



**Grace
Church**
Stirchley

**Grace Church Dell
Road
Registered No. 1155358**

**REPORT &
ACCOUNTS**

**for the year ended
31 March 2022**

"We're all about helping people love Jesus more and more"

GRACE CHURCH DELL ROAD

for the year ended 31 March 2022

LEGAL & ADMINISTRATIVE DETAILS

Address for correspondence

Grace Church Dell Road
8 Dell Road
Cotteridge
Birmingham
B30 2HZ

Governing Document

Constitution date 16th January 2014
Charitable incorporated organisation registered with the Charity Commission 16th January 2014

Trustees

Mr Andrew Weatherley	(Chairman)
Mr Graham Jackson	(Resigned 20th July 2022)
Mr Nathan Gunn	
Mr Edward Boothroyd	
Mr Stuart Ward	
Mr Peter Grahame	
Mr Ben McNeely	(Appointed 30th June 2021)
Mr Ben Kirsch	(Appointed 30th June 2021)

Bankers

Lloyds Bank	Cooperative Bank
1846 Pershore Road	118/120 Colmore Row
Cotteridge	Birmingham
Birmingham	B3 3BA
B30 3AS	

Independent Examiner

Jaimée Young
Stewardship
1 Lamb's Passage
London
EC1Y 8AB

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"We're all about helping people love Jesus more and more"

GRACE CHURCH DELL ROAD

TRUSTEES' ANNUAL REPORT for the year ended 31 March 2022

Structure, Governance & Management

Governing Document

The Church is a registered charitable incorporated organisation, affiliated to the Fellowship of Independent Evangelical Churches (FIEC).

The Charity Commission granted Registered Charity status on 16th January 2014 under registration number 1155358.

For the year ending 31st March 2022, the Church was governed by a Church Constitution dated 16th January 2014. There is also a Church Covenant which sets out the beliefs and practices of the members and deals with the day-to-day operation of the Church, including the appointment of Elders.

Organisational Structure

The Church is governed by a leadership team (Trustees) comprising all of the Church's Elders and two Deacons of the Church. They meet regularly throughout the year to set policy and review the activities of the Church.

The decisions of the Trustees of the Church are subject to the scrutiny of the members of the Church at business meetings of the Church members which occur at least four times a year.

Significant financial decisions are taken having considered the advice of the members of the Church as required by the Church's governing documents.

The Trustees are not remunerated by the Church for their work as Trustees. However, two Trustees, acting in the year to 31st March 2022, were remunerated for their work as employed full-time Elders of the Church. The remuneration of Elders is determined in accordance with the Church Constitution and Church Covenant. The remuneration of employed Elders is recommended by the Church's Employment Committee consisting of selected members of the Church and chaired by a Deacon. The remuneration received by Elders is accepted by a vote of the members of the Church on the proposal of the Trustees following their consideration of the recommendations of the Employment Committee. An individual Elder does not participate in the determination of the remuneration they receive, whether directly or indirectly.

Recruitment and Appointment of Trustees

Trustees and Elders of the Church are proposed by the existing Trustees where they have satisfied themselves both of the need for further Trustees, and that the person proposed meets the qualifications set out in the Church Constitution. Following election by the members, training and induction of new Trustees is overseen by the existing Trustees, who may delegate certain elements of the induction process to staff members.

In the past year, Graham Jackson has stepped down as a Trustee and Elder. The Trustees express their gratitude to Graham for his years of diligent and faithful service. Ben McNeely and Ben Kirsch became Elders of the Church during the year and were duly appointed as Trustees.

Risk Management

The Trustees have examined the major strategic and operational risks which the Church faces and confirm that systems have been established to monitor those risks so that the necessary steps can be taken to lessen them.

Objectives

The charitable objects of the Church are the advancement of the Christian faith in accordance with the Church's Basis of Faith primarily but not exclusively within Birmingham and the surrounding neighbourhood; and other such charitable purposes as shall, in the opinion of the Trustees, further the work of the Church.

Review of activities and impact for Public Benefit

The Church holds a series of weekend and midweek activities and in addition provides financial support to individuals and organisations involved in Christian activities.

When planning and reviewing activities, the Trustees give due consideration to the Charity Commission's general guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of the Church in our local community.

The activities of the Church are overseen by its leadership (the Elders, Trustees and Deacons), and are carried forward both by the Church staff, and by the extensive involvement of volunteers drawn from Church members and other regular attendees. This pattern is seen in all areas of the life of the Church including: leading of midweek groups; youth and children's activities; and activities within the community.

The Church welcomes members and attendees from all backgrounds with the aim of ensuring that they do not miss the opportunity to benefit from its activities.

The continued use as a venue of Dell Road Gospel Hall has proved to be a great asset for the Church, especially when other venues haven't been usable due to Covid related restrictions. During the year the Church has enjoyed transitioning back to mainly in person meetings after a long period of meeting via Zoom or in small groups. With effect from September 2022, the Church restarted meeting at Stirchley Baths on a regular basis which has been a real benefit for the Church, providing greater space and facilities whilst remaining at the heart of the Stirchley community. Longer term, the Trustees are seeking to find a permanent new building in the community that will accommodate the Church's needs. Further details are found in the 'New Building' section below.

Although some of the usual weekly activities that were running prior to the Covid-19 pandemic have not restarted, such as our Monday Club and Kick Start for primary school age children, we are thankful to have restarted most of our other regular initiatives. Noah's Ark, our parent and toddler group, has been able to meet back at our Dell Road Building on a Monday morning to facilitate friendships between parents and allow the young children to play and develop with each other. Our two youth groups for secondary school age children have now combined into one Grace Youth programme and has seen a number of new children join in September 2022. The group meet weekly on a Sunday afternoon at the Dell Road Building to play games and learn about Christianity. In October 2022 they went on their first weekend away combined with the youth programme from another local church.

Our summer holiday club was back in August 2022. 'On Your Marks' engaged 5-11 year olds in the community for a week of crafts, Christian teaching, quizzes and sport. We have also relaunched 'Come Dine With Us' which partners with cafés in the community to engage local adults in conversation about Christianity. Our 'English Club' also restarted and meets on a weekly basis at the Dell Road building. This allows non-native English speakers to practice and improve their language skills in a safe and relaxed space.

As well as our weekly Sunday services, the Church also offered additional services at Christmas and Easter to provide the local community with more opportunities to connect with the Christian faith during those seasons. The Church also hosted a Nativity Trail which enabled families and young people to explore the real meaning of Christmas alongside an activity trail around the local community. The Church continued its support in providing Christmas gifts for children in families receiving short-term accommodation for homeless families. At Easter, the Church was

able to run an Easter Egg hunt with clues to find around the local park. All of these events received lots of support and were widely appreciated by the local community.

In August 2021 we were delighted to take on an additional member of staff in a trainee role with a focus on church planting training, youthwork and a partnership with Crosslands training centre. This staff member has been a real asset to the Church and we are thankful for the fundraising that made the appointment possible.

Due to the increasing growth in the Church and need for greater operational support, the Trustees recruited an Operations Manager to lead the Church's operations in September 2022. The Trustees view this as a key role for the future growth of the Church and the individual is already making a significant impact across the Church, allowing the Trustees to focus on strategic matters.

The Church has continued to build partnerships with cross-cultural mission organisations, and we were delighted to be able to host a number of short and long-term missionaries in the Church who are serving in Birmingham from overseas. These volunteers serve and support the Church throughout the week as well as receiving mentoring during their time in the UK. The Church provides financial support to their sending organisations but does not provide direct financial support to the individuals.

The Church remains committed to reaching, teaching, discipling, and training Christians to carry out Gospel ministry in our community and further afield. As part of this activity, the Church is committed to planting churches in the Birmingham area. The Church is therefore involved with the Birmingham Collective (previously known as 2020 Birmingham), as part of a coalition of Birmingham churches working in partnership to launch new churches across the city.

Impact of Covid-19

During the financial year the operations of the Church were impacted to a lesser extent by Covid-19 as social distancing and isolation restrictions have been relaxed. The Trustees have conducted regular Covid-19 risk assessments throughout the year and have adapted services and activities to ensure the safe operation of the Church, taking account of relevant Government guidance. The Trustees are pleased to note that the majority of restrictions have now been removed, allowing most services and activities to return to normal operation.

To the date of signing of these accounts, the Covid-19 pandemic has had minimal impact on the finances of the Church. Reserves are in line with expectations and the reserves policy has not been amended.

New Building

Due to the continuing growth of the Church and the number of people attending the services and activities of the Church, it has become increasingly clear that the Church needs to relocate to a new building. Following a competitive marketing exercise undertaken by Birmingham City Council in 2020, the Church was selected as the preferred bidder to become the long-term tenant of the former Selly Oak Constituency Office which is located on Stirchley High Street. This is a historical building in the centre of Stirchley but as it has been empty for a significant period of time, the condition of the building has deteriorated further and a substantial level of investment is required to bring it back into use.

A Heads of Terms document was agreed with the Council in May 2022 and the formal lease is in the process of being agreed. The Trustees have appointed architects to support a proposed extension and refurbishment of the building in order to bring it back into use for the benefit of the Church and the wider community. A fundraising project has also been commenced with the aim of securing funding for the project.

Name of the Church

In the previous financial year, the Church completed a rebrand to 'Grace Church Stirchley'. This new name continues to be increasingly adopted by the Church members and the local community, although Grace Church Dell Road is occasionally used.

Financial Review

The accounts have been drawn up on a receipts and payments basis and include a statement of assets and liabilities and this Trustee Report.

The total incoming resources for the year were £196,506 (2021: £132,187). Regular general donations have increased by around £56,160 compared with the prior year. Resources expended in the year were £150,533 (2021: £111,679). This resulted in an overall surplus for the year of £45,973 (2021: £20,507).

The Church's funding principally comes from gifts and donations made by members of the congregation, together with associated gift aid. The Church provides support by grants to a wide selection of individuals and organisations involved in Gospel ministry who have links with the Church. Grants are considered by the Trustees and, where required, voted on by the Church membership in accordance with relevant provisions of the Church Constitution.

Cash balances at the end of the year were £114,031 (2021: £68,058) of which £65,612 (2021: £28,779) was unrestricted, available for general purposes and not designated, or restricted for any specific purpose.

Reserves Policy

In regard to unrestricted funds: the Church holds a General Fund which does not include funds which have been designated by the Trustees for a specific purpose.

The Trustees are committed to holding a level of reserves for General Funds that will cover three months' costs, subject to sufficient funding being available to achieve this, while not hampering the ongoing development of the activities of the Church. The precise level of reserves to be attained is subject to regular review considering levels of activity and prevailing circumstances.

The level of General Funds at 31 March 2022 is more than three months' of costs.

Regarding restricted funds: these are accounted for separately; only accepted for projects or activities sanctioned by the Trustees and in accordance with the objectives of the Church, and; expenditure is not committed beyond the level of funds received. The Trustees do not therefore have a specific reserves policy for restricted funds.

Trustees' Responsibilities

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the Trustees on 12 January 2023 and signed on their behalf by:

Nathan Gunn

N. Gunn – Trustee

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
GRACE CHURCH DELL ROAD

I report to the trustees on my examination of the accounts of Grace Church Dell Road ('the charity') for the year ended 31 March 2022 on pages 7 to 11 following.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jaimée Young

Stewardship
1 Lamb's Passage
LONDON
EC1Y 8AB

Date: 16 January 2023

GRACE CHURCH DELL ROAD
STATEMENT OF FINANCIAL ACTIVITIES
Receipts & Payments Account
for the year ended 31 March 2022

	Notes	Unrestricted Funds		Restricted Funds	2022 Total	2021 Total
		General £	Designated £	£	£	£
Incoming resources						
Voluntary income	2(a)	146,115	8,750	19,608	174,472	118,313
Other incoming resources	2(b)	21,134	0	900	22,034	13,874
Interest received		0	0	0	0	0
Total incoming resources		167,248	8,750	20,508	196,506	132,187
Resources expended						
Grants	3(a)	(7,620)	0	(3,410)	(11,030)	(14,990)
Church activities	3(b)	(104,795)	(14,316)	(20,391)	(139,502)	(96,689)
Total resources expended		(112,416)	(14,316)	(23,801)	(150,533)	(111,679)
Net outgoing resources before transfers		54,833	(5,566)	(3,293)	45,973	20,507
Transfer between funds	5	(18,000)	16,000	2,000	0	0
(Deficit)/Surplus for the year		36,833	10,434	(1,293)	45,973	20,507
Reconciliation of funds						
Funds brought forward	5	28,779	4,188	35,091	68,058	47,551
(Deficit)/Surplus for the year		36,833	10,434	(1,293)	45,973	20,507
Funds carried forward	5	65,612	14,622	33,797	114,031	68,058

The notes on pages 9-11 form part of these accounts

GRACE CHURCH DELL ROAD

STATEMENT OF ASSETS & LIABILITIES
as at 31 March 2022

	31 March 2022			31 March 2021	
	Unrestricted Funds		Restricted Funds	Total	Total
	General	Designated			
	£	£	£	£	£
Fixed Assets					
<i>The value of the assets owned are:</i>					
At 1 April	5,272	2,921	0	8,193	7,596
Purchased in year	874	0	0	874	545
Disposed of in year	(549)	0	0	(549)	0
At 31 March	<u>5,596</u>	<u>2,921</u>	<u>0</u>	<u>8,517</u>	<u>8,141</u>
Bank & Cash Balances					
Lloyds Bank	65,290	14,622	33,797	113,709	67,003
Cooperative Bank	274	0	0	274	1,006
Cash in hand	48	0	0	48	48
	<u>65,612</u>	<u>14,622</u>	<u>33,797</u>	<u>114,031</u>	<u>68,058</u>
Other Assets & Liabilities					
Assets:					
Gift aid tax recovery not yet received	2,532	-	94	2,626	1,764
Debtors	-	-	-	-	-
	<u>2,532</u>	<u>-</u>	<u>94</u>	<u>2,626</u>	<u>1,764</u>
Liabilities: Amounts owed in less than 1 year					
Lease commitments (1)	(7,150)	0	0	(7,150)	(7,150)
Unbilled fee for Independent Exam	(870)	0	0	(870)	(870)
Pension contributions	0	0	0	0	0
Total liabilities at 31 March 2022	<u>(8,020)</u>	<u>0</u>	<u>0</u>	<u>(8,020)</u>	<u>(8,020)</u>
Liabilities: Amounts owed in more than 1 year					
Lease commitments (1)	(46,475)	0	0	(46,475)	(53,625)
	<u>(46,475)</u>	<u>0</u>	<u>0</u>	<u>(46,475)</u>	<u>(53,625)</u>

(1) The church has entered into a lease arrangement, whereby Church Growth Trust have invested £80,000 as a grant towards the new extension. The lease commenced on 1st October 2014 and allows for the £80,000 to be recovered over a 15 year period at an interest rate of 4% per year by way of an annual rental payment of £7,150.

No guarantees have been made, which may result in an outstanding potential liability as at the year-end date.

There are no outstanding debts at the date of the statement of assets and liabilities, which are owed and which are secured by an express charge on any of the assets of the CIO.

The accounts were approved by the trustees and signed on their behalf on 12 January 2023

Nathan Gunn

by **N.Gunn** - Trustee

The notes on pages 9-11 form part of these accounts

GRACE CHURCH DELL ROAD

NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022

1 Accounting Policies

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

2 Incoming resources

(a) **Voluntary income**

	Unrestricted Funds		Restricted Funds	2022 Total	2021 Total
	General	Designated	Funds	Total	Total
	£	£	£	£	£
Gifts from Individuals	122,885	7,000	18,266	148,152	97,923
Gift Aid	23,230	1,750	1,341	26,321	20,390
	<u>146,115</u>	<u>8,750</u>	<u>19,608</u>	<u>174,472</u>	<u>118,313</u>

(b) **Other incoming resources**

Grants	0	0	0	0	0
Grants received for training	11,359	0	0	11,359	5,914
Event donations	35	0	0	35	5
Use of hall	7,880	0	0	7,880	3,869
Other	1,860	0	900	2,760	4,086
	<u>21,134</u>	<u>0</u>	<u>900</u>	<u>22,034</u>	<u>13,874</u>

Note: the 'Grants received for training' figure relates to income received for training given by Grace Church Pastor Andy Weatherley

3 Resources expended

(a) **Grants**

	Unrestricted Funds		Restricted Funds	2022 Total	2021 Total
	General	Designated	Funds	Total	Total
	£	£	£	£	£
Grants to organisations:					
The Gate Church (see note 6)	0	0	0	0	0
Fellowship of Independent Evangelical Churches	2,220	0	0	2,220	1,440
Other £300 or less	0	0	0	0	0
	<u>2,220</u>	<u>0</u>	<u>0</u>	<u>2,220</u>	<u>1,440</u>
Grants to organisations (for individuals):					
Serving in Mission	2,400	0	0	2,400	2,400
Interserve	1,200	0	0	1,200	1,200
Arab World Ministries	1,200	0	0	1,200	1,200
UCCF: The Christian Unions	0	0	0	0	1,200
Grants £150 or less	0	0	0	0	0
	<u>4,800</u>	<u>0</u>	<u>0</u>	<u>4,800</u>	<u>6,000</u>
Grants to individuals:					
Grants £150 or more	600	0	3,410	4,010	7,550
Grants £150 or less	0	0	0	0	0
	<u>600</u>	<u>0</u>	<u>3,410</u>	<u>4,010</u>	<u>7,550</u>
	<u>7,620</u>	<u>0</u>	<u>3,410</u>	<u>11,030</u>	<u>14,990</u>

GRACE CHURCH DELL ROAD

**NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022**

3 Resources expended (continued)

(b) Church activities

	Unrestricted Funds		Restricted Funds	2022 Total	2021 Total
	General	Designated			
	£	£	£	£	£
Staff costs:					
Gross Salary	69,001	0	13,904	82,905	68,247
Employers' National Insurance	3,382	0	805	4,186	2,994
Employers' Pension Contributions	5,243	0	826	6,069	5,394
Payroll administration fees	607	0		607	539
	78,233	0	15,534	93,768	77,173
Staff Support	433	0	3,957	4,389	655
Events	4,089	0	900	4,989	897
Compliance & Governance	900	0	0	900	995
Gas, Electric, Water & Broadband	3,697	0	0	3,697	2,490
General Expenses	5,883	0	0	5,883	3,516
Equipment	91	0	0	91	700
Insurance	694	0	0	694	527
Child protection	616	0	0	616	243
Rent	7,159	0	0	7,159	7,514
Visa Sponsorship	3,000	0	0	3,000	0
Building project	0	14,316	0	14,316	1,980
	26,562	14,316	4,857	45,735	19,516
	104,795	14,316	20,391	139,502	96,689

4 Employees

The charity had three employees over the period to whom the employment costs above refer. Two of the employees acted as trustees of the charity for the period, as permitted by the governing document.

Andrew Weatherley was remunerated in his capacity as Pastor, and not as a trustee, as permitted by the governing document.
Stuart Ward was remunerated in his capacity as Assistant Pastor, and not as a trustee, as permitted by the governing document.

5 Funds

(a) Unrestricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
<i>General funds</i>	28,779	167,248	(112,416)	(18,000)	65,612
<i>Designated funds:</i>					
Premises fund	3,413	8,750	(14,316)	16,000	13,847
Mission & Partnership Fund	775	0	0	0	775
	4,188	8,750	(14,316)	16,000	14,622
	32,967	175,998	(126,732)	(2,000)	80,234

(b) Restricted funds

Love fund	5,688	0	(3,410)	2,000	4,278
Ward Fund	1,165	0	0	0	1,165
Jackson Fund	28,238	19,608	(19,491)	0	28,354
Westhill Fund	0	900	(900)	0	0
	35,091	20,508	(23,801)	2,000	33,797

The unrestricted funds are available to be spent for any purposes of the charity.
The use of the restricted funds is limited to the specific purpose of each donation.

Details of funds:

Premises Fund - funds designated for any future costs in relation to new or improved premises

Mission & Partnership Fund - funds designated for the support of mission and partner activities

Love Fund - funds restricted for the support of individuals and families in financial need

Ward Fund - funds restricted for the support of Stuart Ward as an employee of Grace Church Dell Road

Jackson Fund - funds restricted for the support of Joshua Jackson as an employee of Grace Church Dell Road. Note: this fund was named the

FIEC fund last year, but it still has the same purpose

Westhill Fund - funds restricted for Christmas events

6 The Gate Church

On the 29th March 2017, the independence of The Gate Church - a congregation planted by Grace Church Dell Road - was approved by members

GRACE CHURCH DELL ROAD

**NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 March 2022**

of the Church. At this date, all assets and liabilities of The Gate Church, previously held in a restricted fund of Grace Church Dell Road, were transferred to this newly independent congregation. During the 2021-22 financial year, donations continued to be sent to Grace Church Dell Road on behalf of The Gate Church. These monies, which totalled £1,700 in the 2021-22 financial year (2020-21: £11,200), have been sent directly on to The Gate Church and have not been included in the Grace Church Dell Road accounts. In March 2022, the final donation for the Gate Church was received by Grace Church. Note: £200 was outstanding at the year end to be sent to The Gate Church and has not been included in the closing bank figure.