

**Company Registration Number**

**08517052**

**Registered Charity Number**

**1155624**

# **Minority Development & Advocacy (MDA) Ltd**

## **Report and Unaudited Accounts**

**31 May 2025**

**Minority Development & Advocacy (MDA) Ltd**  
**Report and accounts**  
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## **Minority Development & Advocacy (MDA) Ltd**

### **Annual report (incorporating the Director's report) for the year ended 31 May 2025**

#### **Introduction**

The Secretary, who is also the Director for the purposes of company law, presents his report and the unaudited financial statements of the charity for the year ended 31 May 2025.

#### **Reference and Administrative Details**

<b>Registered charity name</b>	<b>Minority Development &amp; Advocacy (MDA) Ltd</b>
<b>Registered office</b>	5th Floor, 72-75 Red Lion Street London WC1R 4NA
<b>Charity Registration Number</b>	<b>1155624</b>
<b>Company Registration Number</b>	<b>08517052</b>
<b>Company secretary</b>	<b>Mr Abdi Abby</b>

#### **Overview**

The Directors of Minority Development & Advocacy (MDA) LTD present their Annual Report and Financial Statements for the year ended 31 May 2025, prepared in accordance with the Charities Act 2011 and the Companies Act 2006.

This reporting period has taken place against a backdrop of continued reform and tightening within the UK immigration and asylum system. Despite heightened legal, procedural, and humanitarian challenges, MDA has delivered meaningful and often life-changing outcomes for individuals and families facing extreme vulnerability. The organisation's work throughout the year has remained focused on upholding human rights, protecting dignity, and ensuring access to justice in an increasingly restrictive environment.

#### **About MDA**

Minority Development & Advocacy (MDA) LTD is based in Central London at 5th Floor, 72–75 Red Lion Street, London, WC1R 4NA. The organisation specialises in Human Rights and Immigration Law, providing expert legal advice and representation to marginalised and vulnerable individuals navigating the UK legal system.

MDA works both independently and in collaboration with other human rights organisations to advance legal protection, social inclusion, and systemic change. During the year under review, the growing complexity and seriousness of cases required a strategic refocusing of resources to ensure the highest standards of legal representation.

## **Strengthening Academic Partnerships and Training Capacity**

During the year ended 31 May 2025, MDA undertook a strategic review of its operational capacity and long-term sustainability. As a result, the organisation identified a significant opportunity to expand structured partnerships with universities and other academic institutions.

With improved infrastructure and sufficient premises to host training programmes, MDA is now well positioned to increase the number of students undertaking supervised placements and practical legal training. These partnerships are designed to enhance learning opportunities for students while supporting MDA's legal and advocacy work through carefully managed, well-supervised engagement.

Student placements and training initiatives are structured to ensure high professional standards, robust safeguarding, and meaningful educational value, while complementing MDA's core focus on complex immigration and human rights cases. This approach allows the organisation to invest in capacity-building, skills development, and the next generation of human rights practitioners, without compromising the quality of client services.

MDA views closer collaboration with universities as a key strategic priority and an important contribution to widening access to the legal profession and strengthening the broader human rights sector.

## **Our Services**

Throughout the reporting period, MDA continued to provide specialist legal services across the following areas.

- International Protection and Asylum
- Immigration and Human Rights Law
- Statelessness and Nationality Matters
- Domestic Violence and Gender-Based Claims
- Human Trafficking and Modern Slavery
- LGBTI+ Rights Advocacy
- Mental Health–Related Immigration Claims
- Social Integration and Community Support
- Social Policy and Advisory Services

Our work consistently centres on safeguarding fundamental rights and ensuring fair and lawful treatment within the UK legal framework.

## **Commitments and aims**

MDA remains firmly committed to delivering comprehensive legal support across all stages of immigration and nationality matters, from early advice through to complex appeals and judicial review where necessary.

### **Our core aims are to:**

- Improve access to justice for vulnerable and minority communities
- Promote social inclusion and legal empowerment
- Advance cases of public interest that contribute to stronger legal protections
- Uphold human rights principles in law and practice

## **Community engagement**

Despite operational pressures, MDA continued to engage with local communities and voluntary sector partners to combat social isolation, strengthen grassroots organisations, and provide consultancy on minority rights and legal protections.

Annual forums and targeted outreach initiatives remained a key platform for awareness-raising, advocacy, and dialogue around equality, access to justice, and human rights.

### **Immigration and Asylum Developments (1 June 2024 – 31 May 2025)**

The reporting period saw the continued implementation of restrictive immigration measures, including tighter asylum eligibility criteria, reduced access to appeal rights, prolonged decision-making delays, and increased financial and evidential burdens on applicants.

The emphasis on “safe and legal routes,” combined with evolving enforcement practices and policy uncertainty, significantly affected individuals seeking protection. MDA responded by adapting legal strategies, strengthening evidential preparation, and providing enhanced support to clients facing prolonged insecurity and destitution.

### **Human Rights Applications**

MDA maintained a strong record in complex Human Rights-based applications, particularly those involving:

- Family and private life claims
- Survivors of domestic abuse
- Victims of human trafficking
- Stateless individuals, including Bidoon cases
- Severe and systemic human rights violations

Our work in this area continues to demonstrate the importance of specialist legal expertise when representing individuals whose cases fall outside standard immigration pathways.

### **Social Policy and Research**

In addition to direct legal services, MDA remained engaged in policy monitoring, legal research, and advocacy throughout the year. The organisation contributed to discussions on immigration reform and human rights protection through collaboration with civil society networks, research bodies, and international partners.

### **Risk Management and Governance**

The Board of Directors and Trustees maintains responsibility for governance and risk oversight. During the year ended 31 May 2025, the Board undertook regular reviews of operational, financial, and legal risks, supported by established mitigation strategies to ensure organisational resilience and compliance.

### **Ongoing Impact of Public Health and Systemic Pressures**

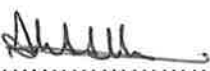
While the acute phase of the pandemic has passed, its long-term effects continue to be felt across the immigration system. Delays, backlogs, and service disruptions persist, compounding the vulnerability of many clients. MDA has continued to respond with flexibility, professionalism, and a client-centred approach.

### **Guidance and Client Support**

Throughout the year, MDA provided clear, practical, and compassionate guidance to individuals navigating complex and often rapidly changing immigration rules. The organisation remains focused on achieving fair outcomes while ensuring that clients' legal rights are fully understood and exercised.

### **Board Review and Approval**

This report was reviewed by the Board of Directors and Trustees in March 2026 and formally approved on 12 March 2026.



Mr Abdi Abby

Date: 12 March 2026

**Minority Development & Advocacy (MDA) Ltd**  
**Statement of Financial Activities**  
**for the year ended 31 May 2025**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Last Year Total Funds
	Notes	2025 £	2025 £	2025 £	2025 £	2024 £
<b>Income and endowments</b>						
Donation & legacies	1	127,926	0	0	127,926	79,114
<b>Total income</b>		127,926	0	0	127,926	79,114
Expenditure on charitable activities	4	106,778	22,609	(705)	106,778	80,990
<b>Total expenditure</b>		106,778	22,609	(705)	106,778	80,990
<b>Exceptional items:</b>						
Building improvements costs written off		-			-	-
Building improvement costs (Current year)		-			-	-
Net income and net movement in funds		21,148	(22,609)	705	(756)	(1,876)
<b>Balance brought forward</b>		12,822	22,609	(705)	34,726	36,602
<b>Balance carried forward</b>		33,970	0	-	33,970	34,726

**Minority Development & Advocacy (MDA) Ltd**  
**Balance Sheet**  
**as at 31 May 2025**

	Notes	2025 £	2024 £
<b><i>The assets and liabilities of the charity :</i></b>			
<b>Fixed assets</b>			
<b>Fixed Assets</b>			
<b>Current assets</b>			
Cash at Bank		33,970	34,726
<b>Net current assets</b>		<u>33,970</u>	<u>34,726</u>
<b>Total assets less current liabilities</b>		33,970	34,726
<b>Net assets</b>		<u>33,970</u>	<u>34,726</u>
<b><u>Funds of the charity</u></b>			
<b>Restricted income funds</b>			
Unrestricted funds		33,970	12,822
Restricted funds		-	22,609
Endowment funds		-	(705)
<b>Balance c/fwd (Unrestricted)</b>		<u>33,970</u>	<u>34,726</u>

For the year ending 31/05/2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


**Director's responsibilities:**

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 March 2026, and are signed on behalf of the board by:



Mr. Abdi Abby

**Approved by the trustees on 12 March 2026**

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

**1 General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered Charity in England and Wales. The address of the registered office is 5th Floor, 72-75 Red Lion Street, London, WC1R 4NA.

**2 Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Companies Act 2006.

**3 Accounting policies**

***Basis of preparation of the accounts***

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

***Going concern***

There are no material uncertainties about the charity's ability to continue.

***Consolidation***

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

***Judgements and key sources of estimation uncertainty***

There were no judgements and estimation uncertainty.



**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Fund Accounting***

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

***Incoming resources***

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measure reliably
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Resources expended***

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Financial instruments***

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measure at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Defined contribution plans***

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settle wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

**4 Limited by guarantee**

Limited by guarantee

<b>5 Donations and legacies</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Donations</b>		
LAA Cases & Training	99,121	59,572
Social Policy & Consultancy	28,805	12,042
Funding	-	7,500
	<u><b>127,926</b></u>	<u><b>79,114</b></u>

**6 Expenditure on charitable activities by activity type**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Activity type 1	<u>106,778</u>	<u>80,990</u>
	<u><b>106,778</b></u>	<u><b>80,990</b></u>

**7 Staff costs**

The average head count of employees during the year was 3 (2024: 3).

No employees received employee benefits of more than £60,000 during the year (2022: Nil).

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

**8 Trustee remuneration and expenses**

The trustee runs the charity on day to day basis.  
The amount of annual remuneration is £5,760.

**9 Pensions and other post retirement benefits**

The amount recognised in income or expenditure as an expense in relation to defined contribution plan was £0 (2024: £0).

**10 Movement in Funds**

	<b>At 1 April 2024</b>	<b>Net Movements in funds</b>	<b>At 31 March 2025</b>
	<b>£</b>	<b>£</b>	
<b>Unrestricted funds</b>			
General Funds	12,822	21,148	33,970
	<u>12,822</u>	<u>21,148</u>	<u>33,970</u>

Net movement in funds, included in the above are as follows:

	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Movement in Funds</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Unrestricted funds</b>			
General Funds	127,926	(106,778)	21,148
	<u>127,926</u>	<u>(106,778)</u>	<u>21,148</u>

**Minority Development & Advocacy (MDA) Ltd**  
**Schedule to the Statement of Financial Activities**  
**for the year ended 31 May 2025**

The schedules on the following pages are required by the disclosure requirements of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, effective April 2005.

As such, they form a part of the accounts required by the Charities (Accounts and Reports) Regulations 2005.

They are within the report of the auditors under S43 (2)(b) of the Charities Act 1993.

**Donations and legacies**

	<b>Total Funds 2025</b>	<b>Prior Period Total Funds 2024</b>
	<b>£</b>	<b>£</b>
<b>Donations</b>		
Grants & donations	99,121	59,572
Social Policy & Consultancy	28,805	12,042
Funding	-	7,500
<b>Total Incoming resources</b>	<b>127,926</b>	<b>79,114</b>
<b>Resources Expended</b>		
Activity type 1	106,778	80,990
	<b>106,778</b>	<b>80,990</b>
<b>Total governance costs after reallocation</b>	<b>106,778</b>	<b>80,990</b>