

HAYAAT WOMEN TRUST

England & Wales · Charity number 1155727

Details

Other names HWT

Status Registered

Legal form CIO

Registered 2014-02-10

Register [View on the Charity Commission register](#)

Contact

Address Butetown Community Centre
Loudoun Square
Butetown
Cardiff
CF10 5JA

Phone 029 2002 6470

Email info@hayaatwomentrust.org

Website www.hayaatwomentrust.org

Activities

Objects: THE OBJECTS OF THE CIO ARE:TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH AFRICAN WOMEN RESIDING IN WALES WHO ARE SOCIALLY EXCLUDED ON THE GROUND OF THEIR ETHNIC ORIGIN OR GENDER, TO RELIEVE THEIR NEEDS AND TO ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY:1. PROVIDING HEALTH AND WELL-BEING INFORMATION, ADVICE, EDUCATION AND TRAINING TO SUPPORT AND ENABLE THEM TO INCREASE ACCESS TO QUALITY HEALTH AND CLINICAL SERVICES2. PROVIDING WORKSHOPS, FORUM, ADVOCACY AND GENERAL SUPPORT TO RAISE THEIR AWARENESS? OF THE EXISTING HEALTH PROVIDERS? SERVICES, EMPOWER AND PROMOTE THEIR HEALTH RIGHTS.3. RAISING PUBLIC AWARENESS OF THE HEALTH ISSUES AFFECTING THEM BY PLANNING AND DELIVERING EDUCATIONAL PROGRAMME, TRAINING SESSIONS, WORKSHOPS AND SEMINARS FOR HEALTH SERVICES WORKERS 4. CO-COORDINATING OPPORTUNITIES FOR THEM TO ENGAGE WITH HEALTH AND EDUCATION SERVICES PROVIDERS (VOLUNTARY AND STATUTORY), TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THEIR NEEDS.5. TO DEVELOP A LINK AND PARTNERSHIP WORKING WITH PARTNER ORGANISATIONS IN THE HORN OF AFRICA IN RELATION TO IMPROVE THE LIVES OF AFRICAN WOMEN AND TO PROVIDE TRAININGS SESSIONS AND SUPPORT TO THE HEALTH WORKERS IN AFRICA TO IMPROVE THE HEALTH AND WELL-BEING OF WOMEN IN AFRICA.6. PROMOTE AND CARRY OUT OR ASSIST IN PROMOTING AND CARRYING OUT RESEARCH AND SURVEYS AND PUBLISH RESULTS THEREOF.

Activities: We offer a range of different services to help disadvantaged families in the community out of poverty. In particular, Black and ethnic minority women in who find it difficult to access mainstream services in their areas.In collaboration with partner organisations we deliver educational and health awareness projects.We established a link with Somaliland, Africa and delivered number of projects.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty
- **Who:** People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** RESIDING IN WALES
- Somalia
- Cardiff

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£261,005	£211,686	-	-
2024-03-31	£217,870	£198,906	-	-
2023-03-31	£180,544	£208,298	-	-
2022-03-31	£122,598	£85,594	-	-
2021-03-31	£163,318	£106,563	-	-

Trustees

Name	Role	Appointed
Khalid Ahmed		2025-06-16
Omer Samater		2025-08-28
Zanib Mohamed		2025-06-16

HAYAAT WOMEN TRUST

England & Wales - Charity number 1155727

Accounts

HAYAAT WOMEN TRUST

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31ST MARCH 2025**

Charity number 1155727

M ANVARI & CO.

Chartered Certified Accountants

HAYAAT WOMEN TRUST

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HAYAAT WOMEN TRUST
OFFICERS AND OTHER INFORMATION
FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES

Suad Ismail (Resigned 16/6/2025)
Abdi Samed Mohamed (Resigned 16/6/2025)
Kaltun Abdulwahab Mohamed (Resigned 16/6/2025)
Zanib Mohamed (Appointed 16/6/2025)
Khalid Ahmed (Appointed 16/6/2025)
Omer Samater (Appointed 28/8/2025)

REGISTERED OFFICE

Butetown Community Centre
Loudoun Square
Cardiff
CF10 5JA

ACCOUNTANTS

M Anvari & Co.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

Hayaat Women Trustees CIO Annual Report

Financial Year April 2024- March 2025

Hayaat Women Trust (HWT) came into existence as a group of women and men working as volunteers with the language skills and cultural knowledge needed to fill the gap in signposting and advocating for welfare and social support provisions. Through this work our group became expert leaders in providing the social and welfare support that the African community needed, particularly Somali, Sudanese, Arab, and other African refugee-background families. We promote social inclusion for members residing across the city and advocating for those who are socially excluded on the ground of their status, ethnic origin, or gender.

Over time driven by our aims and objectives we have developed into an organisation with a clear mission and vision, and coherent set of operational practises to ensure that our charity is well run and can offer professional service provisions. As a charity we adhere to the highest ethical standards and have adopted policies and procedures that demonstrate transparency and accountability in all aspects of our work.

As a grassroots roots organisation supporting and empowering communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

As the organisation has grown, we have developed many services that have enabled HWT to fill in the gaps that have existed in service provisions.

Himilo Advocacy and Advice project, BME women's writing project, Covid -19 Response Project, Catch Up Education project, Tea and Talk project, Basic Literacy project, Hygiene and Sanitation Project, Maternal Health Education Project, BME learning disability and Autism Project, Golden Years Yoga project, Health shared Learning project, Befriending Elders project, BME Swimming Project, Empowering young women programme, Mentoring project, Inspire – Aspire: Student Career Pathway project, Young Queens, Advocacy Without Barriers, Happy Path - Sisterhoods Mind Project, Hayaan Advocacy Project, Health and Wellbeing Awareness Project, Young Peoples Emotional and Mental Health Navigators Project, Thrive – Online learning.

As a charity we have been fulfilling our remit of making the voices of our communities heard through campaigning work to influence policy and provision, information services of advocacy and advice, and as a service provider.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections, diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

Working together, supporting each other, and developing long-term relationships allows us to achieve far more than we could achieve alone.

Aim & Objectives

To promote social inclusion for the public benefit by working with African women residing in Wales who are socially excluded on the ground of their ethnic origin or gender, to relieve their needs and to assist them to integrate into society, in particular by:

1. Providing health and well-being information, advice, education, and training to support and enable them to increase access to quality health and clinical services
2. Providing workshops, forum, advocacy, and general support to raise their awareness' of the existing health providers' services, empower and promote their health rights.
3. Raising public awareness of the health issues affecting them by planning and delivering educational programme, training sessions, workshops, and seminars for health services workers
4. Co-ordinating opportunities for them to engage with health and education services providers (voluntary and statutory), to enable those providers to adapt services to better meet their needs.
5. To develop a link and partnership working with partner organisations in the Horn of Africa in relation to improve the lives of African women and to provide trainings sessions and support to the health workers in Africa to improve the health and well-being of women in Africa.
6. Promote and carry out or assist in promoting and carrying out research and surveys and publish results thereof.

Activities

- Delivering Advocacy drop-in sessions for our local community offering casework support, information and advice on accessing health, education, housing, welfare benefits and other public services.
- Cultural Awareness training sessions for public and third sector organisations
- HWT supports individuals with autism, neurodivergence, neurodegenerative conditions, and mental or emotional health needs through advocacy, education, and peer support. We provide one-to-one advocacy for parents and family members, run peer support workshops, and deliver targeted educational sessions to raise awareness of these conditions and related needs.

- Providing a safe space for confidence building and mutual peer support for our service users
- Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitisation, culturally appropriate social events facilitated by health professionals, information sharing talks and activities.
- Provisions of peer support workshops and one to one advocacy support for parents and family members of people with autism or neuro divergence.
- Catch Up education sessions for BAME school children and support for BAME families addressing educational needs of their children. Our work also includes ESOL classes and targeted educational workshops.
- Cultural Drama & Arts sessions for BAME girls to boost their confidence and increase their self-esteem.
- Regular consultations and community meetings with 3rd Sector organisations, Local Authorities, Welsh Government addressing inequality of BAME communities in access basic services such as Health, Housing, Social Care and Wellbeing provisions.
- As a founding member of Alliance of Somali Led Organisations (ASLO), HWT ensures through representation and engagement that Somali and wider African diaspora voices are able to influence local decision-making and Welsh Government strategy, including poverty reduction.
- HWT preserves heritage by celebrating and sharing the traditions, languages, and histories of African and diaspora communities through cultural events, storytelling, and educational workshops. By encouraging intergenerational learning, supporting traditional arts, and linking cultural identity to wellbeing, HWT ensures that heritage is actively maintained, passed on, and embedded in everyday community life.

We have continued to engage users, community members, volunteers, stakeholders, trustees, staff, partner organizations, and community ambassadors in the development, co-production, implementation, monitoring, and evaluation of the trust and services and provisions we provide.

As a part of our sustainability strategy we have increased significantly dialogue and engagement with the users, community members, other community-based projects and network partners to improve our understanding of the current community needs landscape. Additionally, we have been able to fully evaluate the benefit and impact the Hayaan project has had in the community and on people's lives.

Findings from our extended feedback activities will be integrated into the development plans for Hayaat Women Trust's new 5-year strategic plan, which is currently being formulated.

As an organisation we have been very fortunate to have been able to benefit from a consistent increasing demand from community members to get involved with the project. This has resulted in a year-on-year increase in the number of people wanting to become volunteers for the organisation.

Our existing and new activities and provisions coupled with an approach of consistent innovation and improvement has resulted in increased awareness of our organisation, which in turn has led to greater uptake and involvement of community members in the Trust's work as a whole.

This year, we gained 152 new casework clients and continued with 159 existing casework clients. We also held 91 community activities and workshops.

Our highest performing activities this year have been around our health and wellbeing activities and workshop sessions which have proven to be extremely successful and resulted in excessive demand for these provisions. This area of work has been documented as an area of work that needs to be expanded in our future plans for activities and provisions.

The work we undertake with Senior citizens is another area of work that has been identified as needing expansion in terms of activities and provisions. The older age group community members attending our services have been steadily increasing and requests have been made to Hayaat Women Trust for more work to be done in this area to meet growing needs.

As a part of our continued engagement with all sections of the community we have again held half term and summer activities which have had 171 attendees.

This year our activities and workshops have attracted 1,670 attendees. Additionally, our special community events and celebrations have been attended by 335 participants.

The advice, advocacy and casework have again increased in a year-on-year fashion, and as such we have had to implement new triaging and casework management and allocation processes. This change has been adopted in order to cater to the increased numbers of people approaching Hayaan for support and to aid in the creation of work areas of specialism within our casework staff base.

What we have learned

With the passing of our great leader Fowzia we have come to fully understand the need to fully implement succession planning for all aspects of the management of the organisation and work of the Hayaan project.

As the Hayaan project has come to an end in its third year, we have come to understand that we have only scratched the surface in terms of meeting the many needs of the community. We are grateful to have implemented a strategy resulting in services and provisions that have positively impacted a lot of people, and it is the lessons that we have learned through this development process that we will take forward in establishing other projects, provisions and services that produce effectual change in the lives of community members. We will continue to work in partnership with other community-based groups, projects and organisations as we seek to continue to advocate on behalf of the community and their unmet needs.

As an organisation that has been dependent on a single large funder for a stream of work, we have come to see the benefits of diversifying our funding base. We intend to take the lessons that we have learned through this process and apply it to long term funding strategy and diversify the funding required for the trusts services by seeking funding from several different sources.

Challenges

Impact on our organisation

- Hayaat Women Trust continues to experience sustained growth in demand for our services, driven by the ongoing cost-of-living crisis and deepening inequalities across the communities we serve. Operating from our base in Butetown Community Centre and a newly acquired second office, we are now better positioned to meet this rising need. However, we remain close to full capacity, requiring careful caseload management to maintain service quality within existing budget and staffing constraints.
- The funding environment remains challenging, particularly around securing unrestricted support for core operations. In response, we've submitted multiple bids targeting coordination and administrative costs and have embedded full cost recovery into all new project applications to ensure long-term sustainability.
- Staffing transitions this year have been managed smoothly, with all vacant roles successfully filled and new posts created through additional service provision funding. Our expanded team has strengthened delivery across key areas.
- Despite the added office space, physical infrastructure remains a pressure point due to increased footfall and service activity. We continue to assess space needs to ensure our operational environment supports both staff and service users effectively.

Concluded Projects

Hayaan Project (Additional Learning, Autism, Disability, Advice & Advocacy)

The Hayaan Project was a multi-strand initiative by Hayaat Women Trust that supported African and BAME communities through culturally competent advocacy, health and wellbeing services, digital inclusion, and specialist advice. Delivered by three full-time Project Officers, it included autism and disability support, community health activities, digital skills training, and multilingual advice on welfare, housing, and employment. Operating across two offices and beyond standard hours, the project was co-designed with community members and driven by outreach, peer support, and inclusive engagement to tackle systemic barriers and promote long-term resilience.

Welsh Government - Child Poverty Strategy Grant

The Empowering Somali Families project, led by Hayaat Women's Trust on behalf of the Alliance of Somali led organisations, helped the community and tackle child poverty through services being brought together and targeted at people needing them. Three satellite hubs were established and operated in Butetown, Grangetown, and Riverside. These hubs provided services designed to alleviate child poverty and provide essential services for Somali families in Cardiff.

Diverse Excellence (Culture Grant) – Young Queens

Young Queens was a heritage project for young Somali Welsh women aged between 11 and 14 which explored their rich history of performance (Riwayaad) and Ciyaar Somali (Somali folk dance) and encouraged them write and perform their own work as a means of building confidence, boosting wellbeing and developing creative potential in relation to their Somali Welsh heritage. The project main emphasis was the exploration of heritage and archiving work that was generated from the project. The project included a community photoshoot in Welsh landscapes with famous landmarks called Rooted in our Dhaqan which culminated in an exhibition hosted at the Senedd.

New Projects

The Waterloo Foundation

The Waterloo Foundation has provided Hayaat Women Trust with two years of grant for unrestricted funding to cover core costs for management/support staff.

Lloyds Bank Foundation

The Lloyds Bank Foundation unrestricted grant has provided HWT with three years of funding that is to be used towards the core costs of organisation and was awarded under the Foundation's Racial Equity funding stream

Postcode Community Trust

Postcode Community Trust unrestricted grant has provided HWT with one year of funding that will be used towards the core costs of organisation.

Citizens UK – Youth Endowment Fund

As part of Citizens Wales successful grant application through the Youth Endowment Fund we have been able implement local solutions for Grangetown and Butetown which include the creation of 2 part-time Emotional and Mental Health Navigator posts hosted by Hayaat Women Trust to provide individualised, emotional, and practical one to one support to young people, aged 16-25 who are currently experiencing difficulty with their mental health and or wellbeing.

BAWSO – Comic Relief funding – Development support

This one-year restricted grant funding was received for organisational development support, including the creation of a part-time Development co-ordinator post coupled with resources and funding to be used for professional development and training of volunteers, trustees and staff.

Continuing Projects

People's Health Trust - Happy Path - Sisterhoods Mind Project

Our project will provide professional and peer support to our community of interest to establish social links, sharing worries, anxieties, mutual reassurance, expressing themselves in ways meaningful to them. Confidence boosting and uplifting physical and mental health activities and outings. Challenging culture-related mental health stigma. Hosting weekly group conferences with bi-lingual professionals and peers. Crisis intervention, build self-esteem, develop emotional intelligence, and build peer support.

Funding and Financial Report

Summary of funds received this financial Years April 2024- March 2025

Total Income

Funders & Project Name	Amount (£)
Community Fund Lottery – Hayaan Project	121,200.00
Welsh Government (Child Poverty Strategy Grant) – Himilo Project	25,000.00
The Waterloo Foundation	30,000.00
Lloyds Bank Foundation	25,000.00
Postcode Community Trust	25,000.00
People's Health Trust – Sisterhoods Mind Project	10,000.00
Citizens UK – Youth Endowment Fund	10,833.33
TY Cerdd	845.00
C3SC	1,250.00
Diverse Excellence (Culture Grant) – Young Queens Project	5,000.00
Other	535.52
TOTAL	£ 254,663.85

Trustees Responsibilities

The Charity trustees comply with Charities Act 2011 requirements in providing strategic oversight in ensuring up-to-date accounting records, preparation and security of the statement of Accounts, preparation and timely submission of annual reports and returns. They have ensured that the Statement of Account, reports and returns are submitted to the Charity commission, within ten months of Financial year end, irrespective of the income of the CIO. The Charity Trustees also comply with their obligation to inform the Commission within 28 days of any change in particulars of the CIO entered on the Central Register of Charities.

CIO CHARITY PROVISIONS

The Report is prepared in accordance with provisions of the general Regulations of CIO Clause 21.

By Order of the Trustees:

Hayaat Women Trustees:

Name of Trustee KHALID MOHAMED ABDI AHMED

Signature 

Date: 25/11/2025

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF HAYAAT WOMEN TRUST
FOR THE YEAR ENDED 31ST MARCH 2025**

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for preparation of accounts. The Charity Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 and that an Independent Examination is needed. It is our responsibility to:
Examination is needed. It is our responsibility to:
examine the accounts under Section 145 of the Charities Act to allow the procedures laid down in the general directions given by the Charity Commission (Under Section 145(5)(b) of the Charities Act), and to state whether particular matters have come to my attention.

Basis of independent examiner statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required on an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in , any material, the requirements:
to keep accounting records in accordance with Section 130 of the Charities Act
To prepare accounts which accord with the accounting requirements of the Charities Act have not been met or
- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

A handwritten signature in black ink, appearing to read 'M. Anvari & Co.', written over a horizontal line.

Date: 25th - November 2025

M ANVARI & CO.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

HAYAAT WOMEN TRUST
BALANCE SHEET
AS AT 31ST MARCH 2025

	Notes	£	£
<u>FIXED ASSETS</u>			
Tangible Fixed assets	1		2198
<u>CURRENT ASSETS</u>			
Cash at bank		138926	
Cash in hand		51	
Debtors and prepayments		1100	
		<u>140077</u>	
<u>LESS: CURRENT LIABILITIES</u>			
Sundry Creditor		<u>-3596</u>	
NET CURRENT ASSETS			<u>136481</u>
TOTAL NET ASSETS			<u><u>138679</u></u>
<u>FUNDS</u>			
Unrestricted	4		68883
Restricted			69796
			<u><u>138679</u></u>

The trustees acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of affairs affairs of the charity as at the end of financial year, and of its Receipts and Payments for the financial year.

These financial statements were approved by the trustees on 25/11/2025 And are signed on their behalf by:


 Trustee

Name: KHALID MOHAMED ABDI AHMED

The notes on pages 13 to 14 form part of these financial statements.

HAYAAT WOMEN TRUST
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

	Note	£	£
RECEIPTS			
Grants received	2		254664
Donations			6335
Bank Deposit interest			6
			<u>261005</u>
LESS: EXPENDITURE			
Salaries and Pension		126620	
Stationery		2869	
Refreshments		3031	
Start up and Recruitment Training		7877	
Monitoring and evaluation		3000	
Office rent and rates		10400	
Insurance		479	
Utilities		4979	
Marketing		631	
Cleaning		1574	
Sessional Facilitators and Speakers		6894	
Travel and subsistence		5884	
Legal and professional		35148	
Accountancy		1750	
Depreciation		550	
		<u>550</u>	
			<u>-211686</u>
Excess of Expenditure over Income			49319
Funds Brought forward			89359
Funds Carried Forward			<u><u>136678</u></u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED 31ST MARCH 2025

1) FIXED ASSETS

**Office
Equipment**
£

Tangible Fixed Assets:

COST:

Balance at 1/4/2024 and at
31/03/2025

8966

LESS: Depreciation

Balance at 1/4/2024
Charge for the year
Balance at 31/3/2025

6218

550

6768

NET BOOK VALUE

As at 31 March 2025

2748

2) GRANTS RECEIVED:

Community Fund Lottery

121200

Diverse Excellence

5000

People Health Trust

10000

Ty Cerdd

845

The Waterloo Foundation

30000

Postcode Community Trust

25000

Lloyds Bank Foundation

25000

Welsh Government

25000

C3SC

1250

Citizens UK

10833

Others

536

254664

3) DONATIONS RECEIVED:

Trustees and other donations

6341

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2025

4)

UNRESTRICTED FUNDS

	B/F	Received	Spent	C/F
	£	£	£	£
Balance	7285		1846	5439
Postcode Community Trust	13503	25000	2248	36255
Lloyds Bank Foundation		25000	25000	
The Waterloo Foundation	3	30000	5473	24530
Other donations		6341	3682	2659
	20791	86341	38249	68883

RESTRICTED FUNDS

Community Fund Lottery	50905	121200	119464	52641
Welsh Government	3200	25000	13040	15160
Award For All: Big Lottery	-7566			-7566
C3SC	15	1250		1265
Rosa Foundation	5399			5399
National Heritage	-1020			-1020
Moon Dance	500			500
People Health trust	9147	10000	17669	1478
Diverse Excellence	7988	5000	15069	-2081
Citizens UK		10833	5366	5467
P.P.Sisterhood			2828	-2828
Ty Cerdd		845		845
Others		536		536
	68568	174664	173436	69796

HAYAAT WOMEN TRUST

England & Wales - Charity number 1155727

Accounts

HAYAAT WOMEN TRUST

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

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HAYAAT WOMEN TRUST

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HAYYAT WOMEN TRUST
OFFICERS AND OTHER INFORMATION
FOR THE YEAR ENDED 31 MARCH 2024

TRUSTEES

Suad Ismail
Abde Samad Mohammed
Kaltum Mohammed

REGISTERED OFFICE

Bute Town Community Centre
2nd Floor Offices
Loudoun Square
Bute Town
Cardiff
CF10 5UZ

ACCOUNTANTS

M Anvari & Co.
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CF14 3NA

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Over time driven by our aims and objectives we have developed into an organisation with a clear mission and vision, and coherent set of operational practises to ensure that our charity is well run and can offer professional service provisions. As a charity we adhere to the highest ethical standards and have adopted policies and procedures that demonstrate transparency and accountability in all aspects of our work.

As a grassroots roots organisation supporting and empowering communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

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Swimming Project, Empowering young women programme, Mentoring project, Inspire - Aspire: Student Career Pathway project.

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2. Providing workshops, forum, advocacy, and general support to raise their awareness' of the existing health providers' services, empower and promote their health rights.
3. Raising public awareness of the health issues affecting them by planning and delivering educational programme, training sessions, workshops, and seminars for health services workers
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the health workers in Africa to improve the health and well-being of women in Africa.

6. Promote and carry out or assist in promoting and carrying out research and surveys and publish results thereof.

As a grassroots roots organisation supporting and empowering Black and Minority Ethnic communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections, diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

The structure and breadth of our services have significantly increased resulting in a greater number of activities, across a wider catchment resulting in a greater numbers of community members across all sections of the community accessing services or activities.

With our office base within the Butetown Community Centre the number of people attending our project activities and services has increased due to that fact that we are now based in the heart of the community. As news has spread about Hayaat Women Trust working ethos coupled with the on the ground activities and result from our engagement, we have seen a steady significant increase in the numbers of people wanting to engage with our organisation as supporters and volunteers in the delivery of our activities and events in pursuant of our aims and objectives.

Activities

- Delivering Advocacy drop-in sessions for our local community offering casework support, information and advice on accessing health, education, housing, welfare benefits and other public services.
- Cultural Awareness training sessions for public and third sector organisations
- Deliver targeted education sessions to members of our community on specific issues that have been identified e.g., Mental health, learning difficulty, autism, female genital mutilation, and child protection.
- Providing a safe space for confidence building and mutual peer support for our service users
- Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitisation, culturally appropriate social events facilitated by health professionals, information sharing talks and activities.
- Provisions of peer support workshops and one to one advocacy support for parents and family members of people with autism or neuro divergence.
- Catch Up education sessions for BAME school children and support for BAME families addressing educational needs of their children.
- Cultural Drama & Arts sessions for BAME girls to boost their confidence and increase their self-esteem.
- Regular consultations and community meetings with 3rd Sector organisations, Local Authorities, Welsh Government addressing inequality of BAME communities in access basic services such as Health, Housing, Social Care and Wellbeing provisions.

Challenges

Impact on our organisation

- HWT has continued to face year on year marked increase in demand for its services from our operations base within the Butetown Community Centre situated in the heart of the community. The cost-of-living crisis has affected increasing numbers of people from the communities with which we work. Leaving many people facing considerably reduced real disposable incomes with which to support their families. As a result of the increasing demand from community members for support we were operating almost at full capacity. This has meant that we have had to take a measured approach to the management of our services and caseloads in order to increase efficiency and ensure that we continue to provide support at the highest levels within the constraints of operating budgets, staffing and other provision constraints
- Like so many charities we are facing a more challenging funding environment and HWT has found it increasing difficult to get unrestricted funding support with operational staff costs and running costs. As a result, we have made numerous funding applications for unrestricted funding to cover our coordination, core cost and administrative costs. We have also implemented a full cost recovery provision for all our funding applications; thus, every new project funding application include admin costs which contribute to coordination and core costs.
- As was the case last year, this year we have had changes in the staffing of the organisation. However, we have been very fortunate in being able to quickly find suitable replacement staff for the vacant positions. In addition, we have been able to acquire additional funding for new service provisions which has resulted in new posts that have also been filled.
- Due to the high levels of demand for our services and increased numbers of staff operating from our base we are facing considerable challenges due to the physical limitations of operating from only one office space. As a result, we have taken an additional office space from which we operate our services.

Concluded Projects

WCVA - Fundraiser and training programme

The programme was made up of two components, firstly we created full time fundraiser position to raise funds so that the organisation could develop

organisational capacity, improve resilience and sustainability. In addition, the project created a development programme and training for our staff and volunteers, with sector-specific learning which has created the knowledge and resources to create transformative impact within the organisation.

C3SC - Supporting people with learning disabilities in Cardiff & the Vale of Glamorgan

This project worked with people facing learning difficulties and the family and relatives that support them. This project provided a safe space for confidence-building and mutual peer support. Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitization; culturally appropriate social events, information sharing talks & activities. Our project engaged, supported, educated and also provided a platform in which African community parents and families of children with learning disabilities to work together to help each other and access professional input and insight.

Postcode Lottery - Pilot Project Sisterhood Project

During the development of the pilot project, we developed a safe space where peers could support each other with the involvement of appropriate professionals to guide them so that users could find their own happy path. This project not only focused on mental health, but it also focused heavily on wellbeing.

Moondance Foundation - Staff & Volunteer costs

Funding from this project was used to support the part time employment of Finance officer, training of the finance officer in Accounting Software and transfer of paper financial records into electronic format. The project also included the expense costs of volunteers.

Awards for all - Educational Catch-Up Programme

Hayaat Women Trust ran educational catch-up programme for young students providing three hourly online classes per week, comprising of English, Mathematics and Science. The programme ran with two cohorts of students running in parallel, each cohort was made up of four classes targeted at year 6,9, 10 and 11 students. Each class was limited to facilitate our maximum learning support ideal.

Tŷ Cerdd - Somali Music & Musical Theatre workshops people under 25/over 25

HWT created a programme of weekly workshops for young Somali people aged under 25yrs and in parallel weekly workshops for older Somali people aged over 25yrs. Both workshops were created for people that had a passion for Somali Music and Musical theatre and wanted to develop their Somali music skills, singing and dancing skills in our weekly Musical workshops. Our classes offered performers the

chance to explore Somali music and its many genres and develop their skills and expertise in this arena.

The Waterloo Foundation - Additional Sessional Staff Project

Access to this fund enabled HWT to be able to provide additional sessional staffing hours to our Additional Learning, Autism, Disability, Advice & Advocacy project in order to provide the much-needed extra support and access to resources and professional. Furthermore, we were able to provide additional sessional costs in order to support sessional posts concentrating on coordination and finance.

National Lottery Heritage Fund - Young Queens

Young Queens is a script writing, poetry and performance group for young Welsh Somali girls aged between 10 and 14 based in Cardiff. The project was developed to support young Somali girls explore their Welsh Somali heritage and express it through traditional Somali artforms.

New Projects

People's Health Trust - Happy Path - Sisterhoods Mind Project

Our project will provide professional and peer support to our community of interest to establish social links, sharing worries, anxieties, mutual reassurance, expressing themselves in ways meaningful to them. Confidence boosting and uplifting physical and mental health activities and outings. Challenging culture-related mental health stigma. Hosting weekly group conferences with bi-lingual professionals and peers. Crisis intervention, build self-esteem, develop emotional intelligence, and build peer support.

Diverse Cymru (Culture Grant) - Young Queens

Young Queens is a heritage project for young Somali Welsh women aged between 11 and 14 which explores their rich history of performance (Riwayaad) and Ciyaar Somali (Somali folk dance) and encourages them write and perform their own work as a means of building confidence, boosting wellbeing and developing creative potential in relation to their Somali Welsh heritage. Our aim is that with the support of this fund following our two-year project funded by Heritage Lottery Wales, we will be able to continue facilitating work which has more of an emphasis on explorations of heritage and archiving work that's generated from the project. The project will also include a Community photoshoot in Welsh landscapes with famous landmarks. Somali Language learning classes for younger community members with support from older Somali community members. In addition, the

project will deliver a documentary on the Somali Community in Wales with young people from Riwayaad Project.

Continuing Projects

Hayaan Project (Additional Learning, Autism, Disability, Advice & Advocacy)

The Hayaan Project is made up of four subprojects and employs 2 full time Project Officers and 2 part time Project Officers. The projects operates during normal working hours, but also to provides support or crisis intervention during evenings, and weekends.

Disability, Learning Disability & Autism Advocacy Project

To address this urgent challenge, we implemented a project working with children, adults, mothers, fathers, and families, providing a safe space for confidence-building and mutual peer support. We provide equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitization; culturally appropriate social events facilitated by disability/mental health professionals, information sharing talks & activities. Building on the work of the pilot our project to engage, support, educate and provide a platform in which African community mothers, fathers, and extended family members with a disability, learning disability or autism can grow, work together to help each other with professional input and insight.

Community Health and Well-being

Tackle stigma, improving health and wellbeing, and reduce health inequalities for African communities. Providing greater access to Health and well-being related resources, practical activities, and support for African communities to develop and thrive, by addressing short term health and well-being issues as well as supporting the creation of long-term health and wellbeing structural change in the wider African community.

Connecting families - Communication and Digital skills

HWT delivers a programme of activities to support African communities to gain digital and communication skills. The programme enables people at risk of social and digital exclusion to access information and services and develop new digital tools to enable more people to take up their right to contribute to mainstream society.

Generalist Advice and Support Project

We offer a confidential, generalist and specialist advice service in African community languages to help people deal with their social and welfare problems, and potentially preventing escalation of issues and identifying problems and

emerging issues. Funding has been used to provide advice sessions on money management, benefits, housing, debts, employment, education, and energy advice. Advice has been offered through face to face or telephone drop-in sessions, appointment based either online or face to face and home visits where necessary.

Community Involvement

We have implemented a community wide outreach and engagement programme. HWT partners and works with community ambassadors, third sector organisations and local groups in the host communities to deliver this programme of services. Community members have helped design this project and helped to develop the concept via the pilot phase. A project steering committee has been created and involves beneficiaries and has been working with the community to encourage, train and support African community members to become outreach or advice volunteers.

Funding and Financial Report

Summary of funds received this financial Years April 2023- March 2024

Project Name	Amount (£)
Moondance	£13,312.00
People Post Code	£25,000.00
Waterloo	£24,960.00
Big Lottery Advocacy Hayaan	£121,200.00
People Health Trust	£12,000.00
Diversity Excellence	£10,000.00
National Heritage	£4,800.00
Ticket Money	£1,200.00
Refund	£350.75
Total	£212,822.75

Policies

Hayaat continued adhering to the organisational policies: Wales for Africa Code of Conduct, Equal Opportunity Policy, Safeguarding, Child Protection and compliance with GDPR on data protection.

Trustees Responsibilities

The charity trustees comply with Charities Act 2011 requirements in providing strategic oversight in ensuring up-to-date accounting records, preparation and scrutiny of the Statement of Accounts, preparation and timely submission of annual reports and returns. They have ensured that the Statement of Accounts, reports, and returns are submitted to the Charity Commission, within ten months of the financial year-end, irrespective of the income of the CIO. The charity trustees also comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of charities.

CIO CHARITY PROVISIONS

This Report is prepared in accordance with provisions of the general regulations of CIO clause 21.

By order of the Trustees:

Hayaat Women Trustees

Name of Trustee : Suad Ismail

Signature : S. Ismail

Date : 5.12.2024

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF HAYAAT WOMEN TRUST
FOR THE YEAR ENDED 31 MARCH 2024**

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for preparation of accounts. The Charity Trustees consider that an audit is not required for this year under Section 144 of the Charities Act 2011 and that an Independent Examination is needed. It is our responsibility to:
Examination is needed. It is our responsibility to:
examine the accounts under Section 145 of the Charities Act to allow the procedures laid down in the general directions given by the Charity Commission (Under Section 145(5)(b) of the Charities Act), and to state whether particular matters have come to my attention.


Basis of independent examiner statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required on an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in , any material, the requirements:
to keep accounting records in accordance with Section 130 of the Charities Act
To prepare accounts which accord with the accounting requirements of the Charities Act have not been met or
- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed 

Date: 5th December 2024

M ANVARI & CO.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

HAYAAT WOMEN TRUST
BALANCE SHEET
AS AT 31 MARCH 2024

	Notes	£	£
<u>FIXED ASSETS</u>			
Tangible Fixed assets	1		2748
<u>CURRENT ASSETS</u>			
Cash at bank		87760	
Cash in hand		51	
Debtors and prepayments		500	
		<u>88311</u>	
<u>LESS: CURRENT LIABILITIES</u>			
Sundry Creditor		<u>-1700</u>	
NET CURRENT ASSETS			<u>86611</u>
TOTAL NET ASSETS			<u><u>89359</u></u>
<u>FUNDS</u>			
Unrestricted	4		7285
Restricted			82074
			<u>89359</u>

The trustees acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of financial year, and of its Receipts and Payments for the financial year.

These financial statements were approved by the trustees on...5.12.2024... And are signed on their behalf by:

.....*S. Ismail*.....Trustee

Name: *Sueed Ismail*

The notes on pages 13 to 14 form part of these financial statements.

HAYAAT WOMEN TRUST
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	Note	£	£
RECEIPTS			
Grants received	2		211272
Donations			<u>6598</u>
			217870
LESS: EXPENDITURE			
Salaries and pension		133619	
Stationery		1074	
Refreshments		10635	
Start up and recruit training		3301	
Monitoring and evaluation		200	
Office rent and rates		7001	
Insurance		479	
Utilities		4300	
Sessional facilities and speakers		27223	
Travel and subsistence		1647	
Legal and professional		7040	
Accountancy		1700	
Depreciation		<u>687</u>	
			<u>-198906</u>
Excess of Expenditure over Income			18964
Funds Brought forward			70395
Funds Carried Forward			<u><u>89359</u></u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

1) FIXED ASSETS

**Office
Equipment**
£

Tangible Fixed Assets:

COST:

Balance at 1st April 2023 and at
31st March 2024

8966

LESS: Depreciation

Balance at 1st April 2023
Charge for the yeae
Balance at 31st March 2024

5531

687

6218

NET BOOK VALUE

As at 31st March 2024

2748

2) GRANTS RECEIVED:

Big Lottery advocacy
Diverse excellence
People Health Trust
National Heritage
Ty Cerdd fund(Somali dance)
Waterloo

121200

10000

12000

4800

25000

24960

211272

3) DONATIONS RECEIVED:

Trustees and other donations

6598

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2024

4)
UNRESTRICTED FUNDS

	B/F	Received	Spent	C/F
	£	£	£	£
Balance	4569		3882	687
Ticket money		1200		1200
Other donations		5047		5047
Refund		351		351
	4569	6598	3882	7285

RESTRICTED FUNDS

Big lottery Advocacy	26344	121200	96629	50915
Catch up Foundation	822			822
WCV Grant	16209		13009	3200
Award For All: Big Lottery	6795		15183	-8388
C3SV	15			15
Rosa Foundation	5399			5399
National Heritage	10242	4800	16062	-1020
Moon Dance		13312	12812	500
People Pot Code Lottery		25000	11497	13503
Waterloo		24960	24957	3
People Health trust		12000	2853	9147
Diverse Excellence		10000	2012	7988
	65826	211272	195014	82074

HAYAAT WOMEN TRUST

England & Wales - Charity number 1155727

Accounts

HAYAAT WOMEN TRUST

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31 MARCH 2023**

Charity number 1155727

M ANVARI & CO.

Chartered Certified Accountants

HAYAAT WOMEN TRUST

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HAYYAT WOMEN TRUST
OFFICERS AND OTHER INFORMATION
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES

Suad Ismail
Abde Samad Mohammed
Kaltum Mohammed

REGISTERED OFFICE

Bute Town Community Centre
2nd Floor Offices
Loudoun Square
Bute Town
Cardiff
CF10 5UZ

ACCOUNTANTS

M Anvari & Co.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA



Hayaat Women Trustees CIO Annual Report

Financial Year April 2022- March 2023

Background

Hayaat Women Trust (HWT) came into existence as a group of women and men working as volunteers with the language skills and cultural knowledge needed to fill the gap in signposting and advocating for welfare and social support provisions. Through this work our group became expert leaders in providing the social and welfare support that the African community needed. We have a very positive track record of supporting the African community to access mainstream services. We promote social inclusion for members residing across the city and advocating for those who are socially excluded on the ground of their status, ethnic origin, or gender.

Over time driven by our aims and objectives we have developed into an organisation with a clear mission and vision, and coherent set of operational practises to ensure that our charity is well run and can offer professional service provisions. As a charity we adhere to the highest ethical standards and have adopted policies and procedures that demonstrate transparency and accountability in all aspects of our work.

As a grassroots roots organisation supporting and empowering communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

As the organisation has grown, we have developed many services that have enabled HWT to fill in the gaps that have existed in service provisions.

Himilo Advocacy and Advice project ,BME women's writing project, Covid -19 Response Project, Catch Up Education project, Tea and Talk project, Basic Literacy project, BME learning disability and Autism Project, Golden Years Yoga project, Health shared Learning project, Befriending Elders project, BME

Swimming Project, Empowering young women programme, Mentoring project, Inspire - Aspire : Student Career Pathway project.

As a charity we have been fulfilling our remit of making the voices of our communities heard through campaigning work to influence policy and provision, information services of advocacy and advice, and as a service provider.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections; diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

Working together, supporting each other, and developing long-term relationships allows us to achieve far more than we could achieve alone.

Aim & Objectives

To promote social inclusion for the public benefit by working with African women residing in Wales who are socially excluded on the ground of their ethnic origin or gender, to relieve their needs and to assist them to integrate into society, in particular by:

1. Providing health and well-being information, advice, education, and training to support and enable them to increase access to quality health and clinical services
2. Providing workshops, forum, advocacy, and general support to raise their awareness' of the existing health providers' services, empower and promote their health rights.
3. Raising public awareness of the health issues affecting them by planning and delivering educational programme, training sessions, workshops, and seminars for health services workers
4. Co-ordinating opportunities for them to engage with health and education services providers (voluntary and statutory), to enable those providers to adapt services to better meet their needs.
5. To develop a link and partnership working with partner organisations in the Horn of Africa in relation to improve the lives of African women and to provide trainings sessions and support to
the health workers in Africa to improve the health and well-being of women in Africa.
6. Promote and carry out or assist in promoting and carrying out research and surveys and publish results thereof.

As a grassroots roots organisation supporting and empowering Black and Minority Ethnic communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these

communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and

effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections; diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

The structure and breadth of our services have significantly increased resulting in a greater number of activities, across a wider catchment resulting in a greater numbers of community members across all sections of the community accessing services or activities.

With our office base within the Butetown Community Centre the number of people attending our project activities and services has increased due to that fact that we are now based in the heart of the community. As news has spread about Hayaat Women Trust working ethos coupled with the on the ground activities and result from our engagement, we have seen a steady significant increase in the numbers of people wanting to engage with our organisation as supporters and volunteers in the delivery of our activities and events in pursuant of our aims and objectives.

Activities

- Delivering Advocacy drop-in sessions for our local community offering information and advice on accessing health, education, housing, welfare benefits and other public services.
- Cultural Awareness training sessions for public and third sector organisations
- Deliver targeted education sessions to members of our community on specific issues that have been identified e.g., Mental health, learning difficulty, autism, female genital mutilation, and child protection.
- Providing a safe space for confidence building and mutual peer support for our service users
- Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitisation, culturally appropriate social events facilitated by health professionals, information sharing talks and activities.
- Provisions of peer support workshops and one to one advocacy support for parents and family members of people with autism or neuro divergence.

- Catch Up education sessions in the form of a homework club for BAME school children and support for BAME families addressing educational needs of their children.
- Cultural Drama & Arts sessions for BAME girls to boost their confidence and increase their self-esteem.
- Regular consultations and community meetings with 3rd Sector organisations, Local Authorities, Welsh Government addressing inequality of BAME

communities in access basic services such as Health, Housing, Social Care and Wellbeing provisions.

Challenges

Impact on our organisation

- HWT has been facing a marked increase in demand for its services over the past two years as we have become established in the heart of the community. As a result, we are close to operating at full capacity. This has meant that we have had to ration our casework support to new clients as we try to complete existing client casework to free up casework capacity to provide new client support opportunities.
- As an organisation HWT has been very fortunate to gain access to new sources of funding from statutory bodies, charities, and trust sources. However, like so many charities we are facing a more challenging funding environment and as such the organisation has found it increasing more difficult to get unrestricted funding support with operational staff costs and running costs associated with our organisation. As a result, we have tried to implement a full cost recovery provision for all our funding applications. We have also made ad hoc funding applications for coordination and administrative costs.
- Unlike previous years, this year we have had a significant change in the staff base as several staff have moved onto other personal, work and employment opportunities. As result we have had to recruit and train new staff and sessional workers, whilst adapting our working patterns in the community to cater for these changes allowing HWT to the bring new staffup to speed.

Concluded Projects

Lloyds Bank Foundation

The Lloyds Bank Foundation unrestricted grant has provided HWT with two years of funding that was used towards the core costs of organisation and was awarded

under the Foundation's Racial Equity funding stream. Part of the Covid Recovery Fund to support charities to emerge from the pandemic.

C3SC - Supporting people with learning disabilities in Cardiff & the Vale of Glamorgan

This project grant supported and developed our service delivery working with people facing learning difficulties and the family and relatives that support them. This project provided a safe space for confidence-building and mutual peer support. Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitization; culturally appropriate social events, information sharing talks & activities. Our project sought to engage, support, educate and provide a platform in which African community parents and families of children with learning disabilities can grow, work together to help each other and access professional input and insight.

Awards for All - Coding Project

Our Coding and Network-In project addressed the under representation of Black and minority people and women in the information and technology employment sector. We trained young community members in coding and networking through our online coding club, and improved people's confidence and increase knowledge.

Comic Relief - Educational Catch-Up Programme

Hayaat Women Trust ran an educational catch-up programme for young students providing three hourly online classes per week, comprising of English, Mathematics and Science. The programme ran with two cohorts of students running in parallel, each cohort is made up of four classes targeted at year 6,9, 10 and 11 students. Each class size was limited to facilitate our maximum learning support ideal.

Rosa Foundation-BME Women Mental Health Project

Hayaat supported three vulnerable, disadvantaged, under-represented groups of BME women and girls experiencing declining mental health, increased risk of emotional trauma exacerbated by lockdown social isolation, including: schoolgirls; mothers, disabled/ autistic women/girls; Elderly, housebound, illiterate African women living alone in a deprived area of Cardiff.

New Projects

Awards for all - Educational Catch-Up Programme

Hayaat Women Trust runs educational catch-up programme for young students providing three hourly online classes per week, comprising of English, Mathematics and Science. The programme runs with two cohorts of students running in

parallel, each cohort is made up of four classes targeted at year 6,9, 10 and 11 students. Each class is limited to facilitate our maximum learning support ideal.

TŷCerdd - Lottery funds

HWT created a programme of weekly workshops for young Somali people aged under 25yrs and in parallel weekly workshops for older Somali people aged over 25yrs. Both workshops were created for people that had a passion for Somali Music and Musical theatre and

wanted to develop their Somali music skills, singing and dancing skills in our weekly Musical workshops. Our classes offered performers the chance to explore Somali music and its many genres and develop their skills and expertise in this arena.

Continuing Projects

Hayaan Project (Additional Learning, Autism, Disability, Advice & Advocacy)

The Hayaan Project is made up of four subprojects and employs 3 new full time Project Officers. The projects operate during normal working hours, but also to provide support or crisis intervention during evenings, and weekends.

Disability, Learning Disability & Autism Advocacy Project

To address this urgent challenge, we implemented a project working with children, adults, mothers, fathers, and families, providing a safe space for confidence-building and mutual peer support. We provide equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitization; culturally appropriate social events facilitated by disability/mental health professionals, information sharing talks & activities. Building on the work of the pilot our project to engage, support, educate and provide a platform in which African community mothers, fathers, and extended family members with a disability, learning disability or autism can grow, work together to help each other with professional input and insight.

Community Health and Well-being

Tackle stigma, improving health and wellbeing, and reduce health inequalities for African communities. Providing greater access to Health and well-being related resources, practical activities, and support for African communities to develop and thrive, by addressing short term health and well-being issues as well as supporting the creation of long-term health and wellbeing structural change in the wider African community.

Connecting families - Communication and Digital skills

HWT delivers a programme of activities to support African communities to gain digital and communication skills. The programme enables people at risk of social and digital exclusion to access information and services and develop new digital tools to enable more people to take up their right to contribute to mainstream society.

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Community Involvement

We have implemented a community wide outreach and engagement programme. HWT partners and works with community ambassadors, third sector organisations and local groups in the host communities to deliver this programme of services. Community members have helped design this project and helped to develop the concept via the pilot phase. A project steering committee has been created and involves beneficiaries and has been working with the community to encourage, train and support African community members to become outreach or advice volunteers.

Young Queens

Young Queens is a script writing, poetry and performance group for young Welsh Somali girls aged between 10 and 14 based in Cardiff. The project has been developed to support young Somali girls explore their Welsh Somali heritage and express it through traditional Somali artforms. An inter-generational photoshoot on Somali Welsh culture solely Somali creatives to photograph, direct and style over 40 community members ranging from the ages of 3 to 60. Young Queens were at the forefront in what to showcase and took part in modelling for the shoot. This project was exhibited in Wales Millenium Centre, Ffotogallery Cardiff and the Welsh National. Young Queens have developed and written their own interpretation of Somali Folk story Dheeg Dheer, which will then be performed by other young Welsh Somali community members. For young Welsh Somali girls to perform a play/Riwayaad (a Somali play) written by other young women in their community celebrating their folklore and heritage demonstrates the ownership of

the young people over their own creativity and cultural expression following the project's work. Regular rehearsals in Wales Millenium Centre, Cardiff has enabled community members to feel more welcome in cultural spaces such as this and elevated the ambition of the work. A huge resurgence of interest has happened in Ciyaar Somali, traditional Somali heritage folk dance, with Young Queens taking part in weekly classes (with between 30 and 40 attendees each week). This has

enabled Young Queens to connect and celebrate their heritage on a weekly basis through not only Riwayaad but also Ciyaar Somali, demonstrating an interdisciplinary engagement with Somali cultural arts following the project's start date.

WCVA - Fundraiser and training programme

The programme was made up of two components, firstly we created a new fulltime fundraiser position to raise funds so that the organisation could develop organisational capacity, improve resilience and sustainability. In addition, the project created a development programme and training for our staff and volunteers, with sector-specific learning which has created the knowledge and resources to create transformative impact within the organisation.

Funding and Financial Report

Summary of funds received this financial Years April 2022- March 2023

Project Name	Amount (£)
Awards for All Big Lottery Community	10,000.00
Heritage Lottery	19,200.00
Somali Dance Grant Ty Cerdd	2,535.00
LB Foundation Grant	2,750.00
Hayaan Project Big Lottery Community	121,200.00
WCVA Grant	11,375.00
Other	13,494
Total	180,554

Policies

Hayaan continued adhering to the organisational policies: Wales for Africa Code of Conduct, Equal Opportunity Policy, Safeguarding, Child Protection and compliance with GDPR on data protection.

Trustees Responsibilities

The charity trustees comply with Charities Act 2011 requirements in providing strategic oversight in ensuring up-to-date accounting records, preparation and scrutiny of the Statement of Accounts, preparation and timely submission of annual reports and returns. They have ensured that the Statement of Accounts, reports, and returns are submitted to the Charity Commission, within ten months of the financial year-end, irrespective of the income of the CIO. The charity trustees also comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of charities.

CIO CHARITY PROVISIONS

This Report is prepared in accordance with provisions of the general regulations of CIO clause 21.

By order of the Trustees:

Hayaat Women Trustees

Name of Trustee : Kalifa Nohamed

Signature : Kalifa

Date : 12 - 12 - 2023

Registered Charity Number 1155727



HAYAAT WOMEN
TRUST

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF HAYAAT WOMEN TRUST
FOR THE YEAR ENDED 31 MARCH 2023**

Respective responsibilities of Trustees and Examiner

The Charity's Trustees are responsible for preparation of accounts. The Charity Trustees consider that an audit is not required for this year. under Section 144 of the Charities Act 2011 and that an Independent Examination is needed. It is our responsibility to:
Examination is needed. It is our responsibility to:
examine the accounts under Section 145 of the Charities Act to allow the procedures laid down in the general directions given by the Charity Commission (Under Section 145(5)(b) of the Charities Act), and to state whether particular matters have come to my attention.

Basis of independent examiner statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required on an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with my examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in , any material, the requirements:
to keep accounting records in accordance with Section 130 of the Charities Act
To prepare accounts which accord with the accounting requirements of the Charities Act have not been met or
- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

A handwritten signature in black ink, appearing to read 'M. Anvari', with a long, sweeping underline that extends to the right.

Date: 12th December 2023

M ANVARI & CO.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

HAYAAT WOMEN TRUST
BALANCE SHEET
AS AT 31 MARCH 2023

	Notes	£
<u>FIXED ASSETS</u>		
Tangible Fixed assets	1	3435
<u>CURRENT ASSETS</u>		
Cash at bank		67552
Cash in hand		51
Debtors and prepayments		1037
		<u>68660</u>
<u>LESS: CURRENT LIABILITIES</u>		
Sundry Creditor		<u>1700</u>
NET CURRENT ASSETS		<u>66960</u>
TOTAL NET ASSETS		<u><u>70395</u></u>
<u>FUNDS</u>		
Unrestricted	4	4568
Restricted		65827
		<u><u>70395</u></u>

The trustees acknowledge their responsibilities for preparing accounts which give a true and fair view of the state of affairs affairs of the charity as at the end of financial year, and of its Receipts and Payments for the financial year.

These financial statements were approved by the trustees on...12/12/2023...And are signed on their behalf by:

.....Trustee

Name: Kalton Tahameel

The notes on pages 13 to 14 form part of these financial statements.

HAYAAT WOMEN TRUST
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 31 MARCH 2023

	Note	£
RECEIPTS		
Grants received	2	163006
Donations		17548
		<u>180554</u>
LESS: EXPENDITURE		
Salareies and pension		121556
Marketing		2346
Refreshments		7463
Start up and recruit training		17235
Sponsorship		2220
Monitoring and evaluation		978
Office rent and rates		6906
Insurance		474
Utilities		3238
Sessional facilities and speakers		26863
Travel and subsaistence		5274
Legal and professional		10020
Accountancy		1700
Sundry expenses		167
Depreciation		858
		<u>-208298</u>
Excess of Expenditure over Income		-27744
Funds Brought forward		97139
Funds Carried Forward		<u><u>70395</u></u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

1) FIXED ASSETS

Office

Tangible Fixed Assets:

£

COST:

Balance at 1st April 2022	8630
Additions during the year	336
Balance at 31 March 2023	<u>8966</u>

LESS: Depreciation

Balance at 1st April 2022	4673
Charge for the year	858
Balance at 31 March 2023	<u>5531</u>

NET BOOK VALUE

As at 31 March 2023	<u>3435</u>
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2) GRANTS RECEIVED:

Big Lottery advocacy	121200
WCVA Grant	11375
Award for All: Big Lottery	10000
National Heritage	19200
Ty Cerdd fund(Somali dance)	2535
L B Foundation	2750
	<u>167060</u>

3) DONATIONS RECEIVED:

Trustees and other donations	10827
National Museum	250
Hergeis Donations	2082
GBS Public Health	335
	<u>13494</u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

Page16

4)

UNRESTRICTED FUNDS

	B/F	Received	Spent	C/F
	£	£	£	£
Balance B/F	157			157
National Museum		250		250
Donations		1935		1935
Hergeis Donations		2082		2082
LB Foundation		2750		2750
Gran H		240		240
Donations in Savings account		8268	6856	1412
Fowzia Ali		383		383
GBS Public Health		335		335
	157	16243	6856	9544

RESTRICTED FUNDS

	B/F	Received	Spent	C/F
	£	£	£	£
Big Lottery Advocacy	10224	121200	105079	26344
Catch up Foundation	9038		8216	822
WCV Grant	34125	11375	29291	16209
Award for All: Big Lottery	6796	10000	10001	6795
C3SV	5000		4985	15
Rosa Foundation	9089		3690	5399
National Heritage	17892	19200	26850	10242
Comic Relief	4818		9793	-4975
Ty Cerdd Fund(Somali dance)		2535	2535	0
	96982	164310	200440	60851

HAYAAT WOMEN TRUST

England & Wales - Charity number 1155727

Accounts

HAYAAT WOMEN TRUST

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31 MARCH 2022**

Charity Number 1155727

**M.ANVARI &
CO.**

Chartered Certified Accountants

HAYAAT WOMEN TRUST

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HAYAAT WOMEN TRUST
OFFICERS AND OTHER INFORMATION
FOR THE YEAR ENDED 31 MARCH 2022

TRUSTEES

Suad Ismail
Abde Samad Mohammed
Kaltum Mohammed

REGISTERED OFFICE

Bute Town community Centre
2nd Floor Offices
Loudoun Square
Bute Town
Cardiff
CF10 5UZ

ACCOUNTANTS :

M Anvari & Co.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

BANKERS

Barclays Bank plc



Hayaat Women Trustees CIO Annual Report Financial Year April 2021- March 2022

Background

Hayaat Women Trust (HWT) came into existence as a group of women and men working as volunteers with the language skills and cultural knowledge needed to fill the gap in signposting and advocating for welfare and social support provisions. Through this work our group became expert leaders in providing the social and welfare support that the African community needed. We have a very positive track record of supporting the African community to access mainstream services. We promote social inclusion for members residing across the city and advocating for those who are socially excluded on the ground of their status, ethnic origin, or gender.

Over time driven by our aims and objectives we have developed into an organisation with a clear mission and vision, and coherent set of operational practises to ensure that our charity is well run and can offer professional service provisions. As a charity we adhere to the highest ethical standards and have adopted policies and procedures that demonstrate transparency and accountability in all aspects of our work.

As a grassroots roots organisation supporting and empowering communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

As the organisation has grown, we have developed many services that have enabled HWT to fill in the gaps that have existed in service provisions.

Himilo Advocacy and Advice project ,BME women's writing project, Covid -19 Response Project, Catch Up Education project, Tea and Talk project, Basic Literacy project, BME learning disability and Autism Project, Golden Years Yoga 3

project, Health shared Learning project, Befriending Elders project, BME Swimming Project, Empowering young women programme, Mentoring project, Inspire - Aspire : Student Career Pathway project.

As a charity we have been fulfilling our remit of making the voices of our communities heard through campaigning work to influence policy and provision, information services of advocacy and advice, and as a service provider.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections; diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

Working together, supporting each other, and developing long-term relationships allows us to achieve far more than we could achieve alone.

Aim & Objectives

To promote social inclusion for the public benefit by working with African women residing in Wales who are socially excluded on the ground of their ethnic origin or gender, to relieve their needs and to assist them to integrate into society, in particular by:

1. Providing health and well-being information, advice, education, and training to support and enable them to increase access to quality health and clinical services
2. Providing workshops, forum, advocacy, and general support to raise their awareness' of the existing health providers' services, empower and promote their health rights.
3. Raising public awareness of the health issues affecting them by planning and delivering educational programme, training sessions, workshops, and seminars for health services workers
4. Co-ordinating opportunities for them to engage with health and education services providers (voluntary and statutory), to enable those providers to adapt services to better meet their needs.
5. To develop a link and partnership working with partner organisations in the Horn of Africa in relation to improve the lives of African women and to provide trainings sessions and support to
the health workers in Africa to improve the health and well-being of women in Africa.
6. Promote and carry out or assist in promoting and carrying out research and surveys and publish results thereof.

As a grassroots roots organisation supporting and empowering Black and Minority Ethnic communities in Wales, we have first-hand knowledge of the local issues, cultures, and circumstances in which these communities live. We are led by these communities in addressing need and have developed a clear understanding of the

local and regional projects and service provisions landscape. We act as a feedback organisation to 3rd sector and statutory service providers aiding them to better understand how their services or provisions can be made more accessible and effectual. As an organisation we see our role as innovators and co-ordinators of efforts to design and implement provisions that create positive and lasting change in our communities.

Partnerships are at the heart of the way we work, we use our knowledge, skills and capacity, organisational and personal connections; diversity, access to policy arenas, research evidence, action, and influence in partnership with others.

The structure and breadth of our services since coming out of the covid 19 pandemic era has significantly increased resulting in a greater number of activities, across a wider catchment resulting in a greater numbers of community members across all sections of the community accessing services or activities.

With our new office base in the Butetown Community Centre footfall to our project activities and services has also increased due to being in the heart of the community. As an organisation we have also seen a significantly marked increase in the numbers of people wanting to engage with our organisation as volunteers in the delivery of activities and events.

Activities

- Delivering Advocacy drop-in sessions for our local community offering information and advice on accessing health, education, housing, welfare benefits and other public services.
- Cultural Awareness training sessions for public and third sector organisations
- Deliver targeted educations sessions to members of our community on specific issues that have been identified e.g., Mental health, learning difficulty, autism, female genital mutilation, and child protection.
- Providing a safe space for confidence building and mutual peer support for our service users
- Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitisation, culturally appropriate social events facilitated by health professionals, information sharing talks and activities.
- Provisions of peer support workshops and one to one advocacy support for parents and family members of people with autism or neuro divergence.
- Catch Up education sessions in the form of a homework club for BAME school children and support for BAME families addressing educational needs of their children.

- Cultural Drama & Arts sessions for BAME girls to boost their confidence and increase their self-esteem.
- Regular consultations and community meetings with 3rd Sector organisations, Local Authorities, Welsh Government addressing inequality of BAME communities in access basic services such as Health, Housing, Social Care and Wellbeing provisions.

Challenges

Impact on our organisation

- The output performance of Hayaat Women Trust has increased dramatically as the organisation has returned to have face-to-face meetings and being able to produce in-house and partnership events and activities after the COVID 19 era.
- Service delivery staff are facing increased demand pressures and capacity issues as the staff are having to deal with a substantially increased number of people requesting support and intervention. In addition, the numbers of people presenting with benefit appeals and tribunal requests associated with Personal Independence Payments and Disability Living Allowance has skyrocketed. These types of support processes are very time consuming and have had an impact on staff as when staff are not busy with clients' sessions, they are having to spend long hours drafting and completing complex detailed forms.
- Our number of paid staff and sessional staff has increased as the organisations has sought to develop inexorably overtime, the organisation is currently at its highest staffing levels.
- The completion and closure of the Himilo project coupled with the recruitment of new staff for the launch and implementation of our new Hayaan project. Has meant that the organisation has had to put a lot of effort into induction, training and supporting our new and existing staff so that we can focus effectively and in a seamless fashion on our new priority areas of work whilst continuing to work toward the overarching aims and objectives of our organisational mission.

Concluded Projects

Himilo Advocacy Project

Hayaat Women Trust has completed its specialist advice and advocacy project targeted at adult African men and women. The service provided advocacy support and addressed the complexity of participants' identities, multiple support needs and experiences of social exclusion. In particular, the project was aimed at people from the African Diaspora who were asylum seekers, refugees, migrants, family reunion members, homeless, ex-offenders, those facing drug or alcohol problems, mental health issues or domestic violence who felt alienated and outside statutory support services.

The project was in response to need, and developed an office-based advocacy service to meet the needs of these communities. We offered one-to-one advocacy support providing tailored and joined-up intervention support. The advocacy service operated an open access service from its offices during normal working hours, offering telephone advice, one-to-one appointments and advice drop-in services. We worked with partner organisations to run events and provided access outside of normal working hours. People referred themselves or were referred by an agency. In terms of services delivery, we operated using the social work model of co-working, providing a structured case-management system coupled with client emotional and practical support. Assisting people to communicate their needs and make informed choices about decisions that directly affected their quality of life. A service which offered information and signposting to carers, friends and family of people directly using various statutory or 3rd sector services.

New Projects

Hayaan Project (Additional Learning, Autism, Disability, Advice & Advocacy)

The Hayaan Project is made up of four subprojects and employs 3 new full-time Project Officers. The project operates during normal working hours, but also provides support or crisis intervention during evenings, and weekends.

Disability, Learning Disability & Autism Advocacy Project

To address this urgent challenge, we implemented a project working with children, adults, mothers, fathers, and families, providing a safe space for confidence-building and mutual peer support. We provide equality and diversity awareness raising workshops, gender-balanced focus group discussions for disability/mental health sensitization; culturally appropriate social events facilitated by disability/mental health professionals, information sharing talks & activities. Building on the work of the pilot, our project to engage, support, educate and provide a platform in which African community mothers, fathers, and extended family members with a disability, learning disability or autism can grow, work together to help each other with professional input and insight.

Community Health and Well-being

Tackle stigma, improving health and wellbeing, and reduce health inequalities for African communities. Providing greater access to Health and well-being related resources, practical activities, and support for African communities to develop and thrive, by addressing short term health and well-being issues as well as supporting the creation of long-term health and wellbeing structural change in the wider African community.

Connecting families - Communication and Digital skills

HWT delivers a programme of activities to support African communities to gain digital and communication skills. The programme enables people at risk of social and digital exclusion to access information and services and develop new digital tools to enable more people to take up their right to contribute to mainstream society.

Generalist Advice and Support Project

We offer a confidential, generalist and specialist advice service in African community languages to help people deal with their social and welfare problems, and potentially preventing escalation of issues and identifying problems and emerging issues. Funding has been used to provide advice sessions on money management, benefits, housing, debts, employment, education, and energy advice. Advice has been offered through face to face or telephone drop-in sessions, appointment based either online or face to face and home visits where necessary.

Community Involvement

We have implemented a community wide outreach and engagement programme. HWT partners and works with community ambassadors, third sector organisations and local groups in the host communities to deliver this programme of services. Community members have helped design this project and helped to develop the concept via the pilot phase. A project steering committee has been created and involves beneficiaries and has been working with the community to encourage, train and support African community members to become outreach or advice volunteers.

Continuing Projects

Educational Catch-Up Programme

Hayaat Women Trust runs educational catch-up programme for young students providing three hourly online classes per week, comprising of English, Mathematics

and Science. The programme runs with two cohorts of students running in parallel, each cohort is made up of four classes targeted at year 6,9, 10 and 11 students. Each class are limited to facilitate our maximum learning support ideal.

BME Women Mental Health Project

Hayaat also serves three vulnerable, disadvantaged, under-represented groups of BME women and girls experiencing declining mental health, increased risk of emotional trauma exacerbated by social isolation, including: schoolgirls aged 8 to 14; mothers of disabled/ autistic girls; Elderly, housebound, illiterate African women living alone in a deprived area of Cardiff.

For BME schoolgirls worried about media stereotyping black people and lack socialising opportunities, Hayaat runs a schoolgirls' peer support group safe space for re-establishing social links, sharing worries, anxieties, mutual reassurance, express themselves in ways meaningful to them Welsh BME girls living with parents with a different worldview. We provide confidence boosting zoom socialising activities: catchup chats, henna hand painting, makeup prank contests, reading clubs, covid-safe social-distanced outings, etc.

Struggling mothers of disabled/autistic BME girls include lack of information to meet educational and recreational requirements of daughters' special needs in a language and level they understand and confidence challenge culture-related mental health stigma. Hayaat hosts weekly interactive group conferences where bi-lingual BME education psychologists and mothers interact for specialist information, signposting, clarification in a language and level they understand. Improved confidence motivates mums challenging mental health stigma in our local community, making independent choices, informed decisions in creating conducive home and social environment, access educational support and leisure centres for their children to thrive.

Hayaat female staff befriended lonely elderly women living alone. We visit them twice a week for informal chats, check food supplies, remind them of medical appointments, read/translate any letters.

Young Queens

Young Queens is a script writing, poetry and performance group for young Welsh Somali girls aged between 10 and 14 based in Cardiff. The project has been developed to support young Somali girls explore their Welsh Somali heritage and express it through traditional Somali artforms.

Coding Project

Our Coding and Network-In project addresses the under representation of Black and minority people and women in the information and technology employment sector. We have trained young community members in coding and networking

through our online coding club, where we seek to improve people's confidence and increase knowledge.

Funding and Financial Report

Summary of Grant funds received this financial Years April 2021- March 2022

Project Name	Amount (£)
Big lottery Community Awards for All	£10,000
Heritage Lottery	£24,000
Comic Relief	£12,958.00
Rosa & Smallwood Trust Foundation	£18,675.00
Lloyds Bank	£25,000.00
Big Lottery People and Places Himilo	£526.00
C3SC	£5000.00
Big Lottery people and places Hayaan	£34,125
Total	£130,284

Policies

Hayaat continued adhering to the organisational policies: Wales for Africa Code of Conduct, Equal Opportunity Policy, Safeguarding, Child Protection and compliance with GDPR on data protection.

Trustees Responsibilities

The charity trustees comply with Charities Act 2011 requirements in providing strategic oversight in ensuring up-to-date accounting records, preparation and scrutiny of the Statement of Accounts, preparation and timely submission of annual reports and returns. They have ensured that the Statement of Accounts, reports, and returns are submitted to the Charity Commission, within ten months of the financial year-end, irrespective of the income of the CIO. The charity trustees also comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of charities.

CIO CHARITY PROVISIONS

This Report is prepared in accordance with provisions of the general regulations of CIO clause 21.

By order of the Trustees:

Hayaat Women Trustees

Name of Trustee : Kallon Mohamed

Signature : 

Date : 22-12-2022



HAYAAT WOMEN
TRUST

Registered Charity Number 1155727

**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF HAYAAT WOMEN TRUST
FOR THE YEAR ENDED 31 MARCH 2022**

Respective responsibilities of Trustees and Examiner

The Charity's trustees are responsible for preparation of accounts. The Charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed. It is our responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to allow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required on an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in, any material, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act ;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met;or
- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

signed



Date

22nd December 2022

**M ANVARI & CO.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA**

HAYAAT WOMEN TRUST
BALANCE SHEET
AS AT 31 MARCH 2022

	Note	£	£
<u>FIXED ASSETS</u>			
Tangible Fixed Asset	(1)		3,957
<u>CURRENT ASSETS</u>			
Cash at bank		94,109	
Cash in hand		51	
Debtors		914	
		<u>95,074</u>	
<u>LESS: CURRENT LIABILITIES</u>			
Sundry Creditor		(1,892)	
		<u>93,182</u>	
NET CURRENT ASSETS			<u>93,182</u>
TOTAL NET ASSETS			<u><u>97,139</u></u>
<u>FUNDS</u>			
Unrestricted	(4)		157
Restricted	(5)		96,982
			<u>97,139</u>

The trustees acknowledges their responsibilities for preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of financial year, and of its Receipts and Payments for the financial year.

These financial statements were approved by the trustees on 22-12-22 and are signed on their behalf by:

Kalton Trustee Name: Kalton Jehanul

The notes on pages 16 to 17 form part of these financial statements.

HAYAAT WOMEN TRUST
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 31 MARCH 2022

	Note	£	£
<u>RECEIPTS</u>			
Grants received	(2)		130,284
Donations	(3)		3,859
			<u>134,143</u>
<u>LESS: EXPENDITURE</u>			
Salaries & Pension		57,337	
Marketing		3,042	
Refreshments		5,901	
Start up and recruit training		10,702	
Sponsorship		4,240	
Monitoring and evaluation		1,690	
Office Rent & rates		4,500	
Insurance		430	
Utilities		728	
Sessional Facilities and speaker		15,644	
Travel and subsistence		13,626	
Legal and professional		1,918	
Accountancy		1,600	
Sundry Expenses		250	
Depreciation		990	
		<u>(122,598)</u>	
Excess of Income over Expenditure			11,545
Funds Brought Forward			85,594
Funds Carried forward			<u><u>97,139</u></u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

1) FIXED ASSETS

Tangible Fixed Assets

Office
Equioment

£

COST

Balance at 1st April 2021	6,830
Additions during the year	1,800
Balance at 31 March 2022	<u>8,630</u>

LESS: DEPRECIATION

Balance at 1st April 2021	3,683
Charge for the year	990
Balance at 31 March 2022	<u>4,673</u>

NET BOOK VALUE:

As at 31 March 2022	<u><u>3,957</u></u>
---------------------	---------------------

2) GRANTS RECEIVED

National Heritage	24,000
Big Lottery Community Fund Hayaan	34,651
Comic Relief	12,958
Lloyds Bank Foundation	25,000
C3SC	5,000
Big Lottery Community Fund Award for All	10,000
Rosa Foundation and Smallwood Trust	18,675
	<u>130,284</u>

3) DONATIONS RECEIVED

Trustees and other donations	3,402
Cardiff Council	157
Cardiff University	300
	<u>3,859</u>

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2022

	£	£
<u>4) UNRESTRICTED FUNDS</u>		
Balance B/F		32,830
<u>Received this year:</u>		
Lloyds Bank	25,000	
Cardiff University	300	
Other donations	3,402	
Cardiff Council	157	
Transfer from Award for All	<u>2,236</u>	
		<u>31,095</u>
		63,925
<u>Paid Out This Year</u>		
Garfield	7,500	
Lloyds Bank	40,003	
Top Up	2,980	
Other Sponsorships	<u>13,285</u>	
		<u>-63,768</u>
Balance C/F		<u>157</u>

5) RESTRICTED FUNDS

	<u>B/F</u>	<u>Received Spent</u>		<u>C/F</u>
		<u>This year</u>	<u>This Year</u>	
	£		£	£
Big Lottery Advocacy	43,726	526	34,028	10,224
Catch up education	9,038			9,038
Big Lottery Hayaan		34,125		34,125
Big Lottery Award for All		10,000	3204	6,796
C3SC		5,000		5,000
Roth Foundation		18,675	9,586	9,089
National Heritage		24,000	6,108	17,892
Comic Relief		12958	8,140	4,818
Total	<u>52,764</u>	<u>105,284</u>	<u>61,066</u>	<u>96,982</u>

HAYAAT WOMEN TRUST

England & Wales - Charity number 1155727

Accounts

HAYAAT WOMEN TRUST

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31 MARCH 2021**

Charity Number 1155727

M. ANVARI &

CO.

Chartered Certified Accountants

HAYAAT WOMEN TRUST

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HAYAAT WOMEN TRUST
OFFICERS AND OTHER INFORMATION
FOR THE YEAR ENDED 31 MARCH 2021

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TRUSTEES

Suad Ismail
Abde Samad Mohammed (Appointed
Feb 2020)
Kaltum Mohammed (Appointed
Feb 2020)

REGISTERED OFFICE

Bute Town community Centre
2nd Floor Offices
Loudoun Square
Bute Town
Cardiff
CF10 5UZ

ACCOUNTANTS :

M Anvari & Co.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA

BANKERS

Barclays Bank plc



HAYAAT WOMEN
TRUST

HAYAAT WOMEN TRUSTEES CIO ANNUAL REPORT

Financial Year April 2020 to March 2021

Background

Hayaat Women Trust (HWT) was established in Cardiff 2011 by a group of African women, HWT is a women-led Charitable Incorporated Organisation ("CIO"). The organisation provides support to disadvantaged people of African origin living in South Wales and Sub-Saharan Africa who are socially excluded on the grounds of their ethnic origin or gender. The support offered empowers the target population to relieve their needs, expedite their social integration as a catalyst to social cohesion for community development. Our target community live in pockets of deprivation surrounded by commercial areas of relative affluence. These contrasting fortunes result in a feeling of social exclusion. HWT exists to relieve their needs and to assist them to integrate into society.

Volunteers are the backbone of the success of HWT as they strive to meet community needs in Wales and Somaliland. The Trustees, staff and volunteers all hail from the local community that we serve. This close interaction with our target group gives us an insightful experience that is key to understanding the socio-cultural backdrop in which we operate. Connecting with the target population has enabled Hayaat to develop a sensitivity to the changing and newly emerging needs of our beneficiaries.

Aim:

To promote social inclusion for the public benefit by working with African women residing in Wales who are socially excluded on the ground of their ethnic origin or gender, to relieve their needs and to assist them in integrating into society.

Objectivise:

- Providing health and well-being information, advice, education and training to support and enable African Community to increase access to quality health and other public services.
- Providing workshops, forum, advocacy and general support to raise their awareness of the existing health providers services, empower and promote their health rights.
- Raising public awareness of the health issues affecting them by planning and delivering educational and awareness programme, training sessions, workshops and seminars for health services workers.
- Co-ordinating opportunities for them to engage with health and education services providers (voluntary and statutory), to enable those providers to adapt services to better meet their needs.

- To develop a link and partnership working with partner organisations in the Horn of Africa in relation to improve the lives of African women and to provide trainings sessions and support to the health workers in Africa to improve the health and well-being of women in Africa.
- Promote and carry out or assist in promoting and carrying out research and surveys and publish results thereof.

Activities:

- **Delivering Advocacy drop-in sessions** for our local community offering information and advice on accessing health, education, housing, Welfare benefits and other public services.
- **Cultural Awareness training sessions** for public and third sector organisations
- **Deliver targeted education sessions** to members of our community on specific issues that have been identified e.g. dealing with mental health, learning difficulty syndromes i.e: Autism, FGM and child protection services.
- Provide a safe space for confidence-building and mutual peer support for our service users.
- Providing equality and diversity awareness raising workshops, gender balanced focus group discussions for disability/mental health sensitization; culturally appropriate social events facilitated by disability/mental health professionals, information sharing talks & activities.
- **Providing regular peer support workshops and one to one advocacy support service for BME parents with children with Autism and other learning disability**
- **Catch-Up Educational Sessions**, this is Online Homework Club for BAME school children we developed and implemented this programme, we work with BAME families addressing the educational needs of their children
- **Cultural Drama, Art sessions for young school girls** to build their confidence and increase their self esteem
- Currently involved in **BAME Covid19 Food project** response in partnership with Butetown Community Centre and other local BAME organisations.
- Involved regular consultation meetings and community activities with local Third sector organisations, council and Welsh government addressing the inequality of BAME communities in accessing basic services like: Health, Housing, social care and health and wellbeing.

Challenges

This financial year we have delivered several vital important projects and events in partnership with local BAME-led organisations, voluntary and statutory organisations, and the local community. Despite facing so many challenges caused by the covid-19 pandemic, HWT responded by assisting the community with some of the immediate issues people were facing in partnership with other charity organisations. Furthermore, steps were taken to reach out and establish a partnership with the Welsh Government and conduct important consultations with our community. HWT became a bridge between the BME communities, the Welsh Government and other public service providers in our area. In particular, the Somali community, who benefited from translated messages and clips regarding health and wellbeing during Covid-19 lockdown.

The organisation has held many consultation workshops/events with partners involving our target BME community members, in which participants expressed themselves especially African women and informed us of their problems and the barriers they face when accessing mainstream services. We've also carried on our Advocacy services for the third year running, this service helps us to tackle some of those issues faced our service users at that difficult period.

(a) Impact of Covid-19 on our organisation

- When Covid-19 lockdown started, Hayaat was forced to stop its face-to-face advocacy Drop-in sessions in line with the government lockdown directive. The Advocacy services were part of our biggest project in the local community through which we link with vulnerable and high-risk individuals of BAME ethnic background bridging the language and cultural barrier to enable them to access services.
- During lockdown we started working remotely from home providing advocacy support services by telephone. The structure and breadth of services we were providing before the lockdown have been significantly reduced and as a result, we are not able to work with all our beneficiaries regularly and efficiently.
- Working from home staff and volunteers lost the personal contact of human interaction.
- Staff supervision and team meetings are not able to happen in the same way, they became online video supervision and online team meetings. In addition, during lockdown even the online meetings became difficult as some of our colleagues fell ill, others had to home school their children, work and family/home responsibilities often clashed.
- We had to convert a portion of our advocacy services into essential services to socially distanced home visits for clients who were unable to communicate with the outside world through electronic means due to illiteracy, language barrier, mental health, and or ill-health.
- Whereas previously we were able to complete forms for benefits, appeal or support clients with online applications this work has been curtailed as clients need to sign documents or need to be present. Therefore, Hayaat output performance has been reduced as a direct result of the replacement of face-to-face meetings with remote working.
- We also been financially affected as all our Community Fundraising events had to be cancelled

(b) Impact of Covid-19 on our beneficiaries

- **Social Isolation:** contacting our clients while working remotely we realised very quickly that 10% of our high risk and vulnerable clients are illiterate, do not have computers or mobile phone and do not speak, read or write English. This category of clients also faced significant other social, health and welfare problems. Our assessment highlighted for this group that we were their main contact with the outside world apart from their social worker/carer.
- **Cut off from society:** Having been unable to reach a section of our beneficiaries by phone or email, we arranged to visit them as an essential service observing the social distancing and other COVID-19 protection guidelines.
- **Loneliness:** most of our clients felt lonely as they were cut off from their social networks who they had interacted with regularly.
- **Loss of livelihood:** A number of our clients were taking on new roles that were unfamiliar to them as a result of being furloughed, others lost their jobs while others have been forced to become carers, home tutors and much more. Children whose parents could neither read nor write in English fell behind with school

- In terms of gaining access to our services for those with good phone and internet skills they have continued to receive a different kind of service, but for those with limited reading, writing or internet access a difference has been felt. Many have not approached our organisation directly
- Interruption of Learning: During this period of COVID-19 pandemic young people of all ages have been faced with unprecedented disruption to their education. Some of the children within our communities during lockdown were also affected by limited access to computers or tablets affecting their ability to study at home, whilst others had no internet provision at all.

Continued Project Activities and Achievements:

- We opened up Facebook page group For parents with learning disabled children, 'Autism/Learning disability Hidden Voices' to raise awareness and provide resources by sharing discussions on the challenges that the diverse Autistic community are facing, this Group was created on the 31st March 2020 and we have a total of 118 members.
- Monthly education awareness session for parents to explain to them the education system and how they can improve their skills of home educating
- Weekly Zoom sessions – Autism: Breaking the Stigma within the Somali and BAME community, held weekly events online with different professionals in order to raise awareness about Autism with in the BAME especially Somali community, the guest speakers ranged from an Educational and Child Psychologist, Senior Primary Teacher, Earlier Years Practitioner and Special Education Needs Coordinator, Clinical Aromatherapist and Clinical Reflexologist, Occupational therapist.
- These sessions were so successful that word spread of the existence of this group across the global BAME community, in one workshop session we had 150 participants attend.
- We recruited a community sessional worker who helped lonely service users such as the elderly to contact each other and share their experiences. We provided them with devices such as tablets to assist them in connecting virtually.
- We moved our weekly Yoga sessions online
- We leased with Social Care section and Health services to arrange Care packages for those elderly clients who needed regular help and adaptations at their homes, also we helped others to get the welfare benefits that they were entitled to.
- We delivered regular Online Drama and Art sessions for young people, the outcome is that they became more confident in expressing themselves through Art and Drama (Young Queens)
- We still working with our local partners with the Food Bank for BME community in Cardiff
- With the help of Bawso Comic Relief Covid19 Relief Funding we developed implemented this educational catch-up programme, we have been able to work with 72 families for the first time in addressing the educational needs of their children.
- We put notices on social media in different languages informing our clients that we can still assist them over the phone and online.
- We produced video clips and other material in other languages to inform clients about government announcements regarding Covid19 prevention messages and their general health wellbeing.

- We have received Covid-19 Relief Grant beginning of September 2020, that enabled us to provide most of our staff and volunteers laptops, printers, and work mobiles, it enabled us to purchase PPE equipment so
- We have just received COVID Recovery Funding from Lloyds Foundation, this is unrestricted funding to enable our organisation's funding strength and development, it will also enable us to receive enhanced support which we hope will improve our fundraising situation and project management

Annual Report Summary

Hayaat Women Trustees present the Financial Annual Report and Accounts for the C.I.O. charity for the year ending 31st March 2021.

The organisation has been greatly affected by the Covid 19 pandemic as Butetown Hub where our office is located had to be closed for obvious health concerns shortly before the lock down ensued. This has prevented us from conducting our usual advocacy drop-in sessions.

Many of our events and workshops had to be cancelled or postponed including this year's Annual Fundraising event/ Showcase, this had a big impact on our organisation. These events and workshops were a good way for us to not only raise money for those in need but to also showcase the talents of our younger generation within Somali and other ethnic minority communities, also these events were effective in encouraging people from different backgrounds to socialise with each other. Due to the lock down many of the families that we support under our advocacy project have been affected financially as many of them were dependent on low-income jobs like cleaning, driving, and care work. They also had to deal with full time childcare due to the school closures therefore keeping their children on task with their education required more effort and time, especially parents with disabled children who found it difficult to cope.

Furthermore, despite the closure of our office at the beginning of the pandemic we experienced an increase in demand for services that we had not planned for this financial year e.g. emergency food parcels for some of our beneficiaries who lost their jobs and /or were home schooling. we requested the funder of our main advocacy project for authorization to free up some of our restricted funds to meet these pressing beneficiary needs, we also applied some emergency Covid-19 Relief funding.

Concluded Projects:

- **Project title:** *Giving voice to BME Mothers of disabled children*
Start Date: 6th September 2019
Duration: one year
Source: People's Postcode Trust

The project is sponsored by Peoples Postcode Trust and came about due to what we are experiencing in our charity with our clients and from reports from the National Autistic Society's Diverse

Perspective Report which showed that language and cultural differences among people from Black, Asian and Minority Ethnic (BAME) communities can create additional barriers resulting in isolation and the families not feeling comfortable to access the resources available to them. HWT concluded this 1-year but as the demand is huge, we still carrying on some of the activities on voluntary basis until more resources is going to be secured

- **Project title: Covid-19 Relief Fund**
Start Date: 30th September 2020
Duration: 6 months
Source: Moondance Foundation
- **Project title: WG Equality Action Plan Consultation Fund**
Start Date: 1st December 2020
Duration: 12 weeks
Source: Welsh Government
- **Project title: COVID-19 Support Fund**
Start Date: 17th June 2020
Duration: 4 months
Source: Rayne Foundation

Continued Projects:

- **Funder Garfield Weston Foundation**
application to cover a budgetary shortfall/Core Costs was successful
Start date: 26th March 2021
Duration: One-year unrestricted Funding
Source: Garfield Weston Foundation
- **Project title: COVID-19 Recovery Funding**
Start Date: 10th March 2021
Duration: 2 years, unrestricted Funding
Source: Lloyds Foundation
Half of the funding was received this year and the rest of the Grant to receive next financial year
- **Project title: Catch-Up Education Program**
Start Date: 23rd October 2020
Duration: 1 Year
Source: Bawso Comic Relief Covid-19 Recovery Fund
- **Project title: Himilo Advocacy Project**
Start Date: 1st April 2018
Duration: 3 years and 6 months
Funder: The Big Lottery Community Fund

Through Himilo project HWT successfully continued carrying out various advocacy and advice services that BME community needed. The project was launched to address the lack of uptake of accessing public services by the BME community in Cardiff due to language barrier, cultural misunderstandings, multiple support needs and previous experience of exclusion.

Funding and Financial Report

Summary of Funds received this Financial Year April 2020-March 2021

<i>Project Name</i>	<i>Amount</i>
	£
Big Lottery	93,903.00
Garfield Western	7,500.00
Rayne Foundation	2,000.00
Moondance Foundation	5,100.00
Welsh Government	5,000.00
Lloyds Bank Foundation	25,000.00
Bawso Comic Relief	20,000.00
Community & other donations	4,815
TOTAL	£163,318

Policies

Hayaat continued adhering to the organisational policies: Wales for Africa Code of Conduct, Equal Opportunity Policy, Safeguarding, Child Protection and compliance with GDPR on data protection.

Trustees Responsibilities

The charity trustees comply with Charities Act 2011 requirements in providing strategic oversight in ensuring up-to-date accounting records, preparation and scrutiny of the Statement of Accounts, preparation and timely submission of annual reports and returns. They have ensured that the

Statement of Accounts, reports, and returns are submitted to the Charity Commission, within ten months of the financial year-end, irrespective of the income of the CIO. The charity trustees also comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of charities.

CIO CHARITY PROVISIONS

This Report is prepared in accordance with provisions of the general regulations of CIO clause 21.

By order of the Trustees:

Hayaat Women Trustees

Name of Trustee : Kaibun Mohamed.

Signature : *Kaibun*

Date : 18-11-21



HAYAAT WOMEN
TRUST

Registered Charity Number 1155727

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**INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS
TO THE TRUSTEES OF HAYAAT WOMEN TRUST
FOR THE YEAR ENDED 31 MARCH 2021**

Respective responsibilities of Trustees and Examiner

The Charity's trustees are responsible for preparation of accounts. The Charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an Independent Examination is needed. It is our responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to allow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

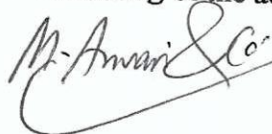
Our examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required on an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in, any material, the requirements:
- to keep accounting records in accordance with section 130 of the Charities Act ;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met;
- or
- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

signed



Date 18th November 2021

M ANVARI & CO.
Chartered Certified Accountants
152a Whitchurch Road
Cardiff
CF14 3NA


**HAYAAT WOMEN TRUST
BALANCE SHEET
AS AT 31 MARCH 2021**

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	Note	£	£
<u>FIXED ASSETS</u>			
Tangible Fixed Asset	(1)		3,147
<u>CURRENT ASSETS</u>			
Cash at bank		83,396	
Cash in hand		51	
Debtors		-	
		<u>83,447</u>	
<u>LESS: CURRENT LIABILITIES</u>			
Sundry Creditor		(1,000)	
		<u>82,447</u>	
NET CURRENT ASSETS			82,447
<u>TOTAL NET ASSETS</u>			<u>85,594</u>
 <u>FUNDS</u>			
Unrestricted	(4)		32,830
Restricted	(5)		52,764
			<u>85,594</u>

The trustees acknowledges their responsibilities for preparing accounts which give a true and fair view of the state of affairs of the charity as at the end of financial year, and of its Receipts and Payments for the financial year.

These financial statements were approved by the trustees on..... and are signed on their behalf by:

 Trustee

Name: Kallan Mohamed

The notes on pages 16 to 17 form part of these financial statements.

**HAYAAT WOMEN TRUST
RECEIPTS AND PAYMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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<u>RECEIPTS</u>	Note	£	£
Grants received	(2)		158,503
Donations	(3)		4,815
Bank interest received gross			-
			<hr/>
			163,318
 <u>LESS: EXPENDITURE</u>			
Salaries & Pension		51,980	
Marketing		10,319	
Refreshments		1,488	
Start up and recruit training		3,091	
Sponsorship		4,933	
Monitoring and evaluation		8,263	
Office Rent & rates		1,875	
Insurance		448	
Utilities		513	
Sessional Facilities and speaker		15,371	
Travelling		4,175	
Legal and professional		2,320	
Accountancy		1,000	
Depreciation		787	
		<hr/>	
			(106,563)
Excess of Income over Expenditure			<hr/>
Funds Brought Forward			56,755
			28,839
Funds Carried forward			<hr/> <hr/> 85,594

HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

1) FIXED ASSETS

Tangible Fixed Assets	Office equipment £
COST	
Balance at 01 April 2020	6,072
Addition during the year	758
Balance at 31 March 2021	<u>6,830</u>
LESS: DEPRECIATION	
Balance at 01 April 2020	2,896
Charge for the year	787
Balance at 31 March 2021	<u>3,683</u>
NET BOOK VALUE:	
Aas at 31 March 2021	<u>3,147</u>

2) GRANTS RECEIVED

	£
Big Lottery: Advocacy Project	93,903
Garfield	7,500
Lloyds Bank	25,000
Catch up education: BOWSO	20,000
Rayne Foundation	2,000
Welsh Government	5,000
Moondance Foundation	5,100
	<u>158,503</u>

3) DONATIONS

Trustees and other donations	<u>4,815</u>
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HAYAAT WOMEN TRUST
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2021

4) UNRESTRICTED FUNDS:

		£
Balance Brought forward		10,405
Received this year:		
Garfield	7,500	
Lloyds Foundation	25,000	
Other donations	4,815	
	<u> </u>	37,315
		<u>47,720</u>
Paid out		
Top up	7,238	
Other sponsorship	5,718	
Trf to Restricted	1,934	
	<u> </u>	(14,890)
Balance Carried Forward		<u><u>32,830</u></u>

5) RESTRICTED FUNDS :

	Brought forward	Trf U/R	Received	Spent	Carried forward
	£	£	£	£	£
Hub Cymru Africa	8	(8)			-
Big Loteery: Advocacy	10,963		93,903	64,140	43,726
Post code Lottery: BME	7,356	2049		9,405	-
Art Council of Wales	107	(107)			-
Catch up Education: Bawso			20,000	10,962	9,038
Rayne Foundation			2,000	2,000	-
Moondance Foundation			5,100	5,100	-
Welsh Government			5,000	5,000	-
Total	<u>18,434</u>	<u>1,934</u>	<u>126,003</u>	<u>93,607</u>	<u>52,764</u>