

2022/2023

# ANNUAL REVIEW







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# WELCOME

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve. Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.

As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest.

The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.

A handwritten signature in dark ink, appearing to read "Bashir Ahmed".

Bashir Ahmed MBE  
Chairman

A handwritten signature in dark ink, appearing to read "Nozmul Hussain".

Nozmul Hussain  
Chief Executive

# ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

## OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:

'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

## OUR WORK STREAMS

### 01.

Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.

### 02.

Encourage civic participation and engagement of marginalised communities.

### 03.

Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

# OUR SERVICES

## Education, Training & Employment



- Rainbow Day Nursery
- Apprenticeship Programme
- Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme
- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development
- Hatch Employability
- Raspberry Pi
- Digital Skills

## Community Reassurance & Well being



- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings
- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living
- Long Covid Engagement
- Easy Fundraising
- Data Bank

## Youth & Community Services



- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Deen Academy
- Kids Sports Day in the Park

# OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.



# OUR VALUES

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

## RESPECT & EQUALITY

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

## COMMITMENT

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

## CREATIVITY

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

## INTEGRITY

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

## COMMUNITY OUTREACH

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

## COOPERATION & PARTNERSHIP

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

## ACHIEVEMENT

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

# Our Performance in Numbers

At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.

**3**  
Traineeships

**2**  
Apprenticeships



**458** School  
Holiday Club  
Participants

**900** Free  
Meals Served  
to Children

**6** European  
Youth  
Exchange  
Participants



**30** English &  
Digital  
Learners



**45** Free  
tablets and  
sim cards  
distributed

**5** Organisations  
Supported

**15** Youth  
Employment  
Support

**5** College  
Student  
Placements

**4** University  
Student  
Placements

# EDUCATION, TRAINING & EMPLOYMENT

## EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training are our registered training providers who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

**The following people were supported through our employability Programme this year:**

Apprenticeships		
Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022
Hafsa Ramzan	Level 3 Business Administration Apprenticeship	20/09/2021- 05/07/2023

University Student Placement			
Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022



### College Student Placement

Labir Ali	Level 3 Business	University College Birmingham	11/11/2022- 09/06/2023
Aboubacar Camara	Level 3 Business	University College Birmingham	08/11/2022-09/06/2023
Gaudminas Pilaskis	Level 3 Business	University College Birmingham	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	University College Birmingham	11/04/2022- 07/06/2022
Hanifa Mahmoud	Level 2 Childcare	Walsall College	04/10/2021- 08/04/2022

### Traineeship

Humairaa Ashraf	Level 2 Business Admin	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Level 2 Business Admin	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Level 2 Business Admin	Protocol Training Group	20/12/2022-11/01/2023

### Voluntary Work

Hayate Ahmed	Fundraising and Marketing Intern	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022

## CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition.



## DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more. In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.



## RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.





## HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. Young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the programme's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further 2 groups going through the same process.



# YOUTH & COMMUNITY SERVICES

## YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non-formal education activities. By adopting this approach, the programme sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.





## HOLIDAY ACTIVITY CLUB

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1st August– 25 August 2022 for children 5 – 16 years of age. Following the success of this, the winter scheme took place from 19 Dec – 22 Dec 2022 in Small Heath. Children took part in sports activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme, children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organised. They enthusiastically participated in dodge ball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the programme. In addition to this, to keep the children active and energised, a personal trainer volunteered her services and conducted daily CrossFit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Dovedale Peak District, Drayton Manor Theme Park and Blackpool Pleasure Beach.

### Parent Feedback:

“I wanted to say thank you to Community Foundation for the fantastic and well organised holiday club; my kids enjoyed it very much and said it was their best holiday club so far. I wanted to give my feedback as I believe this foundation deserves very good feedback. Thank you again for your effort and memorable fantastic Summer Holiday Club.”





## ORGANISATIONAL SUPPORT & DEVELOPMENT

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported 5 organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, opening bank accounts, staff/trustee training & more.

## COMMUNITY INSPIRATION AWARDS 2022

After a long two years gap due to the Covid lockdown, the 10th Community Inspiration Awards Ceremony was held on the 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The chief guest this year was Andy Street, Mayor of the West Midlands Combined Authority who was joined by Simon Foster, West Midlands Police and Crime Commissioner; Richard Kirby, Chief Executive of Birmingham Community Healthcare NHS Foundation Trust; Kevin O’Keefe, Chief Executive of Dudley City Council; Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health at Sandwell City Council; Richard North, Force Response Chief Superintendent of West Midlands Police; Dr Angela Jeffery, Director of Regional Projects, Aston University; Julie Doyle, Chief Executive, Longhurst Group; Gary Taylor, Assistant Chief Fire Officer from West Midlands Fire Service; Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College; Cllr Ian Courts, Leader, Solihull City Council and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.



Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond sponsor the Longhurst Group, for their incredible support for this year's Community Inspiration Awards.

The shortlist and award winner for the 2022 Community Inspiration Awards was as follows:

### COMMUNITY CATEGORY: LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Andy Street, Mayor, West Midlands Combined Authority

#### Finalists

**Madeleine Holland**

**2nd runner-up**

**Wenford George Blair**

**1st runner-up**

**Patricia Earle – Women's Federation for World Peace**

**Noran Flynn – SHINE@NechellsPOD**

**Professor Abdul Rashid Gatrad OBE**

**Winner**



## DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

### Finalists

Abiline and Leyla Grace McShane – Walsall  
Friends of GRT

Cllr Obaida Ahmed – Wolverhampton City Council  
**Winner**

Cllr Zafar Iqbal – Birmingham City Council  
**1st runner-up**

Cllr Will Gill – Sandwell Council

Cllr Sandra Samuels OBE – Wolverhampton City  
Council  
**2nd runner-up**



## BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

### Finalists

Dana Klamprárová – Czech & Slovak Club UK CIC  
**Winner**

Jill Appleton – The Feast

Mashkura Begum – Saathi House

Mohammad Fahim – Afghan Community and  
Welfare Centre

**2nd runner-up**

The Wellbeing Community Choir

**1st runner-up**





## ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O’Keefe, Chief Executive, Dudley City Council

### Finalists

**Green Rivers Community Association**

**2nd runner-up**

**Alishia Zafar**

**Hannah Picken– Wild Earth Movement**

**Toqueer Ahmed Quyyam**

**1st runner-up**

**Paul Greenaway**

**Winner**



## SPORTS AWARD – SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health, Sandwell City Council

### Finalists

**Daryl Chambers – InPower Academy CIC**

**Winner**

**Julie Davis - #DoingOurBit**

**Road Safety and Travel Awareness Team –Dudley Council**

**2nd runner up**

**Sara Clarke – Transplant Games, Birmingham**

**Women’s and Children’s Hospital**

**1st runner-up**

**Vasant Parikh – B.A.P.S Swaminarayan Mandir**



## VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North, Force Response Chief Superintendent, West Midlands Police

### Finalists

Janet Davies – Brownhills Community Association

**Winner**

Mary German

Tara Fitzgerald – West Midlands Fire Service

Zaynab Sohawon – Think4Brum

**1st runner-up**

Louis Johnson- BCyA

**2nd runner-up**



## EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery, Director of Regional Projects, Aston University

### Winners

Alishia Zafar

Beth Dennis

Mohammad Umar

Muhammad Huzaifah

Momina Kauser



## GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

### Finalists

Carol Dealey– Quinton and Oldbury Food Bank

**Winner**

Chris Jones – Just Straight Talk

Sameera Hussain – Migrant Help

**1st runner-up**

Stacey Rollinson– Just Straight Talk

**2nd runner-up**

Mary German





## PUBLIC SERVICES CATEGORY:

### COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

#### Finalists

Dr Anes Ceric – Bosnia and Herzegovina UK Network

Georgina Johnstone – West Midlands Police Service

Maureen Connolly – Birmingham and Solihull  
Women's Aid

**1st runner-up**

John Street – Free@Last

**2nd runner-up**

SHINE@NechellsPOD

**Winner**



## PUBLIC SERVICE AWARD

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

#### Finalists

Andreea Rimniceanu – Birmingham City Council

Covid Response Team – Dudley Council

**1st runner-up**

Delia Mills

**Winner**

Dr Justin Varney – Birmingham City Council

Najma Begum – EPIC

**2nd runner-up**





## FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor, Assistant Chief Fire Officer, West Midlands Fire Service

### Finalists

**Drew Ricketts – West Midlands Fire Service**

**Northfield Fire Station Blue Watch – West Midlands Fire Service**

**1st runner-up**

**Russell Jones – West Midlands Fire Service**

**Steve Bednell – West Midlands Fire Service**

**2nd runner up**

**Tara Fitzgerald – West Midlands Fire Service**

**Winner**



## HEALTH AND WELL BEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum, Chair, NHS Birmingham and Solihull Mental Health Foundation Trust

### Finalists

**Beverley Cunningham – ASH Foundation**

**Winner**

**Dawn Carr – Heat CIC and Legacy West Midlands**

**2nd runner-up**

**Dr Justin Varney – Birmingham City Council**

**1st runner-up**

**Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust**

**Shahzia Matloob – Walsall Healthcare Trust**



## EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College

Finalists
Abed Ahmed 2 <sup>nd</sup> runner-up
Belinda Bissell – Just Straight Talk
Emma Johnson – Oasis Academy (Foundry and Woodview Schools)
First Class Foundation Winner
Shabnum Bi – Anglesey Play group 1 <sup>st</sup> runner-up



## BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI

Award Presenter: Cllr Ian Courts, Leader, Solihull City Council & Board Member, Greater Birmingham & Solihull Local Enterprise Partnership

Finalists
Salt and Pepper
Rainbow Day Nursery Winner
Al Miraj Banqueting Suite
Poncho Khana 1 <sup>st</sup> runner-up
Marlene Fortes – CreHeartCIC 2 <sup>nd</sup> runner-up



## COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists
Creative Therapy Services – Murray Hall 2 <sup>nd</sup> runner-up
Green Lane Masjid and Community Centre 1 <sup>st</sup> runner-up
KSIMC of Birmingham (Al-Abbas Islamic Centre) Winner
Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)



# COMMUNITY REASSURANCE & WELLBEING

## NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

## DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

## EASYFUNDRAISING

Community Foundation registered for easyfundraising to receive a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.



## LONG COVID ENGAGEMENT

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics.

Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.



## DATA BANK

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 28 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many Individuals and communities lacking access to essential online resources and opportunities due to limited or The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.



# CHARITY INFORMATION

Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

- |                               |                 |
|-------------------------------|-----------------|
| • Mr Bashir Ahmed MBE         | Chair           |
| • Mrs Jessica Hope Saunders   | Secretary       |
| • Mr Gaus Uddin               | Treasurer       |
| • Mrs Irmana Parvin           | Asst. Treasurer |
| • Mr Abdullah Mohammad Ismail |                 |

## Principal Appointed Officer

Mr Nozmul Hussain	Company Secretary
-------------------	-------------------

## Trustee Induction and Training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.



# CHARITY INFORMATION

## Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

## Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

## Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

## Trustees' responsibilities in relation to the financial statements

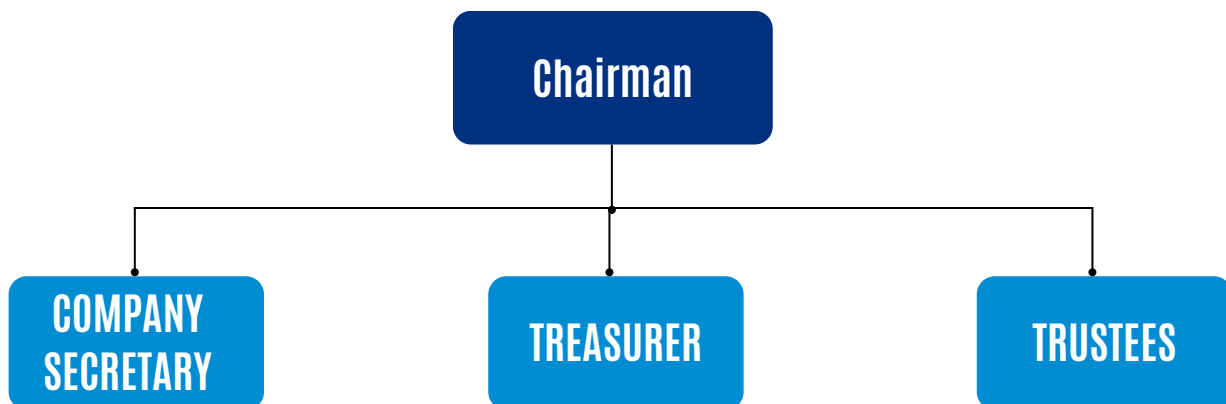
The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

# CHARITY INFORMATION

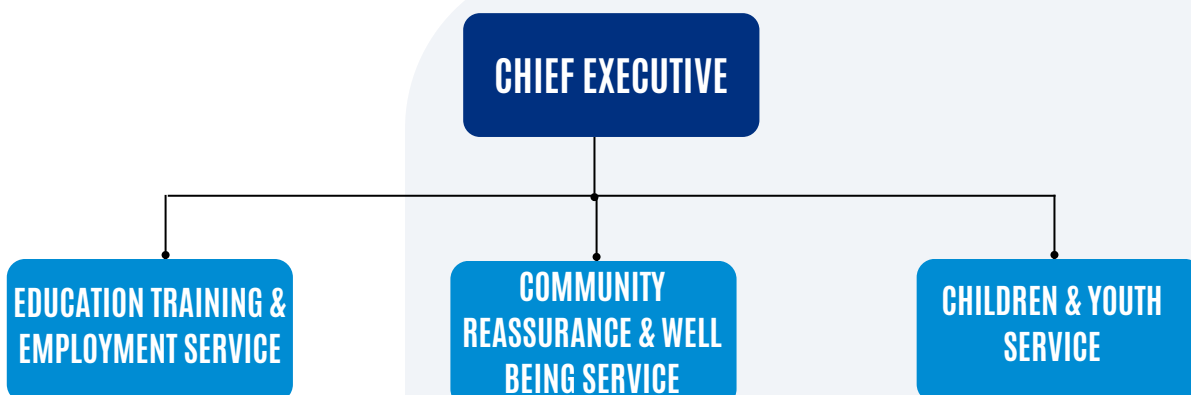
Community Foundation was established and registered in March 2010.

- We are registered as a company limited by guarantee in England, Registration Number 7199617.
- We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.
- We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400
- We are registered with Department for Education, DfE Unique Reference Number 613732
- We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004
- We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

## Our Governance Structure



## Our Management Structure



# CHARITY INFORMATION

**COMPANY REGISTRATION: 7199617**

**DATE OF REGISTRATION: 23RD MARCH 2010**

**CHARITY REGISTRATION NUMBER: 1155455**

REGISTERED AS A COMPANY LIMITED BY GUARANTEE IN ENGLAND



**HEAD OFFICE**

15th Floor  
Quayisde Tower  
252-250 Broad St  
Birmingham,  
B1 2HF



**REGISTERED & PRINCIPAL OFFICE**

20 St Silas  
Square,  
Lozells,  
Birmingham,  
B19 1QW



**EMAIL**

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**WEBSITE**

[www.thecommunityfoundation.org.uk](http://www.thecommunityfoundation.org.uk)



**PHONE**

0121 312 0135  
07918 546 577



[communityfoundationuk](https://www.facebook.com/communityfoundationuk)



[comm\\_foundation](https://twitter.com/comm_foundation)



[community.foundation](https://www.instagram.com/community.foundation)



# FUNDERS & SPONSORS



**TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**COMMUNITY FOUNDATION**  
**(A Company Limited by Guarantee)**

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

**COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 March 2023**

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## **CHARITY INFORMATION**

<b>REGISTERED NAME:</b>	Community Foundation
<b>WORKING NAMES:</b>	Community Foundation The Community Foundation
<b>COMPANY REGISTRATION NUMBER:</b>	7199617
<b>DATE COMPANY REGISTERED:</b>	23 March 2010
<b>CHARITY REGISTRATION NUMBER:</b>	1155455
<b>DATE CHARITY REGISTERED:</b>	23 Jan 2014
<b>REGISTERED ADDRESS:</b>	20 St Silas Square, Birmingham B19 1QW
<b>COMPANY SECRETARY</b>	Nozmul Hussain
<b>TRUSTEES (Directors):</b>	
Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmama Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	
<b>CHIEF EXECUTIVE</b>	Nozmul Hussain

### **INDEPENDENT EXAMINER**

Redwood Accountants & Tax Consultants  
Certified Public Accountants CPAA  
98 Lozells Road  
Lozells  
Birmingham  
B19 2TB

### **BANK DETAILS**

Lloyds Bank  
Smethwick Branch  
116 High St, Smethwick, West Midlands  
B66 1AE

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2023**

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Chairman's Report**

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity. The past year has been marked by unprecedented challenges that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve.

Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting

difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.

As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest.

The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.

A handwritten signature in dark ink, appearing to read 'Bashir Ahmed', with a stylized, flowing script.

Bashir Ahmed MBE  
Chairman  
Community Foundation



## **CHARITY OBJECTIVES**

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity's aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and address health inequality of marginalised and hard to reach communities.

## **OUR MISSION**

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

## OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

## OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- **Respect & Equality:** We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- **Integrity:** We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- **Cooperation & Partnership:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- **Empowerment:** We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- **Achievement:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **Commitment:** We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- **Community Outreach:** We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

## OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.



## REPORT OF THE TRUSTEES

### ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our three work strands.

#### S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

##### EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group and Aspiration Training is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

##### Apprenticeship

Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022
------------------	--------------------------------------	-----------------------

##### University Student Placement

Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022

## College Student Placement

Labir Ali	Level 3 Business	UCB	11/11/2022- 09/06/2023
Aboubacar Camara	Level 3 Business	UCB	08/11/2022-09/06/2023
Gaudminas Pilaskis	Level 3 Business	UCB	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	UCB	11/04/2022- 07/06/2022

## Traineeship

Humairaa Ashraf	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Protocol Training Group	20/12/2022-11/01/2023

## Voluntary Work

Hayate Ahmed	Fundraising and Marketing	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022

## CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition.

## DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more.

In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.

## **RASPBERRY PI**

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.

## **HATCH UK YOUTH**

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. Young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process.



## **S2: YOUTH AND COMMUNITY SERVICES**

### **ORGANISATIONAL SUPPORT & DEVELOPMENT**

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported five organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, helping to open bank accounts, and providing staff and trustee training.

### **YOUTH CONNECTION**

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non formal education activities. By adopting this approach, the program sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.

### **HOLIDAY ACTIVITY CLUB**

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1<sup>st</sup> August– 25 August 2022 for children 5 – 16 years of age. Following the success of this, the winter scheme took place from 19 Dec – 22 Dec 2022. Children took part in sport activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organized. They enthusiastically participated in dodgeball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the program. In addition to this, to keep the children active and energized, a personal trainer volunteered her services and conducted daily keep Fit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Drayton Manor Theme Park and Blackpool Pleasure Beach.

## **COMMUNITY INSPIRATION AWARDS 2022**

The 10th Community Inspiration Awards Ceremony was held on Tuesday 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, with our chief guest Andy Street, Mayor of the West Midlands Combined Authority.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond Sponsor Longhurst Group, for their incredible support of the Community Inspiration Awards.

### **List of Awards and Results**

#### **Community Category:**

#### **LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP**

Award Presenter: Andy Street | Mayor | West Midlands Combined Authority

#### **Finalists:**

Madeleine Holland

Wenford George Blair

Patricia Earle – Women's Federation for World Peace

Noran Flynn – SHINE@NechellsPOD

Professor Abdul Rashid Gatrad OBE

Results:

2nd runner-up: Madeleine Holland

1st runner-up: Wenford George Blair

Winner: Professor Abdul Rashid Gatrad OBE

#### DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Simon Foster | West Midlands Police and Crime Commissioner

Finalists:

Abiline and Leyla Grace McShane – Walsall Friends of GRT

Cllr Obaida Ahmed – Wolverhampton City Council

Cllr Zafar Iqbal – Birmingham City Council

Cllr Will Gill – Sandwell Council

Cllr Sandra Samuels OBE – Wolverhampton City Council

Results:

2nd runner-up: Cllr Sandra Samuels OBE – Wolverhampton City Council

1st runner-up: Cllr Zafar Iqbal – Birmingham City Council

Winner: Cllr Obaida Ahmed – Wolverhampton City Council

#### BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LOONGHURST GROUP

Award Presenter: Richard Kirby | Chief Executive | Birmingham Community Healthcare NHS Foundation Trust

Finalists:

Dana Klamprárová – Czech & Slovak Club UK CIC

Jill Appleton – The Feast

Mashkura Begum – Saathi House

Mohammad Fahim – Afghan Community and Welfare Centre

Results:

2nd runner-up: Mohammad Fahim – Afghan Community and Welfare Centre

1st runner-up: The Wellbeing Community Choir

Winner: Dana Klamprárová – Czech & Slovak Club UK CIC

#### ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAP

Award Presenter: Kevin O’Keefe | Chief Executive | Dudley City Council

Finalists:

Green Rivers Community Association

Alishia Zafar

Hannah Picken – Wild Earth Movement

Toqueer Ahmed Quyyam

Paul Greenaway

Results:

2nd runner-up: Green Rivers Community Association

1st runner-up: Toqueer Ahmed Quyyam

Winner: Paul Greenaway

#### SPORTS AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell | Cabinet Member for Adult Social Care and Health  
| Sandwell City Council

Finalists:

Daryl Chambers – InPower Academy CIC

Julie Davis - #DoingOurBit

Road Safety and Travel Awareness Team – Dudley Council

Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital

Vasant Parikh – B.A.P.S Swaminarayan Mandir

Results:

2nd runner-up: Road Safety and Travel Awareness Team – Dudley Council

1st runner-up: Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital

Winner: Daryl Chambers – InPower Academy CIC

#### VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North | Force Response Chief Superintendent | West Midlands Police

Finalists:

Janet Davies – Brownhills Community Association

Mary German

Tara Fitzgerald – West Midlands Fire Service

Zaynab Sohawon – Think4Brum

Louis Johnson BCyA

Results:

2nd runner-up: Louis Johnson BCyA

1st runner-up: Zaynab Sohawon – Think4Brum

Winner: Janet Davies – Brownhills Community Association

#### EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery | Director of Regional Projects | Aston University

Finalists:

Alishia Zafar

Beth Dennis

Mohammad Umar

Muhammad Huzaifah

Momina Kauser



### GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:

Carol Dealey – Quinton and Oldbury Food Bank

Chris Jones – Just Straight Talk

Sameera Hussain – Migrant Help

Stacey Rollinson – Just Straight Talk

Mary German

Results:

2nd runner-up: Stacey Rollinson – Just Straight Talk

1st runner-up: Sameera Hussain – Migrant Help

Winner: Carol Dealey – Quinton and Oldbury Food Bank

Public Services Category:

### COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster | West Midlands Police and Crime Commissioner

Finalists:

Dr Anes Ceric – Bosnia and Herzegovina UK Network

Georgina Johnstone – West Midlands Police Service

Maureen Connolly – Birmingham and Solihull Women's Aid

John Street – Free@Last

SHINE@NechellsPOD

Results:

2nd runner-up: John Street – Free@Last

1st runner-up: Maureen Connolly – Birmingham and Solihull Women's Aid

Winner: SHINE@NechellsPOD

### PUBLIC SERVICE AWARD

Award Presenter: Kevin O'Keefe | Chief Executive | Dudley City Council

Finalists:

Andreea Rimniceanu – Birmingham City Council

Covid Response Team – Dudley Council

Delia Mills – Delia Mills

Dr Justin Varney – Birmingham City Council

Najma Begum – EPIC

Results:

2nd runner-up: Najma Begum – EPIC

1st runner-up: Covid Response Team – Dudley Council

Winner: Delia Mills – Delia Mills

#### FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor | Assistant Chief Fire Officer | West Midlands Fire Service

Finalists:

Drew Ricketts – West Midlands Fire Service

Northfield Fire Station Blue Watch – West Midlands Fire Service

Russell Jones – West Midlands Fire Service

Steve Bednell – West Midlands Fire Service

Tara Fitzgerald – West Midlands Fire Service

Results:

2nd runner-up: Steve Bednell – West Midlands Fire Service

1st runner-up: Northfield Fire Station Blue Watch – West Midlands Fire Service

Winner: Tara Fitzgerald – West Midlands Fire Service

#### HEALTH AND WELLBEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum | Chair | NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists:

Beverley Cunningham – ASH Foundation

Dawn Carr – Heat CIC and Legacy West Midlands

Dr Justin Varney – Birmingham City Council

Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust

Shahzia Matloob – Walsall Healthcare Trust

Results:

2nd runner-up: Dawn Carr – Heat CIC and Legacy West Midlands

1st runner-up: Dr Justin Varney – Birmingham City Council

Winner: Beverley Cunningham – ASH Foundation

#### EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho | Principal and Chief Executive | Birmingham Metropolitan College

Finalists:

Abed Ahmed

Belinda Bissell – Just Straight Talk

Emma Johnson – Oasis Academy (Foundry and Woodview Schools)

First Class Foundation

Shabnum Bi – Anglesey Playgroup

Results:

2nd runner-up: Abed Ahmed

1st runner-up: Shabnum Bi – Anglesey Playgroup

Winner: First Class Foundation

#### BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAP

Award Presenter: Cllr Ian Courts | Leader | Solihull City Council  
and Board Member | Greater Birmingham & Solihull Local Enterprise Partnership

Finalists:

Salt and Pepper

Rainbow Day Nursery

Al Miraj Banqueting Suite

Poncho Khana

Marlene Fortes – CreHeart CIC

Results:

1st runner-up: Poncho Khana

2nd runner-up: Marlene Fortes – CreHeart CIC

Winner: Rainbow Day Nursery

#### COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:

Creative Therapy Services – Murray Hall

Green Lane Masjid and Community Centre

KSIMC of Birmingham (Al-Abbas Islamic Centre)

Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)

The Living Well Team

Results:

2nd runner-up: Creative Therapy Services – Murray Hall

1st runner-up: Green Lane Masjid and Community Centre

Winner: KSIMC of Birmingham (Al-Abbas Islamic Centre)

### **S3: COMMUNITY REASSURANCE AND WELLBEING**

#### **NEIGHBOURHOOD WATCH SCHEME**

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

#### **DBS ELIGIBILITY CHECKS**

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

#### **EASYFUNDRAISING**

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

#### **LONG COVID ENGAGEMENT**

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: Jami Mosque and Islamic Centre in Small Heath; Masjid-E-Noor in Aston; Birmingham Masjid & Dawah Centre in Lozells; and Quayside Tower in the City Centre allowing us to reach individuals from a range of demographics.



Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

## **DATA BANK**

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 70 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many individuals and communities lacking access to essential online resources and opportunities due to limited or no internet connectivity. This initiative aims to bridge this gap and empower those affected by data poverty.

The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.

## **RESERVES POLICY**

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £150,000. We are planning to increase our reserve year on year to achieve our target.

## **GOVERNING DOCUMENT**

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23<sup>rd</sup> March 2010 and applied for charity registration on 23<sup>rd</sup> January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

## **PRINCIPLE APPOINTED OFFICER**

Mr Nozmul Hussain	Company Secretary
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## **Trustee induction and training**

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

## **Organisation**

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

## **Remuneration**

All trustees (directors) give of their time freely and no director received remuneration in the year.

## **Risk management**

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

## **Trustees' responsibilities in relation to the financial statements**

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Statement as to disclosure to our auditors**

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



## **SMALL COMPANY EXEMPTIONS**

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 5<sup>th</sup> October 2023 and signed on its behalf by

A handwritten signature in dark ink, appearing to be 'BAW' with a stylized flourish at the end.

Mr Bashir Ahmed MBE  
Chairman

## **INDEPENDENT EXAMINERS STATEMENT**

We report on the accounts of the company for the year ended 31 March 2023.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 Act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 Act and:
3. To state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

## **Independent Examiner's Statement**

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants  
Certified Public Accountants CPAA  
98 Lozells Road  
Lozells  
Birmingham  
B19 2TB

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke at the end.

Date: 05 October 2023

**COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR  
THE YEAR ENDED 31 March 2023**

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	31/03/2023 £	31/03/2023 £	31/03/2023 £	31/03/2022 £
<b>Incoming resources</b>					
<i>Incoming resources from charitable activities</i>	<b>3</b>	7,519	120,798	128,317	284,230
<b>Total incoming resources</b>		<b>7,519</b>	<b>120,798</b>	<b>128,317</b>	<b>284,230</b>
<i>Costs of charitable activities</i>		32,502	86,927	129,426	230,211
<i>Governance costs</i>		-	-	-	
<b>Total resources expended</b>	<b>4</b>	<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Net incoming resources</b>					
<b>before transfers between funds</b>		<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Gross transfers between funds</b>		-	-	-	
<b>Net incoming resources before</b>					
<b>Other recognised gains and losses</b>		<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Other recognised gains and losses</b>					
<b>Net movement in funds</b>		<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Reconciliation of funds</b>					
<i>Total funds brought forward</i>		71,484	-18,951	52,533	-1,486
<b>Total Funds carried forward</b>		<b>46,501</b>	<b>14,920</b>	<b>51,424</b>	<b>52,533</b>

All activities derive from continuing operations



**Income and Expenditure Account**  
**For the year ended 31 March 2023**

	<b>31/03/2023</b>	<b>31/03/2022</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	128,317	284,230
Direct costs of turnover	129,426	230,211
<b>Gross deficit</b>	<u>-1,109</u>	<u></u>
<b>Gross surplus</b>		<b>54,019</b>
Governance costs	-	-
<b>Operating surplus</b>	<u></u>	<u>54,019</u>
<b>Deficit on ordinary activities before tax</b>	<u>-1,109</u>	<u></u>
Surplus ordinary activities before tax		
<b>deficit for the financial year</b>	<u>-1,109</u>	<u></u>
Gift Aid Payments	-	-
<b>Surplus for the financial year</b>	<u></u>	<u>54,019</u>

**Statement of Total Recognised Gains and Losses**  
**for the year ended 31 March 2023**

	<b>31/03/2023</b>	<b>31/03/2022</b>
Deficit of Expenditure over income before realisation of assets	<u>-1,109</u>	
Profit per Profit and Loss account		54,019
Grants for the acquisition of fixed assets	-	-
<b>Net Movement in funds before taxation</b>	<u>-1,109</u>	<u>54,019</u>

**Movements in revenue and capital funds**

for the year ended 31 March 2023

**Revenue accumulated funds**

	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2022	31/03/2022	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
<b>Closing revenue accumulated funds</b>	26,152	40,692	67,114

**Summary of funds**

	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	31/03/2023	31/03/2023
Revenue accumulated funds	-	46,501	14,920	43,315

## Community Foundation

### Balance Sheet as at 31 March 2023

	Notes	31/03/2023 £	31/03/2022 £
<b><i>The assets and liabilities of the charity :</i></b>			
<b>Fixed assets</b>		26,421	26,421
<b>Additions</b>		591	
<b>Current assets</b>			
<b>Bank</b>		86,997	80,928
<b>Net current assets</b>			
<b>Total assets less current liabilities</b>		114,009	110,349
<b>Creditors:-</b>			
amounts due after more than one year:			
<b>Provisions for liabilities and charges</b>			
<b>Net assets including pension asset / liability</b>		<b>114,009</b>	<b>110,349</b>
<b><i>The funds of the charity :</i></b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds	46,501		71,484
Balance from previous year	71,484		62,606
<b>Unrestricted capital funds</b>			
<b>Total unrestricted funds</b>		<b>117,985</b>	<b>134,090</b>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		-18,896	-3,790
<b>Restricted capital funds</b>			
<b>Total restricted funds</b>		<b>14,920</b>	<b>-19,951</b>
<b>Total charity funds</b>		<b>114,009</b>	<b>110,349</b>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE  
Chairman

## NOTES ON THE ACCOUNTS

### 1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

#### b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

#### c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

#### d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

#### e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

## **2 Legal Status of the Trust**

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.



### 3. Incoming Resources From Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Room Hire	753		753
Grant: GTF Digital Inclusion		2,000	2,000
Grant: Kickstart		3,032	3,032
Grant: StreetGames		68,276	68,276
Grant: Birmingham City Council		25,090	25,090
Grant: Faith Action		2,000	2,000
Grant: BVSC		3,000	3,000
Grant: GTF Digital Grant		5,400	5,400
Donation	3,463		3,463
Misc	197		197
Grant: Community Matters	2496		2496
Service and Fees	610		610
Grant: UK Youth		12000	12000
<b>Total</b>	<b>7519</b>	<b>120798</b>	<b>128317</b>

#### 4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		17,807	17,807
Salary and Training		76,121	76,121
Office Furniture	591		591
Travel & Refreshments	3,511		3,511
Accountancy	675		675
Rent, Insurance & maintenance		1,860	1,860
Refreshments		864	864
Utilities	1,564		1,564
Stationery		272	272
Misc	26,161		26,161
<b>Total</b>	<b>32,502</b>	<b>86,924</b>	<b>129,426</b>

**TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**COMMUNITY FOUNDATION**

**(A Company Limited by Guarantee)**

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

**COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 March 2023**

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## **CHARITY INFORMATION**

<b>REGISTERED NAME:</b>	Community Foundation
<b>WORKING NAMES:</b>	Community Foundation The Community Foundation
<b>COMPANY REGISTRATION NUMBER:</b>	7199617
<b>DATE COMPANY REGISTERED:</b>	23 March 2010
<b>CHARITY REGISTRATION NUMBER:</b>	1155455
<b>DATE CHARITY REGISTERED:</b>	23 Jan 2014
<b>REGISTERED ADDRESS:</b>	20 St Silas Square, Birmingham B19 1QW
<b>COMPANY SECRETARY</b>	Nozmul Hussain
<b>TRUSTEES (Directors):</b>	
Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmama Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	
<b>CHIEF EXECUTIVE</b>	Nozmul Hussain

### **INDEPENDENT EXAMINER**

Redwood Accountants & Tax Consultants  
Certified Public Accountants CPAA  
98 Lozells Road  
Lozells  
Birmingham  
B19 2TB

### **BANK DETAILS**

Lloyds Bank  
Smethwick Branch  
116 High St, Smethwick, West Midlands  
B66 1AE



## **REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2023**

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Chairman's Report**

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity. The past year has been marked by unprecedented challenges that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve.

Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting

difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.

As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest.

The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.

A handwritten signature in dark ink, appearing to read 'Bashir Ahmed', with a stylized, flowing script.

Bashir Ahmed MBE  
Chairman  
Community Foundation

## **CHARITY OBJECTIVES**

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity's aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and address health inequality of marginalised and hard to reach communities.

## **OUR MISSION**

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

## OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

## OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- **Respect & Equality:** We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- **Integrity:** We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- **Cooperation & Partnership:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- **Empowerment:** We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- **Achievement:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **Commitment:** We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- **Community Outreach:** We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

## OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

## REPORT OF THE TRUSTEES

### ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our three work strands.

#### S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

##### EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group and Aspiration Training is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

##### Apprenticeship

Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022
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##### University Student Placement

Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022



## College Student Placement

Labir Ali	Level 3 Business	UCB	11/11/2022- 09/06/2023
Aboubacar Camara	Level 3 Business	UCB	08/11/2022-09/06/2023
Gaudminas Pilaskis	Level 3 Business	UCB	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	UCB	11/04/2022- 07/06/2022

## Traineeship

Humairaa Ashraf	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Protocol Training Group	20/12/2022-11/01/2023

## Voluntary Work

Hayate Ahmed	Fundraising and Marketing	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022

## CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition.

## DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more.

In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.

## **RASPBERRY PI**

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.

## **HATCH UK YOUTH**

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. Young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process.

## **S2: YOUTH AND COMMUNITY SERVICES**

### **ORGANISATIONAL SUPPORT & DEVELOPMENT**

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported five organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, helping to open bank accounts, and providing staff and trustee training.

### **YOUTH CONNECTION**

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non formal education activities. By adopting this approach, the program sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.

### **HOLIDAY ACTIVITY CLUB**

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1<sup>st</sup> August– 25 August 2022 for children 5 – 16 years of age. Following the success of this, the winter scheme took place from 19 Dec – 22 Dec 2022. Children took part in sport activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organized. They enthusiastically participated in dodgeball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the program. In addition to this, to keep the children active and energized, a personal trainer volunteered her services and conducted daily keep Fit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Drayton Manor Theme Park and Blackpool Pleasure Beach.

## **COMMUNITY INSPIRATION AWARDS 2022**

The 10th Community Inspiration Awards Ceremony was held on Tuesday 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, with our chief guest Andy Street, Mayor of the West Midlands Combined Authority.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond Sponsor Longhurst Group, for their incredible support of the Community Inspiration Awards.

### **List of Awards and Results**

#### **Community Category:**

#### **LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP**

Award Presenter: Andy Street | Mayor | West Midlands Combined Authority

#### **Finalists:**

Madeleine Holland

Wenford George Blair

Patricia Earle – Women's Federation for World Peace

Noran Flynn – SHINE@NechellsPOD

Professor Abdul Rashid Gatrad OBE

Results:

2nd runner-up: Madeleine Holland

1st runner-up: Wenford George Blair

Winner: Professor Abdul Rashid Gatrad OBE

#### DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Simon Foster | West Midlands Police and Crime Commissioner

Finalists:

Abiline and Leyla Grace McShane – Walsall Friends of GRT

Cllr Obaida Ahmed – Wolverhampton City Council

Cllr Zafar Iqbal – Birmingham City Council

Cllr Will Gill – Sandwell Council

Cllr Sandra Samuels OBE – Wolverhampton City Council

Results:

2nd runner-up: Cllr Sandra Samuels OBE – Wolverhampton City Council

1st runner-up: Cllr Zafar Iqbal – Birmingham City Council

Winner: Cllr Obaida Ahmed – Wolverhampton City Council

#### BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LOONGHURST GROUP

Award Presenter: Richard Kirby | Chief Executive | Birmingham Community Healthcare NHS Foundation Trust

Finalists:

Dana Klamprárová – Czech & Slovak Club UK CIC

Jill Appleton – The Feast

Mashkura Begum – Saathi House

Mohammad Fahim – Afghan Community and Welfare Centre

Results:

2nd runner-up: Mohammad Fahim – Afghan Community and Welfare Centre

1st runner-up: The Wellbeing Community Choir

Winner: Dana Klamprárová – Czech & Slovak Club UK CIC

#### ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAP

Award Presenter: Kevin O’Keefe | Chief Executive | Dudley City Council

Finalists:

Green Rivers Community Association

Alishia Zafar

Hannah Picken – Wild Earth Movement

Toqueer Ahmed Quyyam

Paul Greenaway

Results:

2nd runner-up: Green Rivers Community Association

1st runner-up: Toqueer Ahmed Quyyam

Winner: Paul Greenaway

#### SPORTS AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell | Cabinet Member for Adult Social Care and Health  
| Sandwell City Council

Finalists:

Daryl Chambers – InPower Academy CIC

Julie Davis - #DoingOurBit

Road Safety and Travel Awareness Team – Dudley Council

Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital

Vasant Parikh – B.A.P.S Swaminarayan Mandir

Results:

2nd runner-up: Road Safety and Travel Awareness Team – Dudley Council

1st runner-up: Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital

Winner: Daryl Chambers – InPower Academy CIC

#### VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North | Force Response Chief Superintendent | West Midlands Police

Finalists:

Janet Davies – Brownhills Community Association

Mary German

Tara Fitzgerald – West Midlands Fire Service

Zaynab Sohawon – Think4Brum

Louis Johnson BCyA

Results:

2nd runner-up: Louis Johnson BCyA

1st runner-up: Zaynab Sohawon – Think4Brum

Winner: Janet Davies – Brownhills Community Association

#### EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery | Director of Regional Projects | Aston University

Finalists:

Alishia Zafar

Beth Dennis

Mohammad Umar

Muhammad Huzaifah

Momina Kauser



### GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:

Carol Dealey – Quinton and Oldbury Food Bank

Chris Jones – Just Straight Talk

Sameera Hussain – Migrant Help

Stacey Rollinson – Just Straight Talk

Mary German

Results:

2nd runner-up: Stacey Rollinson – Just Straight Talk

1st runner-up: Sameera Hussain – Migrant Help

Winner: Carol Dealey – Quinton and Oldbury Food Bank

Public Services Category:

### COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster | West Midlands Police and Crime Commissioner

Finalists:

Dr Anes Ceric – Bosnia and Herzegovina UK Network

Georgina Johnstone – West Midlands Police Service

Maureen Connolly – Birmingham and Solihull Women's Aid

John Street – Free@Last

SHINE@NechellsPOD

Results:

2nd runner-up: John Street – Free@Last

1st runner-up: Maureen Connolly – Birmingham and Solihull Women's Aid

Winner: SHINE@NechellsPOD

### PUBLIC SERVICE AWARD

Award Presenter: Kevin O'Keefe | Chief Executive | Dudley City Council

Finalists:

Andreea Rimniceanu – Birmingham City Council

Covid Response Team – Dudley Council

Delia Mills – Delia Mills

Dr Justin Varney – Birmingham City Council

Najma Begum – EPIC

Results:

2nd runner-up: Najma Begum – EPIC

1st runner-up: Covid Response Team – Dudley Council

Winner: Delia Mills – Delia Mills

#### FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor | Assistant Chief Fire Officer | West Midlands Fire Service

Finalists:

Drew Ricketts – West Midlands Fire Service

Northfield Fire Station Blue Watch – West Midlands Fire Service

Russell Jones – West Midlands Fire Service

Steve Bednell – West Midlands Fire Service

Tara Fitzgerald – West Midlands Fire Service

Results:

2nd runner-up: Steve Bednell – West Midlands Fire Service

1st runner-up: Northfield Fire Station Blue Watch – West Midlands Fire Service

Winner: Tara Fitzgerald – West Midlands Fire Service

#### HEALTH AND WELLBEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum | Chair | NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists:

Beverley Cunningham – ASH Foundation

Dawn Carr – Heat CIC and Legacy West Midlands

Dr Justin Varney – Birmingham City Council

Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust

Shahzia Matloob – Walsall Healthcare Trust

Results:

2nd runner-up: Dawn Carr – Heat CIC and Legacy West Midlands

1st runner-up: Dr Justin Varney – Birmingham City Council

Winner: Beverley Cunningham – ASH Foundation

#### EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho | Principal and Chief Executive | Birmingham Metropolitan College

Finalists:

Abed Ahmed

Belinda Bissell – Just Straight Talk

Emma Johnson – Oasis Academy (Foundry and Woodview Schools)

First Class Foundation

Shabnum Bi – Anglesey Playgroup

Results:

2nd runner-up: Abed Ahmed

1st runner-up: Shabnum Bi – Anglesey Playgroup

Winner: First Class Foundation

#### BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAP

Award Presenter: Cllr Ian Courts | Leader | Solihull City Council  
and Board Member | Greater Birmingham & Solihull Local Enterprise Partnership

Finalists:

Salt and Pepper

Rainbow Day Nursery

Al Miraj Banqueting Suite

Poncho Khana

Marlene Fortes – CreHeart CIC

Results:

1st runner-up: Poncho Khana

2nd runner-up: Marlene Fortes – CreHeart CIC

Winner: Rainbow Day Nursery

#### COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:

Creative Therapy Services – Murray Hall

Green Lane Masjid and Community Centre

KSIMC of Birmingham (Al-Abbas Islamic Centre)

Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)

The Living Well Team

Results:

2nd runner-up: Creative Therapy Services – Murray Hall

1st runner-up: Green Lane Masjid and Community Centre

Winner: KSIMC of Birmingham (Al-Abbas Islamic Centre)

### **S3: COMMUNITY REASSURANCE AND WELLBEING**

#### **NEIGHBOURHOOD WATCH SCHEME**

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

#### **DBS ELIGIBILITY CHECKS**

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

#### **EASYFUNDRAISING**

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

#### **LONG COVID ENGAGEMENT**

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: Jami Mosque and Islamic Centre in Small Heath; Masjid-E-Noor in Aston; Birmingham Masjid & Dawah Centre in Lozells; and Quayside Tower in the City Centre allowing us to reach individuals from a range of demographics.

Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

## **DATA BANK**

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 70 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many individuals and communities lacking access to essential online resources and opportunities due to limited or no internet connectivity. This initiative aims to bridge this gap and empower those affected by data poverty.

The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.

## **RESERVES POLICY**

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £150,000. We are planning to increase our reserve year on year to achieve our target.

## **GOVERNING DOCUMENT**

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23<sup>rd</sup> March 2010 and applied for charity registration on 23<sup>rd</sup> January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

## **PRINCIPLE APPOINTED OFFICER**

Mr Nozmul Hussain	Company Secretary
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## **Trustee induction and training**

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

## **Organisation**

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

## **Remuneration**

All trustees (directors) give of their time freely and no director received remuneration in the year.

## **Risk management**

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

## **Trustees' responsibilities in relation to the financial statements**

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:



1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### **Statement as to disclosure to our auditors**

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **SMALL COMPANY EXEMPTIONS**

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 5<sup>th</sup> October 2023 and signed on its behalf by

A handwritten signature in black ink, appearing to be 'BAW' with a stylized flourish at the end.

Mr Bashir Ahmed MBE  
Chairman

## **INDEPENDENT EXAMINERS STATEMENT**

We report on the accounts of the company for the year ended 31 March 2023.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 Act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 Act and:
3. To state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

## **Independent Examiner's Statement**

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants  
Certified Public Accountants CPAA  
98 Lozells Road  
Lozells  
Birmingham  
B19 2TB

Signed:

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke at the end.

Date: 05 October 2023

**COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR  
THE YEAR ENDED 31 March 2023**

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	31/03/2023 £	31/03/2023 £	31/03/2023 £	31/03/2022 £
<b>Incoming resources</b>					
<i>Incoming resources from charitable activities</i>	<b>3</b>	7,519	120,798	128,317	284,230
<b>Total incoming resources</b>		<b>7,519</b>	<b>120,798</b>	<b>128,317</b>	<b>284,230</b>
<i>Costs of charitable activities</i>		32,502	86,927	129,426	230,211
<i>Governance costs</i>		-	-	-	
<b>Total resources expended</b>	<b>4</b>	<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Net incoming resources</b>					
<b>before transfers between funds</b>		<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Gross transfers between funds</b>		-	-	-	
<b>Net incoming resources before</b>					
<b>Other recognised gains and losses</b>		<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Other recognised gains and losses</b>					
<b>Net movement in funds</b>		<b>-24,983</b>	<b>33,871</b>	<b>-1,109</b>	<b>54,019</b>
<b>Reconciliation of funds</b>					
<i>Total funds brought forward</i>		71,484	-18,951	52,533	-1,486
<b>Total Funds carried forward</b>		<b>46,501</b>	<b>14,920</b>	<b>51,424</b>	<b>52,533</b>

All activities derive from continuing operations

**Income and Expenditure Account**  
**For the year ended 31 March 2023**

	<b>31/03/2023</b>	<b>31/03/2022</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	128,317	284,230
Direct costs of turnover	129,426	230,211
<b>Gross deficit</b>	<u>-1,109</u>	<u></u>
<b>Gross surplus</b>		<b>54,019</b>
Governance costs	-	-
<b>Operating surplus</b>	<u></u>	<u>54,019</u>
<b>Deficit on ordinary activities before tax</b>	<u>-1,109</u>	<u></u>
Surplus ordinary activities before tax		
<b>deficit for the financial year</b>	<u>-1,109</u>	<u></u>
Gift Aid Payments	-	-
<b>Surplus for the financial year</b>	<u></u>	<u>54,019</u>

**Statement of Total Recognised Gains and Losses**  
**for the year ended 31 March 2023**

	<b>31/03/2023</b>	<b>31/03/2022</b>
Deficit of Expenditure over income before realisation of assets	<u>-1,109</u>	
Profit per Profit and Loss account		54,019
Grants for the acquisition of fixed assets	-	-
<b>Net Movement in funds before taxation</b>	<u>-1,109</u>	<u>54,019</u>

**Movements in revenue and capital funds**

for the year ended 31 March 2023

**Revenue accumulated funds**

	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2022	31/03/2022	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
<b>Closing revenue accumulated funds</b>	26,152	40,692	67,114

**Summary of funds**

	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	31/03/2023	31/03/2023
Revenue accumulated funds	-	46,501	14,920	43,315



## Community Foundation

### Balance Sheet as at 31 March 2023

	Notes	31/03/2023 £	31/03/2022 £
<b><i>The assets and liabilities of the charity :</i></b>			
<b>Fixed assets</b>		26,421	26,421
<b>Additions</b>		591	
<b>Current assets</b>			
<b>Bank</b>		86,997	80,928
<b>Net current assets</b>			
<b>Total assets less current liabilities</b>		114,009	110,349
<b>Creditors:-</b>			
amounts due after more than one year:			
<b>Provisions for liabilities and charges</b>			
<b>Net assets including pension asset / liability</b>		<b>114,009</b>	<b>110,349</b>
<b><i>The funds of the charity :</i></b>			
<b>Unrestricted income funds</b>			
Unrestricted revenue accumulated funds	46,501		71,484
Balance from previous year	71,484		62,606
<b>Unrestricted capital funds</b>			
<b>Total unrestricted funds</b>		<b>117,985</b>	<b>134,090</b>
<b>Restricted income funds</b>			
Restricted revenue accumulated funds		-18,896	-3,790
<b>Restricted capital funds</b>			
<b>Total restricted funds</b>		<b>14,920</b>	<b>-19,951</b>
<b>Total charity funds</b>		<b>114,009</b>	<b>110,349</b>

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE  
Chairman

## NOTES ON THE ACCOUNTS

### 1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

#### b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

#### c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

#### d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

#### e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

## **2 Legal Status of the Trust**

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

### 3. Incoming Resources From Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Room Hire	753		753
Grant: GTF Digital Inclusion		2,000	2,000
Grant: Kickstart		3,032	3,032
Grant: StreetGames		68,276	68,276
Grant: Birmingham City Council		25,090	25,090
Grant: Faith Action		2,000	2,000
Grant: BVSC		3,000	3,000
Grant: GTF Digital Grant		5,400	5,400
Donation	3,463		3,463
Misc	197		197
Grant: Community Matters	2496		2496
Service and Fees	610		610
Grant: UK Youth		12000	12000
<b>Total</b>	<b>7519</b>	<b>120798</b>	<b>128317</b>

#### 4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		17,807	17,807
Salary and Training		76,121	76,121
Office Furniture	591		591
Travel & Refreshments	3,511		3,511
Accountancy	675		675
Rent, Insurance & maintenance		1,860	1,860
Refreshments		864	864
Utilities	1,564		1,564
Stationery		272	272
Misc	26,161		26,161
<b>Total</b>	<b>32,502</b>	<b>86,924</b>	<b>129,426</b>