the general Regulations of CIO Clause 21.

By Order of the Trustees:

Hayaat Women Trustees:

Name of Trustee KHALID MOHAMED ABDI AHMED

Signature 

Date: 25/11/2025

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF HAYAAT WOMEN TRUST
FOR THE YEAR ENDED 31ST MARCH 2025**

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for preparation of accounts. The Charity Trustees consider that an audit is not required for this year. under Section 144 of the Charities Act 2011 and that an Independent Examination is needed. It is our responsibility to:
Examination is needed. It is our responsibility to:
examine the accounts under Section 145 of the Charities Act
to allow the procedures laid down in the general directions given by the Charity Commission (Under Section 145(5)(b) of the Charities Act), and
to state whether particular matters have come to my attention.

Basis of independent examiner statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required on an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in , any material, the requirements:
to keep accounting records in accordance with Section 130 of the Charities Act
To prepare accounts which accord with the accounting requirements of the Charities Act have not been met or
- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

A handwritten signature in black ink, appearing to read 'M. Anvari', with a long, sweeping horizontal stroke extending to the right.

Date: 25th - November 2025

M ANVARI & CO.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

HAYAAT WOMEN TRUST
BALANCE SHEET
AS AT 31ST MARCH 2025

	Notes	£	£
<u>FIXED ASSETS</u>			
Tangible Fixed assets	1		2198
<u>CURRENT ASSETS</u>			
Cash at bank		138926	
Cash in hand		51	
Debtors and prepayments		1100	
		<u>140077</u>	
<u>LESS: CURRENT LIABILITIES</u>			
Sundry Creditor		<u>-3596</u>	
NET CURRENT ASSETS			<u>136481</u>
TOTAL NET ASSETS			<u><u>138679</u></u>
<u>FUNDS</u>			
Unrestricted	4		68883
Restricted			69796
			<u><u>138679</u></u>

The trustees acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of affairs affairs of the charity as at the end of financial year, and of its Receipts and Payments for the financial year.

These financial statements were approved by the trustees on 25/11/2025 And are signed on their behalf by:

 Trustee

Name: KHALID MOHAMED ABDI AHMED

The notes on pages 13 to 14 form part of these financial statements.

HAYAAT WOMEN TRUST
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

	Note	£	£
RECEIPTS			
Grants received	2		254664
Donations			6335
Bank Deposit interest			6
			<u>261005</u>
LESS: EXPENDITURE			
Salaries and Pension		126620	
Stationery		2869	
Refreshments		3031	
Start up and Recruitment Training		7877	
Monitoring and evaluation		3000	
Office rent and rates		10400	
Insurance		479	
Utilities		4979	
Marketing		631	
Cleaning		1574	
Sessional Facilitators and Speakers		6894	
Travel and subsistence		5884	
Legal and professional		35148	
Accountancy		1750	
Depreciation		550	
		<u></u>	<u>-211686</u>
Excess of Expenditure over Income			49319
Funds Brought forward			89359
Funds Carried Forward			<u><u>136678</u></u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED 31ST MARCH 2025

1) FIXED ASSETS

Office
Equipment
£

Tangible Fixed Assets:

COST:

Balance at 1/4/2024 and at
31/03/2025

8966

LESS: Depreciation

Balance at 1/4/2024

6218

Charge for the year

550

Balance at 31/3/2025

6768

NET BOOK VALUE

As at 31 March 2025

2748

2) GRANTS RECEIVED:

Community Fund Lottery

121200

Diverse Excellence

5000

People Health Trust

10000

Ty Cerdd

845

The Waterloo Foundation

30000

Postcode Community Trust

25000

Lloyds Bank Foundation

25000

Welsh Government

25000

C3SC

1250

Citizens UK

10833

Others

536

254664

3) DONATIONS RECEIVED:

Trustees and other donations

6341

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2025

4)

UNRESTRICTED FUNDS

	B/F	Received	Spent	C/F
	£	£	£	£
Balance	7285		1846	5439
Postcode Community Trust	13503	25000	2248	36255
Lloyds Bank Foundation		25000	25000	
The Waterloo Foundation	3	30000	5473	24530
Other donations		6341	3682	2659
	20791	86341	38249	68883

RESTRICTED FUNDS

Community Fund Lottery	50905	121200	119464	52641
Welsh Government	3200	25000	13040	15160
Award For All: Big Lottery	-7566			-7566
C3SC	15	1250		1265
Rosa Foundation	5399			5399
National Heritage	-1020			-1020
Moon Dance	500			500
People Health trust	9147	10000	17669	1478
Diverse Excellence	7988	5000	15069	-2081
Citizens UK		10833	5366	5467
P.P.Sisterhood			2828	-2828
Ty Cerdd		845		845
Others		536		536
	68568	174664	173436	69796