

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES S Khan
J Phillips
S Kauser
I Gabriel
P Akhtar
Y Aboagye

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2025.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

S Khan
J Phillips
S Kauser
I Gabriel
P Akhtar
Y Aboagye

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

Breaking the Silence

In the past 12 months we have engaged 139 men and boys directly plus another 311 phonenumber callers (34 of whom became direct recipients through counselling), in addition to 106 calls from professionals looking to refer e.g. GP's Clinical Practice Nurses (CPN, Principle Clinical Psychologists, Social Workers, Care Teams, NHS First Response, es NHS Talking Therapies (Improving Access to Psychological Therapies (IAPT)) looking for additional information in order to refer their service users. We have received referrals from GPs, Social Prescribers, IAPTs, Child and Adolescent Mental Health Services (CAMHs), NHS, Social Workers, Family Lawyers, Social Workers, and a host of agencies, supporting victims of domestic abuse, honour-based violence, and spiritual abuse (Karma Nirvana; Sikh Women's Aid; HALO etc).

In 2024 we worked in collaboration with the Drive Partnership (a partnership between Respect, Safelives and Social Finance around a shared ambition to change the way statutory and voluntary agencies respond to high-harm, high-risk perpetrators of domestic violence and abuse) to Co-Design on the next phase of its National Systems Change work to improve responses within racialised communities to those causing harm in their intimate and family relationships and the culture of silence that enables abuse. Collaboratively with by and for services, we have written the first culturally informed and religiously sensitive Early Intervention programme; this 20 week intervention will engage both perpetrators and victims of domestic abuse from South Asian communities.

In 2025 we were awarded a contract to host and deliver the programme we wrote as part of a 15 month feasibility trial. A consortium, led by HOPE consultancy, see's us collaborate with Sikh Women's Aid, and HALO to trial the new materials in Bradford. Whilst funding is limited, a successful evaluation of the programme will (we hope) lead to more funding.

Bridging the Gap

Meridian Centre began delivering the Bridging the Gap project in partnership with Shipley College, Safety First, Women Zone and QED. The project is funded by The National Lottery Community Fund as a three-year programme designed to support adults facing multiple barriers to learning, employment and social participation.

The project focuses on engaging individuals from disadvantaged communities, particularly those experiencing economic inactivity, low skills, social isolation and limited access to opportunities. Through a combination of accessible learning activities, confidence-building sessions, and progression pathways, Bridging the Gap supports participants to move closer to education, training, volunteering and employment.

Delivery includes group-based learning, practical workshops, information, advice and guidance, and one-to-one support. Working collaboratively with partner organisations ensures that participants benefit from a broad range of expertise, specialist provision and clear referral routes into further learning and support services.

The project has also generated earned income for Meridian Centre through room hire, printing services and staffing costs, contributing to organisational sustainability alongside

grant funding. This income supports the effective delivery of the programme while strengthening Meridian Centre's operational capacity.

Since its launch, Bridging the Gap has strengthened local partnerships, increased community engagement and created positive progression opportunities for participants. The project continues to demonstrate the value of collaborative working in addressing inequality, reducing exclusion and improving life chances within the communities Meridian Centre serves.

ESOL Provision with Shipley College

Meridian Centre, in partnership with Shipley College, delivers a comprehensive ESOL (English for Speakers of Other Languages) programme that supports adults at Pre-Entry, Entry Level 1, Entry Level 2 and Entry Level 3. The programme runs 24 ESOL classes per week, each lasting two hours, and is designed to meet the needs of learners with a wide range of language abilities.

The ESOL provision is highly accessible and well attended, with 12 to 14 learners per class, reflecting strong demand within the local community. Many learners face multiple barriers to participation, including limited English, social isolation, caring responsibilities and low confidence. To reduce these barriers, Meridian Centre provides crèche facilities, enabling parents—particularly women—to engage consistently in learning. The delivery of these classes generates earned income for the organisation through room hire and crèche provision, contributing to Meridian Centre's financial sustainability.

In addition to ESOL, Meridian Centre delivers Functional Skills English and Maths, as well as GCSE English, in partnership with Shipley College. Functional Skills and GCSE English sessions run for three hours per class, providing learners with structured, accredited pathways to improve literacy, numeracy and employability. These qualifications support progression into further education, training, volunteering and employment.

The programme plays a vital role in improving learners' confidence, communication skills and independence, while also strengthening their ability to participate in wider community life. Through close partnership working with Shipley College, Meridian Centre ensures high-quality delivery, clear progression routes and positive outcomes for adult learners across Bradford and surrounding areas.

Good Things Foundation – Yorkshire Building Society Digital Inclusion Project

Through funding from the Good Things Foundation in partnership with Yorkshire Building Society (YBS), Meridian Centre successfully delivered a digital inclusion project that provided free access to an online learning platform designed to help people develop basic digital skills and build confidence in using the internet.

The project supported individuals who were digitally excluded due to limited experience with technology, low confidence, language barriers, or lack of access to devices and support. Participants were guided to develop essential skills such as using email, accessing online services, completing forms, staying safe online, and communicating with family, friends and service providers.

Digital skills and confidence are fundamental to participation in modern life. Through this project, participants improved their ability to access public services, search for work, manage appointments, and stay socially connected. For many, this was their first opportunity to engage meaningfully with digital technology, reducing isolation and increasing independence.

The project was highly successful in building learners' confidence and resilience. Participants reported feeling more empowered, less anxious about using technology, and better equipped to manage everyday tasks online. The flexible online platform allowed learners to progress at their own pace, supported by Meridian Centre staff who provided education and training as well as encouragement, support and guidance.

The project concluded successfully, leaving a lasting impact on participants by equipping them with transferable skills that continue to benefit them beyond the funding period. The outcomes achieved reinforced the importance of accessible, supported digital learning in tackling exclusion, inequality and social isolation within disadvantaged communities.

Nursery and Two-Year-Old Offer

All three- and four-year-old children are entitled to 570 hours of free early education or childcare per year, typically accessed as 15 hours per week for 38 weeks. In addition, the Two-Year-Old Offer enables eligible children to receive 15 hours of free early education per week from the funding period following their second birthday. This national scheme, funded by the Department for Education (DfE), is designed to improve developmental outcomes for two-year-olds who would benefit from access to high-quality early years provision, while also offering targeted family support to help address challenging circumstances.

Meridian Nursery, registered in November 2006, delivers funded early years provision for two-, three- and four-year-olds. The nursery operates from a purpose-built detached property located in the densely populated area of Manningham, Bradford, an area characterised by high levels of deprivation and limited access to affordable childcare. The setting is situated within a residential neighbourhood and is close to several local schools, children's centres and community amenities, enabling strong local engagement and partnership working.

The nursery provides a welcoming, safe and stimulating environment. Children have access to three spacious, well-resourced playrooms, a covered outdoor area, and two secure outdoor play spaces of varying sizes. These outdoor areas include a climbing frame and digging area, supporting children's physical development, exploration and outdoor learning. Facilities are designed to promote learning across all areas of the Early Years Foundation Stage (EYFS).

Meridian Nursery adopts a multi-agency approach to support children and families. The setting maintains strong links local schools and other services, ensuring early identification of need and coordinated support for families.

The nursery operates term time only, providing care and education for 38 weeks of the year. It runs weekday sessional provision, offering:

Morning sessions from 9:00am to 12:00pm for children aged 2–3 and 3–5, and

Afternoon sessions from 12:45pm to 3:45pm for 2–3-year-old and 3–5s.

Children attending the nursery are predominantly from the South Asian community and the local area, many from families experiencing economic disadvantage, language barriers and social isolation.

The setting is registered for a maximum of 96 children at any one time and is organised into three classrooms, 'Clever Caterpillars' and 'Busy Bees' and Nurturing Room, alongside shared office and kitchen facilities.

In response to community demand, Meridian Nursery expanded its provision last year to increase the number of early years places available. This expansion also enabled the nursery to provide a crèche facility to support parents—particularly women—who attend courses and training programmes at the adjacent Meridian Centre. This integration of childcare and adult learning has been instrumental in reducing barriers to participation and supporting family progression.

Since the COVID-19 lockdowns, the nursery has experienced a reduction in occupancy, reflecting wider sector challenges and changes in parental circumstances. While the nursery previously operated close to capacity with almost 90 children on roll, current numbers have reduced to approximately 65 children. Despite this decline, Meridian Nursery continues to deliver high-quality early education, maintain strong safeguarding and support families within the community, while working to rebuild enrolment and respond flexibly to local need.

Groundwork Project

Meridian Centre successfully delivered the Groundwork project, which concluded in December 2024. The project focused on supporting individuals from disadvantaged communities to improve their skills, confidence and access to opportunities, contributing positively to community wellbeing and social inclusion.

Throughout the delivery period, the project engaged local residents through accessible activities, learning opportunities and practical support. It enabled participants to build confidence, develop new skills and strengthen their connection to their community. The project also helped Meridian Centre strengthen local partnerships and demonstrate effective delivery of externally funded programmes.

The Groundwork project ended as planned in December 2024, having met its key objectives and delivered positive outcomes for participants. The learning and experience gained through the project continue to inform Meridian Centre's current and future work, strengthening our capacity to design and deliver impactful community-based programmes.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

Reserve Policy

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

By order of the Board.....  S Khan – Trustee/Director

18 December 2025

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 17 for the year ended 31 March 2025 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 3, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
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**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025**

**Independent examiner's Statement,
Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY

18th December 2025

THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2025

	Note	2025	Unrestricted		Restricted	2024
		Total	Funds		Funds	Total
			General	Designated		
		£	£	£	£	£
Income Resources						
Fees, Grants and Other Income:						
Grants	2	177,148	177,148			266,151
Fees	2	117,628	117,628			68,336
Other Income	3	201,386	201,386			217,740
Total Incoming Resources		496,162	496,162			552,227
Total Resources Expended	4	579,668	579,668			593,562
Net Incoming (Outgoing) Resources before Transfers		(83,506)	(83,506)			(41,335)
Transfers between funds						
Net Incoming (Outgoing) Resources after Transfers		(83,506)	(83,506)			(41,335)
Fund Balances at 1/4/2024	8,9	695,726	395,726	300,000		737,061
Fund Balances at 31/3/2025		612,220	312,220	300,000	-	695,726

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible Fixed Assets	5	261,496	269,714
CURRENT ASSETS			
Debtors	6	50,894	
Cash at bank and in hand		331,147	447,261
		<u>643,537</u>	<u>716,975</u>
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	31,317	21,249
NET ASSETS		<u>612,220</u>	<u>695,726</u>
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	300,000
General Funds	8	312,220	395,726
RESTRICTED FUNDS	9	<u>612,220</u>	<u>695,726</u>

The notes form part of these financial statements.

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 18th December 2025 and signed on its behalf by:



Ms S Khan
Director/Trustee

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2025

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2025 Total	Unrestricted Funds		Restricted Funds	2024 Total
		General Designated			
	£	£	£	£	£
Grants					
Nursery and Centre	16,031	16,031			
Groundwork UK	47,250	47,250			
Bradford 2025	14,742	14,742			
Global Fund	24,678	24,678			
Human Appeal	42,000	42,000			
Ministry of Justice	28,074	28,074			
Jump	4,373	4,373			
Fees					
Nursery and Centre	117,628	117,628			
	294,776	294,776			334,489

THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2025

3 OTHER INCOME

	2025 Total	Unrestricted Funds	Restricted Funds	2024 Total
		General	Designated	
	£	£	£	£
Nursery Income	198,337	198,337		
Premises Income				
Miscellaneous Income				
Bank Interest	3,049	3,049		
	201,386	201,386		217,740

4 TOTAL RESOURCES EXPENDED

	2025 Total	2024 Total
	£	£
Total Resources Expended		
Staff Costs	338,705	360,535
Depreciation	8,218	8,218
Other Costs	232,745	224,809
	579,668	593,562

Of the total resources expended of £579,668 relates to Unrestricted Funds and £0 to Restricted Funds.

Staff costs comprise	2025	2024
Wages and Salaries	319,843	336,760
Social Security Costs	14,516	16,976
Workplace Pension Costs	4,346	6,799
	338,705	360,535

Salaries of £48,712 (2024: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 24 (2024: 26)

THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2025

Other costs comprise:

	2025	2024
	Total	Total
	£	£
Rent & utility Costs	84,888	49,740
Travel	2,751	4,092
Insurance	26,620	26,218
Telephone	8,040	2,920
Equipment & Resources	7,086	6,245
Repairs & Renewals	10,488	16,914
Training & Recruitment Costs	3,425	4,433
Professional & Freelance Fees	41,927	60,712
Activities	11,358	5,740
Accreditation costs		
General Office Equipment	448	448
Other	35,714	47,347
	<u>232,745</u>	<u>224,809</u>

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2025

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
Cost	£	£	£	£
At 1 April 2024	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2025	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2024	141,145	41,955	3,135	186,235
Charge for period	8,218			8,218
At 31 March 2025	149,363	41,955	3,135	194,453
At 31 March 2025	261,494	1	1	261,496
At 1 April 2024	269,712	1	1	269,714

6 DEBTORS

	2025 Total	Unrestricted Funds General	Designated	Restricted Funds	2024 Total
	£	£	£	£	£
Due within one year					
Other debtors and prepayments	50,894				-

Debtors at 31/3/25 represents a loan to EASA Bradford which was repaid in full within two months of the year end.

7 CREDITORS

Amounts falling due within one year

	2025 Total	Unrestricted Funds General	Designated	Restricted Funds	2024 Total
	£	£	£	£	£
PAYE & pension creditor	27,597	27,597			17,691
Accrued Expenses	3,720	3,720			3,558
	31,317	31,317			21,249

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2025

8 UNRESTRICTED FUNDS

	Balance 1.04.2024	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.25
	£	£	£	£	£
Designated Funds	300,000	-	-	-	300,000
General Funds	395,726	496,162	(579,668)	-	312,220
	695,726	496,162	(579,668)	-	612,220

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2024	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.25
	£	£	£	£	£
None					

10 CAPITAL COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2025.

The following statement does not form part of the statutory accounts

THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE

Detailed Revenue Account – Year ended 31 March 2025

	2025		2024
INCOME	Total	Unrestricted	Total
	£	£	£
Grants	177,148	177,148	266,151
Fees	117,628	117,628	68,338
Other income & donations	201,386	201,386	217,740
TOTAL INCOME	496,162	496,162	552,227
EXPENDITURE			
Food & other consumables	6,288	6,288	8,176
Rent, rates & water	68,884	68,884	38,408
Insurance	26,620	26,620	26,218
Light & heat	16,004	16,004	11,332
Subscriptions	4,268	4,268	8,593
Accreditation costs			
Wages & salaries	338,705	338,705	360,535
Telephone	8,040	8,040	2,920
Postage, printing & stationery	7,364	7,364	5,982
Advertising & promotion	420	420	365
Travel costs	2,751	2,751	4,092
IT equipment & maintenance	3,286	3,286	3,167
Repairs & renewals	10,488	10,488	16,914
General office equipment	448	448	448
Cleaning costs	4,846	4,846	5,148
Equipment & resources	7,086	7,086	6,245
Activities	11,358	11,358	5,740
Venue hire	306	306	
Volunteer costs	2,238	2,238	2,854
Training & recruitment costs	3,425	3,425	4,433
Accountancy	3,720	3,720	3,558
Legal & professional fees	5,787	5,787	2,256
Financial management costs	934	934	6,347
Incentives			
Freelance & consulting costs	36,140	36,140	58,456
Hospitality	593	593	458
Bank charges	102	102	94
Donations	1,000	1,000	
Miscellaneous expenses	349	349	1,005
Freehold property depreciation	8,218	8,218	8,218
TOTAL EXPENDITURE	579,668	579,668	593,562
LOSS FOR THE PERIOD	(83,506)	(83,506)	(41,335)