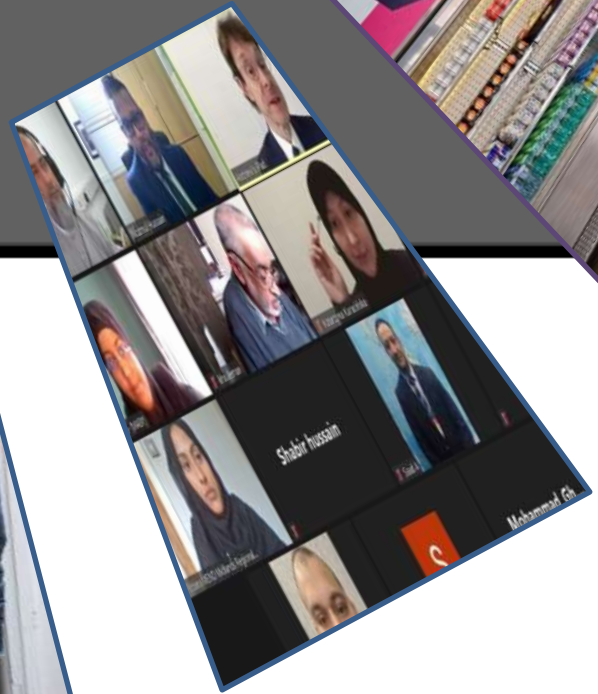


ANNUAL REVIEW 2020/21





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I am pleased to present this year's report detailing the work carried out by Community Foundation to our members, volunteers and all our stakeholders.

2020 was indeed a year to set all other years apart and will go down in history as a time when social interaction became remote, face masks became the norm, and online video conference meetings entered our bedrooms. Ramadan, Eid and Christmas celebrations took place without the usual joy and festivities in socially distanced online gatherings away from our loved ones. However, despite these 'new normal', the community rose above all odds to find out who our neighbours are and how they were doing. We realised how indebted we are to our public services, especially those who work for the NHS, by risking their lives to save ours by putting their lives on the line exhibiting saintly selflessness. We were in a national lockdown until mid-February. Covid-19 cases were rising rapidly across all areas. The single most important action people took was to stay at home to protect the NHS and save lives. We all did this to protect each other and prevent our health service from being overwhelmed. We have had to quickly adapt to a new lifestyle which we could not have predicted. Alongside this, we've had to deal with establishing new and different boundaries and tackling challenges head-on at home and work.

Despite the lockdown and long periods where staff were furloughed, nonetheless it has been yet another busy year for us. We will highlight some of the key areas of work that have taken place this year.

We were very fortunate to secure a rent-free premises in January. Quayside Tower on Broad Street in the heart of Birmingham city centre has now become our administrative headquarters. Our front-line services still continue to operate from Lozells. We also secured a rent free premises in London Victoria. Our first social enterprises- a trendy café was established at this site providing employment opportunities for young people and selling healthy food.

Our Education, Training and Employment services have continued to provide a range of different services for the young and old. Our early year's provision has been very active and innovative in the range of educational activities that were on offer for children. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 8 young people through our Work Programme who were on placement with us from various schools, colleges and universities. We also provided a number of Development Programme to organisations offering a range of bespoke training to staff and trustee to up skill them on essential knowledge in running a charity, this year the training was mainly on safe access to premises, lock down rules implementation and carrying out risk assessments.

The end of the year was very unusual to say the least, for the first time in living memory the UK went into lockdown which meant our offices and all services coming to a grinding halt. The outbreak of the pandemic created an unprecedented set of challenges, the scale of which we could not have been foreseen, and the impact of which has reverberated right across the world.

Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities who come from a higher risk group.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experiencing new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding. We realized that a new challenge had emerged with thousands of households affected due to being isolated or not knowing what was happening around them. Young people were also not heading the government's advice in staying indoors and not socializing, thus increasing the risk of transmission to others. As a result, we have all had to make significant changes to how we operate. This was reflected by the alternative plans we had to devise and implement at short notice to ensure that we were still able to carry out essential new services. We decided to engage our volunteers to support us meet this new challenge. We have been working very hard during the lockdown to reach communities.

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within two days of application. Community Foundation also supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

None of our achievements would have been possible without your support and the hard work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.



Bashir Ahmed MBE
Chairman



Nozmul Hussain
Chief Executive

About Community Foundation

OUR MISSION

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:

'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.
- Encourage civic participation and engagement of marginalised communities.
- Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

OUR VALUES

- **Community Outreach:** We engage with our communities, meaning we do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give our time and resources to make concrete, positive contributions to our communities.
- **Empowerment:** Choose to empower while resourceful. Instead of simply providing resources, our work focuses on developing an individual's capacity and confidence.
- **Cooperation & Partnership:** We value the opportunity to work together with a common purpose so that we can work towards a common goal. We recognize and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.
- **Achievement:** We value and recognise that when people accomplish something, they have set out to do so through their skills, practice, perseverance or exertion. We value making a tangible difference to our community whilst ensuring that we complete what we set out to do.
- **Creativity:** We value dreaming of what is possible. We look for innovative and different ways to do our^{work} more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

OUR SERVICES AND ACTIVITIES

Education Training & Employment

- Rainbow Day Nursery
- Apprenticeship Programme
- Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme
- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development

Community Reassurance & Wellbeing

- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings
- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living

Youth & Community Services

- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Deen Academy
- Kids Sports Day in the Park



Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

Education, Training & Employment

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be very positive.

Ofsted carried out their first inspection in February 2017 and have recognised the hard work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision. In addition to our full-time staff, we also had Areej Rafique and Tasha Kaur who completed their level 3 Nursery Nurse Apprenticeship with us. Two college students Asia Yunus & Rukhsar Khatun carried out their placement with us. The Apprentices and students support nursery staff, work with parents, help organise snacks and meals, help with children's activities and ensure the nursery is clean and tidy.

Rainbow Day Nursery was happy to receive the Startwell Award. The hard work and dedication of our staff to implement the programme and getting all parents on board is a testimony to the nursery's success in helping children develop and grow healthy. Startwell is a new national child health and wellbeing development programme. It is based on 7 key messages to support early years setting, parents and health professionals creating a healthier environment for our children and families. Our nursery has implemented all the 7 key messages of the programme, ensuring our children are eating healthy and doing the recommend physical activities every day. For more information, please see our nursery website.

The end of the Spring term was very different to anything that we ever experienced. Parents started to become wary of the Coronavirus outbreak and attendance reduced significantly from end of February. Following government guidelines, we closed the nursery in mid March 2020 and waited for further guidance when to reopen and the precautions needed to be taken for the safe return of children and staff. Due to Covid-19 our nursery was closed from 20th March 2020.

During the lockdown, we ensured that regular contact was made with parents and children; this was done through fortnightly safeguarding calls.

Towards the end of the summer term parents were given the opportunity to bring their child back to nursery for a phased return. Rainbow day nursery ensured the safety of children returning by limiting resources that would be used, ensuring a deep clean is carried out daily, embedding social distancing through 2 metre floor markings and maintain high levels of hygiene through regular hand washing. Those parents who decided against bringing their child back yet were still supported through the fortnightly safeguarding calls.



Education, Training & Employment

ACTIVITY THEMES

Autumn Term: September was the time for children to settle into the nursery, making them feel welcomed, our theme was based on encouraging and supporting children to feel at home, comfortable, safe, encouraging them to make friends get to know their key workers and staff members and making them feel at home in the nursery.

Children enjoyed the topics and activities that were planned. Our main EYFS link for this term was PSED (Making relationships), Physical Development & Expressive Arts & Design. Some of the topics covered were, 'People who help us, Transport & Vehicles & Road Safety. Taking the children for walks in the area and talking about the importance of road safety and how we cross the roads and the people who help us.



Spring term:

Unfortunately, due to COVID-19 we went into another lockdown which meant that the nursery was closed from January till the end of February. During this time, the nursery management ensured that all children were still learning at home and were given learning packs which covered the following topics, 'Outer space, Under the Sea & I love my family'. We received amazing feedback from parents on how the children enjoyed these activities and received photos of the children to add to their journals.

Nursery was re-opened on the beginning of March with a phased return to ensure everyone was kept safe throughout. We covered Healthy Eating and explained to parents and children about the importance of

healthy eating and linked this topic with Startwell and the 8 characters. We supported parents with healthy alternatives for packed lunches.

Summer Term 2021:

Beginning of the summer term, Children were learning about numbers, letters, science & learning through sensory play. Children learnt about the zoo, The farm, and the seaside. Staff transformed their rooms into the seaside which the children loved. The children visited the Birmingham wildlife conservation park on Thursday 7th July where they saw and learnt about different wildlife.

Education, Training & Employment

Special Education Needs Support

Rainbow day nursery caters for all children including those with Special educational needs (SEN) this is demonstrated through our policies and procedures. Currently within the nursery we have 2 SENCO'S (Special Education Needs Co-ordinators) and an Area SENCO (Natalie Cook), who works alongside the setting to support children with SEN. Monthly SEN meetings are carried out which involve parents to review support plans that are in place, which involve targets that key workers implement and evidence daily. In house trainings and regular updates are provided for all staff for them to support children and ensure that they are reaching their full potential.

Parents Evening

At the end of each term parent's evenings are carried out, through which parents have an opportunity to have a one to one with their child's keyworker. Parent evenings are a chance for parents to look at their child's learning journals and assessments and see what progress their child is making within the nursery and learn about what topics their child has taken part in at nursery. Key workers could learn the child's home life and what they enjoy doing at home and how this can be embedded within the nursery.

Partnership Work

Rainbow Day Nursery has close partnership with several schools to ensure that the children have a smooth transition to their new schools as much as possible including children with SEN. Meetings with schools have been undertaken to ensure all key information and documents are passed on.



➤ On World Book Day (4th March)- Children & staff dressed up in their favourite book character and talked about their characters and their favourite story books.

➤ Mother's Day (14th March) - Children made some lovely cards.

➤ Red Nose Day- 19th March- The nursery raised money for red nose day by wearing red & making and decorating cupcakes.

➤ Parent

involvement- Easter competition- Children were told to decorate an egg and the best decorated egg won a prize. All children took part with their parents & all children received a certificate for taking part. Parents were very creative!

- In December we planned a Healthy Eating workshop which were a great success and the parents and children all enjoyed it.

WORK PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through the Work Programme this year:

Apprenticeship

Usman Hussain	Business Admin Level 3	8/6/2020 – 30/4/2021
Sundus Mohamed	Nursery Nurse Level 3	15/3/2020 - 27/3/2021
Sana Ali	Nursery Nurse Level 3	14/2/2020 – 30/10/2020

University Student Placement

Placement cancelled due to lockdown

College Student Placement

Iqra Kausar	9/3/2021 – 29/6/2021
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Traineeship

Hassan Mohammed	20/1/2021 – 9/4/2021
Lina Abukhalil	19/3/2021 – 28 /4/2021

Voluntary Work

Jawaria Islam	4/3/2021 – 25/3/2021
Yusuf Hussain	8/6/2020 – 18/9/2020

COMMUNITY TRAINING

MOSQUE RE-OPENING TRAINING

Community Foundation ran a one-day training course on the 4th July, to prepare mosque staff, volunteers and trustee with essential knowledge and skills in reopening mosque after the lockdown. The training was attended by representatives from various mosques in Birmingham and delivered by Nozmul Hussain Chief



Executive of Community Foundation at the Jami Mosque and Islamic Centre in Small Heath. Participants learnt about all the things that needed to be done before reopening the mosque such as carrying out a risk assessment, drafting a Covid-19 policy and guidelines, making changes to premises and operating times to reduce risks. Participants also

learnt about legal duties and role of trustee, staff and volunteers and keeping premises safe for employees and visitors. The session ended with some practical workshop on how to take temperature reading, crowd control whilst maintaining social distance and what to do if a visitor has Covid-19 symptoms.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY

Community Foundation supported University College London institute of Child Health conduct an online study in June looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

The study sought to understand what the needs are now and moving forward for policy and healthcare. Young people are a particular vulnerable group as they tend to fall between the cracks in terms of health provision but also having a voice.

COMMUNITY & ORGANISATION MESSAGES

Due to the constant changes to the law and government guidance, we regularly communicated to the public and community organisations via social media and also put out simplified guidance posters to alert people to the new requirements.

Education, Training & Employment

SOCIAL ENTERPRISE

CAFÉ VICTORIA

We were very fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work with a job opportunity and recruited two apprenticeships.



SALT & PEPPER

We established our second social enterprise in Cannock town centre through another rent free premises we secured in December. In partnership with Sandwell Council and the Cannock Job Centre we have provided employment opportunity to four young people through the government Kick Start Scheme.



YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them. Due to Covid restrictions we decided to not take part in any International youth programmes this year. We sadly had to turn down a 10 days youth training programme in Turkey in April. Our next youth exchange in partnership with 8 other European countries will take place in March 2022 in Greece.

UK YOUTH ACHIEVEMENT AWARDS



Community Foundation partnered with UK Youth to run the FutureProof Youth Achievement Awards, from November 2020 – Feb 2021 online via Zoom. An electronic tablet was also issued to a number of young people to give them access to join the programme online. The programme was ASDAN accredited and was open to young people aged 9 -25 years. 30 young people completed the programme which was designed to:

- Improve their emotional & social capabilities
- increase their motivation & self-esteem
- increase their understanding of different perspective
- improve their ability to form and express your views
- Increase their knowledge of how to get involved and make positive changes in your community



COVID-19 RESPONSE

Towards the end of the year, for the first time in living memory, we all witnessed the social and economic impact of the Coronavirus. This was indeed a very testing time for the charity, our staff, and all our users. Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experience new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding.

EMERGENCY RESILIENCE FUNDING FOR FAMILIES AND YOUNG PEOPLE



Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within 2 days of application.

The emergency funding was used for families in hardship, for example to buy food, medicines, nappies and other supplies or to pay for emergency fuel, white goods or internet access.



YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY 18-24 YEAR

Community Foundation supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged

16-24. The study was really important to understand what the new needs were and moving forward for policy and healthcare as they are a particular vulnerable group who tend to fall between the cracks in terms of health provision.

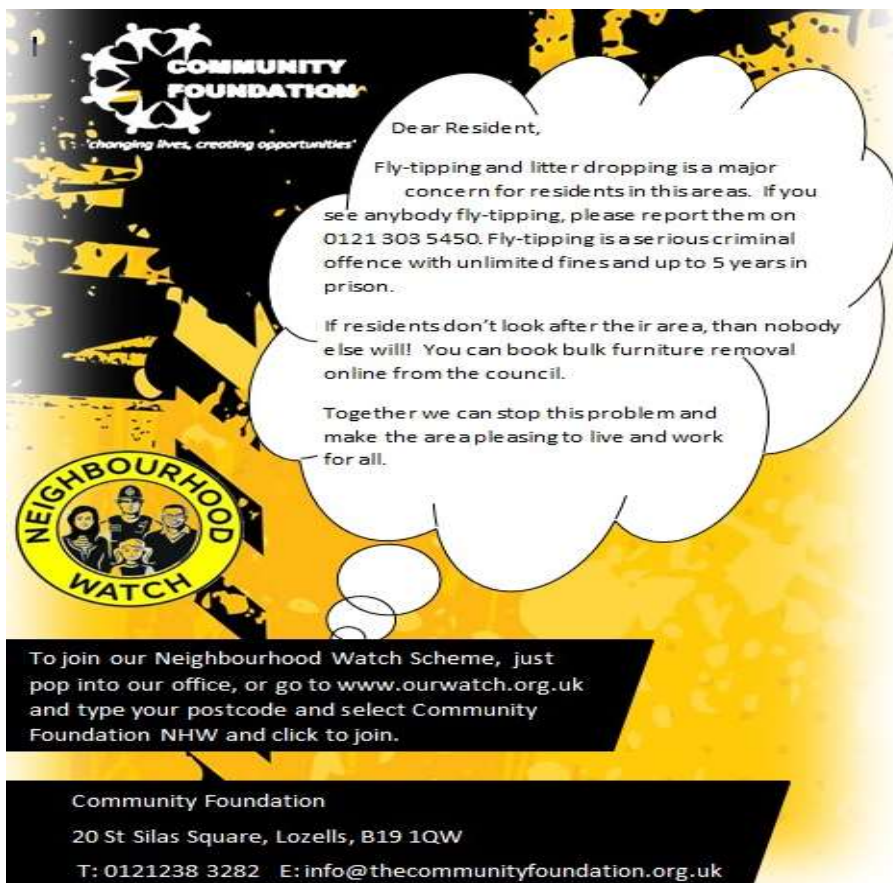
Community Reassurance & Wellbeing

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment



ACTION AGAINST FLY-TIPPING

Our Neighbourhood Watch run a campaign in March to stop Fly-tipping and litter dropping as it was a major concern for residents in Lozells. The situation has grown from bad to worse. We publicised the Council's fly-tipping report number and informed people that fly-tipping is a serious criminal offence with unlimited fines and up to 5 years in prison.

The message we gave was that if residents don't look after their area then nobody else will. Together we can stop this problem and make the area pleasing to live and work for all.

Community Reassurance & Wellbeing

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policy-makers and services providers to plan accordingly. Our advisors were ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021.



The poster is for the 2021 Census and features a purple background. At the top left, it says 'census 2021' in white. Below this, in large white letters, is 'Be a part of Census 2021'. Underneath that, it says 'Census day is 21 March 2021.' and 'By taking part and encouraging others to do the same, you'll help make sure your community gets the services it needs.' In the center is a colorful illustration of a city skyline with various buildings, a red double-decker bus, and a small boat on the water. At the bottom left is the Community Foundation logo with the tagline 'Changing lives, creating opportunities'. To the right of the logo, it says 'Community Foundation is an ONS approved Census Support Centre. We will help you with any support needed to complete the census online.' Below this, it says 'Contact us to book an appointment.' At the very bottom, it provides the address '20 St Silas Square, Lozells, Birmingham B19 1QW', the phone number 'Tel: 0121 288 3282', the email 'Email: info@thecommunityfoundation.org.uk', and the website 'Web: www.thecommunityfoundation.org.uk'.

census
2021

**Be a part of
Census 2021**

Census day is 21 March 2021.
By taking part and encouraging others to do the same, you'll help make sure your community gets the services it needs.

COMMUNITY FOUNDATION
"Changing lives, creating opportunities"

Office for National Statistics

Community Foundation is an ONS approved Census Support Centre. We will help you with any support needed to complete the census online.

Contact us to book an appointment.

20 St Silas Square, Lozells, Birmingham B19 1QW Tel: 0121 288 3282
Email: info@thecommunityfoundation.org.uk
Web: www.thecommunityfoundation.org.uk

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

Community Reassurance & Wellbeing

Question Time with Andy Street, Mayor of West Midlands Combined Authority

Community Foundation organised a Community Question Time session with Andy Street the Mayor of West Midlands Combined Authority.



The online session on Zoom was attended by over 30 community organisations from across West Midlands who joined to hear the work undertaken by the Mayor and his plans for the future. The event was hosted by the Chief Executive of Community Foundation. A range of important questions were posed to Andy to explain how you will make positive improvements to the area's economy, housing, skills and transport. In addition specific questions were also asked on how he will improve community cohesion, reduce hate crime against the Muslim community and tackle youth unemployment.

NEW HEADQUARTERS FOR COMMUNITY FOUNDATION

Community Foundation main headquarters moved to Quayside Tower on Broad Street in the heart of Birmingham commercial district and city centre in January 2020. Our central administrative office moved from St Silas Square in Lozells to the new 6th floor Quayside Tower, however our front-line services will continue to operate from Lozells. In addition to our administrative office at Quayside Tower, we will also have a meeting/training room to accommodate 30 people and access to a conference/event rooms for up to 300 people.



Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

Mr Bashir Ahmed MBE	Chairman
Mr Abdullah Mohammad Ismail	Vice Chairman
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Ms Haleema Jabbar	

Principle Appointed Officer

Mr Nozmul Hussain	Company Secretary
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Trustee Induction and Training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

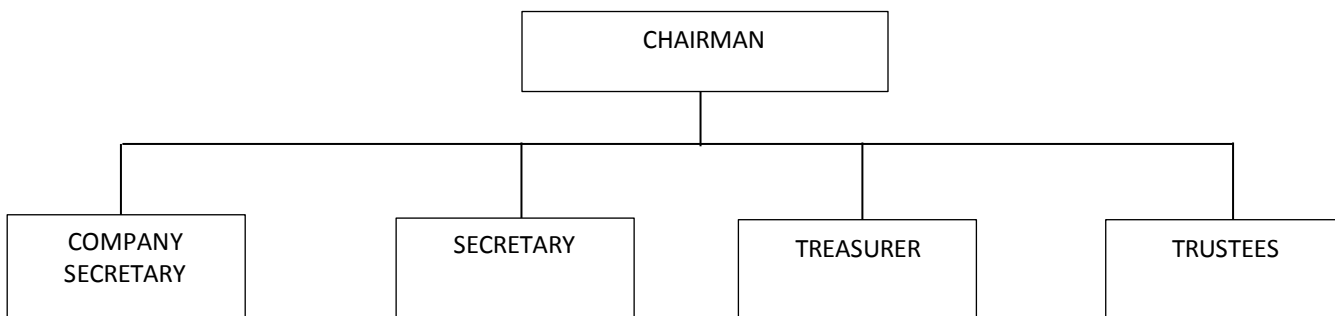
Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

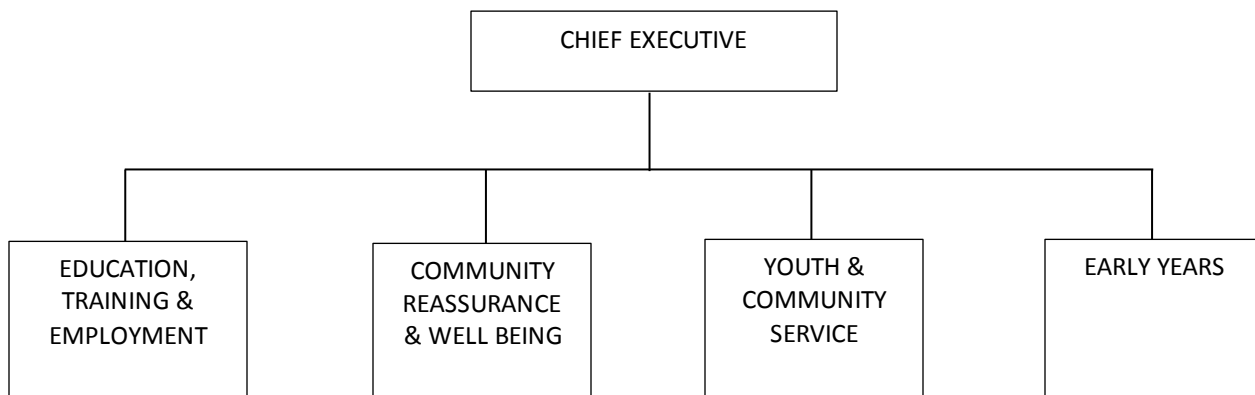
Community Foundation was established and registered in March 2010.

- We are registered as a company limited by guarantee in England, Registration Number 7199617.
- We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.
- We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400
- We are registered with Department for Education, DfE Unique Reference Number 613732
- We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004
- We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

Our Governance Structure



Our Management Structure



Company Registration number: 7199617

Date of Registration: 23rd March 2010

Charity registration number: 1155455

Registered as a company limited by guarantee in England

Head Office

6th floor
Quayside Towers
252 – 260 Broad St
Birmingham B1 2HF

Registered and Principal office:

20 St. Silas Square
Birmingham
B19 1QW

London Social Enterprise

Cafe Victoria
8a Artillery Row, SW1P 1RZ

Cannock Social Enterprise:

Salt & Pepper
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Sponsors, Partners & Funders



TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

**COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
WORKING NAMES:	Community Foundation The Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain
TRUSTEES (Directors):	
Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Abdullah Mohammad Ismail	Vice Chair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Ms Haleema Jabbar	
CHIEF EXECUTIVE	Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chairman's Report

I am pleased to present this year's report detailing the work carried out by Community Foundation to our members, volunteers and all our stakeholders.

2020 was indeed a year to set all other years apart and will go down in history as a time when social interaction became remote, face masks became the norm, and online video conference meetings entered our bedrooms. Ramadan, Eid and Christmas celebrations took place without the usual joy and festivities in socially distanced online gatherings away from our loved ones. However, despite these 'new normal', the community rose above all odds to find out who our neighbours are and how they were doing. We realised how indebted we are to our public services, especially those who work for the NHS, by risking their lives to save ours by putting their lives on the line exhibiting saintly selflessness. We were in a national lockdown until mid-February. Covid-19 cases were rising rapidly across all areas. The single most important action people took was to stay at home to protect the NHS and save lives. We all did this to protect each other and prevent our health service from being overwhelmed. We have had to quickly adapt to a new lifestyle which we could not have predicted. Alongside this, we've had to deal with establishing new and different boundaries and tackling challenges head-on at home and work.

Despite the lockdown and long periods where staff were furloughed, nonetheless it has been yet another busy year for us. We will highlight some of the key areas of work that have taken place this year.

We were very fortunate to secure a rent-free premises in January. Quayside Tower on Broad Street in the heart of Birmingham city centre has now become our administrative headquarters. Our front-line services still continue to operate from Lozells. We also secured a rent free premises in London Victoria. Our first social enterprises- a trendy café was established at this site providing employment opportunities for young people and selling healthy food.

Our Education, Training and Employment services have continued to provide a range of different services for the young and old. Our early year's provision has been very active and innovative in the range of educational activities that were on offer for children. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 8 young people through our Work Programme who were on placement with us from various schools, colleges and universities. We also provided a number of Development Programme to organisations offering a range of bespoke training to staff and trustee to

up skill them on essential knowledge in running a charity, this year the training was mainly on safe access to premises, lock down rules implementation and carrying out risk assessments.

The end of the year was very unusual to say the least, for the first time in living memory the UK went into lockdown which meant our offices and all services coming to a grinding halt. The outbreak of the pandemic created an unprecedented set of challenges, the scale of which we could not have been foreseen, and the impact of which has reverberated right across the world.

Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities who come from a higher risk group.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experiencing new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding. We realized that a new challenge had emerged with thousands of households affected due to being isolated or not knowing what was happening around them. Young people were also not heeding the government's advice in staying indoors and not socializing, thus increasing the risk of transmission to others. As a result, we have all had to make significant changes to how we operate. This was reflected by the alternative plans we had to devise and implement at short notice to ensure that we were still able to carry out essential new services. We decided to engage our volunteers to support us meet this new challenge. We have been working very hard during the lockdown to reach communities.

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within two days of application. Community Foundation also supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

None of our achievements would have been possible without your support and the hard work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.

A handwritten signature in dark ink, appearing to read 'Bashir Ahmed', with a stylized flourish at the end.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity's aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- **Respect & Equality:** We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- **Integrity:** We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- **Cooperation & Partnership:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- **Empowerment:** We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- **Achievement:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **Commitment:** We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- **Community Outreach:** We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our 3 work strands.

EDUCATION, TRAINING AND EMPLOYMENT

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be very positive.

Ofsted carried out their first inspection in February 2017 and have recognised the hard work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision. In addition to our full-time staff, we also had Areej Rafique and Tasha Kaur who completed their level 3 Nursery Nurse Apprenticeship with us. Two college students Asia Yunus & Rukhsar Khatun carried out their placement with us. The Apprentices and students support nursery staff, work with parents, help organise snacks and meals, help with children's activities and ensure the nursery is clean and tidy.

Rainbow Day Nursery was happy to receive the Startwell Award. The hard work and dedication of our staff to implement the programme and getting all parents on board is a testimony to the nursery's success in helping children develop and grow healthy. Startwell is a new national child health and wellbeing development programme. It is based on 7 key messages to support early years setting, parents and health professionals creating a healthier environment for our children and families. Our nursery has implemented all the 7 key messages of the programme, ensuring our children are eating healthy and doing the recommend physical activities every day. For more information, please see our nursery website.

The end of the Spring term was very different to anything that we ever experienced. Parents started to become wary of the Coronavirus outbreak and attendance reduced significantly from end of February. Following government guidelines, we closed the nursery in mid March 2020 and waited for further guidance when to reopen and the precautions needed to be taken for the safe return of children and staff. Due to Covid-19 our nursery was closed from 20th March 2020.

During the lockdown, we ensured that regular contact was made with parents and children; this was done through fortnightly safeguarding calls.

Towards the end of the summer term parents were given the opportunity to bring their child back to nursery for a phased return. Rainbow day nursery ensured the safety of children returning by limiting resources that would be used, ensuring a deep clean is carried out daily, embedding social distancing through 2 metre floor markings and maintain high levels of hygiene through regular hand washing. Those parents who

decided against bringing their child back yet were still supported through the fortnightly safeguarding calls.

ACTIVITY THEMES

Autumn Term: September was the time for children to settle into the nursery, making them feel welcomed, our theme was based on encouraging and supporting children to feel at home, comfortable, safe, encouraging them to make friends get to know their key workers and staff members and making them feel at home in the nursery.

Children enjoyed the topics and activities that were planned. Our main EYFS link for this term was PSED (Making relationships), Physical Development & Expressive Arts & Design. Some of the topics covered were, 'People who help us, Transport & Vehicles & Road Safety. Taking the children for walks in the area and talking about the importance of road safety and how we cross the roads and the people who help us.

Spring term:

Unfortunately due to COVID-19 we went into another lockdown which meant that the nursery was closed from January till the end of February. During this time, the nursery management ensured that all children were still learning at home and were given learning packs which covered the following topics, 'Outer space, Under the Sea & I love my family'. We received amazing feedback from parents on how the children enjoyed these activities and received photos of the children to add to their journals.

Nursery was re-opened on the beginning of March with a phased return to ensure everyone was kept safe throughout. We covered Healthy Eating and explained to parents and children about the importance of healthy eating and linked this topic with Startwell and the 8 characters. We supported parents with healthy alternatives for packed lunches.

Summer Term 2021:

Beginning of the summer term, Children were learning about numbers, letters, science & learning through sensory play. Children learnt about the zoo, The farm, and the seaside. Staff transformed their rooms into the seaside which the children loved. The children visited the Birmingham wildlife conservation park on Thursday 7th July where they saw and learnt about different wildlife.

Special Education Needs Support

Rainbow day nursery caters for all children including those with Special educational needs (SEN) this is demonstrated through our policies and procedures. Currently within the nursery we have 2 SENCO'S (Special Education Needs Co-ordinators) and an Area SENCO (Natalie Cook), who works alongside the setting to support children with SEN. Monthly SEN meetings are carried out which involve parents to review support plans that are in place, which involve targets that key workers implement and evidence daily. In house trainings and regular updates are provided for all staff for them to support children and ensure that they are reaching their full potential.

Parents Evening

At the end of each term parent's evenings are carried out, through which parents have an opportunity to have a one to one with their child's keyworker. Parent evenings are a chance for parents to look at their child's learning journals and assessments and see what progress their child is making within the nursery and learn about what topics their child has taken part in at nursery. Key workers could learn the child's home life and what they enjoy doing at home and how this can be embedded within the nursery.

Partnership Work

Rainbow Day Nursery has close partnership with several schools to ensure that the children have a smooth transition to their new schools as much as possible including children with SEN. Meetings with schools have been undertaken to ensure all key information and documents are passed on.

- On World Book Day (4th March)- Children & staff dressed up in their favourite book character and talked about their characters and their favourite story books.
- Mother's Day (14th March) - Children made some lovely cards.
- Red Nose Day- 19th March- The nursery raised money for red nose day by wearing red & making and decorating cupcakes.
- Parent involvement- Easter competition- Children were told to decorate an egg and the best decorated egg won a prize. All children took part with their parents & all children received a certificate for taking part. Parents were very creative!
- In December we planned a Healthy Eating workshop which were a great success and the parents and children all enjoyed it.

WORK PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through the Work Programme this year:

Apprenticeship

Usman Hussain	Business Admin Level 3	8/6/2020 – 30/4/2021
Sundus Mohamed	Nursery Nurse Level 3	15/3/2020 - 27/3/2021
Sana Ali	Nursery Nurse Level 3	14/2/2020 – 30/10/2020
Alexander Weir	Business Admin level 3	1/10/2018 – 30/9/2020

University Student Placement

Placement cancelled due to lockdown

College Student Placement

Iqra Kausar	9/3/2021 – 29/6/2021
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Traineeship

Hassan Mohammed	20/1/2021 – 9/4/2021
Lina Abukhalil	19/3/2021 – 28 /4/2021

Voluntary Work

Jawaria Islam	4/3/2021 – 25/3/2021
Yusuf Hussain	8/6/2020 – 18/9/2020

COMMUNITY TRAINING

MOSQUE RE-OPENING TRAINING

Community Foundation ran a one-day training course on the 4th July, to prepare mosque staff, volunteers and trustee with essential knowledge and skills in reopening mosque after the lockdown. The training was attended by representatives from various mosques in Birmingham and delivered by Nozmul Hussain Chief Executive of Community Foundation at the Jami Mosque and Islamic Centre in Small Heath. Participants learnt about all the things that needed to be done before reopening the mosque such as carrying out a risk assessment, drafting a Covid-19 policy and guidelines, making changes to premises and operating times to reduce risks. Participants also learnt about legal duties and role of trustee, staff and volunteers and keeping premises safe for employees and visitors. The session ended with some practical workshop on how to take temperature reading, crowd control whilst maintaining social distance and what to do if a visitor has Covid-19 symptoms.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY

Community Foundation supported University College London institute of Child Health conduct an online study in June looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study sought to understand what the needs are now and moving forward for policy and healthcare. Young people are a particular vulnerable group as they tend to fall between the cracks in terms of health provision but also having a voice.

COMMUNITY & ORGANISATION MESSAGES

Due to the constant changes to the law and government guidance, we regularly communicated to the public and community organisations via social media and also put out simplified guidance posters to alert people to the new requirements.

SOCIAL ENTERPRISE

CAFÉ VICTORIA

We were very fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work with a job opportunity and recruited two apprenticeships.

Salt & Pepper

We established our second social enterprise in Cannock town centre through another rent free premises we secured in December. In partnership with Sandwell Council and the Cannock Job Centre we have provided employment opportunity to four young people through the government Kick Start Scheme.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them. Due to Covid restrictions we decided to not take part in any International youth programmes this year. We sadly had to turn down a 10 days youth training programme in Turkey in April. Our next youth exchange in partnership with 8 other European countries will take place in March 2022 in Greece.

UK YOUTH ACHIEVEMENT AWARDS

Community Foundation partnered with UK Youth to run the FutureProof Youth Achievement Awards, from November 2020 – Feb 2021 online via Zoom. An electronic tablet was also issued to a number of young people to give them access to join the programme online. The programme was ASDAN accredited and was open to young people aged 9 -25 years. 30 young people completed the programme which was designed to:

- Improve their emotional & social capabilities
- increase their motivation & self-esteem
- increase their understanding of different perspective
- improve their ability to form and express your views
- Increase their knowledge of how to get involved and make positive changes in your community

COMMUNITY REASSURANCE & WELLBEING

COVID-19 RESPONSE

Towards the end of the year, for the first time in living memory, we all witnessed the social and economic impact of the Coronavirus. This was indeed a very testing time for the charity, our staff, and all our users. Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experience new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding.

EMERGENCY RESILIENCE FUNDING FOR FAMILIES AND YOUNG PEOPLE

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and

families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within 2 days of application. The emergency funding was used for families in hardship, for example to buy food, medicines, nappies and other supplies or to pay for emergency fuel, white goods or internet access.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY 18-24 YEAR

Community Foundation supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study was really important to understand what the new needs were and moving forward for policy and healthcare as they are a particular vulnerable group who tend to fall between the cracks in terms of health provision.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

ACTION AGAINST FLY-TIPPING

Our Neighbourhood Watch run a campaign in March to stop Fly-tipping and litter dropping as it was a major concern for residents in Lozells. The situation has grown from bad to worse. We publicised the Council's fly-tipping report number and informed people that fly-tipping is a serious criminal offence with unlimited fines and up to 5 years in prison.

The message we gave was that if residents don't look after their area then nobody else will. Together we can stop this problem and make the area pleasing to live and work for all.

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policy-makers and services providers to plan accordingly. Our advisors were

ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

QUESTION TIME WITH MAYOR OF WEST MIDLANDS COMBINED AUTHORITY

Community Foundation organised a Community Question Time session with Andy Street the Mayor of West Midlands Combined Authority.

The online session on Zoom was attended by over 30 community organisations from across West Midlands who joined to hear the work undertaken by the Mayor and his plans for the future. The event was hosted by the Chief Executive of Community Foundation. A range of important questions were posed to Andy to explain how you will make positive improvements to the area's economy, housing, skills and transport. In addition specific questions were also asked on how he will improve community cohesion, reduce hate crime against the Muslim community and tackle youth unemployment.

NEW HEADQUARTERS FOR COMMUNITY FOUNDATION

Community Foundation main headquarters moved to Quayside Tower on Broad Street in the heart of Birmingham commercial district and city centre in January 2020. Our central administrative office moved from St Silas Square in Lozells to the new 6th floor Quayside Tower, however our front-line services will continue to operate from Lozells. In addition to our administrative office at Quayside Tower, we will also have a meeting/training room to accommodate 30 people and access to a conference/event rooms for up to 300 people.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £120,000. We are planning to increase our reserve year on year to achieve our target.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mr Abdullah Mohammad Ismail	ViceChair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary
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Trustee induction and training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently

2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors


In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 10th July 2021 and signed on its behalf by

A handwritten signature in black ink, appearing to read 'Bashir Ahmed', with a stylized flourish at the end.

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2021.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

The charities gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the ACCA

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

A handwritten signature in dark ink, appearing to be 'Nawaz Ali', with a long horizontal stroke extending to the right.

Date: 10 July 2021

**COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR
THE YEAR ENDED 31 March 2021**

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	31/03/2021 £	31/03/2021 £	31/03/2021 £	31/03/2020 £
Incoming resources					
<i>Incoming resources from charitable activities</i>	3	28,767	156,586	185,353	90,223
Total incoming resources		28,767	156,586	185,353	90,223
<i>Costs of charitable activities</i>		2,593	115,624	118,217	90,618
<i>Governance costs</i>		-	-	-	
Total resources expended	4	26,174	40,962	67,136	-395
Net incoming resources					
before transfers between funds		26,174	40,962	67,136	-395
Gross transfers between funds		-	-	-	
Net incoming resources before					
Other recognised gains and losses		26,174	40,692	67,136	-395
Other recognised gains and losses					
Net movement in funds		26,174	40,962	67,136	-395
Reconciliation of funds					
<i>Total funds brought forward</i>		36,454	-37,940	-1,486	1,091
Total Funds carried forward		62,628	3,022	65,650	-1,486

All activities derive from continuing operations

Income and Expenditure Account
For the year ended 31 March 2021

	31/03/2021 £	31/03/2020 £
Turnover	185,353	90,223
Direct costs of turnover	118,217	90,618
Gross deficit		-395
Gross surplus	67,136	
Governance costs	-	-
Operating surplus	67,136	
Deficit on ordinary activities before tax		-395
Surplus ordinary activities before tax		
deficit for the financial year		
Gift Aid Payments	-	-
Surplus for the financial year	67,136	

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2021

	31/03/2021	31/03/2020
Deficit of Expenditure over income before realisation of assets	67,136	-395
Profit per Profit and Loss account		
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	67,136	-395

**Movements in revenue and capital funds
for the year ended 31 March 2021**

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2020	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,174	40,692	66,866
Closing revenue accumulated funds	26,174	40,692	66,866

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2021	31/03/2021	31/03/2021
Revenue accumulated funds	-	62,628	3,022	69,888

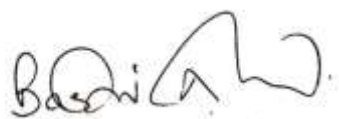
Community Foundation

Balance Sheet as at 31 March 2021

	Notes	31/03/2021 £	31/03/2020 £
<i>The assets and liabilities of the charity :</i>			
Fixed assets		13,793	3,564
Additions			10,229
Current assets		2,428	5,000
Bank		68,871	672
Net current assets			
Total assets less current liabilities		85,092	19,465
Creditors:- amounts due after more than one year:			
Provisions for liabilities and charges			
Net assets including pension asset / liability		85,092	19,465
<i>The funds of the charity :</i>			
Unrestricted income funds			
Unrestricted revenue accumulated funds	62,628		36,454
Balance from previous year	36,454		24,741
Unrestricted capital funds			
Total unrestricted funds		99,082	61,195
Restricted income funds			
Restricted revenue accumulated funds		-3,790	-3,790
Restricted capital funds			
Total restricted funds		3,022	-37,940
Total charity funds		98,314	19,465

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources From Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
CJRS Fund		81,513	81,513
South and City College	1,500		1,500
Furniture/Equipment Sale	1,014		1,014
Education & Skills Funding Agency	1,000		1,000
Birmingham City Council Support Fund	10,000		10,000
Birmingham City Council EY Grant		74,573	74,573
Birmingham City Council ISEY Grant		500	500
Misc.	1,172		1,172
Grant Future proof	800		800
Grants Census	13,211		-11
Service and Fees	70		70
Total	28,767	156,586	185,353

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Office Furniture	2,008		2,008
Travel		165	165
Accountancy	585		585
Rent and Insurance, maintenance		7,098	7,098
Stationary & Equipment		224	224
Loan Repayment		10,000	10,000
Utilities		4,704	4,704
Salary & Training		92,920	92,920
Nursery Stationery		414	414
Nursery Equipment		99	99
Total	2,593	115,624	118,217

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

**COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
WORKING NAMES:	Community Foundation The Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain
TRUSTEES (Directors):	
Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Abdullah Mohammad Ismail	Vice Chair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Ms Haleema Jabbar	
CHIEF EXECUTIVE	Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chairman's Report

I am pleased to present this year's report detailing the work carried out by Community Foundation to our members, volunteers and all our stakeholders.

2020 was indeed a year to set all other years apart and will go down in history as a time when social interaction became remote, face masks became the norm, and online video conference meetings entered our bedrooms. Ramadan, Eid and Christmas celebrations took place without the usual joy and festivities in socially distanced online gatherings away from our loved ones. However, despite these 'new normal', the community rose above all odds to find out who our neighbours are and how they were doing. We realised how indebted we are to our public services, especially those who work for the NHS, by risking their lives to save ours by putting their lives on the line exhibiting saintly selflessness. We were in a national lockdown until mid-February. Covid-19 cases were rising rapidly across all areas. The single most important action people took was to stay at home to protect the NHS and save lives. We all did this to protect each other and prevent our health service from being overwhelmed. We have had to quickly adapt to a new lifestyle which we could not have predicted. Alongside this, we've had to deal with establishing new and different boundaries and tackling challenges head-on at home and work.

Despite the lockdown and long periods where staff were furloughed, nonetheless it has been yet another busy year for us. We will highlight some of the key areas of work that have taken place this year.

We were very fortunate to secure a rent-free premises in January. Quayside Tower on Broad Street in the heart of Birmingham city centre has now become our administrative headquarters. Our front-line services still continue to operate from Lozells. We also secured a rent free premises in London Victoria. Our first social enterprises- a trendy café was established at this site providing employment opportunities for young people and selling healthy food.

Our Education, Training and Employment services have continued to provide a range of different services for the young and old. Our early year's provision has been very active and innovative in the range of educational activities that were on offer for children. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 8 young people through our Work Programme who were on placement with us from various schools, colleges and universities. We also provided a number of Development Programme to organisations offering a range of bespoke training to staff and trustee to

up skill them on essential knowledge in running a charity, this year the training was mainly on safe access to premises, lock down rules implementation and carrying out risk assessments.

The end of the year was very unusual to say the least, for the first time in living memory the UK went into lockdown which meant our offices and all services coming to a grinding halt. The outbreak of the pandemic created an unprecedented set of challenges, the scale of which we could not have been foreseen, and the impact of which has reverberated right across the world.

Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities who come from a higher risk group.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experiencing new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding. We realized that a new challenge had emerged with thousands of households affected due to being isolated or not knowing what was happening around them. Young people were also not heeding the government's advice in staying indoors and not socializing, thus increasing the risk of transmission to others. As a result, we have all had to make significant changes to how we operate. This was reflected by the alternative plans we had to devise and implement at short notice to ensure that we were still able to carry out essential new services. We decided to engage our volunteers to support us meet this new challenge. We have been working very hard during the lockdown to reach communities.

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within two days of application. Community Foundation also supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

None of our achievements would have been possible without your support and the hard work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.

A handwritten signature in dark ink, appearing to read 'Bashir Ahmed', with a stylized flourish at the end.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity's aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: "Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime." Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- **Respect & Equality:** We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- **Integrity:** We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- **Cooperation & Partnership:** We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- **Empowerment:** We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- **Achievement:** We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- **Commitment:** We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- **Community Outreach:** We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- **Creativity:** We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our 3 work strands.

EDUCATION, TRAINING AND EMPLOYMENT

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be very positive.

Ofsted carried out their first inspection in February 2017 and have recognised the hard work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision. In addition to our full-time staff, we also had Areej Rafique and Tasha Kaur who completed their level 3 Nursery Nurse Apprenticeship with us. Two college students Asia Yunus & Rukhsar Khatun carried out their placement with us. The Apprentices and students support nursery staff, work with parents, help organise snacks and meals, help with children's activities and ensure the nursery is clean and tidy.

Rainbow Day Nursery was happy to receive the Startwell Award. The hard work and dedication of our staff to implement the programme and getting all parents on board is a testimony to the nursery's success in helping children develop and grow healthy. Startwell is a new national child health and wellbeing development programme. It is based on 7 key messages to support early years setting, parents and health professionals creating a healthier environment for our children and families. Our nursery has implemented all the 7 key messages of the programme, ensuring our children are eating healthy and doing the recommend physical activities every day. For more information, please see our nursery website.

The end of the Spring term was very different to anything that we ever experienced. Parents started to become wary of the Coronavirus outbreak and attendance reduced significantly from end of February. Following government guidelines, we closed the nursery in mid March 2020 and waited for further guidance when to reopen and the precautions needed to be taken for the safe return of children and staff. Due to Covid-19 our nursery was closed from 20th March 2020.

During the lockdown, we ensured that regular contact was made with parents and children; this was done through fortnightly safeguarding calls.

Towards the end of the summer term parents were given the opportunity to bring their child back to nursery for a phased return. Rainbow day nursery ensured the safety of children returning by limiting resources that would be used, ensuring a deep clean is carried out daily, embedding social distancing through 2 metre floor markings and maintain high levels of hygiene through regular hand washing. Those parents who

decided against bringing their child back yet were still supported through the fortnightly safeguarding calls.

ACTIVITY THEMES

Autumn Term: September was the time for children to settle into the nursery, making them feel welcomed, our theme was based on encouraging and supporting children to feel at home, comfortable, safe, encouraging them to make friends get to know their key workers and staff members and making them feel at home in the nursery.

Children enjoyed the topics and activities that were planned. Our main EYFS link for this term was PSED (Making relationships), Physical Development & Expressive Arts & Design. Some of the topics covered were, 'People who help us, Transport & Vehicles & Road Safety. Taking the children for walks in the area and talking about the importance of road safety and how we cross the roads and the people who help us.

Spring term:

Unfortunately due to COVID-19 we went into another lockdown which meant that the nursery was closed from January till the end of February. During this time, the nursery management ensured that all children were still learning at home and were given learning packs which covered the following topics, 'Outer space, Under the Sea & I love my family'. We received amazing feedback from parents on how the children enjoyed these activities and received photos of the children to add to their journals.

Nursery was re-opened on the beginning of March with a phased return to ensure everyone was kept safe throughout. We covered Healthy Eating and explained to parents and children about the importance of healthy eating and linked this topic with Startwell and the 8 characters. We supported parents with healthy alternatives for packed lunches.

Summer Term 2021:

Beginning of the summer term, Children were learning about numbers, letters, science & learning through sensory play. Children learnt about the zoo, The farm, and the seaside. Staff transformed their rooms into the seaside which the children loved. The children visited the Birmingham wildlife conservation park on Thursday 7th July where they saw and learnt about different wildlife.

Special Education Needs Support

Rainbow day nursery caters for all children including those with Special educational needs (SEN) this is demonstrated through our policies and procedures. Currently within the nursery we have 2 SENCO'S (Special Education Needs Co-ordinators) and an Area SENCO (Natalie Cook), who works alongside the setting to support children with SEN. Monthly SEN meetings are carried out which involve parents to review support plans that are in place, which involve targets that key workers implement and evidence daily. In house trainings and regular updates are provided for all staff for them to support children and ensure that they are reaching their full potential.

Parents Evening

At the end of each term parent's evenings are carried out, through which parents have an opportunity to have a one to one with their child's keyworker. Parent evenings are a chance for parents to look at their child's learning journals and assessments and see what progress their child is making within the nursery and learn about what topics their child has taken part in at nursery. Key workers could learn the child's home life and what they enjoy doing at home and how this can be embedded within the nursery.

Partnership Work

Rainbow Day Nursery has close partnership with several schools to ensure that the children have a smooth transition to their new schools as much as possible including children with SEN. Meetings with schools have been undertaken to ensure all key information and documents are passed on.

- On World Book Day (4th March)- Children & staff dressed up in their favourite book character and talked about their characters and their favourite story books.
- Mother's Day (14th March) - Children made some lovely cards.
- Red Nose Day- 19th March- The nursery raised money for red nose day by wearing red & making and decorating cupcakes.
- Parent involvement- Easter competition- Children were told to decorate an egg and the best decorated egg won a prize. All children took part with their parents & all children received a certificate for taking part. Parents were very creative!
- In December we planned a Healthy Eating workshop which were a great success and the parents and children all enjoyed it.

WORK PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through the Work Programme this year:

Apprenticeship

Usman Hussain	Business Admin Level 3	8/6/2020 – 30/4/2021
Sundus Mohamed	Nursery Nurse Level 3	15/3/2020 - 27/3/2021
Sana Ali	Nursery Nurse Level 3	14/2/2020 – 30/10/2020
Alexander Weir	Business Admin level 3	1/10/2018 – 30/9/2020

University Student Placement

Placement cancelled due to lockdown

College Student Placement

Iqra Kausar	9/3/2021 – 29/6/2021
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Traineeship

Hassan Mohammed	20/1/2021 – 9/4/2021
Lina Abukhalil	19/3/2021 – 28 /4/2021

Voluntary Work

Jawaria Islam	4/3/2021 – 25/3/2021
Yusuf Hussain	8/6/2020 – 18/9/2020

COMMUNITY TRAINING

MOSQUE RE-OPENING TRAINING

Community Foundation ran a one-day training course on the 4th July, to prepare mosque staff, volunteers and trustee with essential knowledge and skills in reopening mosque after the lockdown. The training was attended by representatives from various mosques in Birmingham and delivered by Nozmul Hussain Chief Executive of Community Foundation at the Jami Mosque and Islamic Centre in Small Heath. Participants learnt about all the things that needed to be done before reopening the mosque such as carrying out a risk assessment, drafting a Covid-19 policy and guidelines, making changes to premises and operating times to reduce risks. Participants also learnt about legal duties and role of trustee, staff and volunteers and keeping premises safe for employees and visitors. The session ended with some practical workshop on how to take temperature reading, crowd control whilst maintaining social distance and what to do if a visitor has Covid-19 symptoms.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY

Community Foundation supported University College London institute of Child Health conduct an online study in June looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study sought to understand what the needs are now and moving forward for policy and healthcare. Young people are a particular vulnerable group as they tend to fall between the cracks in terms of health provision but also having a voice.

COMMUNITY & ORGANISATION MESSAGES

Due to the constant changes to the law and government guidance, we regularly communicated to the public and community organisations via social media and also put out simplified guidance posters to alert people to the new requirements.

SOCIAL ENTERPRISE

CAFÉ VICTORIA

We were very fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work with a job opportunity and recruited two apprenticeships.

Salt & Pepper

We established our second social enterprise in Cannock town centre through another rent free premises we secured in December. In partnership with Sandwell Council and the Cannock Job Centre we have provided employment opportunity to four young people through the government Kick Start Scheme.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them. Due to Covid restrictions we decided to not take part in any International youth programmes this year. We sadly had to turn down a 10 days youth training programme in Turkey in April. Our next youth exchange in partnership with 8 other European countries will take place in March 2022 in Greece.

UK YOUTH ACHIEVEMENT AWARDS

Community Foundation partnered with UK Youth to run the FutureProof Youth Achievement Awards, from November 2020 – Feb 2021 online via Zoom. An electronic tablet was also issued to a number of young people to give them access to join the programme online. The programme was ASDAN accredited and was open to young people aged 9 -25 years. 30 young people completed the programme which was designed to:

- Improve their emotional & social capabilities
- increase their motivation & self-esteem
- increase their understanding of different perspective
- improve their ability to form and express your views
- Increase their knowledge of how to get involved and make positive changes in your community

COMMUNITY REASSURANCE & WELLBEING

COVID-19 RESPONSE

Towards the end of the year, for the first time in living memory, we all witnessed the social and economic impact of the Coronavirus. This was indeed a very testing time for the charity, our staff, and all our users. Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experience new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding.

EMERGENCY RESILIENCE FUNDING FOR FAMILIES AND YOUNG PEOPLE

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and

families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within 2 days of application. The emergency funding was used for families in hardship, for example to buy food, medicines, nappies and other supplies or to pay for emergency fuel, white goods or internet access.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY 18-24 YEAR

Community Foundation supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study was really important to understand what the new needs were and moving forward for policy and healthcare as they are a particular vulnerable group who tend to fall between the cracks in terms of health provision.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

ACTION AGAINST FLY-TIPPING

Our Neighbourhood Watch run a campaign in March to stop Fly-tipping and litter dropping as it was a major concern for residents in Lozells. The situation has grown from bad to worse. We publicised the Council's fly-tipping report number and informed people that fly-tipping is a serious criminal offence with unlimited fines and up to 5 years in prison.

The message we gave was that if residents don't look after their area then nobody else will. Together we can stop this problem and make the area pleasing to live and work for all.

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policy-makers and services providers to plan accordingly. Our advisors were

ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

QUESTION TIME WITH MAYOR OF WEST MIDLANDS COMBINED AUTHORITY

Community Foundation organised a Community Question Time session with Andy Street the Mayor of West Midlands Combined Authority.

The online session on Zoom was attended by over 30 community organisations from across West Midlands who joined to hear the work undertaken by the Mayor and his plans for the future. The event was hosted by the Chief Executive of Community Foundation. A range of important questions were posed to Andy to explain how you will make positive improvements to the area's economy, housing, skills and transport. In addition specific questions were also asked on how he will improve community cohesion, reduce hate crime against the Muslim community and tackle youth unemployment.

NEW HEADQUARTERS FOR COMMUNITY FOUNDATION

Community Foundation main headquarters moved to Quayside Tower on Broad Street in the heart of Birmingham commercial district and city centre in January 2020. Our central administrative office moved from St Silas Square in Lozells to the new 6th floor Quayside Tower, however our front-line services will continue to operate from Lozells. In addition to our administrative office at Quayside Tower, we will also have a meeting/training room to accommodate 30 people and access to a conference/event rooms for up to 300 people.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £120,000. We are planning to increase our reserve year on year to achieve our target.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mr Abdullah Mohammad Ismail	ViceChair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary
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Trustee induction and training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently

2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 10th July 2021 and signed on its behalf by

A handwritten signature in black ink, appearing to read 'Bashir Ahmed', with a stylized flourish at the end.

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2021.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

The charities gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the ACCA

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

A handwritten signature in dark ink, appearing to be 'Nawaz Ali', with a long horizontal stroke extending to the right.

Date: 10 July 2021

**COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR
THE YEAR ENDED 31 March 2021**

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	Notes	31/03/2021 £	31/03/2021 £	31/03/2021 £	31/03/2020 £
Incoming resources					
<i>Incoming resources from charitable activities</i>	3	28,767	156,586	185,353	90,223
Total incoming resources		28,767	156,586	185,353	90,223
<i>Costs of charitable activities</i>		2,593	115,624	118,217	90,618
<i>Governance costs</i>		-	-	-	
Total resources expended	4	26,174	40,962	67,136	-395
Net incoming resources					
before transfers between funds		26,174	40,962	67,136	-395
Gross transfers between funds		-	-	-	
Net incoming resources before					
Other recognised gains and losses		26,174	40,692	67,136	-395
Other recognised gains and losses					
Net movement in funds		26,174	40,962	67,136	-395
Reconciliation of funds					
<i>Total funds brought forward</i>		36,454	-37,940	-1,486	1,091
Total Funds carried forward		62,628	3,022	65,650	-1,486

All activities derive from continuing operations

Income and Expenditure Account
For the year ended 31 March 2021

	31/03/2021 £	31/03/2020 £
Turnover	185,353	90,223
Direct costs of turnover	118,217	90,618
Gross deficit		-395
Gross surplus	67,136	
Governance costs	-	-
Operating surplus	67,136	
Deficit on ordinary activities before tax		-395
Surplus ordinary activities before tax		
deficit for the financial year		
Gift Aid Payments	-	-
Surplus for the financial year	67,136	

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2021

	31/03/2021	31/03/2020
Deficit of Expenditure over income before realisation of assets	67,136	-395
Profit per Profit and Loss account		
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	67,136	-395

**Movements in revenue and capital funds
for the year ended 31 March 2021**

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2020	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,174	40,692	66,866
Closing revenue accumulated funds	26,174	40,692	66,866

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2021	31/03/2021	31/03/2021
Revenue accumulated funds	-	62,628	3,022	69,888

Community Foundation

Balance Sheet as at 31 March 2021

	Notes	31/03/2021 £	31/03/2020 £
<i>The assets and liabilities of the charity :</i>			
Fixed assets		13,793	3,564
Additions			10,229
Current assets		2,428	5,000
Bank		68,871	672
Net current assets			
Total assets less current liabilities		85,092	19,465
Creditors:- amounts due after more than one year:			
Provisions for liabilities and charges			
Net assets including pension asset / liability		85,092	19,465
<i>The funds of the charity :</i>			
Unrestricted income funds			
Unrestricted revenue accumulated funds	62,628		36,454
Balance from previous year	36,454		24,741
Unrestricted capital funds			
Total unrestricted funds		99,082	61,195
Restricted income funds			
Restricted revenue accumulated funds		-3,790	-3,790
Restricted capital funds			
Total restricted funds		3,022	-37,940
Total charity funds		98,314	19,465

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources From Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
CJRS Fund		81,513	81,513
South and City College	1,500		1,500
Furniture/Equipment Sale	1,014		1,014
Education & Skills Funding Agency	1,000		1,000
Birmingham City Council Support Fund	10,000		10,000
Birmingham City Council EY Grant		74,573	74,573
Birmingham City Council ISEY Grant		500	500
Misc.	1,172		1,172
Grant Future proof	800		800
Grants Census	13,211		-11
Service and Fees	70		70
Total	28,767	156,586	185,353

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Office Furniture	2,008		2,008
Travel		165	165
Accountancy	585		585
Rent and Insurance, maintenance		7,098	7,098
Stationary & Equipment		224	224
Loan Repayment		10,000	10,000
Utilities		4,704	4,704
Salary & Training		92,920	92,920
Nursery Stationery		414	414
Nursery Equipment		99	99
Total	2,593	115,624	118,217