

**STAFFORDSHIRE WOMEN'S AID**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**Charity Number: 1155364**

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**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**REFERENCE AND ADMINISTRATIVE INFORMATION**

<b>CHARITY NUMBER</b>	<b>1155364</b> (England and Wales)
<b>REGISTERED ADDRESS</b>	Staffordshire Women's Aid PO Box 2387 Stafford Staffordshire ST16 3WS
<b>TRUSTEES</b>	Claire Rowcliffe – Chair Karen Morrey – Vice Chair Linda Horne – Treasurer Sue Shirt Juliette Addis (Resigned January 2022) Trish Rowlands
<b>AUDITORS</b>	Lawton Bradford Accountants Chartered Certified Accountants and Statutory Auditors 7 Marconi Gate Staffordshire Technology Park Stafford ST18 0FZ
<b>CHIEF EXECUTIVE</b>	Dickie James (Ms)
<b>BANKERS</b>	Unity Trust Bank PLC PO Box 7193 Planetary Road Willenhall WV1 9DG

**STAFFORDSHIRE WOMEN'S AID**  
**TRUSTEE'S REPORT**

**FOR THE YEAR ENDED 31 MARCH 2022**

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

The Trustees named on Page 1 have served throughout the year. Appointment of Trustees is governed by the Constitution of the Charity. There must be at least 3 charity Trustees. The Board of Trustees is authorised to recruit and appoint new Trustees to fill vacancies as and when necessary. The charity Trustees shall decide how their meetings are to be called, and what notice is required.

As from 1<sup>st</sup> April 2014, Staffordshire Women's Aid began operating as a Charitable Incorporated Organisation, although the organisation has been a registered charity since 25th November 1976.

**INVESTMENT POWERS**

The Constitution authorises the Trustees to make and hold investments using the general funds of Staffordshire Women's Aid. The Charity's policy is to invest any surplus funds in low-risk deposit account investments to ensure that funds invested are in a liquid form to facilitate easy access for meeting variations in funding stream income.

The Trustees continue to review the charity's investment policy on an on-going basis.

For the year ended 31 March 2022, the Charity invested £270,276 (2021-£211,072) in deposit accounts, earning interest totaling £1,117 as shown in note 5. The return on the investment has achieved our objective of generating funds without undue risk.

**OBJECTIVES AND ACTIVITIES**

1. To relieve the distress and increase the safety of women and children who have suffered or are exposed to domestic and sexual violence and abuse, by the provision of support, advice, temporary accommodation and any other service or activities which may relieve their circumstances, and where required we will support men in the same circumstances.
2. To relieve any women or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items services or facilities and by the preservation and protection of their mental and physical health in such ways as shall relieve their need.
3. To educate the public in the causes and effects of domestic and sexual violence and the prevention thereof, and to undertake or contribute to research into such matters and/or publish useful results of such research.

The Trustees have reviewed the Charity Commission's guidance to report on public benefit and the Charity's aims and objects are consistent with this guidance. During the year, all the activities described in this report were undertaken for public benefit.

**OUR VISION**

A World where any form of Violence Against Women and Girls, and all forms of domestic and sexual violence are no longer tolerated.

**OUR MISSION**

To Empower victims to become survivors, to live safely and to thrive



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**OUR VALUES:**

Passion, Empowerment and Trust

**OUR SOCIAL OBJECTIVES**

1. To increase the safety of victims of domestic and sexual violence, including children and young people, whether current, recent or historical.
2. To meet the immediate and longer term practical and emotional needs of victims of domestic and sexual violence.
3. To empower those who have suffered, or are at risk of experiencing, domestic and sexual violence/and abuse to:
  - Have choices and understand their rights.
  - Improve their physical and mental wellbeing
  - Build confidence, aspirations, skills and independence
4. To ensure that those impacted by domestic and sexual violence and abuse are given a voice in our communities.
5. To educate, campaign, and raise awareness of domestic and sexual violence, and the widespread phenomenon of violence against women and girls, and its impact on individuals and communities.

**ACTIVITIES AND ACHIEVEMENTS**

The Trustees consider the performance of the Charity to be in line with its charitable objects, vision, mission, values, and social objectives, and to be most satisfactory, outlined as follows:

**Celebrating 45 years of service to our local communities**

This year we were pleased to celebrate our 45<sup>th</sup> birthday. We are very proud to have supported those living with, fleeing or recovering from the impact of domestic and sexual violence in Staffordshire since 1976. During that time, we have helped thousands of victims to recover from their experiences and rebuild their lives free from violence and abuse to become survivors. Forty-five years on our monitoring demonstrates that our services are never more needed.

**The Impact of Covid19**

During the year we continued to experience several challenges to service delivery as a result of the uncertainty and impact of covid. Staff continued to test regularly and we operated and adapted delivery within covid safe guidelines. As a result, we were able to keep most frontline services fully operational throughout the year. The relaxation of covid restrictions enabled us to start running services that we had to suspend in the previous year and return to normal. Unfortunately for many victims, the impact of the pandemic and rising economic uncertainty means they are even more vulnerable to abuse. As a result, demand for all our services has increased compared to last year, and we anticipate demand will remain high for the foreseeable future.

Compared to the same 12-month period last year:

- Calls to our 24-Hour Helpline have increased by 22%.
- Referrals for Refuge have increased by 25%.
- Referrals to our Sexual Violence Service, including ISVA, CHISVA and Family Support, have increased by 88%.
- Referrals to our Counselling Service have increased by 92%.
- Referrals for our Group Work, including Power to Change, BBO Group and Well-Being Group, have increased by 206%.
- The number of women accessing our Food Bank has increased significantly

We have found that some of the changes we made through Covid such as offering one to one appointments via phone or Zoom have continued to be a preferred option for some service users even though Covid restrictions have lifted.

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Some service users find that accessing appointments remotely saves them travelling time and they can fit them around work and childcare more easily. For this reason, we will continue to offer a choice to all service users on how they want to access one to one support – face to face, telephone, online.

### **24-Hour Help Line**

It is widely acknowledged that the number of domestic and sexual violence incidents have escalated during the pandemic, as a result calls to our 24-hour helpline have soared. The helpline provides emotional support and specialist information, advice and guidance on a range of issues for victims of domestic and sexual violence and abuse 24 hours a day, 365 days a year. In addition, the helpline co-ordinates all referrals (self-referrals, agency referrals, email, telephone) into our services. One of the most important functions of the helpline is that, when our refuge is full, we assist women fleeing domestic violence who contact us to secure alternative refuge provision, this can be anywhere in the country and takes several hours to arrange.

During 2021/22 we took 2393 calls on the 24-Hour Helpline, an increase of 22% on the previous year.



As well as increased calls to the helpline we are also finding more service users contacting us through email and our website. As a result, we have decided to introduce an online chat facility in the coming year to compliment the helpline and to reach out to service users who may find making a telephone call to the helpline difficult. We are currently recruiting more helpline volunteers to help facilitate this and meet increased demand.

We have continued during the year to publicise the Help Line number, via posters, cards, leaflets, website, promotional materials and social media. The Help Line is run through the commitment of a team of trained volunteers and staff, and

is available 24 Hours a day, every day of the year. The Trustees acknowledge and appreciate the hard work which goes into keeping this service running which was particularly challenging during the Covid-19 lockdown periods.

***"It was my daughter who saw the Help Line number in our local council offices. She gave it to me. I am so pleased I had the courage to call. I think that call saved our lives" (Linda, a mum of two daughters who used a number of our services and later became a volunteer)***



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Our refuge exists for women and children who are no longer safe in their homes, and so potentially saves lives. Specialist refuge accommodation and support also rebuilds lives, and the outcomes we achieve through refuge support include increased safety, improved self-esteem, re-establishment of life and employment skills and education for both women and children, and access to long term, safe accommodation through resettlement in the community.

Forward House Refuge provides safe accommodation for women and children who need to flee their homes because of domestic violence. All our accommodation is self-contained, which means families have their own flat as well as access to communal facilities, such as the Children's playroom.

We also provide a range of safe Dispersed Refuge Accommodation within the community for those fleeing domestic violence, including male victims. The self-contained nature of our accommodation means it is possible for us to accommodate victims with a more diverse range of needs, who may otherwise be excluded or unable to access communal refuges.

Our specialist Support Practitioners provide practical and emotional support, and work to re-build the confidence and self-esteem which so many women and children lose because of domestic violence. They provide specialist support to help women recover from the abuse they have experienced, secure suitable long-term accommodation and build their skills and resilience for independent living, enabling them, and their children, to thrive.

During 2021/22 we received 416 referrals for refuge space, up 25% compared to the previous year. Of this, we accommodated 47 women and 99 children within our range of refuge accommodation, with 46 women and their children successfully completing service and resettling in long-term accommodation. In addition, we secured refuge for a further 126 families from Staffordshire.

***'I was at my absolute worst when I arrived following what I had been through. I was actively trying to end my life. The staff here not only helped to keep me safe, they helped me to see a future. I am leaving here a much stronger, independent woman with high hopes for my life. Thanks so much.'*** Quote from a refuge resident.

### **Resettlement**

Nationwide - Safe at Home. Funding from the Nationwide Building Society has allowed us to continue to offer a resettlement service to women moving out of the refuge and settling back into the community. The resettlement service helps women to move into their new properties accessing grants for furniture or white goods where needed. The resettlement worker will support them through all the practical tasks of setting up their gas and electricity and other tasks associated with moving into a new home. The resettlement worker can also help the women to access local schools and groups for their children. Resettlement work will continue for about 8 weeks after a woman has left the refuge this is ensure they are not left feeling isolated and have settled well into their new home. This can be extended for women who have more complex needs. 46 women and their children moved out of the refuge in 21/22 all were offered the service when their moved out of the refuge.

### **Women's Homelessness and Resettlement Service**

The Homelessness and Resettlement Service is funded by Stafford Borough Council, Cannock Chase Council and South Staffs Council. A dedicated domestic abuse practitioner acts as a single point of contact for the Housing Options Teams.

The aim of the role is to achieve solutions for women at risk of homelessness or homeless due to domestic and/or sexual violence. The Homelessness and Resettlement role includes regular meetings with the housing team, joint working, and exchange of knowledge. Its aim is to build close working partnerships focusing upon the needs of victims, seeking solutions such as speedier access to refuge, safety measures and other accommodation and support solutions. As well as working intensively with victims of domestic abuse presenting to housing team as homeless, the project also works with the housing team and other homelessness agencies to try to provide appropriate support for female rough sleepers living with domestic/sexual abuse. It aims to engage this vulnerable cohort in specialist support via the partnership since female rough sleepers are significantly less likely to approach SWA for support through established pathways such as the 24-hour help line.



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There have been 32 referrals into this service in 2021/22. Women were offered advice, safety planning, signposting, multi-agency working and support in securing safe accommodation.

**Children and Young People's Support**

Children and young people are the largest and most vulnerable group of victims of domestic and sexual violence. We see provision of their support as a core and necessary service, and while it is more difficult to access funding to meet their needs, we are committed to continuing to do so.

With help with funding from BBC Children in Need, we were able to offer specialist therapeutic support to children and young people in the refuge, providing them with a safe space to work through the trauma and fear they have experiencing, working with schools and other local community agencies to access their practical needs and rights, and delivering a wide range of group activities such as trips for children and mothers. While communal activities were at some periods very limited, we continued to find ways for having festival celebrations and parties, breakfast club, mother and child workshops, school holidays sessions, play sessions, and After-Schools sessions.

We would like to express our thanks for the support we have received from local community groups in organising trips out for mothers and their children and for funding parties, meals and other activities including Breakfast Club. Such positive activities are often denied to children and their mothers when living with an abusive relationship. In addition, we are extremely grateful for the generosity of so many individuals and community groups in donating Christmas presents for mothers and children and for funding Christmas celebrations. This generous community support means a great deal to the mothers and children we work with.

*"It's good to have someone to listen and help you think about things differently."*

*"I like being able to play with the other children. It's good to make friends"*



Survive Sexual Assault and Abuse Service provides a free, non-judgmental, and confidential service for adults, both male and female, children over the age of 4, and close family members/significant others who have been affected by sexual assault or abuse at any point during their lives across Staffordshire. Victims can seek support whether they report the crime to the police or not.

**ISVA and CHISVA Service**

Our **Independent Sexual Violence Advisors (ISVA)** and **Children's Independent Sexual Violence Advisors (CHISVA)** provide practical help, advice and emotional support to victims of sexual violence and abuse. This also includes support to navigate the criminal justice system for those victims who have reported to the police.

This service is now into its second year of running and has seen increase in referrals during the last year.

- Adult referrals increased from 210 in 20/21 to 375 in 2021/22.
- Referrals for children and young people has more than doubled from 60 in 20/21 to 146 2021/22.

During the year, 6 ISVAs/CHISVAs completed specialist, accredited ISVA training.

**The Family Support Service**

This service provides practical and emotional support to people who have been impacted by any form of sexual abuse against a close family member or significant other. It helps to meet the needs of victims and their families, providing accurate information on criminal justice processes, victims' rights and referring to other agencies as appropriate. Referrals to this service have increased from 33 in 2020/21 to 51 in the last year.

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**Partnership Working in the Survive Sexual Assault and Abuse Service**

We aim to work in partnership with a range of agencies at both operational and strategic levels so that the needs of victims of sexual violence are addressed from a multi-agency perspective. We regularly attend both the RASSO strategic and scrutiny meetings alongside partner agencies. In addition, we also meet with the Police, Victim Gateway and other providers to improve partnership working to ensure the best response to victims of sexual violence. Other partnership working include:

- Supporting a large Police investigation, offering support to identified victims and potential victims.
- Participation in the West Midlands National ISVA Framework Implementation group
- Participation in scrutiny panels in an advisory capacity with Staffordshire Police and West Midlands CPS.
- Participation in the CPS ISVA Forum.

*"I didn't really know I had any rights until you helped me see how much they mattered and could help me"*

*"Having support has really helped me understand that none of this was my fault. I like myself more than ever before and hope things keep getting better."*



**SWA Counselling Services**

We continued to deliver and develop the Counselling Service this year to victims of sexual and domestic violence. Our team of qualified counsellors provide therapeutic counselling to both adults and children. Counselling enables service users to acknowledge their experiences and express their feelings in a safe and supported environment. We have seen a significant increase in referrals to the counselling service over the last year.

- Referrals for adult counselling have increased from 333 in 20/21 to 590 in 2021/22
- Referrals for children and young person's counselling have increased from 17 in 20/21 to 82 in 2021/22

We have been able to meet this demand by securing additional funding through the OPCC, Ministry of Justice and The National Lottery Community Fund. Demand for the counselling service is so high that we do now operate a waiting list for this service.

**Fast Track Counselling**

The Fast Track counselling service is funded by G4S to offer a counselling service to everyone who attends the SARC (Sexual Assault Referral Centre) based in Stoke on Trent. All service users attending the SARC can have access to immediate trauma counselling for up to ten sessions. If service users require more than the ten sessions their counselling would continue through SWA's normal sexual violence counselling.

**Drake Hall**

We are very pleased to have been able to resume our work in Drake Hall Prison offering weekly counselling sessions to women who have experienced domestic or sexual abuse. This service had to be postponed last year due to Covid outbreaks and lockdowns within the Prison.

Our partnership with Drake Hall has continued this year through the development of a charity shop which is run by the women, for the women in Drake Hall. We are able to supply the charity shop with our surplus donations, and any funds raised are then donated to us. This has been a new way of working alongside Drake, raising awareness of our work within the prison, and being visible to those women who are vulnerable and impacted by violence against women.



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### **Student Placements**

We recruited and trained 5 counselling students on placement with us last year. They have proved to be an invaluable addition to our counselling service providing up to twenty counselling sessions a week to our service users. Three of our students from previous years now work for us as fully qualified counsellors.

***"Starting this journey of recovery was hard and I was terrified no one would believe me. However, each session got easier, and I found myself getting stronger. I was able to talk in way I felt comfortable and was never rushed. All the tools given to me have helped me beyond words. Thank you for making me feel like I matter as a person, women, daughter and friend. One day I hope I will be able to help someone the way you have helped me".***



We offer a range of community services for women which are aimed to build skills and resilience and to combat the gender inequality which is, in our view, both the cause and consequence of violence against women and girls.

### **Group Work**

Following the relaxation of covid restrictions we were pleased to be able to start running group work again this year, with over 200 women accessing a group in 2021/22.

*Power to Change* is an educational programme for women who have experienced violence and abuse. The programme focusses on assertiveness techniques, establishing boundaries and assessing abusive and healthy relationships as well as building self-esteem, confidence, and self-determination.

Our *Well-Being Group*, delivered in partnership with MPFT, has been co-designed with service users and is tailored to the needs of women who have experienced domestic and/or sexual violence and abuse. It provides guided, self-help techniques and tools to improve mental health and well-being and is delivered alongside Peer Volunteers.

In addition to the structured group work programmes above, we have also introduced a range of group activities at our Women's Centre to help reduce isolation and improve women's confidence, health and well-being, including:

- Fortnightly coffee mornings where women can drop in and participate in a range of different activities. This group encourages peer support, empowerment and self-resilience and helps to develop and shape future service provision.
- In partnership with Cyclist Training Ltd we ran a 6-week group to improve cycling skills, including how to ride on the road safely, and basic bike maintenance aiming to increase confidence, independence and well-being.
- A Couch to 5k group introducing exercise in a safe and supported environment to improve health and well-being.

***'I don't have to think about anything, other than concentrating on the bike and enjoying the fresh air and freedom'.*** Quote from a participant on the Cycling Group.

### **BES – Building Better Opportunities**

Building Better Opportunities Stafford & South Staffordshire is a jointly funded project by The National Lottery Community Fund and European Social Fund, aimed at supporting people living in Stafford and South Staffordshire who are out-of-work. The initiative is led and developed by Business Enterprise Support.

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There are many reasons people are unable to work; this could be health reasons, childcare issues, financial restrictions, losing benefits, a lack of self-esteem or confidence, no access to transport or suitable clothing for interviews, or maybe just an out-of-date CV.

We have continued to offer the Building Better Opportunities project throughout the year supporting women into education, training, and employment. This also involves raising self-esteem and aspirations through structured group work and tailored 1-1 support. Group work was suspended in the previous year due to The Pandemic, but we have been able to restart the groups this year. We have run two Power to Change groups for BBO in the current year with a further three groups planned in the coming year. We have had 42 referrals to BBO for individual 1-1 Support and 34 Referrals to the BBO group work.

### **Training**

Due to the pandemic and associated restrictions, much of our training and awareness raising activities were suspended in the previous year. We have worked hard during the year to adapt our training to be delivered online, including securing CPD accreditation for online delivery. We also developed a range of webinars to raise awareness of sexual abuse, including challenging common myths and perceptions, and increasing awareness of the support services available.

During the year we were pleased to secure a contract with Staffordshire Safeguarding Children Board to develop and deliver Multi-Agency Level 3 Sexual Abuse Training, with the first course delivered in March 21.

Over the year we have successfully delivered:

- Four CPD accredited Sexual Violence Multi-Agency Training Days to 93 delegates
- Twelve Sexual Violence Awareness Raising webinars to 181 delegates
- Two Expect Respect Healthy Relationship Webinars to 56 teachers from 46 different high schools across Staffordshire
- Healthy Relationship Workshops to 90 Year 11 students at Stafford Grammar School
- One SSCB Multi-Agency Level 3 Sexual Abuse Training Day to 28 delegates.

### **Smallwood Grants**

Staffordshire Women's Aid is an approved Community Grant Partner for the Smallwood Trust. This means we are able to provide grants of up to £1,000 to help women overcome financial adversity and improve their well-being. In addition, we can also award an emergency grant of up to £1,000. Through this project we have been able to assist 47 women accessing our services to improve their financial stability and relieve hardship, this has been particularly helpful for women resettling from the refuge in assisting them to set up their new home.

### **Women's Foodbank**

Sadly, we have seen a significant increase in need for the Food Bank from women accessing our services over the last year. Our Food Bank provides food, toiletries, personal hygiene products, clothes, and baby equipment. Last year we also provided PPE through our Food Bank to ensure that a lack of PPE did not become a barrier to women accessing healthcare and other essential services. We have also had several women in the last year who have been unable to buy birthday gifts for their children due to increasing levels of poverty. As a result, we have also started to provide birthday gifts for children.

Through our Food Bank we were also able to distribute 60 Festive Hampers to vulnerable families over Christmas, as well as gifts and festive treats to over 100 women/children/families in the community.

It is thanks to the generosity of local businesses, community groups and individuals that we have been able to continue to provide this invaluable service over the last year.

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### **Older Women**

We continued to work with Comic Relief in regard to raising the profile of older women who have experienced domestic or sexual violence. The project works to raise awareness of the prevalence of violence against older women and the challenges they face. It also aims to provide older women with a voice in the community.

### **Legal Clinic**

We continue to work in partnership with Staffordshire University and Lewis Rogers Solicitors to provide a free, confidential, legal advice clinic once a month for victims of domestic and sexual violence and abuse. Last year 31 women accessed the Legal Clinic for a range of issues, including Divorce, Child Contact, Family Law, and Injunctions. During the year the project was nominated for the Law Women and Attorney General Student Pro Bono Award and was a finalist in the awards ceremony in May 2021.

### **Volunteer Project**

Staffordshire Women's Aid was established by a group of committed volunteers and volunteers are still at the heart of what we do. Without their support, we would not be able to offer many of the services that we currently do. Our Board of Trustees also give of their time on a voluntary basis to help provide governance and oversight to our charity.

We recruited and trained twelve new volunteers last year to help run the helpline, legal clinic, resettlement and to help with donations. We value the time and dedication of our volunteers who each bring different skills and experiences to their roles.

***"I volunteer because I like to help/support others in NEED and also to build new skills. Recognising, there are so many injustices going on behind the scenes and once I am made aware, I try to make a difference, by using my time to broaden my understanding and also give my time to support SWA in any way possible."***

### **The impact we have made on lives**

We have been able to measure the outcomes of our work during the year with the implementation of national Women's Aid's On Track outcomes measuring tool.

Outcomes of the work we have done are measured by consulting with all service users throughout their support journey and once they are ready to exit the services:

- 97% of service users felt safer after using the service
- 93% of service users felt they were better able to access other services
- 94% of service users felt they were able to live more independently
- 95% of service users felt they had improved physical and mental health.
- 96% of service users reported a significant increase in confidence and self-esteem

### **Strategic Developments in the Year**

The need to adapt our working practices and service delivery in the climate of the pandemic was extremely challenging, but we have recognised that our adaptability and agility in a crisis has given rise to growth and the development a range of new skills and strengths. The board of trustees and the management team have therefore worked with the team in building resilience to change in the following ways:

- Continuing to work on our internal strategic review entitled Shaping our Future Together. The review worked with the whole team in identifying new needs and aspirations. We achieved a refresh of our IT and internal communication functions, and a review of our staffing and administrative structures. Shaping our Future Together seeks to help us as a charity to respond to our service users in the most efficient ways possible, and to be responsive and adaptable to changes in the external environment. It also seeks to enable the whole team to be part of shaping the charity's future plans.
- The board of trustees has met regularly to continue to address and monitor the organisation's future strategy, and to develop a robust business plan which emphasizes adaptability, innovation and building capacity. Linking in with



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- our internal strategic review, the whole team are consulted on future plans, and the plan is also entitled Shaping Our Future Together.
- The board of trustees have carried out a review of governance and board roles and activities. This work aims to underpin the recruitment of up to 4 new trustees in the coming year.

The Board continues to work on this, developing a Business Plan which retains our core values, but seeks new opportunities and ways to combat domestic and sexual violence and violence against women and girls through community engagement, new work and innovative interventions. The Board is pleased to report that the current year has seen significant growth in this respect, and in spite of the challenge we faced in regard to Covid-19, we feel we are a strong, local grass roots organisation with increasing sustainability for the future. Our mission of enabling victims to become survivors and to live safe, abuse-free lives underlines all of our strategic objectives.

This year saw the development of new ways of offering support and making our support as accessible as possible. Through our website, we are providing a range of therapeutic tools and information resources. Due to increased service user contact through our website, we have invested in providing enhanced accessibility and language support online.

As an organisation we aim to make our services available and accessible to all victims and survivors who are living with, escaping, or recovering from the impacts of domestic and sexual violence and abuse, whatever their background or specific needs.

Around 20% of people in the UK have some form of disability, meaning that they can find accessing online content challenging. In addition, 10% of UK residents don't speak English as their first language meaning that many websites are completely inaccessible.

Our website now provides users with the opportunity to customise their experience in a way that suits their individual access needs, making our website both inclusive and a place where people can access the information they need. The toolbar includes screen reading functionality, multiple reading aids, an on-demand live translation feature with over 100 languages including 35 texts to speech and styling options. This includes changes to the font size, type, and colour.

We have continued to participate in multi-agency partnerships at both operational and strategic levels, including working with the Police, County Council and Office of the Police, Fire and Crime Commissioner in contributing to their strategic initiatives in regard to domestic and sexual violence. We have also worked in strong partnership in developing local responses alongside Stafford Borough Council, Cannock Chase District Council, and South Staffordshire District Council.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT OF THE CHARITY**

The charity is governed by our CIO Constitution dated 27 June 2013. The Board of Trustees provides governance and strategic management to Staffordshire Women's Aid. The recruitment process for Trustees aims to build a board with commitment to the Mission, Vision and Values of the organisation, a strong range of management and governance skills, and an appropriate understanding of working and making decisions as a Board, and of the legal responsibilities of Trusteeship. The charity seeks to represent strong women's leadership, and a Women-led organisation through an all women Board. Recruitment involves openly advertising for places on the Board, and use of the Volunteer Project which is linked to a range of local volunteer recruitment and placement organisations. An application pack is sent out to prospective trustees, and a successful application will be followed by an interview with the Chair and another trustee. A successful candidate following interview will be asked to attend at least 3 board meetings, which represents a probationary and induction period. During this period, induction and training of new trustees is carried out in accordance with the organisation's Trustee Recruitment and Induction Policy. If this process is successful, and it is agreed by the Board, the probationary trustee is then invited to become a full trustee.

The Trustees delegate day to day responsibility for running the organisation and services to its Chief Executive Officer who provides leadership and strategic management, and who is supported by a Management and Administrative Team. A range of free, user-led, specialist support is provided by a team of staff and volunteers, who also train and raise awareness in local communities, national and international communities.

Key management personnel are considered to be the Chief Executive Officer, The Chair and The Treasurer.

It is the trustees' intention that all remuneration levels are set fairly across all roles and that pay thresholds for each post are set after researching posts with similar requirements within the public and third sector. The remuneration of staff is reviewed annually by the Board of Trustees.

**STAFFORDSHIRE WOMEN'S AID**  
**TRUSTEE'S REPORT**

**FOR THE YEAR ENDED 31 MARCH 2022**

**Related Parties**

Staffordshire Women's Aid is a fully affiliated member of the Women's Aid Federation of England.

**PLANS FOR FUTURE PERIODS**

**Future Challenges and Developments**

Board of Trustees are pleased to report that continuing steady growth will help the charity continue with increased sustainability in the next 12 months, and a wider reach in our local communities to those who need our support. The Business Plan will continue to monitor this, as well as identify new risks and challenges.

The organisation is very proud of the work done to keep services continuing and responding to new demand and more broadly for the work achieved locally in the past 45 years. It is the charity's aim to continue to thrive and work alongside our communities, adapting our responses in a changing financial and social climate, always led by our Vision, Mission, Social Objectives and Values.

**FINANCIAL REVIEW**

Total incoming resources for the year ended 31 March 2022 were £1,425,339, showing a upturn of 18.59% against the previous year of £1,201,880. The upturn was due to new contracts with Staffordshire Office of the Police and Crime Commissioner, as well as a range of Coronavirus emergency funding from local and central government, trusts and foundations. There was also a significant increase in funds generated through community fundraising.

Total resources expended in the year amounted to £1,298,939 compared to £1,031,539 in the previous year, an increase of 25.92%.

As a consequence of this there was a surplus of resources in the year of £126,400, which has resulted in total funds and net assets carried forward at 31st March 2022 of £563,344, of which £114,134 is restricted.

We would like to express our appreciation to all of our funders and supporters who enable us to continue our important work across our areas of operation. These enable the charity to achieve its objectives in ways which change the lives of the women and children we support.

In addition, we would like to acknowledge the numerous donations made by individuals and community groups, either financial or in the form of furniture, clothing and other such items which help us support women and children. We would also like to acknowledge the time and care taken by individuals and community groups to make a difference to the women and children through, for example, wrapping and delivering Christmas gifts and preparing welcome bags for the Refuge residents, making one off donations and helping us run Breakfast Club and the Pantry. It is difficult to quantify the importance of such community support, but we know it means a great deal to the women and children we exist to support.

**RISK MANAGEMENT**

The Board of Trustees use a Risk Register, and its monitoring covers a range of key issues, including financial, organisational, operational and legal risks, and aims to ensure that the organisation takes and monitors actions to reduce identified risks as far as possible. The organisation also has a Business Continuity Policy which aims to ensure that in an unusual event that might impact upon our ability to deliver our services and continue to run the organisation; we have contingency plans in place.

**RESERVES POLICY**

It is the aim of Staffordshire Women's Aid to maintain unrestricted funds at a level which equates to at least three months unrestricted expenditure, which was £444,805 in the year 2021-2022. The organisation and its Trustees are pleased to announce that we had succeeded in achieving this with the measures implemented in last year's accounts.

**STAFFORDSHIRE WOMEN'S AID**  
**TRUSTEE'S REPORT**

**FOR THE YEAR ENDED 31 MARCH 2022**

We will continue to work towards the same success in 2022-23 by implementing the following as part of our Finance and Fundraising Strategy:

- Continue to invest in our Fundraising Function so that we can maximise potential income.
- In recognition of the risk of depending upon local authority funding, we will use our skills in more diverse ways, and so attract funding from a wider range of sources. This has meant a significant increase in income from training delivery and from specialist projects.
- Seek new ways of using our expertise and knowledge to develop women's community services.
- Make every effort to maximise assets and streamline outgoing costs.

By implementing this strategy, we are aiming to achieve a position of being able to maintain unrestricted funds at a level equating to the costs of covering management, administration, and support for at least three months by the financial year ending March 2023.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (New United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the Trustees are required to:

- a. Select suitable accounting policies and apply them consistently.
- b. Observe the methods and principles in the Charities SORP 2019 (FRS 102).
- c. Make judgements and estimates that are reasonable and prudent.
- d. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- e. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**APPROVAL:**

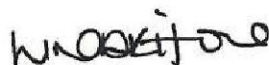
**8 December 2022**

This report was approved by the Board of Trustees on .....

and signed on behalf by



.....  
**Claire Rowcliffe (Chair)**



.....  
**Linda Horne (Treasurer)**



**INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF**  
**STAFFORDSHIRE WOMEN'S AID**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**Opinion**

We have audited the financial statements of Staffordshire Women's Aid (the 'charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, The Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF**  
**STAFFORDSHIRE WOMEN'S AID**  
**FOR THE YEAR ENDED 31 MARCH 2022**

**Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement set out on page 13 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of the planning process:

- We enquire of management the systems and controls the charity has in place, areas of the accounts most susceptible to the risk of irregularities and fraud, and any instances of or suspected fraud.
- We obtain an understanding of the legal and regulatory frameworks applicable to the charitable company.
- We consider the incentives and opportunities that exist in the charity, including the extent of management bias, which presents potential for irregularities and fraud to occur, and tailor our risk assessment accordingly.
- Using our knowledge of the charitable company, together with discussions held with the charity at the planning stage, we form a conclusion on the risk of misstatement due to irregularities including fraud and tailor our audit procedures accordingly.

The key procedures we undertake to detect irregularities including fraud during the audit include:

- Identifying and testing journal entries and the overall accounting record, in particular those that were significant and unusual.
- Reviewing the accounts disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging assumptions and judgements used by management, including any significant accounting estimates.
- Assessing the extent of compliance with relevant laws and regulations.
- Testing key income lines, including cut-off, for evidence of management bias.
- Assessing the validity of the classification of income, expenditure, assets and liabilities between Restricted and Unrestricted Funds.
- Obtaining third party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the charity board minutes, correspondence with solicitors, for evidence of irregularities including fraud.

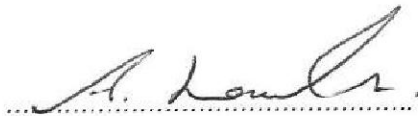
Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

**INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF**  
**STAFFORDSHIRE WOMEN'S AID**  
**FOR THE YEAR ENDED 31 MARCH 2022**

A further description of our responsibilities is available on the FRC's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Adele Elizabeth Lawton (Senior Statutory Auditor)  
For and on behalf of Lawton Bradford Accountants Limited  
Chartered Certified Accountants  
Registered Auditors  
7 Marconi Gate  
Staffordshire Technology Park  
Stafford  
ST18 0FZ

Date 15 December 2022

**STAFFORDSHIRE WOMEN'S AID**  
**STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)**  
**YEAR ENDED 31 MARCH 2022**

		Unrestricted Funds <u>2022</u> £	Restricted Funds <u>2022</u> £	Total Funds <u>2022</u> £	Total Funds <u>2021</u> £
	Note				
<b>Income and endowments from:</b>					
Donations and legacies	3	79,470	-	79,470	63,703
Other Income	4	650	-	650	400
Income from investment	5	1,117	-	1,117	755
<b>Income from charitable activities</b>	6	<u>1,005,645</u>	<u>338,457</u>	<u>1,344,102</u>	<u>1,137,022</u>
<b>Total income and endowments</b>		<u>1,086,882</u>	<u>338,457</u>	<u>1,425,339</u>	<u>1,201,880</u>
<b>Expenditure on:</b>					
Cost of generating funds	7	16,356	-	16,356	12,991
Expenditure on charitable activities	8	<u>982,740</u>	<u>299,843</u>	<u>1,282,583</u>	<u>1,018,548</u>
<b>Total resources expended</b>		<u>999,096</u>	<u>299,843</u>	<u>1,298,939</u>	<u>1,031,539</u>
<b>Net income/(expenditure)</b>		87,786	38,614	126,400	170,341
Transfer between funds	17	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		<u>87,786</u>	<u>38,614</u>	<u>126,400</u>	<u>170,341</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		<u>361,424</u>	<u>75,520</u>	<u>436,944</u>	<u>266,603</u>
<b>Total funds carried forward</b>		<u>449,210</u>	<u>114,134</u>	<u>563,344</u>	<u>436,944</u>

All income and expenditure derive from continuing activities.

The charity has no recognised gains or losses other than the surplus for the above year.

**STAFFORDSHIRE WOMEN'S AID**  
**BALANCE SHEET**  
**YEAR ENDED 31 MARCH 2022**

Charity Number: 1155364

		<u>Total Funds</u> <u>2022</u> £	<u>Total Funds</u> <u>2021</u> £
	Note		
<b>Fixed assets</b>			
Tangible assets	13	10,419	7,240
<b>Current Assets</b>			
Debtors	14	260,836	133,672
Cash at bank and in hand		505,279	401,676
<b>Total current assets</b>		766,115	535,348
<b>Creditors amounts falling due within one year</b>	15	(213,190)	(105,644)
<b>Net current assets</b>		552,925	429,704
<b>Total assets less current liabilities</b>		563,344	436,944
<b>Net assets</b>	16	563,344	436,944
<b>Charity funds</b>			
Unrestricted funds			
General funds		449,210	361,424
	17	449,210	361,424
Restricted funds			
Charity restricted funds	17	114,134	75,520
<b>Total funds</b>		563,344	436,944

**8 December 2022**

The financial statements were authorised for issue by the Board on .....

**Signed on its behalf of the Board of Trustees**



.....  
**Claire Rowcliffe (Chair)**

The notes on pages 19 to 31 form part of these financial statements.



**STAFFORDSHIRE WOMEN'S AID**  
**CASH FLOW STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

	<u>2022</u>	<u>2021</u>
	£	£
<b>Cash flow from operating activities</b>		
Net income / (expenditure)	126,400	170,341
Depreciation Charge	5,086	3,957
Interest from investments	(1,117)	(755)
(Increase)/decrease in debtors	(127,164)	(32,573)
Increase/(decrease) in creditors	<u>107,546</u>	<u>40,307</u>
<b>Net cash inflow/(outflow) from operating activities</b>	110,751	181,277
<b>Cash flow from investing activities</b>		
Interest received	1,117	755
Purchase of tangible fixed assets	<u>(8,265)</u>	<u>(4,520)</u>
<b>Net cash (outflow)/inflow on investing activities</b>	(7,148)	(3,765)
<b>Net increase in cash</b>	<u>103,603</u>	<u>177,512</u>
Cash at bank at beginning of year	<u>401,676</u>	<u>224,163</u>
Cash at bank at end of year	<u>505,279</u>	<u>401,675</u>

**STAFFORDSHIRE WOMEN'S AID**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

**1 Statutory Information**

Staffordshire Women's Aid adopted a Charitable Incorporated Organisation Structure on 16 January 2014. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities is to support victims of domestic and sexual violence.

**Accounting Policies**

**2 Accounting convention**

The charity constitutes a public benefit as defined by SORP FRS 102. The financial statements have been prepared in accordance with the Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (Charities SORP FRS102) (effective 1 January 2019), the Charities Act 2011 and UK Generally Accepted Practice. The financial statements have been prepared under the historical costs convention and give a true and fair view.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

**Income recognition**

All incoming resources are included in the Statement of Financial Activities where the charity is legally entitled to the income and any conditions for receipt are met and the amount can be measured with reasonable accuracy. Donated facilities and goods are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and goods. A corresponding amount is recognised in expenditure.

**Going Concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern

**Expenses recognition**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. Where costs cannot be directly attributed to a particular heading, they have been allocated to activities on a basis consistent with the use of resources.

The Charity became Smallwood Trust grant partner for distribution of grants to the service users.

**Tangible fixed assets**

Tangible fixed assets are stated at cost less depreciation.

Assets under the value of one hundred pounds are treated as repairs and written off in the year of purchase. Depreciation is provided at rates calculated to write off the cost or valuation of Fixed Assets, less their estimated residual value, over their expected useful lives on the following basis:

Furniture and Equipment, 20% per annum straight line and Office Equipment, 33% per annum straight line.

**STAFFORDSHIRE WOMEN'S AID**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

**2. Accounting Policies continued**

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable entity for tax purposes

**Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**Accrued income**

Accrued income represents revenue earned but not invoiced on 31 March 2022. When it is invoiced, it is credited to the accrued income account.

**Deferred Income**

Deferred income represents revenue collected but not earned as of 31 March 2022. This primarily comprises restricted fund income. When earned it is credited to the Income and expenditure account.

**Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Operating Lease commitments**

Rentals paid under operating leases are charged to the income and expenditure account on a straight-line basis over the period of the lease.

**Financial instruments**

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade debtors, other debtors, trade creditors and other creditors.

**Trustee and related party transactions**

No members of management received any remuneration during the year in their capacity as trustee.

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

**Going concern accounting policy**

At the time of approving the financial statements the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future.

**STAFFORDSHIRE WOMEN'S AID**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

**2. Accounting Policies continued**

**Government grants**

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

Ministry of Justice Covid grants totaling £79,152 were received, for loss of revenue and to maintain Domestic Violence and Sexual Violence services through the Covid 19 crisis.

**Grant making**

The Charity became Smallwood Trust grant partner for distribution of grants to the service users. The grants distributed as per the grant agreement with Smallwood Trust. The income and expenditure are recorded as restricted in the financial statements.

Total grants paid to individuals for the year ended 31 March 2022 were £33,561 (31 March 2021: £12,979).

**Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other

factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. The key assumptions and other sources of estimation uncertainty that have a risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are depreciation, accruals, and deferred income.

**3 Income from donations and legacies**

Donations	79,470	-	79,470	63,703
	<u>79,470</u>	<u>-</u>	<u>79,470</u>	<u>63,703</u>

Donations include £22,263 donated goods at fair value.

**4 Other Income**

	Unrestricted Funds £	Restricted Funds £	Total funds 2022 £	Total funds 2021 £
Women's Aid - Honourarium	650	-	650	400
	<u>650</u>	<u>-</u>	<u>650</u>	<u>400</u>

**STAFFORDSHIRE WOMEN'S AID**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

**5 Income from investments**

	Unrestricted Funds	Restricted Funds	Total funds 2022	Total funds 2021
	£	£	£	£
Deposit account interest	1,117	-	1,117	755
	<u>1,117</u>	<u>-</u>	<u>1,117</u>	<u>755</u>

**6 Income from charitable activities**

	Unrestricted Funds	Restricted Funds	Total funds 2022	Total funds 2021
	£	£	£	£
Charitable grants and donations	33,626	242,174	275,800	351,520
Central and local government grants and service level agreements	690,984	96,283	787,267	547,549
Training income	2,570	-	2,570	10,965
Counselling income	37,075	-	37,075	-
Rent	227,532	-	227,532	213,210
Resident contribution to services	13,858	-	13,858	7,356
The Coronavirus Job Retention Scheme	-	-	-	6,422
	<u>1,005,645</u>	<u>338,457</u>	<u>1,344,102</u>	<u>1,137,022</u>

**STAFFORDSHIRE WOMEN'S AID**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

**6 Income from charitable activities continued**

Analysis of charitable grants and donations received, included in the above, are as follows:

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
BBC Children in Need	-	19,919	19,919	39,456
BBC Children in Need (Covid)	-	-	-	2,963
The National Lottery Community Fund	-	75,255	75,255	44,169
The National Lottery Community Fund (Covid Food Bank)	-	-	-	8,937
The Community Foundation for Santander UK foundation Limited	-	-	-	10,152
Sarce Surge Fund	31,501	-	31,501	-
Smallwood Trust (Women's Sector Resilience Fund)	-	-	-	26,590
Smallwood Trust (Grant for Women)	-	30,000	30,000	21,000
Smallwood Trust (Grant management fee)	-	4,000	4,000	4,000
Comic Relief	-	15,500	15,500	15,500
Comic Relief (Covid)	-	-	-	33,859
Lloyds Bank Foundation (Covid)	-	-	-	8,440
Lloyds Bank Foundation	-	-	-	24,907
Co-Op Community Foundation	-	-	-	1,000
Screwfix Foundation	-	-	-	5,000
Severn Trent Water	-	-	-	2,000
Amazon	-	-	-	2,000
Ground Work	2,125	-	2,125	-
Gamesys Foundation	-	-	-	2,000
Families: Social Exclusion and Places of Safety	-	-	-	12,322
British Enterprise Services (BBO)	-	22,500	22,500	18,998
Homeless Link	-	-	-	21,054
Nationwide Building Society	-	-	-	47,173
	<b>33,626</b>	<b>242,174</b>	<b>275,800</b>	<b>351,520</b>

**STAFFORDSHIRE WOMEN'S AID**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2022**

**6 Income from charitable activities continued**

Analysis of central and local government grants and service level agreements received, included in the above, are as follows:

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Stafford Borough Council (outreach)	15,000	-	15,000	15,000
Stafford Borough Council (MHCLG)	223,583	-	223,583	100,078
Stafford Borough Council (Domestic Abuse)	14,228	-	14,228	-
South Staffordshire District Council (Domestic Abuse)	2,371	-	2,371	-
Cannock Chase Council (Domestic Abuse)	3,557	-	3,557	-
MHCLG Refuge and Dispersed Accommodation (Covid)	-	-	-	48,665
Staffordshire County Council (ISVA)	-	-	-	33,440
Staffordshire County Council fund	-	-	-	9,100
Ministry of Justice Covid Grants	20,626	58,526	79,152	90,183
Staffordshire County Council	500	-	500	2,300
Cannock Chase Council (Homelessness)	5,000	-	5,000	5,000
Cannock Chase District Council (Service charge reimbursed)	5,275	-	5,275	4,664
Cannock Chase Council (Covid)	-	-	-	500
Staffordshire Commissioner of Police, Fire and Rescue, and Crime (Counselling)	41,701	-	41,701	20,846
Staffordshire Commissioner of Police, Fire and Rescue, and Crime (Sexual Abuse and Assault service)	334,333	-	334,333	176,427
Staffordshire Commissioner of Police, Fire and Rescue and Crime (NHS Prevention Project)	24,810	-	24,810	12,500
Staffordshire Commissioner of Police, Fire and Rescue, and Crime	-	37,757	37,757	28,846
	<b>690,984</b>	<b>96,283</b>	<b>787,267</b>	<b>547,549</b>



**STAFFORDSHIRE WOMEN'S AID**  
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**7 Expenditure on raising funds**

	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Publicity costs	-	-	-	-
Staff costs	3,244	-	3,244	3,133
Support costs	13,112	-	13,112	9,858
	<u>16,356</u>	<u>-</u>	<u>16,356</u>	<u>12,991</u>

**8 Expenditure on charitable activities**

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Women's Community Services	215,980	225,437	441,417	451,980
Survive Sexual Abuse Service	334,332	-	334,332	176,427
Refuge and Dispersed Accommodation	402,590	40,845	443,435	362,916
Smallwood Trust Grant	-	33,561	33,561	-
Governance costs	29,838	-	29,838	27,226
	<u>982,740</u>	<u>299,843</u>	<u>1,282,583</u>	<u>1,018,548</u>

All grants paid under the grant agreement with the Smallwood Trust, were paid to individuals.  
 Refuse and dispersed accommodation costs include £22,263 donated goods at fair value.



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Expenditure on charitable activities, included in the above, are as follows:

	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Rent and rates	174,310	2,887	177,197	148,792
Telephone, printing and stationery	16,682	63	16,745	19,045
Software licence	220	-	220	3,816
Websites, Subscriptions and Publicity	5,615	625	6,240	7,077
Equipment and repairs	39,568	-	39,568	46,876
Heat and lighting	7,458	387	7,845	3,914
Insurance	5,517	-	5,517	3,591
Contracted Out Services	113,253	32	113,285	80,333
Salaries	533,833	251,248	785,081	616,967
Women's subsistence	24,471	250	24,721	1,182
Smallwood Grants	-	33,561	33,561	12,979
Office costs	7,402	-	7,402	11,142
Training	6,324	4,074	10,398	13,837
Depreciation	5,085	-	5,085	3,957
Recruitment and staff welfare	12,074	2,992	15,066	8,635
Volunteer expenses	1,029	3,724	4,753	599
Sundries	-	-	-	107
Trustee expenses	60	-	60	45
Consultancy	1,663	-	1,663	1,854
Auditors' remuneration	3,000	-	3,000	3,000
Redundancy payments	-	-	-	6,574
Staff costs	25,175	-	25,175	24,226
	<b>982,740</b>	<b>299,843</b>	<b>1,282,583</b>	<b>1,018,548</b>

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**9 Trustee expenses**

No remuneration, benefits or expenses were paid to Trustees for the year ended 31 March 2022 or for the year ended 31 March 2021.

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trustees' expenses	<u>60</u>	<u>45</u>

Two Trustees' received gifts on retirement.

**10 Fees for audit of the accounts**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Auditors fee	<u>3,000</u>	<u>3,000</u>

**11 Operating lease commitments**

The following operating lease payments are committed to be paid.

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Within one year	-	-
Within two to five years	<u>108,676</u>	<u>125,290</u>
	<u>108,676</u>	<u>125,290</u>

Operating lease costs during the year were £37,134 (2021: £37,134).

**12 Staff costs**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	737,254	590,119
Social security costs	62,213	48,797
Pension	<u>15,123</u>	<u>10,907</u>
	<u>814,590</u>	<u>649,823</u>

The average monthly number of employees during the year was as follows:

	<b>2022</b>	<b>2021</b>
Fundraising	-	1
Governance	3	3
Charitable activities	<u>33</u>	<u>26</u>
	<u>36</u>	<u>30</u>

No employee received remuneration in excess of £60,000

Total key management personal remuneration and benefits for the financial year totalled £54,370

The charity has two defined contribution pension schemes, a 'money purchase' pension scheme, to which the charity does not contribute, and an auto-enrolment scheme, starting from 1 October 2015 for all eligible employees, to which the charity does contribute. The pension cost to the charity of the auto-enrolment pension for 2022 was £15,123 (2021: £10,907).

**STAFFORDSHIRE WOMEN'S AID**  
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**13 Tangible fixed assets**

	<b>Furniture and equipment</b>	<b>office equipment</b>	<b>Total</b>
<b>Cost</b>			
At 1 April 2021	73,515	16,108	89,623
Additions	5,948	2,317	8,265
At 31 March 2022	<u>79,463</u>	<u>18,425</u>	<u>97,888</u>
<b>Depreciation</b>			
At 1 April 2021	68,435	13,948	82,383
Charge for year	3,325	1,761	5,086
At 31 March 2022	<u>71,760</u>	<u>15,709</u>	<u>87,469</u>
<b>Net Book Value</b>			
At 31 March 2021	<u>5,080</u>	<u>2,160</u>	<u>7,240</u>
At 31 March 2022	<u>7,703</u>	<u>2,716</u>	<u>10,419</u>

**14 Debtors and prepayments**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade debtors	177,585	48,826
Prepayments	9,114	9,610
Accrued Income	74,137	75,236
	<u>260,836</u>	<u>133,672</u>

**15 Creditors and accruals**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Trade creditors	59,848	12,201
Other creditors	4,219	2,411
Accruals	8,770	44,897
Taxation and social security	16,438	12,427
Deferred income	123,915	33,708
	<u>213,190</u>	<u>105,644</u>

Deferred income reflects grants received in advance for costs and services to be delivered in the next financial year.

**STAFFORDSHIRE WOMEN'S AID**  
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**16 Analysis of net assets between funds**

	Unrestricted funds	Restricted Funds	Total
	£	£	£
Tangible fixed assets	10,419	-	10,419
Current assets	651,981	114,134	766,115
Current liabilities	(213,190)	-	(213,190)
	<u>449,210</u>	<u>114,134</u>	<u>563,344</u>

**17 Movement in funds**

	At 01.04.21	Incoming Resources	Outgoing Resources	Transfer Between funds	At 31.03.22
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General funds	361,424	1,086,882	(999,096)	-	449,210
	<u>361,424</u>	<u>1,086,882</u>	<u>(999,096)</u>	<u>-</u>	<u>449,210</u>
<b>Restricted Funds</b>					
PADA PAWS project	484	-	-	-	484
BBC Children In Need	-	19,919	(19,919)	-	-
The National Lottery Community Fund	-	75,255	(75,255)	-	-
Santander Foundation	-	75,000	0	-	75,000
Homeless Link	7,018	-	(7,018)	-	-
MOJ Sexual Violence Counsellor	-	58,526	(58,526)	-	-
Nationwide Building Society	43,242	-	(20,925)	-	22,317
Comic Relief	-	15,500	(15,500)	-	-
Lloyds bank Foundation	14,529	-	(14,529)	-	-
Staffordshire Commissioner of Police, Fire and Rescue and Crime	-	37,757	(28,318)	-	9,439
Business Enterprise Service (BBO)	-	22,500	(22,292)	-	208
Smallwood Trust (Grant for Women)	8,580	30,000	(33,561)	-	5,019
Smallwood Trust (Management Fee)	1,667	4,000	(4,000)	-	1,667
	<u>75,520</u>	<u>338,457</u>	<u>(299,843)</u>	<u>-</u>	<u>114,134</u>
	<u>436,944</u>	<u>1,425,339</u>	<u>(1,298,939)</u>	<u>-</u>	<u>563,344</u>

**STAFFORDSHIRE WOMEN'S AID**  
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**18. Restricted Funds**

**PADA Paw**

The funding received to help pay for pet accommodation for women that stay in the Refuge.

**BBC Children in Need**

The funding received is to support children who have experienced domestic abuse.

**The National Lottery Community Fund**

The funding received provides a Counselling Service for victims of domestic and sexual violence.

**Santander Foundation**

The Santander Foundation wants to support UK charities in providing people with the digital confidence, knowledge, and skills to enable them to make better, more informed decisions about money and have access to financial services.

**Homeless Link**

The funding received from Stafford Borough Council to part fund a resettlement support worker.

**MOJ Sexual Violence Counsellor**

The provision of a service to provide additional support for victims of sexual abuse.

**Comic Relief**

The funding received is for the Older Women's Voice project, which aims to bring the experience of older women in local communities to the fore.

**Lloyds Bank Foundation**

The funding received is to employ a volunteer coordinator for the recruitment and training of volunteers and their expenses.

**Staffordshire Commissioner Police | Fire and Rescue | Crime**

The provision of a service to provide ISVA services for victims of sexual abuse.

**Business Enterprise Services (BBO)**

Partnership with British Enterprise Services (Building Better Opportunities) to support women to access training, education and/or employment.

**Smallwood Trust (Women's Sector Resilience Fund)**

The funding received is for staff costs and running costs to meet increased demand for services because of Covid.

**Smallwood Trust (Delivery of a women's grants programme)**

The funding received is for the management and distribution of grants to women in need of financial support due to domestic and sexual violence.

**Nationwide Building Society**

The funding received is to provide a resettlement project to support families moving into long term secure housing after leaving the refuge.

**19. Related party transactions**

There are no related party transactions during the year (2021: £ nil).