

# MINORITY DEVELOPMENT & ADVOCACY (MDA) LTD

England & Wales · Charity number 1155624

## Details

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Other names	MDA
Status	Registered
Legal form	Charitable company
Company number	<a href="#">08517052</a>
Registered	2014-02-04
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Minority Ddevelopment & Advocacy - MDA 5th Floor Red Lion Street London WC1R 4NA
Phone	01895257978
Email	<a href="mailto:info@mda.eu.com">info@mda.eu.com</a>
Website	<a href="http://www.mda.eu.com">www.mda.eu.com</a>

## Activities

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**Objects:** 1) FOR THE PUBLIC BENEFIT, THE RELIEF OF POVERTY AMONGST BLACK ETHNIC MINORITY (BME) INDIVIDUALS AND THOSE SEEKING ASYLUM OR THOSE GRANTED REFUGEE STATUS PARTICULARLY BY THE PROVISION OF LEGAL AND OTHER ADVICE.2) TO ADVANCE THE EDUCATION OF THE PUBLIC IN PARTICULAR BUT NOT EXCLUSIVELY ABOUT ISSUES THAT AFFECT BME COMMUNITIES, INCLUDING REFUGEES AND THOSE SEEKING ASYLUM IN THE UNITED KINGDOM, BY UNDERTAKING OR SUPPORTING RESEARCH AND THE PUBLICATION OF THE USEFUL RESULTS THEREOF.3) TO PROMOTE HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) THROUGHOUT THE WORLD BY ALL OR ANY OF THE FOLLOWING MEANS:- MONITORING ABUSES OF HUMAN RIGHTS;- OBTAINING REDRESS FOR THE VICTIMS OF HUMAN RIGHTS ABUSE;- RELIEVING NEED AMONG THE VICTIMS OF HUMAN RIGHTS ABUSE;- RESEARCH INTO HUMAN RIGHTS ISSUES;- PROVIDING TECHNICAL ADVICE TO GOVERNMENT AND OTHERS ON HUMAN RIGHTS MATTERS;- CONTRIBUTING TO THE SOUND ADMINISTRATION OF HUMAN RIGHTS LAW;- COMMENTING ON PROPOSED HUMAN RIGHTS LEGISLATION;- RAISING AWARENESS OF HUMAN RIGHTS ISSUES;- PROMOTING PUBLIC SUPPORT FOR HUMAN RIGHTS;- PROMOTING RESPECT FOR HUMAN RIGHTS AMONG INDIVIDUALS AND CORPORATIONS;- INTERNATIONAL ADVOCACY OF HUMAN RIGHTS;- ELIMINATING INFRINGEMENTS OF HUMAN RIGHTS.IN FURTHERANCE OF THAT OBJECT BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWERTO ENGAGE IN POLITICAL ACTIVITY PROVIDED THAT THE TRUSTEES ARE SATISFIED THAT THE PROPOSED ACTIVITIES WILL FURTHER THE PURPOSES OF THE CHARITY TO AN EXTENT JUSTIFIED BY THE RESOURCES COMMITTED AND THE ACTIVITY IS NOT THE DOMINANT MEANS BY WHICH THE CHARITY CARRIED OUT ITS OBJECTS

**Activities:** Legal and social policy work

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

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- Throughout London

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£127,926	£106,778	-	-
2024-05-31	£79,114	£80,990	-	-
2023-05-31	£108,623	£108,414	-	-
2022-05-31	£182,988	£180,305	-	-
2021-05-31	£194,416	£196,968	-	-

## Trustees

Name	Role	Appointed
AMAL ABDULLAHI	Chair	2013-06-10
ABDI ABBY		2013-06-10
CATHERINE WOODALL		2013-06-10
MOHAMMED OMAR		2013-06-10

**MINORITY DEVELOPMENT & ADVOCACY (MDA) LTD**

England & Wales - Charity number 1155624

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# Accounts

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**Company Registration Number**

**08517052**

**Registered Charity Number**

**1155624**

# **Minority Development & Advocacy (MDA) Ltd**

## **Report and Unaudited Accounts**

**31 May 2025**

**Minority Development & Advocacy (MDA) Ltd**  
**Report and accounts**  
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## **Minority Development & Advocacy (MDA) Ltd**

### **Annual report (incorporating the Director's report) for the year ended 31 May 2025**

#### **Introduction**

The Secretary, who is also the Director for the purposes of company law, presents his report and the unaudited financial statements of the charity for the year ended 31 May 2025.

#### **Reference and Administrative Details**

<b>Registered charity name</b>	<b>Minority Development &amp; Advocacy (MDA) Ltd</b>
<b>Registered office</b>	5th Floor, 72-75 Red Lion Street London WC1R 4NA
<b>Charity Registration Number</b>	<b>1155624</b>
<b>Company Registration Number</b>	<b>08517052</b>
<b>Company secretary</b>	<b>Mr Abdi Abby</b>

#### **Overview**

The Directors of Minority Development & Advocacy (MDA) LTD present their Annual Report and Financial Statements for the year ended 31 May 2025, prepared in accordance with the Charities Act 2011 and the Companies Act 2006.

This reporting period has taken place against a backdrop of continued reform and tightening within the UK immigration and asylum system. Despite heightened legal, procedural, and humanitarian challenges, MDA has delivered meaningful and often life-changing outcomes for individuals and families facing extreme vulnerability. The organisation's work throughout the year has remained focused on upholding human rights, protecting dignity, and ensuring access to justice in an increasingly restrictive environment.

#### **About MDA**

Minority Development & Advocacy (MDA) LTD is based in Central London at 5th Floor, 72–75 Red Lion Street, London, WC1R 4NA. The organisation specialises in Human Rights and Immigration Law, providing expert legal advice and representation to marginalised and vulnerable individuals navigating the UK legal system.

MDA works both independently and in collaboration with other human rights organisations to advance legal protection, social inclusion, and systemic change. During the year under review, the growing complexity and seriousness of cases required a strategic refocusing of resources to ensure the highest standards of legal representation.

## **Strengthening Academic Partnerships and Training Capacity**

During the year ended 31 May 2025, MDA undertook a strategic review of its operational capacity and long-term sustainability. As a result, the organisation identified a significant opportunity to expand structured partnerships with universities and other academic institutions.

With improved infrastructure and sufficient premises to host training programmes, MDA is now well positioned to increase the number of students undertaking supervised placements and practical legal training. These partnerships are designed to enhance learning opportunities for students while supporting MDA's legal and advocacy work through carefully managed, well-supervised engagement.

Student placements and training initiatives are structured to ensure high professional standards, robust safeguarding, and meaningful educational value, while complementing MDA's core focus on complex immigration and human rights cases. This approach allows the organisation to invest in capacity-building, skills development, and the next generation of human rights practitioners, without compromising the quality of client services.

MDA views closer collaboration with universities as a key strategic priority and an important contribution to widening access to the legal profession and strengthening the broader human rights sector.

## **Our Services**

Throughout the reporting period, MDA continued to provide specialist legal services across the following areas.

- International Protection and Asylum
- Immigration and Human Rights Law
- Statelessness and Nationality Matters
- Domestic Violence and Gender-Based Claims
- Human Trafficking and Modern Slavery
- LGBTI+ Rights Advocacy
- Mental Health–Related Immigration Claims
- Social Integration and Community Support
- Social Policy and Advisory Services

Our work consistently centres on safeguarding fundamental rights and ensuring fair and lawful treatment within the UK legal framework.

## **Commitments and aims**

MDA remains firmly committed to delivering comprehensive legal support across all stages of immigration and nationality matters, from early advice through to complex appeals and judicial review where necessary.

### **Our core aims are to:**

- Improve access to justice for vulnerable and minority communities
- Promote social inclusion and legal empowerment
- Advance cases of public interest that contribute to stronger legal protections
- Uphold human rights principles in law and practice

## **Community engagement**

Despite operational pressures, MDA continued to engage with local communities and voluntary sector partners to combat social isolation, strengthen grassroots organisations, and provide consultancy on minority rights and legal protections.

Annual forums and targeted outreach initiatives remained a key platform for awareness-raising, advocacy, and dialogue around equality, access to justice, and human rights.

## **Immigration and Asylum Developments (1 June 2024 – 31 May 2025)**

The reporting period saw the continued implementation of restrictive immigration measures, including tighter asylum eligibility criteria, reduced access to appeal rights, prolonged decision-making delays, and increased financial and evidential burdens on applicants.

The emphasis on “safe and legal routes,” combined with evolving enforcement practices and policy uncertainty, significantly affected individuals seeking protection. MDA responded by adapting legal strategies, strengthening evidential preparation, and providing enhanced support to clients facing prolonged insecurity and destitution.

## **Human Rights Applications**

MDA maintained a strong record in complex Human Rights-based applications, particularly those involving:

- Family and private life claims
- Survivors of domestic abuse
- Victims of human trafficking
- Stateless individuals, including Bidoon cases
- Severe and systemic human rights violations

Our work in this area continues to demonstrate the importance of specialist legal expertise when representing individuals whose cases fall outside standard immigration pathways.

## **Social Policy and Research**

In addition to direct legal services, MDA remained engaged in policy monitoring, legal research, and advocacy throughout the year. The organisation contributed to discussions on immigration reform and human rights protection through collaboration with civil society networks, research bodies, and international partners.

## **Risk Management and Governance**

The Board of Directors and Trustees maintains responsibility for governance and risk oversight. During the year ended 31 May 2025, the Board undertook regular reviews of operational, financial, and legal risks, supported by established mitigation strategies to ensure organisational resilience and compliance.

## **Ongoing Impact of Public Health and Systemic Pressures**

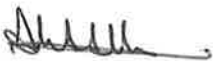
While the acute phase of the pandemic has passed, its long-term effects continue to be felt across the immigration system. Delays, backlogs, and service disruptions persist, compounding the vulnerability of many clients. MDA has continued to respond with flexibility, professionalism, and a client-centred approach.

## **Guidance and Client Support**

Throughout the year, MDA provided clear, practical, and compassionate guidance to individuals navigating complex and often rapidly changing immigration rules. The organisation remains focused on achieving fair outcomes while ensuring that clients' legal rights are fully understood and exercised.

## **Board Review and Approval**

This report was reviewed by the Board of Directors and Trustees in March 2026 and formally approved on 12 March 2026.



Mr Abdi Abby

Date: 12 March 2026

**Minority Development & Advocacy (MDA) Ltd**  
**Statement of Financial Activities**  
**for the year ended 31 May 2025**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Last Year Total Funds
	Notes	2025 £	2025 £	2025 £	2025 £	2024 £
<b>Income and endowments</b>						
Donation & legacies	1	127,926	0	0	127,926	79,114
<b>Total income</b>		<b>127,926</b>	<b>0</b>	<b>0</b>	<b>127,926</b>	<b>79,114</b>
<b>Expenditure</b>						
Expenditure on charitable activities	4	106,778	22,609	(705)	106,778	80,990
<b>Total expenditure</b>		<b>106,778</b>	<b>22,609</b>	<b>(705)</b>	<b>106,778</b>	<b>80,990</b>
<b>Exceptional items:</b>						
Building improvements costs written off		-			-	-
Building improvement costs (Current year)		-			-	-
Net income and net movement in funds		21,148	(22,609)	705	(756)	(1,876)
<b>Balance brought forward</b>		<b>12,822</b>	<b>22,609</b>	<b>(705)</b>	<b>34,726</b>	<b>36,602</b>
<b>Balance carried forward</b>		<b>33,970</b>	<b>0</b>	<b>-</b>	<b>33,970</b>	<b>34,726</b>

**Minority Development & Advocacy (MDA) Ltd**  
**Balance Sheet**  
**as at 31 May 2025**

Notes	2025 £	2024 £
<b><i>The assets and liabilities of the charity :</i></b>		
<b>Fixed assets</b>		
<b>Fixed Assets</b>		
<b>Current assets</b>		
Cash at Bank	33,970	34,726
<b>Net current assets</b>	33,970	34,726
<b>Total assets less current liabilities</b>	33,970	34,726
<b>Net assets</b>	33,970	34,726
<b><u>Funds of the charity</u></b>		
<b>Restricted income funds</b>		
<b>Unrestricted funds</b>	33,970	12,822
<b>Restricted funds</b>	-	22,609
<b>Endowment funds</b>	-	(705)
<b>Balance c/fwd (Unrestricted)</b>	33,970	34,726

For the year ending 31/05/2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

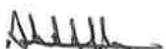
**Director's responsibilities:**

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 March 2026, and are signed on behalf of the board by:



Mr. Abdi Abby

**Approved by the trustees on 12 March 2026**

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

**1 General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered Charity in England and Wales. The address of the registered office is 5th Floor, 72-75 Red Lion Street, London, WC1R 4NA.

**2 Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Companies Act 2006.

**3 Accounting policies**

***Basis of preparation of the accounts***

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

***Going concern***

There are no material uncertainties about the charity's ability to continue.

***Consolidation***

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

***Judgements and key sources of estimation uncertainty***

There were no judgements and estimation uncertainty.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Fund Accounting***

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

***Incoming resources***

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measure reliably
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Resources expended***

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Financial instruments***

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measure at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

***Defined contribution plans***

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settle wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

**4 Limited by guarantee**

Limited by guarantee

<b>5 Donations and legacies</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Donations</b>		
LAA Cases & Training	99,121	59,572
Social Policy & Consultancy	28,805	12,042
Funding	-	7,500
	<u><b>127,926</b></u>	<u><b>79,114</b></u>

**6 Expenditure on charitable activities by activity type**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Activity type 1	<u>106,778</u>	<u>80,990</u>
	<u><b>106,778</b></u>	<u><b>80,990</b></u>

**7 Staff costs**

The average head count of employees during the year was 3 (2024: 3).

No employees received employee benefits of more than £60,000 during the year (2022: Nil).

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2025**

**8 Trustee remuneration and expenses**

The trustee runs the charity on day to day basis.  
The amount of annual remuneration is £5,760.

**9 Pensions and other post retirement benefits**

The amount recognised in income or expenditure as an expense in relation to defined contribution plan was £0 (2024: £0).

**10 Movement in Funds**

	At 1 April 2024	Net Movements in funds	At 31 March 2025
	£	£	
<b>Unrestricted funds</b>			
General Funds	12,822	21,148	33,970
	<u>12,822</u>	<u>21,148</u>	<u>33,970</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in Funds
	£	£	£
<b>Unrestricted funds</b>			
General Funds	127,926	(106,778)	21,148
	<u>127,926</u>	<u>(106,778)</u>	<u>21,148</u>

**Minority Development & Advocacy (MDA) Ltd**  
**Schedule to the Statement of Financial Activities**  
**for the year ended 31 May 2025**

The schedules on the following pages are required by the disclosure requirements of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, effective April 2005.

As such, they form a part of the accounts required by the Charities (Accounts and Reports) Regulations 2005.

They are within the report of the auditors under S43 (2)(b) of the Charities Act 1993.

**Donations and legacies**

	<b>Total Funds 2025</b>	<b>Prior Period Total Funds 2024</b>
	£	£
<b>Donations</b>		
Grants & donations	99,121	59,572
Social Policy & Consultancy	28,805	12,042
Funding	-	7,500
<b>Total Incoming resources</b>	<u>127,926</u>	<u>79,114</u>
<b><i>Resources Expended</i></b>		
Activity type 1	<u>106,778</u>	<u>80,990</u>
	<u>106,778</u>	<u>80,990</u>
<b>Total governance costs after reallocation</b>	<u>106,778</u>	<u>80,990</u>

**MINORITY DEVELOPMENT & ADVOCACY (MDA) LTD**

England & Wales - Charity number 1155624

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# Accounts

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**Company Registration Number**  
08517052  
**Registered Charity Number**  
1155624

# **Minority Development & Advocacy (MDA) Ltd**

## **Report and Unaudited Accounts**

**31 May 2024**

**Minority Development & Advocacy (MDA) Ltd**  
**Report and accounts**  
**Contents**

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## **Minority Development & Advocacy (MDA) Ltd**

### **Annual report (incorporating the Director's report) for the year ended 31 May 2024**

#### **Introduction**

The Secretary, who is also the Director for the purposes of company law, presents his report and the unaudited financial statements of the charity for the year ended 31 May 2024.

#### **Reference and Administrative Details**

<b>Registered charity name</b>	<b>Minority Development &amp; Advocacy (MDA) Ltd</b>
<b>Registered office</b>	17 Hanover Square London W1S 1BN
<b>Charity Registration Number</b>	<b>1155624</b>
<b>Company Registration Number</b>	<b>08517052</b>
<b>Company secretary</b>	<b>Mr Abdi Abby</b>

#### **Overview**

The Directors of Minority Development & Advocacy (MDA) LTD present this Annual Report and Financial Statements for the year ended 31 May 2024, prepared in accordance with the Charities Act 2011 and the Companies Act 2006. This year has been marked by significant achievements, despite an increasingly challenging landscape. We have secured numerous successful outcomes for our clients and their families, particularly in cases of profound legal and humanitarian complexity.

#### **About MDA**

MDA, based in Central London at Minority Development & Advocacy – MDA, 5th Floor, 72-75 Red Lion Street, London, WC1R 4NA, is a dedicated organisation specialising in Human Rights and Immigration Law. Our mission is to provide vital legal support to those navigating the complexities of the UK legal system, focusing on marginalised and vulnerable populations. Our collaborative efforts extend to working with other human rights organisations, though this year, we have had to reduce certain services due to the growing complexities of the cases we handle.

#### **Reduction of Services**

During this reporting period, we made the difficult decision to reduce some of our services, particularly our collaborations with universities for student training. This decision was necessitated by the increasing demands of highly complex cases involving Human Rights violations, mental health issues, domestic violence survivors, and victims of human trafficking. The severity and sensitivity of these cases require intensive resources and focused expertise, compelling us to prioritise direct client services over educational partnerships.

#### **Our Services**

MDA offers expert legal advice and representation in areas including International protection, Immigration & Human Rights Law, Social integration, Statelessness, Domestic violence support, LGBTI cases, Mental Health Advocacy, and Social Policy Advisory services. We remain committed to safeguarding the rights of vulnerable individuals and advocating for their fair treatment within legal frameworks.

### **Commitments and aims**

Our unwavering commitment is to provide comprehensive legal support in immigration and nationality law — from initial consultations to full legal representation in complex appeals. Our primary aim is to enhance access to justice for vulnerable minorities and promote social inclusion through community-based services. We also focus on building strong legal precedents by taking on cases of public interest and significant societal impact.

### **Community engagement**

MDA continues to be actively engaged in combating social isolation, strengthening local voluntary organisations, and offering consultancy services on minority rights. Our annual forums serve as a platform for raising awareness, promoting social inclusion, and advocating for equal rights across marginalised communities.

### **Asylum and Refugee Protection Eligibility**

We provide legal assistance for individuals seeking asylum or refugee status, helping clients navigate stringent eligibility requirements. Our team ensures that applications are prepared in line with UK legislation, which currently emphasises "safe and legal" routes for asylum seekers.

### **Human Rights Applications**

MDA brings exceptional expertise to cases rooted in family life, private life, and broader Human Rights claims. Our team demonstrates unmatched proficiency in navigating the most challenging legal scenarios, including:

- Human Trafficking Cases
- Statelessness (Bidoon Cases)
- Domestic Violence Claims
- Severe Human Rights Violations
- International Protection Applications

Our record of success is especially notable in advocating for highly vulnerable individuals, reinforcing our commitment to justice and legal excellence.

### **Social Policy and Research**

MDA is dedicated to defending human rights on a global scale through rigorous monitoring, legal research, advocacy efforts, and collaborations with leading think tanks and international human rights organisations.

### **Risk Management**

Our Board of Trustees implements a comprehensive risk management framework. This includes annual risk assessments and the establishment of mitigation systems to address operational, financial, and legal risks effectively.

### **Pandemic Impact**

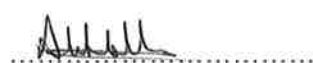
The ongoing effects of the pandemic have significantly impacted our operations, leading to delays in decision-making processes and deeply affecting the lives of our clients. Despite these challenges, MDA has remained steadfast in providing empathetic, high-quality legal support to those most in need.

### **Guidance and Support**

We continue to offer expert guidance on immigration law complexities, striving to achieve the best possible outcomes for our clients and ensuring their rights are protected and fully exercised.

### **On behalf of the board of Trustees**

This report has been reviewed and formally approved by the Board of Directors and Trustees on 27 March 2025.



Mr Abdi Abby

Date: 27 March 2025

**Minority Development & Advocacy (MDA) Ltd**  
**Statement of Financial Activities**  
**for the year ended 31 May 2024**

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds	Last Year Total Funds
	Notes	2024 £	2024 £	2024 £	2024 £	2023 £
<b>Income and endowments</b>						
Donation & legacies	1	79,114	0	0	79,114	108,623
<b>Total income</b>		<b>79,114</b>	<b>0</b>	<b>0</b>	<b>79,114</b>	<b>108,623</b>
Expenditure on charitable activities	4	80,990			80,990	108,414
<b>Total expenditure</b>		<b>80,990</b>	<b>0</b>	<b>0</b>	<b>80,990</b>	<b>108,414</b>
<b>Exceptional items:</b>						
Building improvements costs written off		-			-	-
Building improvement costs (Current year)		-			-	-
Net income and net movement in funds		(1,876)			(1,876)	209
<b>Balance brought forward</b>		<b>14,698</b>	<b>22,609</b>	<b>(705)</b>	<b>36,602</b>	<b>36,393</b>
<b>Balance carried forward</b>		<b>12,822</b>	<b>22,609</b>	<b>(705)</b>	<b>34,726</b>	<b>36,602</b>

**Minority Development & Advocacy (MDA) Ltd**  
**Balance Sheet**  
**as at 31 May 2024**

Notes	2024 £	2023 £
<b><i>The assets and liabilities of the charity :</i></b>		
<b>Fixed assets</b>		
<b>Current assets</b>		
Cash at Bank	34,726	36,811
<b><i>Net current assets</i></b>	34,726	36,811
<b><i>Total assets less current liabilities</i></b>	34,726	36,811
<b>Net assets</b>	34,726	36,811
<b><u>Funds of the charity</u></b>		
<b>Restricted income funds</b>		
<b>Unrestricted funds</b>	12,822	14,698
<b>Restricted funds</b>	22,609	22,609
<b>Endowment funds</b>	(705)	(705)
<b>Balance c/fwd (Unrestricted)</b>	34,726	36,811

For the year ended 31/05/2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

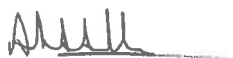
Director's responsibilities:

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 27 March 2025, and are signed on behalf of the board by:



Mr. Abdi Abby

**Approved by the trustees on 27 March 2025**

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2024**

**1 General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered Charity in England and Wales. The address of the registered office is 17 Hanover Square, London, W1S 1BN.

**2 Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Companies Act 2006.

**3 Accounting policies**

***Basis of preparation of the accounts***

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

***Going concern***

There are no material uncertainties about the charity's ability to continue.

***Consolidation***

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

***Judgements and key sources of estimation uncertainty***

There were no judgements and estimation uncertainty.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2024**

***Fund Accounting***

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

***Incoming resources***

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measure reliably
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2024**

***Resources expended***

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2024**

***Financial instruments***

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measure at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2024**

***Defined contribution plans***

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settle wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

**4 Limited by guarantee**

Limited by guarantee

<b>5 Donations and legacies</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Donations</b>		
LAA Cases & Training	59,572	78,433
Social Policy & Consultancy	12,042	20,600
Funding	7,500	9,590
	<u><b>79,114</b></u>	<u><b>108,623</b></u>

**6 Expenditure on charitable activities by activity type**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Activity type 1	80,990	108,414
	<u><b>80,990</b></u>	<u><b>108,414</b></u>

**7 Staff costs**

The average head count of employees during the year was 3 (2023: 3).

No employees received employee benefits of more than £60,000 during the year (2022: Nil).

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2024**

**8 Trustee remuneration and expenses**

The trustee runs the charity on day to day basis.  
The amount of annual remuneration is £12,000.

**9 Pensions and other post retirement benefits**

The amount recognised in income or expenditure as an expense in relation to defined contribution plan was £0 (2023: £0).

**10 Movement in Funds**

	At 1 April 2023	Net Movements in funds	At 31 March 2024
	£	£	
<b>Unrestricted funds</b>			
General Funds	14,698	(1,876)	12,822
	<u>14,698</u>	<u>(1,876)</u>	<u>12,822</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in Funds
	£	£	£
<b>Unrestricted funds</b>			
General Funds	79,114	(80,990)	(1,876)
	<u>79,114</u>	<u>(80,990)</u>	<u>(1,876)</u>

**Minority Development & Advocacy (MDA) Ltd  
Schedule to the Statement of Financial Activities  
for the year ended 31 May 2024**

The schedules on the following pages are required by the disclosure requirements of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, effective April 2005.

As such, they form a part of the accounts required by the Charities (Accounts and Reports) Regulations 2005.

**Donations and legacies**

	<b>Total Funds 2024</b>	<b>Prior Period Total Funds 2023</b>
	£	£
<b>Donations</b>		
Grants & donations	59,572	78,433
Social Policy & Consultancy	12,042	20,600
Funding	7,500	9,590
<b>Total Incoming resources</b>	<u>79,114</u>	<u>108,623</u>
<b>Resources Expended</b>		
Activity type 1	<u>80,990</u>	<u>108,414</u>
	<u>80,990</u>	<u>108,414</u>
<b>Total governance costs after reallocation</b>	<u>80,990</u>	<u>108,414</u>



**MINORITY DEVELOPMENT & ADVOCACY (MDA) LTD**

England & Wales - Charity number 1155624

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# Accounts

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Company Registration Number  
08517052  
Registered Charity Number  
1155624

# **Minority Development & Advocacy (MDA) Ltd**

## **Report and Unaudited Accounts**

**31 May 2023**

**Minority Development & Advocacy (MDA) Ltd**  
**Report and accounts**  
**Contents**

	<b>Page</b>
Annual report (incorporating the Director's Report)	3
Statement of Financial Activities	5
Balance sheet	6
Notes to the accounts	7
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## **Minority Development & Advocacy (MDA) Ltd**

### **Annual report (incorporating the Director's report) for the year ended 31 May 2023**

#### **Introduction**

The Secretary, who is also the Director for the purposes of company law, presents his report and the unaudited financial statements of the charity for the year ended 31 May 2023.

#### **Reference and Administrative Details**

<b>Registered charity name</b>	<b>Minority Development &amp; Advocacy (MDA) Ltd</b>
<b>Registered office</b>	17 Hanover Square London W1S 1BN
<b>Charity Registration Number</b>	<b>1155624</b>
<b>Company Registration Number</b>	<b>08517052</b>
<b>Company secretary</b>	<b>Mr Abdi Abby</b>

#### **Overview**

The Director presents the annual report and financial statements for the year ended 31 May 2023, adhering to the Charities Act 2011 and the Companies Act 2006. This year, we have continued to secure numerous successful outcomes for our clients and their families.

#### **About MDA**

MDA, based in Central London, is a dedicated organization offering legal services in Human Rights and Immigration matters. We serve as a vital support system for those struggling to navigate complex legal processes, particularly focusing on marginalized and vulnerable groups. Our efforts extend to collaborating with human rights organizations and educational institutions.

#### **Our Services**

MDA offers expert legal advice and representation in areas including International protection, Immigration & Human Rights, Social integration, Statelessness, Domestic violence, LGBTI cases, Mental illness, and Social Policy Advisory services. We are dedicated to safeguarding the rights of marginalized groups.

#### **Commitments and aims**

Our commitment lies in providing all-encompassing advice on immigration and nationality law, from initial guidance to legal representation in appeals. Our aim is to enhance the quality and accessibility of legal support for vulnerable and disadvantaged minorities and to foster social inclusion through community-based services.

#### **Community engagement**

MDA is actively involved in combating social isolation, strengthening local voluntary organizations, and providing consultancy on minority issues. We facilitate annual forums to promote minority rights and promote social inclusion.

#### **Asylum and Refugee Protection Eligibility**

To qualify for asylum or refugee status, individuals must meet specific criteria, including being outside their country of origin and having a well-founded fear of persecution. The UK's recent legislation emphasizes 'safe and legal' routes for asylum seekers.

### **Human Rights Applications**

MDA offers unparalleled expertise in managing applications rooted in family and private life within the UK, meticulously ensuring compliance with the Immigration Rules while also innovatively pursuing options beyond these parameters as required. We operate under the conviction that robust cases are the cornerstone of sound legal precedents, and we exhibit a heightened commitment to cases that significantly impact the public interest. It is with pride that we announce the MDA legal team's proficiency in navigating the most challenging scenarios, including those involving human trafficking, stateless individuals often referred to as "bidoonis," cases of domestic violence, human rights violations, and International Protection cases. Our track record of exceptional success is notably prominent in handling the delicate matters of vulnerable individuals, showcasing MDA's commitment to justice and the profound expertise of our legal team.

### **Social Policy and Research**

MDA is dedicated to upholding human rights globally through monitoring, advocacy, research, and collaboration with think tanks and human rights organizations.

### **Risk Management**

Our trustees implement a comprehensive risk management strategy involving annual risk reviews and establishing systems to mitigate identified risks.

### **Pandemic Impact**

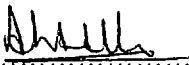
The pandemic has significantly impacted our operations, causing delays in decision-making and affecting our clients' lives. MDA remains committed to providing empathetic support and legal assistance to navigate these challenges.

### **Guidance**

MDA offers guidance through the complexities of immigration law, aiming to achieve the best possible outcomes for our clients and ensuring their rights are fully exercised.

### **On behalf of the board of Trustees**

This statement has been approved by the Board of Directors and Trustees on 28 March 2024.



Mr Abdi Abby

Date: 12 April 2024

Minority Development & Advocacy (MDA) Ltd  
Statement of Financial Activities  
for the year ended 31 May 2023

		Unrestricted Funds	Restricted Funds	Total Funds	Last Year Total Funds
	Notes	2023 £	2023 £	2023 £	2022 £
<b>Income and endowments</b>					
Donation & legacies	1	108,623	0	108,623	182,988
<b>Total income</b>		<b>108,623</b>	<b>0</b>	<b>108,623</b>	<b>182,988</b>
<b>Expenditure</b>					
Expenditure on charitable activities	4	108,414		108,414	180,305
<b>Total expenditure</b>		<b>108,414</b>	<b>0</b>	<b>108,414</b>	<b>180,305</b>
<b>Exceptional items:</b>					
Building improvements costs written off		-		-	-
Building improvement costs (Current year)		-		-	-
Net income and net movement in funds		209		209	2,683
<b>Balance brought forward</b>		<b>36,393</b>	<b>36,393</b>	<b>36,393</b>	<b>33,710</b>
<b>Balance carried forward</b>		<b>36,602</b>	<b>36,393</b>	<b>36,602</b>	<b>36,393</b>

Minority Development & Advocacy (MDA) Ltd  
 Balance Sheet  
 as at 31 May 2023

Notes	2023 £	2022 £
<b><i>The assets and liabilities of the charity :</i></b>		
<b>Fixed assets</b>		
<b>Fixed Assets</b>		
<b>Current assets</b>		
Cash at Bank	36,811	36,393
<b><i>Net current assets</i></b>	36,811	36,393
<b><i>Total assets less current liabilities</i></b>	36,811	36,393
<b>Net assets</b>	36,811	36,393
<b><u>Funds of the charity</u></b>		
<b>Unrestricted funds</b>	14698	14489
<b>Restricted funds</b>	22,609	22,609
<b>Endowment funds</b>	(705)	(705)
<b>Balance c/fwd (Unrestricted)</b>	36,811	36,393

For the year ending 31 May 2023 the charity was entitled to exemption from audit under section 4787 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 April 2024, and are signed on behalf of the board by:



Mr. Abdi Abby

Approved by the trustees on 12 April 2024

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2023**

**1 General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered Charity in England and Wales. The address of the registered office is 17 Hanover Square, London, W1S 1BN.

**2 Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS102)) and the Companies Act 2006.

**3 Accounting policies**

***Basis of preparation of the accounts***

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

***Going concern***

There are no material uncertainties about the charity's ability to continue.

***Consolidation***

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

***Judgements and key sources of estimation uncertainty***

There were no judgements and estimation uncertainty.

***Fund Accounting***

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purpose.

Designated funds are unrestricted funds for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

***Incoming resources***

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2023**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measure reliably
- Legacy income is recognised when receipt is probable and entitlement is established.
- Income from donated goods is measured at fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- Income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it

***Resources expended***

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- Expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- Other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

***Financial instruments***

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2023**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measure at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

***Defined contribution plans***

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settle wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

**4 Limited by guarantee**

Limited by guarantee

**Minority Development & Advocacy (MDA) Ltd**  
**Notes to the Accounts**  
**for the year ended 31 May 2023**

<b>5 Donations and legacies</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Donations</b>		
Grants & donations	-	98,803
LAA Cases & Training	78,433	48,765
Social Policy & Consultancy	20,600	8,119
Funding	9,590	27,301
	<u>108,623</u>	<u>182,988</u>

<b>6 Expenditure on charitable activities by activity type</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Activity type 1	108,414	180,305
	<u>108,414</u>	<u>180,305</u>

**7 Staff costs**

The average head count of employees during the year was 3 (2022: 4).

No employees received employee benefits of more than £60,000 during the year (2022: Nil).

**8 Trustee remuneration and expenses**

The trustee runs the charity on day to day basis.  
The amount of annual remuneration is £12,000.

**9 Pensions and other post retirement benefits**

The amount recognised in income or expenditure as an expense in relation to defined contribution plan was £0 (2022: £3,647).

Minority Development & Advocacy (MDA) Ltd  
 Notes to the Accounts  
 for the year ended 31 May 2023

10 *Movement in Funds*

At 1 April 2022 Net Movements 31 March 2023  
 in funds

	£	£	
<b>Unrestricted funds</b>			
General Funds	14,489	209	14,698
	<u>14,489</u>	<u>209</u>	<u>14,698</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in Funds £
<b>Unrestricted funds</b>			
General Funds	108,623	(108,414)	209
	<u>108,623</u>	<u>(108,414)</u>	<u>209</u>

**Minority Development & Advocacy (MDA) Ltd**  
**Schedule to the Statement of Financial Activities**  
**for the year ended 31 May 2023**

**2023**

**2022**

The schedules on the following pages are required by the disclosure requirements of the Statement of Recommended Practice for Accounting and Reporting issued by the Charity Commissioners for England & Wales, effective April 2005.

As such, they form a part of the accounts required by the Charities (Accounts and Reports) Regulations 2005.

**Donations and legacies**

	<b>Total Funds</b>	<b>Prior Period Total Funds</b>
	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Donations</b>	<b>£</b>	<b>£</b>
Grants & donations	78,433	98,803
LAA Cases & Training	-	48,765
Social Policy & Consultancy	20,600	8,119
Funding	9,590	27,301
<b>Total Incoming resources</b>	<u>108,623</u>	<u>182,988</u>
<b>Investment Income</b>		
<b>Resources Expended</b>		
Activity type 1	<u>108,414</u>	<u>180,305</u>
	<u>108,414</u>	<u>180,305</u>
<b>Total governance costs after reallocation</b>	<u><b>108,414</b></u>	<u><b>180,305</b></u>

**MINORITY DEVELOPMENT & ADVOCACY (MDA) LTD**

England & Wales - Charity number 1155624

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# Accounts

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COMPANY REGISTRATION NUMBER: 08517052

CHARITY REGISTRATION NUMBER: 1155624

**Minority Development & Advocacy (MDA) Ltd**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 May 2022**

**AUDITAX ACCOUNTANTS**

Professional Accountants/Tax Consultants

Auditax Lodge  
99 Victoria Avenue  
Hillingdon  
Uxbridge  
Middlesex  
UB10 9AJ

**Minority Development & Advocacy (MDA) Ltd**

**Company Limited by Guarantee**

**Financial Statements**

**Year ended 31 May 2022**

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# **Minority Development & Advocacy (MDA) Ltd**

## **Company Limited by Guarantee**

### **Annual Report (Incorporating the Director's Report)**

**Year ended 31 May 2022**

The Secretary, who is also the director for the purposes of company law, presents his report and the unaudited financial statements of the charity for the year ended 31 May 2022.

#### **Reference and administrative details**

**Registered charity name** Minority Development & Advocacy (MDA) Ltd

**Charity registration number** 1155624

**Company registration number** **08517052**

**Principal office and registered Office.** 42 Upper  
Berkeley Street,  
London,  
W1H 5PW

**The** **Mr. Abby**

**Company secretary** Abdi Abby

**Accountants** Auditax Accountants  
Professional Accountants/Tax Consultants  
Auditax Lodge  
99 Victoria Avenue  
Hillingdon Uxbridge  
Middlesex  
UB10 9AJ

**Minority Development & Advocacy (MDA) Ltd**  
**Company Limited by Guarantee**  
**Annual Report (Incorporating the Director's Report)**  
**Year ended 31 May 2022**

**Objectives and activities**

OUR AIMS & OBJECTIVES

1) Increase the quality and accessibility of legal advice and support to secure the rights of 2) vulnerable and disadvantaged minorities, regardless of ethnicity.  
3) Promote social inclusion through community-based services that give voice to ethnic 4) minorities and drives forward user-led services in greeter London & in the UK.

SUPPORTING THE COMMUNITY

" Tackling isolation: Access to advocacy reduces isolation by securing the rights of the most" socially excluded through free legal advice and representation, enabling them to integrate and become active citizens.

" One to one support is provided for complex cases as well as personal support and signposting to services to improve emotional and physical wellbeing.

" Strengthening local voluntary organisations: Working in partnership with One Westminster Access to Advocacy will support around 30-50 local voluntary organisations through its training workshops and advice consultancies.

" These services will equip local voluntary organisations with the knowledge and skills necessary to effectively increase their engagement with ethnic minorities and promote the social inclusion of recent arrivals.

GUIDANCE

- i. The Immigration Law can often be complex and intimidating, and is subject to constant change; ii. We are dedicated to achieving the best possible outcome for you, regardless of the circumstances you may find yourself in;
- iii. We are here to guide and support you, ensuring your rights are exercised to their fullest capacity

**Achievements and performance**

**Minority Development & Advocacy (MDA) Ltd**  
**Company Limited by Guarantee**  
**Annual Report (Incorporating the Director's Report)**  
**Year ended 31 May 2022**

**Achievements and performance** *(continued)*

Minority Development and Advocacy - MDA

There has never been a more important time for an organisation like MDA to exist. The denial of access to justice and a culture of disbelief require committed and capable Caseworkers to ensure that rights of vulnerable clients are protected and the rule of law upheld.

We are pleased to have been awarded a new contract by the Legal Aid Agency, allowing us to provide support to an even greater number of those vulnerable clients who need it.

**WHO WE ARE**

MDA is a small, industrious organisation based in Central London which provides specialist legal advice services, representing and advocating on behalf of individuals dealing with Human Rights and Immigration issues. MDA is regarded as the safety net for the invisible minority; those that may not have the means or understanding to best represent themselves at the Home Office and respective courts in England and Wales. In addition to its legal services, MDA is affiliated and works closely with Human Rights Organisations such as 'No Going Back' (LGBTI), and Universities including SOAS & Middlesex University for Social Policy Work.

**WHAT WE DO**

We offer high standard, one-to-one specialist legal advice and representation in areas such as, but not limited to:

1. International protection, immigration & Human Rights Applications;
2. Social integration
3. Statelessness and violation of the right to nationality;
4. Domestic Violence & Trafficking;
5. LGBTI cases;
6. Mental illness;
7. Social Policy Advisory services.

The technical aspect of the Immigration team's work is predominately taken up with securing the rights and entitlements of vulnerable or marginalised groups, as well as cases involving the infringement of basic Human Rights. These categories of clients are, by definition, socially excluded.

MDA seek to build on our reputation and lead the way in striving for justice for those most vulnerable and marginalized in our society. We are uniquely placed in delivering projects which address issues of integration, citizenship and social exclusion.

**Small company provisions**

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

**Minority Development & Advocacy (MDA) Ltd**  
**Company Limited by Guarantee**  
**Annual Report (Incorporating the Director's Report)**  
**Year ended 31 May 2022**

The annual report was approved on 11 February 2023 and signed on behalf of the board of trustees by:

*Abby*  
Mr. Abby

Abdi Abby  
Charity Secretary

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 May 2022

		2022			2021	
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Income and endowments</b>						
Donations and legacies	5	182,988	—	—	<b>182,988</b>	194,416
<b>Total income</b>		<u>182,988</u>	<u>—</u>	<u>—</u>	<u><b>182,988</b></u>	<u>194,416</u>
<b>Expenditure</b>						
Expenditure on charitable activities	6,7	180,305	—	—	<b>180,305</b>	196,968
<b>Total expenditure</b>		<u>180,305</u>	<u>—</u>	<u>—</u>	<u><b>180,305</b></u>	<u>196,968</u>
<b>Net income/(expenditure) and net movement in funds</b>		<u>2,683</u>	<u>—</u>	<u>—</u>	<u><b>2,683</b></u>	<u>(2,552)</u>
<b>Reconciliation of funds</b>						
Total funds brought forward		11,806	22,609	(705)	<b>33,710</b>	36,262
<b>Total funds carried forward</b>		<u>14,489</u>	<u>22,609</u>	<u>(705)</u>	<u><b>36,393</b></u>	<u>33,710</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 7 to 11 form part of these financial statements.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Statement of Financial Position

31 May 2022

	Note	2022 £	£	2021 £
<b>Current assets</b>				
Cash at bank and in hand		<u>36,393</u>		<u>33,710</u>
<b>Net current assets</b>			<u>36,393</u>	<u>33,710</u>
<b>Total assets less current liabilities</b>			<u>36,393</u>	<u>33,710</u>
			=====	=====
<b>Funds of the charity</b>				
Endowment funds			(705)	(705)
Restricted funds			<u>22,609</u>	<u>22,609</u>
Unrestricted funds			<u>14,489</u>	<u>11,806</u>
<b>Total charity funds</b>	11		<u>36,393</u>	<u>33,710</u>
			=====	=====

For the year ending 31 May 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 11 February 2023, and are signed on behalf of the board by:

*Abby*

Mr. Abby

The notes on pages 7 to 11 form part of these financial statements.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements

Year ended 31 May 2022

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is West End House, 37 Chapel Street, London, NW1 5DP.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. Accounting policies

##### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### Going concern

There are no material uncertainties about the charity's ability to continue.

##### Consolidation

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

##### Judgements and key sources of estimation uncertainty

There were no judgements and estimation uncertainty.

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the \_\_\_\_\_ for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2022

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2022

#### 3. Accounting policies *(continued)*

##### Financial instruments *(continued)*

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

Limited By Guarantee

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2022

##### 5. Donations and legacies

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
<b>Donations</b>				
Grants & Donations	98,803	<b>98,803</b>	135,356	135,356
LAA Cases & Training	48,765	<b>48,765</b>	12,864	12,864
Social Policy & Consultancy	8,119	<b>8,119</b>	17,396	17,396
Funding	27,301	<b>27,301</b>	28,800	28,800
	<u>182,988</u>	<u><b>182,988</b></u>	<u>194,416</u>	<u>194,416</u>

##### 6. Expenditure on charitable activities by fund type

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Activity type 1	<u>180,305</u>	<u><b>180,305</b></u>	<u>196,968</u>	<u>196,968</u>

##### 7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Total funds 2022	Total fund 2021
	£	£	£
Activity type 1	<u>180,305</u>	<u><b>180,305</b></u>	<u>196,968</u>

##### 8. Staff costs

The average head count of employees during the year was 4 (2021: 4).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

##### 9. Trustee remuneration and expenses

The name of the Trustee is Mr Abdi Abby  
He runs the charity on day to day basis  
The amount of annual remuneration is £12,000.00

##### 10. Pensions and other post retirement benefits

###### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,647 (2021: £15,339).

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2022

#### 11. Analysis of charitable funds

##### Unrestricted funds

	At 1 June 2021	Income £	Expenditure £	At 31 May 2022 £
General funds	11,806	182,988	(180,305)	14,489

	At 1 June 2020	Income £	Expenditure £	At 31 May 2021 £
General funds	14,358	194,416	(196,968)	11,806

##### Restricted funds

	At 1 June 2021	Income £	Expenditure £	At 31 May 2022 £
Restricted Fund 1 - desc in a/cs	1,000	–	–	1,000
Restricted Fund 2 - desc in a/cs	21,609	–	–	21,609
	<u>22,609</u>	<u>–</u>	<u>–</u>	<u>22,609</u>

	At 1 June 2020	Income £	Expenditure £	At 31 May 2021 £
Restricted Fund 1 - desc in a/cs	1,000	–	–	1,000
Restricted Fund 2 - desc in a/cs	21,609	–	–	21,609
	<u>22,609</u>	<u>–</u>	<u>–</u>	<u>22,609</u>

##### Endowment funds

	At 1 June 2021	Income £	Expenditure £	At 31 May 2022 £
Expendable Endowment Fund 1 - desc in a/cs	(705)	–	–	(705)

	At 1 June 2020	Income £	Expenditure £	At 31 May 2021 £
Expendable Endowment Fund 1 - desc in a/cs	(705)	–	–	(705)

**MINORITY DEVELOPMENT & ADVOCACY (MDA) LTD**

England & Wales - Charity number 1155624

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# Accounts

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**Minority Development & Advocacy (MDA) Ltd**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 May 2021**

**AUDITAX ACCOUNTANTS**  
Professional Accountants/Tax Consultants  
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# **Minority Development & Advocacy (MDA) Ltd**

**Company Limited by Guarantee**

**Financial Statements**

**Year ended 31 May 2021**

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# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Annual Report (Incorporating the Director's Report)

Year ended 31 May 2021

The trustee who is also the director for the purposes of company law, presents his report and the unaudited financial statements of the charity for the year ended 31 May 2021.

#### Reference and administrative details

**Registered charity name** Minority Development & Advocacy (MDA) Ltd

**Charity registration number** 1155624

**Company registration number** 08517052

**Principal office and registered office** West End House  
37 Chapel Street  
London  
NW1 5DP

**The**

Mr. Abby

**Company secretary** Abdi Abby

**Accountants** Auditax Accountants  
Professional Accountants/Tax Consultants  
Auditax Lodge  
99 Victoria Avenue  
Hillingdon  
Uxbridge  
Middlesex  
UB10 9AJ

# **Minority Development Advocacy – MDA**

## **Trustees Annual Report**

### **Year Ended 31 May 2021**

We are pleased to report another successful year for casework team in demand for high quality accessible legal advice & representation. We are proud to have once again seen a high number of successful outcomes which we have been able to secure for our clients and their families.

#### **Who We Are:**

MDA is a small, industrious organisation based in Central London which provides specialist legal advice services, representing and advocating on behalf of individuals dealing with Human Rights and Immigration issues. MDA is regarded as the safety net for the invisible minority; those that may not have the means or understanding to best represent themselves at the Home Office and respective courts in England and Wales. In addition to its legal services, MDA is affiliated and works closely with Human Rights Organisations such as ‘No Going Back’ (LGBTI), and Universities including Middlesex & SOAS.

#### **What We Do:**

We offer high standard, one-to-one specialist legal advice and representation in areas such as, but not limited to:

- International protection, Immigration & Human Rights Applications.
- Social integration.
- Statelessness and violation of the right to nationality.
- Domestic violence.
- LGBTI cases.
- Mental illness.
- Social Policy Advisory services.

The technical aspect of the Immigration team’s work is predominately taken up with securing the rights and entitlements of vulnerable or marginalised groups, as well as cases involving the infringement of basic Human Rights. These categories of clients are, by definition, socially excluded.

MDA is a committed, professional, and collaborative organisation dedicated to protecting people from persecution by providing legal representation and access to justice for refugees and those seeking asylum. It combines this with the role of providing welfare advice to migrants and other vulnerable members of the community.

At MDA we know that good quality legal representation is lifesaving for the people we help and that by working together we can help more people. In our work of representing vulnerable

people, we focus particularly on helping children, survivors of trafficking, torture, and gender-based violence, and stateless people. We take on the complex cases that others do not to ensure that everyone has access to protection. We take the time needed to understand the complexity of each person's legal case. This is to ensure that clients are given the professional help they need to obtain protection. We know that, without proper legal representation, people seeking asylum can remain in a state of limbo for years, thereby adding to the pain and trauma already endured. The organisation also works with others to change policy and practice so as to ensure the safety and recovery of those who have suffered some of the worst forms of inhumanity.

MDA seek to build on our reputation and lead the way in striving for justice for those most vulnerable and marginalized in our society. We are uniquely placed in delivering projects which address issues of integration, citizenship, and social exclusion.

### **Commitment:**

- We advise applicants on all aspects of immigration and nationality law. From one-off advice on your situation, to assistance with applications for visas or extensions of stay.
- Whether you need advice on how to join or bring a family member to the UK, or how to study, work, or invest in the UK, we can provide you with the advice and support you will need.
- If you are seeking representation for an appeal, we offer a comprehensive service working closely with some of the best immigration barristers in the country.
- If you need advice on regularising your stay in the UK, we will advise you on the best course of action for you.

### **Our Aims:**

- Increase the quality and accessibility of legal advice and support to secure the rights of vulnerable and disadvantaged minorities, regardless of ethnicity.
- Promote social inclusion through community-based services that give voice to ethnic minorities and drives forward user-led services in Westminster and greeter London.

### **Supporting The Community:**

- **Tackling isolation:** Access to advocacy reduces isolation by securing the rights of the most socially excluded through free legal advice and representation, enabling them to integrate and become active citizens. One to one support is provided for complex cases as well as personal support and signposting to services to improve emotional and physical wellbeing.
- **Strengthening local voluntary organisations:** Working in partnership with One Westminster Access to Advocacy will support around 30-50 local voluntary organisations through its training workshops and advice consultancies. These services will equip local voluntary organisations with the knowledge and skills necessary to effectively increase their engagement with ethnic minorities and promote the social inclusion of recent arrivals.

### **Community Consultancy For Voluntary Organisations:**

- Training and workshops on best practice in handling minority issues, reducing social exclusion and localised user led solutions.
- Annual Forum to discuss and promote minority rights across the public, statutory and business sectors and facilitate engagement to find localised solutions. Access to Advocacy will further increase the services and efficiencies of local voluntary organisations in Westminster through its legal services and professional advice.

### **Social Policy And Research:**

MDA's aim is to establish a world where minority peoples are recognized and respected; an end to the unjust treatment minority peoples are subjected to; and a world where vulnerable peoples are free to live in their own country, safe from violence, oppression, and exploitation. We seek to promote human rights (as set out in the Universal Declaration of Human Rights & Subsequent United Nations conventions & declarations) throughout the world by all or any of the following means:

- Monitoring abuses of human rights
- Obtaining redress for the victims of human rights abuse
- Relieving need among the victims of human rights abuse
- Research into human rights issues
- Working in partnership with, and providing technical advice to think tanks on human rights matters
- Contributing to the sound administration of human rights law
- Commenting on proposed human rights legislation
- Raising awareness of human rights issue
- Promoting public support for human rights
- Promoting respect for human rights among individuals & corporations
- International advocacy of human rights
- Eliminating infringements of human rights

### **Risk Management:**

The trustees have a risk management strategy which comprises:

- An annual review of the risks the organisation may face
- The establishment of systems and procedures to mitigate those risks identified in the plan
- Implementation of procedures designed to minimise any potential impact on the organisation should those risks materialise.

### **Challenges Due To Pandemic:**

Our work with our clients continued despite the pandemic but the organisation for the most part converted to working remotely except in those cases where face-to-face appointments were necessary because of the vulnerability of the client. The impact of the pandemic has resulted in challenges for our clients. In particular, the delays in all decision-making have resulted in clients being left in limbo, uncertain as to whether they will get protection and be able to move on with their lives.

Significant delays continue to occur in:

- the taking of initial decisions,
- the listing of appeals,
- the determination by the National Referral Mechanism of the question whether the person is a victim of trafficking,
- the making of statelessness grants, and
- the grant to clients of their biometric residence permit once they have been given refugee status.

The organisation is committed to ensuring that the necessary time is taken to build the trust of vulnerable clients, to understand and bear witness to their experience and to help them to secure the social support from partners that is critical to enable them to see their legal cases through to the end.

A focus on the vulnerable Recognising that complex cases require time, the MDA team listen closely to every individual client. We take our time with our clients to make sure we understand as much as we can of their experiences. This approach means that we have high success rate for our clients resulting in protection

### **Guidance:**

- The Immigration Law can often be complex and intimidating, and is subject to constant change.
- We are dedicated to achieving the best possible outcome for you, regardless of the circumstances you may find yourself in.
- We are here to guide and support you, ensuring your rights are exercised to their fullest capacity.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 May 2021

		2021				2020
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £	Total funds £
<b>Income and endowments</b>						
Donations and legacies	5	194,416	–	–	<b>194,416</b>	212,943
<b>Total income</b>		<u>194,416</u>	<u>–</u>	<u>–</u>	<u><b>194,416</b></u>	<u>212,943</u>
<b>Expenditure</b>						
Expenditure on charitable activities	6,7	196,968	–	–	<b>196,968</b>	185,327
<b>Total expenditure</b>		<u>196,968</u>	<u>–</u>	<u>–</u>	<u><b>196,968</b></u>	<u>185,327</u>
<b>Net (expenditure)/income</b>		<u>(2,552)</u>	<u>–</u>	<u>–</u>	<u><b>(2,552)</b></u>	<u>27,616</u>
<b>Other recognised gains and losses</b>						
Other gains/(losses) user defined 1		–	–	–	<b>–</b>	(10,918)
<b>Net movement in funds</b>		<u>(2,552)</u>	<u>–</u>	<u>–</u>	<u><b>(2,552)</b></u>	<u>16,698</u>
<b>Reconciliation of funds</b>						
Total funds brought forward		14,358	22,609	(705)	<b>36,262</b>	8,646
<b>Total funds carried forward</b>		<u>11,806</u>	<u>22,609</u>	<u>(705)</u>	<u><b>33,710</b></u>	<u>25,344</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 7 to 12 form part of these financial statements.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Statement of Financial Position

31 May 2021

	Note	2021 £	£	2020 £
<b>Current assets</b>				
Cash at bank and in hand		<u>33,710</u>		<u>36,262</u>
<b>Net current assets</b>			<u>33,710</u>	<u>36,262</u>
<b>Total assets less current liabilities</b>			<u>33,710</u>	<u>36,262</u>
<b>Funds of the charity</b>				
Endowment funds			(705)	(705)
Restricted funds			<u>22,609</u>	<u>22,609</u>
Unrestricted funds			<u>11,806</u>	<u>14,358</u>
<b>Total charity funds</b>	11		<u>33,710</u>	<u>36,262</u>

For the year ending 31 May 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Director's responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 9 January 2022, and are signed on behalf of the board by:

Mr. Abby

The notes on pages 7 to 12 form part of these financial statements.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements

Year ended 31 May 2021

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is West End House, 37 Chapel Street, London, NW1 5DP.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. Accounting policies

##### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### Going concern

There are no material uncertainties about the charity's ability to continue.

##### Consolidation

The charity is not required to prepare consolidated accounts in accordance with the Charities Act 2011, and has taken advantage of the option not to prepare consolidated financial statements contained in Section 398 of the Companies Act 2006 on the basis that the charity and its subsidiary undertakings comprise a small group.

##### Judgements and key sources of estimation uncertainty

There were no judgements and estimation uncertainty.

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the \_\_\_\_\_ for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2021

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2021

#### 3. Accounting policies *(continued)*

##### Financial instruments *(continued)*

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

##### Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

#### 4. Limited by guarantee

Limited By Guarantee

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2021

##### 5. Donations and legacies

	Unrestricted Funds £	<b>Total Funds 2021 £</b>	Unrestricted Funds £	Total Funds 2020 £
<b>Donations</b>				
Grants & Donations	135,356	<b>135,356</b>	76,062	76,062
LAA Cases & Training	12,864	<b>12,864</b>	115,742	115,742
Social Policy & Consultancy	17,396	<b>17,396</b>	21,139	21,139
Funding	28,800	<b>28,800</b>	–	–
	<u>194,416</u>	<u><b>194,416</b></u>	<u>212,943</u>	<u>212,943</u>

##### 6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	<b>Total Funds 2021 £</b>	Unrestricted Funds £	Total Funds 2020 £
Activity type 1	<u>196,968</u>	<u><b>196,968</b></u>	<u>185,327</u>	<u>185,327</u>

##### 7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	<b>Total funds 2021 £</b>	Total fund 2020 £
Activity type 1	<u>196,968</u>	<u><b>196,968</b></u>	<u>185,327</u>

##### 8. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	<b>2021 £</b>	2020 £
Wages and salaries	<b>68,999</b>	87,302
Employer contributions to pension plans	<b>15,339</b>	1,089
	<u><b>84,338</b></u>	<u>88,391</u>

The average head count of employees during the year was 4 (2020: 4).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

##### 9. Trustee remuneration and expenses

The name of the Trustee is Mr Abdi Abby  
He runs the charity on day to day basis  
The amount of annual remuneration is £12,000.00

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2021

#### 10. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £15,339 (2020: £1,089).

#### 11. Analysis of charitable funds

##### Unrestricted funds

	At 1 Jun 2020	Income	Expenditure	Transfers	Gains and losses	At 31 May 2021
	£	£	£	£	£	£
General funds	14,358	194,416	(196,968)	—	—	11,806

	At 1 Jun 2019	Income	Expenditure	Transfers	Gains and losses	At 31 May 2020
	£	£	£	£	£	£
General funds	(13,258)	212,943	(185,327)	—	—	14,358

##### Restricted funds

	At 1 Jun 2020	Income	Expenditure	Transfers	Gains and losses	At 31 May 2021
	£	£	£	£	£	£
Restricted Fund 1 - desc in a/cs	1,000	—	—	—	—	1,000
Restricted Fund 2 - desc in a/cs	21,609	—	—	—	—	21,609
	22,609	—	—	—	—	22,609

	At 1 Jun 2019	Income	Expenditure	Transfers	Gains and losses	At 31 May 2020
	£	£	£	£	£	£
Restricted Fund 1 - desc in a/cs	1,000	—	—	—	—	1,000
Restricted Fund 2 - desc in a/cs	21,609	—	—	—	—	21,609
	22,609	—	—	—	—	22,609

# Minority Development & Advocacy (MDA) Ltd

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 May 2021

#### 11. Analysis of charitable funds *(continued)*

##### Endowment funds

	At 1 Jun 2020 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 May 2021 £
Expendable Endowment Fund 1 - desc in a/cs	<u>(705)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(705)</u>

	At 1 Jun 2019 £	Income £	Expenditure £	Transfers £	Gains and losses £	At 31 May 2020 £
Expendable Endowment Fund 1 - desc in a/cs	<u>(705)</u>	<u>—</u>	<u>—</u>	<u>10,918</u>	<u>(10,918)</u>	<u>(705)</u>