



**Grace  
Church**  
Stirchley

**Grace Church Dell  
Road  
Registered No. 1155358**

**REPORT &  
ACCOUNTS**

**for the year ended  
31 March 2021**

*"We're all about helping people love Jesus more and more"*

**GRACE CHURCH DELL ROAD**

**for the year ended 31 March 2021**

**LEGAL & ADMINISTRATIVE DETAILS**

**Address for correspondence**

Grace Church Dell Road  
8 Dell Road  
Cotteridge  
Birmingham  
B30 2HZ

**Governing Document**

Constitution date 16th January 2014  
Charitable incorporated organisation registered with the Charity Commission 16th January 2014

**Trustees**

Mr Andrew Weatherley	(Chairman)
Mr Graham Jackson	
Mr Christopher Hodgson	(Resigned 19th June 2020)
Mr Nathan Gunn	
Mr Edward Boothroyd	
Mr Stuart Ward	
Mr Peter Grahame	(Appointed 8th February 2021)
Mr Ben McNeely	(Appointed 30th June 2021)
Mr Ben Kirsch	(Appointed 30th June 2021)

**Bankers**

Lloyds Bank	Cooperative Bank
1846 Pershore Road	118/120 Colmore Row
Cotteridge	Birmingham
Birmingham	B3 3BA
B30 3AS	

**Independent Examiner**

Jaimée Young  
Stewardship  
1 Lamb's Passage  
London  
EC1Y 8AB

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**GRACE CHURCH DELL ROAD**

**TRUSTEES' ANNUAL REPORT  
for the year ended 31 March 2021**

**Structure, Governance & Management**

*Governing Document*

The Church is a registered charitable incorporated organisation, affiliated to the Fellowship of Independent Evangelical Churches (FIEC).

The Charity Commission granted Registered Charity status on 16<sup>th</sup> January 2014 under registration number 1155358.

For the year ending 31<sup>st</sup> March 2021, the Church was governed by a Church Constitution dated 16<sup>th</sup> January 2014. There is also a Church Covenant which sets out the beliefs and practices of the members and deals with the day-to-day operation of the Church including the appointment of Elders.

*Organisational Structure*

The Church is governed by a leadership team (Trustees) comprising all of the Church's Elders and two Deacons of the Church. They meet regularly throughout the year to set policy and review the activities of the Church.

The decisions of the Trustees of the Church are subject to the scrutiny of the members of the Church at business meetings of the Church which occur at least four times a year.

Significant financial decisions are taken having considered the advice of the members of the Church as required by the Church's governing documents.

The Trustees are not remunerated by the Church for their work as Trustees. However, two Trustees, acting in the year to 31<sup>st</sup> March 2021, were remunerated for their work as employed full-time Elders of the Church. The remuneration of Elders is determined in accordance with the Church Constitution and Church Covenant. The remuneration of employed Elders is recommended by the Church's Employment Committee consisting of selected members of the Church and chaired by a Deacon. The remuneration received by Elders is accepted by a vote of the members of the Church on the proposal of the Trustees following their consideration of the recommendations of the Employment Committee. An individual Elder does not participate in the determination of the remuneration they receive, whether directly or indirectly.

*Recruitment and Appointment of Trustees*

Trustees and Elders of the Church are proposed by the existing Trustees where they have satisfied themselves both of the need for further Trustees, and that the person proposed meets the qualifications set out in the Church Constitution. Following election by the members, training and induction of new Trustees is overseen by the existing Trustees, who may delegate certain elements of the induction process to staff members.

In the past year Ben McNeely, Pete Grahame and Ben Kirsch have joined the Trustees with Chris Hodgson stepping down as a Trustee and in his role as treasurer. The Trustees express their gratitude to Chris for his many years of diligent and faithful service as treasurer.

*Risk Management*

The Trustees have examined the major strategic and operational risks which the Church faces and confirm that systems have been established to monitor those risks so that the necessary steps can be taken to lessen them.

## **Objectives**

The charitable objects of the Church are the advancement of the Christian faith in accordance with the Church's Basis of Faith primarily but not exclusively within Birmingham and the surrounding neighbourhood; and other such charitable purposes as shall, in the opinion of the Trustees, further the work of the Church.

## **Review of activities and impact for Public Benefit**

In normal periods, unaffected by the pandemic, the Church holds a series of weekend and midweek activities and in addition provides financial support to individuals and organisations involved in Christian activities.

When planning and reviewing activities, the Church has given due consideration to the Charity Commission's general guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of the Church in our local community.

The activities of the Church are overseen by its leadership, and are carried forward both by the Church staff, and by the extensive involvement of volunteers drawn from Church members and other regular attendees. This pattern is seen in all areas of the life of the Church including: leading of midweek groups; youth and children's activities; and activities within the community.

The Church welcomes members and attendees from all backgrounds with the aim of ensuring that they do not miss the opportunity to benefit from its activities.

The continued use as a venue of Dell Road Gospel Hall has proved to be a great asset for the Church, especially when other venues haven't been usable due to Covid related restrictions. The majority of the Church's meetings during the year have been conducted via Zoom but more recently, we have been able to start meeting together on Sundays as well as running a youth club in the local park and restarting our parent, babies and toddler group. For the whole of this past year, it has not been possible to meet in Stirchley Baths for Sunday services.

Alongside our aim to advance the Christian faith in our locality, we usually run two youth clubs every week in term time. Volunteers from the Church run the clubs for younger children called Monday Club and Kick Start. The clubs are structured for primary school age children and enable them to play and make crafts. There is usually a presentation about Christianity as part of the clubs. Sadly, the clubs have been unable to continue for most of the past year, however one of the groups has been able to meet over Zoom. We also run two youth groups for secondary school age children, Boom (for boys) and Bloom (for girls). We have been encouraged that these groups have been able to continue to meet via Zoom and more recently at the Dell Road building. Sadly, because of the continuing impact of Covid 19, the Church was unable to run a summer holiday club in the Dell Road building.

Due to the Covid restrictions, our normal parent and toddler group has been unable to meet. The Church therefore partnered with another local agency, called Roam, to provide support to parents, meeting in Cotteridge Park one morning a week and has run at or near capacity for the past year. It serves the community by facilitating friendships between parents in a safe and pleasant atmosphere.

As well as our weekly Sunday services, the Church also offered additional services at Christmas and Easter to provide the local community with more opportunities to connect with the Christian faith during those seasons. Because of the restriction at Christmas, the services were online only but featured a wide range of people in the congregation. The Church also hosted an online local Christmas festival so that people could meet with local business and purchase products and services in an effort to support the local economy during the pandemic. The Church continued its support providing Christmas gifts for children in families receiving short-term accommodation for homeless families. At Easter, again with restrictions in place, the Church

was able to run an Easter Egg hunt with clues to find all over the local community. All of these events received lots of support and were widely appreciated by the local community.

The Trustees have investigated, during the year, whether to apply to become a visa sponsor to facilitate and build relationships with overseas churches and mission agencies as part of a training programme. The Trustees intend to make an application to the Home Office during the next financial year.

The Church has also been fundraising to provide a trainee role with a focus on church planting training, and youthwork. We have partnered with Crosslands training centre to be able to offer the training and we were delighted to be able to offer and fill this role in August 2021.

The Church remains committed to reaching, teaching, discipling, and training Christians to carry out Gospel ministry in our community and further afield. As part of this activity, the Church is committed to plant Churches in the Birmingham area. The Church is therefore involved with the 2020 Birmingham initiative, as part of a coalition of Birmingham Churches working in partnership to facilitate the launch of new Churches in the city.

### **Impact of Covid-19**

The operations of the Church have been impacted by Covid-19. For the whole year, all services, community groups and family business meetings have been held online. From September 2021, physical Sunday services have resumed at the Dell Road building, but with limited numbers due to the requirement for social distancing. These services continue to be available on-line. The Coronavirus Job Retention Scheme has not been used to furlough either of the two members of staff, and no staff members have been made redundant. Volunteers continue to work and serve the Church Covid guidelines permitting. The Trustees have conducted regular Covid-19 risk assessments and are committed to ensuring the safe operation of the Church, taking account of relevant Government guidance

To the date of signing of these accounts, the Covid-19 pandemic has had minimal impact on the finances of the Church. Reserves are in line with expectations and the reserves policy has not been amended.

### **Name of the Church**

This year, in recognition that most church events are based in Stirchley, the Church completed a rebrand to 'Grace Church Stirchley'. Whilst Grace Church Dell Road will continue to be used from time to time, the new name has been widely adopted.

### **Financial Review**

The accounts have been drawn up on a receipts and payments basis and include a statement of assets and liabilities and this Trustee Report.

The total incoming resources for the year were £132,187 (2020: £145,280). Regular general donations have increased by around £10,000 compared with the prior year, with the fall in income relating to the £24,000 grant received into restricted funds in the previous year. Resources expended in the year were £111,679 (2020: £116,969). This resulted in an overall surplus for the year of £20,507 (2020: £28,311).

The Church's funding principally comes from gifts and donations made by members of the congregation, together with associated gift aid. The Church supports by grants a wide selection of individuals and organisations involved in Gospel ministry who have links with the Church. Grants are considered by the Trustees and, where required, voted on by the Church membership in accordance with relevant provisions of the Church Constitution.

Cash balances at the end of the year were £68,058 (2020: £47,551) of which £28,779 (2020: £12,268) was unrestricted, available for general purposes and not designated, or restricted for any specific purpose.

### **Reserves Policy**

In regard to unrestricted funds: the Church holds a General Fund which does not include funds which have been designated by the Trustees for a specific purpose.

The Trustees are committed to establishing a level of reserves for General Funds that will cover three months' costs, subject to sufficient funding being available to achieve this, while not hampering the ongoing development of the activities of the Church. The precise level of reserves to be attained is subject to regular review considering levels of activity and prevailing circumstances.

The level of General Funds at 31 March 2021 is roughly three months of costs.

Regarding restricted funds: these are accounted for separately; only accepted for projects or activities sanctioned by the Trustees and in accordance with the objectives of the Church, and; expenditure is not committed beyond the level of funds received. The Trustees do not therefore have a specific reserves policy for restricted funds.

### **New Policies**

In the summer of 2020, the Elders referred an internal complaint to the FIEC for external review. Following receipt of the FIEC recommendations, and in recognition of a lack of policies covering areas related to the complaint, the Trustees drafted a new complaints procedure, a Trustee code of conduct and a Trustee conflicts of Interest Policy. The Trustees are also committed to examining changes to the structure of the eldership and Trustees in the coming financial year.

### **Trustees' Responsibilities**

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

### **Approval**

This report was approved by the Trustees on 25th January 2022 and signed on their behalf by:

**Nathan Gunn**

**N. Gunn** – Trustee

**INDEPENDENT EXAMINER'S REPORT**  
**TO THE TRUSTEES OF**  
**GRACE CHURCH DELL ROAD**

I report to the trustees on my examination of the accounts of Grace Church Dell Road ('the charity') for the year ended 31 March 2021 on pages 7 to 11 following.

**Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in accordance with section 130 of the 2011 Act; or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Jaimée Young

Stewardship  
1 Lamb's Passage  
LONDON  
EC1Y 8AB

Date: 25 January 2022

**GRACE CHURCH DELL ROAD**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**Receipts & Payments Account**  
**for the year ended 31 March 2021**

	Notes	<b>Unrestricted Funds</b>		<b>Restricted Funds</b>	<b>2021 Total</b>	<b>2020 Total</b>
		<b>General £</b>	<b>Designated £</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Incoming resources</b>						
Voluntary income	2(a)	105,887	219	12,207	118,313	101,561
Other incoming resources	2(b)	13,474	0	400	13,874	43,719
Interest received		0	0	0	0	0
<b>Total incoming resources</b>		<b>119,361</b>	<b>219</b>	<b>12,607</b>	<b>132,187</b>	<b>145,280</b>
<b>Resources expended</b>						
Grants	3(a)	(8,040)	0	(6,950)	(14,990)	(13,506)
Church activities	3(b)	(94,309)	(1,980)	(400)	(96,689)	(103,463)
<b>Total resources expended</b>		<b>(102,349)</b>	<b>(1,980)</b>	<b>(7,350)</b>	<b>(111,679)</b>	<b>(116,969)</b>
<b>Net outgoing resources before transfers</b>		<b>17,011</b>	<b>(1,761)</b>	<b>5,257</b>	<b>20,507</b>	<b>28,311</b>
Transfer between funds	5	(500)	(3,000)	3,500	0	0
<b>(Deficit)/Surplus for the year</b>		<b>16,511</b>	<b>(4,761)</b>	<b>8,757</b>	<b>20,507</b>	<b>28,311</b>
<b>Reconciliation of funds</b>						
Funds brought forward	5	12,268	8,950	26,333	47,551	19,240
(Deficit)/Surplus for the year		16,511	(4,761)	8,757	20,507	28,311
<b>Funds carried forward</b>	5	<b>28,779</b>	<b>4,188</b>	<b>35,091</b>	<b>68,058</b>	<b>47,551</b>

The notes on pages 9-11 form part of these accounts



**GRACE CHURCH DELL ROAD**  
**STATEMENT OF ASSETS & LIABILITIES**  
**as at 31 March 2021**

	<b>31 March 2021</b>				<b>31 March 2020</b>
	<b>Unrestricted Funds</b>		<b>Restricted Funds</b>	<b>Total</b>	<b>Total</b>
	<b>General</b>	<b>Designated</b>			
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Fixed Assets</b>					
<i>The value of the assets owned are:</i>					
At 1 April	5,272	2,324	0	7,596	5,172
Purchased in year	0	545	0	545	2,424
Disposed of in year	0	0	0	0	0
At 31 March	<u>5,272</u>	<u>2,869</u>	<u>0</u>	<u>8,141</u>	<u>7,595</u>
<b>Bank &amp; Cash Balances</b>					
Lloyds Bank	27,725	4,188	35,091	67,003	45,731
Cooperative Bank	1,006	0	0	1,006	572
Cash in hand	48	0	0	48	1,248
	<u>28,779</u>	<u>4,188</u>	<u>35,091</u>	<u>68,058</u>	<u>47,551</u>
<b>Other Assets &amp; Liabilities</b>					
<b>Assets:</b>					
Gift aid tax recovery not yet received	1,764	-	-	1,764	3,155
Debtors	-	-	-	-	-
	<u>1,764</u>	<u>-</u>	<u>-</u>	<u>1,764</u>	<u>3,155</u>
<b>Liabilities: Amounts owed in less than 1 year</b>					
Lease commitments (1)	(7,150)	0	0	(7,150)	(7,150)
Unbilled fee for Independent Exam	(870)	0	0	(870)	(870)
Pension contributions	0	0	0	0	(220)
Total liabilities at 31 March 2021	<u>(8,020)</u>	<u>0</u>	<u>0</u>	<u>(8,020)</u>	<u>(8,240)</u>
<b>Liabilities: Amounts owed in more than 1 year</b>					
Lease commitments (1)	(53,625)	0	0	(53,625)	(60,775)
	<u>(53,625)</u>	<u>0</u>	<u>0</u>	<u>(53,625)</u>	<u>(60,775)</u>

(1) The church has entered into a lease arrangement, whereby Church Growth Trust have invested £80,000 as a grant towards the new extension. The lease commenced on 1st October 2014 and allows for the £80,000 to be recovered over a 15 year period at an interest rate of 4% per year by way of an annual rental payment of £7,150.

No guarantees have been made, which result in an outstanding potential liability as at the year-end date.

There are no outstanding debts at the date of the statement of assets and liabilities, which are owed and which are secured by an express charge on any of the assets of the CIO.

The accounts were approved by the trustees and signed on their behalf on **25th January 2022**

**Nathan Gunn** by **N.Gunn** - Trustee

The notes on pages 9-11 form part of these accounts

**GRACE CHURCH DELL ROAD**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**for the year ended 31 March 2021**

**1 Accounting Policies**

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

**2 Incoming resources**

	<b>Unrestricted Funds</b>		<b>Restricted Funds</b>	<b>2021 Total</b>	<b>2020 Total</b>
	<b>General</b>	<b>Designated</b>	<b>Funds</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>(a) Voluntary income</b>					
Gifts from Individuals	87,250	125	10,548	97,923	85,009
Gift Aid	18,637	94	1,660	20,390	16,552
	<u>105,887</u>	<u>219</u>	<u>12,207</u>	<u>118,313</u>	<u>101,561</u>
<b>(b) Other incoming resources</b>					
Grants	0	0	0	0	24,000
Salary recharge	5,914	0	0	5,914	8,104
Event donations	5	0	0	5	894
Use of hall	3,869	0	0	3,869	9,094
Other	3,686	0	400	4,086	1,627
	<u>13,474</u>	<u>0</u>	<u>400</u>	<u>13,874</u>	<u>43,719</u>

Note: the 'Salary recharge' figure relates to income received from City Church Manchester for training given by Grace Church Pastor Andy Weatherley

**3 Resources expended**

	<b>Unrestricted Funds</b>		<b>Restricted Funds</b>	<b>2021 Total</b>	<b>2020 Total</b>
	<b>General</b>	<b>Designated</b>	<b>Funds</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>(a) Grants</b>					
Grants to organisations:					
The Gate Church (see note 6)	0	0	0	0	0
Church Central (CAP Centre)	0	0	0	0	3,620
Fellowship of Independent Evangelical Churches	1,440	0	0	1,440	1,440
Other £300 or less	0	0	0	0	146
	<u>1,440</u>	<u>0</u>	<u>0</u>	<u>1,440</u>	<u>5,206</u>
Grants to organisations (for individuals):					
Serving in Mission	2,400	0	0	2,400	2,400
Interserve	1,200	0	0	1,200	1,200
Arab World Ministries	1,200	0	0	1,200	1,200
UCCF: The Christian Unions	1,200	0	0	1,200	600
Greater Europe Mission	0	0	0	0	0
Grants £150 or less	0	0	0	0	0
	<u>6,000</u>	<u>0</u>	<u>0</u>	<u>6,000</u>	<u>5,400</u>
Grants to individuals:					
Grants £150 or more	600	0	6,950	7,550	2,800
Grants £150 or less	0	0	0	0	100
	<u>600</u>	<u>0</u>	<u>6,950</u>	<u>7,550</u>	<u>2,900</u>
	<u>8,040</u>	<u>0</u>	<u>6,950</u>	<u>14,990</u>	<u>13,506</u>

**GRACE CHURCH DELL ROAD**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2021**

**3 Resources expended (continued)**

(b) Church activities	Unrestricted Funds		Restricted Funds	2021 Total	2020 Total
	General	Designated			
	£	£	£	£	£
Staff costs:					
Gross Salary	68,247	0	0	68,247	67,877
Employers' National Insurance	2,994	0	0	2,994	3,986
Employers' Pension Contributions	5,394	0	0	5,394	4,864
Payroll administration fees	539	0	0	539	546
	77,173	0	0	77,173	77,273
Elder Support	655	0	0	655	1,260
Events	497	0	400	897	4,433
Compliance & Governance	995	0	0	995	1,336
Gas, Electric & Water	2,490	0	0	2,490	2,961
General Expenses	3,516	0	0	3,516	1,293
Loan repayment	0	0	0	0	750
Equipment	700	0	0	700	2,424
Insurance	527	0	0	527	539
Child protection	243	0	0	243	381
Rent	7,514	0	0	7,514	10,814
Building project	0	1,980	0	1,980	0
	17,136	1,980	400	19,516	26,190
	94,309	1,980	400	96,689	103,463

**4 Employees**

The charity had 2 employees over the period to whom the employment costs above refer. Two of the employees acted as trustees of the charity for the period, as permitted by the governing document.

Andrew Weatherley was remunerated in his capacity as Pastor, and not as a trustee, as permitted by the governing document.  
Stuart Ward was remunerated in his capacity as Assistant Pastor, and not as a trustee, as permitted by the governing document.

**5 Funds**

(a) Unrestricted funds	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	12,268	119,361	(102,349)	(500)	28,779
Designated funds:					
Premises fund	8,175	219	(1,980)	(3,000)	3,413
Mission & Partnership Fund	775	0	0	0	775
	8,950	219	(1,980)	(3,000)	4,188
	21,217	119,579	(104,329)	(3,500)	32,967
(b) Restricted funds					
Love fund	2,333	6,805	(6,950)	3,500	5,688
Ward Fund	0	1,165	0	0	1,165
FIEC Fund	24,000	4,238	0	0	28,238
Westhill Fund	0	400	(400)	0	0
	26,333	12,607	(7,350)	3,500	35,091

The unrestricted funds are available to be spent for any purposes of the charity.  
The use of the restricted funds is limited to the specific purpose of each donation.

**Details of funds:**

Premises Fund - funds designated for any future costs in relation to new or improved premises  
Mission & Partnership Fund - funds designated for the support of mission and partner activities  
Love Fund - funds restricted for the support of individuals and families in financial need  
Ward Fund - funds restricted for the support of Stuart Ward as an employee of Grace Church Dell Road  
FIEC Fund - funds restricted for payroll costs  
Westhill Fund - funds restricted for Christmas events

**6 The Gate Church**

On the 29th March 2017, the independence of The Gate Church - a congregation planted by Grace Church Dell Road - was approved by members of the Church. At this date, all assets and liabilities of The Gate Church, previously held in a restricted fund of Grace Church Dell Road, were

**GRACE CHURCH DELL ROAD**

**NOTES TO THE FINANCIAL STATEMENTS  
for the year ended 31 March 2021**

transferred to this newly independent congregation. During the 2020-21 financial year, donations continued to be sent to Grace Church Dell Road on behalf of The Gate Church. These monies, which totalled £11,200 in the 2020-21 financial year (2019-20: £5,281), have been sent directly on to The Gate Church and have not been included in the Grace Church Dell Road accounts.