

ANNUAL REVIEW 2025



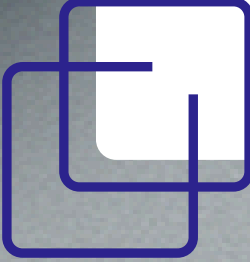


Table Of Content

Message from CEO & Chairman	3-4
about us	5
Our Values	6-7
Our Services	8-9
Our Staff & Volunteers	9
Our Performance In Numbers	11-12
Education Training & Employment	13
Our Employability Programme	14-15
Children & Youth	16-18
Community Inspiration Awards	19-27
Community Services	28-32
Charity Information	33-35
Our Sponsors, Partners and Funders	37



MESSAGE FROM CEO & CHAIRMAN

It is with great pride that we present our 2024/25 Annual Review, reflecting on a year that has both tested our resilience and revealed the extraordinary depth of our collective strength. The past twelve months have demanded adaptability in the face of ongoing economic pressures, yet through these challenges, Community Foundation has emerged more determined than ever to serve as a beacon of hope and practical support for our communities.

We witnessed firsthand how adversity sparks innovation. Despite sector wide funding constraints, our dedicated team staff, volunteers, and trustees —delivered programmes that transformed lives across Birmingham and beyond. The 12th Community Inspiration Awards exemplified this spirit, celebrating 65 remarkable finalists chosen from hundreds of nominations. From Bob Rhodes' lifetime achievement in community building to Saheli Hub's sports outreach, these stories show how grassroots action drives real change. The ceremony, attended by 300 invited guests, vibrated with shared purpose—a testament to the power of recognising everyday heroes.

Our Employability Programme marked another year of impact, supporting 21 individuals through tailored traineeships, apprenticeships, and work placements. Partners like Protocol Group helped young people like Camron Sharp and Myeesha Islam gain vital office skills, while our Hatch Youth Employment Scheme and Barclays Life Skills provided inventive financial literacy workshops. We proudly welcomed learners recently arriving from Turkey, Syria, Argentina and beyond to our English classes, where cultural exchange proved as valuable as language skills.

Our Holiday Schemes during summer and winter gave over 300 children unforgettable experiences, from cricket coaching with Warwickshire Cricket Board to bell boating at Ackers Adventure. The Winter Scheme's trip to London—featuring the Natural History Museum and Hamleys—ended with a spontaneous coach-trip talent show, capturing the joy and confidence these programmes nurture. Despite rising costs, we ensured every child received nutritious meals, with cooking workshops making healthy eating fun and hands-on. Digital inclusion remained a priority. In partnership with the Raspberry Pi Foundation, we provided devices for low-income families. Meanwhile, collaboration with St. John's Ambulance brought vital first aid training to young people, equipping them to handle emergencies like knife wounds and mental health crises—sobering but essential skills.

We also expanded our physical footprint, securing rent-free premises at Birmingham and London Victoria, where our new social enterprise café now employs local youth while promoting healthy eating. Over 20 volunteers remained the backbone of initiatives like the Neighbourhood Watch Scheme and Medina Food Bank, proving community strength lives in everyday acts of solidarity. Through the NHS Healthy Start Programme, we connected families to fresh food vouchers, while workshops tackled childhood immunisation hesitancy. We continued supporting the Domestic Violence Independent Advisory Group (DVIAG) and its vital work with West Midlands Police to protect vulnerable residents.

As we write this, the cost-of-living crisis continues to strain the communities we serve. Rising food bank referrals and energy bill anxieties remind us daily why our work matters. Yet amid the challenges, we witnessed breathtaking kindness—volunteers distributing Vodafone SIM cards to digitally excluded students, or hundreds gathering at Small Heath Park for a community picnic of shared meals and laughter. None of this would be possible without the steadfast support of our funders—including Birmingham City Council and NHS partners. To every donor, supporters, and community member who stood with us this year: your belief fuels our mission.

As we turn the page to a new chapter, we carry forward the lessons of 2024: that resilience is collective, small actions spark big changes, and even in uncertainty, hope is a verb. Together, let's keep building a future where no one is left behind.



Nozmul Hussain
Chief Executive



Bashir Ahmed MBE
Chairman

ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves. The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb: 'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'



OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb: 'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'



OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.
- Encourage civic participation and engagement of marginalized communities.
- Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

OUR VALUES

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

RESPECT & EQUALITY

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

COMMITMENT

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

CREATIVITY

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

INTEGRITY

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

COMMUNITY OUTREACH

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

COOPERATION & PARTNERSHIP

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

ACHIEVEMENT

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.



OUR SERVICES



TRAINING & EMPLOYMENT

- Apprenticeship Programme
- Traineeship Scheme
- Student Work Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Life Skills English
- Digital Skills Training
- Job Club
- Street First Aid



CHILDREN & YOUTH

- Youth Leadership Scheme
- Annual Youth Residential
- Youth Connections International Exchange
- Holiday Activity Scheme
- Children's Sports Day
- Raspberry Pi Digital Scheme
- Day Trips





COMMUNITY SERVICES

- Community Inspiration Awards
- Pride in our Neighbourhood
- Community Question Time
- Neighbourhood Watch
- Community Needs Survey
- Know your Neighbour
- Social Enterprise Programme
- Medina Food Bank
- Healthy Living Scheme
- Community Fun Day
- Data Bank Sim Card



ORGANISATIONAL DEVELOPMENT

- Manzil Spaces
- Management Training
- Policy and Procedures
- Organisation Set up & Support
- DBS Check Service
- Project Development & Fund Raising

OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks.

Coaching sessions are provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.



OUR PERFORMANCE IN NUMBERS

At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.

We provided:



TRAINEE AND APPRENTICESHIPS | **THIS YEAR: 3** | **TO DATE: 55**

We provided a traineeship programme by offering placements with guidance and hands-on experience to develop their skills and knowledge in a real life workplace setting.



WORK PLACEMENTS | **THIS YEAR: 6** | **TO DATE: 102**

We provided work placements to give university students hands-on experience and practical skills in a real business environment, helping them apply their knowledge and enhance their skills and competences



In 2024 - 25 we supported:



EMPLOYABILITY PROGRAMME | **THIS YEAR: 2** | **TO DATE: 82**

We supported young adults through an employability programme in partnership with UK Youth, helping them build essential skills and confidence to enhance their career prospects.



ESOL LEARNERS | **THIS YEAR: 32** | **TO DATE: 202**

Successfully helped English learners improve their language skills by providing tailored support, practical exercises, and immersive learning opportunities.



SIM CARDS DISTRIBUTED | **THIS YEAR: 15** | **TO DATE: 110**

Distributed SIM cards through our English classes, ensuring learners had access to digital resources and communication tools to support their language development and connectivity.



ORGANISATIONS SUPPORTED | **THIS YEAR: 4** | **TO DATE: 31**

Supported third sector organisations to open bank accounts, draft a constitution, and register as a CIO/Charity as well as offering resources, guidance, and collaborative opportunities to help them achieve their goals and serve their communities effectively.



CHILDREN SUPPORTED | **THIS YEAR: 302** | **TO DATE: 2360**

Supported children at our Holiday Scheme by offering engaging activities, day trips and a safe environment to promote their social skills and personal development during the school holidays.



MEALS SERVED | **THIS YEAR: 600** | **TO DATE: 12,370**

Provided free cooked hot meals to children ensuring they had access to nutritious food during school holidays while promoting their overall well-being.



EDUCATION, TRAINING & EMPLOYMENT

The Community Foundation offers comprehensive formal and non-formal education, training, and work opportunities tailored to enhance the employability of both youth and adults, providing essential office skills such as telephone handling, mail sorting, document drafting, filing, invoice preparation, and research techniques. Our diverse range of opportunities includes:

- Work experience programmes designed for secondary school students, typically lasting 1-2 weeks.
- Work placements targeted at college and university students, providing extended opportunities lasting 6-18 months.
- Traineeships aimed at young people, offering intensive training over 6-8 weeks.
- Voluntary roles open to adults and young individuals seeking to explore new areas of work.
- Apprenticeships providing practical experience and formal qualifications in business administration or early years education.
- Internships tailored for graduates, equipping them with the necessary skills to enter the workforce confidently.

Since 2011, our dedicated work programme has been a cornerstone of our efforts to support local individuals. Each year, we conduct special recruitment drives to offer a variety of work opportunities.

We collaborate closely with reputable training providers, including Protocol Group and Aspiration Training with whom we have established long-standing partnerships. Through our programme, apprentices have successfully acquired essential practical skills in their chosen career paths, progressing through each module with confidence.

The structured work environment enables them to integrate seamlessly as members of staff, with assigned tasks and deadlines providing valuable learning experiences in meeting professional expectations.

The following people were supported through our employability programme this year.



EMPLOYABILITY PROGRAMME

Holiday Play Scheme

Easter, Summer and Winter 2024

Camron Sharpe
Usman Hussain
Rayhan Hussain
Aisha Begum
Sophia Khan
Rahil Khan
Renee Anderson
Sophia Khan

Rayhan Hussain
Qurat al Ayn
Saniya Sanam
Sofina Alom
Maiya Khan
Selina Gooden
Raheema Kayal

UNIVERSITY PLACEMENTS

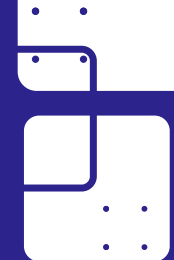
Amaan Tahir 22/10/24 - 25/05/25
Joshua Pattison 5/9/23 - 1/5/24
Abas Mohamed 5/2/24 - 3/7/24

TRAINEESHIP

Lyna Chikh 28/05/24 - 25/07/24
Desire Moyo 19/03/2025 - 24/04/2025
Camron Sharpe 23/10/2024 - 30/07/2025
Eimaima Munir 21/07/2025 - 14/08/2025

VOLUNTARY WORK

Hugo Marrison 19/11/2024 - 07/05/2025
Rahil Khan 31/07/2025 - 28/08/2025
Maulee Anand 21/07/2025 - Current
Jelonn Locker 21/08/2025 - 14/11/2025
Waseeah Yafai - 8/09/2025 - 02/10/2025
Aliyah Haji Awes - 10/09/2025 - Current



HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location..

The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process. In total we had 100 young people registered on the Hatch programme, out of whom 40 completed the programme and 5 secured an employment at the end of the programme which concluded in April 2024



CHILDREN & YOUTH

Summer Holiday Activity Scheme (2024)

The Community Foundation delivered a free four-week Summer Holiday Scheme for children aged 5-16 in Lozells and Small Heath, running from Monday to Thursday. Primary school children attended morning sessions, while secondary-aged children participated in afternoon sessions.

The scheme included a variety of activities such as sports (football, cricket, rounders), arts and crafts, board games, origami, painting, and daily energiser games. Nutritious meals were provided breakfast for morning attendees and lunch for afternoon participants.

Children also enjoyed enriching day trips, including a London Sightseeing Tour, a visit to Brecon Beacons in Wales, Midlands Safari Park & Ride, and a seaside trip to Skegness. Additionally, secondary-aged youth had the opportunity to experience bell boating at Ackers Adventure on 22nd August 2024.



Easter Holiday Activity Scheme (2024)

The Easter Holiday Scheme returned to Lozells and Small Heath, offering children aged 5-16 a mix of sports, arts and crafts, and energiser games. A day trip to West Midlands Safari Park and Rides was available for children who attended all sessions on time and maintained good behaviour, with priority given to those eligible for Free School Meals.

Winter Holiday Activity Scheme (2024)

During the winter break, the Community Foundation offered an action-packed holiday scheme in Lozells and Small Heath for children aged 5-16. The programme featured sports activities, arts and crafts, and energiser games. A highlight was the day trip to the Natural History Museum in London, followed by sightseeing at Piccadilly Circus, Regent Street Winter Lights, and Hamleys Toy Store on 31st December 2024. Participation in the trip was prioritised for children who attended all sessions punctually and demonstrated good behaviour.

LIFE SKILLS | ENGLISH CLASS

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.



DIGITAL SKILLS | PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

Free First Aid Training for 11-25 Year Olds

In collaboration with St John Ambulance, the Community Foundation provided essential first aid training for young people aged 11-25. Participants learned critical skills such as dealing with stab wounds, recognising and responding to drink spiking incidents, and mastering recovery position techniques. This initiative equipped youth with life-saving knowledge to handle emergencies in their communities.



3-Day Youth Residential (February 2025)

With the support of YHA, We organised a three-day residential for BAME youth aged 13-18 in the Peak District during the February half-term holiday. The residential was attended by 40 boys and girls who took part in outdoor activities, which included caving, abseiling, archery, jacks ladder and orienteering. Every morning the young people enjoyed motivational talks, and youth development workshops in the evenings.

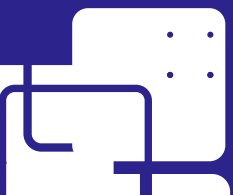
Youth 7-A-Side Football League

To encourage teamwork and physical activity, the Community Foundation organised a friendly 7-a-side football league for youth teams. The tournament was divided into two age groups: 10-14 years (Group 1) and 15-18 years (Group 2). The winning team received a full football kit for each player, fostering healthy competition and sportsmanship.

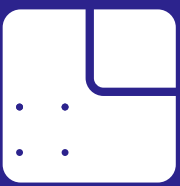
Raspberry Pi

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them.

Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.



COMMUNITY INSPIRATION AWARDS 2024



The Community Inspiration Awards is a proud celebration of the remarkable achievements of individuals, public sector workers, businesses, and voluntary organisations that made a significant and lasting impact on the lives of others. This post event brochure provides a highlight of the award ceremony held on 20 September 2024 with the list of award presenters, finalists and winner.

This year, as with previous years, we were overwhelmed by the volume and quality of nominations. Hundreds of submissions poured in, each one shining a spotlight on individuals and organisations whose dedication went above and beyond. From acts of kindness and bravery to initiatives that tackled some of the most pressing social issues of our time, the stories behind each nominee were nothing short of inspirational. The selection process, as always, was immensely challenging. Every nominee was deserving of recognition and celebration, making it difficult to choose from such a wealth of talent and passion. In total, we had 13 award categories, each representing a different facet of community life. From outstanding public service to environmental sustainability, business innovation, these categories reflected the breadth of contributions that fuelled positive change. For each category, five finalists were shortlisted, bringing us to a total of 65 exceptional nominees who demonstrated that meaningful change is possible when we work together with a shared vision.



The 12th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard-working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have gone the extra mile or made an extraordinary contribution.

A big congratulations to all the 39 runners-up and winners who received their awards from a lineup of high profile VIPs. Your accomplishments continue to inspire us all! Keep up the good work. A huge thank you to everyone who joined us in celebrating the remarkable achievements and contributions of individuals from across our community, including those from the public sector, voluntary organisations, businesses, and social enterprises. With 300 attendees, we honoured the dedication of 65 finalists, carefully chosen from hundreds of outstanding nominations from the Midlands and beyond.

Our award presenters this year included:

- Sir Derrick Anderson OBE – His majesty's Lord Lieutenant of the West Midlands
- Simon Foster – West Midlands Police & Crime Commissioner
- Richard Kirby – Chief Executive Birmingham Community Healthcare NHS Foundation Trust
- Siobhan Blake – Chief Crown Prosecutor, The Crown Prosecution Service
- Pat Carvalho – Principal and Chief Executive Officer Birmingham MET
- Paulette Hamilton – MP for Birmingham, Erdington
- Shokat Lal – Chief Executive, Sandwell Council
- Chris Payne – Assistant Chief Executive, West Midlands Fire Service
- Mike O'Hara – Assistant Chief Constable, West Midlands Police
- Lucy Caldicott – Chief of Staff to the Mayor of West Midlands Combined Authority



Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. List of Awards and Results are as follows:

COMMUNITY CATEGORY:

Lifetime Achievement Award: Award Presenter: Lucy Caldicott: Chief of Staff to the Mayor of West Midlands

FINALIST

2nd Runner Up:

Syed Muhammad Faisal Sami | Faizan Global Relief Foundation

1st Runner Up:

Marwan Bakaili
Haleswen/Dudley Yemeni Community Association

WINNER

Bob Rhodes | Lives through Friends CIC



Duty to the Community Award: Award Presenter: Siobhan Blake : The Crown Prosecution Service

FINALISTS

2nd Runner Up:

Davinder Kaur |
Skills Work Enterprise Development Agency

1st Runner Up:

Salma Yaqoob |
Birmingham & Solihull Integrated Care System

WINNER:

Ravinder Taggar | Count Me In



Bringing People Together Award: Award Presenter: Siobhan Blake : The Crown Prosecution Service

FINALIST

2nd Runner Up:
Anes Ceric |
Bosnia Herzegovina UK Network

1st Runner Up:

Charlie McNeil |
The Active Wellbeing Society

WINNER:

Dawn Edwards | Erdington Litter Busters



Environment Champion Award: Award Presenter: Pat Carlvalho : Principal & Chief Executive Officer, Birmingham MET

FINALISTS

2nd Runner Up:

Soho Road BID CIC

1st Runner Up:

St Giles Pantry Coventry |
St Giles Trust

WINNER:

Heritage Seed Guardians | Garden Organic's Heritage Seed Library



Sports Award : Award Presenter: Paulette Hamilton: MP Birmingham, Erdington

Finalists

2nd Runner Up:

Warwickshire Cricket Foundation

1st Runner Up:

Mohammed Abdul Hai |
Bright Future Association

WINNER:

Saheli Hub



Volunteer Award: Award Presenter: Shokat Lal : Chief Executive, Sandwell City Council

FINALISTS

2nd Runner Up:

Kenneth Thomas Hyde | Special Olympics Sandwell

1st Runner Up:

Sabrina Ffrench | NHS

WINNER:

Alvina Ali and Secret Angels | Volunteers | Secret Angels



Good Neighbour Award: Award Presenter: Chris Payne: Assistant Chief Executive, West Midlands Fire Service

FINALISTS

2nd Runner Up:

Villa Cross Soup Kitchen

1st Runner Up:

Jill Fraser | Kissing it Better

WINNER:

Beatric Imielska | Inclusive Life Projects



Public Services Award: Award Presenter: Mike O'Hara: Assistant Chief Constable

FINALISTS

2nd Runner Up:

A Better Tomorrow

1st Runner Up:

Ruth Forecast | Malvern Welcomes

WINNER:

Caroline Phansi | Contento Social Homes



Community Organisation Award: Award Presenter: Sir Derrick Anderson OBE: His Majesty's Lord-Lieutenant, West Midlands

FINALISTS

2nd Runner Up:

Halesowen/Dudley Yemeni Community Association

1st Runner Up:

YMCA Sutton Coldfield

WINNER:

Nechells POD | Shine@NechellsPOD



Community Reassurance Award: Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

FINALISTS

2nd Runner Up:

Jess Allan | Northfield Community Partnership

1st Runner Up:

Dr Md Arafatur Rahman | University of Wolverhampton

WINNER:

Inspector Hanif Ullah | West Midlands Police



Health & Wellbeing Award: Award Presenter: Richard Kirby: Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

FINALISTS

2nd Runner Up:

Vision For All

1st Runner Up:

Melody Bridges | Birmingham and Solihull ICB

WINNER:

Community Connexions | Birmingham Community Healthcare NHS Foundation Trust



Education Services Award: Award Presenter: Pat Carvalho : Principal & Chief Executive Officer, Birmingham MET

FINALISTS

2nd Runner Up:

Zoe Benette | Training Personified Ltd

1st Runner Up:

Nimo Hirsi | SOS Education

WINNER:

Charlotte Maher-Butler & Hayley Turner | All Stars Senior Group



Business & Enterprise Award: Award Presenter: Shokat Lal | Chief Executive, Sandwell Council

FINALISTS

2nd Runner Up:

Seven Stars Event Ltd

1st Runner Up:

Susan Evans | Manor Farm Community Association

WINNER:
Thia CIC



NEIGHBOURHOOD WATCH SCHEME

The Community Foundation has established a Neighbourhood Watch Scheme spanning most of the Lozells Area. Residents of the area are invited to join the scheme, contributing to the collective effort of fostering a robust, tidy, and secure living environment. The Neighbourhood

Watch Scheme aims to achieve several key objectives:

- Reduce and prevent local crime and disorder.
- Alleviate fear of crime among residents.
- Address instances of antisocial behaviour.
- Cultivate safer neighbourhoods by fostering vigilance and cooperation among residents.
- Foster community spirit and cohesion by encouraging collaboration and communication.
- Provide reassurance to members of the public regarding their safety and security.
- Enhance the overall quality of life and the local environment.
- Promote cleanliness and hygiene, contributing to a healthier community environment.

Through active participation and community engagement, the Neighbourhood Watch Scheme endeavours to create a thriving and harmonious living space for all residents of the Lozells Area.



VODAFONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 15 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background. SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.





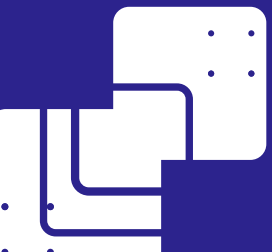
FUNDRAISING

Throughout the year, we have received several donations facilitated by Easyfund raising, as well as contributions from individual supporters. These donations have played a pivotal role in advancing our ongoing projects and endeavours, allowing us to make tangible and meaningful impacts within our community. Registering with Easyfund raising not only underscores our commitment to innovative fundraising strategies but also highlights the collective impact achievable through community engagement. By seamlessly integrating philanthropy into everyday online transactions, we've unlocked a sustainable avenue for financial support, allowing our supporters to contribute effortlessly to our cause without any additional financial burden. This successful fundraising campaign serves as a testament to the strength of our network and the unwavering dedication of our supporters towards advancing our mission of fostering positive change within our community.

DBS CHECKS

The Community Foundation has taken proactive steps by registering to process applications for DBS checks. This initiative is aimed at assisting individuals who are legally mandated to verify their suitability for roles involving work or volunteering with children and/or vulnerable adults. By undertaking this responsibility, we are dedicated to supporting not only the safety and well-being of the communities we serve but also ensuring compliance with statutory requirements governing such roles. Through our commitment to this process, we aim to provide a seamless and efficient avenue for individuals to fulfill their obligations while pursuing opportunities to contribute positively to society.

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THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff/trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.



International Days Celebrated

Throughout the year, The Community Foundation proudly observed and participated in numerous international days, weeks, and months that align with our mission of empowerment, inclusion, and social justice. Our observances included:

- English Language Day (23 April)
- International Girls in ICT Day (25 April)
- World Immunization Week (24–30 April)
- Mental Health Awareness Week (13–19 May)
- Cultural Diversity Day (21 May)
- International Day of Parliament (30 June)
- Black History Month (October)
- Plastic Free July
- Islamophobia Awareness Month (Nov)
- International Day for the Elimination of Violence Against Women (25 November)
- World Refugee Day (20 June)
- World Youth Skills Day (15 July)
- World Day of International Justice (17 July)
- International Youth Day (12 August)

CHARITY INFORMATION

Company Registration number: 7199617

Date of Registration: 23 March 2010

Charity registration number: 1155455

Registered as a company limited by guarantee in England

Head Office:

Quayside Tower
252 -260 Broad Street
Birmingham B1 2HF

Tel: 0121 312 0135

Email: info@thecommunityfoundation.org.uk

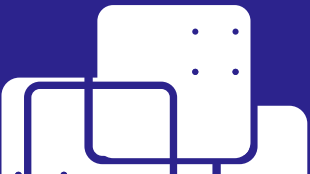
Web: www.thecommunityfoundation.org.uk

Facebook: [communityfoundationuk](https://www.facebook.com/communityfoundationuk)

Twitter: [comm_foundation](https://twitter.com/comm_foundation)



'changing lives, creating opportunities'





TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2025

COMMUNITY FOUNDATION
(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

**COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2025**

CONTENTS	PAGE
Charity Information	3
Chairman's Report	4 - 6
Charity Objectives and Activities	7 -9
Report of the Trustees	10 -23
Independent Examiners Report	24-25
Statement of Financial Activities	26-28
Balance Sheet	29
Notes to the financial statement	30-33

CHARITY INFORMATION

REGISTERED NAME: Community Foundation

COMPANY REGISTRATION NUMBER: 7199617

DATE COMPANY REGISTERED: 23 March 2010

CHARITY REGISTRATION NUMBER: 1155455

DATE CHARITY REGISTERED: 23 Jan 2014

REGISTERED ADDRESS: 125 South Road, Birmingham B23 6EN

COMPANY SECRETARY Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2025

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRMAN'S REPORT

A handwritten signature in dark ink, appearing to read 'Bashir Ahmed' followed by a stylized flourish.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. To advance in life and help young people through:
 - (a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.
 - (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity's aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard-to-reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- **Respect & Equality:** We value other strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- **Integrity:** We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- **Cooperation & Partnership:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- **Empowerment:** We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- **Achievement:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **Commitment:** We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- **Community Outreach:** We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return. The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

It is with great pride that we present our 2024/25 Annual Review, reflecting on a year that has both tested our resilience and revealed the extraordinary depth of our collective strength. The past twelve months have demanded adaptability in the face of ongoing economic pressures, yet through these challenges, Community Foundation has emerged more determined than ever to serve as a beacon of hope and practical support for our communities. We witnessed firsthand how adversity sparks innovation. Despite sector wide funding constraints, our dedicated team staff, volunteers, and trustees —delivered programmes that transformed lives across Birmingham and beyond. The 12th Community Inspiration Awards exemplified this spirit, celebrating 65 remarkable finalists chosen from hundreds of nominations. From Bob Rhodes’ lifetime achievement in community building to Saheli Hub’s sports outreach, these stories show how grassroots action drives real change. The ceremony, attended by 300 invited guests, vibrated with shared purpose—a testament to the power of recognising everyday heroes.

Our Employability Programme marked another year of impact, supporting 21 individuals through tailored traineeships, apprenticeships, and work placements. Partners like Protocol Group helped young people like Camron Sharp and Myeesha Islam gain vital office skills, while our Hatch Youth Employment Scheme and Barclays Life Skills provided inventive financial literacy workshops. We proudly welcomed learners recently arriving from Turkey, Syria, Argentina and beyond to our English classes, where cultural exchange proved as valuable as language skills.

Our Holiday Schemes during summer and winter gave over 300 children unforgettable experiences, from cricket coaching with Warwickshire Cricket Board to bell boating at Ackers Adventure. The Winter Scheme’s trip to London—featuring the Natural History Museum and Hamleys—ended with a spontaneous coach-trip talent show, capturing the joy and confidence these programmes nurture. Despite rising costs, we ensured every child received nutritious meals, with cooking workshops making healthy eating fun and hands-on. Digital inclusion remained a priority. In partnership with the Raspberry Pi Foundation, we provided devices for low income families. Meanwhile, collaboration with St. John’s Ambulance brought vital first aid training to young people, equipping them to handle emergencies like knife wounds and mental health crises—sobering but essential skills.

We also expanded our physical footprint, securing rent-free premises at Birmingham and London Victoria, where our new social enterprise café now employs local youth while promoting healthy eating. Over 20 volunteers remained the backbone of initiatives like the Neighbourhood Watch Scheme and Medina Food Bank, proving community strength lives in everyday acts of solidarity. Through the NHS Healthy Start Programme, we connected families to fresh food vouchers, while workshops tackled childhood immunisation hesitancy. We continued supporting the Domestic Violence Independent Advisory Group (DVIAG) and its vital work with West Midlands Police to protect vulnerable residents. As we write this, the cost-of-living crisis continues to strain the communities we serve. Rising food bank referrals and energy bill anxieties remind us daily why our work matters. Yet amid the challenges, we witnessed breathtaking kindness—volunteers distributing Vodafone SIM cards to digitally excluded students, or hundreds gathering at Small Heath Park for a community picnic of shared meals and laughter. None of this would be

possible without the steadfast support of our funders—including Birmingham City Council and NHS partners. To every donor, supporters, and community member who stood with us this year: your belief fuels our mission.

As we turn the page to a new chapter, we carry forward the lessons of 2024: that resilience is collective, small actions spark big changes, and even in uncertainty, hope is a verb. Together, let's keep building a future where no one is left behind.

The following is a summary of our key achievements in each of our four work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability programme this year:

Holiday Play Scheme for Easter, Summer and Winter 2024

Camron Sharpe
Rayhan Hussain
Usman Hussain
Qurat al Ayn

Rayhan Hussain
Saniya Sanam
Aisha Begum
Sofina Alom
Sophia Khan
Maiya Khan
Rahil Khan
Selina Gooden
Renee Anderson
Raheema Kayal
Sophia Khan

University Placements

Amaan Tahir 22/10/24 - 25/05/25
Joshua Pattison 5/9/23 - 1/5/24
Abas Mohamed 5/2/24 - 3/7/24

Traineeships

Lyna Chikh 28/05/24 - 25/07/24
Desire Moyo 19/03/2025 - 24/04/2025
Camron Sharpe 23/10/2024 - 30/07/2025
Eimaima Munir 21/07/2025 - 14/08/2025

Voluntary Work

Hugo Marrison 19/11/2024 - 07/05/2025
Rahil Khan

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

In March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. Throughout the year we advertised the programme to recruit potential NEET. In total we had 5 groups each comprising between 18-15 young people. The employment modules were delivered at our City Centre location. The modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. In total we had 52 successfully complete

the programme and of these 22 secured an employment at the end of the programme. The programme concluded in April 2024.

LIFE SKILLS ENGLISH CLASSES

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our volunteer tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

HOLIDAY ACTIVITY CLUB

We saw unprecedented demand surpassing all previous years with almost 300 children registered for the summer and winter scheme, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children in the summer and over two weeks in the winter.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

Easter Holiday Activity Scheme (2024)

The Easter Holiday Scheme returned to Lozells and Small Heath, offering children aged 5-16 a mix of sports, arts and crafts, and energiser games. A day trip to West Midlands Safari Park and Rides was available for children who attended all sessions on time and maintained good behaviour, with priority given to those eligible for Free School Meals.

Summer Holiday Activity Scheme (2024)

The Community Foundation delivered a free four-week Summer Holiday Scheme for children aged 5-16 in Lozells and Small Heath, running from Monday to Thursday. Primary school children attended morning sessions, while secondary-aged children participated in afternoon sessions. The scheme included a variety of activities such as sports (football, cricket, rounders), arts and crafts, board games, origami, painting, and daily energiser games. Nutritious meals were provided breakfast for morning attendees and lunch for afternoon participants. Children also enjoyed enriching day trips, including a London sightseeing Tour, a visit to Brecon Beacons in Wales, Midlands Safari Park & Ride, and a seaside trip to Skegness. Additionally, secondary-aged youth had the opportunity to experience bell boating at Ackers Adventure on 22nd August 2024.

Winter Holiday Activity Scheme (2024)

During the winter break, the Community Foundation offered an action-packed holiday scheme in Lozells and Small Heath for children aged 5-16. The programme featured sports activities, arts and crafts, and energiser games. A highlight was the day trip to the Natural History Museum in London, followed by sightseeing at Piccadilly Circus, Regent Street Winter Lights, and Hamleys Toy Store on 31st December 2024. Participation in the trip was prioritised for children who attended all sessions punctually and demonstrated good behaviour.

Free First Aid Training for 11-25 Year Olds

In collaboration with St John Ambulance, the Community Foundation provided essential first aid training for young people aged 11-25. Participants learned critical skills such as dealing with stab wounds, recognising and responding to drink spiking incidents, and mastering recovery position techniques. This initiative equipped youth with life-saving knowledge to handle emergencies in their communities.

Youth 7-A-Side Football League

To encourage teamwork and physical activity, the Community Foundation organised a friendly 7-a-side football league for youth teams. The tournament was divided into two age groups: 10-14 years (Group 1) and 15-18 years (Group 2). The winning team received a full football kit for each player, fostering healthy competition and sportsmanship.

3-Day Youth Residential (February 2025)

With the support of YHA, We organised a three -day residential for BAME youth aged 13-18 in the Peak District during the February half term holiday. The residential was attended by 40 boys and girls who took part in outdoor activities, which included caving, abseiling, archery, Jacobs ladder and orienteering. Every morning the young people enjoyed motivational talks, and youth development workshops in the evenings.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device. This year we gave 28 Raspberry Pi to young people from low-income families.

COMMUNITY INSPIRATION AWARDS 2024

It was great to see so many people at the Community Inspiration Awards Ceremony 2024. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises. The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

The 12th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation.

A big congratulations to all the 39 runners-up and winners who received their awards from a lineup of high profile VIPs. Your accomplishments continue to inspire us all! Keep up the good work. A huge thank you to everyone who joined us in celebrating the remarkable achievements and contributions of individuals from across our community, including those from the public sector, voluntary organisations, businesses, and social enterprises. With 300 attendees, we honoured the dedication of 65 finalists, carefully chosen from hundreds of outstanding nominations from the Midlands and beyond.

List of Awards and Results are as follows:

COMMUNITY CATEGORY:

1. LIFETIME ACHIEVEMENT AWARD

Award Presenter: Lucy Caldicott: Chief of Staff to the Mayor of West Midlands

WINNER: Bob Rhodes

1ST RUNNER UP: Marwan Bakaili Halesowen/Dudley Yemeni Community Association

2ND RUNNER UP: Syed Muhammad Faisal Sami | Faizan Global Relief Foundation

2. DUTY TO THE COMMUNITY AWARD

Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Ravinder Taggar | Count Me In

1ST RUNNER UP: Salma Yaqoob | Birmingham & Solihull Integrated Care System

2ND RUNNER UP: Davinder Kaur | Skills Work Enterprise Development Agency

3. BRINGING PEOPLE TOGETHER AWARD

Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Dawn Edwards | Erdington Litter Busters

1ST RUNNER UP: Charlie McNeil The Active Wellbeing Society

2ND RUNNER UP: Anes Ceric Bosnia Herzegovina UK Network

4. ENVIRONMENT CHAMPION AWARD

Award Presenter: Pat Carlvalho: Principal & Chief Executive Officer, Birmingham MET

WINNER: Heritage Seed Guardians | Garden Organic's Heritage Seed Library

1ST RUNNER UP: St Giles Pantry Coventry St Giles Trust

2ND RUNNER UP: Soho Road BID CIC

5. SPORTS AWARD

Award Presenter: Paulette Hamilton: MP Birmingham, Erdington

WINNER: Saheli Hub

1ST RUNNER UP: Mohammed Abdul Hai | Bright Future Association

2ND RUNNER UP: Warwickshire Cricket Foundation

6. VOLUNTEER AWARD

Award Presenter: Shokat Lal : Chief Executive, Sandwell City Council

WINNER: Alvina Ali and Secret Angels Volunteers | Secret Angels

1ST RUNNER UP: Sabrina Ffrench | NHS

2ND RUNNER UP: Kenneth Thomas Hyde | Special Olympics Sandwell

7. GOOD NEIGHBOUR AWARD

Award Presenter: Chris Payne: Assistant Chief Executive, West Midlands Fire Service

WINNER: Beatrix Imielska | Inclusive Life Projects

1ST RUNNER UP: Jill Fraser | Kissing it Better

2ND RUNNER UP: Villa Cross Soup Kitchen

8. Public Service Award

Public Services Award: Award Presenter: Mike O'Hara: Assistant Chief Constable

WINNER: Caroline Phansi | Contento Social Homes

1st RUNNER UP: Ruth Forecast | Malvern Welcomes

2ND RUNNER UP: A Better Tomorrow

9. Community Organisation Award:

Award Presenter: Sir Derrick Anderson OBE: His Majesty's Lord-Lieutenant, West Midlands

WINNER: Nechells POD | Shine@NechellsPOD

1ST RUNNER UP: YMCA Sutton Coldfield

2ND RUNNER UP: Halesowen/Dudley Yemeni Community Association

10. COMMUNITY REASSURANCE AWARD

Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

WINNER: Inspector Hanif Ullah | West Midlands Police

1ST RUNNER UP: Dr Md Arafatur Rahman | University of Wolverhampton

2ND RUNNER UP: Jess Allan | Northfield Community Partnership

11. HEALTH & WELLBEING AWARD

Award Presenter: Richard Kirby: Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

WINNER: Community Connexions | Birmingham Community Healthcare NHS Foundation Trust

1ST RUNNER UP: Melody Bridges | Birmingham and Solihull ICB

2ND RUNNER UP: Vision For All

12. EDUCATIONAL SERVICES AWARD

Award Presenter: Pat Carvalho : Principal & Chief Executive Officer, Birmingham MET

WINNER: Charlotte Maher-Butler & Hayley Turner | All Stars Senior Group

1ST RUNNER UP: Nimo Hirsi | SOS Education

2ND RUNNER UP: Zoe Benette | Training Personified Ltd

13. BUSINESS & ENTERPRISE AWARD

Award Presenter: Shokat Lal | Chief Executive | Sandwell Council

WINNER: Thia CIC

1ST RUNNER UP: Susan Evans | Manor Farm Community Association

2ND RUNNER UP: Seven Stars Event Ltd

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

VODAPHONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 15 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background.

SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

S4: ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

Throughout the year, we have received several donations facilitated by Easyfund raising, as well as contributions from individual supporters. These donations have played a pivotal role in advancing our ongoing projects and endeavours, allowing us to make tangible and meaningful impacts within our community. Registering with Easyfund raising not only underscores our commitment to innovative fundraising strategies but also highlights the collective impact achievable through community engagement. By seamlessly integrating philanthropy into everyday online transactions, we've unlocked a sustainable avenue for financial support, allowing our supporters to contribute effortlessly to our cause without any additional financial burden. This successful fundraising campaign serves as a testament to the strength of our network and the unwavering dedication of our supporters towards advancing our mission of fostering positive change within our community.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to process applications for eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

The Community Foundation has taken proactive steps by registering to process applications for DBS checks. This initiative is aimed at assisting individuals who are legally mandated to verify their suitability for roles involving work or volunteering with children and/or vulnerable adults. By undertaking this responsibility, we are dedicated to supporting not only the safety and well-being of the communities we serve but also ensuring compliance with statutory requirements governing such roles. Through our commitment to this process, we aim to provide a seamless and efficient avenue for individuals to fulfill their obligations while pursuing opportunities to contribute positively to society.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves would be to cover core running costs for six months.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmama Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary
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TRUSTEE INDUCTION AND TRAINING

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of

the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

REMUNERATION

All trustees (directors) give of their time freely and no director received remuneration in the year.

RISK MANAGEMENT

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 15th December 2025 and signed on its behalf by



Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2025.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

A handwritten signature in black ink, appearing to be 'Nawaz Ali', written on a light blue background.

Date: 15 December 2025

**COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR
THE YEAR ENDED 31 MARCH 2025**

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	31/03/2025 £	31/03/2025 £	31/03/2025 £	31/03/2024 £
Incoming resources					
<i>Incoming resources from charitable activities</i>	3	206,600	106,630	313,230	151,176
Total incoming resources		206,600	106,630	313,230	151,176
<i>Costs of charitable activities</i>		76,806	252,792	329,598	112,066
<i>Governance costs</i>		-	-	-	
Total resources expended	4	129,794	-146,162	-16,368	39,110
Net incoming resources					
before transfers between funds		129,794	-146,162	-16,368	39,110
Gross transfers between funds		-	-	-	
Net incoming resources before					
Other recognised gains and losses		129,794	-146,162	-16,368	39,110
Other recognised gains and losses					
Net movement in funds		129,794	-146,162	-16,368	39,110
Reconciliation of funds					
<i>Total funds brought forward</i>		46,501	14,920	61,421	61,421
Total Funds carried forward		176,295	-131,242	45,053	90,534

All activities derive from continuing operations

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2025 £	31/03/2024 £
Turnover	313,230	51,176
Direct costs of turnover	329,598	112,066
Gross deficit	<u>-16,368</u>	<u>39,110</u>
Gross surplus		
Governance costs	-	-
Operating surplus		39,110
Deficit on ordinary activities before tax	<u>-16,368</u>	
Surplus ordinary activities before tax		
deficit for the financial year	<u>-16,368</u>	
Gift Aid Payments	-	-
Surplus for the financial year	<u></u>	<u></u>

Statement of Total Recognised Gains and Losses for the year ended 31 March 2024

	31/03/2025	31/03/2024
Deficit of Expenditure over income before realisation of assets	<u>-16,368</u>	
Profit per Profit and Loss account		39,110
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	<u>-16,368</u>	<u>39,110</u>

**MOVEMENTS IN REVENUE AND CAPITAL FUNDS
FOR THE YEAR ENDED 31
MARCH 2024**

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers			67,114
	26,152	40,692	
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2025	31/03/2025	31/03/2025	31/03/2025
Revenue accumulated funds	-	176,295	-131,242	45,053

Community Foundation

Balance Sheet as at 31 March 2024

Notes	31/03/2025 £	31/03/2024 £
The assets and liabilities of the charity :		
Fixed assets	26,421	26,421
Additions		
Current assets		
Bank	25,888	100,000
Net current assets		
Total assets less current liabilities	52,309	126,421
Creditors:-		
amounts due after more than one year:		
Provisions for liabilities and charges		
Net assets including pension asset / liability	52,309	126,421
The funds of the charity:		
Unrestricted income funds		
Unrestricted revenue accumulated funds	176,295	108,696
Balance from previous year	26,152	46,501
Unrestricted capital funds		
Total unrestricted funds	202,447	155,194
Restricted income funds		
Restricted revenue accumulated funds	-18,896	-18,896
Restricted capital funds		
Total restricted funds	-131,242	-9,880
Total charity funds	52,309	126,421

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources from Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Services and fees	1,800	0	1,800
Grant New		20,000	20,000
HAF Holiday Scheme		79,930	79,930
CI Awards	7,500		7,500
Insurance claim	62,300		62,300
YIP CIC		3,000	3,000
Donation		1,500	1,500
Grant Tesco		1,000	1,000
Contract lifeskills		1,200	1,200
UK Youth		0	0
Misc	135,000		135,000
Total	206,600	106,630	313,230

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		24,737	24,737
Salary and Training		93,383	93,383
Office Furniture	360		360
Travel	2,148		2,148
Accountancy	448		448
Rent, Insurance and maintenance		134,034	134,034
refreshments		264	264
Utilities	768		768
Stationery		374	374
Misc	73,082		73,082
Total	76,806	252,792	329,598

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2025

COMMUNITY FOUNDATION
(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

**COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2025**

CONTENTS	PAGE
Charity Information	3
Chairman's Report	4 - 6
Charity Objectives and Activities	7 -9
Report of the Trustees	10 -23
Independent Examiners Report	24-25
Statement of Financial Activities	26-28
Balance Sheet	29
Notes to the financial statement	30-33

CHARITY INFORMATION

REGISTERED NAME: Community Foundation

COMPANY REGISTRATION NUMBER: 7199617

DATE COMPANY REGISTERED: 23 March 2010

CHARITY REGISTRATION NUMBER: 1155455

DATE CHARITY REGISTERED: 23 Jan 2014

REGISTERED ADDRESS: 125 South Road, Birmingham B23 6EN

COMPANY SECRETARY Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2025

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRMAN'S REPORT

A handwritten signature in dark ink, appearing to read 'Bashir Ahmed' followed by a stylized flourish.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. To advance in life and help young people through:
 - (a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.
 - (b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity's aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard-to-reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- **Respect & Equality:** We value other strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- **Integrity:** We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- **Cooperation & Partnership:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- **Empowerment:** We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- **Achievement:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **Commitment:** We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- **Community Outreach:** We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return. The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

It is with great pride that we present our 2024/25 Annual Review, reflecting on a year that has both tested our resilience and revealed the extraordinary depth of our collective strength. The past twelve months have demanded adaptability in the face of ongoing economic pressures, yet through these challenges, Community Foundation has emerged more determined than ever to serve as a beacon of hope and practical support for our communities. We witnessed firsthand how adversity sparks innovation. Despite sector wide funding constraints, our dedicated team staff, volunteers, and trustees —delivered programmes that transformed lives across Birmingham and beyond. The 12th Community Inspiration Awards exemplified this spirit, celebrating 65 remarkable finalists chosen from hundreds of nominations. From Bob Rhodes’ lifetime achievement in community building to Saheli Hub’s sports outreach, these stories show how grassroots action drives real change. The ceremony, attended by 300 invited guests, vibrated with shared purpose—a testament to the power of recognising everyday heroes.

Our Employability Programme marked another year of impact, supporting 21 individuals through tailored traineeships, apprenticeships, and work placements. Partners like Protocol Group helped young people like Camron Sharp and Myeesha Islam gain vital office skills, while our Hatch Youth Employment Scheme and Barclays Life Skills provided inventive financial literacy workshops. We proudly welcomed learners recently arriving from Turkey, Syria, Argentina and beyond to our English classes, where cultural exchange proved as valuable as language skills.

Our Holiday Schemes during summer and winter gave over 300 children unforgettable experiences, from cricket coaching with Warwickshire Cricket Board to bell boating at Ackers Adventure. The Winter Scheme’s trip to London—featuring the Natural History Museum and Hamleys—ended with a spontaneous coach-trip talent show, capturing the joy and confidence these programmes nurture. Despite rising costs, we ensured every child received nutritious meals, with cooking workshops making healthy eating fun and hands-on. Digital inclusion remained a priority. In partnership with the Raspberry Pi Foundation, we provided devices for low income families. Meanwhile, collaboration with St. John’s Ambulance brought vital first aid training to young people, equipping them to handle emergencies like knife wounds and mental health crises—sobering but essential skills.

We also expanded our physical footprint, securing rent-free premises at Birmingham and London Victoria, where our new social enterprise café now employs local youth while promoting healthy eating. Over 20 volunteers remained the backbone of initiatives like the Neighbourhood Watch Scheme and Medina Food Bank, proving community strength lives in everyday acts of solidarity. Through the NHS Healthy Start Programme, we connected families to fresh food vouchers, while workshops tackled childhood immunisation hesitancy. We continued supporting the Domestic Violence Independent Advisory Group (DVIAG) and its vital work with West Midlands Police to protect vulnerable residents. As we write this, the cost-of-living crisis continues to strain the communities we serve. Rising food bank referrals and energy bill anxieties remind us daily why our work matters. Yet amid the challenges, we witnessed breathtaking kindness—volunteers distributing Vodafone SIM cards to digitally excluded students, or hundreds gathering at Small Heath Park for a community picnic of shared meals and laughter. None of this would be

possible without the steadfast support of our funders—including Birmingham City Council and NHS partners. To every donor, supporters, and community member who stood with us this year: your belief fuels our mission.

As we turn the page to a new chapter, we carry forward the lessons of 2024: that resilience is collective, small actions spark big changes, and even in uncertainty, hope is a verb. Together, let's keep building a future where no one is left behind.

The following is a summary of our key achievements in each of our four work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability programme this year:

Holiday Play Scheme for Easter, Summer and Winter 2024

Camron Sharpe
Rayhan Hussain
Usman Hussain
Qurat al Ayn

Rayhan Hussain
Saniya Sanam
Aisha Begum
Sofina Alom
Sophia Khan
Maiya Khan
Rahil Khan
Selina Gooden
Renee Anderson
Raheema Kayal
Sophia Khan

University Placements

Amaan Tahir 22/10/24 - 25/05/25
Joshua Pattison 5/9/23 - 1/5/24
Abas Mohamed 5/2/24 - 3/7/24

Traineeships

Lyna Chikh 28/05/24 - 25/07/24
Desire Moyo 19/03/2025 - 24/04/2025
Camron Sharpe 23/10/2024 - 30/07/2025
Eimaima Munir 21/07/2025 - 14/08/2025

Voluntary Work

Hugo Marrison 19/11/2024 - 07/05/2025
Rahil Khan

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

In March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. Throughout the year we advertised the programme to recruit potential NEET. In total we had 5 groups each comprising between 18-15 young people. The employment modules were delivered at our City Centre location. The modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. In total we had 52 successfully complete

the programme and of these 22 secured an employment at the end of the programme. The programme concluded in April 2024.

LIFE SKILLS ENGLISH CLASSES

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our volunteer tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

HOLIDAY ACTIVITY CLUB

We saw unprecedented demand surpassing all previous years with almost 300 children registered for the summer and winter scheme, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children in the summer and over two weeks in the winter.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

Easter Holiday Activity Scheme (2024)

The Easter Holiday Scheme returned to Lozells and Small Heath, offering children aged 5-16 a mix of sports, arts and crafts, and energiser games. A day trip to West Midlands Safari Park and Rides was available for children who attended all sessions on time and maintained good behaviour, with priority given to those eligible for Free School Meals.

Summer Holiday Activity Scheme (2024)

The Community Foundation delivered a free four-week Summer Holiday Scheme for children aged 5-16 in Lozells and Small Heath, running from Monday to Thursday. Primary school children attended morning sessions, while secondary-aged children participated in afternoon sessions. The scheme included a variety of activities such as sports (football, cricket, rounders), arts and crafts, board games, origami, painting, and daily energiser games. Nutritious meals were provided breakfast for morning attendees and lunch for afternoon participants. Children also enjoyed enriching day trips, including a London sightseeing Tour, a visit to Brecon Beacons in Wales, Midlands Safari Park & Ride, and a seaside trip to Skegness. Additionally, secondary-aged youth had the opportunity to experience bell boating at Ackers Adventure on 22nd August 2024.

Winter Holiday Activity Scheme (2024)

During the winter break, the Community Foundation offered an action-packed holiday scheme in Lozells and Small Heath for children aged 5-16. The programme featured sports activities, arts and crafts, and energiser games. A highlight was the day trip to the Natural History Museum in London, followed by sightseeing at Piccadilly Circus, Regent Street Winter Lights, and Hamleys Toy Store on 31st December 2024. Participation in the trip was prioritised for children who attended all sessions punctually and demonstrated good behaviour.

Free First Aid Training for 11-25 Year Olds

In collaboration with St John Ambulance, the Community Foundation provided essential first aid training for young people aged 11-25. Participants learned critical skills such as dealing with stab wounds, recognising and responding to drink spiking incidents, and mastering recovery position techniques. This initiative equipped youth with life-saving knowledge to handle emergencies in their communities.

Youth 7-A-Side Football League

To encourage teamwork and physical activity, the Community Foundation organised a friendly 7-a-side football league for youth teams. The tournament was divided into two age groups: 10-14 years (Group 1) and 15-18 years (Group 2). The winning team received a full football kit for each player, fostering healthy competition and sportsmanship.

3-Day Youth Residential (February 2025)

With the support of YHA, We organised a three -day residential for BAME youth aged 13-18 in the Peak District during the February half term holiday. The residential was attended by 40 boys and girls who took part in outdoor activities, which included caving, abseiling, archery, Jacobs ladder and orienteering. Every morning the young people enjoyed motivational talks, and youth development workshops in the evenings.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device. This year we gave 28 Raspberry Pi to young people from low-income families.

COMMUNITY INSPIRATION AWARDS 2024

It was great to see so many people at the Community Inspiration Awards Ceremony 2024. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises. The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

The 12th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation.

A big congratulations to all the 39 runners-up and winners who received their awards from a lineup of high profile VIPs. Your accomplishments continue to inspire us all! Keep up the good work. A huge thank you to everyone who joined us in celebrating the remarkable achievements and contributions of individuals from across our community, including those from the public sector, voluntary organisations, businesses, and social enterprises. With 300 attendees, we honoured the dedication of 65 finalists, carefully chosen from hundreds of outstanding nominations from the Midlands and beyond.

List of Awards and Results are as follows:

COMMUNITY CATEGORY:

1.LIFETIME ACHIEVEMENT AWARD

Award Presenter: Lucy Caldicott: Chief of Staff to the Mayor of West Midlands

WINNER: Bob Rhodes

1ST RUNNER UP: Marwan Bakaili Halesowen/Dudley Yemeni Community Association

2ND RUNNER UP: Syed Muhammad Faisal Sami | Faizan Global Relief Foundation

2. DUTY TO THE COMMUNITY AWARD

Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Ravinder Taggar | Count Me In

1ST RUNNER UP: Salma Yaqoob | Birmingham & Solihull Integrated Care System

2ND RUNNER UP: Davinder Kaur | Skills Work Enterprise Development Agency

3. BRINGING PEOPLE TOGETHER AWARD

Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Dawn Edwards | Erdington Litter Busters

1ST RUNNER UP: Charlie McNeil The Active Wellbeing Society

2ND RUNNER UP: Anes Ceric Bosnia Herzegovina UK Network

4. ENVIRONMENT CHAMPION AWARD

Award Presenter: Pat Carlvalho: Principal & Chief Executive Officer, Birmingham MET

WINNER: Heritage Seed Guardians | Garden Organic's Heritage Seed Library

1ST RUNNER UP: St Giles Pantry Coventry St Giles Trust

2ND RUNNER UP: Soho Road BID CIC

5. SPORTS AWARD

Award Presenter: Paulette Hamilton: MP Birmingham, Erdington

WINNER: Saheli Hub

1ST RUNNER UP: Mohammed Abdul Hai | Bright Future Association

2ND RUNNER UP: Warwickshire Cricket Foundation

6. VOLUNTEER AWARD

Award Presenter: Shokat Lal : Chief Executive, Sandwell City Council

WINNER: Alvina Ali and Secret Angels Volunteers | Secret Angels

1ST RUNNER UP: Sabrina Ffrench | NHS

2ND RUNNER UP: Kenneth Thomas Hyde | Special Olympics Sandwell

7. GOOD NEIGHBOUR AWARD

Award Presenter: Chris Payne: Assistant Chief Executive, West Midlands Fire Service

WINNER: Beatrix Imielska | Inclusive Life Projects

1ST RUNNER UP: Jill Fraser | Kissing it Better

2ND RUNNER UP: Villa Cross Soup Kitchen

8. Public Service Award

Public Services Award: Award Presenter: Mike O'Hara: Assistant Chief Constable

WINNER: Caroline Phansi | Contento Social Homes

1st RUNNER UP: Ruth Forecast | Malvern Welcomes

2ND RUNNER UP: A Better Tomorrow

9. Community Organisation Award:

Award Presenter: Sir Derrick Anderson OBE: His Majesty's Lord-Lieutenant, West Midlands

WINNER: Nechells POD | Shine@NechellsPOD

1ST RUNNER UP: YMCA Sutton Coldfield

2ND RUNNER UP: Halesowen/Dudley Yemeni Community Association

10. COMMUNITY REASSURANCE AWARD

Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

WINNER: Inspector Hanif Ullah | West Midlands Police

1ST RUNNER UP: Dr Md Arafatur Rahman | University of Wolverhampton

2ND RUNNER UP: Jess Allan | Northfield Community Partnership

11. HEALTH & WELLBEING AWARD

Award Presenter: Richard Kirby: Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

WINNER: Community Connexions | Birmingham Community Healthcare NHS Foundation Trust

1ST RUNNER UP: Melody Bridges | Birmingham and Solihull ICB

2ND RUNNER UP: Vision For All

12. EDUCATIONAL SERVICES AWARD

Award Presenter: Pat Carvalho : Principal & Chief Executive Officer, Birmingham MET

WINNER: Charlotte Maher-Butler & Hayley Turner | All Stars Senior Group

1ST RUNNER UP: Nimo Hirsi | SOS Education

2ND RUNNER UP: Zoe Benette | Training Personified Ltd

13. BUSINESS & ENTERPRISE AWARD

Award Presenter: Shokat Lal | Chief Executive | Sandwell Council

WINNER: Thia CIC

1ST RUNNER UP: Susan Evans | Manor Farm Community Association

2ND RUNNER UP: Seven Stars Event Ltd

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

VODAPHONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 15 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background.

SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

S4: ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

Throughout the year, we have received several donations facilitated by Easyfund raising, as well as contributions from individual supporters. These donations have played a pivotal role in advancing our ongoing projects and endeavours, allowing us to make tangible and meaningful impacts within our community. Registering with Easyfund raising not only underscores our commitment to innovative fundraising strategies but also highlights the collective impact achievable through community engagement. By seamlessly integrating philanthropy into everyday online transactions, we've unlocked a sustainable avenue for financial support, allowing our supporters to contribute effortlessly to our cause without any additional financial burden. This successful fundraising campaign serves as a testament to the strength of our network and the unwavering dedication of our supporters towards advancing our mission of fostering positive change within our community.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to process applications for eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

The Community Foundation has taken proactive steps by registering to process applications for DBS checks. This initiative is aimed at assisting individuals who are legally mandated to verify their suitability for roles involving work or volunteering with children and/or vulnerable adults. By undertaking this responsibility, we are dedicated to supporting not only the safety and well-being of the communities we serve but also ensuring compliance with statutory requirements governing such roles. Through our commitment to this process, we aim to provide a seamless and efficient avenue for individuals to fulfill their obligations while pursuing opportunities to contribute positively to society.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves would be to cover core running costs for six months.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary
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TRUSTEE INDUCTION AND TRAINING

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of

the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

REMUNERATION

All trustees (directors) give of their time freely and no director received remuneration in the year.

RISK MANAGEMENT

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 15th December 2025 and signed on its behalf by



Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2025.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

A handwritten signature in black ink, appearing to be 'Nawaz Ali', with a stylized flourish extending to the right.

Date: 15 December 2025

**COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR
THE YEAR ENDED 31 MARCH 2025**

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	31/03/2025 £	31/03/2025 £	31/03/2025 £	31/03/2024 £
Incoming resources					
<i>Incoming resources from charitable activities</i>	3	206,600	106,630	313,230	151,176
Total incoming resources		206,600	106,630	313,230	151,176
<i>Costs of charitable activities</i>		76,806	252,792	329,598	112,066
<i>Governance costs</i>		-	-	-	
Total resources expended	4	129,794	-146,162	-16,368	39,110
Net incoming resources					
before transfers between funds		129,794	-146,162	-16,368	39,110
Gross transfers between funds		-	-	-	
Net incoming resources before					
Other recognised gains and losses		129,794	-146,162	-16,368	39,110
Other recognised gains and losses					
Net movement in funds		129,794	-146,162	-16,368	39,110
Reconciliation of funds					
<i>Total funds brought forward</i>		46,501	14,920	61,421	61,421
Total Funds carried forward		176,295	-131,242	45,053	90,534

All activities derive from continuing operations

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2025 £	31/03/2024 £
Turnover	313,230	51,176
Direct costs of turnover	329,598	112,066
Gross deficit	<u>-16,368</u>	<u>39,110</u>
Gross surplus		
Governance costs	-	-
Operating surplus		39,110
Deficit on ordinary activities before tax	<u>-16,368</u>	
Surplus ordinary activities before tax		
deficit for the financial year	<u>-16,368</u>	
Gift Aid Payments	-	-
Surplus for the financial year		

Statement of Total Recognised Gains and Losses for the year ended 31 March 2024

	31/03/2025	31/03/2024
Deficit of Expenditure over income before realisation of assets	<u>-16,368</u>	
Profit per Profit and Loss account		39,110
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	<u>-16,368</u>	<u>39,110</u>

**MOVEMENTS IN REVENUE AND CAPITAL FUNDS
FOR THE YEAR ENDED 31
MARCH 2024**

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers			67,114
	26,152	40,692	
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2025	31/03/2025	31/03/2025	31/03/2025
Revenue accumulated funds	-	176,295	-131,242	45,053

Community Foundation

Balance Sheet as at 31 March 2024

Notes	31/03/2025 £	31/03/2024 £
The assets and liabilities of the charity :		
Fixed assets	26,421	26,421
Additions		
Current assets		
Bank	25,888	100,000
Net current assets		
Total assets less current liabilities	52,309	126,421
Creditors:-		
amounts due after more than one year:		
Provisions for liabilities and charges		
Net assets including pension asset / liability	52,309	126,421
The funds of the charity:		
Unrestricted income funds		
Unrestricted revenue accumulated funds	176,295	108,696
Balance from previous year	26,152	46,501
Unrestricted capital funds		
Total unrestricted funds	202,447	155,194
Restricted income funds		
Restricted revenue accumulated funds	-18,896	-18,896
Restricted capital funds		
Total restricted funds	-131,242	-9,880
Total charity funds	52,309	126,421

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources from Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Services and fees	1,800	0	1,800
Grant New		20,000	20,000
HAF Holiday Scheme		79,930	79,930
CI Awards	7,500		7,500
Insurance claim	62,300		62,300
YIP CIC		3,000	3,000
Donation		1,500	1,500
Grant Tesco		1,000	1,000
Contract lifeskills		1,200	1,200
UK Youth		0	0
Misc	135,000		135,000
Total	206,600	106,630	313,230

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		24,737	24,737
Salary and Training		93,383	93,383
Office Furniture	360		360
Travel	2,148		2,148
Accountancy	448		448
Rent, Insurance and maintenance		134,034	134,034
refreshments		264	264
Utilities	768		768
Stationery		374	374
Misc	73,082		73,082
Total	76,806	252,792	329,598