

CHARITY REGISTRATION NUMBER: 1155314

ISLAMIC SHAKHSIYAH FOUNDATION
Financial Statements
31 July 2020

SALEEMI ASSOCIATES

Chartered accountants & statutory auditor
792 Wickham Road
Croydon CR0 8EA

ISLAMIC SHAKHSIYAH FOUNDATION

Financial Statements

Year ended 31 July 2020

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ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report

Year ended 31 July 2020

The trustees present their report and the financial statements of the charity for the year ended 31 July 2020.

Reference and administrative details

Registered charity name ISLAMIC SHAKHSIYAH FOUNDATION

Charity registration number 1155314

Principal office 1st Floor
277 St Ann's Road
London
N15 5RG

The trustees Farah Ahmed
Foziya Reddy
Nadia Ameen
Angela Neita—resigned on 31.08.2020
Basma Elshayyal
Saima Hussain —appointed on 22.03.2021

Auditor Saleemi Associates
Chartered accountants & statutory auditor
792 Wickham Road
Croydon CR0 8EA

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020



Islamic Shakhsyah Foundation

Charitable Incorporated Organisation Registered Number: 1155314

Trustees Annual Report 1st August 2019 – 31st July 2020

Welcome to Islamic Shakhsyah Foundation's Trustees' Annual Report, which sets out for our supporters and the general public what our charity has achieved in the past twelve months, and our future plans. It has been a very eventful year due to the COVID pandemic, which has impacted our charitable work in many ways. This report outlines our response and adjustments made to our work due to the pandemic. It highlights some key achievements and identifies areas for development in the coming year.

Introductory Matters

Aim and purposes

Islamic Shakhsyah Foundation is an educational charitable trust set up by Muslim mothers to provide an alternative holistic Islamic education for Muslim children. Islamic Shakhsyah Foundation ('the Charity') was entered on the Commission's Register of Charities on 2 December 2005 and is governed by a trust deed dated 23 November 2005 and amended on 12th May 2011. On 14th January 2014 a new Charitable Incorporated Organisation was registered. The two charities ran in parallel until 29th May 2015 when the charitable trust was dissolved. However, due to an administrative error the charitable trust remained on the Charity Commission's register until 4th December 2015.

Islamic Shakhsyah Foundation is now a charitable incorporated organization, incorporated on 14th January 2014 with the registered charity number of 1155314.

Islamic Shakhsyah Foundation is a grassroots education initiative based in and around London. The foundation is the product of the dedicated efforts and sincere *niyah* (intention) of Muslim mothers. At the core of our work is a synthesis of Classical Islamic education and carefully selected modern educational strategies that are in line with Islamic principles of holism and character development embodied in the terms, *Tarbiyah*, *T'alim* and *T'adib*.

Charity objects:

The trustees must apply the income of the charity in furthering the following objects:

- 1) For the public benefit to advance education in accordance with the principles and practices of *Holistic Islamic Education* in general and the *Shakhsyah Education Framework* in particular, through:
 - a. the provision, support and maintenance of schools ("ISF Schools"); and

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

- b. the provision of bursaries, grants or other forms of assistance to enable individuals to attend or study at ISF Schools who would not otherwise be able to afford to do so.
- 2) For the public benefit to advance the Islamic religion in accordance with the four Sunni schools of thought.
- 3) For the public benefit to advance the education of the public in the principles and practices of *Holistic Islamic Education* in general and the *Shakhsiyah Education Framework* in particular."

Islamic Shakhsiyah Foundation runs two faith-based independent primary schools Slough and Haringey. Previously the foundation also ran Tifly Daycare in Slough and Haringey. Since 2016 only the Haringey branch has been in operation; the Foundation intends to re-open the Slough branch when feasible. The Foundation is involved in the propagation of Islam in accordance with the four Sunni schools of thought; this includes research in philosophy and pedagogy of holistic Islamic education, dissemination of research and the production of curricula, within the theological framework of the four Sunni schools of thought. The Foundation also runs a programme of Islamic teacher education courses, which this year were mainly conducted in house. The Foundation provides other services to the community including various classes and community events.

Structure and Governance:

Trustees

The charity's trustees for the period were:

Mrs. Farah Ahmed BA hons, PGCE, MEd, PhD, FCCT (Chair of Trustees)

Mrs. Foziya Reddy BA hons, PGCE

Mrs. Nadia Ameen BA Linguistics

Ms Angela Neita

Ms Basma Elshayyal BA hons, PGCE, MA

Recruitment of Trustees

Trustees are recruited in accordance with the governing document, and all necessary safeguarding checks are carried out. Trustees are issued with the charity commission's guidance document for new trustees, and occasionally attend training events.

Trustees Remuneration

The trustee roles are volunteer roles. However, as the charity grew out of a number of homeschooling initiatives, three of the founding trustees listed below also hold additional roles in the organization for which they are remunerated. The Charity Commission has approved this arrangement. Trustees, in an annual trustee meeting, decide remuneration in accordance with Charity Commission guidelines.

Farah Ahmed: Director of Education and Research – As of 1st January 2020, this is no longer a full-time role, it is on an hourly consultancy basis.

Foziya Reddy: Head teacher, Shakhsiyah School, London—Will be moving to part-time hours as of 1st August 2020.

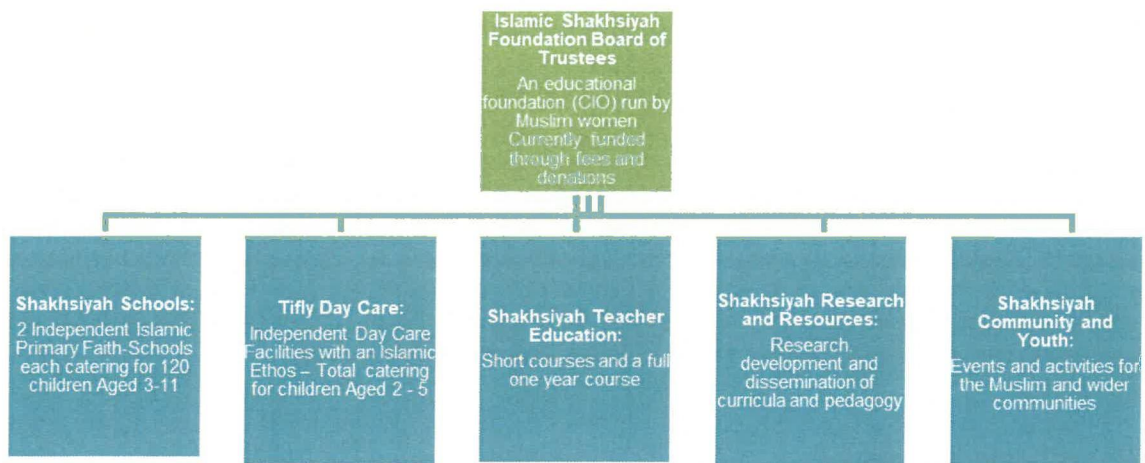
Nadia Ameen: Deputy Head teacher and Head of Arabic, Shakhsiyah School, London and Slough

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

Structure of Organisation



Public Benefit:

Islamic Shakhshiyah Foundation primary schools charge fees well below the market rate in order to provide parents from deprived communities the choice of an alternative holistic Islamic education for their children. The foundation also subsidizes its teacher education courses to provide affordable continuous professional development to teachers.

Vision and Mission Statement

Our children are the future of our Deen and our community.

Our community will need leaders with a clear understanding of Islamic principles and doctrines; as we strive to maintain our Islam in the midst of confusion. Therefore, they will need the *tarbiyah* (Character education) that will enable them to become committed Muslims and committed citizens:

- Committed to Allah
- Committed to their Family
- Committed to their local Community
- Committed to Community Cohesion
- Committed to the *Ummah* (Global Muslim Community)
- Committed to Humanity

The role of Islamic Shakhshiyah Foundation is to develop *Shakhshiyah Islamiyah* (personal Islamic character) in every child and adult we engage with.

History

In 1998 five Muslim mothers in West London and Slough organised a home-schooling group for their young children aged between 3-5 years old. The following year mothers from North and East London

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

joined in. This was the starting point of Islamic Shakhshiyah Foundation. As women from a huge variety of backgrounds, housewives, teachers and other professionals we engaged in a prolonged and thorough discussion of what we wanted to achieve. This discussion centred on the fundamental question which continues to guide our work: **'What is Islamic education?'**

We came to realise that the most valuable Islamic Education Model will not be a remedial solution to the problems faced by 'minority' communities. It will not add Islamic values and thought into existing contemporary models of education. This may be the easiest and most obvious way of proceeding, but it certainly will not lead to the desired outcomes we had set ourselves. The Islamic belief of the purpose of life is fundamentally in opposition to the secular belief. The secular education system therefore has fundamentally different goals to the Islamic education system. It is not sufficient to insert some Islamic aspects into secular systems. What is clear is that everything must be questioned, from the concept of school to the concept of the teacher and the curriculum and examined in light of Islamic educational principles of holism and character development.

We began to explore modern concepts and approaches to education along with the established Islamic principles. This has led to a synthesis of classical Islamic education with the modern approaches that reflect Islamic principles; resulting in a new and unique approach to primary education for Muslim children called **'Shakhshiyah Education'**.

As an organisation led by Muslim women we have a nurturing organic ethos rooted in the needs of the local community. Our efforts are led by a sincere *niyah* and internal motivation as opposed to the dominant target driven 'business' culture. We believe strongly that this is a reflection of Islamic principles and seek to uphold this in our future development *inshaAllah*. Islamic Shakhshiyah Foundation continues to engage in research and development by funding research into Halaqah as an Islamic pedagogy through a PhD in 'Educational Research' at the University of Cambridge. The findings of this PhD are being widely disseminated and influencing schools across the world.

Charity Activities and Achievements 2019-20

Principles of Shakhshiyah Education

Our ethos as an organisation is set out in a booklet that explains the principles of *Shakhshiyah Education*. This is an important resource for all staff and members of the public who wish to understand our educational theory. These principles guide the work of the schools and all other activities of the foundation.

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020



Shakhsiyah Schools and Tifly Day Care

Throughout the pandemic and lockdown, Shakhsiyah schools and Tifly Day Care continued their important work in educating young Muslim children with the educational philosophy of the principles of *Shakhsiyah Education*. The senior leadership team led the schools through the challenges of the pandemic, showing great resilience during the process. The senior leadership team quickly devised, evaluated and improved an optimal distance teaching provision that balanced one-to-one, group and whole class time with teachers. By the end of the year, despite limited resources, a sound model had been developed and was operating effectively. The schools' rightly made children's personal, social and emotional wellbeing the priority and this became the key focus for teachers as they worked collaboratively with families to support their needs through the pandemic. Not only did staff support families dealing with lockdown, but also illness and bereavement. Shakhsiyah development remained a focus and supported children and families through the pandemic. Moreover, as the pandemic affected parent's finances, trustees responded to requests for fees assistance through emergency meetings to deal with the large number of cases. Staff were also supported by ensuring that those with young children or other caring responsibilities, were allocated appropriate duties. The Job Retention scheme was utilised for some staff, to mitigate financial loss due to additional fees' assistance and £29,874 was received in the period to support the charity. TiflyDaycare staff were furloughed and TiflyDaycare did not fully re-open at the close of the year. It is hoped to re-open TiflyDaycare in September 2020.

In July 2020, Shakhsiyah School, London gained approval to add secondary aged classes for children aged 11-14 years. This opens a new chapter in the foundation's work.

Slough School Premises

Having relocated Shakhsiyah School, Slough to Cippenham Lodge in an emergency in March, 2019, ISF successfully applied for planning permission for change of use for Cippenham Lodge, Cippenham Lane, Slough, SL1 5AN. However, planning permission being actioned is dependent upon the landlord's consent. The landlord wishes us to purchase the site and is not prepared to extend the lease. In practice, ISF continues to pay rent and occupy the building, but there is no written lease, which is a major problem that has taken much of trustees and senior leader's time. ISF is not currently in a financial position to purchase the site, without external finance. Efforts towards securing this have been hampered by the pandemic and will be a foremost concern next year. Once the premises have been secured, Tifly Daycare, Slough will re-open.

School Admissions

Admissions improved in both schools early in the academic year, however, a few families withdrew due to the pandemic. Whilst admissions are still a concern in Shakhsiyah School, London, there is an upward trajectory, which is promising. It is hoped that the addition of secondary age classes will increase admissions.

ISLAMIC SHAKHSIYAH FOUNDATION

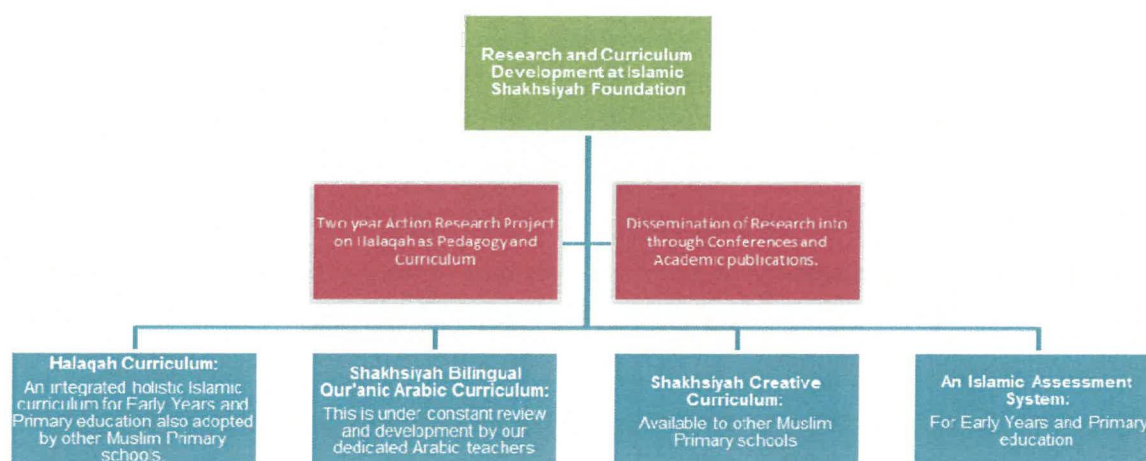
Trustees' Annual Report (continued)

Year ended 31 July 2020



Shakhsiyah Research and Resources

Through our research and educational resources, we are synthesising Islamic and 'Modern' Education to generate *Tarbiyah*, *T'alim* and *T'adib* for the 21st Century. Our goals are given in the diagram below.



The foundation's research work is led by Dr Farah Ahmed. As of 1st January 2020, she has a new role as Leverhulme Early Career Research Fellow at the University of Cambridge. This means that whilst she continues to disseminate the 'Principles of Shakhsiyah Education', her work is no longer mainly based in ISF. She nevertheless, continues to contribute to ISF in many ways. Her PhD research funded by ISF is still being disseminated.

Research Publications:

Ahmed, F (2019). The potential of *halaqah* to be a transformative Islamic dialogic pedagogy. In Mercer, N. Wegerif, R. and Major, L. (Eds.), Routledge International Handbook of Research on Dialogic Education. Oxford UK: Routledge

Ahmed, F. (2020), Educating for personhood – personalised character education for young British Muslims. Impact, Journal of the Chartered College of Teaching Special Issue: Youth Social Action and Character Education

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

T-SEDA:

Farah Ahmed continued to work as a member of the T-SEDA team on this important project. <https://www.educ.cam.ac.uk/research/projects/tseda/index.html> She plans to develop these resources to be more applicable to *halaqah*.

Shakhsiyah Curricular Resources:

Work on curriculum development was postponed due to the pressing nature of the pandemic.



Shakhsiyah Teacher Education

ISF Ramadan Webinars were attended by educators from across the globe:

- 26th April: Understanding Hadith *Jibra'il* in relation to Education: Exploring key Islamic concepts
- 3rd May: Renewing Holistic Islamic Education for our 21st Century Context: Fundamental questions in the time of Coronavirus
- 10th May: What is *Shakhsiyah Islamiyah* and is it the aim of Islamic Education?
- 17th May: What is dialogic *Halaqah* and how can it develop *Shakhsiyah Islamiyah*?

In addition, Farah Ahmed was invited by external organisations to contribute as a panel member in online events with international audiences between 100-200 people.

- 2nd May – Islamic Courses invitation to dialogue with Aisha Gray Henry, founder of Fons Vitae's 'Ghazali Children's Project' to discuss nurturing children's spirituality through Imam al-Ghazali's educational thought
- 9th May - Islamic Courses invitation to participate in an online panel event on: Autonomy, Authority and Education – Exploring the Educational Thought of Allama Iqbal. Javed Iqbal was also on the panel and it was chaired by Ayesha Syed
- 11th June: Nida Trust invitation to present a summary of the ISF Ramadan webinar series: Understanding Education in Light of *Hadith Jibra'il*.

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020



Shakhsiyah Community and Shakhsiyah Youth

The foundation continues to work with in the local community in order to meet our objectives. The foundation hired a community and fundraising officer to support the community and youth work. A number of online events were held.

- A parenting podcast series called TarbiyahwaTa'alim was broadcast during Ramadan.
- Foziya Reddy was invited as a guest on to a local radio show The Parenting Show Live on 10th May for a discussion on raising children suffering from learning disabilities such as Autism and dyslexia.
- Two youth events in the form of online live streams for Alumni were held.
25th July: An Audience with Ustadha Nadia – The Blessings of DhulHijjah
30th July: An Audience with Ustadha Nadia – Sacrifice: Blessings and Virtues
- A live community event was held in partnership with Islamic Finance Guru: Understanding Islamic Wills.

Mustafa Ali Sadiq Scholarship Fund

In July 2014, the foundation's trustees agreed to the launch of the Mustafa Ali Sadiq Scholarship fund in by the family of Mustafa Ali Sadiq. Mustafa was a student at Shakhsiyah schools who sadly died in June 2014 at the tender age of ten. His family is very grateful to the foundation for the support provided to them during this difficult year and to Shakhsiyah Schools in helping to develop a beautiful character in Mustafa, which enabled him to endure a terrible illness with patience and dignity. Thus, a pledge was made by the family to fund the education of another child in Mustafa's memory as a *sadaqahjaariyah* for Mustafa, and a fund was created for anyone to donate to this cause. A scholarship was awarded to one child for the academic years 2014-18.

The scholarship fund is reported separately in the trial balance.

Scholarship Income:

July 2014: **£5,331.53**

Aug 2014 – July 2015: **£3,525.25**

Aug 2015 – July 2016: **£7,441.53**

Aug 2016 – July 2017: **£3,880**

Aug 2017 – July 2018: **£3,660**

Aug 2018 – July 2019: **£1,405**

Aug 2019 – July 2020: **£860**

The total raised to date is **£26,103.31**

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

Scholarship Expenditure:

£6,240 was spent on fees for 2014-15 and 2015-16 during the 2015-16 accounting period.

£3,360 has been spent on fees for 2016-17 during the 2016-17 accounting period.

£3,480 has been spent on fees for 2017-18 during the 2017-18 accounting period.

£0 has been spent on fees during the 2018-19 accounting period.

£0 has been spent on fees during the 2019-20 accounting period.

The total expenditure to date is: £13,080

Over £13,023.31 is held in reserve.

Future Plans for 2020-21

The foundation is seeking to do the following over the coming year:

Shakhsiyah Schools and Tifly Daycare

1. Continue to raise funds and or access finance to purchase Cippenham Lodge and The Coach House
2. Re-launch Tifly Daycare, Slough
3. Establish a strong secondary provision in Shakhsiyah School, London
4. Explore launching a Shakhsiyah Online School

Shakhsiyah Research and Resources and Shakhsiyah Teacher Education

1. Continue to disseminate Farah Ahmed's PhD research through conferences and publications
2. Resume Curriculum Development
3. Run more short courses and/or webinars

Shakhsiyah Community, Shakhsiyah Youth and Fundraising

1. Continue to build a team of volunteers.
2. Involve more young alumni of Shakhsiyah schools in organizing youth projects

Concerns and Risks in the Present & Coming Year

1. The Slough School as at risk of closure if Cippenham Lodge is not purchased.
2. Changes in the School's senior leadership require rethinking the organisational structure
3. Some of the foundation's other projects have stalled as the focus has been on managing the pandemic. These need to be prioritised when possible.
4. The charity has reserve of £372,833 which trustees believe is sufficient to support the Charity operations in near future.

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

Financial Review:

The charity's accounts for the 12 months period ending 31 July 2020 show an income of £1,376,568 and expenditure of £860,229. The Charity's income included £208,301 funding from their local authorities through the Government's Sure Start programme.

The major part of expenditure is spent on staff salaries. An amount of £540,367 was paid out as salaries for the school staff and training cost was £2,587. As the current buildings are rented rent, rates and service charges were £164,190 and the insurance and building maintenance amounted to £15,781. An amount of £39,742 was spent on resources and school activities in order to attain income. Other overhead charges such as light, heating and all other general expenses to run the schools were amounted to £97,563. A detailed break up of all the expenses is given under notes to the financial statements.

Principle Funding Sources

The charity is mainly funded through school fees. These are well below the market rate in order to maintain public benefit. The Charity has introduced a new fee collection regulation from 01 July 2016. Previously the advanced fees were collected on 01 August which changes to 01 July from this year. Hence, there is advance fee received of £129,511 which shown under deferred income.

A secondary income is through donations and funding from Local authorities.

Banking and Legal Details

The charity has a main income and expenditure bank account held at Barclays Bank, Wood Green Branch. The charity also has three further savings accounts, maintained to deposit donations (including scholarship donations), held at Al Rayan Bank, Whitechapel branch.

The Saleemi Associates (Chartered Accountants & Statutory Auditor) of 792 Wickham Road, Croydon, CR0 8EA were appointed as auditors to carry out the audit of the financial statements.

Furthermore, the charity takes legal advice from Ahmad Thomson of Wynne Chambers, 5 Kimberley Road, London NW6 7SG and Kuddus Solicitors, 94 Whitechapel Road, London E1 1JQ

Reserves Policy

It is the charity's policy to maintain a balance on unrestricted funds (if possible), which equates to at least one month's unrestricted payments, equivalent to £50,000, to cover emergency situations that may arise from time to time. The balance of £372,833 held on unrestricted funds, at the yearend has met this requirement.

It is our policy to invest our funds balances on property or any low to moderate risk investments. All the investment decisions have to be authorised by all the trustees.

Investments

The charity had no investments during the accounting period. Donations are kept in a savings account with Al Rayan bank. £2,203 was generated in profits during the accounting period.

Financial Challenges

The charity does not currently have the funds to purchase a school building outright, which means that substantial amounts are paid out in rent. Due to the organic growth of the schools, the rental and other building costs continue to increase. Purchasing Cippenham Lodge has to be the charity's priority. Staffing costs are rising with the annual increase in the minimum wage. These additional cost needs to be factored into financial planning.

ISLAMIC SHAKHSIYAH FOUNDATION

Trustees' Annual Report *(continued)*

Year ended 31 July 2020

Future Plans

The charity needs to put together a long-term strategy to increase income and generate regular amounts through planned fundraising. The charity should consider investing any surplus funds to generate a profit. The charity will therefore need to develop an investment policy.

Grants

The Charity does not issue grants but does assist parents by reducing fees in hardship cases. This is determined through assessing parents' income and need. A scholarship linked to the charity has been set up in the name of Mustafa Ali Sadiq, to fund a small number of children to attend the school.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust Deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report was approved on 10.07.21 and signed on behalf of the board of trustees by:

Trustee

Fozia Rabb

Trustee

Nadia Ameen

ISLAMIC SHAKHSIYAH FOUNDATION

Independent Auditor's Report to the Members of ISLAMIC SHAKHSIYAH FOUNDATION

Year ended 31 July 2020

Opinion

We have audited the financial statements of Islamic Shakhshiyah Foundation (the 'charity') for the year ended 31 July 2020 which comprise Statement of Financial Activities and Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are

ISLAMIC SHAKHSIYAH FOUNDATION

Independent Auditor's Report to the Members of ISLAMIC SHAKHSIYAH FOUNDATION (continued)

Year ended 31 July 2020

required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override

ISLAMIC SHAKHSIYAH FOUNDATION

Independent Auditor's Report to the Members of ISLAMIC SHAKHSIYAH FOUNDATION (continued)

Year ended 31 July 2020

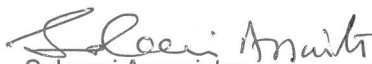
of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Saleemi Associates
Chartered accountants & statutory auditor
792 Wickham Road
Croydon
CR0 8EA

Date: 24 August 2021

Saleemi Associates is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

ISLAMIC SHAKHSIYAH FOUNDATION

Statement of Financial Activities

Year ended 31 July 2020

		Unrestricted funds £	2020 Restricted funds £	Total funds £	2019 Total funds £
	Note				
Income and endowments					
Donations and legacies	4	238,175	530,033	768,208	339,503
Charitable activities	5	599,716	6,441	606,157	543,323
Investment income	6	2,203	—	2,203	3,186
Total income		<u>840,094</u>	<u>536,474</u>	<u>1,376,568</u>	<u>886,012</u>
Expenditure					
Expenditure on charitable activities	7	849,038	11,192	860,229	818,592
Other expenditure	8	—	—	—	108,979
Total expenditure		<u>849,038</u>	<u>11,192</u>	<u>860,229</u>	<u>927,571</u>
Net income/(expenditure) and net movement in funds		<u>(8,944)</u>	<u>525,282</u>	<u>516,339</u>	<u>(41,559)</u>
Reconciliation of funds					
Total funds brought forward		381,777	130,516	512,293	553,852
Total funds carried forward		<u>372,833</u>	<u>655,798</u>	<u>1,028,631</u>	<u>512,293</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 19 to 27 form part of these financial statements.

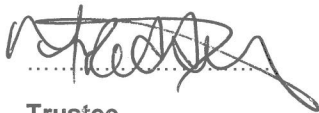
ISLAMIC SHAKHSIYAH FOUNDATION

Statement of Financial Position

31 July 2020

	Note	2020 £	2019 £
Fixed assets			
Tangible fixed assets	12	104,414	102,246
Current assets			
Stocks	13	2,672	2,177
Debtors	14	37,762	48,147
Cash at bank and in hand		1,136,731	674,586
		<u>1,177,165</u>	<u>724,910</u>
Creditors: amounts falling due within one year	15	<u>184,947</u>	<u>236,863</u>
Net current assets		<u>992,218</u>	<u>488,047</u>
Total assets less current liabilities		<u>1,096,632</u>	<u>590,293</u>
Creditors: amounts falling due after more than one year	16	<u>68,000</u>	<u>78,000</u>
Net assets		<u>1,028,632</u>	<u>512,293</u>
Funds of the charity			
Restricted funds		655,798	130,516
Unrestricted funds		372,833	381,777
Total charity funds	18	<u>1,028,631</u>	<u>512,293</u>

These financial statements were approved by the board of trustees and authorised for issue on 10.07.21, and are signed on behalf of the board by:


Trustee
Fozia A. Raza

Nadia Ameen
Trustee


The notes on pages 19 to 27 form part of these financial statements.

ISLAMIC SHAKHSIYAH FOUNDATION

Statement of Cash Flows

Year ended 31 July 2020

	2020 £	2019 £
Cash flows from operating activities		
Net income/(expenditure)	516,339	(41,559)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	16,150	15,651
Profit on investment	(2,203)	(3,186)
Loss on disposal of tangible fixed assets	—	108,979
Accrued (income)/expenses	(23,896)	26,717
<i>Changes in:</i>		
Stocks	(495)	131
Trade and other debtors	10,385	6,885
Trade and other creditors	(38,020)	138,534
Cash generated from operations	478,260	252,152
Profit on investment	2,203	3,186
Net cash from operating activities	480,463	255,338
Cash flows from investing activities		
Purchase of tangible assets	(18,318)	(93,006)
Proceeds from sale of tangible assets	—	5,892
Net cash used in investing activities	(18,318)	(87,114)
Net increase in cash and cash equivalents	462,145	168,224
Cash and cash equivalents at beginning of year	674,586	506,362
Cash and cash equivalents at end of year	1,136,731	674,586

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements

Year ended 31 July 2020

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is 1st Floor, 277 St Ann's Road, London, N15 5RG.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

3. Accounting policies *(continued)*

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Land and buildings	-	10% straight line
Fixture and fittings	-	25% reducing balance
Equipment	-	25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Stocks

Stocks are measured at the lower of cost and estimated selling price less costs to complete and sell. Cost includes all costs of purchase, costs of conversion and other costs incurred in bringing the stock to its present location and condition.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Donations and legacies income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	—	503,768	503,768
Just Giving appeal	—	13,926	13,926
LaunchGood appeal	—	12,339	12,339
Grants			
Early years grant	208,301	—	208,301
Job retention grant	29,874	—	29,874
	<u>238,175</u>	<u>530,033</u>	<u>768,208</u>

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

4. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Donations			
Donations	—	65,153	65,153
Just Giving appeal	—	49,472	49,472
LaunchGood appeal	—	—	—
Grants			
Early years grant	224,878	—	224,878
Job retention grant	—	—	—
	<u>224,878</u>	<u>114,625</u>	<u>339,503</u>

5. Charitable activities income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tuition fees and school activities	595,878	6,441	602,319
Uniform and book sale	3,460	—	3,460
Other income from other charitable activities	378	—	378
	<u>599,716</u>	<u>6,441</u>	<u>606,157</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tuition fees and school activities	523,930	14,741	538,672
Uniform and book sale	3,063	—	3,063
Other income from other charitable activities	438	1,150	1,588
	<u>527,431</u>	<u>15,891</u>	<u>543,323</u>

6. Investment income

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Profit on investment	<u>2,203</u>	<u>2,203</u>	<u>3,186</u>	<u>3,186</u>

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements (continued)

Year ended 31 July 2020

7. Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Charitable activities	<u>849,038</u>	<u>11,192</u>	<u>860,229</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Charitable activities	<u>818,592</u>	<u>—</u>	<u>818,592</u>

8. Other expenditure

	Unrestricted Funds £	Total Funds 2020 £	Unrestricted Funds £	Total Funds 2019 £
Loss on disposal of tangible fixed assets held for charity's own use	<u>—</u>	<u>—</u>	<u>108,979</u>	<u>108,979</u>

9. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Depreciation of tangible fixed assets	16,150	15,651
Loss on disposal of tangible fixed assets	—	108,979
Operating lease rentals	<u>3,583</u>	<u>2,548</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2020 £	2019 £
Wages and salaries	514,533	444,827
Social security costs	18,448	10,691
Employer contributions to pension plans	7,386	5,450
	<u>540,367</u>	<u>460,968</u>

The average head count of employees during the year was 33 (2019: 31).

No employee received employee benefits of more than £60,000 during the year (2019: Nil).

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

11. Trustee remuneration and expenses

Three of the founding trustees hold additional roles in the organisation for which they are remunerated. The charity commission has approved this arrangement. Trustees, in the annual trustee meeting, decide remuneration in accordance with Charity Commission guideline.

12. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Equipment £	Total £
Cost				
At 1 August 2019	92,156	71,633	29,573	193,362
Additions	17,792	146	380	18,318
At 31 July 2020	109,948	71,779	29,953	211,680
Depreciation				
At 1 August 2019	9,216	56,163	25,737	91,116
Charge for the year	11,192	3,904	1,054	16,150
At 31 July 2020	20,408	60,067	26,791	107,266
Carrying amount				
At 31 July 2020	89,540	11,712	3,162	104,414
At 31 July 2019	82,940	15,470	3,836	102,246

13. Stocks

	2020 £	2019 £
Raw materials and consumables	2,672	2,177

14. Debtors

	2020 £	2019 £
Trade debtors	21,145	41,583
Provision for doubtful debts	(15,000)	(15,000)
Prepayments and accrued income	31,617	21,564
	37,762	48,147

15. Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	21,152	18,339
Accruals and deferred income	129,751	153,647
Social security and other taxes	8,812	6,932
Other creditors	15,232	12,945
Qard e Hasana	10,000	45,000
	184,947	236,863

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

16. Creditors: amounts falling due after more than one year

	2020	2019
	£	£
Qard e Hasana	<u>68,000</u>	<u>78,000</u>

17. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £7,386 (2019: £5,450).

18. Analysis of charitable funds

Unrestricted funds

	At 1 August 2019 £	Income £	Expenditure £	At 31 July 2020 £
General funds	<u>381,777</u>	<u>840,094</u>	<u>(849,038)</u>	<u>372,833</u>

	At 1 August 2018 £	Income £	Expenditure £	At 31 July 2019 £
General funds	<u>553,852</u>	<u>755,495</u>	<u>(927,570)</u>	<u>381,777</u>

Restricted funds

	At 1 August 2019 £	Income £	Expenditure £	At 31 July 2020 £
Restricted Fund	<u>130,516</u>	<u>536,474</u>	<u>(11,192)</u>	<u>655,798</u>

	At 1 August 2018 £	Income £	Expenditure £	At 31 July 2019 £
Restricted Fund	<u>—</u>	<u>130,516</u>	<u>—</u>	<u>130,516</u>

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Financial Statements *(continued)*

Year ended 31 July 2020

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	14,874	89,540	104,414
Current assets	610,907	566,258	1,177,165
Creditors less than 1 year	(184,947)	—	(184,947)
Creditors greater than 1 year	(68,000)	—	(68,000)
Net assets	372,833	655,798	1,028,632

	Unrestricted Funds £	Restricted Funds £	Total Funds 2019 £
Tangible fixed assets	19,306	82,940	102,246
Current assets	677,334	47,576	724,910
Creditors less than 1 year	(236,863)	—	(236,863)
Creditors greater than 1 year	(78,000)	—	(78,000)
Net assets	381,777	130,516	512,293

20. Analysis of changes in net debt

	At 1 Aug 2019 £	Cash flows £	At 31 Jul 2020 £
Cash at bank and in hand	674,586	462,145	1,136,731

ISLAMIC SHAKHSIYAH FOUNDATION

Management Information

Year ended 31 July 2020

The following pages do not form part of the financial statements.

ISLAMIC SHAKHSIYAH FOUNDATION

Detailed Statement of Financial Activities

Year ended 31 July 2020

	2020 £	2019 £
Income and endowments		
Donations and legacies		
Donations	503,768	65,153
Just Giving Appeal	13,926	49,472
LaunchGood appeals	12,339	—
Early years grant	208,301	224,878
Job retention grant	29,874	—
	<u>768,208</u>	<u>339,503</u>
Charitable activities		
Tuition fees and school activities	602,319	538,672
Uniform and book sale	3,460	3,063
Other income from other charitable activities	378	1,588
	<u>606,157</u>	<u>543,323</u>
Investment income		
Profit on investment	<u>2,203</u>	<u>3,186</u>
Total income	<u><u>1,376,568</u></u>	<u><u>886,012</u></u>

ISLAMIC SHAKHSIYAH FOUNDATION

Notes to the Detailed Statement of Financial Activities

Year ended 31 July 2020

Expenditure on charitable activities

Wages and salaries	514,533	444,827
Employer's NIC	18,448	10,691
Pension costs	7,386	5,450
Operating leases	3,583	2,548
Rent, rates and water	164,190	153,449
Light and heat	15,212	25,021
Repairs and maintenance	8,149	13,091
Insurance	7,632	6,580
Cleaning, waste and recycling	24,845	38,269
Legal and professional fees	480	1,941
Telephone	3,210	4,267
Depreciation	16,150	15,651
Resources purchase	11,280	8,913
Uniform cost	2,925	4,016
Milk expenses	1,835	2,497
Printing, postage and stationery	4,852	4,520
School event charges	7,126	10,318
Ofsted charges and subscriptions	6,114	4,664
General expenses	2,841	8,422
Cost of PE Lessons	9,476	13,600
School Relocation : Architect & planning	—	1,479
Computer costs	1,632	1,294
Bad Debts	24,210	18,012
Staff training	2,587	6,415
Website and advertising	1,534	12,657
	<u>860,229</u>	<u>818,592</u>
Other expenditure		
Loss on disposal of tangible fixed assets held for charity's own use	—	108,979
	<u>—</u>	<u>108,979</u>
Total expenditure	<u>860,229</u>	<u>927,571</u>
Net income/(expenditure)	<u>516,339</u>	<u>(41,559)</u>