

STAFFORDSHIRE WOMEN'S AID

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

Charity Number: 1155364

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FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1155364 (England and Wales)
REGISTERED ADDRESS	Staffordshire Women's Aid PO Box 2387 Stafford Staffordshire ST16 3WS
TRUSTEES	Claire Rowcliffe – Chair Karen Morrey – Vice Chair Linda Horne – Treasurer Sue Shirt Sarah Alexander (Resigned August 2021) Jenny Smith (Resigned February 2021) Juliette Addis Trish Rowlands Jackie Owen (Resigned July 2021)
AUDITORS	Richards Associates Limited Chartered Accountants Statutory Auditor North Lodge Hawkesyard Armitage Lane Rugeley Staffordshire WS15 1PS
CHIEF EXECUTIVE	Dickie James (Ms)
BANKERS	Unity Trust Bank PLC PO Box 7193 Planetary Road Willenhall WV1 9DG

STAFFORDSHIRE WOMEN'S AID
TRUSTEE'S REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their Annual Report and Financial Statements of the Charity for the year ended 31 March 2021. The Financial Statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

The Trustees named on Page 1 have served throughout the year. Appointment of Trustees is governed by the Constitution of the Charity. There must be at least 3 charity Trustees. The Board of Trustees is authorised to recruit and appoint new Trustees to fill vacancies as and when necessary. The charity Trustees shall decide how their meetings are to be called, and what notice is required.

As from 1st April 2014, Staffordshire Women's Aid began operating as a Charitable Incorporated Organisation, although the organisation has been a registered charity since 25th November 1976.

INVESTMENT POWERS

The Constitution authorises the Trustees to make and hold investments using the general funds of Staffordshire Women's Aid. The Charity's policy is to invest any surplus funds in low-risk deposit account investments to ensure that funds invested are in a liquid form to facilitate easy access for meeting variations in funding stream income.

The Trustees continue to review the charity's investment policy on an on-going basis.

For the year ended 31 March 2021, the Charity invested £211,072 (2020-£150,638) in deposit accounts, earning interest totaling £755 as shown in note 5. The return on the investment has achieved our objective of generating funds without undue risk.

AIMS AND OBJECTS

1. To relieve the distress and increase the safety of women and children who have suffered or are exposed to domestic and sexual violence and abuse, by the provision of support, advice, temporary accommodation and any other service or activities which may relieve their circumstances, and where required we will support men in the same circumstances.
2. To relieve any women or child in necessitous circumstances who may be temporarily homeless by making grants of money or providing or paying for items services or facilities and by the preservation and protection of their mental and physical health in such ways as shall relieve their need.
3. To educate the public in the causes and effects of domestic and sexual violence and the prevention thereof, and to undertake or contribute to research into such matters and/or publish useful results of such research.

The Trustees have reviewed the Charity Commission's guidance to report on public benefit and the Charity's aims and objects are consistent with this guidance. During the year, all the activities described in this report were undertaken for public benefit.

OUR VISION

A World where any form of Violence Against Women and Girls, and all forms of domestic and sexual violence are no longer tolerated.

OUR MISSION

To Empower victims to become survivors, to live safely and to thrive

OUR VALUES:

Passion, Empowerment and Trust

OUR SOCIAL OBJECTIVES

1. To Increase the safety of victims of domestic and sexual violence, including children and young people, whether current, recent or historical.
2. To meet the immediate and longer term practical and emotional needs of victims of domestic and sexual violence.
3. To empower those who have suffered, or are at risk of experiencing, domestic and sexual violence/and abuse to:
 - Have choices and understand their rights.
 - Improve their physical and mental wellbeing
 - Build confidence, aspirations, skills and independence
4. To ensure that those impacted by domestic and sexual violence and abuse are given a voice in our communities.
5. To educate, campaign, and raise awareness of domestic and sexual violence, and the widespread phenomenon of violence against women and girls, and its impact on individuals and communities.

GOVERNANCE AND MANAGEMENT OF THE CHARITY

The Board of Trustees provides governance and strategic management to Staffordshire Women's Aid. The recruitment process for Trustees aims to build a board with commitment to the Mission, Vision and Values of the organisation, a strong range of management and governance skills, and an appropriate understanding of working and making decisions as a Board, and of the legal responsibilities of Trusteeship. The charity seeks to represent strong women's leadership, and a Women-led organisation through an all women Board. Recruitment involves openly advertising for places on the Board, and use of the Volunteer Project which is linked to a range of local volunteer recruitment and placement organisations. An application pack is sent out to prospective Trustees, and a successful application will be followed by an interview with the Chair and another trustee. A successful candidate following interview will be asked to attend at least 3 board meetings, which represents a probationary and induction period. During this period, induction and training of new Trustees is carried out in accordance with the organisation's Trustee Recruitment and Induction Policy. If this process is successful, and it is agreed by the Board, the probationary trustee is then invited to become a full trustee.

The Trustees delegate day to day responsibility for running the organisation and services to its Chief Executive Officer who provides leadership and strategic management, and who is supported by a Management and Administrative Team. A range of free, user-led, specialist support is provided by a team of staff and volunteers, who also train and raise awareness in local communities, national and international communities.

ACTIVITIES AND ACHIEVEMENTS

The Trustees consider the performance of the Charity to be in line with its charitable objects, vision, mission, values and social objectives, and to be most satisfactory, outlined as follows:

Working through the Covid-19 Pandemic

The year was particularly challenging in terms of delivering the charity's social objectives due to the effects of the Covid-19 pandemic. Nationally, it became increasingly clear that as a result of Covid-19 there would be significant issues and long-term consequences for many victims of domestic and sexual violence. It has been widely acknowledged that nationally the number of domestic and sexual violence incidents have escalated during the pandemic, as a result calls to our own 24-hour helpline have soared. We have seen an increase in referrals for refuge, counselling, sexual violence support, emotional support and specialist information, advice and guidance on a range of issues for victims experiencing domestic and/or sexual violence and abuse. Unfortunately for many victims and their children, the impact of lockdown, social distancing and rising economic uncertainty has made them even more vulnerable to violence and abuse. In the (still uncertain) post-lockdown environment we anticipate the need for our services to be acute for the foreseeable future.

As an organisation we worked hard to be able to keep our frontline services open throughout the pandemic. This involved delivering some of our services, such as counselling, online through video contact or over the telephone, although some face-to-face continued where it was in the best interest of the service user.

The Board of Trustees and Management Team developed and implemented contingency plans to help mitigate the negative effects of the pandemic and ensure frontline services were able to continue to function, maintain safety and support vulnerable service users.

24-Hour Help Line

The 24 Hour Help Line is the pathway through which service users, agencies and the general public can reach Staffordshire Women's Aid, and through which self and agency referrals are made for support. It is also there for anyone who just wants to talk about their experiences of domestic or sexual violence, or access telephone support/advice, including friends and family of victims. It is therefore not only a referral pathway, but a support service in itself. Many women will phone to talk a number of times before making the step towards refuge or one to one support.

In the year 2020-21, Staffordshire Women's Aid took 1,958 calls in total on the Help Line, an increase of 48% on the previous year. Of these, 332 were referrals for safe refuge accommodation, an increase of around 75% on the previous year. We aim to support victims of domestic and sexual violence wherever possible, and when we do not have the capacity to accommodate those fleeing abuse in our own refuge, we are pledged, through the Help Line, to help find refuge elsewhere. We are able to do this because we are networked with most domestic violence projects across the UK through our membership of Women's Aid Federation of England, and their Routes to Safety online refuge database.

We have continued during the year to publicise the Help Line number, via posters, cards, leaflets, website, promotional materials and social media. The Help Line is run through the commitment of a team of trained volunteers and staff, and is available 24 Hours a day, every day of the year. The Trustees acknowledge and appreciate the hard work which goes into keeping this service running which was particularly challenging during the Covid-19 lockdown periods.

"It was my daughter who saw the Help Line number in our local council offices. She gave it to me. I am so pleased I had the courage to call. I think that call saved our lives" (Linda, a mum of two daughters who used a number of our services and later became a volunteer)

Refuge Accommodation and Referrals

Providing refuge accommodation remains a key way in which our work contributes to meeting the needs of women and children who are at high risk because they can no longer stay safely in their own homes. The work includes intensive support in accessing legal, welfare, safety, health/mental health, and educational needs for families, as well as supporting re-housing and resettlement in the community. Families come into refuge in crisis, and we work with them through to recovery, enabling them to rebuild their lives, moving towards safer futures, finally resettled into new permanent accommodation, free from violence. As well as specialist practical and emotional support to women in refuge, we provide specialist Children's Work, helping children and young people come to terms with the trauma and loss they will have experienced, meeting their practical needs, such as settling into a new school, and creating as safe and positive an environment for them as possible. The Trustees wish to acknowledge the support provided by BBC Children in Need in funding this vital service for children and young people in refuge accommodation.

With emergency Covid funding from the Ministry of Housing, Communities and Local Government we were able to maintain all 12 units of accommodation at **Forward House Refuge** and continued to accept new referrals throughout the pandemic. We were also pleased to work towards opening 4 new units of dispersed refuge accommodation in response to the significant increase in demand. This increases our available refuge space from 12 units to 16 units. During the year, we provided refuge for 23 women and 37 children, and accessed refuge space for over 100 more families in other accommodation.

Refuges exist for women and children who are no longer safe in their homes, and so potentially save lives. They also rebuild lives, and the outcomes we achieve through refuge support include increased safety, improved self-esteem, re-establishment of life and employment skills and education for both women and children, and access to long term, safe accommodation through resettlement in the community. During the year, we were awarded funding from the Nationwide Foundation for expanding our work resettling families after leaving refuge, which means that we are able to provide focused support with long term resettlement in the community.

The Women's Housing and Resettlement Project, funded through Homeless Link was of great value during the Covid-19 crisis. The project worked alongside Stafford Borough Council, working with particularly vulnerable groups such as female rough sleepers who may not otherwise contact us for support.

"Refuge helped us to rebuild our lives, and see that there was a safe future" (Feedback from a refuge resident and a mother of 3 young children).

"I can promise you, when you look back you will say: I did that, I overcame it, I survived" (extract from a letter from a former to a new refuge resident)

Children and Young People's Support

Children and young people are the largest and most vulnerable group of victims of domestic and sexual violence. We see provision of their support as a core and necessary service, and while it is more difficult to access funding to meet their needs, we are committed to continuing to do so.

With funding from BBC Children in Need, we are able to offer specialist therapeutic support to children and young people in the refuge, providing them with a safe space to work through the trauma and fear they have experiencing, working with schools and other local community agencies to access their practical needs and rights, and delivering a wide range of group activities such as trips for children and mothers. While communal activities were at some periods very limited, we continued to find ways for having festival celebrations and parties, breakfast club, mother and child workshops, school holidays sessions, play sessions, and After-Schools sessions.

We would like to express our thanks for the support we have received from local community groups in organising trips out for mothers and their children and for funding parties, meals and other activities including Breakfast Club. This support was especially welcome during the Covid-19 period. Such positive activities are often denied to children and their mothers when living with an abusive relationship. In addition, we are extremely grateful for the generosity of so many individuals and community groups in donating Christmas presents for mothers and children and for funding Christmas celebrations. This generous community support means a great deal to the mothers and children we work with.

"It's good to have someone to listen and help you think about things differently."

"I like being able to play with the other children. Its good to make friends"

Staffordshire Survive Sexual Violence Service

During the year, we were successful in securing funding from the National Lottery Community Fund to launch a counselling service. We were also awarded funding, after a tendering and procurement process, from the Staffordshire and Stoke on Trent Office of the Police, Fire and Crime Commissioner, to deliver the Survive Sexual Violence Service across all of Staffordshire. Both these services were launched successfully in October 2020, in spite of the challenges of Covid-19. The board of trustees is proud that in spite of these challenges, Staffordshire Survive has grown and thrived.

Survive offers a range of services for victims of sexual abuse and rape across all the districts of Staffordshire, and we deliver the service in partnership with our sister project, Staffordshire Pathway who are based in Lichfield. Survive offers support to victims through Independent Sexual Violence Advisors (ISVAs) providing emotional and practical support through legal and other processes. It also offers a Children's Sexual Violence Advisor (ChISVA) service, and support for close family members of victims of sexual abuse and violence. Alongside this, Survive provides therapeutic counselling aiming to help with longer term recovery.

During the first six months of the service, we supported:

- 210 adults through the ISVA service
- 33 adults through the Family Support service
- 7 children/young people through the ChISVA service
- 333 adults through the counselling service
- 17 children through the counselling service.

We have worked hard to reach out to our local communities, and have established a base in Newcastle under Lyme in the North of the county for service provision. With financial support from NHS England we were able to develop a strong publicity campaign for the service in partnership with the OPFCC which was launched on a range of social media and on our website.

As part of the Survive service, we also provide support to women in our local women's prison, Drake Hall. Research evidences that women in prison are very likely to have experienced sexual and domestic violence and often in the form of sexual exploitation. We provide support in the form of therapeutic counselling once a week, and have forged a strong partnership with Drake Hall. In the coming year, the women in the prison will be working in partnership with us to run a charity shop within Drake Hall to raise funds for Staffordshire Women's Aid. We will also work to provide volunteer placements for women leaving custody and resettling in the community.

“With the support you gave, I feel much safer and able to start and move forward with my life. Thank You.”

“I didn’t really know I had any rights until you helped me see how much they mattered and could help me”

“Having support has really helped me understand that none of this was my fault. I like myself more than ever before and hope things keep getting better.”

Women’s Community Services

We offer a range of community services for women which are aimed to build skills and resilience and to combat the gender inequality which is, in our view, both the cause and consequence of violence against women and girls.

The year has seen a sharp increase in the need and use of our clothes and food bank for women in the refuge and the local community who are struggling financially to access food, clothes and toiletries in a safe women-only environment. The growth of need in this area has been significant following the pandemic. We are proud to have responded to this need, and would like to thank the local community groups, businesses and individuals who have donated food, clothes and toiletries so tirelessly in order to support the women and children we serve.

We have continued to work with partners in delivering the Building Better Opportunities project, helping 40 women to access education, training, volunteering opportunities with the aim of building financial independence and confidence. This project is a strong partnership initiative led by Business Enterprise Systems, and has been running for 4 years now. It enables us to help women towards long term financial independence, as well as increasing their skills and confidence.

In partnership with Staffordshire University School of Law, we have been able to provide a weekly online legal clinic for women needing free advice on legal matters related to domestic and sexual violence, and during the year the project was nominated for the Law Works and Attorney General Student Pro Bono Awards 2021, and attended the award ceremony as a finalist in May 2021.

While delivery of group work was challenging during the pandemic and lockdowns due to social restrictions, we were able to continue to deliver some of our Power to Change group programme to help women build confidence and self esteem, delivering to 18 women over the year. In the current year, demand for group work has grown very significantly, and we are planning to deliver both remotely and face to face.

We have continued to work with Comic Relief in regard to raising the profile of older women who have experienced domestic and/or sexual violence. The project works to raise awareness of the prevalence of Violence Against Older Women, and the challenges they face. It also aims to provide older women with a stronger voice in our local communities

“Power to Change has changed my life. I feel so differently about myself”

The impact we have made on lives

We have been able to measure the outcomes of our work during the year with the implementation of national Women’s Aid’s On Track outcomes measuring tool.

Outcomes of the work we have done are measured by consulting with all service users throughout their support journey and once they are ready to exit the services:

- 97% of service users felt safer after using the service
- 93% of service users felt they were better able to access other services
- 94% of service users felt they were able to live more independently
- 95% of service users felt they had improved physical and mental health.
- 96% of service users reported a significant increase in confidence and self-esteem

Training and Awareness Raising

Given the challenges of Covid-19, we were not able to deliver the amount of training during the year as in previous years, but we have now developed much of our training courses to deliver online in the form of webinars and other platforms. In addition, we are now able to deliver the ‘Ask Me’ programme online, and have a very busy schedule planned for the coming year. Many of our trained Ask Me Ambassadors have become volunteers, and many were there with support when the Covid-19 situation came about, delivering food and fundraising on our behalf.

In spite of the challenges, we were able to complete our transnational partnership project (FSEPS) led by Birmingham City University with partners from Romania, Spain, Italy, Bulgaria and Austria. The result of this transnational partnership is Our Time, a comprehensive and flexible programme of activities for mothers and children aiming to help them rebuild relationships after domestic violence. We hope to deliver the programme locally in the coming year.

Volunteer Project

Current volunteer contributions to our work include governance from our Board of Trustees, administrative support, professional counselling, supporting the 24 Hour Help Line, providing resettlement support to women in the refuge, managing donations and foodbank, and assistance with fundraising and campaigning. In addition, we are able to use the skills of volunteers on an ad hoc basis who offer their expertise in areas such as publicity, finance and strategy to help improve and develop the organisation.

We currently have a team of 25 volunteers (not including the Trustees) and we continue to develop the project, recruiting and training on an ongoing basis.

All volunteers receive Induction Training which includes:

- Domestic Violence Awareness.
- Sexual Violence Awareness.
- Child Protection.
- Confidentiality and Boundaries.
- Helpline Training.

We estimate that volunteers and supporters, including Trustees who provide expert governance, have contributed approximately 2,600 hours over the year. The value of this voluntary contribution of time and skills from our local communities to the organisation is substantial and vital to our work. Using the Volunteering England model of calculation, we estimate that this contribution of time and skills is worth approximately £45,000. However, this can never really represent the priceless value of volunteers who offer their skills, passion, time, care and commitment to our work and the women and children we exist to support.

Strategic Developments in the Year

The need to adapt our working practices and service delivery in the climate of the pandemic has been extremely challenging, but we have recognized that our adaptability and agility in a crisis demonstrates a range of new skills and strengths. The board of trustees and the management team have therefore worked with the team in building resilience to change in the following ways:

- Development of an internal strategic review entitled Shaping our Future Together. The review has worked with the whole team in identifying new needs brought about by the Covid-19 situation, and seeks to adapt to the changes this brought about including a blended approach to home and office based working, a refresh of our IT and internal communication functions, and a review of our staffing and administrative structures. Shaping our Future Together seeks to help us as a charity to respond to our service users in the most efficient ways possible, and to be responsive and adaptable to changes in the external environment. It also seeks to enable the whole team to be part of shaping the charity's future plans.
- The board of trustees has met regularly to address the organisations future strategy, and to develop a robust business plan which emphasizes adaptability. Linking in with our internal strategic review, the whole team are consulted on future plans, and the plan is also entitled Shaping Our Future Together.
- The board of trustees made the decision to carry out a review of governance and board roles and activities. This work aims to underpin the recruitment of up to 4 new trustees in the coming year.
- The board and team have worked together to review our core positioning statements and social objectives to fit with the new ways of working and to better articulate our offer to the community. Alongside this, we have reviewed and updated our website.

The Board continues to work on this, developing a Business Plan which retains our core values, but seeks new opportunities and ways to combat domestic and sexual violence and violence against women and girls through community engagement, new work and innovative interventions. The Board is pleased to report that the current year has seen significant growth in this respect, and in spite of the challenge we faced in regard to Covid-19, we feel we are a strong, local grass roots organisation with increasing sustainability for the future. Our mission of enabling victims to become survivors and to live safe, abuse-free lives underlines all of our strategic objectives.

We have continued to participate in multi-agency partnerships at both operational and strategic levels, including working with the Police, County Council and Office of the Police, Fire and Crime Commissioner in contributing to their strategic initiatives in regard to domestic and sexual violence. We have also worked in strong partnership in developing local responses alongside Stafford Borough Council, Cannock Chase District Council, and South Staffordshire District Council.

Working in the climate of Covid-19

In spite of huge challenges we continued to deliver all of our services during the year. The staff and volunteer team worked tirelessly to ensure strict social distancing within ForWard House, our 12 unit refuge, as well as implementing stringent hygiene regimes. Keeping the refuge safe, supporting families through anxieties, helping with home schooling resources, enabling the 26 children of all ages living there to feel safe through the situation was achieved through remarkable flexibility and commitment.

The need to adapt quickly to the lockdown situation was met through accessing laptops so that those women we support in the local communities could still access support where safe. We ensured as far as possible that support did not end, but was offered differently. Again, this required significant change and flexibility from our committed team.

The organisation continued to administrate and manage through the situation, and we were able to access funding from a range of sources to help address increased costs and any lost income, purchase laptops and mobile telephones, and PPE. Support in this respect was provided by a range of funders, including the Ministry of Justice, the Ministry of Housing and Local Government, Comic Relief, BBC Children in Need, The Community Foundation of Staffordshire, Lloyds Foundation and the Lottery Community Foundation.

Community donations came in thick and fast to help us through the crisis, and a number of our local County Councilors made donations from Covid-19 funds.

We are incredibly grateful for this support, particularly that which came from local supporters who willingly donated funds and other items such as shopping vouchers without hesitation. It helped the team and service users feel supported through an extremely difficult period.

We worked closely with local partners and stakeholders during the pandemic, jointly monitoring the expected increase in calls for support, sharing knowledge, providing mutual support and acting promptly where challenges arose. In spite of the challenges faced at this time, Staffordshire Women's Aid saw a strengthening in local partnership work at both strategic and operational levels which it is hoped will continue.

The Board of Trustees acknowledge the challenges faced by the staff team, and the hard work, flexibility and commitment shown in this unprecedented situation. They are extremely appreciative of the response demonstrated by the whole staff team.

Future Challenges and Developments

The charity has therefore moved through a difficult crisis, and significant recovery and potential growth. The Board of Trustees are pleased to report that these changes will help the charity continue with increased sustainability in the next 12 months, and a wider reach in our local communities to those who need our support. The Board is currently drawing up a new Business Plan in line with the new changes and developments, which will aim for further growth and sustainability.

The organisation is very proud of the work done to keep services continuing and responding to new demand over the complex period of the pandemic, and more broadly for the work achieved locally in the past 44 years. It is the charity's aim to continue to thrive and work alongside our communities, adapting our responses in a changing financial and social climate, always led by our Vision, Mission, Social Objectives and Values.

FINANCIAL REVIEW

Total incoming resources for the year ended 31 March 2021 were £1,201,880, showing a upturn against the previous year of £711,458. The upturn was due to new contracts with Staffordshire Office of the Police and Crime Commissioner, as well as a range of Coronavirus emergency funding from local and central government, trusts and foundations. There was also a significant increase in funds generated through community fundraising.

Total resources expended in the year amounted to £1,031,539 compared to £809,627 in the previous year, an increase of 27.42%.

As a consequence of this there was a surplus of resources in the year of £170,341, which has resulted in total funds and net assets carried forward at 31st March 2021 of £436,944, of which £75,520 is restricted.

We would like to express our appreciation to all of our funders and supporters who enable us to continue our important work across our areas of operation. These enable the charity to achieve its objectives in ways which change the lives of the women and children we support.

In addition, we would like to acknowledge the numerous donations made by individuals and community groups, either financial or in the form of furniture, clothing and other such items which help us support women and children. We would also like to acknowledge the time and care taken by individuals and community groups to make a difference to the women and children through, for example, wrapping and delivering Christmas gifts and preparing welcome bags for the Refuge residents, making one off donations and helping us run Breakfast Club and the Pantry. It is difficult to quantify the importance of such community support, but we know it means a great deal to the women and children we exist to support.

RISK MANAGEMENT

The Board of Trustees use a Risk Register and its monitoring covers a range of key issues, including financial, organisational, operational and legal risks, and aims to ensure that the organisation takes and monitors actions to reduce identified risks as far as possible. The organisation also has a Business Continuity Policy which aims to ensure that in an unusual event that might impact upon our ability to deliver our services and continue to run the organisation; we have contingency plans in place.

RESERVES POLICY

It is the aim of Staffordshire Women's Aid to maintain unrestricted funds at a level which equates to at least three months unrestricted expenditure, which was £361,424 in the year 2020-2021. The organisation and its Trustees are pleased to announce that we had succeeded in achieving this with the measures implemented in last year's accounts.

We will continue to work towards the same success in 2021-2022 by implementing the following as part of our Finance and Fundraising Strategy:

- Continue to invest in our Fundraising Function so that we can maximise potential income.
- In recognition of the risk of depending upon local authority funding, we will use our skills in more diverse ways, and so attract funding from a wider range of sources. This has meant a significant increase in income from training delivery and from specialist projects.
- Seek new ways of using our expertise and knowledge to develop women's community services.
- Make every effort to maximise assets and streamline outgoing costs.

By implementing this strategy, we are aiming to achieve a position of being able to maintain unrestricted funds at a level equating to the costs of covering management, administration, and support for at least three months by the financial year ending March 2022.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (New United Kingdom Generally Accepted Accounting Practice).

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing these financial statements, the Trustees are required to:

- a. Select suitable accounting policies and apply them consistently.
- b. Observe the methods and principles in the Charities SORP.
- c. Make judgements and estimates that are reasonable and prudent.
- d. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- e. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVAL:


13 January 2022

This report was approved by the Board of Trustees on

And signed on behalf by



.....
Claire Rowcliffe (Chair)



Linda Horne – Finance Director &
151 Officer

.....
Linda Horne (Treasurer)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF
STAFFORDSHIRE WOMEN'S AID
FOR THE YEAR ENDED 31 MARCH 2021

Opinion

I have audited the financial statements of Staffordshire Women's Aid (the "Charity") for the year ended 31 March 2021 which comprise statement of financial activities, balance sheet, cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In my opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

I conducted my audit in accordance with International Standards on Auditing (UK), (ISAs (UK)), and applicable law. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of my report. I am independent of the Charity in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK, including the FRC's Ethical Standard and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Conclusions relating to going concern

I have nothing to report in respect of the following matters in relation to which the ISAs (UK) require me to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and my auditor's report thereon. My opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

I have nothing to report in this regard.

Matters on which I am required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, I have not identified material misstatements in the Trustees' Annual Report.

I have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in my opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- I have not obtained all the information and explanations necessary for the purposes of my audit.

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF
STAFFORDSHIRE WOMEN'S AID
FOR THE YEAR ENDED 31 MARCH 2021

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

My responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of my responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of my auditor's report.

I obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations I considered in this context were the Charities Act 2011.

I identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management. My audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals and reviewing accounting estimates for bias.

Owing to the inherent limitations of an audit, there is an unavoidable risk that I may not have detected some material misstatements in the financial statements, even though I have properly planned and performed my audit in accordance with auditing standards. I am not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

Use of my report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. My audit work has been undertaken so that I might state to the Charity's trustees those matters I am required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for my audit work, for this report, or for the opinions I have formed.

Anna Richards
Senior Statutory Auditor

Richards Associates Limited
Statutory Auditor
North Lodge, Hawkesyard
Armitage Lane
Rugeley
Staffordshire
WS15 1PS

Date:

STAFFORDSHIRE WOMEN'S AID
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
YEAR ENDED 31 MARCH 2021

		Unrestricted Funds <u>2021</u> £	Restricted Funds <u>2021</u> £	Total Funds <u>2021</u> £	Total Funds <u>2020</u> £
	<u>Note</u>				
Income and endowments from:					
Donations and legacies	3	63,703	-	63,703	51,853
Other Income	4	400	-	400	200
Income from investment	5	755	-	755	1,591
Income from charitable activities	6	<u>784,342</u>	<u>352,680</u>	<u>1,137,022</u>	<u>657,814</u>
Total income and endowments		<u>849,200</u>	<u>352,680</u>	<u>1,201,880</u>	<u>711,458</u>
Expenditure on:					
Cost of generating funds	7	12,991	-	12,991	19,100
Expenditure on charitable activities	8	<u>670,972</u>	<u>347,576</u>	<u>1,018,548</u>	<u>790,527</u>
Total resources expended		<u>683,963</u>	<u>347,576</u>	<u>1,031,539</u>	<u>809,627</u>
Net income/(expenditure)		165,237	5,104	170,341	(98,169)
Transfer between funds	17	<u>-</u>	<u>-</u>	<u>-</u>	
Net movement in funds		<u>165,237</u>	<u>5,104</u>	<u>170,341</u>	<u>(98,169)</u>
Reconciliation of funds					
Total funds brought forward		<u>196,187</u>	<u>70,416</u>	<u>266,603</u>	<u>364,722</u>
Total funds carried forward		<u>361,424</u>	<u>75,520</u>	<u>436,944</u>	<u>266,603</u>

All income and expenditure derive from continuing activities.

The charity has no recognised gains or losses other than the surplus for the above year.

STAFFORDSHIRE WOMEN'S AID
BALANCE SHEET
YEAR ENDED 31 MARCH 2021

Charity Number: 1155364

		<u>Total Funds</u> <u>2021</u> £	<u>Total Funds</u> <u>2020</u> £
Fixed assets			
Tangible assets	13	7,240	6,678
Current Assets			
Debtors	14	133,672	101,099
Cash at bank and in hand		401,676	224,163
Total current assets		535,348	325,262
Creditors amounts falling due within one year	15	(105,644)	(65,337)
Net current assets		429,704	259,925
Total assets less current liabilities		436,944	266,603
Net assets	16	436,944	266,603
Charity funds			
Unrestricted funds			
General funds		361,424	196,187
	17	361,424	196,187
Restricted funds			
Charity restricted funds	17	75,520	70,416
Total funds		436,944	266,603

13 January 2022

The financial statements were authorised for issue by the Board on

Signed on its behalf of the Board of Trustees



.....
 Claire Rowcliffe (Chair)

The notes on pages 15 to 25 form part of these financial statements.

STAFFORDSHIRE WOMEN'S AID
CASH FLOW STATEMENTS
YEAR ENDED 31 MARCH 2021

	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Cash flow from operating activities		
Operating profit/(loss)	169,587	(99,760)
Reconciliation to cash generated from operations:		
Depreciation	3,957	15,375
(Increase)/decrease in debtors	(32,573)	(20,512)
Increase/(decrease) in creditors	<u>40,307</u>	<u>(12,050)</u>
	181,278	(116,947)
Cash flow from investing activities		
Interest received	755	1,591
Purchase of tangible fixed assets	<u>(4,520)</u>	<u>(5,937)</u>
	(3,765)	(4,346)
	<u>177,513</u>	<u>(121,293)</u>
Net increase in cash		
Cash at bank at beginning of year	<u>224,163</u>	<u>345,456</u>
Cash at bank at end of year	<u>401,676</u>	<u>224,163</u>

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

1 Statutory Information

Staffordshire Women's Aid adopted a Charitable Incorporated Organisation Structure on 16 January 2014. The address of the registered office is given in the charity information on page 1 of these financial statements. The nature of the charity's operations and principal activities is to support victims of domestic and sexual violence.

Accounting Policies

2 Accounting convention

The charity constitutes a public benefit as defined by SORP FRS 102. The financial statements have been prepared in accordance with the Accounting and reporting for Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS 102) issued on 16 July 2014 (as updated by Bulletin 1 published on 2 February 2016), (Charities SORP FRS102), the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2015. The financial statements have been prepared under the historical costs convention and give a true and fair view.

Income recognition

All incoming resources are included in the Statement of Financial Activities where the charity is legally entitled to the income and any conditions for receipt are met and the amount can be measured with reasonable accuracy.

Going Concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Expenses recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to a particular heading, they have been allocated to activities on a basis consistent with the use of resources.

The Charity become Smallwood Trust grant partner for distribution of grants to

Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Assets under the value of one hundred pounds are treated as repairs and written off in the year of purchase.

Depreciation is provided at rates calculated to write off the cost or valuation of Fixed Assets, less their estimated residual value, over their expected useful lives on the following basis:

Furniture and Equipment, 20% per annum straight line and Office Equipment, 33% per annum straight line.

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable entity for tax purposes

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for specific purposes as laid down by the donor.

Accrued income

Accrued income represents revenue earned but not invoiced on 31 March 2021. When it is invoiced, it is credited to the accrued income account.

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

2 Accounting Policies continued...

Deferred Income

Deferred income represents revenue collected but not earned as of 31 March 2021. This primarily comprises restricted fund income. When earned it is credited to the Income and expenditure account.

Operating Lease commitments

Rentals paid under operating leases are charged to the income and expenditure account on a straight-line basis over the period of the lease.

Financial instruments

The charity only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade debtors, other debtors, trade creditors and other creditors.

Trustee and related party transactions

No members of management received any remuneration during the year in their capacity as trustee.

No Trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

Going concern accounting policy

At the time of approving the financial statements the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future.

Government grants

All government grants received by the Charity are recognised using the policy defined by the FRS 102 (March 2018), The Financial Reporting Standard applicable in the UK and Republic of Ireland deals with government grants in Section 24 Government Grants.

The following government grants are recognised based on the accruals model in the financial statements when there is reasonable assurance that:

- (a) the entity will comply with the conditions attaching to them; and
- (b) the grants will be received.

The Coronavirus Job Retention Scheme totaling £6,422 for furlough of two employees.

Ministry of Justice Covid grants totaling £90,183, for loss of revenue and to maintain Domestic Violence and Sexual Violence services through the Covid 19 crisis.

Grant making

The Charity became Smallwood Trust grant partner for distribution of grants to the service users. The grants distributed as per the grant agreement with Smallwood Trust. The income and expenditure are recorded as restricted in the financial statements.

Total grants paid to individuals for the year ended 31 March 2021 were £12,420.

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

3 Income from donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total funds 2021 £	Total funds 2020 £
Donations	63,703	-	63,703	51,853
	<u>63,703</u>	<u>-</u>	<u>63,703</u>	<u>51,853</u>

4 Other Income

	Unrestricted Funds £	Restricted Funds £	Total funds 2021 £	Total funds 2020 £
Women's Aid - Honourarium	400	-	400	200
	<u>400</u>	<u>-</u>	<u>400</u>	<u>200</u>

5 Income from investments

	Unrestricted Funds £	Restricted Funds £	Total funds 2021 £	Total funds 2020 £
Deposit account interest	755	-	755	1,591
	<u>755</u>	<u>-</u>	<u>755</u>	<u>1,591</u>

6 Income from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total funds 2021 £	Total funds 2020 £
Charitable grants and donations	76,351	275,169	351,520	170,152
Central and local government grants and service level agreements	470,038	77,511	547,549	240,333
Training and counselling income	10,965	-	10,965	718
Rent	213,210	-	213,210	209,342
Resident contribution to services	7,356	-	7,356	5,269
The Coronavirus Job Retention Scheme	6,422	-	6,422	-
	<u>784,342</u>	<u>352,680</u>	<u>1,137,022</u>	<u>625,814</u>

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

6 Income from charitable activities continued

Analysis of charitable grants and donations received, included in the above, are as follows:

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
BBC Children in Need	-	39,456	39,456	36,786
BBC Children in Need (Covid)	2,963	-	2,963	-
The National Lottery Community Fund	-	44,169	44,169	-
The National Lottery Community Fund (Covid Food Bank)	8,937	-	8,937	-
The Community Foundation for Staffordshire	10,152	-	10,152	-
Smallwood Trust (Women's Sector Resilience Fund)	-	26,590	26,590	1,990
Smallwood Trust (Grant for Women)	-	21,000	21,000	-
Smallwood Trust (Grant management fee)	-	4,000	4,000	-
Comic Relief	-	15,500	15,500	15,000
Comic Relief (Covid)	33,859	-	33,859	-
Lloyds Bank Foundation (Covid)	8,440	-	8,440	-
Lloyds Bank Foundation	-	24,907	24,907	24,419
Co-Op Community Foundation	1,000	-	1,000	-
Screwfix Foundation	5,000	-	5,000	-
Severn Trent Water	2,000	-	2,000	-
Amazon	2,000	-	2,000	-
Gamesys Foundation	2,000	-	2,000	-
Families: Social Exclusion and Places of Safety	-	12,322	12,322	-
British Enterprise Services (BBO)	-	18,998	18,998	26,002
Homeless Link	-	21,054	21,054	21,054
Nationwide Building Society	-	47,173	47,173	44,901
	76,351	275,169	351,520	170,152

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

6 Income from charitable activities continued

Analysis of central and local government grants and service level agreements received, included in the above, are as follows:

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Stafford Borough Council (outreach)	15,000	-	15,000	10,000
Stafford Borough Council (MHCLG)	100,078	-	100,078	69,224
MHCLG Refuge and Dispersed Accommodation (Covid)	-	48,665	48,665	-
Staffordshire County Council (ISVA)	33,440	-	33,440	67,500
Staffordshire County Council fund	9,100	-	9,100	-
Ministry of Justice Covid Grants	90,183	-	90,183	7,988
Staffordshire County Council -Doing Our Bit Community Grant	2,300	-	2,300	-
Cannock Chase Council (Homelessness fund)	5,000	-	5,000	5,000
Cannock Chase District Council (Service charge reimbursed)	4,664	-	4,664	5,621
Cannock Chase Council (Covid)	500	-	500	-
Staffordshire Commissioner of Police, Fire and Rescue, and Crime (Counselling)	20,846	-	20,846	-
Staffordshire Commissioner of Police, Fire and Rescue, and Crime (Sexual Abuse and Assault service)	176,427	-	176,427	-
Staffordshire Commissioner of Police, Fire and Rescue and Crime (NHS Prevention Project)	12,500	-	12,500	-
Staffordshire Commissioner of Police, Fire and Rescue, and Crime	-	28,846	28,846	75,000
	470,038	77,511	547,549	240,333

7 Expenditure on raising funds

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Publicity costs	-	-	-	652
Staff costs	3,133	-	3,133	14,435
Support costs	9,858	-	9,858	4,013
	12,991	-	12,991	19,100

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

8 Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Women's Community Services	255,397	196,583	451,980	449,056
Survive Sexual Abuse Service	176,427	-	176,427	-
Refuge and Dispersed Accommodation	211,923	150,993	362,916	313,361
Governance costs	27,226	-	27,226	28,110
	<u>670,972</u>	<u>347,576</u>	<u>1,018,548</u>	<u>790,527</u>

Expenditure on charitable activities, included in the above, are as follows:

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Rent and rates	144,706	4,086	148,792	141,748
Telephone, printing and stationery	16,165	2,880	19,045	10,248
Software licence	3,816	-	3,816	3,528
Websites and Publicity	6,610	467	7,077	-
Equipment and repairs	27,061	19,815	46,876	18,519
Heat and lighting	3,721	193	3,914	4,773
Insurance	3,591	-	3,591	3,322
Contracted Out Services	62,443	17,890	80,333	75,637
Salaries	336,464	280,503	616,967	475,049
Women's subsistence	1,182	-	1,182	2,894
Smallwood Grants	-	12,979	12,979	-
Office costs	9,564	1,578	11,142	4,934
Training	13,837	-	13,837	2,083
Depreciation	3,957	-	3,957	15,376
Recruitment and staff welfare	1,959	6,676	8,635	-
Volunteer expenses	90	509	599	4,214
Sundries	107	-	107	92
Trustee expenses	45	-	45	445
Consultancy	1,854	-	1,854	1,452
Auditors' remuneration	3,000	-	3,000	3,000
Redundancy payments	6,574	-	6,574	-
Staff costs	24,226	-	24,226	23,213
	<u>670,972</u>	<u>347,576</u>	<u>1,018,548</u>	<u>790,527</u>

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

9 Trustee expenses

No remuneration, benefits or expenses were paid to Trustees for the year ended 31 March 2021 or for the year ended 31 March 2020.

	2021	2020
	£	£
Trustees' expenses	<u>45</u>	<u>445</u>

Trustees' expenses relate to meeting room hire and refreshments for both years.

10 Fees for audit of the accounts

	2021	2020
	£	£
Auditors fee	<u>3,000</u>	<u>3,000</u>

11 Operating lease commitments

The following operating lease payments are committed to be paid.

Within one year	504	504
Within two to five years	<u>378</u>	<u>882</u>
	<u>882</u>	<u>1,386</u>

12 Staff costs

	2021	2020
	£	£
Wages and salaries	590,119	454,751
Social security costs	48,797	36,249
Pension	<u>10,907</u>	<u>10,790</u>
	<u>649,823</u>	<u>501,790</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Fundraising	1	1
Governance	3	3
Charitable activities	<u>26</u>	<u>22</u>
	<u>30</u>	<u>26</u>

No employee received remuneration in excess of £60,000

The charity have two defined contribution pension schemes, a 'money purchase' pension scheme, to which the charity does not contribute, and an auto-enrolment scheme, starting from 1 October 2015 for all eligible employees, to which the charity does contribute. The pension cost to the charity of the auto-enrolment pension for 2021 was £10,906 (2020: £10,790).

Included in other creditors are pension liabilities of £188 relating to employee contributions and £1,250 relating to auto-enrolment scheme contributions.

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

13 Tangible fixed assets

	Furniture and equipment	office equipment	Total
Cost			
At 1 April 2020	71,504	13,599	85,103
Additions	2,011	2,509	4,520
At 31 March 2021	<u>73,515</u>	<u>16,108</u>	<u>89,623</u>
Depreciation			
At 1 April 2020	66,146	12,280	78,426
Charge for year	2,289	1,668	3,957
At 31 March 2021	<u>68,435</u>	<u>13,948</u>	<u>82,383</u>
Net Book Value			
At 31 March 2020	<u>5,359</u>	<u>1,319</u>	<u>6,678</u>
At 31 March 2021	<u>5,080</u>	<u>2,160</u>	<u>7,240</u>

14 Debtors and prepayments

	2021	2020
	£	£
Trade debtors	48,826	44,405
Prepayments	9,610	7,599
Accrued Income	75,236	49,095
	<u>133,672</u>	<u>101,099</u>

15 Creditors and accruals

	2021	2020
	£	£
Trade creditors	12,201	8,099
Other creditors	2,411	2,806
Accruals	44,897	45,170
Taxation and social security	12,427	9,262
Deferred income	33,708	-
	<u>105,644</u>	<u>65,337</u>

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

16 Analysis of net assets between funds

	Unrestricted funds	Restricted Funds	Total
	£	£	£
Tangible fixed assets	7,240	-	7,240
Current assets	459,828	75,520	535,348
Current liabilities	(105,644)	-	(105,644)
	<u>361,424</u>	<u>75,520</u>	<u>436,944</u>

17 Movement in funds

	At 01.04.20	Incoming Resources	Outgoing Resources	Transfer Between funds	At 31.03.21
	£	£	£	£	£
Unrestricted Funds					
General funds	196,187	897,865	(732,628)	-	361,424
	<u>196,187</u>	<u>897,865</u>	<u>(732,628)</u>	<u>-</u>	<u>361,424</u>
Restricted Funds					
PADA PAWS project	484	-	-	-	484
BBC Children In Need	-	39,456	(39,456)	-	-
The National Lottery Community Fund	-	44,169	(44,169)	-	-
Homeless Link	9,358	21,054	(23,394)	-	7,018
MHCLG Refuge and Dispersed Accommodation (Covid)	-	48,665	(48,665)	-	-
Nationwide Building Society	35,547	47,173	(39,478)	-	43,242
Comic Relief	-	15,500	(15,500)	-	-
Lloyds bank Foundation	14,245	24,907	(24,623)	-	14,529
Staffordshire Commissioner of Police, Fire and Rescue and Crime	8,607	28,846	(37,453)	-	-
Business Enterprise Service (BBO)	-	18,998	(18,998)	-	-
Families: Social Exclusion and Places of Safety	2,175	12,322	(14,497)	-	-
Smallwood Trust (Women's Sector Resilience Fund)	-	26,590	(26,590)	-	-
Smallwood Trust (Grant for Women)	-	21,000	(12,420)	-	8,580
Smallwood Trust (Management Fee)	-	4,000	(2,333)	-	1,667
	<u>70,416</u>	<u>352,680</u>	<u>(347,576)</u>	<u>-</u>	<u>75,520</u>
	<u>266,603</u>	<u>1,250,545</u>	<u>(1,080,204)</u>	<u>-</u>	<u>436,944</u>

STAFFORDSHIRE WOMEN'S AID
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2021

18. Restricted Funds

The National Lottery Community Fund

The funding received is provide a Counselling Service for victims of domestic and sexual violence.

Smallwood Trust (Women's Sector Resilience Fund)

The funding received is for staff costs and running costs to meet increased demand for services because of Covid.

Smallwood Trust (delivery of a women's grants programme)

The funding received is for the management and distribution of grants to women in need of financial support due to domestic and sexual violence.

Families: Social Exclusion and Places of Safety

International partnership with Birmingham City University, for the development of a programme to help mothers and children to recover and rebuild relationships following Domestic Abuse.

Comic Relief

The funding received is for the Older Women's Voice project, which aims to bring the experience of older women in local communities to the fore.

MHCLG Refuge and Dispersed Accommodation (Covid)

The funding received is to maintain existing Refuge accommodation and provide four additional units of Dispersed Refuge Accommodation during covid.

Lloyds Bank Foundation

The funding received is to employ a volunteer coordinator for the recruitment and training of volunteers and their expenses.

Nationwide Building Society

The funding received is to provide a Resettlement Project to support families moving into long term secure housing following refuge.

British Enterprise Services (BBO)

Partnership with British Enterprise Services (Building Better Opportunities) to support women to access training, education and/or employment.

BBC Children in Need

The funding received is to support children who have experienced by domestic abuse.