



MONTY'S COMMUNITY HUB

59 Montague Avenue, Southampton, SO19 0QB | www.montys.org.uk

— Registered Charity No. 1155649 —

ANNUAL REPORT — 2020 —

Monty's Community Hub is a grassroots 'community development' charity, based at the heart of our neighbourhood on the edge of Southampton. Our vision is "to enable the personal, social and spiritual growth of local residents; in partnership with the local community; so we can all enjoy fullness of life within a flourishing neighbourhood." With the support of our wonderful trustees and part-time staff, our volunteers organise numerous groups and activities that are developed in response to needs and opportunities in our local community.

Based in a shop unit within a parade at the heart of our estate, Monty's started life when statutory funding for the local youth centre was withdrawn in 2013. This loss hit particularly hard locally, as our neighbourhood is an area of significant deprivation; according to the Office for National Statistics we are within the 15% most deprived areas in the UK (including an area in the lowest 7% for health and employment, the lowest 3% for education and income, and the lowest 1% for crime). Located on the edge of the city, our neighbourhood is isolated from adjoining areas, yet has little community provision of its own; there are few play facilities or community spaces, the local church closed down at the turn of the century, and in 2013 our youth centre faced imminent closure following cuts to statutory services. In response to this closure, a group of volunteers from the local church and community felt so strongly about this loss that—with the support of local churches, schools and the city council—they took on responsibility for the centre. We reimagined the old Montague Avenue youth centre as a 'community hub' open to people of all ages, and registered as a Charitable Incorporated Organisation in 2014 under the name 'Monty's Community Hub'.

These days Monty's is a thriving hub at the heart of our community – drawing together people of all different social, religious and ethnic backgrounds, and many with complex social and additional educational needs, to seek transformation in our community. Supported by our committed trustees, the day-to-day running of Monty's is overseen by our two part-time Managers and a team of around 40 volunteers from the local community. Monty's is an inclusive hub open to the whole community; regularly welcoming hundreds of different people into our groups, activities and events. Through it all, we aim to help local residents come together to recognise and respond to their own needs and aspirations, and to take positive action to bring about transformation in our community.

Our Board of Trustees are committed to the effective management of the charity, including the ongoing maintenance and implementation of Safeguarding, Equality, Health & Safety, Financial and other appropriate policies. Meeting at least quarterly, our board of trustees includes:

- Jon Oliver (Chair)
- Zoe Hart (Vice Chair, HR & Governance)
- Jim Macfarlane (Secretary)
- Libby Crandon (Safeguarding)
- Tammy Oliver (Team Liaison)
- Amy Hyde (Treasurer & Data Protection)
- Leanne Curry (Deputy Treasurer)
- Tom Tarling (H&S/Facilities)
- Pete Nailer (Fundraising & Social Enterprise)
- Cathy Nailer (Fundraising & Social Enterprise)

Our values are an expression of what we believe, and underpin everything we do. Inspired by Jesus, we are committed to being: COMMUNITY-ROOTED (based in our community, encouraging positive involvement within the community, and contributing to good relationships in all we do); OPEN & INCLUSIVE (actively promoting equality of opportunity, challenging discrimination, and celebrating diversity); COMPASSIONATE & OPEN TO GOD (being open and honest in all our relationships, caring and loving as Jesus did and still does today); GENEROUS & LIFE-AFFIRMING (equipping and enabling people to live fulfilling lives, recognising and developing their own potential).

MONTY'S | WHAT WE DID IN 2020

The trustees are pleased to report that during this strange year, the year of the coronavirus pandemic, Monty's managed to **adapt and thrive**. Naturally, the lockdown was a time of huge difficulty and uncertainty for many in our community, especially for those who already suffer many struggles and inequalities. However, this was also a year when we saw so many people come together to support vulnerable families, isolated individuals, and others in our community.

At the beginning of the year, our work continued as expected, although with a fresh focus on our young leader training and team-building events; extra exciting as we had secured funding to provide new adventures and experiences. Then in March, **the first lockdown** was announced, and we organised an online consultation with dozens of volunteers and participants, in order to reimagine what we do together in order to best support our community. We moved some groups online, including youth groups and our community lunch (where we provided precooked meals for collection/delivery, and we met together on Zoom to chat over lunch). We also started a series of online cook-along sessions to help each other try out new recipes, and a series of online events for adults – including pub quizzes, and our volunteer celebration. We also launched several new projects, such as our Community Pantry (collecting surplus food from local shops and businesses, and giving it to our community on a pay-as-you-feel basis) and our Community Library – both of which were located outside at the front of the hub. We also provided craft packs and growing packs, organised art and sunflower-growing competitions, and helped coordinate members of the local community in offering bespoke support to isolated individuals and vulnerable families.

As lockdown measures eased, we reimaged our strategy again; we continued hosting some groups online, and began adapting our facilities to enable safely-distanced indoor sessions, but our main focus was on organising a variety of **outdoor activities**. We organised a series of open-air community lunches and picnics, led walks and bike rides, ran outdoor craft sessions and youth clubs, and so much more. As the year came to an end and local lockdowns began, we moved some groups back online. However, we were pleased that we were able



to celebrate Christmas together; welcoming over 300 people to our safely-distanced Santa Train and Christmas-Lights Bingo event, and delivering homecooked Christmas dinners to sixty individuals.

Meanwhile, as an essential business, **Monty's Bike Hub** was able to stay open throughout the pandemic; helping keyworkers and local families stay on the move by offering free/affordable bicycles and repairs. The Bike Hub flourished during lockdown due to the surging popularity of cycling, leading to a significant growth in income; we saw a massive increase in sales and repairs, while also securing three new contracts (running mobile bike doctor sessions, cycle confidence training, and one-to-one training with young people at risk of exclusion). Although we were forced to close our normal open-access groups, we organised some online training and socials, and were eventually able to run safely-distanced workshop sessions, and organised regular group rides for young people and adults – the adult rides were a new idea for us, and we were pleased with how popular they proved to be. By providing free/affordable bikes, helmets and childseats, and a supportive community of cyclists, we were able to include people who never or rarely cycle in our group rides – many of whom reported improved mental and physical wellbeing as a result. When



later lockdowns prevented continued group rides, we encouraged participants to buddy up, and many people continued to go on weekly rides with their buddies. The Bike Hub team also organised a community consultation around the idea of building a cycle track in a nearby park, resulting in well over 200 (mostly positive) responses. The team are delighted to have secured both funding and planning permission to build a 'pump track' on Sullivan Rec next year, in partnership with the council.

This year also saw the first seeds planted for a new gardening-focussed social enterprise. During lockdown it became apparent that many of those lucky enough to have gardens were unable to enjoy them due to them being overgrown or cluttered, so some of our volunteers offered to help clear their gardens, and make small repairs to fences and gates – with people reporting incredible improvements in mental health as a result of improvements to their outdoor environment. **Monty's Building & Gardening Services** hopes to continue supporting our community by responding to local needs, creating new volunteering opportunities, improving wellbeing, fostering community connections, and hopefully generating sustainable income.

Meanwhile, we also reimagined our faith-focussed activities – with **Monty's Sunday Lunch Church** and most of our other groups moving online, or outdoors wherever possible. We also began a new weekly contemplative prayer group to help with wellbeing and community connection – offering space to breathe deeply and prayerfully reflect at the end of each week.



Our team had its hands full throughout the year, helping to coordinate each new stage of strategic reimagination and codesign, while also helping our **volunteers** and participants to stay connected. We recruited and inducted a large number of new volunteers this year, with many who particularly wanted to support the Community Pantry – which needs people to collect surplus food, deliver packages to isolating individuals, or put the pantry out/away each day.

This year also saw several changes to our **staff team**. Our two coordinators were promoted to Managers, and took on a range of new responsibilities; Anna is now our Community Hub Manager, and Josh is our Bike Hub Manager, although there is significant overlap between the roles. Due to surging demand at the Bike Hub, we increased our Workshop Supervisor's hours; Andy now works 4 days a week, enabling the Bike Hub to open all day Monday-Thursday. Both our cleaner and our administrator moved on to new roles elsewhere, and thanked us for helping boost their confidence and capacity for taking on bigger roles. We have now outsourced our cleaning to a local company based in our community, and are delighted to welcome Karen as our new Hub Administrator.

We are pleased to report that Monty's continues to find itself in a **healthy financial position**, thanks to generated income, increased local giving, and ongoing success with grant funding. As such, we would like to say an enormous THANK YOU to everyone who has supported us financially this year. This includes the Co-op, Cycling UK, the FA Premier League, Ford UK, Hampshire & Isle of Wight Community Foundation, Imagine Foundation, The Listeners, Llanbury Consulting, MyJourney, the National Emergency Trust, the National Lottery, OneStop/Groundworks, People's Health Trust, Southampton City Council, Southampton FC, Sustrans, the Valentine Charitable Trust, the Veolia Environmental Trust, various anonymous donors, many generous individuals, and all of our bike hub customers. *Full details of our financial activity for this year are available in our Annual Accounts.*

MONTY'S | LOOKING AHEAD

Naturally, we don't know what next year will bring – although we're sure it will include many difficult challenges and exciting opportunities. Over the last year we have connected with a much wider cross-section of our community than normal (particularly through the Community Pantry) although we have perhaps not connected as deeply as usual. So we're excited that the new year will offer opportunities for us to reconnect/connect more deeply with our community, and to consolidate our growing team of volunteers, staff and trustees. We're excited about bringing people together from



across our community together to co-design and deliver our post-lockdown strategy – which we anticipate will have a significant focus on issues around physical and mental health, community connections, and personal wellbeing.

We're also excited about the ongoing development of our social enterprises – the Bike Hub, and our nascent Building & Gardening Service. We're optimistic that both ventures will continue to grow and flourish, providing exciting opportunities for participants to grow in skills and confidence, while also generating sustainable income for the charity. This will be especially important in the coming season, when grant funding is expected to become harder to access.

We're also excited that we will be seeking to recruit for a new Chair of Trustees next year. Our founding Chair is due to move on soon, and we're excited about the opportunities for a new Chair to breathe new life into the Board of Trustees, as we seek to increase our local representation and overall effectiveness. This will be an exciting role for a passionate and motivated individual, tasked with helping facilitate our ongoing leadership transition.

The coronavirus pandemic has brought into sharp focus just how unknown the future is. However, it always is, and always has been. As a locally-rooted 'community development' charity, Monty's was built on a foundation of helping our members of our community recognise and respond to local needs and opportunities, and to take positive action to bring about transformation in our community. This is what we do. This is who we are. As such, we are confident that we're well-positioned to respond to the emerging needs and opportunities of this new season.

This report dated: 24th May 2021

A handwritten signature in black ink, appearing to read 'Jon Oliver', with a long horizontal stroke extending to the right.

Jon Oliver
Chair of Trustees
on behalf of the Trustees



MONTY'S COMMUNITY HUB

59 Montague Avenue, Southampton, SO19 0QB | www.montys.org.uk

— Registered Charity No. 1155649 —

ANNUAL ACCOUNTS — 2020 —

Monty's Community Hub
Statement of Financial Activities
For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources					
Incoming resources from generated funds	73,875.05	22,864.00	-	96,739.05	85,269.57
Investment income	33.87	-	-	33.87	76.38
Incoming resources from charitable activities	40,711.52	-	-	40,711.52	22,554.45
Total income	114,620.44	22,864.00	-	137,484.44	107,900.40
Resources used					
Cost of generating funds	-	-	-	-	2,440.00
Charitable activities	84,696.67	2,000.00	-	86,696.67	79,323.39
Governance costs	502.25	-	-	502.25	1,202.00
Other resources used	16.38	-	-	16.38	910.03
Total expenditure	85,215.30	2,000.00	-	87,215.30	83,875.42
Net income / (expenditure) resources before transfer	29,405.14	20,864.00	-	50,269.14	24,024.98
Transfers:					
Gross transfers between funds - in	31,342.72	12,221.00	-	43,563.72	107,593.06
Gross transfers between funds - out	(31,342.72)	(12,221.00)	-	(43,563.72)	(107,593.06)
Other recognised gains / losses					
Gains/losses on investment assets	-	-	-	-	-
Gains on revaluation, fixed assets, charity's own use	-	-	-	-	-
Net movement in funds	29,405.14	20,864.00	-	50,269.14	24,024.98
Reconciliation of funds					
Total funds brought forward	64,109.27	21,294.73	-	85,404.00	61,379.02
Total funds carried forward	93,514.41	42,158.73	-	135,673.14	85,404.00

Monty's Community Hub

Balance Sheet (Summary)

	As at 31/12/2020	As at 31/12/2019
Fixed assets		
	-	-
Current assets		
Investments	71,135.56	41,101.69
Cash At Bank And In Hand	64,537.58	44,302.31
	135,673.14	85,404.00
Liabilities		
	-	-
Net current assets less current liabilities	135,673.14	85,404.00
Total assets less current liabilities	135,673.14	85,404.00
Liabilities		
	-	-
Total net assets less liabilities	135,673.14	85,404.00
Represented by		
Unrestricted		
General (Unrestricted)	17,653.75	10,866.28
Designated		
Designated - Bike Project	43,889.35	25,151.90
Designated - Staff	20,997.56	13,942.06
Designated - Seedbed	2,186.25	2,326.25
Designated - Awards for all	3,475.37	6,204.77
Designated - Youth Development lottery	2,828.51	3,118.01
Designated - Church	2,483.62	2,500.00
Restricted		
Restricted - Reserves held on deposit	18,629.23	18,629.23
Restricted - Peoples Health Trust	23,029.50	2,665.50
Restricted - IT Fund	500.00	-
Funds of the church	135,673.14	85,404.00

Monty's Community Hub

Analysis of income and expenditure Selected period: 01 January 2020 to 31 December 2020

	General	Designated	Restricted	Endowment	This year	Total Last year
Incoming resources						
Incoming resources from generated funds						
INTEREST - Bank Interest	33.87	-	-	-	33.87	76.38
CHURCH - Church	-	-	-	-	-	500.00
GRANTS - Grants	8,810.00	58,067.71	22,864.00	-	89,741.71	81,328.86
NSDONATION - Non Specific donations & collections	6,997.34	-	-	-	6,997.34	3,440.71
Incoming resources from generated funds Totals	15,841.21	58,067.71	22,864.00	-	96,772.92	85,345.95
Incoming resources from charitable activities						
BIKE - Bike Retail Sales	-	22,691.62	-	-	22,691.62	10,522.30
CLUBS - Clubs & Events	94.00	-	-	-	94.00	540.00
CONTRACTS - Contracts	-	17,859.90	-	-	17,859.90	11,024.00
OI - Other Income	-	-	-	-	-	173.15
VENUE - Venue Hire	66.00	-	-	-	66.00	295.00
Incoming resources from charitable activities Totals	160.00	40,551.52	-	-	40,711.52	22,554.45
Incoming resources Grand totals	16,001.21	98,619.23	22,864.00	-	137,484.44	107,900.40
Resources used						
Cost of generating funds						
0105 - Fundraising/Fund generation	-	-	-	-	-	2,440.00
Cost of generating funds Totals	-	-	-	-	-	2,440.00
Charitable activities						
0101 - Project & Programmes	1,970.98	429.50	-	-	2,400.48	5,243.46
0111 - Staff & Volunteers	434.73	51,819.22	-	-	52,253.95	46,376.06
0120 - Building & Facilities	4,643.10	2,729.40	-	-	7,372.50	9,031.21
0125 - Office Costs	1,012.68	-	2,000.00	-	3,012.68	606.74
0135 - Bike Hub	-	21,657.06	-	-	21,657.06	18,065.92
Charitable activities Totals	8,061.49	76,635.18	2,000.00	-	86,696.67	79,323.39
Governance costs						
0110 - TRG and Governance	502.25	-	-	-	502.25	1,202.00
Governance costs Totals	502.25	-	-	-	502.25	1,202.00
Other resources used						
0140 - Church	-	16.38	-	-	16.38	910.03
Other resources used Totals	-	16.38	-	-	16.38	910.03
Resources used Grand totals	8,563.74	76,651.56	2,000.00	-	87,215.30	83,875.42

Treasurer's Report

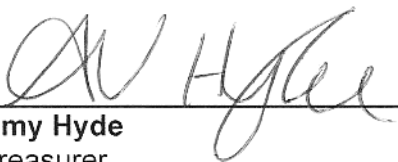
This was another good year financially for Monty's Community Hub, with income increasing by approximately £30k in comparison to the previous year. The majority of this growth is due to the Bike Hub, through both contract work relating to £7k of the increase, and sales relating to £12k. The remainder of this rise is due to grant income, which increased by approximately £9k, and donations which have more than doubled, increasing by approximately £3k. Although the charity has taken in greater income, expenditure has not risen in line with this (an approximate £30k increase in income, compared to a £3k increase in expenditure), due to more online activities and less trips as a result of the COVID-19 pandemic.

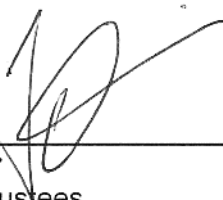
By the end of 2020, Monty's Community Hub employed four part-time members of staff, which is less than last year due to the decision to outsource cleaning to a local company after our previous cleaner moved on. Total staff costs were approximately £52k and were paid through grants, donations and Bike Hub revenue; these are higher than last year despite the decrease in staff numbers, due to increase in staff hours needed by the Bike Hub during an extremely busy year. Other expenses have remained stable, some decreasing slightly due to a drop in activities such as external trips, with others such as office costs increasing due to the lockdown.

Monty's main source of income is still predominantly grants, although these constitute a smaller proportion of total income this year (65% in 2020 compared to 75% in 2019) with the growth of Bike Hub income bridging the gap. Monty's continues to rely on grant and local funding, which is a focus of the trustees and managers, and continues at pace. The growth of the Bike Hub 'social enterprise' is helping to support this, and I believe it will continue to grow and contribute to the overall success of the charity.

It is the opinion of the Treasurer that the financial position of the charity will support its current activities.

Report Dated: 04/03/2021



Amy Hyde
Treasurer

Jon Oliver
Chair of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MONTY'S COMMUNITY HUB

I report on the accounts of **Monty's Community Hub** for the year ended **31 December 2020**.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the *Charities Act 2011* (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

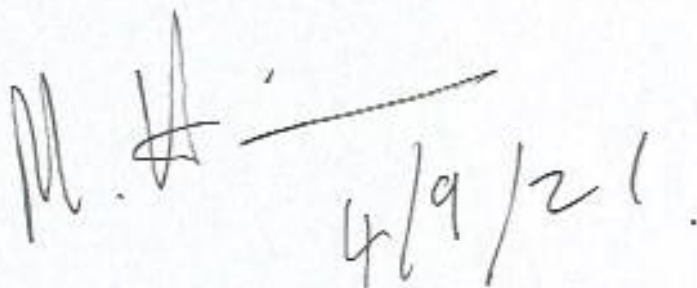
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Michael Andrew Humphries

144 South East Road SO19 8LS