THE COMMUNITY FOUNDATION

England & Wales · Charity number 1155455

Details

Other names	Salt & Pepper
Status	Registered
Legal form	Charitable company
Company number	07199617
Registered	2014-01-23
Register	View on the Charity Commission register

Contact

Address	125 South Road Erdington Birmingham B23 6EN
Phone	01213120135
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Website	www.thecommunityfoundation.org.uk

Activities

Objects: 1.TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITY IN INNER CITY AREAS OF ENGLAND IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.2.TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE THROUGH:(A) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE;(B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

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Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Birmingham City
- Coventry City
- Dudley
- Sandwell
- Solihull
- Walsall
- Wolverhampton
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£313,230	£329,598	-	-
2024-03-31	£151,176	£112,066	-	-
2023-03-31	£128,317	£129,426	-	-
2022-03-31	£284,230	£230,211	-	-
2021-03-31	£185,353	£118,217	-	-

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Trustees

Name	Role	Appointed
Bashir Ahmed	Chair	2013-09-25
ABDULLAH ISMAIL		2013-09-25
HAJI GAUS UDDIN		2013-09-25
IRMANA PARVIN		2013-09-25
JESSICA HOPE SAUNDERS		2020-08-18

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THE COMMUNITY FOUNDATION

England & Wales - Charity number 1155455

Accounts

COMMUNITY FOUNDATION

'changing lives, creating opportunities'

ANNUAL REVIEW 2025

www.thecommunityfoundation.com

252 -260 Broad Street B1 2HF

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2024-25

MESSAGE FROM

CEO & CHAIRMAN

It is with great pride that we present our 2024/25 Annual Review, reflecting on a year that has both tested our resilience and revealed the extraordinary depth of our collective strength. The past twelve months have demanded adaptability in the face of ongoing economic pressures, yet through these challenges, Community Foundation has emerged more determined than ever to serve as a beacon of hope and practical support for our communities.

We witnessed firsthand how adversity sparks innovation. Despite sector wide funding constraints, our dedicated team staff, volunteers, and trustees —delivered programmes that transformed lives across Birmingham and beyond. The 12th Community Inspiration Awards exemplified this spirit, celebrating 65 remarkable finalists chosen from hundreds of nominations. From Bob Rhodes' lifetime achievement in community building to Saheli Hub's sports outreach, these stories show how grassroots action drives real change. The ceremony, attended by 300 invited guests, vibrated with shared purpose—a testament to the power of recognising everyday heroes.

Our Employability Programme marked another year of impact, supporting 21 individuals through tailored traineeships, apprenticeships, and work placements. Partners like Protocol Group helped young people like Camron Sharp and Myeesha Islam gain vital office skills, while our Hatch Youth Employment Scheme and Barclays Life Skills provided inventive financial literacy workshops. We proudly welcomed learners recently arriving from Turkey, Syria, Argentina and beyond to our English classes, where cultural exchange proved as valuable as language skills.

Our Holiday Schemes during summer and winter gave over 300 children unforgettable experiences, from cricket coaching with Warwickshire Cricket Board to bell boating at Ackers Adventure. The Winter Scheme's trip to London—featuring the Natural History Museum and Hamleys—ended with a spontaneous coach-trip talent show, capturing the joy and confidence these programmes nurture. Despite rising costs, we ensured every child received nutritious meals, with cooking workshops making healthy eating fun and hands-on. Digital inclusion remained a priority. In partnership with the Raspberry Pi Foundation, we provided devices for low-income families. Meanwhile, collaboration with St. John's Ambulance brought vital first aid training to young people, equipping them to handle emergencies like knife wounds and mental health crises—sobering but essential skills.

2024-25

We also expanded our physical footprint, securing rent-free premises at Birmingham and London Victoria, where our new social enterprise café now employs local youth while promoting healthy eating. Over 20 volunteers remained the backbone of initiatives like the Neighbourhood Watch Scheme and Medina Food Bank, proving community strength lives in everyday acts of solidarity. Through the NHS Healthy Start Programme, we connected families to fresh food vouchers, while workshops tackled childhood immunisation hesitancy. We continued supporting the Domestic Violence Independent Advisory Group (DVIAG) and its vital work with West Midlands Police to protect vulnerable residents.

As we write this, the cost-of-living crisis continues to strain the communities we serve. Rising food bank referrals and energy bill anxieties remind us daily why our work matters. Yet amid the challenges, we witnessed breathtaking kindness—volunteers distributing Vodafone SIM cards to digitally excluded students, or hundreds gathering at Small Heath Park for a community picnic of shared meals and laughter. None of this would be possible without the steadfast support of our funders—including Birmingham City Council and NHS partners. To every donor, supporters, and community member who stood with us this year: your belief fuels our mission.

As we turn the page to a new chapter, we carry forward the lessons of 2024: that resilience is collective, small actions spark big changes, and even in uncertainty, hope is a verb. Together, let's keep building a future where no one is left behind.

Nozmul Hussain
Chief Executive

Bashir Ahmed MBE
Chairman

ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves. The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb: 'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:
'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.
- Encourage civic participation and engagement of marginalized communities.
- Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

OUR VALUES

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

RESPECT & EQUALITY

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

COMMITMENT

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

CREATIVITY

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

INTEGRITY

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

COMMUNITY OUTREACH

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

COOPERATION & PARTNERSHIP

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

ACHIEVEMENT

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

OUR SERVICES

TRAINING & EMPLOYMENT

- Apprenticeship Programme
- Traineeship Scheme
- Student Work Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Life Skills English
- Digital Skills Training
- Job Club
- Street First Aid

CHILDREN & YOUTH

- Youth Leadership Scheme
- Annual Youth Residential
- Youth Connections International Exchange
- Holiday Activity Scheme
- Children's Sports Day
- Raspberry Pi Digital Scheme
- Day Trips

COMMUNITY SERVICES

- Community Inspiration Awards
- Pride in our Neighbourhood
- Community Question Time
- Neighbourhood Watch
- Community Needs Survey
- Know your Neighbour
- Social Enterprise Programme
- Medina Food Bank
- Healthy Living Scheme
- Community Fun Day
- Data Bank Sim Card

ORGANISATIONAL DEVELOPMENT

- Manzil Spaces
- Management Training
- Policy and Procedures
- Organisation Set up & Support
- DBS Check Service
- Project Development & Fund Raising

OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks.

Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

OUR PERFORMNACE IN NUMBERS

At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.

We provided:

TRAINEE AND APPRENTICESHIPS | THIS YEAR: 3 | TO DATE: 55

We provided a traineeship programme by offering placements with guidance and hands-on experience to develop their skills and knowledge in a real life workplace setting.

WORK PLACEMENTS | THIS YEAR: 6 | TO DATE: 102

We provided work placements to give university students hands-on experience and practical skills in a real business environment, helping them apply their knowledge and enhance their skills and competences

In 2024 - 25 we supported:

EMPLOYABILITY PROGRAMME | THIS YEAR: 2 | TO DATE: 82

We supported young adults through an employability programme in partnership with UK Youth, helping them build essential skills and confidence to enhance their career prospects.

ESOL LEARNERS | THIS YEAR: 32 | TO DATE: 202

Successfully helped English learners improve their language skills by providing tailored support, practical exercises, and immersive learning opportunities.

SIM CARDS DISTRUBUTED | THIS YEAR: 15 | TO DATE: 110

Distributed SIM cards through our English classes, ensuring learners had access to digital resources and communication tools to support their language development and connectivity

ORGANISATIONS SUPPORTED | THIS YEAR: 4 | TO DATE: 31

Supported third sector organisations to open bank accounts, draft a constitution, and register as a CIO/Charity as well as offering resources, guidance, and collaborative opportunities to help them achieve their goals and serve their communities effectively.

CHILDREN SUPPORTED | THIS YEAR: 302 | TO DATE: 2360

Supported children at our Holiday Scheme by offering engaging activities, day trips and a safe environment to promote their social skills and personal development during the school holidays.

MEALS SERVED | THIS YEAR: 600 | TO DATE: 12,370

Provided free cooked hot meals to children ensuring they had access to nutritious food during school holidays while promoting their overall well-being.

EDUCATION, TRAINING & EMPLOYMENT

The Community Foundation offers comprehensive formal and non-formal education, training, and work opportunities tailored to enhance the employability of both youth and adults, providing essential office skills such as telephone handling, mail sorting, document drafting, filing, invoice preparation, and research techniques. Our diverse range of opportunities includes:

- Work experience programmes designed for secondary school students, typically lasting 1-2 weeks.
- Work placements targeted at college and university students, providing extended opportunities lasting 6-18 moNths.
- Traineeships aimed at young people, offering intensive training over 6-8 weeks.
- Voluntary roles open to adults and young individuals seeking to explore new areas of work.
- Apprenticeships providing practical experience and formal qualifications in business administration or early years education.
- Internships tailored for graduates, equipping them with the necessary skills to enter the workforce confidently.

Since 2011, our dedicated work programme has been a cornerstone of our efforts to support local individuals. Each year, we conduct special recruitment drives to offer a variety of work opportunities.

We collaborate closely with reputable training providers, including Protocol Group and Aspiration Training with whom we have established long-standing partnerships. Through our programme, apprentices have successfully acquired essential practical skills in their chosen career paths, progressing through each module with confidence.

The structured work environment enables them to integrate seamlessly as members of staff, with assigned tasks and deadlines providing valuable learning experiences in meeting professional expectations.

The following people were supported through our employability programme this year.

EMPLOYABILITY PROGRAMME

Holiday Play Scheme
Easter, Summer and Winter 2024

Camron Sharpe
Usman Hussain
Rayhan Hussain
Aisha Begum
Sophia Khan
Rahil Khan
Renee Anderson
Sophia Khan
Rayhan Hussain
Qurat al Ayn
Saniya Sanam
Sofina Alom
Maiya Khan
Selina Gooden
Raheema Kayal

UNIVERSITY PLACEMENTS

Amaan Tahir 22/10/24 - 25/05/25
Joshua Pattison 5/9/23 - 1/5/24
Abas Mohamed 5/2/24 - 3/7/24

TRAINEESHIP

Lyna Chikh 28/05/24 - 25/07/24
Desire Moyo 19/03/2025 - 24/04/2025
Camron Sharpe 23/10/2024 - 30/07/2025
Eimaima Munir 21/07/2025 - 14/08/2025

VOLUNTARY WORK

Hugo Marrison 19/11/2024 - 07/05/2025
Rahil Khan 31/07/2025 - 28/08/2025
Maulee Anand 21/07/2025 - Current
Jelonn Locker 21/08/2025 - 14/11/2025
Waseeah Yafai - 8/09/2025 - 02/10/2025
Aliyah Haji Awes - 10/09/2025 - Current

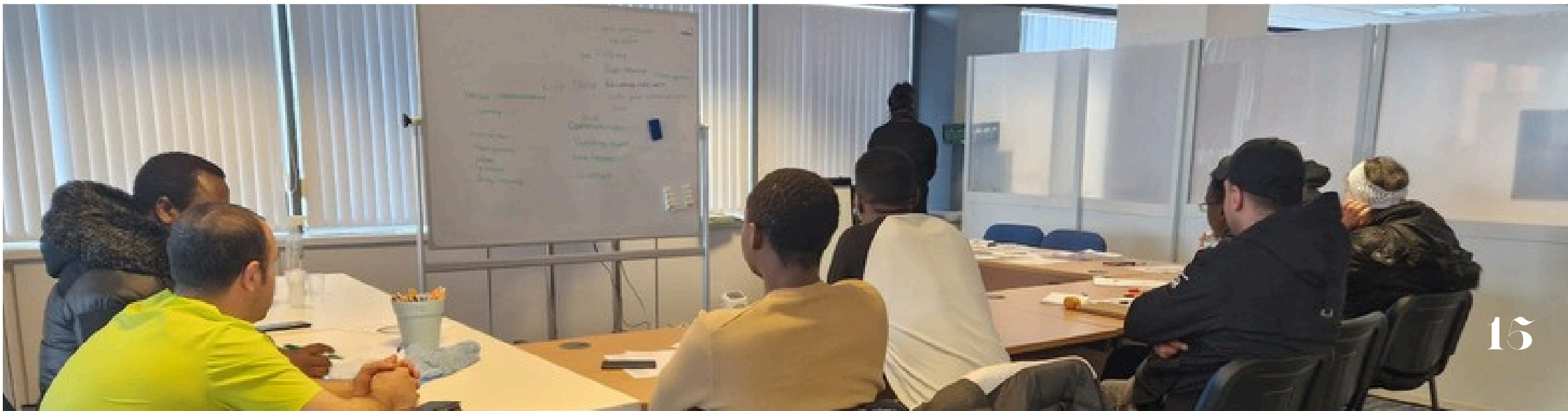
HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location..

The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process.
In total we had 100 young people registered on the Hatch programme, out of whom 40 completed the programme and 5 secured an employment at the end of the programme which concluded in April 2024



CHILDREN & YOUTH

Summer Holiday Activity Scheme (2024)

The Community Foundation delivered a free four-week Summer Holiday Scheme for children aged 5-16 in Lozells and Small Heath, running from Monday to Thursday. Primary school children attended morning sessions, while secondary-aged children participated in afternoon sessions.

The scheme included a variety of activities such as sports (football, cricket, rounders), arts and crafts, board games, origami, painting, and daily energiser games. Nutritious meals were provided breakfast for morning attendees and lunch for afternoon participants.

Children also enjoyed enriching day trips, including a London Sightseeing Tour, a visit to Brecon Beacons in Wales, Midlands Safari Park & Ride, and a seaside trip to Skegness. Additionally, secondary-aged youth had the opportunity to experience bell boating at Ackers Adventure on 22nd August 2024.

Easter Holiday Activity Scheme (2024)

The Easter Holiday Scheme returned to Lozells and Small Heath, offering children aged 5-16 a mix of sports, arts and crafts, and energiser games. A day trip to West Midlands Safari Park and Rides was available for children who attended all sessions on time and maintained good behaviour, with priority given to those eligible for Free School Meals.

Winter Holiday Activity Scheme (2024)

During the winter break, the Community Foundation offered an action-packed holiday scheme in Lozells and Small Heath for children aged 5-16. The programme featured sports activities, arts and crafts, and energiser games. A highlight was the day trip to the Natural History Museum in London, followed by sightseeing at Piccadilly Circus, Regent Street Winter Lights, and Hamleys Toy Store on 31st December 2024. Participation in the trip was prioritised for children who attended all sessions punctually and demonstrated good behaviour.

LIFE SKILLS | ENGLISH CLASS

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS | PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

Free First Aid Training for 11-25 Year Olds

In collaboration with St John Ambulance, the Community Foundation provided essential first aid training for young people aged 11-25. Participants learned critical skills such as dealing with stab wounds, recognising and responding to drink spiking incidents, and mastering recovery position techniques. This initiative equipped youth with life-saving knowledge to handle emergencies in their communities.

3-Day Youth Residential (February 2025)

With the support of YHA, We organsied a three -day residential for BAME youth aged 13-18 in the Peak District during the February half-term holiday. The residential was attend by 40 boys and girls who took part in outdoor activities , which included caving, abseiling, archery, jacobs ladder and orienteering. Every morning the young people enjoyed motivational talks, and youth development workshops in the evenings.

Youth 7-A-Side Football League

To encourage teamwork and physical activity, the Community Foundation organised a friendly 7-a-side football league for youth teams. The tournament was divided into two age groups: 10-14 years (Group 1) and 15-18 years (Group 2). The winning team received a full football kit for each player, fostering healthy competition and sportsmanship.

Raspberry PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them.

Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.

COMMUNITY INSPIRATION AWARDS 2024

The Community Inspiration Awards is a proud celebration of the remarkable achievements of individuals, public sector workers, businesses, and voluntary organisations that made a significant and lasting impact on the lives of others. This post event brochure provides a highlight of the award ceremony held on 20 September 2024 with the list of award presenters, finalists and winner.

This year, as with previous years, we were overwhelmed by the volume and quality of nominations. Hundreds of submissions poured in, each one shining a spotlight on individuals and organisations whose dedication went above and beyond. From acts of kindness and bravery to initiatives that tackled some of the most pressing social issues of our time, the stories behind each nominee were nothing short of inspirational. The selection process, as always, was immensely challenging. Every nominee was deserving of recognition and celebration, making it difficult to choose from such a wealth of talent and passion. In total, we had 13 award categories, each representing a different facet of community life. From outstanding public service to environmental sustainability, business innovation, these categories reflected the breadth of contributions that fuelled positive change. For each category, five finalists were shortlisted, bringing us to a total of 65 exceptional nominees who demonstrated that meaningful change is possible when we work together with a shared vision.

The 12th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard-working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have gone the extra mile or made an extraordinary contribution.

A big congratulations to all the 39 runners-up and winners who received their awards from a lineup of high profile VIPs. Your accomplishments continue to inspire us all! Keep up the good work. A huge thank you to everyone who joined us in celebrating the remarkable achievements and contributions of individuals from across our community, including those from the public sector, voluntary organisations, businesses, and social enterprises. With 300 attendees, we honoured the dedication of 65 finalists, carefully chosen from hundreds of outstanding nominations from the Midlands and beyond.

Our award presenters this year included:

- Sir Derrick Anderson OBE - His majesty's Lord Lieutenant of the West Midlands
- Simon Foster - West Midlands Police & Crime Commissioner
- Richard Kirby - Chief Executive Birmingham Community Healthcare NHS Foundation Trust
- Siobhan Blake - Chief Crown Prosecutor, The Crown Prosecution Service
- Pat Carvalho - Principal and Chief Executive Officer Birmingham MET
- Paulette Hamilton - MP for Birmingham, Erdington
- Shokat Lal - Chief Executive, Sandwell Council
- Chris Payne - Assistant Chief Executive, West Midlands Fire Service
- Mike O'Hara - Assistant Chief Constable, West Midlands Police
- Lucy Caldicott - Chief of Staff to the Mayor of West Midlands Combined Authority

Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. List of Awards and Results are as follows:

COMMUNITY CATEGORY:
Lifetime Achievement Award: Award Presenter: Lucy Caldicott: Chief of Staff to the Mayor of West Midlands

FINALIST

2nd Runner Up:

Syed Muhammad Faisal Sami | Faizan Global Relief Foundation

1st Runner Up:

Marwan Bakaili
Haleswen/Dudley Yemeni Community Association

WINNER

Bob Rhodes | Lives through Friends CIC

Duty to the Community Award: Award Presenter: Siobhan Blake : The Crown Prosecution Service

FINALISTS

2nd Runner Up:

Davinder Kaur |
Skills Work Enterprise Development Agency

1st Runner Up:

Salma Yaqoob |
Birmingham & Solihull Integrated Care System

WINNER:

Ravinder Taggar | Count Me In

Bringing People Together Award: Award Presenter: Siobhan Blake : The Crown Prosecution Service

FINALIST

2nd Runner Up:

Anes Ceric |
Bosnia Herzegovina UK Network

1st Runner Up:

Charlie McNeil |
The Active Wellbeing Society

WINNER:

Dawn Edwards | Erdington Litter Busters

Environment Champion Award: Award Presenter: Pat Carlvalho : Principal & Chief Executive Officer, Birmingham MET

FINALISTS

2nd Runner Up:
Soho Road BID CIC

1st Runner Up:

St Giles Pantry Coventry |
St Giles Trust

WINNER:
Heritage Seed Guardians | Garden Organic's Heritage Seed Library

Sports Award : Award Presenter: Paulette Hamilton: MP Birmingham, Erdington

Finalists

2nd Runner Up:
Warwickshire Cricket Foundation

1st Runner Up:
Mohammed Abdul Hai |
Bright Future Association

WINNER:
Saheli Hub

Volunteer Award: Award Presenter: Shokat Lal : Chief Executive, Sandwell City Council

FINALISTS

2nd Runner Up:

Kenneth Thomas Hyde | Special Olympics Sandwell

1st Runner Up:

Sabrina Ffrench | NHS

WINNER:

Alvina Ali and Secret Angels | Volunteers | Secret Angels

Good Neighbour Award: Award Presenter: Chris Payne: Assistant Chief Executive, West Midlands Fire Service

FINALISTS

2nd Runner Up:

Villa Cross Soup Kitchen

1st Runner Up:

Jill Fraser | Kissing it Better

WINNER:

Beatric Imielska | Inclusive Life Projects

Public Services Award: Award Presenter: Mike O'Hara: Assistant Chief Constable

FINALISTS

2nd Runner Up:

A Better Tomorrow

1st Runner Up:

Ruth Forecast | Malvern Welcomes

WINNER:

Caroline Phansi | Contento Social Homes

Community Organisation Award: Award Presenter: Sir Derrick Anderson OBE: His Majesty's Lord-Lieutenant, West Midlands

FINALISTS

2nd Runner Up:

Halesowen/Dudley Yemeni Community Association

1st Runner Up:

YMCA Sutton Coldfield

WINNER:

Nechells POD | Shine@NechellsPOD

Community Reassurance Award: Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

FINALISTS

2nd Runner Up:
Jess Allan | Northfield Community Partnership

1st Runner Up:
Dr Md Arafatur Rahman | University of Wolverhampton

WINNER:
Inspector Hanif Ullah | West Midlands Police

Health & Wellbeing Award: Award Presenter: Richard Kirby: Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

FINALISTS

2nd Runner Up:

Vision For All

1st Runner Up:
Melody Bridges | Birmingham and Solihull ICB

WINNER:
Community Connexions | Birmingham Community Healthcare NHS Foundation Trust

Education Services Award: Award Presenter: Pat Carvalho : Principal & Chief Executive Officer, Birmingham MET

FINALISTS

2nd Runner Up:

Zoe Benette | Training Personified Ltd

1st Runner Up:

Nimo Hirsi | SOS Education

WINNER:

Charlotte Maher-Butler & Hayley Turner | All Stars Senior Group

Business & Enterprise Award: Award Presenter: Shokat Lal | Chief Executive, Sandwell Council

FINALISTS

2nd Runner Up:

Seven Stars Event Ltd

1st Runner Up:

Susan Evans | Manor Farm Community Association

WINNER:

Thia CIC

NEIGHBOURHOOD WATCH SCHEME

The Community Foundation has established a Neighbourhood Watch Scheme spanning most of the Lozells Area. Residents of the
area are invited to join the scheme, contributing to the collective effort of
fostering a robust, tidy, and secure living environment. The Neighbourhood
Watch Scheme aims to achieve several key objectives:

- Reduce and prevent local crime and disorder.
- Alleviate fear of crime among residents.
- Address instances of antisocial behaviour.
- Cultivate safer neighbourhoods by fostering vigilance and cooperation among residents.
- Foster community spirit and cohesion by encouraging collaboration and communication.
- Provide reassurance to members of the public regarding their safety and security.
- Enhance the overall quality of life and the local environment.
- Promote cleanliness and hygiene, contributing to a healthier community environment.

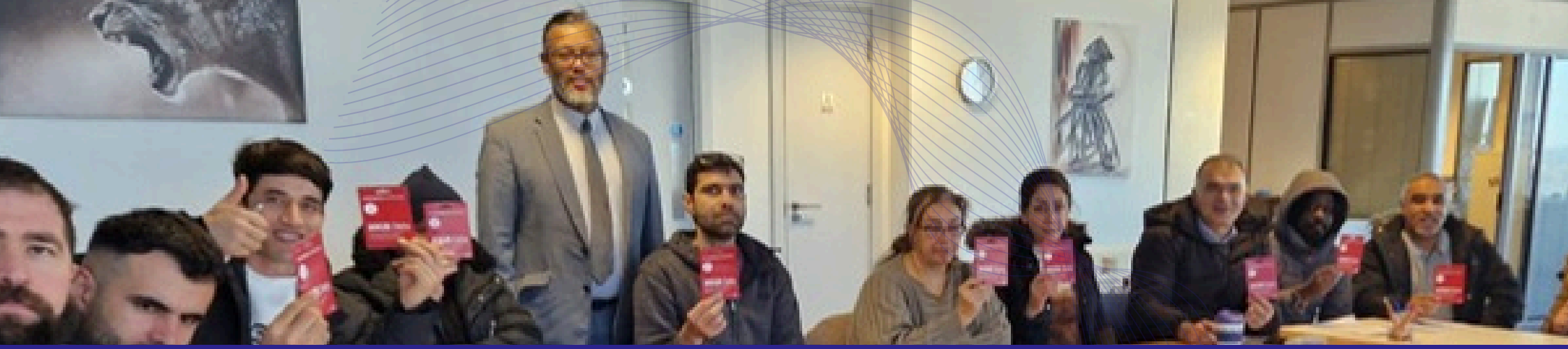
Through active participation and community engagement, the Neighbourhood Watch Scheme endeavours to create a thriving and harmonious living space for all residents of the Lozells Area.

VODAFONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 15 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background. SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.



FUNDRAISING

Throughout the year, we have received several donations facilitated by Easyfund raising, as well as contributions from individual supporters. These donations have played a pivotal role in advancing our ongoing projects and endeavours, allowing us to make tangible and meaningful impacts within our community. Registering with Easyfund raising not only underscores our commitment to innovative fundraising strategies but also highlights the collective impact achievable through community engagement. By seamlessly integrating philanthropy into everyday online transactions, we've unlocked a sustainable avenue for financial support, allowing our supporters to contribute effortlessly to our cause without any additional financial burden. This successful fundraising campaign serves as a testament to the strength of our network and the unwavering dedication of our supporters towards advancing our mission of fostering positive change within our community

DBS CHECKS

The Community Foundation has taken proactive steps by registering to process applications for DBS checks. This initiative is aimed at assisting individuals who are legally mandated to verify their suitability for roles involving work or volunteering with children and/or vulnerable adults. By undertaking this responsibility, we are dedicated to supporting not only the safety and well-being of the communities we serve but also ensuring compliance with statutory requirements governing such roles. Through our commitment to this process, we aim to provide a seamless and efficient avenue for individuals to fulfill their obligations while pursuing opportunities to contribute positively to society.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff/trustee training, among other services. Through these efforts, we aim toempower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

International Days Celebrated

Throughout the year, The Community Foundation proudly observed and participated in numerous international days, weeks, and months that align with our mission of empowerment, inclusion, and social justice. Our observances included:

- English Language Day (23 April)
- International Girls in ICT Day (25 April)
- World Immunization Week (24-30 April)
- Mental Health Awareness Week (13-19 May)
- Cultural Diversity Day (21 May)
- International Day of Parliament (30 June)
- Black History Month (October)
- Plastic Free July
- Islamophobia Awareness Month (Nov)
- International Day for the Elimination of Violence Against Women (25 November)
- World Refugee Day (20 June)
- World Youth Skills Day (15 July)
- World Day of International Justice (17 July)
- International Youth Day (12 August)

CHARITY INFORMATION

Company Registration number: 7199617
Date of Registration: 23 March 2010

Charity registration number: 1155455
Registered as a company limited by guarantee in England

Head Office:
Quayside Tower
252 -260 Broad Street
Birmingham B1 2HF

Tel: 0121 312 0135

Email: info@thecommunityfoundation.org.uk

Web: www.thecommunityfoundation.org.uk

Facebook: communityfoundationuk

Twitter: comm_foundation

NHS
Sandwell and
West Birmingham
NHS Trust

WEST MIDLANDS
POLICE

NHS
Birmingham
Community Healthcare
NHS Foundation Trust

Dudley
Metropolitan Borough Council

Sandwell
Metropolitan Borough Council

Birmingham City Council

Aston University
BIRMINGHAM UK

BMet
Inspiring futures, realising dreams

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 March 2025

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	125 South Road, Birmingham B23 6EN
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER
Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS
Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2025

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRMAN'S REPORT

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard-to-reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value other strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return. The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

It is with great pride that we present our 2024/25 Annual Review, reflecting on a year that has both tested our resilience and revealed the extraordinary depth of our collective strength. The past twelve months have demanded adaptability in the face of ongoing economic pressures, yet through these challenges, Community Foundation has emerged more determined than ever to serve as a beacon of hope and practical support for our communities. We witnessed firsthand how adversity sparks innovation. Despite sector wide funding constraints, our dedicated team staff, volunteers, and trustees —delivered programmes that transformed lives across Birmingham and beyond. The 12th Community Inspiration Awards exemplified this spirit, celebrating 65 remarkable finalists chosen from hundreds of nominations. From Bob Rhodes' lifetime achievement in community building to Saheli Hub's sports outreach, these stories show how grassroots action drives real change. The ceremony, attended by 300 invited guests, vibrated with shared purpose—a testament to the power of recognising everyday heroes.

Our Employability Programme marked another year of impact, supporting 21 individuals through tailored traineeships, apprenticeships, and work placements. Partners like Protocol Group helped young people like Camron Sharp and Myeesha Islam gain vital office skills, while our Hatch Youth Employment Scheme and Barclays Life Skills provided inventive financial literacy workshops. We proudly welcomed learners recently arriving from Turkey, Syria, Argentina and beyond to our English classes, where cultural exchange proved as valuable as language skills.

Our Holiday Schemes during summer and winter gave over 300 children unforgettable experiences, from cricket coaching with Warwickshire Cricket Board to bell boating at Ackers Adventure. The Winter Scheme's trip to London—featuring the Natural History Museum and Hamleys—ended with a spontaneous coach-trip talent show, capturing the joy and confidence these programmes nurture. Despite rising costs, we ensured every child received nutritious meals, with cooking workshops making healthy eating fun and hands-on. Digital inclusion remained a priority. In partnership with the Raspberry Pi Foundation, we provided devices for low income families. Meanwhile, collaboration with St. John's Ambulance brought vital first aid training to young people, equipping them to handle emergencies like knife wounds and mental health crises—sobering but essential skills.

We also expanded our physical footprint, securing rent-free premises at Birmingham and London Victoria, where our new social enterprise café now employs local youth while promoting healthy eating. Over 20 volunteers remained the backbone of initiatives like the Neighbourhood Watch Scheme and Medina Food Bank, proving community strength lives in everyday acts of solidarity. Through the NHS Healthy Start Programme, we connected families to fresh food vouchers, while workshops tackled childhood immunisation hesitancy. We continued supporting the Domestic Violence Independent Advisory Group (DVIAG) and its vital work with West Midlands Police to protect vulnerable residents. As we write this, the cost-of-living crisis continues to strain the communities we serve. Rising food bank referrals and energy bill anxieties remind us daily why our work matters. Yet amid the challenges, we witnessed breathtaking kindness—volunteers distributing Vodafone SIM cards to digitally excluded students, or hundreds gathering at Small Heath Park for a community picnic of shared meals and laughter. None of this would be

possible without the steadfast support of our funders—including Birmingham City Council and NHS partners. To every donor, supporters, and community member who stood with us this year: your belief fuels our mission.

As we turn the page to a new chapter, we carry forward the lessons of 2024: that resilience is collective, small actions spark big changes, and even in uncertainty, hope is a verb. Together, let's keep building a future where no one is left behind.

The following is a summary of our key achievements in each of our four work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.
The following people were supported through our employability programme this year:

Holiday Play Scheme for Easter, Summer and Winter 2024

Camron Sharpe
Rayhan Hussain
Usman Hussain
Qurat al Ayn

Rayhan Hussain
Saniya Sanam
Aisha Begum
Sofina Alom
Sophia Khan
Maiya Khan
Rahil Khan
Selina Gooden
Renee Anderson
Raheema Kayal
Sophia Khan

University Placements
Amaan Tahir 22/10/24 - 25/05/25
Joshua Pattison 5/9/23 - 1/5/24
Abas Mohamed 5/2/24 - 3/7/24

Traineeships
Lyna Chikh 28/05/24 - 25/07/24
Desire Moyo 19/03/2025 - 24/04/2025
Camron Sharpe 23/10/2024 - 30/07/2025
Eimaima Munir 21/07/2025 - 14/08/2025

Voluntary Work
Hugo Marrison 19/11/2024 - 07/05/2025
Rahil Khan

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

In March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. Throughout the year we advertised the programme to recruit potential NEET. In total we had 5 groups each comprising between 18-15 young people. The employment modules were delivered at our City Centre location. The modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. In total we had 52 successfully complete

the programme and of these 22 secured an employment at the end of the programme. The programme concluded in April 2024.

LIFE SKILLS ENGLISH CLASSES

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our volunteer tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

S2: CHILDREN & YOUTH

HOLIDAY ACTIVITY CLUB

We saw unprecedented demand surpassing all previous years with almost 300 children registered for the summer and winter scheme, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children in the summer and over two weeks in the winter.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

Easter Holiday Activity Scheme (2024)

The Easter Holiday Scheme returned to Lozells and Small Heath, offering children aged 5-16 a mix of sports, arts and crafts, and energiser games. A day trip to West Midlands Safari Park and Rides was available for children who attended all sessions on time and maintained good behaviour, with priority given to those eligible for Free School Meals.

Summer Holiday Activity Scheme (2024)

The Community Foundation delivered a free four-week Summer Holiday Scheme for children aged 5-16 in Lozells and Small Heath, running from Monday to Thursday. Primary school children attended morning sessions, while secondary-aged children participated in afternoon sessions. The scheme included a variety of activities such as sports (football, cricket, rounders), arts and crafts, board games, origami, painting, and daily energiser games. Nutritious meals were provided breakfast for morning attendees and lunch for afternoon participants. Children also enjoyed enriching day trips, including a London sightseeing Tour, a visit to Brecon Beacons in Wales, Midlands Safari Park & Ride, and a seaside trip to Skegness. Additionally, secondary-aged youth had the opportunity to experience bell boating at Ackers Adventure on 22nd August 2024.

Winter Holiday Activity Scheme (2024)

During the winter break, the Community Foundation offered an action-packed holiday scheme in Lozells and Small Heath for children aged 5-16. The programme featured sports activities, arts and crafts, and energiser games. A highlight was the day trip to the Natural History Museum in London, followed by sightseeing at Piccadilly Circus, Regent Street Winter Lights, and Hamleys Toy Store on 31st December 2024. Participation in the trip was prioritised for children who attended all sessions punctually and demonstrated good behaviour.

Free First Aid Training for 11-25 Year Olds

In collaboration with St John Ambulance, the Community Foundation provided essential first aid training for young people aged 11-25. Participants learned critical skills such as dealing with stab wounds, recognising and responding to drink spiking incidents, and mastering recovery position techniques. This initiative equipped youth with life-saving knowledge to handle emergencies in their communities.

Youth 7-A-Side Football League

To encourage teamwork and physical activity, the Community Foundation organised a friendly 7-a-side football league for youth teams. The tournament was divided into two age groups: 10-14 years (Group 1) and 15-18 years (Group 2). The winning team received a full football kit for each player, fostering healthy competition and sportsmanship.

3-Day Youth Residential (February 2025)

With the support of YHA, We organised a three -day residential for BAME youth aged 13-18 in the Peak District during the February half term holiday. The residential was attend by 40 boys and girls who took part in outdoor activities, which included caving, abseiling, archery, Jacobs ladder and orienteering. Every morning the young people enjoyed motivational talks, and youth development workshops in the evenings.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Child were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device. This year we gave 28 Raspberry Pi to young people from low-income families.

S3: COMMUNITY SERVICES

COMMUNITY INSPIRATION AWARDS 2024

It was great to see so many people at the Community Inspiration Awards Ceremony 2024. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises. The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

The 12th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation.

A big congratulations to all the 39 runners-up and winners who received their awards from a lineup of high profile VIPs. Your accomplishments continue to inspire us all! Keep up the good work. A huge thank you to everyone who joined us in celebrating the remarkable achievements and contributions of individuals from across our community, including those from the public sector, voluntary organisations, businesses, and social enterprises. With 300 attendees, we honoured the dedication of 65 finalists, carefully chosen from hundreds of outstanding nominations from the Midlands and beyond.

List of Awards and Results are as follows:

COMMUNITY CATEGORY:

1.LIFETIME ACHIEVEMENT AWARD
Award Presenter: Lucy Caldicott: Chief of Staff to the Mayor of West Midlands

WINNER: Bob Rhodes
1ST RUNNER UP: Marwan Bakaili Halesowen/Dudley Yemeni Community Association
2ND RUNNER UP: Syed Muhammad Faisal Sami | Faizan Global Relief Foundation

2. DUTY TO THE COMMUNITY AWARD
Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Ravinder Taggar | Count Me In
1ST RUNNER UP: Salma Yaqoob | Birmingham & Solihull Integrated Care System
2ND RUNNER UP: Davinder Kaur | Skills Work Enterprise Development Agency

3. BRINGING PEOPLE TOGETHER AWARD
Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Dawn Edwards | Erdington Litter Busters

1ST RUNNER UP: Charlie McNeil The Active Wellbeing Society
2ND RUNNER UP: Anes Ceric Bosnia Herzegovina UK Network

4. ENVIRONMENT CHAMPION AWARD
Award Presenter: Pat Carlvalho: Principal & Chief Executive Officer, Birmingham MET

WINNER: Heritage Seed Guardians | Garden Organic's Heritage Seed Library
1ST RUNNER UP: St Giles Pantry Coventry St Giles Trust
2ND RUNNER UP: Soho Road BID CIC

5. SPORTS AWARD
Award Presenter: Paulette Hamilton: MP Birmingham, Erdington

WINNER: Saheli Hub
1ST RUNNER UP: Mohammed Abdul Hai | Bright Future Association
2ND RUNNER UP: Warwickshire Cricket Foundation

6. VOLUNTEER AWARD
Award Presenter: Shokat Lal : Chief Executive, Sandwell City Council

WINNER: Alvina Ali and Secret Angels Volunteers | Secret Angels
1ST RUNNER UP: Sabrina Ffrench | NHS
2ND RUNNER UP: Kenneth Thomas Hyde | Special Olympics Sandwell

7. GOOD NEIGHBOUR AWARD
Award Presenter: Chris Payne: Assistant Chief Executive, West Midlands Fire Service

WINNER: Beatric Imielska | Inclusive Life Projects
1ST RUNNER UP: Jill Fraser | Kissing it Better
2ND RUNNER UP: Villa Cross Soup Kitchen

8. Public Service Award
Public Services Award: Award Presenter: Mike O'Hara: Assistant Chief Constable

WINNER: Caroline Phansi | Contento Social Homes
1st RUNNER UP: Ruth Forecast | Malvern Welcomes
2ND RUNNER UP: A Better Tomorrow

9. Community Organisation Award:
Award Presenter: Sir Derrick Anderson OBE: His Majesty's Lord-Lieutenant, West Midlands

WINNER: Nechells POD | Shine@NechellsPOD
1ST RUNNER UP: YMCA Sutton Coldfield
2ND RUNNER UP: Halesowen/Dudley Yemeni Community Association

10. COMMUNITY REASSURANCE AWARD
Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

WINNER: Inspector Hanif Ullah | West Midlands Police
1ST RUNNER UP: Dr Md Arafatur Rahman | University of Wolverhampton
2ND RUNNER UP: Jess Allan | Northfield Community Partnership

11. HEALTH & WELLBEING AWARD
Award Presenter: Richard Kirby: Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

WINNER: Community Connexions | Birmingham Community Healthcare NHS Foundation Trust
1ST RUNNER UP: Melody Bridges | Birmingham and Solihull ICB
2ND RUNNER UP: Vision For All

12. EDUCATIONAL SERVICES AWARD
Award Presenter: Pat Carvalho : Principal & Chief Executive Officer, Birmingham MET

WINNER: Charlotte Maher-Butler & Hayley Turner | All Stars Senior Group
1ST RUNNER UP: Nimo Hirsi | SOS Education
2ND RUNNER UP: Zoe Benette | Training Personified Ltd

13. BUSINESS & ENTERPRISE AWARD
Award Presenter: Shokat Lal | Chief Executive | Sandwell Council

WINNER: Thia CIC
1ST RUNNER UP: Susan Evans | Manor Farm Community Association
2ND RUNNER UP: Seven Stars Event Ltd

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.
The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

VODAPHONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 15 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background.

SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

S4: ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

Throughout the year, we have received several donations facilitated by Easyfund raising, as well as contributions from individual supporters. These donations have played a pivotal role in advancing our ongoing projects and endeavours, allowing us to make tangible and meaningful impacts within our community. Registering with Easyfund raising not only underscores our commitment to innovative fundraising strategies but also highlights the collective impact achievable through community engagement. By seamlessly integrating philanthropy into everyday online transactions, we've unlocked a sustainable avenue for financial support, allowing our supporters to contribute effortlessly to our cause without any additional financial burden. This successful fundraising campaign serves as a testament to the strength of our network and the unwavering dedication of our supporters towards advancing our mission of fostering positive change within our community.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications for eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

The Community Foundation has taken proactive steps by registering to process applications for DBS checks. This initiative is aimed at assisting individuals who are legally mandated to verify their suitability for roles involving work or volunteering with children and/or vulnerable adults. By undertaking this responsibility, we are dedicated to supporting not only the safety and well-being of the communities we serve but also ensuring compliance with statutory requirements governing such roles. Through our commitment to this process, we aim to provide a seamless and efficient avenue for individuals to fulfill their obligations while pursuing opportunities to contribute positively to society.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves would be to cover core running costs for six months.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

TRUSTEE INDUCTION AND TRAINING

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of

the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

REMUNERATION

All trustees (directors) give of their time freely and no director received remuneration in the year.

RISK MANAGEMENT

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 15th December 2025 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2025.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 15 December 2025

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds 31/03/2025 £	Restricted Funds 31/03/2025 £	Total Funds 31/03/2025 £	Total Funds 31/03/2024 £
Incoming resources					
Incoming resources from charitable activities	***3***	206,600	106,630	313,230	151,176
Total incoming resources		**206,600**	**106,630**	**313,230**	**151,176**
Costs of charitable activities		76,806	252,792	329,598	112,066
Governance costs		-	-	-	
Total resources expended	**4**	**129,794**	**-146,162**	**-16,368**	**39,110**
Net incoming resources before transfers between funds		**129,794**	**-146,162**	**-16,368**	39,110
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**129,794**	**-146,162**	**-16,368**	39,110
Other recognised gains and losses					
Net movement in funds		**129,794**	**-146,162**	**-16,368**	39,110
Reconciliation of funds					
Total funds brought forward		46,501	14,920	61,421	61,421
Total Funds carried forward		**176,295**	**-131,242**	**45,053**	**90,534**

All activities derive from continuing operations

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2025	31/03/2024
	£	£
Turnover	313,230	51,176
Direct costs of turnover	329,598	112,066
Gross deficit	-16,368	**39,110**
Gross surplus		
Governance costs	-	-
Operating surplus		39,110
Deficit on ordinary activities before tax	-16,368	
Surplus ordinary activities before tax		
deficit for the financial year	-16,368	
Gift Aid Payments	-	-
Surplus for the financial year		

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2024

	31/03/2025	31/03/2024
Deficit of Expenditure over income before realisation of assets	-16,368	
Profit per Profit and Loss account		39,110
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	-16,368	39,110

MOVEMENTS IN REVENUE AND CAPITAL FUNDS FOR THE YEAR ENDED 31 MARCH 2024

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2025	31/03/2025	31/03/2025	31/03/2025
Revenue accumulated funds	-	**176,295**	**-131,242**	**45,053**

Community Foundation

Balance Sheet as at 31 March 2024	Notes		31/03/2025 £	31/03/2024 £
The assets and liabilities of the charity :				
Fixed assets			26,421	26,421
Additions				
Current assets				
Bank			25,888	100,000
Net current assets				
Total assets less current liabilities			52,309	126,421
Creditors:-				
amounts due after more than one year:				
Provisions for liabilities and charges				
Net assets including pension asset / liability			**52,309**	**126,421**
The funds of the charity:				
Unrestricted income funds				
Unrestricted revenue accumulated funds		176,295		108,696
Balance from previous year		26,152		46,501
Unrestricted capital funds				
Total unrestricted funds			**202,447**	**155,194**
Restricted income funds				
Restricted revenue accumulated funds			-18,896	-18,896
Restricted capital funds				
Total restricted funds			-131,242	-9,880
Total charity funds			**52,309**	**126,421**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees’ annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity’s work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources from Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Services and fees	1,800	0	1,800
Grant New		20,000	20,000
HAF Holiday Scheme		79,930	79,930
CI Awards	7,500		7,500
Insurance claim	62,300		62,300
YIP CIC		3,000	3,000
Donation		1,500	1,500
Grant Tesco		1,000	1,000
Contract lifeskills		1,200	1,200
UK Youth		0	0
Misc	135,000		135,000
Total	**206,600**	**106,630**	**313,230**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		24,737	24,737
Salary and Training		93,383	93,383
Office Furniture	360		360
Travel	2,148		2,148
Accountancy	448		448
Rent, Insurance and maintenance		134,034	134,034
refreshments		264	264
Utilities	768		768
Stationery		374	374
Misc	73,082		73,082
Total	**76,806**	**252,792**	**329,598**

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 March 2025

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	125 South Road, Birmingham B23 6EN
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER
Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS
Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2025

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRMAN'S REPORT

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard-to-reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value other strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return. The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

It is with great pride that we present our 2024/25 Annual Review, reflecting on a year that has both tested our resilience and revealed the extraordinary depth of our collective strength. The past twelve months have demanded adaptability in the face of ongoing economic pressures, yet through these challenges, Community Foundation has emerged more determined than ever to serve as a beacon of hope and practical support for our communities. We witnessed firsthand how adversity sparks innovation. Despite sector wide funding constraints, our dedicated team staff, volunteers, and trustees —delivered programmes that transformed lives across Birmingham and beyond. The 12th Community Inspiration Awards exemplified this spirit, celebrating 65 remarkable finalists chosen from hundreds of nominations. From Bob Rhodes' lifetime achievement in community building to Saheli Hub's sports outreach, these stories show how grassroots action drives real change. The ceremony, attended by 300 invited guests, vibrated with shared purpose—a testament to the power of recognising everyday heroes.

Our Employability Programme marked another year of impact, supporting 21 individuals through tailored traineeships, apprenticeships, and work placements. Partners like Protocol Group helped young people like Camron Sharp and Myeesha Islam gain vital office skills, while our Hatch Youth Employment Scheme and Barclays Life Skills provided inventive financial literacy workshops. We proudly welcomed learners recently arriving from Turkey, Syria, Argentina and beyond to our English classes, where cultural exchange proved as valuable as language skills.

Our Holiday Schemes during summer and winter gave over 300 children unforgettable experiences, from cricket coaching with Warwickshire Cricket Board to bell boating at Ackers Adventure. The Winter Scheme's trip to London—featuring the Natural History Museum and Hamleys—ended with a spontaneous coach-trip talent show, capturing the joy and confidence these programmes nurture. Despite rising costs, we ensured every child received nutritious meals, with cooking workshops making healthy eating fun and hands-on. Digital inclusion remained a priority. In partnership with the Raspberry Pi Foundation, we provided devices for low income families. Meanwhile, collaboration with St. John's Ambulance brought vital first aid training to young people, equipping them to handle emergencies like knife wounds and mental health crises—sobering but essential skills.

We also expanded our physical footprint, securing rent-free premises at Birmingham and London Victoria, where our new social enterprise café now employs local youth while promoting healthy eating. Over 20 volunteers remained the backbone of initiatives like the Neighbourhood Watch Scheme and Medina Food Bank, proving community strength lives in everyday acts of solidarity. Through the NHS Healthy Start Programme, we connected families to fresh food vouchers, while workshops tackled childhood immunisation hesitancy. We continued supporting the Domestic Violence Independent Advisory Group (DVIAG) and its vital work with West Midlands Police to protect vulnerable residents. As we write this, the cost-of-living crisis continues to strain the communities we serve. Rising food bank referrals and energy bill anxieties remind us daily why our work matters. Yet amid the challenges, we witnessed breathtaking kindness—volunteers distributing Vodafone SIM cards to digitally excluded students, or hundreds gathering at Small Heath Park for a community picnic of shared meals and laughter. None of this would be

possible without the steadfast support of our funders—including Birmingham City Council and NHS partners. To every donor, supporters, and community member who stood with us this year: your belief fuels our mission.

As we turn the page to a new chapter, we carry forward the lessons of 2024: that resilience is collective, small actions spark big changes, and even in uncertainty, hope is a verb. Together, let's keep building a future where no one is left behind.

The following is a summary of our key achievements in each of our four work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.
The following people were supported through our employability programme this year:

Holiday Play Scheme for Easter, Summer and Winter 2024

Camron Sharpe
Rayhan Hussain
Usman Hussain
Qurat al Ayn

Rayhan Hussain
Saniya Sanam
Aisha Begum
Sofina Alom
Sophia Khan
Maiya Khan
Rahil Khan
Selina Gooden
Renee Anderson
Raheema Kayal
Sophia Khan

University Placements
Amaan Tahir 22/10/24 - 25/05/25
Joshua Pattison 5/9/23 - 1/5/24
Abas Mohamed 5/2/24 - 3/7/24

Traineeships
Lyna Chikh 28/05/24 - 25/07/24
Desire Moyo 19/03/2025 - 24/04/2025
Camron Sharpe 23/10/2024 - 30/07/2025
Eimaima Munir 21/07/2025 - 14/08/2025

Voluntary Work
Hugo Marrison 19/11/2024 - 07/05/2025
Rahil Khan

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

In March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. Throughout the year we advertised the programme to recruit potential NEET. In total we had 5 groups each comprising between 18-15 young people. The employment modules were delivered at our City Centre location. The modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. In total we had 52 successfully complete

the programme and of these 22 secured an employment at the end of the programme. The programme concluded in April 2024.

LIFE SKILLS ENGLISH CLASSES

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our volunteer tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

S2: CHILDREN & YOUTH

HOLIDAY ACTIVITY CLUB

We saw unprecedented demand surpassing all previous years with almost 300 children registered for the summer and winter scheme, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children in the summer and over two weeks in the winter.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

Easter Holiday Activity Scheme (2024)

The Easter Holiday Scheme returned to Lozells and Small Heath, offering children aged 5-16 a mix of sports, arts and crafts, and energiser games. A day trip to West Midlands Safari Park and Rides was available for children who attended all sessions on time and maintained good behaviour, with priority given to those eligible for Free School Meals.

Summer Holiday Activity Scheme (2024)

The Community Foundation delivered a free four-week Summer Holiday Scheme for children aged 5-16 in Lozells and Small Heath, running from Monday to Thursday. Primary school children attended morning sessions, while secondary-aged children participated in afternoon sessions. The scheme included a variety of activities such as sports (football, cricket, rounders), arts and crafts, board games, origami, painting, and daily energiser games. Nutritious meals were provided breakfast for morning attendees and lunch for afternoon participants. Children also enjoyed enriching day trips, including a London sightseeing Tour, a visit to Brecon Beacons in Wales, Midlands Safari Park & Ride, and a seaside trip to Skegness. Additionally, secondary-aged youth had the opportunity to experience bell boating at Ackers Adventure on 22nd August 2024.

Winter Holiday Activity Scheme (2024)

During the winter break, the Community Foundation offered an action-packed holiday scheme in Lozells and Small Heath for children aged 5-16. The programme featured sports activities, arts and crafts, and energiser games. A highlight was the day trip to the Natural History Museum in London, followed by sightseeing at Piccadilly Circus, Regent Street Winter Lights, and Hamleys Toy Store on 31st December 2024. Participation in the trip was prioritised for children who attended all sessions punctually and demonstrated good behaviour.

Free First Aid Training for 11-25 Year Olds

In collaboration with St John Ambulance, the Community Foundation provided essential first aid training for young people aged 11-25. Participants learned critical skills such as dealing with stab wounds, recognising and responding to drink spiking incidents, and mastering recovery position techniques. This initiative equipped youth with life-saving knowledge to handle emergencies in their communities.

Youth 7-A-Side Football League

To encourage teamwork and physical activity, the Community Foundation organised a friendly 7-a-side football league for youth teams. The tournament was divided into two age groups: 10-14 years (Group 1) and 15-18 years (Group 2). The winning team received a full football kit for each player, fostering healthy competition and sportsmanship.

3-Day Youth Residential (February 2025)

With the support of YHA, We organised a three -day residential for BAME youth aged 13-18 in the Peak District during the February half term holiday. The residential was attend by 40 boys and girls who took part in outdoor activities, which included caving, abseiling, archery, Jacobs ladder and orienteering. Every morning the young people enjoyed motivational talks, and youth development workshops in the evenings.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Child were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device. This year we gave 28 Raspberry Pi to young people from low-income families.

S3: COMMUNITY SERVICES

COMMUNITY INSPIRATION AWARDS 2024

It was great to see so many people at the Community Inspiration Awards Ceremony 2024. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises. The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

The 12th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation.

A big congratulations to all the 39 runners-up and winners who received their awards from a lineup of high profile VIPs. Your accomplishments continue to inspire us all! Keep up the good work. A huge thank you to everyone who joined us in celebrating the remarkable achievements and contributions of individuals from across our community, including those from the public sector, voluntary organisations, businesses, and social enterprises. With 300 attendees, we honoured the dedication of 65 finalists, carefully chosen from hundreds of outstanding nominations from the Midlands and beyond.

List of Awards and Results are as follows:

COMMUNITY CATEGORY:

1.LIFETIME ACHIEVEMENT AWARD
Award Presenter: Lucy Caldicott: Chief of Staff to the Mayor of West Midlands

WINNER: Bob Rhodes
1ST RUNNER UP: Marwan Bakaili Halesowen/Dudley Yemeni Community Association
2ND RUNNER UP: Syed Muhammad Faisal Sami | Faizan Global Relief Foundation

2. DUTY TO THE COMMUNITY AWARD
Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Ravinder Taggar | Count Me In
1ST RUNNER UP: Salma Yaqoob | Birmingham & Solihull Integrated Care System
2ND RUNNER UP: Davinder Kaur | Skills Work Enterprise Development Agency

3. BRINGING PEOPLE TOGETHER AWARD
Award Presenter: Siobhan Blake: The Crown Prosecution Service

WINNER: Dawn Edwards | Erdington Litter Busters

1ST RUNNER UP: Charlie McNeil The Active Wellbeing Society
2ND RUNNER UP: Anes Ceric Bosnia Herzegovina UK Network

4. ENVIRONMENT CHAMPION AWARD
Award Presenter: Pat Carlvalho: Principal & Chief Executive Officer, Birmingham MET

WINNER: Heritage Seed Guardians | Garden Organic's Heritage Seed Library
1ST RUNNER UP: St Giles Pantry Coventry St Giles Trust
2ND RUNNER UP: Soho Road BID CIC

5. SPORTS AWARD
Award Presenter: Paulette Hamilton: MP Birmingham, Erdington

WINNER: Saheli Hub
1ST RUNNER UP: Mohammed Abdul Hai | Bright Future Association
2ND RUNNER UP: Warwickshire Cricket Foundation

6. VOLUNTEER AWARD
Award Presenter: Shokat Lal : Chief Executive, Sandwell City Council

WINNER: Alvina Ali and Secret Angels Volunteers | Secret Angels
1ST RUNNER UP: Sabrina Ffrench | NHS
2ND RUNNER UP: Kenneth Thomas Hyde | Special Olympics Sandwell

7. GOOD NEIGHBOUR AWARD
Award Presenter: Chris Payne: Assistant Chief Executive, West Midlands Fire Service

WINNER: Beatric Imielska | Inclusive Life Projects
1ST RUNNER UP: Jill Fraser | Kissing it Better
2ND RUNNER UP: Villa Cross Soup Kitchen

8. Public Service Award
Public Services Award: Award Presenter: Mike O'Hara: Assistant Chief Constable

WINNER: Caroline Phansi | Contento Social Homes
1st RUNNER UP: Ruth Forecast | Malvern Welcomes
2ND RUNNER UP: A Better Tomorrow

9. Community Organisation Award:
Award Presenter: Sir Derrick Anderson OBE: His Majesty's Lord-Lieutenant, West Midlands

WINNER: Nechells POD | Shine@NechellsPOD
1ST RUNNER UP: YMCA Sutton Coldfield
2ND RUNNER UP: Halesowen/Dudley Yemeni Community Association

10. COMMUNITY REASSURANCE AWARD
Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

WINNER: Inspector Hanif Ullah | West Midlands Police
1ST RUNNER UP: Dr Md Arafatur Rahman | University of Wolverhampton
2ND RUNNER UP: Jess Allan | Northfield Community Partnership

11. HEALTH & WELLBEING AWARD
Award Presenter: Richard Kirby: Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

WINNER: Community Connexions | Birmingham Community Healthcare NHS Foundation Trust
1ST RUNNER UP: Melody Bridges | Birmingham and Solihull ICB
2ND RUNNER UP: Vision For All

12. EDUCATIONAL SERVICES AWARD
Award Presenter: Pat Carvalho : Principal & Chief Executive Officer, Birmingham MET

WINNER: Charlotte Maher-Butler & Hayley Turner | All Stars Senior Group
1ST RUNNER UP: Nimo Hirsi | SOS Education
2ND RUNNER UP: Zoe Benette | Training Personified Ltd

13. BUSINESS & ENTERPRISE AWARD
Award Presenter: Shokat Lal | Chief Executive | Sandwell Council

WINNER: Thia CIC
1ST RUNNER UP: Susan Evans | Manor Farm Community Association
2ND RUNNER UP: Seven Stars Event Ltd

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.
The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

VODAPHONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 15 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background.

SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

S4: ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

Throughout the year, we have received several donations facilitated by Easyfund raising, as well as contributions from individual supporters. These donations have played a pivotal role in advancing our ongoing projects and endeavours, allowing us to make tangible and meaningful impacts within our community. Registering with Easyfund raising not only underscores our commitment to innovative fundraising strategies but also highlights the collective impact achievable through community engagement. By seamlessly integrating philanthropy into everyday online transactions, we've unlocked a sustainable avenue for financial support, allowing our supporters to contribute effortlessly to our cause without any additional financial burden. This successful fundraising campaign serves as a testament to the strength of our network and the unwavering dedication of our supporters towards advancing our mission of fostering positive change within our community.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications for eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

The Community Foundation has taken proactive steps by registering to process applications for DBS checks. This initiative is aimed at assisting individuals who are legally mandated to verify their suitability for roles involving work or volunteering with children and/or vulnerable adults. By undertaking this responsibility, we are dedicated to supporting not only the safety and well-being of the communities we serve but also ensuring compliance with statutory requirements governing such roles. Through our commitment to this process, we aim to provide a seamless and efficient avenue for individuals to fulfill their obligations while pursuing opportunities to contribute positively to society.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves would be to cover core running costs for six months.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

TRUSTEE INDUCTION AND TRAINING

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of

the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

REMUNERATION

All trustees (directors) give of their time freely and no director received remuneration in the year.

RISK MANAGEMENT

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 15th December 2025 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2025.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 15 December 2025

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds 31/03/2025 £	Restricted Funds 31/03/2025 £	Total Funds 31/03/2025 £	Total Funds 31/03/2024 £
Incoming resources					
Incoming resources from charitable activities	***3***	206,600	106,630	313,230	151,176
Total incoming resources		**206,600**	**106,630**	**313,230**	**151,176**
Costs of charitable activities		76,806	252,792	329,598	112,066
Governance costs		-	-	-	
Total resources expended	**4**	**129,794**	**-146,162**	**-16,368**	**39,110**
Net incoming resources before transfers between funds		**129,794**	**-146,162**	**-16,368**	39,110
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**129,794**	**-146,162**	**-16,368**	39,110
Other recognised gains and losses					
Net movement in funds		**129,794**	**-146,162**	**-16,368**	39,110
Reconciliation of funds					
Total funds brought forward		46,501	14,920	61,421	61,421
Total Funds carried forward		**176,295**	**-131,242**	**45,053**	**90,534**

All activities derive from continuing operations

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2025	31/03/2024
	£	£
Turnover	313,230	51,176
Direct costs of turnover	329,598	112,066
Gross deficit	-16,368	**39,110**
Gross surplus		
Governance costs	-	-
Operating surplus		39,110
Deficit on ordinary activities before tax	-16,368	
Surplus ordinary activities before tax		
deficit for the financial year	-16,368	
Gift Aid Payments	-	-
Surplus for the financial year		

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2024

	31/03/2025	31/03/2024
Deficit of Expenditure over income before realisation of assets	-16,368	
Profit per Profit and Loss account		39,110
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	-16,368	39,110

MOVEMENTS IN REVENUE AND CAPITAL FUNDS FOR THE YEAR ENDED 31 MARCH 2024

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2025	31/03/2025	31/03/2025	31/03/2025
Revenue accumulated funds	-	**176,295**	**-131,242**	**45,053**

Community Foundation

Balance Sheet as at 31 March 2024	Notes		31/03/2025 £	31/03/2024 £
The assets and liabilities of the charity :				
Fixed assets			26,421	26,421
Additions				
Current assets				
Bank			25,888	100,000
Net current assets				
Total assets less current liabilities			52,309	126,421
Creditors:-				
amounts due after more than one year:				
Provisions for liabilities and charges				
Net assets including pension asset / liability			**52,309**	**126,421**
The funds of the charity:				
Unrestricted income funds				
Unrestricted revenue accumulated funds		176,295		108,696
Balance from previous year		26,152		46,501
Unrestricted capital funds				
Total unrestricted funds			**202,447**	**155,194**
Restricted income funds				
Restricted revenue accumulated funds			-18,896	-18,896
Restricted capital funds				
Total restricted funds			-131,242	-9,880
Total charity funds			**52,309**	**126,421**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees’ annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity’s work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources from Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Services and fees	1,800	0	1,800
Grant New		20,000	20,000
HAF Holiday Scheme		79,930	79,930
CI Awards	7,500		7,500
Insurance claim	62,300		62,300
YIP CIC		3,000	3,000
Donation		1,500	1,500
Grant Tesco		1,000	1,000
Contract lifeskills		1,200	1,200
UK Youth		0	0
Misc	135,000		135,000
Total	**206,600**	**106,630**	**313,230**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		24,737	24,737
Salary and Training		93,383	93,383
Office Furniture	360		360
Travel	2,148		2,148
Accountancy	448		448
Rent, Insurance and maintenance		134,034	134,034
refreshments		264	264
Utilities	768		768
Stationery		374	374
Misc	73,082		73,082
Total	**76,806**	**252,792**	**329,598**

THE COMMUNITY FOUNDATION

England & Wales - Charity number 1155455

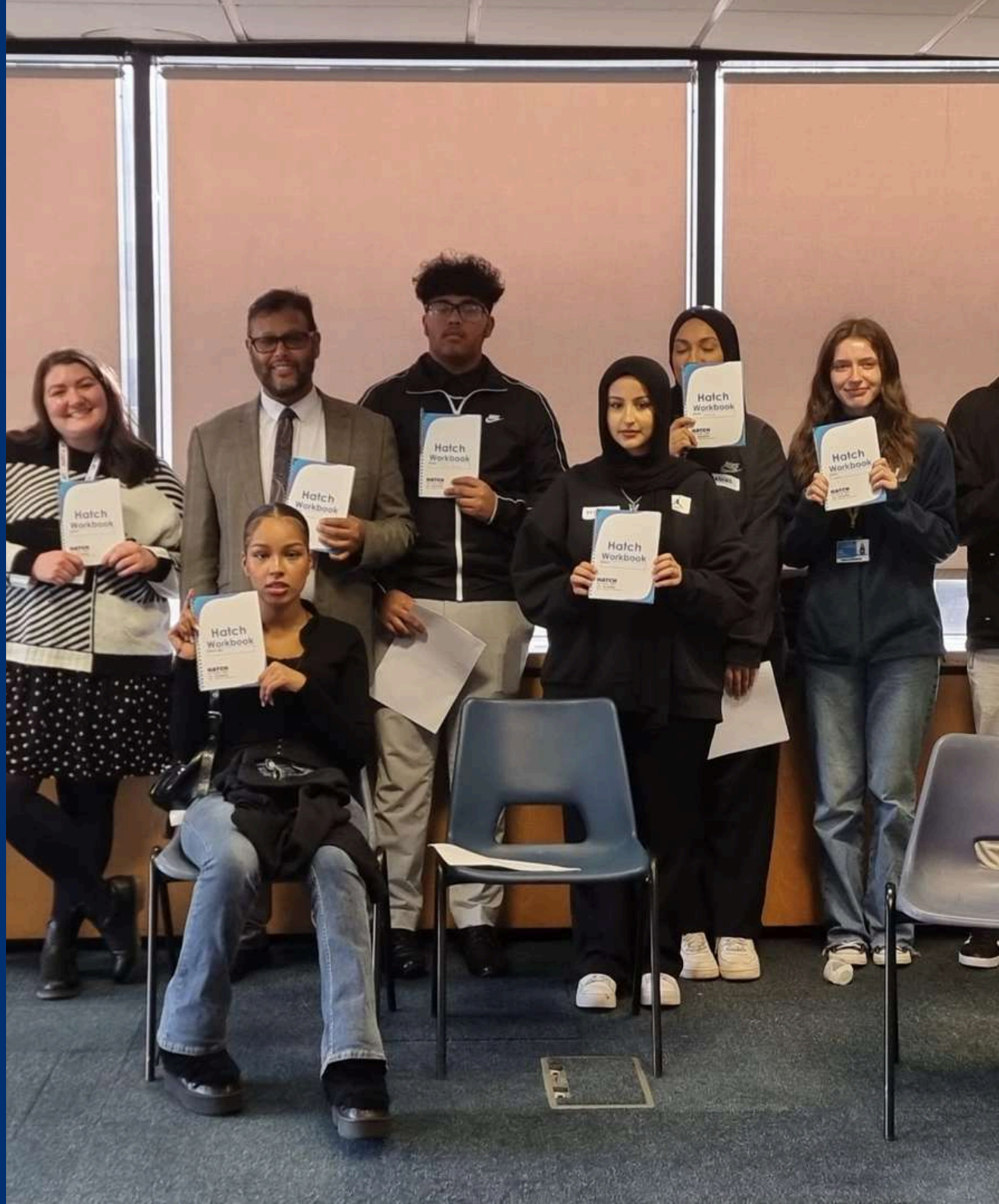
Accounts

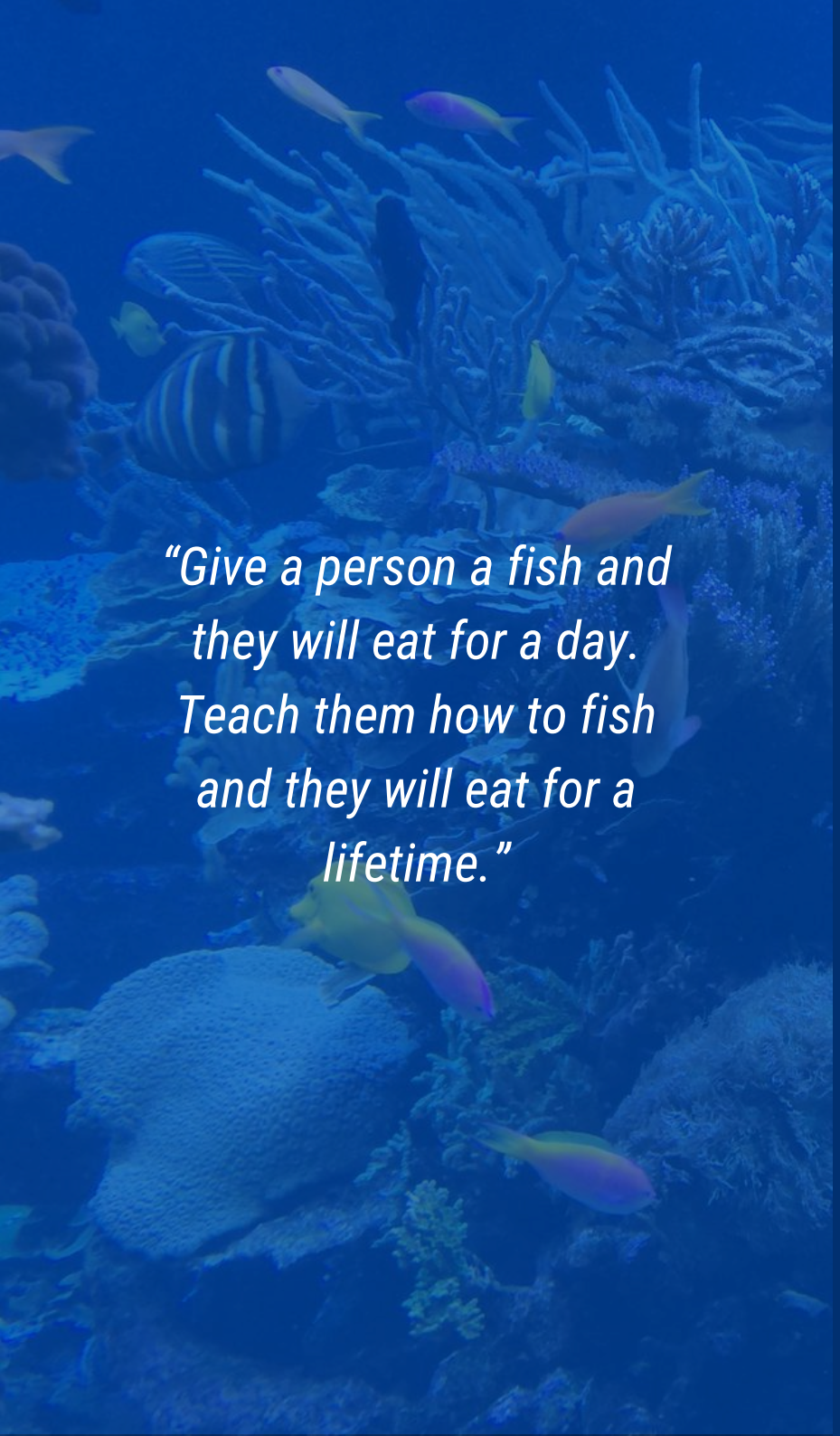
ANNUAL REVIEW

2023 - 2024

COMMUNITY FOUNDATION

'changing lives, creating opportunities'





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MESSAGE FROM
CHIEF EXECUTIVE & CHAIRMAN

It is with great pleasure that we present this annual review, reflecting on a year that has been both fruitful and challenging. The past year tested our organisation's resilience and adaptability, yet it also underscored the unwavering commitment of the Community Foundation to empower individuals and uplift communities.

Despite financial constraints and increased demand for services, our staff and volunteers have continued to deliver outstanding programmes and initiatives. Through dedication and innovation, we have achieved impactful strides in our mission, and we are proud to share the highlights of this journey with you and our key achievements of the year.

Now in its 11th year, the Community Inspiration Awards remain a cornerstone of our mission to celebrate those who make extraordinary contributions to their communities. Our judges shortlisted 124 nominees, and awards were presented to 42 winners and runners-up by a distinguished panel of VIPs. We were honoured to welcome the Rt. Hon. Andrew Mitchell MP, Minister of State in the Foreign, Commonwealth & Development Office, and Andy Street, Mayor of the West Midlands Combined Authority, as our chief guests. With over 450 attendees, the evening was a testament to the power of community spirit and recognition.

Our Employability Programme has been a lifeline for youths and adults seeking to enhance their skills and gain workplace experience. Since its inception in 2011, this initiative has equipped participants with the practical tools and confidence to succeed in today's job market. This year, 21 individuals benefitted from traineeships, apprenticeships, and work placements. A special mention goes to Mahboubeh Faizarand, who volunteered with us for seven months and played a pivotal role in professionally designing and launching our new website.

In partnership with UK Youth and KFC, our Hatch Youth Employment Scheme provided invaluable support to young people not in education, employment, or training (NEET). This year, 52 young people successfully completed the program, with 22 securing employment. The initiative's success highlights the importance of collaboration and targeted support in transforming young lives.

Our English for Speakers of Other Languages (ESOL) program continued to thrive, engaging learners from diverse backgrounds through creative methods like drama and discussion.

Building on the success of our health-focused modules, we expanded to cover practical topics such as shopping and travel. This year, 25 students completed the program, benefitting from interactive, hands-on learning. In addition, our Digital Skills Course empowered participants to navigate the digital world confidently, covering topics like online safety, internet use, and basic computing.

Each participant received a six-months pre-paid, 20GB data SIM card, generously sponsored by Vodafone, upon completing the course.

Our Holiday Activity Scheme, now in its third year, provided hundreds of children with engaging activities during both summer and winter breaks. Despite a 25% reduction in funding, we remained committed to delivering a rich program of outdoor sports, arts and crafts, and exciting day trips. Running across two locations in Small Heath and Lozells, the scheme was a resounding success, offering children a safe and stimulating environment to learn, play, and grow.

We were fortunate to secure donations of Raspberry Pi computer kits, laptops, tablets, and Vodafone SIM cards, which were distributed to low-income families. This initiative addressed the growing digital divide, ensuring access to essential technology for education and connectivity.

In November 2023, we were selected by BVSC to deliver Long Covid awareness workshops across four Birmingham locations. These sessions aimed to educate communities on symptoms, available support, and ways to manage Long Covid, addressing health inequalities through targeted engagement. Additionally, in collaboration with Flourish, we hosted workshops and surveys to explore immunization concerns within West Birmingham's BAME communities. With MMR vaccination rates at an all-time low and rising hesitancy, these efforts were vital in promoting informed health decisions and boosting vaccination uptake.

We continue to offer tailored support and training to newly formed groups and organisations, often at no cost or subsidised rates. Our monthly community bulletin has seen increased readership, keeping stakeholders informed about developments within the BAME third sector.

This year's cost-of-living crisis has been particularly taxing on both our organisation and the communities we serve. Rising demand for essential services, financial uncertainty, and heightened pressures have created an environment where resilience and adaptability are more important than ever. Yet, it is during these trying times that the true spirit of community shines brightest. We have witnessed remarkable acts of kindness, collaboration, and determination from all corners of our network. These moments inspire us to persevere and strengthen our resolve to serve those in need.

As we reflect on a year of achievements and challenges, we remain steadfast in our mission to empower individuals and build stronger, more inclusive communities. None of this would be possible without the support of our partners, volunteers, staff, and community members. Thank you for being an integral part of the Community Foundation family. Together, we will continue to overcome challenges, celebrate successes, and create lasting, positive change. Let us move forward with renewed determination and hope for an even brighter future.

Nozmul Hussain
Chief Executive

Bashir Ahmed MBE
Chairman

ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:
'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

01. Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.

02. Encourage civic participation and engagement of marginalised communities.

03. Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

OUR SERVICES

TRAINING & EMPLOYMENT

- Apprenticeship Programme
- Traineeship Scheme
- Student Work Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Life Skills English
- SORTED Employment
- Digital Skills
- Job Club
- Street First Aid

CHILDREN & YOUTH

- Youth Leadership Scheme
- Youth Mentoring
- Youth Residential
- Youth Connections International Exchange
- Holiday Activity Scheme
- Children's Sports Day
- Raspberry Pi Digital Scheme
- Day Trips

COMMUNITY SERVICES

- Community Inspiration Awards
- Pride in our Neighbourhood
- Community Question Time
- Neighbourhood Watch
- Canal Adoption Scheme
- Community Needs Survey
- Know your Neighbour
- Social Enterprise Programme
- Medina Food Bank
- Healthy Living Scheme
- Community Engagement
- Community Fun Day
- Data Bank Sim Card

ORGANISATIONAL DEVELOPMENT

- Charity Office Space Acquisition
- Management Training
- Policy and Procedures
- Organisation Set up Support & Consultancy
- DBS Check Service
- Project Development & Fund Raising

OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks.

Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

OUR VALUES

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

RESPECT & EQUALITY

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

COMMITMENT

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

CREATIVITY

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

INTEGRITY

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

COMMUNITY OUTREACH

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

COOPERATION & PARTNERSHIP

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

ACHIEVEMENT

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

OUR PERFORMANCE IN NUMBERS

At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.

We provided:

TRAINEESHIPS | THIS YEAR: 6 | TO DATE: 23

We provided a traineeship programme by offering placements with guidance and hands-on experience to develop their skills and knowledge in a real life workplace setting.

APPRENTICESHIPS | THIS YEAR: 1 | TO DATE: 22

Level 3 Business Administration qualification offering guidance, and resources to help them develop the necessary skills needed to gain work in administration.

WORK PLACEMENTS | THIS YEAR: 13 | TO DATE: 83

We provided work placements to give university students hands-on experience and practical skills in a real business environment, helping them apply their knowledge and enhance their skills and competences

EMPLOYABILITY PROGRAMME | THIS YEAR: 30 | TO DATE: 50

We supported young adults through an employability programme in partnership with UK Youth, helping them build essential skills and confidence to enhance their career prospects.

In 2023 - 2024 we supported:

ESOL LEARNERS | THIS YEAR: 25 | TO DATE: 145

Successfully helped English learners improve their language skills by providing tailored support, practical exercises, and immersive learning opportunities.

SIM CARDS DISTRUBUTED | THIS YEAR: 25 | TO DATE: 70

Distributed SIM cards through our English classes, ensuring learners had access to digital resources and communication tools to support their language development and connectivity

ORGANISATIONS SUPPORTED | THIS YEAR: 5 | TO DATE: 22

Supported third sector organisations by offering resources, guidance, and collaborative opportunities to help them achieve their goals and serve their communities effectively.

CHILDREN SUPPORTED | THIS YEAR: 360 | TO DATE: 1610

Supported children at our Holiday Scheme by offering engaging activities, day trips and a safe environment to promote their social skills and personal development during the school holidays.

MEALS SERVED | THIS YEAR: 3360 | TO DATE: 8410

Provided free meals to children ensuring they had access to nutritious food during school holidays while promoting their overall well-being.

EDUCATION, TRAINING & EMPLOYMENT

The Community Foundation offers comprehensive formal and non-formal education, training, and work opportunities tailored to enhance the employability of both youth and adults, providing essential office skills such as telephone handling, mail sorting, document drafting, filing, invoice preparation, and research techniques. Our diverse range of opportunities includes:

- Work experience programmes designed for secondary school students, typically lasting 1-2 weeks.
- Work placements targeted at college and university students, providing extended opportunities lasting 6-18 moNths.
- Traineeships aimed at young people, offering intensive training over 6-8 weeks.
- Voluntary roles open to adults and young individuals seeking to explore new areas of work.
- Apprenticeships providing practical experience and formal qualifications in business administration or early years education.
- Internships tailored for graduates, equipping them with the necessary skills to enter the workforce confidently.

Since 2011, our dedicated work programme has been a cornerstone of our efforts to support local individuals. Each year, we conduct special recruitment drives to offer a variety of work opportunities.

We collaborate closely with reputable training providers, including Protocol Group, Aspiration Training, and Cracker Jack Training, with whom we have established long-standing partnerships. Through our programme, apprentices have successfully acquired essential practical skills in their chosen career paths, progressing through each module with confidence.

The structured work environment enables them to integrate seamlessly as members of staff, with assigned tasks and deadlines providing valuable learning experiences in meeting professional expectations.

The following people were supported through our employability programme this year.

EMPLOYABILITY PROGRAMME

LEVEL 3 BUSINESS ADMINISTRATION APPRENTICESHIP

Selina Gooden	08/01/2024 - 20/08/2024

HATCH EMPLOYABILITY PROGRAMME

Anisa Abdirahman	21/06/2023 - 24/08/-2023
Mirgan Ahmed	02/08/2023 - 11/08/2023
Hanifah Saleh	06/09/2023 - 26/10/2023
Sairah Khatun	23/10/2023 - 22/11/2023
Andrea Focsa	23/10/2023 - 22/11/2023
Sophie Allen	26/10/2023 - 17/11/2023
Ayesha Begum	20/11/2023 - 14/12/2023

UNIVERSITY PLACEMENTS

Joshua Pattison	05/09/2023 - 01/05/2024
Daechul Kwon	12/12/2022 - 03/05/20223
Yeseul Kim	12/12/2022 - 23/05/2023

COLLEGE PLACEMENT

Abas Mohamed	05/02/2024 - 03/07/2024
Aboubacar Camara	11/11/2022 - 09/06/2023
Labir Ali	11/11/2022 - 09/06/2023

TRAINEESHIP

Reihan Hussain	13/03/2023 -06/04/23
Humairaa Ashraf	17/04/2023 - 05/07/2023
Dante Johnson	12/06/2023 - 24/08/2023
Hassan Nadeem	14/08/2023 - 19/10/2023
Jada Millwood	20/11/2023 - 11/01/2024
Brooke Newall	22/01/2024 - 21/03/2024

VOLUNTARY WORK

Mahboubeh Fazlzarandi	16/06/2023 - 12/01/2024

HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location..

The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process.
In total we had 100 young people registered on the Hatch programme, out of whom 40 completed the programme and 5 secured an employment at the end of the programme.

LIFE SKILLS ENGLISH CLASS

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

CHILDREN & YOUTH

HOLIDAY ACTIVITY CLUB

This year we ran two holiday activity schemes- one in the summer and the other in winter. We saw unprecedented demand surpassing all previous years with over 100 children registered, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

One of the highlights of our Summer Scheme is the day trips. Our first trip was to London, 72 participants from our scheme embarked on a memorable journey to explore the iconic landmarks of the capital city.

Our second trip was to West Midlands Safari Park, which offered an exciting wildlife experience. The week after, we went to the RAF museums to explore Britain's aviation history, and a visit to Pendeford Mill Nature Reserve provided a peaceful escape into nature. Our final trip was to Barry Island seaside.

During the Winter holiday, we delivered a Holiday Schemes at two locations in Birmingham, between Wed 28th Dec 2023 and Fri 5th Jan 2024. We had capacity for 100 children in Small Heath and 60 in Lozells.

At each location, we delivered a morning session for primary-aged children and an afternoon session for secondary-aged children. Our regular scheme at Small Heath successfully engaged children with all activities.

This year's Winter Scheme also marked the reopening of our Lozells' community centre (which has been closed since April 2022 due to a fire) where we delivered our second scheme. Children took part in arts and crafts, making rockets, face masks, drawing and painting. The children also participated in sports, energisers, and fun games. Alongside this, to tackle holiday hunger we delivered food provision as children received at least one healthy and nutritious meal a day.

Children and their families had the opportunity to visit Blackpool Pleasure Beach for a day of fun, followed by an evening illuminated by the captivating Blackpool Illuminations. During the following week children went on a local trip to Thinktank Birmingham Science Museum where they toured the museum, visited the different exhibits, and gained valuable knowledge about scientific discoveries and inventions made right here in Birmingham.

RASPBERRY PI

Community Foundation with the support of the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them.

Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not having a device. This year we gave 28 Raspberry Pi to young people from low-income families.

COMMUNITY SERVICES

COMMUNITY INSPIRATION AWARDS 2023

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

It was great to see so many people at the Community Inspiration Awards Ceremony 2023. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises.

We had over 450 people join us for an evening of celebration and recognition. Our judges shortlisted 124 nominees from the hundreds of high-calibre nominations received this year from the Midlands and surrounding areas. So well done once again to all those shortlisted as finalists, and congratulations to all the runners-up and winners for each of the award categories.

Awards were presented to 42 runners-up and winners by a host of VIPs.

The 11th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, our chief guest this year was RT Hon Andrew Mitchell MP - Minister of State for Foreign, Commonwealth and Development and Andy Street, Mayor of the West Midlands Combined Authority along with other VIP guests which included:

- Mike Wood MP – Dudley South
- Richard Kirby - Chief Executive Birmingham Community Healthcare NHS Foundation Trust
- Pat Carvalho – Principal Birmingham MET
- Simon Foster - West Midlands Police & Crime Commissioner
- Matt Welsted - Asst. Chief Constable West Midlands Police
- Sir David Nicholson – Chairman NHS Sandwell & West Birmingham
- Professor Aleks Subic - Vice Chancellor & Chief Executive Aston University
- Shokat Lal - Chief Executive Sandwell Council
- RT Reverend Anne Hollinghurst - Bishop of Aston and Acting Bishop of Birmingham
- Cllr Majid Mahmood – Cabinet Leader for Environment Birmingham City Council

Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible.

List of Awards and Results are as follows:

COMMUNITY CATEGORY

Lifetime Achievement Award | Award Presenter: Andy Street: Mayor of West Midlands Combined Authority

Finalists

2nd Runner Up:
Paula Brogan
New Era Domestic Abuse Services (part of Victim Support)

1st Runner up:
Ragih Muflihi
YCA Sandwell

Winner: Noran Flynn

Duty to the Community Award | Award Presenter: Mike Wood MP for Dudley South

Finalists

2nd Runner Up:
Sherall Donaldson
Arawak Community Care

1st Runner up:
Tony Kelly
NHS Birmingham, and Solihull Integrated Care System

Winner: Caroline Phansi | *Contento Social Homes*

Bringing People Together Award | Award Presenter: Andy Street, Mayor of West Midlands Combined Authority

Finalists

2nd Runner Up:
Elaine Kelley

1st Runner up:
Anwar Khattak
Birmingham Youth Sports Academy

Winner: Moez Nathu | *Peterborough Asylum and Refugee Community Association*

Environment Champion Award | Award Presenter: Cllr Majid Mahmood, Cabinet Lead Environment, Birmingham City Council

Finalists

2nd Runner Up:
Witton Lodge
Community Association

1st Runner up:
Shokat Fazal
Birchills Agenda 21

Winner: Nottingham Clean Champions
Nottingham City Council Staff & Volunteers

Sports Award | Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

Finalists

2nd Runner Up:
Sports Key

1st Runner up:
Special Olympics Sandwell

Winner: Icicles Senior

Volunteer Award | Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

Finalists

2nd Runner Up:
Lisa Debbie Jeffs
United Support Group CIC

1st Runner up:
Alison Walker
Independent Custody Visitor

Winner: Advocacy Matters Volunteers

Good Neighbour Award | Award Presenter: Assistant Chief Constable Matt Welsted, West Midlands Police

Finalists

2nd Runner Up:
Katarzyna Fejfer
Shropshire European Organisation CIC

1st Runner up:
Shahbon Hussain

Winner: Nassim Saif
Bright Future Association

Educational Achievement | Award Presenter: Pat Carvalho, Principal, Birmingham Metropolitan College

Finalists

MD Abrar Hassan: For achieving excellent GCSE results with 9 A stars and 1 A.

Mohammed Saquib: For his exceptional academic achievements, he achieved 10 A stars and 1 A grade at GCSE level.

Bilal Javed: Achieved a notable 2:1 degree in pharmacy. Furthermore, he successfully passed his pre-registration exams, earning the title of a qualified pharmacist.

PUBLIC SERVICES CATEGORY

Public Services Award | Award Presenter: RT Hon Andrew Mitchell, MP Minister of State for Foreign, Commonwealth & Development

Finalists

2nd Runner Up:
Sally Baker
Cape Hill Primary School

1st Runner up:
Sophy Forman Lynch
Dudley Council

Winner: Darnish Amraz
Birmingham City Council Youth Service

Community Reassurance Award | Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

Finalists

2nd Runner Up:
Blue Light Project
Cranstoun

1st Runner up:
Peige Smith
West Midlands Police

Winner: Robin Thompson & Carver Anderson
Bringing Hope

Health & Wellbeing Award | Award Presenter: Sir David Nicholson, Chairman NHS Sandwell & West Birmingham

Finalists

2nd Runner Up:
Wellbeing Outcomes Framework Project Team

1st Runner up:
Community Mental Health Transformation Experts by Experience
Rethink Mental Illness Grapevine, CWPT

Winner: Bethel Health and Healing Network

Educational Services Award | Award Presenter: Professor Aleks Subic, Vice Chancellor & Chief Executive, Aston University

Finalists

2nd Runner Up:
Janet Blann
Northfield Quaker Pre-School

1st Runner up:
Sebastian Hamilton
Sporting Elite CIC

Winner: Michael and Julia Klonowski
The Cyber Hub Trust

Business & Enterprise Award | Shokat Lal | Chief Executive | Sandwell Council

Finalists

2nd Runner Up:
Steph Freeman & Heather Delaney
Solihull Parent Carer Voice

1st Runner up:
Diverse City Care Staff Team
Diversity City Care Ltd

Winner: Romanah Buchanan & Janice Davies
Eloquent Dance Company

Community Organisation Award | Award Presenter: RT Reverend Anne Hollinghurst, Bishop of Aston and Acting Bishop of Birmingham

Finalists

2nd Runner Up:
The Benson Community Project

1st Runner up:
The Project Birmingham

Winner: Refugee and Migrant Centre
Black Country and Birmingham

LONG COVID ENGAGEMENT

We continued our partnership with BVSC & the NHS and delivered a Long Covid Community Engagement workshop in November 2023 for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. The aim of our workshops was to inform people of the symptoms of Long Covid, what to do if you think they think have Long Covid and discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small Heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics. Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

CHILDHOOD IMMUNISATION COMMUNITY ENGAGEMENT

The Community Foundation conducted workshops and community surveys for Flourish, West Birmingham's Community Health Collaborative, to explore local concerns about immunisations and identify ways to improve vaccination rates. With childhood MMR immunisation rates at an all-time low and rising measles cases, hesitancy around all childhood immunisations is growing in some communities. Two workshops were held in Lozells to gather insights from the BAME community, and a survey was conducted to collect quantitative data on the issue.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.
The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

DBS CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

CHARITY INFORMATION

Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

- Mr Bashir Ahmed MBE - Chairman
- Mrs Jessica Hope Saunders - Secretary
- Mr Gaus Uddin - Treasurer
- Mrs Irmana Parvin - Asst. Treasurer

Principle Appointed Officer:
Mr Nozmul Husain Company Secretary

Trustee Induction and Training

New trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management
The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity faces.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or
- manage any potential impact on the charity should those risks materialise.

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Community Foundation was established and registered in March 2010.

We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.

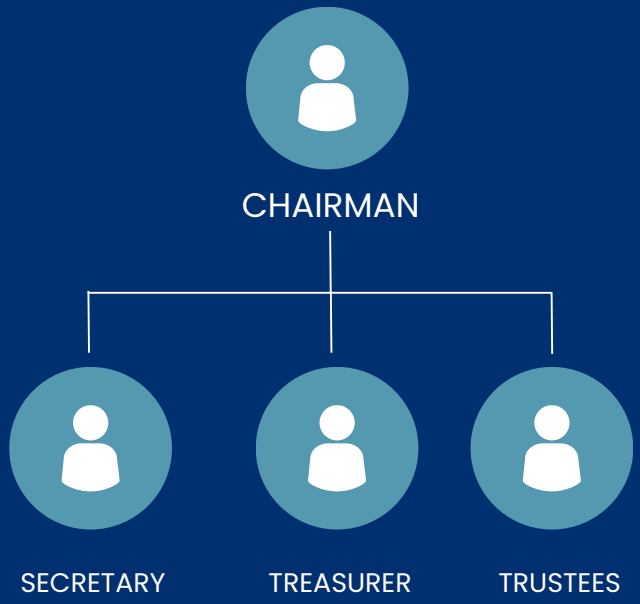
We are registered with Ofsted for the Compulsory and Voluntary part of the Childcare Register: Registration Number EY486400

We are registered with Department for Education, DFE Unique Reference Number 613732

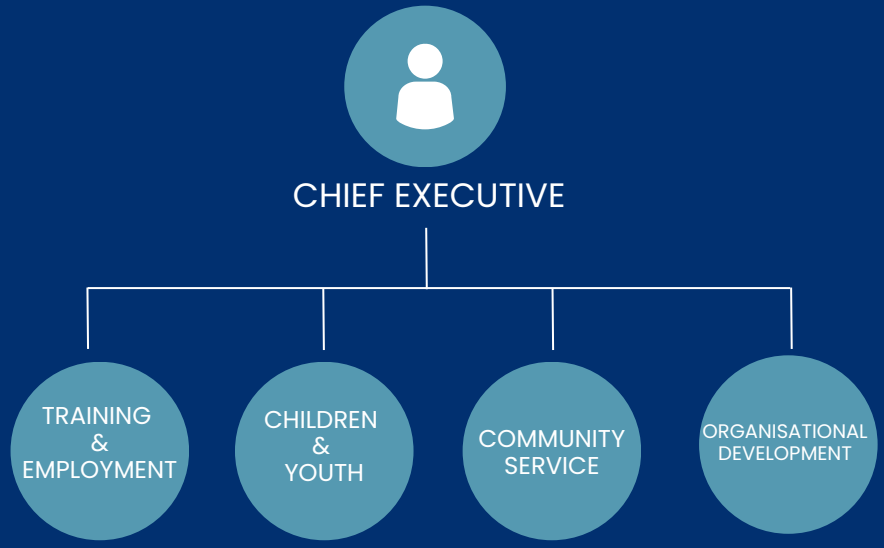
We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004

We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

OUR GOVERNANCE STRUCTURE



OUR MANAGEMENT STRUCTURE



Charity registration number
1155455

Date of Registration
23rd March 2014

Head Office
Quayside Towers
252 – 260 Broad Street
Birmingham B1 2HF

Telephone number
0121 312 0135

Email
info@thecommunityfoundation.org.uk

Website
www.thecommunityfoundation.org.uk

Social Media

Facebook
communityfoundationuk

Instagram
comm_foundation

Twitter
comm_foundation

Nextdoor
Community Foundation

Testimonials

“I first learned about Community Foundation through my traineeship at Protocol. What motivated me to be a part of Community Foundation was that I have always aspired for be an integral aspect of a company/organisation. I have yet to complete my Hatch programme at KFC, where I hope my confidence and communication skills will be improved. One of my most memorable experiences at Community Foundation was the Hatch modules where I got to communicate and work as a team with people my age.“

Hassan Nadeem | Work Placement Student

"I wanted to thank the foundation for the fantastic and well organised holiday club; my kids enjoyed it very much and said it was their best holiday club so far. I wanted to give my feedback as I believe this foundation deserves very good feedback. Thank you again for your effort and the memorable and fantastic summer holiday."

Parent | Holiday Activity Scheme

“The Community Foundation’ is a wonderful organisation. We are thrilled to have been given a platform to support them in their work highlighting local individuals and organisations who do so much to benefit the people of the West Midlands."

The Cyber Hub Trust | CIA Award Winner 2023

FUNDERS & SUPPORTERS

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 March 2024

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER
Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS
Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2024

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRMAN'S REPORT

It is with great pleasure that I present this annual report, reflecting on a year that has been both fruitful and challenging. The past year tested our organisation's resilience and adaptability, yet it also underscored the unwavering commitment of the Community Foundation to empower individuals and uplift communities. Through dedication and innovation, we have achieved impactful strides in our mission, and I am proud to share the highlights of this journey with you.

Despite financial constraints and increased demand for services, our staff and volunteers have continued to deliver outstanding programmes and initiatives. This annual review captures the breadth of our work, and I would like to take this opportunity to spotlight some of the key achievements of the year.

Now in its 11th year, the Community Inspiration Awards remain a cornerstone of our mission to celebrate those who make extraordinary contributions to their communities. This year, we received hundreds of nominations from across the Midlands and surrounding areas, showcasing the incredible calibre of talent and dedication within our region. Our judges shortlisted 124 nominees, and awards were presented to 42 winners and runners-up by a distinguished panel of VIPs. We were honoured to welcome the Rt. Hon. Andrew Mitchell MP, Minister of State in the Foreign, Commonwealth & Development Office, and Andy Street, Mayor of the West Midlands Combined Authority, as our chief guests. With over 450 attendees, the evening was a testament to the power of community spirit and recognition.

Our Employability Programme has been a lifeline for youths and adults seeking to enhance their skills and gain workplace experience. Since its inception in 2011, this initiative has equipped participants with the practical tools and confidence to succeed in today's job market. This year, 21 individuals benefitted from traineeships, apprenticeships, and work placements. A special mention goes to Mahboubeh Faizarand, who volunteered with us for seven months and played a pivotal role in professionally designing and launching our new website.

In partnership with UK Youth and KFC, our Hatch Youth Employment Scheme provided invaluable support to young people not in education, employment, or training (NEET). The program combined pre-employment workshops with four-week paid placements in the hospitality sector, equipping participants with the skills and experience needed to navigate a competitive job market. This year, 52 young people successfully completed the program, with 22 securing employment. The initiative's success highlights the importance of collaboration and targeted support in transforming young lives.

Our English for Speakers of Other Languages (ESOL) program continued to thrive, engaging learners from diverse backgrounds through creative methods like drama and discussion. Building on the success of our health-focused modules, we expanded to cover practical topics such as shopping and travel. This year, 25 students completed the program, benefitting from interactive, hands-on learning. In addition, our Digital Skills Course empowered participants to navigate the digital world confidently, covering topics like online safety, internet use, and basic computing. Each participant received a six-months pre paid, 20GB data SIM card, generously sponsored by Vodafone, upon completing the course.

Our Holiday Activity Scheme, now in its third year, provided hundreds of children with engaging activities during both summer and winter breaks. Despite a 25% reduction in funding, we remained committed to delivering a rich program of outdoor sports, arts and crafts, and exciting day trips. Running across two locations in Small Heath and Lozells, the scheme was a resounding success, offering children a safe and stimulating environment to learn, play, and grow.

We were fortunate to secure donations of Raspberry Pi computer kits, laptops, tablets, and Vodafone SIM cards, which were distributed to low-income families. This initiative addressed the growing digital divide, ensuring access to essential technology for education and connectivity.

In November, we partnered with BVSC and the NHS to deliver Long Covid awareness workshops across four Birmingham locations. These sessions aimed to educate communities on symptoms, available support, and ways to manage Long Covid, addressing health inequalities through targeted engagement. Additionally, in collaboration with Flourish, we hosted workshops and surveys to explore immunization concerns within West Birmingham's BAME communities. With MMR vaccination rates at an all-time low and rising hesitancy, these efforts were vital in promoting informed health decisions and boosting vaccination uptake.

The Community Foundation continued to offer tailored support and training to newly formed groups and organisations, often at no cost or subsidised rates. Our monthly community bulletin has seen increased readership, keeping stakeholders informed about developments within the BAME third sector.

This year's cost-of-living crisis has been particularly taxing on both our organisation and the communities we serve. Rising demand for essential services, financial uncertainty, and heightened pressures have created an environment where resilience and adaptability are more important than ever. Yet, it is during these trying times that the true spirit of community shines brightest. We have witnessed remarkable acts of kindness, collaboration, and determination from all corners of our network. These moments inspire us to persevere and strengthen our resolve to serve those in need.

As we reflect on a year of achievements and challenges, we remain steadfast in our mission to empower individuals and build stronger, more inclusive communities. None of this would be possible without the support of our partners, volunteers, staff, and community members. Thank you for being an integral part of the Community Foundation family. Together, we will continue to overcome challenges, celebrate successes, and create lasting, positive change. Let us move forward with renewed determination and hope for an even brighter future.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard-to-reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value other strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return. The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our four work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

Apprenticeship

Selina Gooden	Level 3 Business Administration	08/01/2024-20/08/2024

Work placement

Anisa Abdirahman	Hatch Employability Programme	21/06/2023-24/08/2023
Mirgan Ahmed	Hatch Employability Programme	02/08/2023-11/08/2023
Hanifah Saleh	Hatch Employability Programme	06/09/2023-26/10/2023
Sairah Khatun	Hatch Employability Programme	23/10/2023-22/11/2023
Andrea Fosca	Hatch Employability Programme	23/10/2023-22/11/2023
Sophie Allen	Hatch Employability Programme	26/10/2023-17/11/2023
Ayesha Begum	Hatch Employability Programme	20/11/2023-14/12/2023

University Placements

Joshua Pattinson	Aston University	05/09/2023-01/05/2023
Daechul Kwon	Birmingham University	12/12/2022-03/05/2022
Yeseul Kim	Birmingham University	12/12/2022-23/05/2023

College Placements

Abas Mohamed	Cadbury College	05/02/2024-03/07/2024
Aboubacar Camara	Univerity College Birmigham	11/11/2022-09/06/2023
Labir Ali	Univerity College Birmigham	11/11/2022-09/06/2023

Traineeships

Reihan Hussain	Protocol Training Group	13/03/2023-06/04/2023
Humairaa Ashraf	Protocol Training Group	17/04/2023-05/07/2023
Dante Johnson	Protocol Training Group	12/06/2023-24/08/2023
Hassan Nadeem	Protocol Training Group	14/08/2023-19/10/2023
Jada Milwood	Protocol Training Group	20/11/2023-11/01/2024
Brooke Newall	Protocol Training Group	22/01/2024-21/03/2024

Voluntary Work

Mahboubeh Faizarandi	16/06/2023-12/01/2024

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

In March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. Throughout the year we advertised the programme to recruit potential NEET. In total we had 5 groups each comprising between 18-15 young

people. The employment modules were delivered at our City Centre location. The modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. In total we had 52 successfully complete the programme and of these 22 secured an employment at the end of the programme.

LIFE SKILLS ENGLISH CLASSES

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

S2: CHILDREN & YOUTH

HOLIDAY ACTIVITY CLUB

We saw unprecedented demand surpassing all previous years with almost 300 children registered for the summer and winter scheme, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children in the summer and over two weeks in the winter.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

During the summer seventy-two participants from our scheme embarked on a memorable journey to explore the iconic landmarks of the city of London for our first trip. We also went to West Midlands Safari Park, which offered an exciting wildlife experience.the RAF museums to explore Britain's aviation history, and a visit to Pendeford Mill Nature Reserve provided a peaceful escape into nature. Our final trip was to Barry Island seaside.

During the Winter holiday, we reopened our Lozells' community centre (which has been closed since April 2022 due to a fire) where we delivered our second scheme in addition to Small Heath. In addition to arts and crafts where children made water rockets, face masks and learning origami, children went on a visit to Blackpool to see Illuminations in the first week and then visited the Thinktank Birmingham Science Museum in the second week.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Child were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device. This year we gave 28 Raspberry Pi to young people from low-income families.

S3: COMMUNITY SERVICES

COMMUNITY INSPIRATION AWARDS 2023

It was great to see so many people at the Community Inspiration Awards Ceremony 2023. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises. We had over 450 people join us for an evening of celebration and recognition. Our judges shortlisted 124 nominees from the hundreds of high-calibre nominations received this year from the Midlands and surrounding areas. So well done once again to all those shortlisted as finalists, and congratulations to all the runners-up and winners for each of the award categories. Awards were presented to 42 runners-up and winners by a host of VIPs.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

The 11th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, with our chief guest Rt. Hon. Andrew Mitchell Minister for Minister of State for Foreign, Commonwealth and Development and Andy Street, Mayor of the West Midlands Combined Authority.

Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible.

List of Awards and Results are as follows:

COMMUNITY CATEGORY:

1.LIFETIME ACHIEVEMENT AWARD
Award Presenter: Andy Street: Mayor of West Midlands Combined Authority

WINNER: Noran Flynn
1ST RUNNER UP: Ragih Muflihi: YCA Sandwell
2ND RUNNER UP: Paula Brogan: New Era, Domestic abuse Services (part of Victim Support)
OTHER FINALISTS:
Muhammad Sarfraz Madni
Nazir Khan: Attock Cricket Club
Paulette Suban: Cape Community Centre
Professor Sunil Shah: Midland Eye Institute
Anwar Khattak: Birmingham Youth Sports Academy
Janet Blann: Northfield Quaker Pre-School

2. DUTY TO THE COMMUNITY AWARD
Award Presenter: Mike Wood MP for Dudley South

WINNER: Caroline Phansi: Contento Social Homes
1ST RUNNER UP: Tony Kelly: NHS Birmingham and Solihull Integrated Care System
2ND RUNNER UP: Sherall Donaldson: Arawak Community Care
OTHER FINALISTS:
The Birmingham Crisis Centre
Sara Maynard: Listen Uplift Vent CIC
Clair Graham & Team- Empower U: Birmingham Children's Trust
Asma Osman: Approachable Parenting CIC
Louis Johnson
East Midlands Freewheelers

3. BRINGING PEOPLE TOGETHER AWARD
Award Presenter: Andy Street: Mayor of West Midlands Combined Authority

WINNER: Moez Nathu: Peterborough Asylum and Refugee Community Association
1ST RUNNER UP: Anwar Khattak: Birmingham Youth Sports Academy
2ND RUNNER UP: Elaine Kelley
OTHER FINALISTS:
Elizabeth Kardynal: European Welfare Centre
Kamran Hussain: Green Lane Masjid & Community Centre
Farida Kavde Messam: Original Step Performers
Nathan and Sabrina Dennis: First Class Foundation
Asia Ali: Approachable Parenting CIC
Ashwin Rathod: AB3D Community Association

4. ENVIRONMENT CHAMPION AWARD
Award Presenter: Cllr Majid Mahmood, Cabinet Lead Environment, Birmingham City Council

WINNER: Nottingham Clean Champions: Nottingham City Council Staff & Volunteers
1ST RUNNER UP: Shokt Fazal: Birchills Agenda 21
2ND RUNNER UP: Witton Lodge: Community Association
OTHER FINALISTS:
John Ellis: Canal and River Trust
Stefanie Lakin: Madrina UK
Joel Bailey: Jigsaw Support Scheme
Mohammed Sagir: Voice of Dudley Business
Robina Iqbal: Highfield Hall Community Club
Friends of George's Park

5. SPORTS AWARD
Award Presenter: Simon Foster West Midlands Police & Crime Commissioner

WINNER: Icicles Senior
1ST RUNNER UP: Special Olympics Sandwell
2ND RUNNER UP: Sports Key
OTHER FINALISTS:
Vitor Gomes: Mellish Sports Centre
Support Through Sport
Matt Price: Community group
Jesse Giles: Mellish Sports Centre
5UP CIC
Rajab Noor: Sporting Your Futures

6. VOLUNTEER AWARD
Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

WINNER: Advocacy Matters Volunteers
1ST RUNNER UP: Alison Walker: Independent Custody Visitor
2ND RUNNER UP: Lisa Debbie Jeffs: United Support Group CIC
OTHER FINALISTS:
Anura Khanom: Community Connect Foundation
Shellah Minhas: KIKIT / SMC Therapies
Ameena Saleh Muflihi: YCA Sandwell/Let's Talk Hope Cancer Support
Jo Burrill: Birmingham Community Matters
QRBC Open Award Centre: Duke of Edinburgh Award Coventry
Stuart Bratt: Tough Enough to Care

7. GOOD NEIGHBOUR AWARD
Award Presenter: Asst. Chief Constable Matt Welsted West Midlands Police

WINNER: Nassim Saif: Bright Future Association
1ST RUNNER UP: Shahbon Hussain
2ND RUNNER UP: Katarzyna Fejfer: Shropshire European Organisation CIC
OTHER FINALISTS:
Kathleen O'Hara
Melanie Griffin: The Violet Project
Mac MacDonald: Flow for ALL
Waqar Malik: Coventry Flowers
Yasmin Paulson: Be Kind
Katie Stafford

8. Educational Achievement Award
Presenter: Pat Carvalho, Principal, Birmingham Metropolitan College

WINNERS
MD Abrar Hassan
Mohammed Saquib
Bilal Javed

PUBLIC SERVICES AWARD CATEGORY FINALIST:

9. PUBLIC SERVICES AWARD
Award Presenter: Rt Hon Andrew Mitchell MP Minister of State for Foreign, Commonwealth and Development

WINNER: Darnish Amraz: Birmingham City Council Youth Service
1ST RUNNER UP: Sophy Forman Lynch: Dudley Council
2ND RUNNER UP: Sally Baker: Cape Hill Primary School
OTHER FINALISTS:
Darnish Amraz: Birmingham City Council Youth Service
Sophy Forman-Lynch: Dudley Council
Sally Baker
Nottingham Clean Champions: Nottingham City Council Staff & Volunteers
Nick Garrett: Sandwell Council

10. COMMUNITY REASSURANCE AWARD
Award Presenter: Simon Foster West Midlands Police & Crime Commissioner

WINNER: Robin Thompson & Carver Anderson: Bringing Hope
1ST RUNNER UP: Peige Smith: West Midlands Police
2ND RUNNER UP: Blue Light Project: Cranstoun
OTHER FINALISTS:
Aysha and Kiran Iqbal: ODARA The Support Network CIC
Amanda Conlon & Alex Read: West Midlands Police
Bharosa Team: Bharosa Domestic Abuse Service, BCC
Mandy Myers: WAVE (Wash Away Victims Effects)
Alison Walker: Independent Custody Visitor
Women Acting in Today's Society (WAITS)

11. HEALTH & WELLBEING AWARD
Award Presenter: Sir David Nicholson | Chairman | NHS Sandwell & West

WINNER: Bethel Health and Healing Network
1ST RUNNER UP: Community Mental Health Transformation Experts by Experience Rethink Mental Illness, Grapevine, CWPT
2ND RUNNER UP: Wellbeing Outcomes Framework Project Team
OTHER FINALISTS:
CASBA
Tom Parker: LD& A Team for Birmingham and Solihull ICB
Amy Maclean: Ladywood & Perry Barr Locality Partnership
Shamala Antonio: Impact 4 Life Wellbeing
Katie Washbourne: Ordinary Magic
Coventry and Warwickshire Mind: Children and Young People's Services

12. EDUCATIONAL SERVICES AWARD
Award Presenter: Professor Aleks Subic | Vice Chancellor & Chief Executive | Aston University

WINNER: Michael and Julia Klonowski: The Cyber Hub Trust
1ST RUNNER UP: Sebastian Hamilton: Sporting Elite CIC
2ND RUNNER UP: Janet Blann: Northfield Quaker Pre-School
OTHER FINALISTS:
Rachael Graham: Street League Birmingham
Georgina Mendez: Orion School
Brightstar
James Greygoose: SCC Academy
Street Futures CIC
Natalie Byron: AP Task Force (City of Birmingham School)

13. BUSINESS & ENTERPRISE AWARD
Award Presenter: Shokat Lal | Chief Executive | Sandwell Council

WINNER: Romanah Buchanan & Janice Davies: Eloquent Dance Company
1ST RUNNER UP: Diverse City Care Staff Team: Diversity City Care Ltd
2ND RUNNER UP: Steph Freeman & Heather Delaney: Solihull Parent Carer Voice
OTHER FINALISTS:
The Jericho Foundation
Rachel Jennings: Rainey Community Creations
Cape Community Care Day Centre
Designs in Mind CIC
Rackeem Reid: Bouncing Statistics
Bright Kidz Day Nursery

14. COMMUNITY ORGANISATION AWARD

Award Presenter: Rt Reverend Anne Hollinghurst, Bishop of Aston and Acting Bishop of Birmingham

WINNER: Refugee and Migrant Centre: Black Country and Birmingham
1ST RUNNER UP: The Project Birmingham
2ND RUNNER UP: The Benson Community Project
OTHER FINALISTS:
Highfield Hall Community Club: Robina Iqbal
Hetty's Charity
Donate 1 Create 1
Nechells POD
Entraide Mutual Aid
Wolves Foundation
Birmingham Community Matters: Jo Burrill

LONG COVID ENGAGEMENT

We continued our partnership with BVSC & the NHS and delivered a Long Covid Community Engagement workshop in November 2023 for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. The aim of our workshops was to inform people of the symptoms of Long Covid, what to do if you think they think have Long Covid and discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small Heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics. Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

CHILDHOOD IMMUNISATION COMMUNITY ENGAGEMENT

The Community Foundation conducted workshops and community surveys for Flourish, West Birmingham's Community Health Collaborative, to explore local concerns about immunisations and identify ways to improve vaccination rates. With childhood MMR immunisation rates at an all-time low and rising measles cases, hesitancy around all childhood immunisations is growing in some communities. Two workshops were held in Lozells to gather insights from the BAME community, and a survey was conducted to collect quantitative data on the issue.

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.
The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

VODAPHONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 25 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background.

SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

S4: ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves would be to cover core running costs for six months.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

TRUSTEE INDUCTION AND TRAINING

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

REMUNERATION

All trustees (directors) give of their time freely and no director received remuneration in the year.

RISK MANAGEMENT

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.

4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 4th November 2024 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2024.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 4 November 2024

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 31/03/2024 £	Restricted Funds 31/03/2024 £	Total Funds 31/03/2024 £	Total Funds 31/03/2023 £
Incoming resources					
Incoming resources from charitable activities	***3***	70,491	80,235	151,176	127,317
Total incoming resources		**70,491**	**80,235**	**151,176**	**128,317**
Costs of charitable activities		8,296	103,770	112,066	129,426
Governance costs		-	-	-	
Total resources expended	**4**	**62,195**	**-23,535**	**39,110**	**-1,109**
Net incoming resources before transfers between funds		**62,195**	**-23,535**	**39,110**	-1,109
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**62,195**	**-23,535**	**39,110**	-1,109
Other recognised gains and losses					
Net movement in funds		**62,195**	**-23,535**	**39,110**	-1,109
Reconciliation of funds					
Total funds brought forward		46,501	14,920	51,424	52,533
Total Funds carried forward		**108,696**	**-8,615**	**90,534**	**51,424**

All activities derive from continuing operations

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2024	31/03/2023
	£	£
Turnover	151,176	128,317
Direct costs of turnover	112,066	129,426
Gross deficit	39,110	**-1.109**
Gross surplus		
Governance costs	-	-
Operating surplus		
Deficit on ordinary activities before tax	39,110	**-1,109**
Surplus ordinary activities before tax		
deficit for the financial year	39,110	**-1,109**
Gift Aid Payments	-	-
Surplus for the financial year		

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2024

	31/03/2024	31/03/2023
Deficit of Expenditure over income before realisation of assets	39,110	-1,109
Profit per Profit and Loss account		
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	39,110	-1,109

MOVEMENTS IN REVENUE AND CAPITAL FUNDS FOR THE YEAR ENDED 31 MARCH 2024

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2024	31/03/2024	31/03/2024	31/03/2024
Revenue accumulated funds	-	**108,696**	**-8,615**	**90,534**

Community Foundation

Balance Sheet as at 31 March 2024	Notes		31/03/2024 £	31/03/2023 £
The assets and liabilities of the charity :				
Fixed assets			26,421	26,421
Additions				591
Current assets				
Bank			100,000	86,997
Net current assets				
Total assets less current liabilities			126,421	114,009
Creditors:-				
amounts due after more than one year:				
Provisions for liabilities and charges				
Net assets including pension asset / liability			**126,421**	**114,009**
The funds of the charity:				
Unrestricted income funds				
Unrestricted revenue accumulated funds		108,696		46,501
Balance from previous year		46,501		71,484
Unrestricted capital funds				
Total unrestricted funds			**155,197**	**117,985**
Restricted income funds				
Restricted revenue accumulated funds			-18,896	-18,896
Restricted capital funds				
Total restricted funds			-9,880	14,920
Total charity funds			**126,421**	**114,009**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources from Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Services and fees	0	3325	3325
Faith Action	500		500
HAF Holiday Scheme		53,300	53,300
Apprenticeship	500		500
GTF Digital Inclusion		2,000	2,000
Com Inspiration Awards	11,770		11,770
Donation		559	559
BVSC Long Covid	5500		5500
Insurance Reimbursement	49824		49824
UK Youth		21,051	21,051
Misc	2,847		2,847
Total	**70,941**	**80,235**	**151,176**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		18,251	18,251
Salary and Training		83,777	83,777
Office Furniture	405		405
Travel	2,249		2,249
Accountancy	1,101		1,101
Rent, Insurance and maintenance		1,380	1,380
refreshments		110	110
Utilities	1,011		1,011
Stationery		252	252
Misc	3,530		3,530
Total	**8,296**	**103,770**	**112,066**

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 March 2024

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2024

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER
Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS
Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2024

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

CHAIRMAN'S REPORT

It is with great pleasure that I present this annual report, reflecting on a year that has been both fruitful and challenging. The past year tested our organisation's resilience and adaptability, yet it also underscored the unwavering commitment of the Community Foundation to empower individuals and uplift communities. Through dedication and innovation, we have achieved impactful strides in our mission, and I am proud to share the highlights of this journey with you.

Despite financial constraints and increased demand for services, our staff and volunteers have continued to deliver outstanding programmes and initiatives. This annual review captures the breadth of our work, and I would like to take this opportunity to spotlight some of the key achievements of the year.

Now in its 11th year, the Community Inspiration Awards remain a cornerstone of our mission to celebrate those who make extraordinary contributions to their communities. This year, we received hundreds of nominations from across the Midlands and surrounding areas, showcasing the incredible calibre of talent and dedication within our region. Our judges shortlisted 124 nominees, and awards were presented to 42 winners and runners-up by a distinguished panel of VIPs. We were honoured to welcome the Rt. Hon. Andrew Mitchell MP, Minister of State in the Foreign, Commonwealth & Development Office, and Andy Street, Mayor of the West Midlands Combined Authority, as our chief guests. With over 450 attendees, the evening was a testament to the power of community spirit and recognition.

Our Employability Programme has been a lifeline for youths and adults seeking to enhance their skills and gain workplace experience. Since its inception in 2011, this initiative has equipped participants with the practical tools and confidence to succeed in today's job market. This year, 21 individuals benefitted from traineeships, apprenticeships, and work placements. A special mention goes to Mahboubeh Faizarand, who volunteered with us for seven months and played a pivotal role in professionally designing and launching our new website.

In partnership with UK Youth and KFC, our Hatch Youth Employment Scheme provided invaluable support to young people not in education, employment, or training (NEET). The program combined pre-employment workshops with four-week paid placements in the hospitality sector, equipping participants with the skills and experience needed to navigate a competitive job market. This year, 52 young people successfully completed the program, with 22 securing employment. The initiative's success highlights the importance of collaboration and targeted support in transforming young lives.

Our English for Speakers of Other Languages (ESOL) program continued to thrive, engaging learners from diverse backgrounds through creative methods like drama and discussion. Building on the success of our health-focused modules, we expanded to cover practical topics such as shopping and travel. This year, 25 students completed the program, benefitting from interactive, hands-on learning. In addition, our Digital Skills Course empowered participants to navigate the digital world confidently, covering topics like online safety, internet use, and basic computing. Each participant received a six-months pre paid, 20GB data SIM card, generously sponsored by Vodafone, upon completing the course.

Our Holiday Activity Scheme, now in its third year, provided hundreds of children with engaging activities during both summer and winter breaks. Despite a 25% reduction in funding, we remained committed to delivering a rich program of outdoor sports, arts and crafts, and exciting day trips. Running across two locations in Small Heath and Lozells, the scheme was a resounding success, offering children a safe and stimulating environment to learn, play, and grow.

We were fortunate to secure donations of Raspberry Pi computer kits, laptops, tablets, and Vodafone SIM cards, which were distributed to low-income families. This initiative addressed the growing digital divide, ensuring access to essential technology for education and connectivity.

In November, we partnered with BVSC and the NHS to deliver Long Covid awareness workshops across four Birmingham locations. These sessions aimed to educate communities on symptoms, available support, and ways to manage Long Covid, addressing health inequalities through targeted engagement. Additionally, in collaboration with Flourish, we hosted workshops and surveys to explore immunization concerns within West Birmingham's BAME communities. With MMR vaccination rates at an all-time low and rising hesitancy, these efforts were vital in promoting informed health decisions and boosting vaccination uptake.

The Community Foundation continued to offer tailored support and training to newly formed groups and organisations, often at no cost or subsidised rates. Our monthly community bulletin has seen increased readership, keeping stakeholders informed about developments within the BAME third sector.

This year's cost-of-living crisis has been particularly taxing on both our organisation and the communities we serve. Rising demand for essential services, financial uncertainty, and heightened pressures have created an environment where resilience and adaptability are more important than ever. Yet, it is during these trying times that the true spirit of community shines brightest. We have witnessed remarkable acts of kindness, collaboration, and determination from all corners of our network. These moments inspire us to persevere and strengthen our resolve to serve those in need.

As we reflect on a year of achievements and challenges, we remain steadfast in our mission to empower individuals and build stronger, more inclusive communities. None of this would be possible without the support of our partners, volunteers, staff, and community members. Thank you for being an integral part of the Community Foundation family. Together, we will continue to overcome challenges, celebrate successes, and create lasting, positive change. Let us move forward with renewed determination and hope for an even brighter future.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life.

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard-to-reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value other strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Coaching sessions is provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return. The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our four work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

Apprenticeship

Selina Gooden	Level 3 Business Administration	08/01/2024-20/08/2024

Work placement

Anisa Abdirahman	Hatch Employability Programme	21/06/2023-24/08/2023
Mirgan Ahmed	Hatch Employability Programme	02/08/2023-11/08/2023
Hanifah Saleh	Hatch Employability Programme	06/09/2023-26/10/2023
Sairah Khatun	Hatch Employability Programme	23/10/2023-22/11/2023
Andrea Fosca	Hatch Employability Programme	23/10/2023-22/11/2023
Sophie Allen	Hatch Employability Programme	26/10/2023-17/11/2023
Ayesha Begum	Hatch Employability Programme	20/11/2023-14/12/2023

University Placements

Joshua Pattinson	Aston University	05/09/2023-01/05/2023
Daechul Kwon	Birmingham University	12/12/2022-03/05/2022
Yeseul Kim	Birmingham University	12/12/2022-23/05/2023

College Placements

Abas Mohamed	Cadbury College	05/02/2024-03/07/2024
Aboubacar Camara	Univerity College Birmigham	11/11/2022-09/06/2023
Labir Ali	Univerity College Birmigham	11/11/2022-09/06/2023

Traineeships

Reihan Hussain	Protocol Training Group	13/03/2023-06/04/2023
Humairaa Ashraf	Protocol Training Group	17/04/2023-05/07/2023
Dante Johnson	Protocol Training Group	12/06/2023-24/08/2023
Hassan Nadeem	Protocol Training Group	14/08/2023-19/10/2023
Jada Milwood	Protocol Training Group	20/11/2023-11/01/2024
Brooke Newall	Protocol Training Group	22/01/2024-21/03/2024

Voluntary Work

Mahboubeh Faizarandi	16/06/2023-12/01/2024

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

In March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. Throughout the year we advertised the programme to recruit potential NEET. In total we had 5 groups each comprising between 18-15 young

people. The employment modules were delivered at our City Centre location. The modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. In total we had 52 successfully complete the programme and of these 22 secured an employment at the end of the programme.

LIFE SKILLS ENGLISH CLASSES

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.

S2: CHILDREN & YOUTH

HOLIDAY ACTIVITY CLUB

We saw unprecedented demand surpassing all previous years with almost 300 children registered for the summer and winter scheme, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children in the summer and over two weeks in the winter.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

During the summer seventy-two participants from our scheme embarked on a memorable journey to explore the iconic landmarks of the city of London for our first trip. We also went to West Midlands Safari Park, which offered an exciting wildlife experience.the RAF museums to explore Britain's aviation history, and a visit to Pendeford Mill Nature Reserve provided a peaceful escape into nature. Our final trip was to Barry Island seaside.

During the Winter holiday, we reopened our Lozells' community centre (which has been closed since April 2022 due to a fire) where we delivered our second scheme in addition to Small Heath. In addition to arts and crafts where children made water rockets, face masks and learning origami, children went on a visit to Blackpool to see Illuminations in the first week and then visited the Thinktank Birmingham Science Museum in the second week.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Child were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device. This year we gave 28 Raspberry Pi to young people from low-income families.

S3: COMMUNITY SERVICES

COMMUNITY INSPIRATION AWARDS 2023

It was great to see so many people at the Community Inspiration Awards Ceremony 2023. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises. We had over 450 people join us for an evening of celebration and recognition. Our judges shortlisted 124 nominees from the hundreds of high-calibre nominations received this year from the Midlands and surrounding areas. So well done once again to all those shortlisted as finalists, and congratulations to all the runners-up and winners for each of the award categories. Awards were presented to 42 runners-up and winners by a host of VIPs.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

The 11th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, with our chief guest Rt. Hon. Andrew Mitchell Minister for Minister of State for Foreign, Commonwealth and Development and Andy Street, Mayor of the West Midlands Combined Authority.

Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible.

List of Awards and Results are as follows:

COMMUNITY CATEGORY:

1.LIFETIME ACHIEVEMENT AWARD
Award Presenter: Andy Street: Mayor of West Midlands Combined Authority

WINNER: Noran Flynn
1ST RUNNER UP: Ragih Muflihi: YCA Sandwell
2ND RUNNER UP: Paula Brogan: New Era, Domestic abuse Services (part of Victim Support)
OTHER FINALISTS:
Muhammad Sarfraz Madni
Nazir Khan: Attock Cricket Club
Paulette Suban: Cape Community Centre
Professor Sunil Shah: Midland Eye Institute
Anwar Khattak: Birmingham Youth Sports Academy
Janet Blann: Northfield Quaker Pre-School

2. DUTY TO THE COMMUNITY AWARD
Award Presenter: Mike Wood MP for Dudley South

WINNER: Caroline Phansi: Contento Social Homes
1ST RUNNER UP: Tony Kelly: NHS Birmingham and Solihull Integrated Care System
2ND RUNNER UP: Sherall Donaldson: Arawak Community Care
OTHER FINALISTS:
The Birmingham Crisis Centre
Sara Maynard: Listen Uplift Vent CIC
Clair Graham & Team- Empower U: Birmingham Children's Trust
Asma Osman: Approachable Parenting CIC
Louis Johnson
East Midlands Freewheelers

3. BRINGING PEOPLE TOGETHER AWARD
Award Presenter: Andy Street: Mayor of West Midlands Combined Authority

WINNER: Moez Nathu: Peterborough Asylum and Refugee Community Association
1ST RUNNER UP: Anwar Khattak: Birmingham Youth Sports Academy
2ND RUNNER UP: Elaine Kelley
OTHER FINALISTS:
Elizabeth Kardynal: European Welfare Centre
Kamran Hussain: Green Lane Masjid & Community Centre
Farida Kavde Messam: Original Step Performers
Nathan and Sabrina Dennis: First Class Foundation
Asia Ali: Approachable Parenting CIC
Ashwin Rathod: AB3D Community Association

4. ENVIRONMENT CHAMPION AWARD
Award Presenter: Cllr Majid Mahmood, Cabinet Lead Environment, Birmingham City Council

WINNER: Nottingham Clean Champions: Nottingham City Council Staff & Volunteers
1ST RUNNER UP: Shokt Fazal: Birchills Agenda 21
2ND RUNNER UP: Witton Lodge: Community Association
OTHER FINALISTS:
John Ellis: Canal and River Trust
Stefanie Lakin: Madrina UK
Joel Bailey: Jigsaw Support Scheme
Mohammed Sagir: Voice of Dudley Business
Robina Iqbal: Highfield Hall Community Club
Friends of George's Park

5. SPORTS AWARD
Award Presenter: Simon Foster West Midlands Police & Crime Commissioner

WINNER: Icicles Senior
1ST RUNNER UP: Special Olympics Sandwell
2ND RUNNER UP: Sports Key
OTHER FINALISTS:
Vitor Gomes: Mellish Sports Centre
Support Through Sport
Matt Price: Community group
Jesse Giles: Mellish Sports Centre
5UP CIC
Rajab Noor: Sporting Your Futures

6. VOLUNTEER AWARD
Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

WINNER: Advocacy Matters Volunteers
1ST RUNNER UP: Alison Walker: Independent Custody Visitor
2ND RUNNER UP: Lisa Debbie Jeffs: United Support Group CIC
OTHER FINALISTS:
Anura Khanom: Community Connect Foundation
Shellah Minhas: KIKIT / SMC Therapies
Ameena Saleh Muflihi: YCA Sandwell/Let's Talk Hope Cancer Support
Jo Burrill: Birmingham Community Matters
QRBC Open Award Centre: Duke of Edinburgh Award Coventry
Stuart Bratt: Tough Enough to Care

7. GOOD NEIGHBOUR AWARD
Award Presenter: Asst. Chief Constable Matt Welsted West Midlands Police

WINNER: Nassim Saif: Bright Future Association
1ST RUNNER UP: Shahbon Hussain
2ND RUNNER UP: Katarzyna Fejfer: Shropshire European Organisation CIC
OTHER FINALISTS:
Kathleen O'Hara
Melanie Griffin: The Violet Project
Mac MacDonald: Flow for ALL
Waqar Malik: Coventry Flowers
Yasmin Paulson: Be Kind
Katie Stafford

8. Educational Achievement Award
Presenter: Pat Carvalho, Principal, Birmingham Metropolitan College

WINNERS
MD Abrar Hassan
Mohammed Saquib
Bilal Javed

PUBLIC SERVICES AWARD CATEGORY FINALIST:

9. PUBLIC SERVICES AWARD
Award Presenter: Rt Hon Andrew Mitchell MP Minister of State for Foreign, Commonwealth and Development

WINNER: Darnish Amraz: Birmingham City Council Youth Service
1ST RUNNER UP: Sophy Forman Lynch: Dudley Council
2ND RUNNER UP: Sally Baker: Cape Hill Primary School
OTHER FINALISTS:
Darnish Amraz: Birmingham City Council Youth Service
Sophy Forman-Lynch: Dudley Council
Sally Baker
Nottingham Clean Champions: Nottingham City Council Staff & Volunteers
Nick Garrett: Sandwell Council

10. COMMUNITY REASSURANCE AWARD
Award Presenter: Simon Foster West Midlands Police & Crime Commissioner

WINNER: Robin Thompson & Carver Anderson: Bringing Hope
1ST RUNNER UP: Peige Smith: West Midlands Police
2ND RUNNER UP: Blue Light Project: Cranstoun
OTHER FINALISTS:
Aysha and Kiran Iqbal: ODARA The Support Network CIC
Amanda Conlon & Alex Read: West Midlands Police
Bharosa Team: Bharosa Domestic Abuse Service, BCC
Mandy Myers: WAVE (Wash Away Victims Effects)
Alison Walker: Independent Custody Visitor
Women Acting in Today's Society (WAITS)

11. HEALTH & WELLBEING AWARD
Award Presenter: Sir David Nicholson | Chairman | NHS Sandwell & West

WINNER: Bethel Health and Healing Network
1ST RUNNER UP: Community Mental Health Transformation Experts by Experience Rethink Mental Illness, Grapevine, CWPT
2ND RUNNER UP: Wellbeing Outcomes Framework Project Team
OTHER FINALISTS:
CASBA
Tom Parker: LD& A Team for Birmingham and Solihull ICB
Amy Maclean: Ladywood & Perry Barr Locality Partnership
Shamala Antonio: Impact 4 Life Wellbeing
Katie Washbourne: Ordinary Magic
Coventry and Warwickshire Mind: Children and Young People's Services

12. EDUCATIONAL SERVICES AWARD
Award Presenter: Professor Aleks Subic | Vice Chancellor & Chief Executive | Aston University

WINNER: Michael and Julia Klonowski: The Cyber Hub Trust
1ST RUNNER UP: Sebastian Hamilton: Sporting Elite CIC
2ND RUNNER UP: Janet Blann: Northfield Quaker Pre-School
OTHER FINALISTS:
Rachael Graham: Street League Birmingham
Georgina Mendez: Orion School
Brightstar
James Greygoose: SCC Academy
Street Futures CIC
Natalie Byron: AP Task Force (City of Birmingham School)

13. BUSINESS & ENTERPRISE AWARD
Award Presenter: Shokat Lal | Chief Executive | Sandwell Council

WINNER: Romanah Buchanan & Janice Davies: Eloquent Dance Company
1ST RUNNER UP: Diverse City Care Staff Team: Diversity City Care Ltd
2ND RUNNER UP: Steph Freeman & Heather Delaney: Solihull Parent Carer Voice
OTHER FINALISTS:
The Jericho Foundation
Rachel Jennings: Rainey Community Creations
Cape Community Care Day Centre
Designs in Mind CIC
Rackeem Reid: Bouncing Statistics
Bright Kidz Day Nursery

14. COMMUNITY ORGANISATION AWARD

Award Presenter: Rt Reverend Anne Hollinghurst, Bishop of Aston and Acting Bishop of Birmingham

WINNER: Refugee and Migrant Centre: Black Country and Birmingham
1ST RUNNER UP: The Project Birmingham
2ND RUNNER UP: The Benson Community Project
OTHER FINALISTS:
Highfield Hall Community Club: Robina Iqbal
Hetty's Charity
Donate 1 Create 1
Nechells POD
Entraide Mutual Aid
Wolves Foundation
Birmingham Community Matters: Jo Burrill

LONG COVID ENGAGEMENT

We continued our partnership with BVSC & the NHS and delivered a Long Covid Community Engagement workshop in November 2023 for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. The aim of our workshops was to inform people of the symptoms of Long Covid, what to do if you think they think have Long Covid and discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small Heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics. Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

CHILDHOOD IMMUNISATION COMMUNITY ENGAGEMENT

The Community Foundation conducted workshops and community surveys for Flourish, West Birmingham's Community Health Collaborative, to explore local concerns about immunisations and identify ways to improve vaccination rates. With childhood MMR immunisation rates at an all-time low and rising measles cases, hesitancy around all childhood immunisations is growing in some communities. Two workshops were held in Lozells to gather insights from the BAME community, and a survey was conducted to collect quantitative data on the issue.

DOMESTIC VIOLENCE INDEPENDENT ADVISORY GROUP (DVIAG)

Community Foundation has been a member of the DVIAG since its inception. The group is a partnership between the West Midlands Police and key community and public bodies who meet regularly to discuss work being undertaken to tackle domestic abuse. Members raise issues and resolve them collectively and discuss what is not working well and solve those issues together.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.
The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

VODAPHONE SIM CARD

In our English class, we took a proactive step towards ending digital poverty by distributing 25 Vodafone SIM cards. Recognising the significance of digital access in today's educational landscape, we aimed to bridge the gap for students who may lack reliable internet connectivity at home. These SIM cards provided students with access to online resources and homework assignments empowering them to fully engage in their learning journey regardless of their socio-economic background.

SIM card represents a tangible step towards levelling the playing field and ensuring that all students have equal opportunities to thrive academically. Through such efforts, we contribute to a more inclusive and empowered generation, where every student has the tools, they need to succeed.

S4: ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves would be to cover core running costs for six months.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

TRUSTEE INDUCTION AND TRAINING

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

ORGANISATION

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

REMUNERATION

All trustees (directors) give of their time freely and no director received remuneration in the year.

RISK MANAGEMENT

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period.

In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.

4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT AS TO DISCLOSURE TO OUR AUDITORS

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 4th November 2024 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2024.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 4 November 2024

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds 31/03/2024 £	Restricted Funds 31/03/2024 £	Total Funds 31/03/2024 £	Total Funds 31/03/2023 £
Incoming resources					
Incoming resources from charitable activities	***3***	70,491	80,235	151,176	127,317
Total incoming resources		**70,491**	**80,235**	**151,176**	**128,317**
Costs of charitable activities		8,296	103,770	112,066	129,426
Governance costs		-	-	-	
Total resources expended	**4**	**62,195**	**-23,535**	**39,110**	**-1,109**
Net incoming resources before transfers between funds		**62,195**	**-23,535**	**39,110**	-1,109
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**62,195**	**-23,535**	**39,110**	-1,109
Other recognised gains and losses					
Net movement in funds		**62,195**	**-23,535**	**39,110**	-1,109
Reconciliation of funds					
Total funds brought forward		46,501	14,920	51,424	52,533
Total Funds carried forward		**108,696**	**-8,615**	**90,534**	**51,424**

All activities derive from continuing operations

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	31/03/2024	31/03/2023
	£	£
Turnover	151,176	128,317
Direct costs of turnover	112,066	129,426
Gross deficit	39,110	**-1.109**
Gross surplus		
Governance costs	-	-
Operating surplus		
Deficit on ordinary activities before tax	39,110	**-1,109**
Surplus ordinary activities before tax		
deficit for the financial year	39,110	**-1,109**
Gift Aid Payments	-	-
Surplus for the financial year		

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2024

	31/03/2024	31/03/2023
Deficit of Expenditure over income before realisation of assets	39,110	-1,109
Profit per Profit and Loss account		
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	39,110	-1,109

MOVEMENTS IN REVENUE AND CAPITAL FUNDS FOR THE YEAR ENDED 31 MARCH 2024

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2024	31/03/2024	31/03/2024	31/03/2024
Revenue accumulated funds	-	**108,696**	**-8,615**	**90,534**

Community Foundation

Balance Sheet as at 31 March 2024	Notes		31/03/2024 £	31/03/2023 £
The assets and liabilities of the charity :				
Fixed assets			26,421	26,421
Additions				591
Current assets				
Bank			100,000	86,997
Net current assets				
Total assets less current liabilities			126,421	114,009
Creditors:-				
amounts due after more than one year:				
Provisions for liabilities and charges				
Net assets including pension asset / liability			**126,421**	**114,009**
The funds of the charity:				
Unrestricted income funds				
Unrestricted revenue accumulated funds		108,696		46,501
Balance from previous year		46,501		71,484
Unrestricted capital funds				
Total unrestricted funds			**155,197**	**117,985**
Restricted income funds				
Restricted revenue accumulated funds			-18,896	-18,896
Restricted capital funds				
Total restricted funds			-9,880	14,920
Total charity funds			**126,421**	**114,009**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 LEGAL STATUS OF THE TRUST

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources from Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
Services and fees	0	3325	3325
Faith Action	500		500
HAF Holiday Scheme		53,300	53,300
Apprenticeship	500		500
GTF Digital Inclusion		2,000	2,000
Com Inspiration Awards	11,770		11,770
Donation		559	559
BVSC Long Covid	5500		5500
Insurance Reimbursement	49824		49824
UK Youth		21,051	21,051
Misc	2,847		2,847
Total	**70,941**	**80,235**	**151,176**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		18,251	18,251
Salary and Training		83,777	83,777
Office Furniture	405		405
Travel	2,249		2,249
Accountancy	1,101		1,101
Rent, Insurance and maintenance		1,380	1,380
refreshments		110	110
Utilities	1,011		1,011
Stationery		252	252
Misc	3,530		3,530
Total	**8,296**	**103,770**	**112,066**

THE COMMUNITY FOUNDATION

England & Wales - Charity number 1155455

Accounts

2022/2023

ANNUAL REVIEW

COMMUNITY FOUNDATION

'changing lives, creating opportunities'

COMMUNITY **FOUNDATION**

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WELCOME

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve. Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

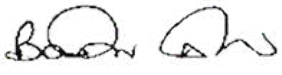
Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.

As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest.

The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.



Bashir Ahmed MBE
Chairman

Nozmul Hussain
Chief Executive

ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:

'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

01.

Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.

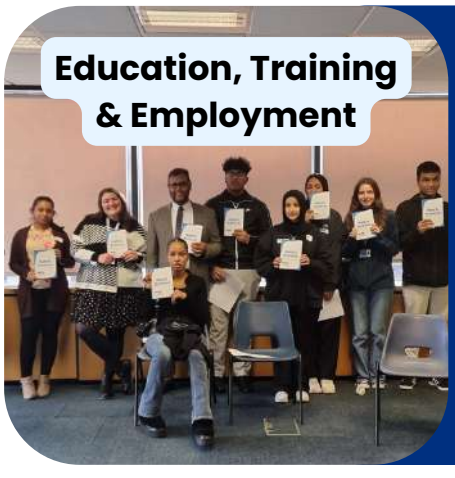
02.

Encourage civic participation and engagement of marginalised communities.

03.

Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

OUR SERVICES



Education, Training & Employment

- Rainbow Day Nursery
- Apprenticeship Programme
- Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme
- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development
- Hatch Employability
- Raspberry Pi
- Digital Skills

Community Reassurance & Well being

- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings
- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living
- Long Covid Engagement
- Easy Fundraising
- Data Bank

Youth & Community Services

- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Deen Academy
- Kids Sports Day in the Park

OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out them tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and ‘can do’ attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation’s volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

OUR VALUES

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

RESPECT & EQUALITY

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

COMMITMENT

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

CREATIVITY

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

INTEGRITY

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

COMMUNITY OUTREACH

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

COOPERATION & PARTNERSHIP

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

ACHIEVEMENT

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

Our Performance in Numbers

At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.

3 Traineeships

2 Apprenticeships

458 School Holiday Club Participants

900 Free Meals Served to Children

6 European Youth Exchange Participants

30 English & Digital Learners

45 Free tablets and sim cards distributed

5 Organisations Supported

15 Youth Employment Support

5 College Student Placements

4 University Student Placements

EDUCATION, TRAINING & EMPLOYMENT

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training are our registered training providers who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

Apprenticeships		
Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022
Hafsa Ramzan	Level 3 Business Administration Apprenticeship	20/09/2021- 05/07/2023

University Student Placement			
Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022

College Student Placement			
Labir Ali	Level 3 Business	University College Birmingham	11/11/2022- 09/06/2023
Aboubacar Camara	Level 3 Business	University College Birmingham	08/11/2022-09/06/2023
Gaudminas Pilaskis	Level 3 Business	University College Birmingham	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	University College Birmingham	11/04/2022- 07/06/2022
Hanifa Mahmoud	Level 2 Childcare	Walsall College	04/10/2021- 08/04/2022

Traineeship			
Humairaa Ashraf	Level 2 Business Admin	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Level 2 Business Admin	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Level 2 Business Admin	Protocol Training Group	20/12/2022-11/01/2023

Voluntary Work		
Hayate Ahmed	Fundraising and Marketing Intern	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022

CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition.

DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more. In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.

HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. Young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the programme's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further 2 groups going through the same process.

YOUTH & COMMUNITY SERVICES

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non-formal education activities. By adopting this approach, the programme sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.

HOLIDAY ACTIVITY CLUB

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1st August– 25 August 2022 for children 5 – 16 years of age. Following the success of this, the winter scheme took place from 19 Dec – 22 Dec 2022 in Small Heath. Children took park in sports activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme, children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organised. They enthusiastically participated in dodge ball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the programme. In addition to this, to keep the children active and energised, a personal trainer volunteered her services and conducted daily CrossFit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Dovedale Peak District, Drayton Manor Theme Park and Blackpool Pleasure Beach.

Parent Feedback:

“I wanted to say thank you to Community Foundation for the fantastic and well organised holiday club; my kids enjoyed it very much and said it was their best holiday club so far. I wanted to give my feedback as I believe this foundation deserves very good feedback. Thank you again for your effort and memorable fantastic Summer Holiday Club.”

ORGANISATIONAL SUPPORT & DEVELOPMENT

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported 5 organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, opening bank accounts, staff/trustee training & more.

COMMUNITY INSPIRATION AWARDS 2022

After a long two years gap due to the Covid lockdown, the 10th Community Inspiration Awards Ceremony was held on the 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The chief guest this year was Andy Street, Mayor of the West Midlands Combined Authority who was joined by Simon Foster, West Midlands Police and Crime Commissioner; Richard Kirby, Chief Executive of Birmingham Community Healthcare NHS Foundation Trust; Kevin O'Keefe, Chief Executive of Dudley City Council; Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health at Sandwell City Council; Richard North, Force Response Chief Superintendent of West Midlands Police; Dr Angela Jeffery, Director of Regional Projects, Aston University; Julie Doyle, Chief Executive, Longhurst Group; Gary Taylor, Assistant Chief Fire Officer from West Midlands Fire Service; Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College; Cllr Ian Courts, Leader, Solihull City Council and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond sponsor the Longhurst Group, for their incredible support for this year's Community Inspiration Awards.

The shortlist and award winner for the 2022 Community Inspiration Awards was as follows:

COMMUNITY CATEGORY: LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Andy Street, Mayor, West Midlands Combined Authority

Finalists
Madeleine Holland 2nd runner-up
Wenford George Blair 1st runner-up
Patricia Earle – Women's Federation for World Peace
Noran Flynn – SHINE@NechellsPOD
Professor Abdul Rashid Gatrad OBE Winner

DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists
Abiline and Leyla Grace McShane – Walsall Friends of GRT
Cllr Obaida Ahmed – Wolverhampton City Council Winner
Cllr Zafar Iqbal – Birmingham City Council 1st runner-up
Cllr Will Gill – Sandwell Council
Cllr Sandra Samuels OBE – Wolverhampton City Council 2nd runner-up

BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

Finalists
Dana Klamprárová – Czech & Slovak Club UK CIC Winner
Jill Appleton – The Feast
Mashkura Begum – Saathi House
Mohammad Fahim – Afghan Community and Welfare Centre 2nd runner-up
The Wellbeing Community Choir 1st runner-up

ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

Finalists
Green Rivers Community Association 2nd runner-up
Alishia Zafar
Hannah Picken– Wild Earth Movement
Toqueer Ahmed Quyyam 1st runner-up
Paul Greenaway Winner

SPORTS AWARD - SPONSOREDBY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health, Sandwell City Council

Finalists
Daryl Chambers – InPower Academy CIC Winner
Julie Davis - #DoingOurBit
Road Safety and Travel Awareness Team –Dudley Council 2nd runner up
Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital 1st runner-up
Vasant Parikh – B.A.P.S Swaminarayan Mandir

VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North, Force Response Chief Superintendent, West Midlands Police

Finalists
Janet Davies – Brownhills Community Association Winner
Mary German
Tara Fitzgerald – West Midlands Fire Service
Zaynab Sohawon – Think4Brum 1st runner-up
Louis Johnson- BCyA 2nd runner-up

EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery,Director of Regional Projects, Aston University

Winners
Alishia Zafar
Beth Dennis
Mohammad Umar
Muhammad Huzaifah
Momina Kauser

GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists
Carol Dealey– Quinton and Oldbury Food Bank Winner
Chris Jones – Just Straight Talk
Sameera Hussain – Migrant Help 1st runner-up
Stacey Rollinson– Just Straight Talk 2nd runner-up
Mary German

PUBLIC SERVICES CATEGORY:

COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists
Dr Anes Ceric – Bosnia and Herzegovina UK Network
Georgina Johnstone– West Midlands Police Service
Maureen Connolly – Birmingham and Solihull Women's Aid 1st runner-up
John Street – Free@Last 2nd runner-up
SHINE@NechellsPOD Winner

PUBLIC SERVICE AWARD

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

Finalists
Andreea Rimniceanu – Birmingham City Council
Covid Response Team – Dudley Council 1st runner-up
Delia Mills Winner
Dr Justin Varney – Birmingham City Council
Najma Begum – EPIC 2nd runner-up

FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor, Assistant Chief Fire Officer,West Midlands Fire Service

Finalists
Drew Ricketts – West Midlands Fire Service
Northfield Fire Station Blue Watch – West Midlands Fire Service 1st runner-up
Russell Jones – West Midlands Fire Service
Steve Bednell– West Midlands Fire Service 2nd runner up
Tara Fitzgerald – West Midlands Fire Service Winner

HEALTH AND WELL BEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum, Chair, NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists
Beverley Cunningham – ASH Foundation Winner
Dawn Carr – Heat CIC and Legacy West Midlands 2nd runner-up
Dr Justin Varney – Birmingham City Council 1st runner-up
Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust
Shahzia Matloob – Walsall Healthcare Trust

EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College

Finalists
Abed Ahmed 2nd runner-up
Belinda Bissell – Just Straight Talk
Emma Johnson – Oasis Academy (Foundry and Woodview Schools)
First Class Foundation Winner
Shabnum Bi – Anglesey Play group 1st runner-up

BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI

Award Presenter: Cllr Ian Courts, Leader, Solihull City Council & Board Member, Greater Birmingham & Solihull Local Enterprise Partnership

Finalists
Salt and Pepper
Rainbow Day Nursery Winner
Al Miraj Banqueting Suite
Poncho Khana 1st runner-up
Marlene Fortes – CreHeartCIC 2nd runner-up

COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists
Creative Therapy Services – Murray Hall 2nd runner-up
Green Lane Masjid and Community Centre 1st runner-up
KSIMC of Birmingham (Al-Abbas Islamic Centre) Winner
Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)

COMMUNITY REASSURANCE & WELLBEING

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:
- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to receive a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

LONG COVID ENGAGEMENT

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics.

Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

DATA BANK

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 28 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many Individuals and communities lacking access to essential online resources and opportunities due to limited or The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.

CHARITY INFORMATION

Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

• Mr Bashir Ahmed MBE	Chair
• Mrs Jessica Hope Saunders	Secretary
• Mr Gaus Uddin	Treasurer
• Mrs Irmana Parvin	Asst. Treasurer
• Mr Abdullah Mohammad Ismail	

Principal Appointed Officer

Mr Nozmul Hussain	Company Secretary

Trustee Induction and Training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

CHARITY INFORMATION

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Trustees' responsibilities in relation to the financial statements

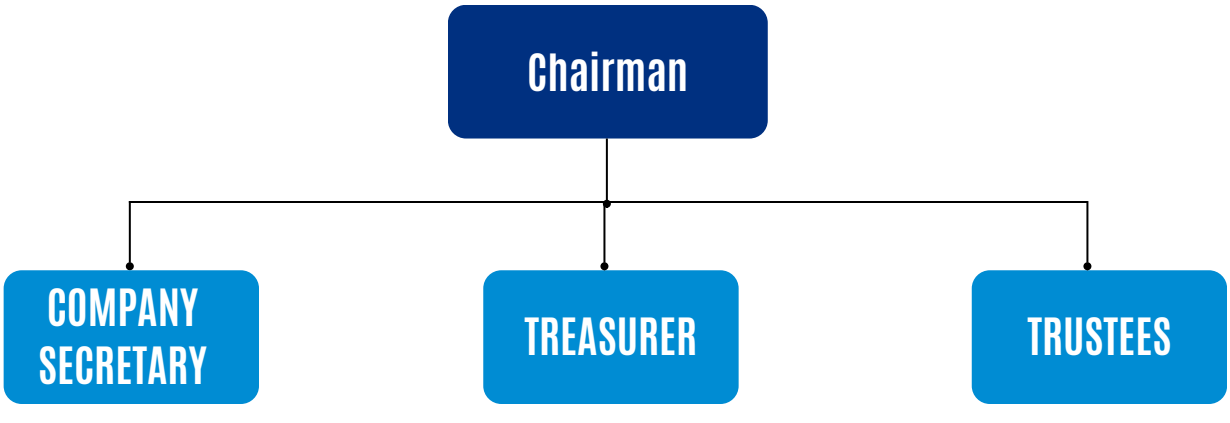
The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

CHARITY INFORMATION

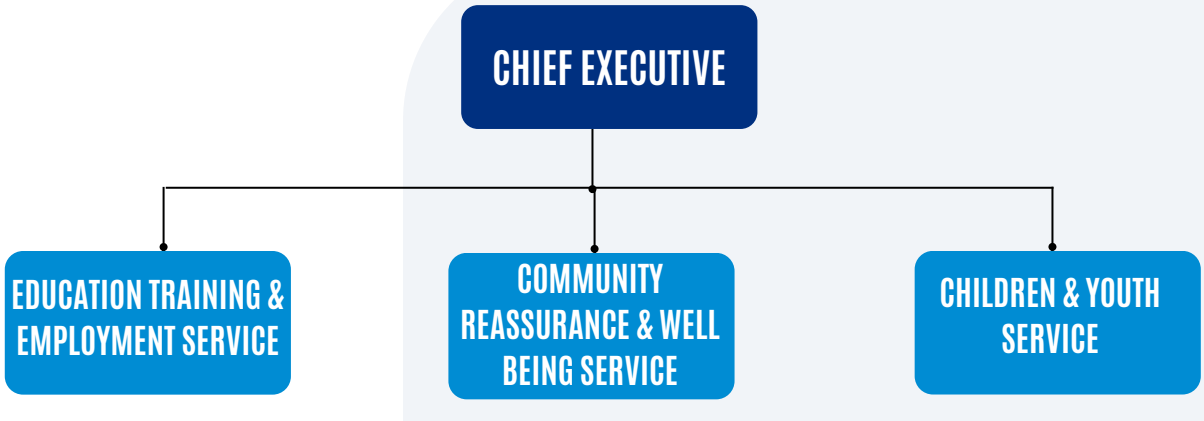
Community Foundation was established and registered in March 2010.

- We are registered as a company limited by guarantee in England, Registration Number 7199617.
- We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.
- We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400
- We are registered with Department for Education, DfE Unique Reference Number 613732
- We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004
- We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

Our Governance Structure



Our Management Structure



CHARITY INFORMATION

COMPANY REGISTRATION: 7199617

DATE OF REGISTRATION: 23RD MARCH 2010

CHARITY REGISTRATION NUMBER: 1155455

REGISTERED AS A COMPANY LIMITED BY GUARANTEE IN ENGLAND

HEAD OFFICE
15th Floor
Quayisde Tower
252-250 Broad St
Birmingham,
B1 2HF

REGISTERED & PRINCIPAL OFFICE
20 St Silas
Square,
Lozells,
Birmingham,
B19 1QW

EMAIL
info@thecommunityfoundation.org.uk

WEBSITE
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comm_foundation

community.foundation

FUNDERS & SPONSORS

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2023

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
WORKING NAMES:	Community Foundation The Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2023

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chairman's Report

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity. The past year has been marked by unprecedented challenges that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve.

Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting

difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.

As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest.

The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and address health inequality of marginalised and hard to reach communities.

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our three work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group and Aspiration Training is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

Apprenticeship

Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022

University Student Placement

Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022

College Student Placement

Labir Ali	Level 3 Business	UCB	11/11/2022- 09/06/2023
Aboubacar Camara	Level 3 Business	UCB	08/11/2022-09/06/2023
Gaudminas Pilaskis	Level 3 Business	UCB	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	UCB	11/04/2022- 07/06/2022

Traineeship

Humairaa Ashraf	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Protocol Training Group	20/12/2022-11/01/2023

Voluntary Work

Hayate Ahmed	Fundraising and Marketing	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022

CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition.

DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more.

In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Child were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process.

S2: YOUTH AND COMMUNITY SERVICES

ORGANISATIONAL SUPPORT & DEVELOPMENT

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported five organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, helping to open bank accounts, and providing staff and trustee training.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non formal education activities. By adopting this approach, the program sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.

HOLIDAY ACTIVITY CLUB

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1st August– 25 August 2022 for children 5 – 16 years of age. Following the success of this, the winter scheme took place from 19 Dec – 22 Dec 2022. Children took park in sport activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organized. They enthusiastically participated in dodgeball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the program. In addition to this, to keep the children active and energized, a personal trainer volunteered her services and conducted daily keep Fit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Drayton Manor Theme Park and Blackpool Pleasure Beach.

COMMUNITY INSPIRATION AWARDS 2022

The 10th Community Inspiration Awards Ceremony was held on Tuesday 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, with our chief guest Andy Street, Mayor of the West Midlands Combined Authority.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond Sponsor Longhurst Group, for their incredible support of the Community Inspiration Awards.

List of Awards and Results
Community Category:

<u>LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP</u>

Award Presenter: Andy Street | Mayor | West Midlands Combined Authority

Finalists:
Madeleine Holland
Wenford George Blair
Patricia Earle – Women's Federation for World Peace
Noran Flynn – SHINE@NechellsPOD
Professor Abdul Rashid Gatrad OBE

Results:
2nd runner-up: Madeleine Holland
1st runner-up: Wenford George Blair
Winner: Professor Abdul Rashid Gatrad OBE

DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Simon Foster | West Midlands Police and Crime Commissioner

Finalists:
Abiline and Leyla Grace McShane – Walsall Friends of GRT
Cllr Obaida Ahmed – Wolverhampton City Council
Cllr Zafar Iqbal – Birmingham City Council
Cllr Will Gill – Sandwell Council
Cllr Sandra Samuels OBE – Wolverhampton City Council

Results:
2nd runner-up: Cllr Sandra Samuels OBE – Wolverhampton City Council
1st runner-up: Cllr Zafar Iqbal – Birmingham City Council
Winner: Cllr Obaida Ahmed – Wolverhampton City Council

BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LOONGHURST GROUP

Award Presenter: Richard Kirby | Chief Executive | Birmingham Community Healthcare NHS Foundation Trust

Finalists:
Dana Klamprárová – Czech & Slovak Club UK CIC
Jill Appleton – The Feast
Mashkura Begum – Saathi House
Mohammad Fahim – Afghan Community and Welfare Centre

Results:
2nd runner-up: Mohammad Fahim – Afghan Community and Welfare Centre
1st runner-up: The Wellbeing Community Choir
Winner: Dana Klamprárová – Czech & Slovak Club UK CIC

ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O'Keefe | Chief Executive | Dudley City Council

Finalists:
Green Rivers Community Association
Alishia Zafar
Hannah Picken – Wild Earth Movement
Toqueer Ahmed Quyyam
Paul Greenaway

Results:
2nd runner-up: Green Rivers Community Association
1st runner-up: Toqueer Ahmed Quyyam
Winner: Paul Greenaway

SPORTS AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell | Cabinet Member for Adult Social Care and Health | Sandwell City Council

Finalists:
Daryl Chambers – InPower Academy CIC
Julie Davis - #DoingOurBit
Road Safety and Travel Awareness Team – Dudley Council
Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital
Vasant Parikh – B.A.P.S Swaminarayan Mandir

Results:
2nd runner-up: Road Safety and Travel Awareness Team – Dudley Council
1st runner-up: Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital
Winner: Daryl Chambers – InPower Academy CIC

VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North | Force Response Chief Superintendent | West Midlands Police

Finalists:
Janet Davies – Brownhills Community Association
Mary German
Tara Fitzgerald – West Midlands Fire Service
Zaynab Sohawon – Think4Brum
Louis Johnson BCyA

Results:
2nd runner-up: Louis Johnson BCyA
1st runner-up: Zaynab Sohawon – Think4Brum
Winner: Janet Davies – Brownhills Community Association

EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery | Director of Regional Projects | Aston University

Finalists:
Alishia Zafar
Beth Dennis
Mohammad Umar
Muhammad Huzaifah
Momina Kauser

GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:
Carol Dealey – Quinton and Oldbury Food Bank
Chris Jones – Just Straight Talk
Sameera Hussain – Migrant Help
Stacey Rollinson – Just Straight Talk
Mary German

Results:
2nd runner-up: Stacey Rollinson – Just Straight Talk
1st runner-up: Sameera Hussain – Migrant Help
Winner: Carol Dealey – Quinton and Oldbury Food Bank

Public Services Category:

COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster | West Midlands Police and Crime Commissioner

Finalists:
Dr Anes Ceric – Bosnia and Herzegovina UK Network
Georgina Johnstone – West Midlands Police Service
Maureen Connolly – Birmingham and Solihull Women's Aid
John Street – Free@Last
SHINE@NechellsPOD

Results:
2nd runner-up: John Street – Free@Last
1st runner-up: Maureen Connolly – Birmingham and Solihull Women's Aid
Winner: SHINE@NechellsPOD

PUBLIC SERVICE AWARD
Award Presenter: Kevin O'Keefe | Chief Executive | Dudley City Council

Finalists:
Andreea Rimniceanu – Birmingham City Council
Covid Response Team – Dudley Council
Delia Mills – Delia Mills
Dr Justin Varney – Birmingham City Council
Najma Begum – EPIC

Results:
2nd runner-up: Najma Begum – EPIC
1st runner-up: Covid Response Team – Dudley Council
Winner: Delia Mills – Delia Mills

FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor | Assistant Chief Fire Officer | West Midlands Fire Service

Finalists:
Drew Ricketts – West Midlands Fire Service
Northfield Fire Station Blue Watch – West Midlands Fire Service
Russell Jones – West Midlands Fire Service
Steve Bednell – West Midlands Fire Service
Tara Fitzgerald – West Midlands Fire Service

Results:
2nd runner-up: Steve Bednell – West Midlands Fire Service
1st runner-up: Northfield Fire Station Blue Watch – West Midlands Fire Service
Winner: Tara Fitzgerald – West Midlands Fire Service

HEALTH AND WELLBEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum | Chair | NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists:
Beverley Cunningham – ASH Foundation
Dawn Carr – Heat CIC and Legacy West Midlands
Dr Justin Varney – Birmingham City Council
Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust
Shahzia Matloob – Walsall Healthcare Trust

Results:
2nd runner-up: Dawn Carr – Heat CIC and Legacy West Midlands
1st runner-up: Dr Justin Varney – Birmingham City Council
Winner: Beverley Cunningham – ASH Foundation

EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho | Principal and Chief Executive | Birmingham Metropolitan College

Finalists:
Abed Ahmed
Belinda Bissell – Just Straight Talk
Emma Johnson – Oasis Academy (Foundry and Woodview Schools)
First Class Foundation
Shabnum Bi – Anglesey Playgroup

Results:
2nd runner-up: Abed Ahmed
1st runner-up: Shabnum Bi – Anglesey Playgroup
Winner: First Class Foundation

BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI

Award Presenter: Cllr Ian Courts | Leader | Solihull City Council
and Board Member | Greater Birmingham & Solihull Local Enterprise Partnership

Finalists:
Salt and Pepper
Rainbow Day Nursery
Al Miraj Banqueting Suite
Poncho Khana
Marlene Fortes – CreHeart CIC

Results:
1st runner-up: Poncho Khana
2nd runner-up: Marlene Fortes – CreHeart CIC
Winner: Rainbow Day Nursery

COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:
Creative Therapy Services – Murray Hall
Green Lane Masjid and Community Centre
KSIMC of Birmingham (Al-Abbas Islamic Centre)
Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)
The Living Well Team

Results:
2nd runner-up: Creative Therapy Services – Murray Hall
1st runner-up: Green Lane Masjid and Community Centre
Winner: KSIMC of Birmingham (Al-Abbas Islamic Centre)

S3: COMMUNITY REASSURANCE AND WELLBEING

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

LONG COVID ENGAGEMENT

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: Jami Mosque and Islamic Centre in Small heath; Masjid-E-Noor in Aston; Birmingham Masjid & Dawah Centre in Lozells; and Quayside Tower in the City Centre allowing us to reach individuals from a range of demographics.

Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

DATA BANK

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 70 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many individuals and communities lacking access to essential online resources and opportunities due to limited or no internet connectivity. This initiative aims to bridge this gap and empower those affected by data poverty.

The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £150,000. We are planning to increase our reserve year on year to achieve our target.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

Trustee induction and training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 5th October 2023 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2023.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 Act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 Act and:
3. To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 05 October 2023

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 March 2023

	Notes	Unrestricted Funds 31/03/2023 £	Restricted Funds 31/03/2023 £	Total Funds 31/03/2023 £	Total Funds 31/03/2022 £
Incoming resources					
Incoming resources from charitable activities	***3***	7,519	120,798	128,317	284,230
Total incoming resources		**7,519**	**120,798**	**128,317**	**284,230**
Costs of charitable activities		32,502	86,927	129,426	230,211
Governance costs		-	-	-	
Total resources expended	**4**	**-24,983**	**33,871**	**-1,109**	**54,019**
Net incoming resources before transfers between funds		**-24,983**	**33,871**	**-1,109**	54,019
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**-24,983**	**33,871**	**-1,109**	54,019
Other recognised gains and losses					
Net movement in funds		**-24,983**	**33,871**	**-1,109**	54,019
Reconciliation of funds					
Total funds brought forward		71,484	-18,951	52,533	-1,486
Total Funds carried forward		**46,501**	**14,920**	**51,424**	**52,533**

All activities derive from continuing operations

Income and Expenditure Account
For the year ended 31 March 2023

	31/03/2023	31/03/2022
	£	£
Turnover	128,317	284,230
Direct costs of turnover	129,426	230,2111
Gross deficit	-1,109	
Gross surplus		**54,019**
Governance costs	-	-
Operating surplus		54,019
Deficit on ordinary activities before tax	-1,109	
Surplus ordinary activities before tax		
deficit for the financial year	-1,109	
Gift Aid Payments	-	-
Surplus for the financial year		54,019

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2023

	31/03/2023	31/03/2022
Deficit of Expenditure over income before realisation of assets	-1,109	
Profit per Profit and Loss account		54,019
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	-1,109	54,019

Movements in revenue and capital funds

for the year ended 31 March 2023

Revenue accumulated funds

	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2022	31/03/2022	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds

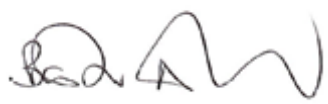
	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	31/03/2023	31/03/2023
Revenue accumulated funds	-	**46,501**	**14,920**	**43,315**

Community Foundation

Balance Sheet as at 31 March 2023	Notes	31/03/2023 £	31/03/2022 £
The assets and liabilities of the charity :			
Fixed assets		26,421	26,421
Additions		591	
Current assets			
Bank		86,997	80,928
Net current assets			
Total assets less current liabilities		114,009	110,349
Creditors:-			
amounts due after more than one year:			
Provisions for liabilities and charges			
Net assets including pension asset / liability		**114,009**	**110,349**
The funds of the charity :			
Unrestricted income funds			
Unrestricted revenue accumulated funds	46,501		71,484
Balance from previous year	71,484		62,606
Unrestricted capital funds			
Total unrestricted funds		**117,985**	**134,090**
Restricted income funds			
Restricted revenue accumulated funds		-18,896	-3,790
Restricted capital funds			
Total restricted funds		14,920	-19,951
Total charity funds		**114,009**	**110,349**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees’ annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity’s work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources From Charitable Activities

Income received	Unrestricted	Restricted	Total
	£	£	£
Room Hire	753		753
Grant: GTF Digital Inclusion		2,000	2,000
Grant: Kickstart		3,032	3,032
Grant: StreetGames		68,276	68,276
Grant: Birmingham City Council		25,090	25,090
Grant: Faith Action		2,000	2,000
Grant: BVSC		3,000	3,000
Grant: GTF Digital Grant		5,400	5,400
Donation	3,463		3,463
Misc	197		197
Grant: Community Matters	2496		2496
Service and Fees	610		610
Grant: UK Youth		12000	12000
Total	**7519**	**120798**	**128317**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		17,807	17,807
Salary and Training		76,121	76,121
Office Furniture	591		591
Travel & Refreshments	3,511		3,511
Accountancy	675		675
Rent, Insurance & maintenance		1,860	1,860
Refreshments		864	864
Utilities	1,564		1,564
Stationery		272	272
Misc	26,161		26,161
Total	**32,502**	**86,924**	**129,426**

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 March 2023

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
WORKING NAMES:	Community Foundation The Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 March 2023

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chairman's Report

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity. The past year has been marked by unprecedented challenges that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve.

Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting

difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.

As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest.

The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.

Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and address health inequality of marginalised and hard to reach communities.

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

REPORT OF THE TRUSTEES

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our three work strands.

S1: EDUCATION TRAINING AND EMPLOYMENT SERVICES

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group and Aspiration Training is our registered training provider who we have been in partnership with for several years. Through our programme, young people successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

Apprenticeship

Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022

University Student Placement

Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022

College Student Placement

Labir Ali	Level 3 Business	UCB	11/11/2022- 09/06/2023
Aboubacar Camara	Level 3 Business	UCB	08/11/2022-09/06/2023
Gaudminas Pilaskis	Level 3 Business	UCB	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	UCB	11/04/2022- 07/06/2022

Traineeship

Humairaa Ashraf	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Protocol Training Group	20/12/2022-11/01/2023

Voluntary Work

Hayate Ahmed	Fundraising and Marketing	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022

CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition.

DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more.

In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.

RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognizing the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Child were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.

HATCH UK YOUTH

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process.

S2: YOUTH AND COMMUNITY SERVICES

ORGANISATIONAL SUPPORT & DEVELOPMENT

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported five organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, helping to open bank accounts, and providing staff and trustee training.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non formal education activities. By adopting this approach, the program sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.

HOLIDAY ACTIVITY CLUB

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1st August– 25 August 2022 for children 5 – 16 years of age. Following the success of this, the winter scheme took place from 19 Dec – 22 Dec 2022. Children took park in sport activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organized. They enthusiastically participated in dodgeball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the program. In addition to this, to keep the children active and energized, a personal trainer volunteered her services and conducted daily keep Fit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Drayton Manor Theme Park and Blackpool Pleasure Beach.

COMMUNITY INSPIRATION AWARDS 2022

The 10th Community Inspiration Awards Ceremony was held on Tuesday 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, with our chief guest Andy Street, Mayor of the West Midlands Combined Authority.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond Sponsor Longhurst Group, for their incredible support of the Community Inspiration Awards.

List of Awards and Results
Community Category:

<u>LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP</u>

Award Presenter: Andy Street | Mayor | West Midlands Combined Authority

Finalists:
Madeleine Holland
Wenford George Blair
Patricia Earle – Women's Federation for World Peace
Noran Flynn – SHINE@NechellsPOD
Professor Abdul Rashid Gatrad OBE

Results:
2nd runner-up: Madeleine Holland
1st runner-up: Wenford George Blair
Winner: Professor Abdul Rashid Gatrad OBE

DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Simon Foster | West Midlands Police and Crime Commissioner

Finalists:
Abiline and Leyla Grace McShane – Walsall Friends of GRT
Cllr Obaida Ahmed – Wolverhampton City Council
Cllr Zafar Iqbal – Birmingham City Council
Cllr Will Gill – Sandwell Council
Cllr Sandra Samuels OBE – Wolverhampton City Council

Results:
2nd runner-up: Cllr Sandra Samuels OBE – Wolverhampton City Council
1st runner-up: Cllr Zafar Iqbal – Birmingham City Council
Winner: Cllr Obaida Ahmed – Wolverhampton City Council

BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LOONGHURST GROUP

Award Presenter: Richard Kirby | Chief Executive | Birmingham Community Healthcare NHS Foundation Trust

Finalists:
Dana Klamprárová – Czech & Slovak Club UK CIC
Jill Appleton – The Feast
Mashkura Begum – Saathi House
Mohammad Fahim – Afghan Community and Welfare Centre

Results:
2nd runner-up: Mohammad Fahim – Afghan Community and Welfare Centre
1st runner-up: The Wellbeing Community Choir
Winner: Dana Klamprárová – Czech & Slovak Club UK CIC

ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O'Keefe | Chief Executive | Dudley City Council

Finalists:
Green Rivers Community Association
Alishia Zafar
Hannah Picken – Wild Earth Movement
Toqueer Ahmed Quyyam
Paul Greenaway

Results:
2nd runner-up: Green Rivers Community Association
1st runner-up: Toqueer Ahmed Quyyam
Winner: Paul Greenaway

SPORTS AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell | Cabinet Member for Adult Social Care and Health | Sandwell City Council

Finalists:
Daryl Chambers – InPower Academy CIC
Julie Davis - #DoingOurBit
Road Safety and Travel Awareness Team – Dudley Council
Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital
Vasant Parikh – B.A.P.S Swaminarayan Mandir

Results:
2nd runner-up: Road Safety and Travel Awareness Team – Dudley Council
1st runner-up: Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital
Winner: Daryl Chambers – InPower Academy CIC

VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North | Force Response Chief Superintendent | West Midlands Police

Finalists:
Janet Davies – Brownhills Community Association
Mary German
Tara Fitzgerald – West Midlands Fire Service
Zaynab Sohawon – Think4Brum
Louis Johnson BCyA

Results:
2nd runner-up: Louis Johnson BCyA
1st runner-up: Zaynab Sohawon – Think4Brum
Winner: Janet Davies – Brownhills Community Association

EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery | Director of Regional Projects | Aston University

Finalists:
Alishia Zafar
Beth Dennis
Mohammad Umar
Muhammad Huzaifah
Momina Kauser

GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:
Carol Dealey – Quinton and Oldbury Food Bank
Chris Jones – Just Straight Talk
Sameera Hussain – Migrant Help
Stacey Rollinson – Just Straight Talk
Mary German

Results:
2nd runner-up: Stacey Rollinson – Just Straight Talk
1st runner-up: Sameera Hussain – Migrant Help
Winner: Carol Dealey – Quinton and Oldbury Food Bank

Public Services Category:

COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster | West Midlands Police and Crime Commissioner

Finalists:
Dr Anes Ceric – Bosnia and Herzegovina UK Network
Georgina Johnstone – West Midlands Police Service
Maureen Connolly – Birmingham and Solihull Women's Aid
John Street – Free@Last
SHINE@NechellsPOD

Results:
2nd runner-up: John Street – Free@Last
1st runner-up: Maureen Connolly – Birmingham and Solihull Women's Aid
Winner: SHINE@NechellsPOD

PUBLIC SERVICE AWARD
Award Presenter: Kevin O'Keefe | Chief Executive | Dudley City Council

Finalists:
Andreea Rimniceanu – Birmingham City Council
Covid Response Team – Dudley Council
Delia Mills – Delia Mills
Dr Justin Varney – Birmingham City Council
Najma Begum – EPIC

Results:
2nd runner-up: Najma Begum – EPIC
1st runner-up: Covid Response Team – Dudley Council
Winner: Delia Mills – Delia Mills

FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor | Assistant Chief Fire Officer | West Midlands Fire Service

Finalists:
Drew Ricketts – West Midlands Fire Service
Northfield Fire Station Blue Watch – West Midlands Fire Service
Russell Jones – West Midlands Fire Service
Steve Bednell – West Midlands Fire Service
Tara Fitzgerald – West Midlands Fire Service

Results:
2nd runner-up: Steve Bednell – West Midlands Fire Service
1st runner-up: Northfield Fire Station Blue Watch – West Midlands Fire Service
Winner: Tara Fitzgerald – West Midlands Fire Service

HEALTH AND WELLBEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum | Chair | NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists:
Beverley Cunningham – ASH Foundation
Dawn Carr – Heat CIC and Legacy West Midlands
Dr Justin Varney – Birmingham City Council
Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust
Shahzia Matloob – Walsall Healthcare Trust

Results:
2nd runner-up: Dawn Carr – Heat CIC and Legacy West Midlands
1st runner-up: Dr Justin Varney – Birmingham City Council
Winner: Beverley Cunningham – ASH Foundation

EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho | Principal and Chief Executive | Birmingham Metropolitan College

Finalists:
Abed Ahmed
Belinda Bissell – Just Straight Talk
Emma Johnson – Oasis Academy (Foundry and Woodview Schools)
First Class Foundation
Shabnum Bi – Anglesey Playgroup

Results:
2nd runner-up: Abed Ahmed
1st runner-up: Shabnum Bi – Anglesey Playgroup
Winner: First Class Foundation

BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI

Award Presenter: Cllr Ian Courts | Leader | Solihull City Council
and Board Member | Greater Birmingham & Solihull Local Enterprise Partnership

Finalists:
Salt and Pepper
Rainbow Day Nursery
Al Miraj Banqueting Suite
Poncho Khana
Marlene Fortes – CreHeart CIC

Results:
1st runner-up: Poncho Khana
2nd runner-up: Marlene Fortes – CreHeart CIC
Winner: Rainbow Day Nursery

COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle | Chief Executive | Longhurst Group

Finalists:
Creative Therapy Services – Murray Hall
Green Lane Masjid and Community Centre
KSIMC of Birmingham (Al-Abbas Islamic Centre)
Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)
The Living Well Team

Results:
2nd runner-up: Creative Therapy Services – Murray Hall
1st runner-up: Green Lane Masjid and Community Centre
Winner: KSIMC of Birmingham (Al-Abbas Islamic Centre)

S3: COMMUNITY REASSURANCE AND WELLBEING

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

LONG COVID ENGAGEMENT

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: Jami Mosque and Islamic Centre in Small heath; Masjid-E-Noor in Aston; Birmingham Masjid & Dawah Centre in Lozells; and Quayside Tower in the City Centre allowing us to reach individuals from a range of demographics.

Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.

DATA BANK

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 70 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many individuals and communities lacking access to essential online resources and opportunities due to limited or no internet connectivity. This initiative aims to bridge this gap and empower those affected by data poverty.

The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £150,000. We are planning to increase our reserve year on year to achieve our target.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

Trustee induction and training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 5th October 2023 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2023.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 Act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 Act and:
3. To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 05 October 2023

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 March 2023

	Notes	Unrestricted Funds 31/03/2023 £	Restricted Funds 31/03/2023 £	Total Funds 31/03/2023 £	Total Funds 31/03/2022 £
Incoming resources					
Incoming resources from charitable activities	***3***	7,519	120,798	128,317	284,230
Total incoming resources		**7,519**	**120,798**	**128,317**	**284,230**
Costs of charitable activities		32,502	86,927	129,426	230,211
Governance costs		-	-	-	
Total resources expended	**4**	**-24,983**	**33,871**	**-1,109**	**54,019**
Net incoming resources before transfers between funds		**-24,983**	**33,871**	**-1,109**	54,019
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**-24,983**	**33,871**	**-1,109**	54,019
Other recognised gains and losses					
Net movement in funds		**-24,983**	**33,871**	**-1,109**	54,019
Reconciliation of funds					
Total funds brought forward		71,484	-18,951	52,533	-1,486
Total Funds carried forward		**46,501**	**14,920**	**51,424**	**52,533**

All activities derive from continuing operations

Income and Expenditure Account
For the year ended 31 March 2023

	31/03/2023	31/03/2022
	£	£
Turnover	128,317	284,230
Direct costs of turnover	129,426	230,2111
Gross deficit	-1,109	
Gross surplus		**54,019**
Governance costs	-	-
Operating surplus		54,019
Deficit on ordinary activities before tax	-1,109	
Surplus ordinary activities before tax		
deficit for the financial year	-1,109	
Gift Aid Payments	-	-
Surplus for the financial year		54,019

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2023

	31/03/2023	31/03/2022
Deficit of Expenditure over income before realisation of assets	-1,109	
Profit per Profit and Loss account		54,019
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	-1,109	54,019

Movements in revenue and capital funds

for the year ended 31 March 2023

Revenue accumulated funds

	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2022	31/03/2022	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,152	40,692	67,114
Closing revenue accumulated funds	26,152	40,692	67,114

Summary of funds

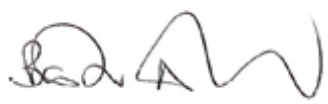
	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2023	31/03/2023	31/03/2023	31/03/2023
Revenue accumulated funds	-	**46,501**	**14,920**	**43,315**

Community Foundation

Balance Sheet as at 31 March 2023	Notes	31/03/2023 £	31/03/2022 £
The assets and liabilities of the charity :			
Fixed assets		26,421	26,421
Additions		591	
Current assets			
Bank		86,997	80,928
Net current assets			
Total assets less current liabilities		114,009	110,349
Creditors:-			
amounts due after more than one year:			
Provisions for liabilities and charges			
Net assets including pension asset / liability		**114,009**	**110,349**
The funds of the charity :			
Unrestricted income funds			
Unrestricted revenue accumulated funds	46,501		71,484
Balance from previous year	71,484		62,606
Unrestricted capital funds			
Total unrestricted funds		**117,985**	**134,090**
Restricted income funds			
Restricted revenue accumulated funds		-18,896	-3,790
Restricted capital funds			
Total restricted funds		14,920	-19,951
Total charity funds		**114,009**	**110,349**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees’ annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity’s work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources From Charitable Activities

Income received	Unrestricted	Restricted	Total
	£	£	£
Room Hire	753		753
Grant: GTF Digital Inclusion		2,000	2,000
Grant: Kickstart		3,032	3,032
Grant: StreetGames		68,276	68,276
Grant: Birmingham City Council		25,090	25,090
Grant: Faith Action		2,000	2,000
Grant: BVSC		3,000	3,000
Grant: GTF Digital Grant		5,400	5,400
Donation	3,463		3,463
Misc	197		197
Grant: Community Matters	2496		2496
Service and Fees	610		610
Grant: UK Youth		12000	12000
Total	**7519**	**120798**	**128317**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Programme		17,807	17,807
Salary and Training		76,121	76,121
Office Furniture	591		591
Travel & Refreshments	3,511		3,511
Accountancy	675		675
Rent, Insurance & maintenance		1,860	1,860
Refreshments		864	864
Utilities	1,564		1,564
Stationery		272	272
Misc	26,161		26,161
Total	**32,502**	**86,924**	**129,426**

THE COMMUNITY FOUNDATION

England & Wales - Charity number 1155455

Accounts

COMMUNITY FOUNDATION

'changing lives, creating opportunities'

ANNUAL REVIEW 2021/22

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Welcome

We are pleased to present this year's report to our members, volunteers and all our stakeholders, detailing the excellent work undertaken by Community Foundation.

We started the year phasing in normality of work and service provisions following the lockdown in the previous year. The government's lockdown restrictions ended on 19 July 2021. The lockdown did take it's toll on us, and sadly we had to discontinue our social enterprise Café Victoria project in London, and Salt and Pepper project which were badly hit and wasn't financially viable to continue. Unfortunately during the Easter break there was another set back on the 16 April, an accidental fire started in our premises which caused serious damage to the building. The fire didn't spread across the building, as it was contained by the fast response from the fire service who managed to put out the fire on time. However substantial damage was sustained to the admin room where the fire started and the roof of the building was significantly burnt. The rest of the building suffered from smoke damage. We were fortunate that no staff or users were in the building at the time and nobody was hurt. As a result of the fire the building was closed down and all office based staff and front line services moved to our head office in the City Centre. The nursery remains closed and will reopen following the repair work approved by the insurers.

Despite these setbacks it has been yet another busy year for us as we continued to provide our services and also had opportunity to explore new services. Highlighted below are some of the key areas of work that have taken place this year.

Our Education, Training and Employment service has continued to provide a range of different services for the young and old. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 21 students through our Work Programme who were on placement with us from various schools, colleges and universities. We were successful in our application to join the government's Kickstart programme to support four unemployed young people gain employment with us for 6 months to build their confidence and motivation.

We secured a contract from Good Things Foundation to provide people with Free Digital Skills Training to improve IT skills. Learners also received a free tablet with data if they were eligible, to help them continue learning and complete the course. We have helped over 30 people to date who registered for the course to improve their digital skills.

We were fortunate to take part in the very last Erasmus+ programme after Brexit for the UK. We Partnered with Business Mentality from Greece to deliver a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from across Europe including the UK which was represented by 6 young people from Community Foundation.

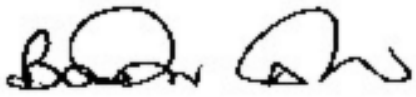
Our application to Street Games to run the Government supported Holiday Activity Fund programme in the summer was successful. The holiday Scheme ran from Lozells and Small Heath for 4 weeks for children aged 5 – 16. We also secured additional funds to the run a winter holiday scheme in December in both sites. Over 200 kids registered for the free schemes and took part in indoor and outdoor sport activities, healthy eating workshops and day trips and also received a healthy breakfast and lunch.

After a long two years gap due to the Covid restrictions, our 10th Community Inspiration Awards Ceremony was held in March in Birmingham. The chief guest- Andy Street, Mayor of the West Midlands Combined Authority who was joined by host of senior dignitaries from across West Midlands. The judges shortlisted 75 nominees from hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners

We applied to register as an ONS Census Support Centre which was approved for us to help people complete their Census application online from March – May 2021. Our advisors provided support to over 50 people who were not confident in completing the census online or did not have access to an online device.

Community Foundation was supported by Vodafone with the offer of 100 free 6-month mobile sim cards which we provided to people not working and without access to the Internet or those isolated and were unable to directly socialise with others.

None of our achievements would have been possible without your support and the challenging work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.



Bashir Ahmed MBE
Chairman

Nozmul Hussain
Chief Executive

About Community Foundation

OUR MISSION

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:

'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

- **Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.**
- **Encourage civic participation and engagement of marginalised communities.**
- **Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.**

OUR VALUES

- **Community Outreach:** We engage with our communities, meaning we do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give our time and resources to make concrete, positive contributions to our communities.
- **Empowerment:** Choose to empower while resourceful. Instead of simply providing resources, our work focuses on developing an individual's capacity and confidence.
- **Cooperation & Partnership:** We value the opportunity to work together with a common purpose so that we can work towards a common goal. We recognize and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.
- **Achievement:** We value and recognise that when people accomplish something, they have set out to do so through their skills, practice, perseverance or exertion. We value making a tangible difference to our community whilst ensuring that we complete what we set out to do.
- **Creativity:** We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

Our Services and Activities

Education Training & Employment

- Rainbow Day Nursery
- Apprenticeship Programme
- Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme
- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development

Community Reassurance & Wellbeing

- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings
- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living

Youth & Community Services

- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Deen Academy
- Kids Sports Day in the Park

Our Staff & Volunteers

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer several apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools and colleges.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there. is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful conduct them tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have been able to realise.

Community Foundation's students and volunteers are major contributors to our projects and services, without whom we would struggle to conduct the range of services we provide. Our partnership with local schools, colleges and universities have grown from strength-to-strength year in year.

The charity is locally involved in the community and relies heavily on voluntary help to run the extensive range of services we offer. Besides our staff, over 20 regular volunteers and students assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be incredibly positive.

Ofsted conducted their first inspection in February 2017 and have recognised the challenging work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision.

Unfortunately, at the end of the spring term when we closed for the Easter break, the nursery was unable to reopen again in the summer, due to an accidental fire in our premises on the 16th April which caused serious damage to the building. Fortunately the fire didn't spread across the building, as it was contained by the fast response from the fire service who managed to put out the fire beofre it spread to the other rooms. Substantial damage was sustained to the admin room where the fire started and the roof of the building was significantly burnt. The rest of the building suffered from smoke damage. We were fortunate that no staff or users were in the building at the time and nobody was hurt. The nursery remains closed and will reopen following the repair work approved by the insurers. Partents, Ofsted and the council have been informed about the temporary closure. Children have been allocated space in nearby nurseries until we reopen.

ACTIVITY THEMES

Autumn Term:
The staff planned a range of activities for the autumn term for the children surrounding 'Emergency Services', where they learned the different roles that they have and what each role entails. They also painted firefighter masks using the colours of their choice. Another activity surrounding 'Emergency Services' the staff made paramedic bags for the children and helped them to identify the different items that they wanted to place in the bag.

Another topic that they covered was 'Transport and Vehicles', where they talked about the different vehicles, where they are found and their components. They engaged the children by asking them questions about what type of vehicles they travel on, and they cut out pictures of transports and got the children to colour them. This helped to develop their colouring skills and identify assorted colours.

Spring term:
In the spring term one of the topics that was covered was 'Healthy Eating' where they wanted the children to identify healthy food options. Within this topic they got children to point out healthy foods and glued them onto a paper plate. They also placed fruits within a bowl and coloured them in. The aim of this activity was to increase their creative skills, helped them to learn the differences between healthy and unhealthy foods and the names of the foods.

I Love my Family' was also covered where they learned about the different family members within the home. The children were asked to bring in pictures of their family and place them on a family tree. This helped them to develop their communication skills as they asked the children to talk about their different family members.

Special Education Needs Support
Children with Special Educational Needs (SEN) attended the nursey, and our policies and procedures catered for their needs. We had two SENCO (Special Education Needs Co-ordinators) members of staff Sonya Ahmed and Shamaila Ali, who conducted meetings with the parents to put plans into place to support the children. Training is updated to make sure that the staff have the skills and knowledge to support the children.

Parents Evening
The staff conducted a parents evening at the end of each term and updated the parents on the child's progress within the nursery. Parents discussed any issues that they had and learned about how their child was developing. Here the staff also asked parents questions and learned how the child was progressing at home.

Education, Training & Employment

WORK PROGRAMME

Community Foundation offered formal and non-formal education, training and work opportunities for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.
We provided the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 4 – 12 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following students were supported though our Work Programme this year:

Apprenticeship

Charlotte Dutton	Nursery Nurse Level 3
Hafsa Ramzan	Business Admin Level 3
Isra Sharif	Nursery Nurse Level 3
Kiran Shaeen	Nursery Nurser Level 3

University Student Placement

Yasmin Begum	Early Childhood Studies
Beenish Naseer	Early Childhood Studies
Minji Baek	University of Birmingham
Megan Hinch	University of Birmingham

College Student Placement

Hanifah Mahmoud	Walsall College
Nida Zishaan	Sandwell College
Sujeta Khanam	Global Banking School

Traineeship

Hafsa Ramzan	Protocol Training Group
Ibrahim Ali	Protocol Training Group
Mandeep Chopra	Protocol Training Group

Kickstart

Mohammed Wahab	Admin Assistant
Thomas Evans	Fast Food Crew Member
Georgia Kilgiallon	Fast Food Crew Member

Social Enterprise

Zubair Ali	Student
Paige Wishart	Student
Caitlyn Bishop	Student
Abbie Lowe	Student

KICKSTART SCHEME

Community Foundation was taking part in the Kickstart Scheme, which was launched by the UK government to create a new 6-month job placement for young people who are currently on Universal Credit and at risk of long-term unemployment.

The job placements are aimed at supporting the participants to develop the skills and experience they need to find permanent work after completing the scheme.

We had Mohammed Abdul Wahab at our site in Lozells and Thomas Evans & Georgia Kilgallon at Salt and Pepper where they received training, work experience and a National Minimum Wage salary.

APPRENTICESHIP SCHEME

An apprenticeship programme is a paid job with an accreditation that gives learners over the age of 16 on the job experience. The learner gains insight into the industry and works alongside a mentor to complete a formal qualification. The aim of the apprenticeship is for the learner to gain skills and knowledge that will help them in their chosen career.

We have provided NVQ Early Years level 2 and 3 apprenticeships and worked in partnership with training works and provided Charlotte Dutton with a Level 3 Early Years apprenticeship. Isra Sharif and Kiran Shaeen were also provided with an Early Years apprenticeship at Rainbow Day Nursey to complete and finish off their apprenticeship which they started elsewhere.

We worked in partnership with Protocol Training Group to provide Business Admin Level 3 apprenticeships. Hafsa Ramzan is completing a Business Admin Level 3 qualification with us where she is gaining valuable skills and, on the job, and off the job training.

TRAINEESHIPS

A traineeship is a programme that helps people 16 – 24 years of age who do not have sufficient skills or knowledge to get ready for work or an apprenticeship. We worked in partnership with Protocol Training Group to provide learners with traineeships to gain skills in admin to the help them get ready for an apprenticeship.

As part of our partnership with Protocol Training Group, Mandeep Chopra and Ibrahim Ali completed their traineeship with Community Foundation, where they were given an insight into the company and gained valuable admin skills, which helped them gain an apprenticeship in their chosen field.

COLLEGE AND UNIVERSITY PLACEMENT STUDENTS

A placement is work experience that is undertaken as part of a college course or university degree. Time is taken out of their course to complete the placement so the learner can gain skills, real world experience and knowledge into their chosen field. The aim of placements is to help learners learn how to problem solve, interact with different people, and apply their knowledge in a specialised working environment. We worked with Sandwell College and provided Nida Zishaan with a placement. Hanifah Mahmoud completed a placement as part of her Level 3 Child Care course at Walsall College. In addition to this, Yasmin Begum and Beenish Naseer completed their placement with us as part of their Early Childhood Studies course at Birmingham City University. All students gained valuable insight into how a nursery operates, working with children and understanding their needs and requirements.

Minji Beak and Megan Hinch both post graduate students completing their master degree at the University of Birmingham took on a one-year placement with us, where they completed various project work, applying their knowledge and skills in a real work environment. At Community Foundation, we have provided many university students with an opportunity to complete their placement with us and gain valuable skills that have benefited them when seeking employment or completing their studies.

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policymakers and services providers to plan accordingly. Our advisors were ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021 and helped over 50 people complete their census.

SOCIAL ENTERPRISE:

CAFÉ VICTORIA

We were extremely fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work to learn more about the hospitality sector. Unfortunately following the reopening after lockdown, we were unable to attract sufficient customers and sadly we had to terminate our social enterprise Café Victoria project October 2021 after running for a year it was badly hit by the lockdown and wasn't financially viable to continue.

SALT & PEPPER

Our second social enterprise based in Cannock town centre was ran as a fast-food outlet. We worked in partnership with Cannock Job Centre to provide employment opportunity to four young people though the government Kick Start Scheme.

Again, similar to the London social enterprise the fate of this venture was sealed in Feb 2022 when we had to close shop as the customer numbers never returned to the original days before lockdown.

Both social enterprises provided invaluable experience for our staff in learning how to run these projects from scratch and learning the trade as they went along.

YOUTH CONNECTION

Youth Connections is a platform for young people to collaborate with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria.

HOLIDAY ACTIVITY CLUB

Community Foundation ran a free Holiday Youth Scheme in the summer from 26 July – 20 August 2021, and a weekend scheme from 7th August – 29th August 2021 for children 5 – 16 years of age. The summer scheme ran at two sites, one in Lozells and another in Small Heath.

A winter scheme took place from 20 Dec – 31 Dec 2021 in Lozells and Small Heath. Same as the summer scheme children took park in sport activities, workshops and watched educational films. We had facility for 50 children in the Lozells site, and 70 children Small Heath.

The Holiday Activity Club was free and open to all children aged 5 -15 years old. We ran activities across two sites in Lozells and Small Heath. In addition to free day trips, sports, indoor and outdoor activities, all children received a healthy breakfast and lunch.

As part of the scheme children were provided with a healthy breakfast and lunch meal. At breakfast there was a range of cereals and toast given to the children. Pasta, chicken wraps, spaghetti, tuna and egg mayo sandwiches along with a piece of fruit were just some of the meals provided at lunch time.

Children took part in sport activities such as dodge ball, football, basketball, rounders and cricket. A personal trainer volunteered her services and provided a daily CrossFit class to complete their daily 60 minutes of activity to get their heart rate pumping. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking.

Children and families attended day trip to Dudley Zoo, Skegness beach, Blackpool to see the illuminations, and West Midlands Safari Park

COMMUNITY INSPIRATION AWARDS 2022

After a long two years gap due to the Covid lockdown, the 10th Community Inspiration Awards Ceremony was held on the 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The chief guest this year was Andy Street, Mayor of the West Midlands Combined Authority who was joined by Simon Foster, West Midlands Police and Crime Commissioner; Richard Kirby, Chief Executive of Birmingham Community Healthcare NHS Foundation Trust; Kevin O'Keefe, Chief Executive of Dudley City Council; Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health at Sandwell City Council; Richard North, Force Response Chief Superintendent of West Midlands Police; Dr Angela Jeffery, Director of Regional Projects, Aston University; Julie Doyle, Chief Executive, Longhurst Group; Gary Taylor, Assistant Chief Fire Officer from West Midlands Fire Service; Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College; Cllr Ian Courts, Leader, Solihull City Council and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond sponsor the Longhurst Group, for their incredible support for this year's Community Inspiration Awards.

The shortlist and award winner for the 2022 Community Inspiration Awards was as follows:

COMMUNITY CATEGORY: LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP
Award Presenter: Andy Street, Mayor, West Midlands Combined Authority

Finalists:

- Madeleine Holland
- Wenford George Blair
- Patricia Earle – Women's Federation for World Peace
- Noran Flynn – SHINE@NechellsPOD
- Professor Abdul Rashid Gatrad OBE

2nd runner-up: Madeleine Holland
1st runner-up: Wenford George Blair
Winner: Professor Abdul Rashid Gatrad OBE

DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists:

- Abiline and Leyla Grace McShane – Walsall Friends of GRT
- Cllr Obaida Ahmed – Wolverhampton City Council
- Cllr Zafar Iqbal – Birmingham City Council
- Cllr Will Gill – Sandwell Council
- Cllr Sandra Samuels OBE – Wolverhampton City Council

2nd runner-up: Cllr Sandra Samuels OBE – Wolverhampton City Council
1st runner-up: Cllr Zafar Iqbal – Birmingham City Council
Winner: Cllr Obaida Ahmed – Wolverhampton City Council

BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LOONGHURST GROUP

Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

Finalists:

- Dana Klamprárová – Czech & Slovak Club UK CIC
- Jill Appleton – The Feast
- Mashkura Begum – Saathi House
- Mohammad Fahim – Afghan Community and Welfare Centre

2nd runner-up: Mohammad Fahim – Afghan Community and Welfare Centre
1st runner-up: The Wellbeing Community Choir
Winner: Dana Klamprárová – Czech & Slovak Club UK CIC

ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

Finalists:

- Green Rivers Community Association
- Alishia Zafar
- Hannah Picken – Wild Earth Movement
- Toqueer Ahmed Quyyam
- Paul Greenaway

Results:
2nd runner-up: Green Rivers Community Association
1st runner-up: Toqueer Ahmed Quyyam
Winner: Paul Greenaway

SPORTS AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health, Sandwell City Council

Finalists:

- Daryl Chambers – InPower Academy CIC
- Julie Davis - #DoingOurBit
- Road Safety and Travel Awareness Team – Dudley Council
- Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital
- Vasant Parikh – B.A.P.S Swaminarayan Mandir

Results:
2nd runner-up: Road Safety and Travel Awareness Team – Dudley Council
1st runner-up: Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital
Winner: Daryl Chambers – InPower Academy CIC

VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North, Force Response Chief Superintendent, West Midlands Police

Finalists:

- Janet Davies – Brownhills Community Association
- Mary German
- Tara Fitzgerald – West Midlands Fire Service
- Zaynab Sohawon – Think4Brum
- Louis Johnson- BCyA

Results:
2nd runner-up: Louis Johnson BCyA
1st runner-up: Zaynab Sohawon – Think4Brum
Winner: Janet Davies – Brownhills Community Association

EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery, Director of Regional Projects, Aston University

Winners:

- Alishia Zafar
- Beth Dennis
- Mohammad Umar
- Muhammad Huzaifah
- Momina Kauser

GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists:

- Carol Dealey – Quinton and Oldbury Food Bank
- Chris Jones – Just Straight Talk
- Sameera Hussain – Migrant Help
- Stacey Rollinson – Just Straight Talk
- Mary German

Results:
2nd runner-up: Stacey Rollinson – Just Straight Talk
1st runner-up: Sameera Hussain – Migrant Help
Winner: Carol Dealey – Quinton and Oldbury Food Bank

PUBLIC SERVICES CATEGORY:

COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists:

- Dr Anes Ceric – Bosnia and Herzegovina UK Network
- Georgina Johnstone – West Midlands Police Service
- Maureen Connolly – Birmingham and Solihull Women's Aid
- John Street – Free@Last
- SHINE@NechellsPOD

Results:
2nd runner-up: John Street – Free@Last
1st runner-up: Maureen Connolly – Birmingham and Solihull Women's Aid
Winner: SHINE@NechellsPOD

PUBLIC SERVICE AWARD

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

Finalists:

- Andreea Rimniceanu – Birmingham City Council
- Covid Response Team – Dudley Council
- Delia Mills – Delia Mills
- Dr Justin Varney – Birmingham City Council
- Najma Begum – EPIC

Results:
2nd runner-up: Najma Begum – EPIC
1st runner-up: Covid Response Team – Dudley Council
Winner: Delia Mills – Deliaills

FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor, Assistant Chief Fire Officer, West Midlands Fire Service

Finalists:

- Drew Ricketts – West Midlands Fire Service
- Northfield Fire Station Blue Watch – West Midlands Fire Service
- Russell Jones – West Midlands Fire Service
- Steve Bednell – West Midlands Fire Service
- Tara Fitzgerald – West Midlands Fire Service

Results:
2nd runner-up: Steve Bednell – West Midlands Fire Service
1st runner-up: Northfield Fire Station Blue Watch – West Midlands Fire Service
Winner: Tara Fitzgerald – West Midlands Fire Service

HEALTH AND WELLBEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum, Chair, NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists:

- Beverley Cunningham – ASH Foundation
- Dawn Carr – Heat CIC and Legacy West Midlands
- Dr Justin Varney – Birmingham City Council
- Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust
- Shahzia Matloob – Walsall Healthcare Trust

Results:
2nd runner-up: Dawn Carr – Heat CIC and Legacy West Midlands
1st runner-up: Dr Justin Varney – Birmingham City Council
Winner: Beverley Cunningham – ASH Foundation

EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College

Finalists:

- Abed Ahmed
- Belinda Bissell – Just Straight Talk
- Emma Johnson – Oasis Academy (Foundry and Woodview Schools)
- First Class Foundation
- Shabnum Bi – Anglesey Playgroup

Results:
2nd runner-up: Abed Ahmed
1st runner-up: Shabnum Bi – Anglesey Playgroup
Winner: First Class Foundation

BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI

Award Presenter: Cllr Ian Courts, Leader, Solihull City Council
and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership

Finalists:

- Salt and Pepper
- Rainbow Day Nursery
- Al Miraj Banqueting Suite
- Poncho Khana
- Marlene Fortes – CreHeart CIC

Results:
1st runner-up: Poncho Khana
2nd runner-up: Marlene Fortes – CreHeart CIC
Winner: Rainbow Day Nursery

COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists:

- Creative Therapy Services – Murray Hall
- Green Lane Masjid and Community Centre
- KSIMC of Birmingham (Al-Abbas Islamic Centre)
- Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)

Results:
2nd runner-up: Creative Therapy Services – Murray Hall
1st runner-up: Green Lane Masjid and Community Centre
Winner: KSIMC of Birmingham (Al-Abbas Islamic Centre)

FREE DIGITAL SKILLS TRAINING

Community Foundation worked in partnership with Good Things Foundation and provided people with Free Digital Skills Training. If learners were eligible for the course, they also received a free tablet with data to continue learning and complete the course.

The aim of the programme is to improve people's IT skills, to help them progress onto further education or a high skilled paid job. We have helped over 30 people to date who registered for the course to improve their digital skills.

Free 6 Month Sim Card

Community Foundation, in partnership with Vodafone, are offering a free 6-month sim card with 20GB data a month, plus free calls and texts,. The free sim card is available for those not working and without access to the Internet or those isolated to allow them to

- Surfing the web and online shopping.
- Connecting with family and friends through social media.
- Improving IT skills
- Seeking better paid employment
- Purchasing goods online

Charity Information

Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd of March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

Mr Bashir Ahmed MBE	Chairman
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	
Mrs Haleema Jabbar	

Principle Appointed Officer

Mr Nozmul Hussain	Company Secretary

Trustee Induction and Training

New trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The trustees appoint the Chief Executive to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Trustees' responsibilities in relation to the financial statements

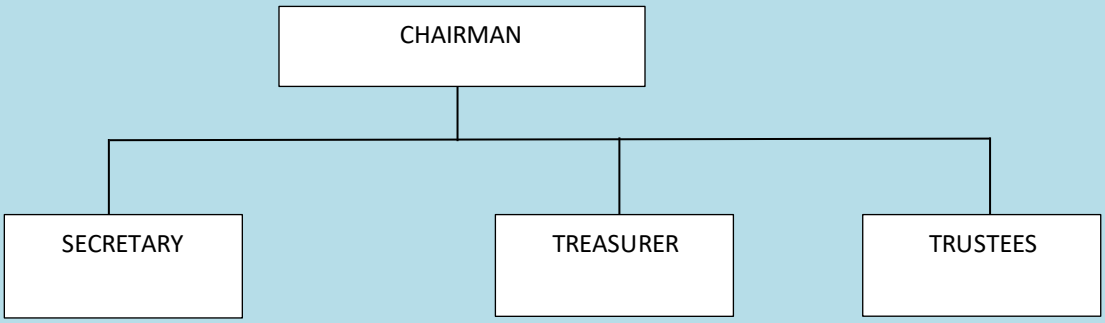
The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity Information

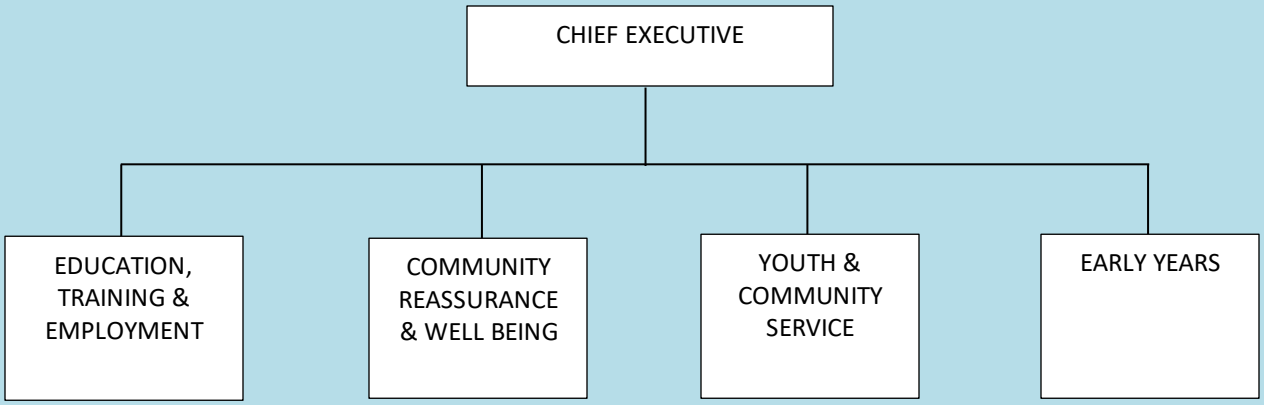
Community Foundation was established and registered in March 2010.

- We are registered as a company limited by guarantee in England, Registration Number 7199617.
- We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.
- We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400
- We are registered with Department for Education, DfE Unique Reference Number 613732
- We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004
- We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

Our Governance Structure



Our Management Structure



Charity Information

Company Registration number: 7199617
Date of Registration: 23rd March 2010

Charity registration number: 1155455
Registered as a company limited by guarantee in England

Head Office
11th Floor
Quayside Towers
252 – 260 Broad St
Birmingham B1 2HF

Registered and Principal office:
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Tel: 0121 643 6490

Email: info@thecommunityfoundation.org.uk

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Facebook: communityfoundationuk

Twitter: comm_foundation

Sponsors, Partners & Funders

Sandwell Metropolitan Borough Council

Canal & River Trust
Keeping people, nature & history connected

Groundwork
Changing Places Changing Lives

Bringing People Together
Near Neighbours

vodafone

Victoria Property Management

Together in Service

West Midlands Fire Service
Protect and Serve

Golf Foundation
Supported by the R&A

West Midlands Fire Service

Faith Action

DWP Department for Work and Pensions

West Midlands Police

Birmingham City Council

Al Miraj Banqueting Suite

TESCO

UK YOUTH

Good Things Foundation

England Hockey

Longhurst Group

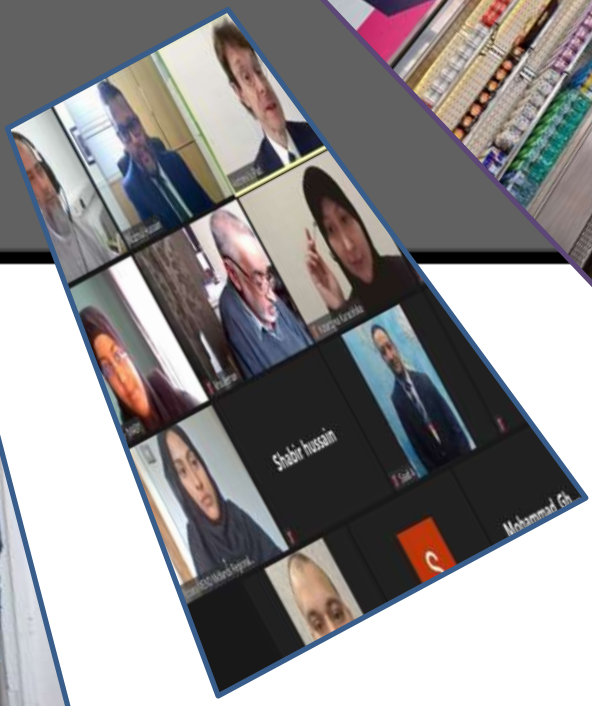
Street Games

THE COMMUNITY FOUNDATION

England & Wales - Charity number 1155455

Accounts

ANNUAL REVIEW 2020/21



COMMUNITY FOUNDATION

'changing lives, creating opportunities'

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Welcome

I am pleased to present this year's report detailing the work carried out by Community Foundation to our members, volunteers and all our stakeholders.

2020 was indeed a year to set all other years apart and will go down in history as a time when social interaction became remote, face masks became the norm, and online video conference meetings entered our bedrooms. Ramadan, Eid and Christmas celebrations took place without the usual joy and festivities in socially distanced online gatherings away from our loved ones. However, despite these 'new normal', the community rose above all odds to find out who our neighbours are and how they were doing. We realised how indebted we are to our public services, especially those who work for the NHS, by risking their lives to save ours by putting their lives on the line exhibiting saintly selflessness. We were in a national lockdown until mid-February. Covid-19 cases were rising rapidly across all areas. The single most important action people took was to stay at home to protect the NHS and save lives. We all did this to protect each other and prevent our health service from being overwhelmed. We have had to quickly adapt to a new lifestyle which we could not have predicted. Alongside this, we've had to dead with establishing new and different boundaries and tackling challenges head-on at home and work.

Despite the lockdown and long periods where staff were furloughed, nonetheless it has been yet another busy year for us. We will highlight some of the key areas of work that have taken place this year.

We were very fortunate to secure a rent-free premises in January. Quayside Tower on Broad Street in the heart of Birmingham city centre has now become our administrative headquarters. Our front-line services still continue to operate from Lozells. We also secured a rent free premises in London Victoria. Our first social enterprises- a trendy café was established at this site providing employment opportunities for young people and selling healthy food.

Our Education, Training and Employment services have continued to provide a range of different services for the young and old. Our early year's provision has been very active and innovative in the range of educational activities that were on offer for children. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 8 young people through our Work Programme who were on placement with us from various schools, colleges and universities. We also provided a number of Development Programme to organisations offering a range of bespoke training to staff and trustee to up skill them on essential knowledge in running a charity, this year the training was mainly on safe access to premises, lock down rules implementation and carrying out risk assessments.

The end of the year was very unusual to say the least, for the first time in living memory the UK went into lockdown which meant our offices and all services coming to a grinding halt. The outbreak of the pandemic created an unprecedented set of challenges, the scale of which we could not have been foreseen, and the impact of which has reverberated right across the world.

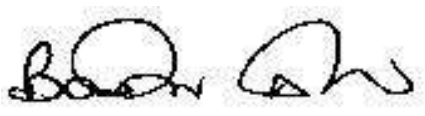
Welcome

Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities who come from a higher risk group.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experiencing new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding. We realized that a new challenge had emerged with thousands of households affected due to being isolated or not knowing what was happening around them. Young people were also not heading the government's advice in staying indoors and not socializing, thus increasing the risk of transmission to others. As a result, we have all had to make significant changes to how we operate. This was reflected by the alternative plans we had to devise and implement at short notice to ensure that we were still able to carry out essential new services. We decided to engage our volunteers to support us meet this new challenge. We have been working very hard during the lockdown to reach communities.

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within two days of application. Community Foundation also supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

None of our achievements would have been possible without your support and the hard work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.



Bashir Ahmed MBE
Chairman

Nozmul Hussain
Chief Executive

About Community Foundation

OUR MISSION

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:

'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

- **Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.**
- **Encourage civic participation and engagement of marginalised communities.**
- **Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.**

OUR VALUES

- **Community Outreach:** We engage with our communities, meaning we do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give our time and resources to make concrete, positive contributions to our communities.
- **Empowerment:** Choose to empower while resourceful. Instead of simply providing resources, our work focuses on developing an individual's capacity and confidence.
- **Cooperation & Partnership:** We value the opportunity to work together with a common purpose so that we can work towards a common goal. We recognize and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.
- **Achievement:** We value and recognise that when people accomplish something, they have set out to do so through their skills, practice, perseverance or exertion. We value making a tangible difference to our community whilst ensuring that we complete what we set out to do.
- **Creativity:** We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

OUR SERVICES AND ACTIVITIES

Education Training & Employment

- Rainbow Day Nursery
- Apprenticeship Programme
- Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme
- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development

Community Reassurance & Wellbeing

- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings
- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living

Youth & Community Services

- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Deen Academy
- Kids Sports Day in the Park

Our Staff & Volunteers

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there. is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out them tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be very positive.

Ofsted carried out their first inspection in February 2017 and have recognised the hard work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision. In addition to our full-time staff, we also had Areej Rafique and Tasha Kaur who completed their level 3 Nursery Nurse Apprenticeship with us. Two college students Asia Yunus & Rukhsar Khatun carried out their placement with us. The Apprentices and students support nursery staff, work with parents, help organise snacks and meals, help with children's activities and ensure the nursery is clean and tidy.

Rainbow Day Nursery was happy to receive the Startwell Award. The hard work and dedication of our staff to implement the programme and getting all parents on board is a testimony to the nursery's success in helping children develop and grow healthy. Startwell is a new national child health and wellbeing development programme. It is based on 7 key messages to support early years setting, parents and health professionals creating a healthier environment for our children and families. Our nursery has implemented all the 7 key messages of the programme, ensuring our children are eating healthy and doing the recommend physical activities every day. For more information, please see our nursery website.

The end of the Spring term was very different to anything that we ever experienced. Parents started to become wary of the Coronavirus outbreak and attendance reduced significantly from end of February. Following government guidelines, we closed the nursery in mind March 2020 and waited for further guidance when to reopen and the precautions needed to be taken for the safe return of children and staff Due to Covid-19 our nursery was closed from 20th March 2020.
During the lockdown, we ensured that regular contact was made with parents and children; this was done through fortnightly safeguarding calls.

Towards the end of the summer tern parents were given the opportunity to bring their child back to nursery for a phased return. Rainbow day nursery ensured the safety of children returning by limiting resources that would be used, ensuring a deep clean is carried out daily, embedding social distancing through 2 metre floor markings and maintain high levels of hygiene through regular hand washing. Those parents who decided against bringing their child back yet were still supported through the fortnightly safeguarding calls.

ACTIVITY THEMES

Autumn Term: September was the time for children to settle into the nursery, making them feel welcomed, our theme was based on encouraging and supporting children to feel at home, comfortable, safe, encouraging them to make friends get to know their key workers and staff members and making them feel at home in the nursery.
Children enjoyed the topics and activities that were planned. Our main EYFS link for this term was PSED (Making relationships), Physical Development & Expressive Arts & Design. Some of the topics covered were, 'People who help us, Transport & Vehicles & Road Safety. Taking the children for walks in the area and talking about the importance of road safety and how we cross the roads and the people who help us.

Spring term:

Unfortunately, due to COVID-19 we went into another lockdown which meant that the nursery was closed from January till the end of February. During this time, the nursery management ensured that all children were still learning at home and were given learning packs which covered the following topics, 'Outer space, Under the Sea & I love my family'.
We received amazing feedback from parents on how the children enjoyed these activities and received photos of the children to add to their journals.

Nursery was re-opened on the beginning of March with a phased return to ensure everyone was kept safe throughout. We covered Healthy Eating and explained to parents and children about the importance of healthy eating and linked this topic with Startwell and the 8 characters. We supported parents with healthy alternatives for packed lunches.

Summer Term 2021:
Beginning of the summer term, Children were learning about numbers, letters, science & learning through sensory play. Children learnt about the zoo, The farm, and the seaside. Staff transformed their rooms into the seaside which the children loved. The children visited the Birmingham wildlife conservation park on Thursday 7th July where they saw and learnt about different wildlife.

Special Education Needs Support

Rainbow day nursery caters for all children including those with Special educational needs (SEN) this is demonstrated through our policies and procedures. Currently within the nursery we have 2 SENCO'S (Special Education Needs Co-ordinators) and an Area SENCO (Natalie Cook), who works alongside the setting to support children with SEN. Monthly SEN meetings are carried out which involve parents to review support plans that are in place, which involve targets that key workers implement and evidence daily. In house trainings and regular updates are provided for all staff for them to support children and ensure that they are reaching their full potential.

Parents Evening

At the end of each term parent's evenings are carried out, through which parents have an opportunity to have a one to one with their child's keyworker. Parent evenings are a chance for parents to look at their child's learning journals and assessments and see what progress their child is making within the nursery and learn about what topics their child has taken part in at nursery. Key workers could learn the child's home life and what they enjoy doing at home and how this can be embedded within the nursery.

Partnership Work

Rainbow Day Nursery has close partnership with several schools to ensure that the children have a smooth transition to their new schools as much as possible including children with SEN. Meetings with schools have been undertaken to ensure all key information and documents are passed on.

- On World Book Day (4th March)- Children & staff dressed up in their favourite book character and talked about their characters and their favourite story books.
- Mother's Day (14th March) - Children made some lovely cards.
- Red Nose Day- 19th March- The nursery raised money for red nose day by wearing red & making and decorating cupcakes.
- Parent involvement- Easter competition- Children were told to decorate an egg and the best decorated egg won a prize. All children took part with their parents & all children received a certificate for taking part. Parents were very creative!
- In December we planned a Healthy Eating workshop which were a great success and the parents and children all enjoyed it.

WORK PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc. We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported though the Work Programme this year:

Apprenticeship

Usman Hussain	Business Admin Level 3	8/6/2020 – 30/4/2021
Sundus Mohamed	Nursery Nurse Level 3	15/3/2020 - 27/3/2021
Sana Ali	Nursery Nurse Level 3	14/2/2020 – 30/10/2020

University Student Placement

Placement cancelled due to lockdown

College Student Placement

Iqra Kausar	9/3/2021 – 29/6/2021

Traineeship

Hassan Mohammed	20/1/2021 – 9/4/2021
Lina Abukhalil	19/3/2021 – 28 /4/2021

Voluntary Work

Jawaria Islam	4/3/2021 – 25/3/2021
Yusuf Hussain	8/6/2020 – 18/9/2020

COMMUNITY TRAINING

MOSQUE RE-OPENING TRAINING

Community Foundation ran a one-day training course on the 4th July, to prepare mosque staff, volunteers and trustee with essential knowledge and skills in reopening mosque after the lockdown. The training was attended by representatives from various mosques in Birmingham and delivered by Nozmul Hussain Chief Executive of Community Foundation at the Jami Mosque and Islamic Centre in Small Heath. Participants learnt about all the things that needed to be done before reopening the mosque such as carrying out a risk assessment, drafting a Covid-19 policy and guidelines, making changes to premises and operating times to reduce risks. Participants also learnt about legal duties and role of trustee, staff and volunteers and keeping premises safe for employees and visitors. The session ended with some practical workshop on how to take temperature reading, crowd control whilst maintaining social distance and what to do if a visitor has Covid-19 symptoms.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY

Community Foundation supported University College London institute of Child Health conduct an online study in June looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

The study sought to understand what the needs are now and moving forward for policy and healthcare. Young people are a particular vulnerable group as they tend to fall between the cracks in terms of health provision but also having a voice.

COMMUNITY & ORGANISATION MESSAGES

Due to the constant changes to the law and government guidance, we regularly communicated to the public and community organisations via social media and also put out simplified guidance posters to alert people to the new requirements.

SOCIAL ENTERPRISE

CAFÉ VICTORIA

We were very fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work with a job opportunity and recruited two apprenticeships.

SALT & PEPPER

We established our second social enterprise in Cannock town centre through another rent free premises we secured in December. In partnership with Sandwell Council and the Cannock Job Centre we have provided employment opportunity to four young people though the government Kick Start Scheme.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them. Due to Covid restrictions we decided to not take part in any International youth programmes this year. We sadly had to turn done a 10 days youth training programme in Turkey in April. Our next youth exchange in partnership with 8 other European countries will take place in March 2022 in Greece.

UK YOUTH ACHIEVEMENT AWARDS

Community Foundation partnered with UK Youth to run the FutureProof Youth Achievement Awards, from November 2020 – Feb 2021 online via Zoom. An electronic tablet was also issued to a number of young people to give them access to join the programme online. The programme was ASDAN accredited and was open to young people aged 9 -25 years. 30 young people completed the programme which was designed to:

- Improve their emotional & social capabilities
- increase their motivation & self-esteem
- increase their understanding of different perspective
- improve their ability to form and express your views
- Increase their knowledge of how to get involved and make positive changes in your community

COVID-19 RESPONSE

Towards the end of the year, for the first time in living memory, we all witnessed the social and economic impact of the Coronavirus. This was indeed a very testing time for the charity, our staff, and all our users. Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experience new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding.

EMERGENCY RESILIENCE FUNDING FOR FAMILIES AND YOUNG PEOPLE

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within 2 days of application.

The emergency funding was used for families in hardship, for example to buy food, medicines, nappies and other supplies or to pay for emergency fuel, white goods or internet access.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY 18-24 YEAR

Community Foundation supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study was really important to understand what the new needs were and moving forward for policy and healthcare as they are a particular vulnerable group who tend to fall between the cracks in terms of health provision.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

ACTION AGAINST FLY-TIPPING

Our Neighbourhood Watch run a campaign in March to stop Fly-tipping and litter dropping as it was a major concern for residents in Lozells. The situation has grown from bad to worse. We publicised the Council's fly-tipping report number and informed people that fly-tipping is a serious criminal offence with unlimited fines and up to 5 years in prison.

The message we gave was that if residents don't look after their area then nobody else will. Together we can stop this problem and make the area pleasing to live and work for all.

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policy-makers and services providers to plan accordingly. Our advisors were ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

Question Time with Andy Street, Mayor of West Midlands Combined Authority

Community Foundation organised a Community Question Time session with Andy Street the Mayor of West Midlands Combined Authority.

The online session on Zoom was attended by over 30 community organisations from across West Midlands who joined to hear the work undertaken by the Mayor and his plans for the future. The event was hosted by the Chief Executive of Community Foundation. A range of important questions were posed to Andy to explain how you will make positive improvements to the area's economy, housing, skills and transport. In addition specific questions were also asked on how he will improve community cohesion, reduce hate crime against the Muslim community and tackle youth unemployment.

NEW HEADQUARTERS FOR COMMUNITY FOUNDATION

Community Foundation main headquarters moved to Quayside Tower on Broad Street in the heart of Birmingham commercial district and city centre in January 2020. Our central administrative office moved from St Silas Square in Lozells to the new 6th floor Quayside Tower, however our front-line services will continue to operate from Lozells. In addition to our administrative office at Quayside Tower, we will also have a meeting/training room to accommodate 30 people and access to a conference/event rooms for up to 300 people.

Charity Information

Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

Mr Bashir Ahmed MBE	Chairman
Mr Abdullah Mohammad Ismail	Vice Chairman
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Ms Haleema Jabbar	

Principle Appointed Officer

Mr Nozmul Hussain	Company Secretary

Trustee Induction and Training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Trustees' responsibilities in relation to the financial statements

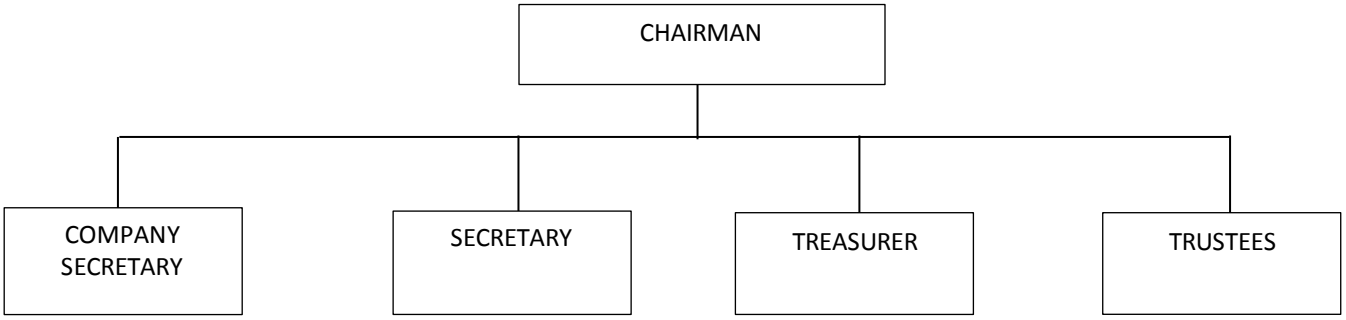
The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity Information

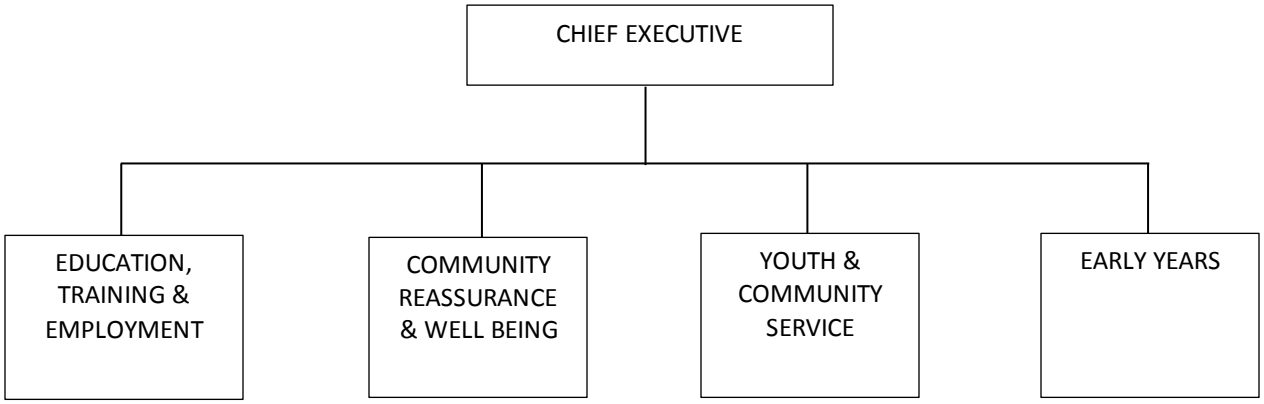
Community Foundation was established and registered in March 2010.

- We are registered as a company limited by guarantee in England, Registration Number 7199617.
- We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.
- We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400
- We are registered with Department for Education, DfE Unique Reference Number 613732
- We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004
- We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

Our Governance Structure



Our Management Structure



Charity Information

Company Registration number: 7199617
Date of Registration: 23rd March 2010

Charity registration number: 1155455
Registered as a company limited by guarantee in England

Head Office
6th floor
Quayside Towers
252 – 260 Broad St
Birmingham B1 2HF

Registered and Principal office:
20 St. Silas Square
Birmingham
B19 1QW

London Social Enterprise
Cafe Victoria
8a Artillery Row, SW1P 1RZ

Cannock Social Enterprise:
Salt & Pepper
1a Market Hall Street, Cannock, WS11 1EB

Tel: 0121 238 3282

Email: info@thecommunityfoundation.org.uk

Web: www.thecommunityfoundation.org.uk

Facebook: communityfoundationuk

Twitter: comm_foundation

Sponsors, Partners & Funders

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
WORKING NAMES:	Community Foundation The Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Abdullah Mohammad Ismail	Vice Chair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Ms Haleema Jabbar	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chairman's Report

I am pleased to present this year's report detailing the work carried out by Community Foundation to our members, volunteers and all our stakeholders.

2020 was indeed a year to set all other years apart and will go down in history as a time when social interaction became remote, face masks became the norm, and online video conference meetings entered our bedrooms. Ramadan, Eid and Christmas celebrations took place without the usual joy and festivities in socially distanced online gatherings away from our loved ones. However, despite these 'new normal', the community rose above all odds to find out who our neighbours are and how they were doing. We realised how indebted we are to our public services, especially those who work for the NHS, by risking their lives to save ours by putting their lives on the line exhibiting saintly selflessness. We were in a national lockdown until mid-February. Covid-19 cases were rising rapidly across all areas. The single most important action people took was to stay at home to protect the NHS and save lives. We all did this to protect each other and prevent our health service from being overwhelmed. We have had to quickly adapt to a new lifestyle which we could not have predicted. Alongside this, we've had to dead with establishing new and different boundaries and tackling challenges head-on at home and work.

Despite the lockdown and long periods where staff were furloughed, nonetheless it has been yet another busy year for us. We will highlight some of the key areas of work that have taken place this year.

We were very fortunate to secure a rent-free premises in January. Quayside Tower on Broad Street in the heart of Birmingham city centre has now become our administrative headquarters. Our front-line services still continue to operate from Lozells. We also secured a rent free premises in London Victoria. Our first social enterprises- a trendy café was established at this site providing employment opportunities for young people and selling healthy food.

Our Education, Training and Employment services have continued to provide a range of different services for the young and old. Our early year's provision has been very active and innovative in the range of educational activities that were on offer for children. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 8 young people through our Work Programme who were on placement with us from various schools, colleges and universities. We also provided a number of Development Programme to organisations offering a range of bespoke training to staff and trustee to

up skill them on essential knowledge in running a charity, this year the training was mainly on safe access to premises, lock down rules implementation and carrying out risk assessments.

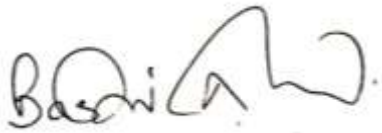
The end of the year was very unusual to say the least, for the first time in living memory the UK went into lockdown which meant our offices and all services coming to a grinding halt. The outbreak of the pandemic created an unprecedented set of challenges, the scale of which we could not have been foreseen, and the impact of which has reverberated right across the world.

Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities who come from a higher risk group.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experiencing new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding. We realized that a new challenge had emerged with thousands of households affected due to being isolated or not knowing what was happening around them. Young people were also not heading the government's advice in staying indoors and not socializing, thus increasing the risk of transmission to others. As a result, we have all had to make significant changes to how we operate. This was reflected by the alternative plans we had to devise and implement at short notice to ensure that we were still able to carry out essential new services. We decided to engage our volunteers to support us meet this new challenge. We have been working very hard during the lockdown to reach communities.

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within two days of application. Community Foundation also supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

None of our achievements would have been possible without your support and the hard work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.



Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our 3 work strands.

EDUCATION, TRAINING AND EMPLOYMENT

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be very positive.

Ofsted carried out their first inspection in February 2017 and have recognised the hard work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision. In addition to our full-time staff, we also had Areej Rafique and Tasha Kaur who completed their level 3 Nursery Nurse Apprenticeship with us. Two college students Asia Yunus & Rukhsar Khatun carried out their placement with us._The Apprentices and students support nursery staff, work with parents, help organise snacks and meals, help with children's activities and ensure the nursery is clean and tidy.

Rainbow Day Nursery was happy to receive the Startwell Award. The hard work and dedication of our staff to implement the programme and getting all parents on board is a testimony to the nursery's success in helping children develop and grow healthy. Startwell is a new national child health and wellbeing development programme. It is based on 7 key messages to support early years setting, parents and health professionals creating a healthier environment for our children and families. Our nursery has implemented all the 7 key messages of the programme, ensuring our children are eating healthy and doing the recommend physical activities every day. For more information, please see our nursery website.

The end of the Spring term was very different to anything that we ever experienced. Parents started to become wary of the Coronavirus outbreak and attendance reduced significantly from end of February. Following government guidelines, we closed the nursery in mind March 2020 and waited for further guidance when to reopen and the precautions needed to be taken for the safe return of children and staff Due to Covid-19 our nursery was closed from 20th March 2020.

During the lockdown, we ensured that regular contact was made with parents and children; this was done through fortnightly safeguarding calls.

Towards the end of the summer tern parents were given the opportunity to bring their child back to nursery for a phased return. Rainbow day nursery ensured the safety of children returning by limiting resources that would be used, ensuring a deep clean is carried out daily, embedding social distancing through 2 metre floor markings and maintain high levels of hygiene through regular hand washing. Those parents who

decided against bringing their child back yet were still supported through the fortnightly safeguarding calls.

ACTIVITY THEMES

Autumn Term: September was the time for children to settle into the nursery, making them feel welcomed, our theme was based on encouraging and supporting children to feel at home, comfortable, safe, encouraging them to make friends get to know their key workers and staff members and making them feel at home in the nursery.

Children enjoyed the topics and activities that were planned. Our main EYFS link for this term was PSED (Making relationships), Physical Development & Expressive Arts & Design. Some of the topics covered were, 'People who help us, Transport & Vehicles & Road Safety. Taking the children for walks in the area and talking about the importance of road safety and how we cross the roads and the people who help us.

Spring term:

Unfortunately due to COVID-19 we went into another lockdown which meant that the nursery was closed from January till the end of February. During this time, the nursery management ensured that all children were still learning at home and were given learning packs which covered the following topics, 'Outer space, Under the Sea & I love my family'. We received amazing feedback from parents on how the children enjoyed these activities and received photos of the children to add to their journals.

Nursery was re-opened on the beginning of March with a phased return to ensure everyone was kept safe throughout. We covered Healthy Eating and explained to parents and children about the importance of healthy eating and linked this topic with Startwell and the 8 characters. We supported parents with healthy alternatives for packed lunches.

Summer Term 2021:

Beginning of the summer term, Children were learning about numbers, letters, science & learning through sensory play. Children learnt about the zoo, The farm, and the seaside. Staff transformed their rooms into the seaside which the children loved. The children visited the Birmingham wildlife conservation park on Thursday 7th July where they saw and learnt about different wildlife.

Special Education Needs Support

Rainbow day nursery caters for all children including those with Special educational needs (SEN) this is demonstrated through our policies and procedures. Currently within the nursery we have 2 SENCO'S (Special Education Needs Co-ordinators) and an Area SENCO (Natalie Cook), who works alongside the setting to support children with SEN. Monthly SEN meetings are carried out which involve parents to review support plans that are in place, which involve targets that key workers implement and evidence daily. In house trainings and regular updates are provided for all staff for them to support children and ensure that they are reaching their full potential.

Parents Evening

At the end of each term parent's evenings are carried out, through which parents have an opportunity to have a one to one with their child's keyworker. Parent evenings are a chance for parents to look at their child's learning journals and assessments and see what progress their child is making within the nursery and learn about what topics their child has taken part in at nursery. Key workers could learn the child's home life and what they enjoy doing at home and how this can be embedded within the nursery.

Partnership Work

Rainbow Day Nursery has close partnership with several schools to ensure that the children have a smooth transition to their new schools as much as possible including children with SEN. Meetings with schools have been undertaken to ensure all key information and documents are passed on.

- On World Book Day (4th March)- Children & staff dressed up in their favourite book character and talked about their characters and their favourite story books.
- Mother's Day (14th March) - Children made some lovely cards.
- Red Nose Day- 19th March- The nursery raised money for red nose day by wearing red & making and decorating cupcakes.
- Parent involvement- Easter competition- Children were told to decorate an egg and the best decorated egg won a prize. All children took part with their parents & all children received a certificate for taking part. Parents were very creative!
- In December we planned a Healthy Eating workshop which were a great success and the parents and children all enjoyed it.

WORK PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported though the Work Programme this year:

Apprenticeship

Usman Hussain	Business Admin Level 3	8/6/2020 – 30/4/2021
Sundus Mohamed	Nursery Nurse Level 3	15/3/2020 - 27/3/2021
Sana Ali	Nursery Nurse Level 3	14/2/2020 – 30/10/2020
Alexander Weir	Business Admin level 3	1/10/2018 – 30/9/2020

University Student Placement

Placement cancelled due to lockdown

College Student Placement

Iqra Kausar	9/3/2021 – 29/6/2021

Traineeship

Hassan Mohammed	20/1/2021 – 9/4/2021
Lina Abukhalil	19/3/2021 – 28 /4/2021

Voluntary Work

Jawaria Islam	4/3/2021 – 25/3/2021
Yusuf Hussain	8/6/2020 – 18/9/2020

COMMUNITY TRAINING

MOSQUE RE-OPENING TRAINING

Community Foundation ran a one-day training course on the 4th July, to prepare mosque staff, volunteers and trustee with essential knowledge and skills in reopening mosque after the lockdown. The training was attended by representatives from various mosques in Birmingham and delivered by Nozmul Hussain Chief Executive of Community Foundation at the Jami Mosque and Islamic Centre in Small Heath. Participants learnt about all the things that needed to be done before reopening the mosque such as carrying out a risk assessment, drafting a Covid-19 policy and guidelines, making changes to premises and operating times to reduce risks. Participants also learnt about legal duties and role of trustee, staff and volunteers and keeping premises safe for employees and visitors. The session ended with some practical workshop on how to take temperature reading, crowd control whilst maintaining social distance and what to do if a visitor has Covid-19 symptoms.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY

Community Foundation supported University College London institute of Child Health conduct an online study in June looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study sought to understand what the needs are now and moving forward for policy and healthcare. Young people are a particular vulnerable group as they tend to fall between the cracks in terms of health provision but also having a voice.

COMMUNITY & ORGANISATION MESSAGES

Due to the constant changes to the law and government guidance, we regularly communicated to the public and community organisations via social media and also put out simplified guidance posters to alert people to the new requirements.

SOCIAL ENTERPRISE

CAFÉ VICTORIA

We were very fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work with a job opportunity and recruited two apprenticeships.

Salt & Pepper

We established our second social enterprise in Cannock town centre through another rent free premises we secured in December. In partnership with Sandwell Council and the Cannock Job Centre we have provided employment opportunity to four young people though the government Kick Start Scheme.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them. Due to Covid restrictions we decided to not take part in any International youth programmes this year. We sadly had to turn done a 10 days youth training programme in Turkey in April. Our next youth exchange in partnership with 8 other European countries will take place in March 2022 in Greece.

UK YOUTH ACHIEVEMENT AWARDS

Community Foundation partnered with UK Youth to run the FutureProof Youth Achievement Awards, from November 2020 – Feb 2021 online via Zoom. An electronic tablet was also issued to a number of young people to give them access to join the programme online. The programme was ASDAN accredited and was open to young people aged 9 -25 years. 30 young people completed the programme which was designed to:

- Improve their emotional & social capabilities
- increase their motivation & self-esteem
- increase their understanding of different perspective
- improve their ability to form and express your views
- Increase their knowledge of how to get involved and make positive changes in your community

COMMUNITY REASSURANCE & WELLBEING

COVID-19 RESPONSE

Towards the end of the year, for the first time in living memory, we all witnessed the social and economic impact of the Coronavirus. This was indeed a very testing time for the charity, our staff, and all our users. Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experience new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding.

EMERGENCY RESILIENCE FUNDING FOR FAMILIES AND YOUNG PEOPLE

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and

families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within 2 days of application. The emergency funding was used for families in hardship, for example to buy food, medicines, nappies and other supplies or to pay for emergency fuel, white goods or internet access.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY 18-24 YEAR

Community Foundation supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study was really important to understand what the new needs were and moving forward for policy and healthcare as they are a particular vulnerable group who tend to fall between the cracks in terms of health provision.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

ACTION AGAINST FLY-TIPPING

Our Neighbourhood Watch run a campaign in March to stop Fly-tipping and litter dropping as it was a major concern for residents in Lozells. The situation has grown from bad to worse. We publicised the Council's fly-tipping report number and informed people that fly-tipping is a serious criminal offence with unlimited fines and up to 5 years in prison.

The message we gave was that if residents don't look after their area then nobody else will. Together we can stop this problem and make the area pleasing to live and work for all.

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policy-makers and services providers to plan accordingly. Our advisors were

ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

QUESTION TIME WITH MAYOR OF WEST MIDLANDS COMBINED AUTHORITY

Community Foundation organised a Community Question Time session with Andy Street the Mayor of West Midlands Combined Authority.

The online session on Zoom was attended by over 30 community organisations from across West Midlands who joined to hear the work undertaken by the Mayor and his plans for the future. The event was hosted by the Chief Executive of Community Foundation. A range of important questions were posed to Andy to explain how you will make positive improvements to the area's economy, housing, skills and transport. In addition specific questions were also asked on how he will improve community cohesion, reduce hate crime against the Muslim community and tackle youth unemployment.

NEW HEADQUARTERS FOR COMMUNITY FOUNDATION

Community Foundation main headquarters moved to Quayside Tower on Broad Street in the heart of Birmingham commercial district and city centre in January 2020. Our central administrative office moved from St Silas Square in Lozells to the new 6th floor Quayside Tower, however our front-line services will continue to operate from Lozells. In addition to our administrative office at Quayside Tower, we will also have a meeting/training room to accommodate 30 people and access to a conference/event rooms for up to 300 people.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £120,000. We are planning to increase our reserve year on year to achieve our target.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mr Abdullah Mohammad Ismail	ViceChair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

Trustee induction and training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently

2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 10th July 2021 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2021.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

The charities gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the ACCA

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 AccountsRegulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 10 July 2021

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 March 2021

	Notes	Unrestricted Funds 31/03/2021 £	Restricted Funds 31/03/2021 £	Total Funds 31/03/2021 £	Total Funds 31/03/2020 £
Incoming resources					
Incoming resources from charitable activities	***3***	28,767	156,586	185,353	90,223
Total incoming resources		**28,767**	**156,586**	**185,353**	**90,223**
Costs of charitable activities		2,593	115,624	118,217	90,618
Governance costs		-	-	-	
Total resources expended	**4**	**26,174**	**40,962**	**67,136**	**-395**
Net incoming resources before transfers between funds		**26,174**	**40,962**	**67,136**	-395
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**26,174**	**40,692**	**67,136**	-395
Other recognised gains and losses					
Net movement in funds		**26,174**	**40,962**	**67,136**	-395
Reconciliation of funds					
Total funds brought forward		36,454	-37,940	-1,486	1,091
Total Funds carried forward		**62,628**	**3,022**	**65,650**	**-1,486**

All activities derive from continuing operations

Income and Expenditure Account
For the year ended 31 March 2021

	31/03/2021	31/03/2020
	£	£
Turnover	185,353	90,223
Direct costs of turnover	118,217	90,618
Gross deficit		**-395**
Gross surplus	67,136	
Governance costs	-	-
Operating surplus	67,136	
Deficit on ordinary activities before tax		**-395**
Surplus ordinary activities before tax		
deficit for the financial year		
Gift Aid Payments	-	-
Surplus for the financial year	67,136	

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2021

	31/03/2021	31/03/2020
Deficit of Expenditure over income before realisation of assets	67,136	-395
Profit per Profit and Loss account		
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	67,136	-395

Movements in revenue and capital funds for the year ended 31 March 2021

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2020	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,174	40,692	66,866
Closing revenue accumulated funds	26,174	40,692	66,866

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2021	31/03/2021	31/03/2021
Revenue accumulated funds	-	**62,628**	**3,022**	**69,888**

Community Foundation

Balance Sheet as at 31 March 2021	Notes		31/03/2021	31/03/2020
			£	£
The assets and liabilities of the charity :				
Fixed assets			13,793	3,564
Additions				10,229
Current assets			2,428	5,000
Bank			68,871	672
Net current assets				
Total assets less current liabilities			85,092	19,465
Creditors:- amounts due after more than one year:				
Provisions for liabilities and charges				
Net assets including pension asset / liability			**85,092**	**19,465**
The funds of the charity :				
Unrestricted income funds				
Unrestricted revenue accumulated funds		62,628		36,454
Balance from previous year		36,454		24,741
Unrestricted capital funds				
Total unrestricted funds			**99,082**	**61,195**
Restricted income funds				
Restricted revenue accumulated funds			-3,790	-3,790
Restricted capital funds				
Total restricted funds			3,022	-37,940
Total charity funds			**98,314**	**19,465**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources From Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
CJRS Fund		81,513	81,513
South and City College	1,500		1,500
Furniture/Equipment Sale	1,014		1,014
Education & Skills Funding Agency	1,000		1,000
Birmingham City Council Support Fund	10,000		10,000
Birmingham City Council EY Grant		74,573	74,573
Birmingham City Council ISEY Grant		500	500
Misc.	1,172		1,172
Grant Future proof	800		800
Grants Census	13,211		-11
Service and Fees	70		70
Total	**28,767**	**156,586**	**185,353**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Office Furniture	2,008		2,008
Travel		165	165
Accountancy	585		585
Rent and Insurance, maintenance		7,098	7,098
Stationary & Equipment		224	224
Loan Repayment		10,000	10,000
Utilities		4,704	4,704
Salary & Training		92,920	92,920
Nursery Stationery		414	414
Nursery Equipment		99	99
Total	**2,593**	**115,624**	**118,217**

TRUSTEES' ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

COMMUNITY FOUNDATION

(A Company Limited by Guarantee)

COMPANY REGISTRATION NUMBER 7199617

CHARITY REGISTRATION NUMBER 1155455

COMMUNITY FOUNDATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

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CHARITY INFORMATION

REGISTERED NAME:	Community Foundation
WORKING NAMES:	Community Foundation The Community Foundation
COMPANY REGISTRATION NUMBER:	7199617
DATE COMPANY REGISTERED:	23 March 2010
CHARITY REGISTRATION NUMBER:	1155455
DATE CHARITY REGISTERED:	23 Jan 2014
REGISTERED ADDRESS:	20 St Silas Square, Birmingham B19 1QW
COMPANY SECRETARY	Nozmul Hussain

TRUSTEES (Directors):

Mr Bashir Ahmed MBE	Chair
Mrs Jessica Hope Saunders	Secretary
Mr Abdullah Mohammad Ismail	Vice Chair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Ms Haleema Jabbar	

CHIEF EXECUTIVE Nozmul Hussain

INDEPENDENT EXAMINER

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

BANK DETAILS

Lloyds Bank
Smethwick Branch
116 High St, Smethwick, West Midlands
B66 1AE

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31 MARCH 2021

The trustees are pleased to present their annual directors' report together with the consolidated financial statements of the charity and its subsidiary for the year ending 31 March 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chairman's Report

I am pleased to present this year's report detailing the work carried out by Community Foundation to our members, volunteers and all our stakeholders.

2020 was indeed a year to set all other years apart and will go down in history as a time when social interaction became remote, face masks became the norm, and online video conference meetings entered our bedrooms. Ramadan, Eid and Christmas celebrations took place without the usual joy and festivities in socially distanced online gatherings away from our loved ones. However, despite these 'new normal', the community rose above all odds to find out who our neighbours are and how they were doing. We realised how indebted we are to our public services, especially those who work for the NHS, by risking their lives to save ours by putting their lives on the line exhibiting saintly selflessness. We were in a national lockdown until mid-February. Covid-19 cases were rising rapidly across all areas. The single most important action people took was to stay at home to protect the NHS and save lives. We all did this to protect each other and prevent our health service from being overwhelmed. We have had to quickly adapt to a new lifestyle which we could not have predicted. Alongside this, we've had to dead with establishing new and different boundaries and tackling challenges head-on at home and work.

Despite the lockdown and long periods where staff were furloughed, nonetheless it has been yet another busy year for us. We will highlight some of the key areas of work that have taken place this year.

We were very fortunate to secure a rent-free premises in January. Quayside Tower on Broad Street in the heart of Birmingham city centre has now become our administrative headquarters. Our front-line services still continue to operate from Lozells. We also secured a rent free premises in London Victoria. Our first social enterprises- a trendy café was established at this site providing employment opportunities for young people and selling healthy food.

Our Education, Training and Employment services have continued to provide a range of different services for the young and old. Our early year's provision has been very active and innovative in the range of educational activities that were on offer for children. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 8 young people through our Work Programme who were on placement with us from various schools, colleges and universities. We also provided a number of Development Programme to organisations offering a range of bespoke training to staff and trustee to

up skill them on essential knowledge in running a charity, this year the training was mainly on safe access to premises, lock down rules implementation and carrying out risk assessments.

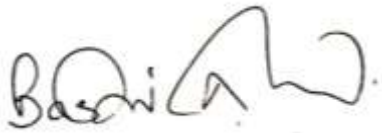
The end of the year was very unusual to say the least, for the first time in living memory the UK went into lockdown which meant our offices and all services coming to a grinding halt. The outbreak of the pandemic created an unprecedented set of challenges, the scale of which we could not have been foreseen, and the impact of which has reverberated right across the world.

Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities who come from a higher risk group.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experiencing new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding. We realized that a new challenge had emerged with thousands of households affected due to being isolated or not knowing what was happening around them. Young people were also not heading the government's advice in staying indoors and not socializing, thus increasing the risk of transmission to others. As a result, we have all had to make significant changes to how we operate. This was reflected by the alternative plans we had to devise and implement at short notice to ensure that we were still able to carry out essential new services. We decided to engage our volunteers to support us meet this new challenge. We have been working very hard during the lockdown to reach communities.

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within two days of application. Community Foundation also supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24.

None of our achievements would have been possible without your support and the hard work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.



Bashir Ahmed MBE
Chairman
Community Foundation

CHARITY OBJECTIVES

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community in inner city areas of England in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

2. To advance in life and help young people through:

(a) The provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life;

(b) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

The vision that shapes our annual activities is embedded in the Chinese proverb that we have adopted and adapted: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever and this proverb continues to guide all our projects and services.

The strategies employed to achieve the charity’s aims and objectives are defined through our three core work streams:

- Provision of education, training and employment services to build capacity of individuals through formal and non-formal provision for children, youths and adults to support their learning and development to improve their life skills and job opportunities
- Youth and Community Services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Community Reassurance and wellbeing to improve community cohesion and promote civic participation of marginalised and hard to reach communities

OUR MISSION

Our mission is to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivation by setting up initiatives and supporting projects to develop communities to help themselves.

The concept of helping others to help themselves is far from new. It was exemplified in ancient times in the Chinese proverb: “Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.” Ancient it may be, but it is as true today as ever.

Paramount to our approach is to address the barriers to good quality of life- worklessness, social exclusion, ill health, and educational underachievement.

OUR WORK STREAMS

- Develop projects and services to address underlining issues of social exclusion, homelessness, health inequality, unemployment and under achievement.
- Encourage civic participation of marginalised and hard to reach communities & provide education and training to build capacity of individuals and organisations to improve themselves, their organisation and their community.
- Develop targeted provisions to improve community safety, prevent anti-social behaviour, domestic violence, drug/alcohol abuse and improve community cohesion and tolerance within marginalised and hard to reach communities.
- Provide a range of social, education and recreational services for hard to reach communities.

OUR VALUES

Community Foundation management, staff and volunteers are united by a common set of values.

- Respect & Equality: We value others strengths and abilities and who they are as a person. We maintain relationships and keep confidentiality, upholding professional boundaries. We show courtesy to everyone and strive to provide opportunity to underprivileged segments of society regardless of gender, race, or religion.
- Integrity: We value honesty and transparency, and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We will be sensitive to diversity and difference.
- Cooperation & Partnership: We value the opportunity to work together on common goals and toward a common purpose. We recognise and value the strengths and expertise of others and seek to work with them to improve outcomes for all in our community. We value being involved, either as individuals or as a group, in working with others to reach their desired outcomes.
- Empowerment: We choose to empower. Instead of simply providing resources, our work focuses on developing in individuals the capacity and confidence they need to change their own situations and assist their communities.
- Achievement: We value and recognise when people accomplish something they have set out to do through their skills, practice, perseverance or exertion. We value completing what we set out to do, adding value to and making a tangible difference to our community and work.
- Commitment: We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.
- Community Outreach: We engage with our communities. We do not work in isolation. We practice our problem-solving abilities, share our knowledge, and give of our time and resources to make concrete positive contributions to our communities.
- Creativity: We value dreaming of what's possible! We value and look for innovative and different ways to do our work more effectively. We value imagination, experimentation, and fun in serving our community.

OUR STAFF AND VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and post graduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.

ACHIEVEMENTS AND PERFORMANCE

The following is a summary of our key achievements in each of our 3 work strands.

EDUCATION, TRAINING AND EMPLOYMENT

RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be very positive.

Ofsted carried out their first inspection in February 2017 and have recognised the hard work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision. In addition to our full-time staff, we also had Areej Rafique and Tasha Kaur who completed their level 3 Nursery Nurse Apprenticeship with us. Two college students Asia Yunus & Rukhsar Khatun carried out their placement with us._The Apprentices and students support nursery staff, work with parents, help organise snacks and meals, help with children's activities and ensure the nursery is clean and tidy.

Rainbow Day Nursery was happy to receive the Startwell Award. The hard work and dedication of our staff to implement the programme and getting all parents on board is a testimony to the nursery's success in helping children develop and grow healthy. Startwell is a new national child health and wellbeing development programme. It is based on 7 key messages to support early years setting, parents and health professionals creating a healthier environment for our children and families. Our nursery has implemented all the 7 key messages of the programme, ensuring our children are eating healthy and doing the recommend physical activities every day. For more information, please see our nursery website.

The end of the Spring term was very different to anything that we ever experienced. Parents started to become wary of the Coronavirus outbreak and attendance reduced significantly from end of February. Following government guidelines, we closed the nursery in mind March 2020 and waited for further guidance when to reopen and the precautions needed to be taken for the safe return of children and staff Due to Covid-19 our nursery was closed from 20th March 2020.

During the lockdown, we ensured that regular contact was made with parents and children; this was done through fortnightly safeguarding calls.

Towards the end of the summer tern parents were given the opportunity to bring their child back to nursery for a phased return. Rainbow day nursery ensured the safety of children returning by limiting resources that would be used, ensuring a deep clean is carried out daily, embedding social distancing through 2 metre floor markings and maintain high levels of hygiene through regular hand washing. Those parents who

decided against bringing their child back yet were still supported through the fortnightly safeguarding calls.

ACTIVITY THEMES

Autumn Term: September was the time for children to settle into the nursery, making them feel welcomed, our theme was based on encouraging and supporting children to feel at home, comfortable, safe, encouraging them to make friends get to know their key workers and staff members and making them feel at home in the nursery.

Children enjoyed the topics and activities that were planned. Our main EYFS link for this term was PSED (Making relationships), Physical Development & Expressive Arts & Design. Some of the topics covered were, 'People who help us, Transport & Vehicles & Road Safety. Taking the children for walks in the area and talking about the importance of road safety and how we cross the roads and the people who help us.

Spring term:

Unfortunately due to COVID-19 we went into another lockdown which meant that the nursery was closed from January till the end of February. During this time, the nursery management ensured that all children were still learning at home and were given learning packs which covered the following topics, 'Outer space, Under the Sea & I love my family'. We received amazing feedback from parents on how the children enjoyed these activities and received photos of the children to add to their journals.

Nursery was re-opened on the beginning of March with a phased return to ensure everyone was kept safe throughout. We covered Healthy Eating and explained to parents and children about the importance of healthy eating and linked this topic with Startwell and the 8 characters. We supported parents with healthy alternatives for packed lunches.

Summer Term 2021:

Beginning of the summer term, Children were learning about numbers, letters, science & learning through sensory play. Children learnt about the zoo, The farm, and the seaside. Staff transformed their rooms into the seaside which the children loved. The children visited the Birmingham wildlife conservation park on Thursday 7th July where they saw and learnt about different wildlife.

Special Education Needs Support

Rainbow day nursery caters for all children including those with Special educational needs (SEN) this is demonstrated through our policies and procedures. Currently within the nursery we have 2 SENCO'S (Special Education Needs Co-ordinators) and an Area SENCO (Natalie Cook), who works alongside the setting to support children with SEN. Monthly SEN meetings are carried out which involve parents to review support plans that are in place, which involve targets that key workers implement and evidence daily. In house trainings and regular updates are provided for all staff for them to support children and ensure that they are reaching their full potential.

Parents Evening

At the end of each term parent's evenings are carried out, through which parents have an opportunity to have a one to one with their child's keyworker. Parent evenings are a chance for parents to look at their child's learning journals and assessments and see what progress their child is making within the nursery and learn about what topics their child has taken part in at nursery. Key workers could learn the child's home life and what they enjoy doing at home and how this can be embedded within the nursery.

Partnership Work

Rainbow Day Nursery has close partnership with several schools to ensure that the children have a smooth transition to their new schools as much as possible including children with SEN. Meetings with schools have been undertaken to ensure all key information and documents are passed on.

- On World Book Day (4th March)- Children & staff dressed up in their favourite book character and talked about their characters and their favourite story books.
- Mother's Day (14th March) - Children made some lovely cards.
- Red Nose Day- 19th March- The nursery raised money for red nose day by wearing red & making and decorating cupcakes.
- Parent involvement- Easter competition- Children were told to decorate an egg and the best decorated egg won a prize. All children took part with their parents & all children received a certificate for taking part. Parents were very creative!
- In December we planned a Healthy Eating workshop which were a great success and the parents and children all enjoyed it.

WORK PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 – 18 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported though the Work Programme this year:

Apprenticeship

Usman Hussain	Business Admin Level 3	8/6/2020 – 30/4/2021
Sundus Mohamed	Nursery Nurse Level 3	15/3/2020 - 27/3/2021
Sana Ali	Nursery Nurse Level 3	14/2/2020 – 30/10/2020
Alexander Weir	Business Admin level 3	1/10/2018 – 30/9/2020

University Student Placement

Placement cancelled due to lockdown

College Student Placement

Iqra Kausar	9/3/2021 – 29/6/2021

Traineeship

Hassan Mohammed	20/1/2021 – 9/4/2021
Lina Abukhalil	19/3/2021 – 28 /4/2021

Voluntary Work

Jawaria Islam	4/3/2021 – 25/3/2021
Yusuf Hussain	8/6/2020 – 18/9/2020

COMMUNITY TRAINING

MOSQUE RE-OPENING TRAINING

Community Foundation ran a one-day training course on the 4th July, to prepare mosque staff, volunteers and trustee with essential knowledge and skills in reopening mosque after the lockdown. The training was attended by representatives from various mosques in Birmingham and delivered by Nozmul Hussain Chief Executive of Community Foundation at the Jami Mosque and Islamic Centre in Small Heath. Participants learnt about all the things that needed to be done before reopening the mosque such as carrying out a risk assessment, drafting a Covid-19 policy and guidelines, making changes to premises and operating times to reduce risks. Participants also learnt about legal duties and role of trustee, staff and volunteers and keeping premises safe for employees and visitors. The session ended with some practical workshop on how to take temperature reading, crowd control whilst maintaining social distance and what to do if a visitor has Covid-19 symptoms.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY

Community Foundation supported University College London institute of Child Health conduct an online study in June looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study sought to understand what the needs are now and moving forward for policy and healthcare. Young people are a particular vulnerable group as they tend to fall between the cracks in terms of health provision but also having a voice.

COMMUNITY & ORGANISATION MESSAGES

Due to the constant changes to the law and government guidance, we regularly communicated to the public and community organisations via social media and also put out simplified guidance posters to alert people to the new requirements.

SOCIAL ENTERPRISE

CAFÉ VICTORIA

We were very fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work with a job opportunity and recruited two apprenticeships.

Salt & Pepper

We established our second social enterprise in Cannock town centre through another rent free premises we secured in December. In partnership with Sandwell Council and the Cannock Job Centre we have provided employment opportunity to four young people though the government Kick Start Scheme.

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them. Due to Covid restrictions we decided to not take part in any International youth programmes this year. We sadly had to turn done a 10 days youth training programme in Turkey in April. Our next youth exchange in partnership with 8 other European countries will take place in March 2022 in Greece.

UK YOUTH ACHIEVEMENT AWARDS

Community Foundation partnered with UK Youth to run the FutureProof Youth Achievement Awards, from November 2020 – Feb 2021 online via Zoom. An electronic tablet was also issued to a number of young people to give them access to join the programme online. The programme was ASDAN accredited and was open to young people aged 9 -25 years. 30 young people completed the programme which was designed to:

- Improve their emotional & social capabilities
- increase their motivation & self-esteem
- increase their understanding of different perspective
- improve their ability to form and express your views
- Increase their knowledge of how to get involved and make positive changes in your community

COMMUNITY REASSURANCE & WELLBEING

COVID-19 RESPONSE

Towards the end of the year, for the first time in living memory, we all witnessed the social and economic impact of the Coronavirus. This was indeed a very testing time for the charity, our staff, and all our users. Our heartfelt condolences go out to all the people who died after contracting the virus and the anguish of the near and dear family members who were unable to say their final goodbyes. Several people we worked with from partner organisations and service users are no longer with us. This was a sudden event that touched the lives of many people, particularly those from the BAME communities.

Following government guidelines, we took the decision to close the charity on 20 March. However soon thereafter we noticed there was a need to continue services to support people experience new challenges due to the lockdown. Our volunteers were engaged to provide services remotely to people who were isolated or shielding.

EMERGENCY RESILIENCE FUNDING FOR FAMILIES AND YOUNG PEOPLE

Community Foundation supported several families and young people in Birmingham who required emergency financial assistance due to Covid-19. Emergency Resilience Funding support was made available to young people and

families by Birmingham City Council. The funding was strictly for emergencies due to Covid-19 and payments were usually made within 2 days of application. The emergency funding was used for families in hardship, for example to buy food, medicines, nappies and other supplies or to pay for emergency fuel, white goods or internet access.

YOUTH COVID-19 RESPONSE PERSONAL EXPERIENCE STUDY 18-24 YEAR

Community Foundation supported University College London institute of Child Health conduct an online study looking at how COVID-19 is affecting the lives, mental health and wellbeing of young people aged 16-24. The study was really important to understand what the new needs were and moving forward for policy and healthcare as they are a particular vulnerable group who tend to fall between the cracks in terms of health provision.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

ACTION AGAINST FLY-TIPPING

Our Neighbourhood Watch run a campaign in March to stop Fly-tipping and litter dropping as it was a major concern for residents in Lozells. The situation has grown from bad to worse. We publicised the Council's fly-tipping report number and informed people that fly-tipping is a serious criminal offence with unlimited fines and up to 5 years in prison.

The message we gave was that if residents don't look after their area then nobody else will. Together we can stop this problem and make the area pleasing to live and work for all.

CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policy-makers and services providers to plan accordingly. Our advisors were

ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021.

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.

QUESTION TIME WITH MAYOR OF WEST MIDLANDS COMBINED AUTHORITY

Community Foundation organised a Community Question Time session with Andy Street the Mayor of West Midlands Combined Authority.

The online session on Zoom was attended by over 30 community organisations from across West Midlands who joined to hear the work undertaken by the Mayor and his plans for the future. The event was hosted by the Chief Executive of Community Foundation. A range of important questions were posed to Andy to explain how you will make positive improvements to the area's economy, housing, skills and transport. In addition specific questions were also asked on how he will improve community cohesion, reduce hate crime against the Muslim community and tackle youth unemployment.

NEW HEADQUARTERS FOR COMMUNITY FOUNDATION

Community Foundation main headquarters moved to Quayside Tower on Broad Street in the heart of Birmingham commercial district and city centre in January 2020. Our central administrative office moved from St Silas Square in Lozells to the new 6th floor Quayside Tower, however our front-line services will continue to operate from Lozells. In addition to our administrative office at Quayside Tower, we will also have a meeting/training room to accommodate 30 people and access to a conference/event rooms for up to 300 people.

RESERVES POLICY

Reserves are needed to bridge the gap between the spending and receiving of income and to cover costs associated with winding down the organisation if ever it is required. The trustees consider that the ideal level of reserves to provide cover for six months would be £120,000. We are planning to increase our reserve year on year to achieve our target.

GOVERNING DOCUMENT

The charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served the current year:

Mr Bashir Ahmed MBE	Chair
Mr Abdullah Mohammad Ismail	ViceChair
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer

PRINCIPLE APPOINTED OFFICER

Mr Nozmul Hussain	Company Secretary

Trustee induction and training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for operational matters including expenditure as set in the budget and recruitment.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity face;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

This work has identified that financial sustainability is the major financial risk for the charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the charity.

Attention has also been focussed on non-financial risks arising from fire, health and safety, safeguarding and food hygiene. These risks are managed by ensuring accreditation is up to date, having robust policies and procedures in place, and regular awareness training for staff working in these operational areas.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently

2. Make judgements and estimates that are reasonable and prudent
3. State whether the policies adopted are in accordance with the Charities SORP, the regulations made under section 44 of the charities act and applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
4. Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that

The financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware.
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the regulations under section 42 (1) of the Charities Act 1993 and the Companies Act 2006.
- They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

The accounts and trustees' report have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies.

Approved by the board of trustees on 10th July 2021 and signed on its behalf by

Mr Bashir Ahmed MBE
Chairman

INDEPENDENT EXAMINERS STATEMENT

We report on the accounts of the company for the year ended 31 March 2021.

Respective responsibilities of the trustees and examiner:

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 act) and that an independent examination is needed.

The charities gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of the ACCA

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

1. Examine the accounts under section 145 of the 2011 act
2. To follow the procedures laid down in the general directions given by the charity commission under section 145(5)(b) of the 2011 act and:
3. To state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 AccountsRegulations.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In the course of my examination, no matter has come to my attention (other than disclosed Below)

1. which gives me reasonable cause to believe that in any material respect the requirements:
• to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
• to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name: Mr Nawaz Ali

Redwood Accountants & Tax Consultants
Certified Public Accountants CPAA
98 Lozells Road
Lozells
Birmingham
B19 2TB

Signed:

Date: 10 July 2021

COMMUNITY FOUNDATION CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 March 2021

	Notes	Unrestricted Funds 31/03/2021 £	Restricted Funds 31/03/2021 £	Total Funds 31/03/2021 £	Total Funds 31/03/2020 £
Incoming resources					
Incoming resources from charitable activities	***3***	28,767	156,586	185,353	90,223
Total incoming resources		**28,767**	**156,586**	**185,353**	**90,223**
Costs of charitable activities		2,593	115,624	118,217	90,618
Governance costs		-	-	-	
Total resources expended	**4**	**26,174**	**40,962**	**67,136**	**-395**
Net incoming resources before transfers between funds		**26,174**	**40,962**	**67,136**	-395
Gross transfers between funds		-	-	-	
Net incoming resources before Other recognised gains and losses		**26,174**	**40,692**	**67,136**	-395
Other recognised gains and losses					
Net movement in funds		**26,174**	**40,962**	**67,136**	-395
Reconciliation of funds					
Total funds brought forward		36,454	-37,940	-1,486	1,091
Total Funds carried forward		**62,628**	**3,022**	**65,650**	**-1,486**

All activities derive from continuing operations

Income and Expenditure Account
For the year ended 31 March 2021

	31/03/2021	31/03/2020
	£	£
Turnover	185,353	90,223
Direct costs of turnover	118,217	90,618
Gross deficit		**-395**
Gross surplus	67,136	
Governance costs	-	-
Operating surplus	67,136	
Deficit on ordinary activities before tax		**-395**
Surplus ordinary activities before tax		
deficit for the financial year		
Gift Aid Payments	-	-
Surplus for the financial year	67,136	

Statement of Total Recognised Gains and Losses
for the year ended 31 March 2021

	31/03/2021	31/03/2020
Deficit of Expenditure over income before realisation of assets	67,136	-395
Profit per Profit and Loss account		
Grants for the acquisition of fixed assets	-	-
Net Movement in funds before taxation	67,136	-395

Movements in revenue and capital funds for the year ended 31 March 2021

Revenue accumulated funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2020	
	£	£	£
Accumulated funds brought forward	-	-	-
Recognised gains and losses before transfers	26,174	40,692	66,866
Closing revenue accumulated funds	26,174	40,692	66,866

Summary of funds	Designated Funds	Unrestricted Funds	Restricted Funds	Total Funds
	31/03/2020	31/03/2021	31/03/2021	31/03/2021
Revenue accumulated funds	-	**62,628**	**3,022**	**69,888**

Community Foundation

Balance Sheet as at 31 March 2021	Notes		31/03/2021	31/03/2020
			£	£
The assets and liabilities of the charity :				
Fixed assets			13,793	3,564
Additions				10,229
Current assets			2,428	5,000
Bank			68,871	672
Net current assets				
Total assets less current liabilities			85,092	19,465
Creditors:- amounts due after more than one year:				
Provisions for liabilities and charges				
Net assets including pension asset / liability			**85,092**	**19,465**
The funds of the charity :				
Unrestricted income funds				
Unrestricted revenue accumulated funds		62,628		36,454
Balance from previous year		36,454		24,741
Unrestricted capital funds				
Total unrestricted funds			**99,082**	**61,195**
Restricted income funds				
Restricted revenue accumulated funds			-3,790	-3,790
Restricted capital funds				
Total restricted funds			3,022	-37,940
Total charity funds			**98,314**	**19,465**

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain its account for the year in question in accordance with section 476 of the Companies Act 2006. The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Mr Bashir Ahmed MBE
Chairman

NOTES ON THE ACCOUNTS

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

c) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the volunteers is not recognised and refer to the trustees' annual report for more information about their contribution.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the Charity's work or for specific artistic projects being undertaken by the Charity.

e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities include activities undertaken to further the purposes of the charity and their associated support costs.

2 Legal Status of the Trust

The Trust is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

3. Incoming Resources From Charitable Activities

Income received	Unrestricted £	Restricted £	Total £
CJRS Fund		81,513	81,513
South and City College	1,500		1,500
Furniture/Equipment Sale	1,014		1,014
Education & Skills Funding Agency	1,000		1,000
Birmingham City Council Support Fund	10,000		10,000
Birmingham City Council EY Grant		74,573	74,573
Birmingham City Council ISEY Grant		500	500
Misc.	1,172		1,172
Grant Future proof	800		800
Grants Census	13,211		-11
Service and Fees	70		70
Total	**28,767**	**156,586**	**185,353**

4. Total Resources Expended

	Unrestricted £	Restricted £	Total £
Office Furniture	2,008		2,008
Travel		165	165
Accountancy	585		585
Rent and Insurance, maintenance		7,098	7,098
Stationary & Equipment		224	224
Loan Repayment		10,000	10,000
Utilities		4,704	4,704
Salary & Training		92,920	92,920
Nursery Stationery		414	414
Nursery Equipment		99	99
Total	**2,593**	**115,624**	**118,217**