

**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE  
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

**COMPANY NUMBER: 05093277**

**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE**

**LEGAL AND ADMINISTRATIVE INFORMATION**

**COMPANY NUMBER** 05093277 (England and Wales)

**CHARITY NUMBER** 1155297

**TRUSTEES** S Khan  
J Phillips  
S Kauser (resigned 8/5/23, re-appointed 15/1/24)  
I Gabriel (appointed 12/6/23)  
P Akhtar (appointed 27/7/23, resigned 22/1/24)  
Y Aboagye (appointed 27/7/23)

**REGISTERED OFFICE** Saint Pauls Road  
Manningham  
Bradford  
BD8 7LS

**REPORTING ACCOUNTANTS** Wilkinson and Partners  
Chartered Accountants  
Fairfax House  
6a Mill Field Road  
Cottingley Business Park  
Cottingley  
BD16 1PY

**BANKERS** Barclays Bank plc  
10 Market Street  
Bradford  
BD1 1EG

**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE TRUSTEES**

The trustees present their report and financial statements for the year ended 31 March 2024.

**CONSTITUTION**

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

**PRINCIPAL ACTIVITY**

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

**TRUSTEES**

The trustees who have all held office during the year are as follows:

S Khan  
J Phillips  
S Kauser (resigned 8/5/23, reappointed 15/1/24)  
I Gabriel (appointed 12/6/23)  
P Akhtar (appointed 27/7/23, resigned 22/1/24)  
Y Aboagye (appointed 27/7/23)

The trustees are company directors for the purpose of Companies Act 2006.

## **THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE**

### **Review of Activities**

#### **Breaking the Silence**

In the past 12 months we have engaged 119 men directly plus another 291 phonenumber callers (31 of whom became direct recipients through counselling), in addition to 63 calls from professionals looking to refer e.g. GP's Clinical Practice Nurses (CPN, Principle Clinical Psychologists, Social Workers, Care Teams, NHS First Response, es NHS Talking Therapies (Improving Access to Psychological Therapies (IAPT)) looking for additional information in order to refer their service users. We have received referrals from GPs, Social Prescribers, IAPTs, Child and Adolescent Mental Health Services (CAMHs), NHS, Social Workers, Family Lawyers, Social Workers, and a host of women's agencies, including specialist Muslim organisations, supporting families e.g. Apna Haq (Rotherham).

Our users were predominantly Birmingham and Leicester based in 2024, representing over 40% of referrals. 28% are London based with the remainder coming from Yorkshire and Greater Manchester. There is also representation from Cardiff, Swindon and Glasgow.

As you will see from our 'additional work' section, we have continued to build our reputation as the leading national service for the mental well-being of South Asian, predominantly Muslim men.

Worked in collaboration with the Drive Partnership to Co-Design on the next phase of its National Systems Change work to improve responses within racialised communities to those causing harm in their intimate and family relationships and the culture of silence that enables abuse

Collaboratively we have written the first and only culturally informed and religiously sensitive Early Intervention programme; this 26 week court mandated intervention will engage both perpetrators and victims of domestic abuse from South Asian communities. The programme is to be rolled out nationwide through the Safelives/Respect networks with Breaking the Silence acting in an advisory capacity.

Our users were the primary contributors to a study launched in March 2024, in collaboration with King's College London and the University of Westminster: *"Prevalence, Disclosure, and Help-Seeking in Black and Asian Male Survivors of Sexual Violence in the United Kingdom: A Rapid Review*.

Delivered 4 x 12 weeks 'Walid' (fatherhood) programmes to South Asian men and their children, to build healthier attachments, and to play a more meaningful role in their lives.

Co-developed the REACT network - for professionals working to tackle and respond to the sexual abuse of children of Asian, African, Caribbean and racialised heritage communities.

Invited to join the Bradford Community Safety Partnership, sub-group specialising in issues pertaining to men, in particular to represent the needs South Asian and Muslim men, from a mental health perspective

Collaboration in research between Pakistan and the UK on Child Protection in Pakistani communities with the University of Bradford

Co-developed a men and boys strategy for West Yorkshire Combined Authority.

Continued as Board member of Male Survivor Partnership, as only non white Muslim representative.

Taken part in GFC's Global Impact Study as a 'participatory peer action researcher' (PPAR) from May to November 2024. The Global Impact Study aimed to understand the effects of GFC's funding model and non-financial support on GFC partners, and how this impacts the children, young people, and communities that GFC partners work with.

Worked with the Centre of Expertise of Child Sexual Abuse on a new practice network for professionals working to tackle and respond to the sexual abuse of children of Asian, African, Caribbean and racialised heritage.

We were part of the planning group for first Ministerial Conference on ending violence against children that took place in November in Bogota. <https://endviolenceagainstchildrenconference.org/>

We were selected as a supplementary topic supplier for the ECB's new strategy for equity, diversity and inclusion training, delivering bespoke EDI training delivered to staff working within 18 first class counties and 38 national county boards which totals 56 cricketing organisations across England and Wales.

Whilst the approach in EDI education was intended to be transformative for cricket; empowering each local organisation/club to drive forward their plans with central support & guidance from the ECB, it has come to pass that racism and islamophobia are not the priorities (given the Azeem Rafiq scandal), but actually it is the LGBTQIA+ community who are the intended beneficiaries.

Invited as a key note speaker for Amnesty International's Deconstructing Power conference in September. The talk addressed the pre-crime industry, where national security overlaps with mental health, in order to psychologise the threat of terror. We explored how this transformed social and institutional problems by localising them in the individual, thus attempting to sidestep issues of racism and Islamophobia.

We joined the [IICSA Changemakers](#) (The Independent Inquiry into Child Sexual Abuse) who are coordinated by the NSPCC, a group of 68 like-minded organisation's that have united across the sectors to inspire a national mission to prevent **child sexual abuse** and provide much improved support to victims and survivors. All IICSA Changemaker organisations contribute to the successful running of the group by investing their time, expertise, and access to networks to achieve the following ambition: ***"Inspire a national mission to prevent child sexual abuse and provide much improved support to victims and survivors"***

## Coop

We have engaged the final 7 participants the funding covered, all from racialised communities. We have delivered 2 peer led sessions with 18 participants (the end of the grant limited us to this); we have delivered 9 training sessions to professionals on the issues experienced by South Asian young people who have experienced grief/loss - peer mentors co delivered 3 of these; we have continued our fathers programme engaging a further 109 men.

The latter, developed out of the Coop grant, led to a successful application through the Lottery's Phoenix Fund. This work starts in April 2024 and is a continuation of this work.

We experienced some alarming behaviours from young men in particular, who were being targeted because of their vulnerability (a concomitant issues rooted partly in being bereaved), by criminal gangs who wish to groom them into criminality. This has included blackmail through sexual



violence/abuse. The bereavement is often one of a range of events that have led to them 'acting up', and thus bringing their vulnerabilities to the attention of those who wish them harm.

We have used our collaboration with the Police and Social Care. to bring this alarming trend to the attention of the community through the father's group. We are working with the University of Westminster and the Male Survivor Partnership to identify funding for further research in order to demonstrate this to policy makers and commissioners.

We have developed business relationships with South Asian professional networks (a by product of the fathers work). Consequently, they are arranged a '100 man dinner' for professionals and business leaders, to fundraise for our work.

## **Success**

Young people being able to better identify risk in their lives and link it to their own vulnerability. This is difficult work as the mind isn't yet of a capacity to fully comprehend and link the two. But we have been successful in making some young men, and one young woman in particular, more conscious of events in their lives that bear the hallmarks of exploitation.

We have learned how much global politics impacts the young people we have supported. The ongoing issues in the middle East have been brought up in every session, whether 1-1 or in the group. The grief is palpable, but very few understand the complexities of the issue and so it is often reduced to identity markers. This is projection of their own suffering, their own experiences of racial prejudice and inequality.

We have done considerable work to help young people understand their feelings, and to help them understand the harms of falling for simple binary understandings that allow for antisemitism/racism. One of the peer led sessions was around supporting human rights groups who provide care to children and young people on all sides of the divide.

Success in that we are now a truly a national project with Berkshire, Warwickshire and Essex NHS leads reaching out to our service to request support in better engaging vulnerable young people from South Asian communities. We have also received referrals of young adults from health care professionals from all of these CCGs.

## **Bridging the Gap**

Meridian Centre began to deliver the Bridging the Gap project in partnership with Shipley College, Safety First, Women Zone and QED. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in October 2023. This is a three year project funded by the Big Lottery.

## **ESOL with Shipley College**

Meridian Centre in partnership with Shipley College delivers had 24 classes of ESOL E1, E2, E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English (3 hour sessions) as well as Functional Skills Maths. The sessions are well attended with 12 to 14 learners in each class.

## **Good Things Foundation - YBS**

With this funding we were able to offer free online platform that helps people gain basic digital skills and build confidence in using the internet.

Digital skills & confidence are the foundation of being digitally included. These days you need to know how to use the internet or technology to use public services, work or stay in touch with loved ones.

Learn My Way provides up-to-date digital content for our modern world. We were able to offer various essential digital skills topics through Learn My Way:

- Using a touchscreen, keyboard and mouse
- Creating an email account
- Searching for jobs online
- Setting a safe password and using authentication
- Online safety and dealing with online scams
- Basics of video calling
- Plus many more!

### **Learning Curve Group**

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training, educational and employability services to create opportunities that lead to success in learning, life and work.

Since 2016 Learning Curve Group has worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1 and L2

19+

- Working with Children Level 1 and 2
- Health and Social Care Level 1 and 2
- Beauty L1 and L2
- Award in Creative Crafts
- L2 Security Guard Course
- L2 Customer Service
- ESOL

### **Woodspeen**

With over 30 years' experience, Woodspeen Training is a well established provider of Level 2 – Level 5 apprenticeship and skills programmes.

We work in partnership with Woodspeen to deliver ESOL courses.

### **Realise**

Realise help organisations to thrive. In partnership with them, they work to understand the organisations needs. Realise design and deliver training programmes that ensure our learners grow. Their programmes are regulated and funded through the government or your apprenticeship levy.

In partnership with Realise we delivered L1 Hair styling courses.

## **Traineeship Programme**

The programme was funded by ESFA.

The Traineeships were designed to help young people gain the skills to progress to an apprenticeship, to be able to get a job, or to continue their education to gain the skills they need for their chosen career.

Traineeships were for young people aged 19-24 who were not in education, employment or training, are focused on getting a job and have not yet achieved a full Level 2

Traineeships included:

- A high quality work placement – to provide meaningful work experience and develop work place skills to help you find and keep a job.
- Work preparation training – developing inter-personal skills and including CV writing, job search and interview skills
- Level 1 Preparation to work in Adult Social Care, Level 1 Childcare, Level 1 Support Work in Schools or Level 1 Beauty course. We also delivered SIA Security Course (badge included).
- Employability Skills
- English and Maths training (unless already achieved GCSE grades A\*-C) - seen as crucial by employers. Initial assessments were carried out during enrollments. The work placement was for minimum 70 GLH within a traineeship Which was a minimum of 6 weeks.

At the end of the programme all students were offered an exit interview with their work placement organisation to help them practice and prepare for future opportunities. Where available, these interviews may have been for real apprenticeship or job vacancies within the placement organisation. They also gained qualifications from courses completed with the training provider to add to their CV.

## **Nursery and 2 Year Old Offer**

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2 Year Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for 38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates



sessionally every weekday offerings sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms-‘Clever Caterpillars’ and ‘Busy Bees’

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

Since lockdown we have seen a decrease in the number of children on roll. The maximum number of children in the nursery was approximately 65 whereas previously we would have almost 90 children on roll.

### **Velvet Mills Site**

Due to increase in demand for courses we have now leased Unit 2. We are still looking to purchase another building to offer our courses in another deprived area of Bradford.

### **Risk Management**

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

### **Reserve Policy**

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

By order of the Board..........S Khan – Trustee/Director

25 March 2025

## **THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE**

### **REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 18 for the year ended 31 March 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1<sup>st</sup> January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

#### **Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report**

As described on page 3, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

#### **Basis of Independent Examiner's Statement and scope of work undertaken**

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE  
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024**

**Independent examiner's Statement,  
Report and Opinion**

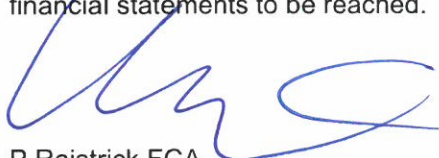
Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA  
Wilkinson and Partners  
Chartered Accountants  
Fairfax House  
6 Mill Field Road  
Bingley  
BD16 1PY  
25<sup>th</sup> March 2025

**THE MERIDIAN CENTRE**  
**A COMPANY LIMITED BY GUARANTEE**

**INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2024**

		2024	Unrestricted		Restricted	2023
		Total	Funds		Funds	Total
			General	Designated		
	Note	£	£	£	£	£
<b>Income Resources</b>						
<b>Fees, Grants and Other Income:</b>						
<b>Grants</b>	2	266,151	68,193		197,958	177,586
<b>Fees</b>	2	68,336	68,336			98,769
<b>Other Income</b>	3	217,740	217,740			229,851
<b>Total Incoming Resources</b>		552,227	354,269		197,958	506,206
<b>Total Resources Expended</b>	4	593,562	386,582		206,980	599,387
<b>Net Incoming (Outgoing) Resources before Transfers</b>		(41,335)	(32,313)		(9,022)	(93,181)
<b>Transfers between funds</b>						
<b>Net Incoming (Outgoing) Resources after Transfers</b>		(41,335)	(32,313)		(9,022)	(93,181)
<b>Fund Balances at 1/4/2023</b>	8,9	737,061	428,039	300,000	9,022	830,242
<b>Fund Balances at 31/3/2024</b>		695,726	395,726	300,000	-	737,061

The notes form part of these financial statements.



**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE**

**BALANCE SHEET AT 31 MARCH 2024**

	Note	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible Fixed Assets	5	269,714	277,932
<b>CURRENT ASSETS</b>			
Debtors	6		
Cash at bank and in hand		447,261	462,249
		716,975	740,181
<b>CURRENT LIABILITIES</b>			
Creditors - amounts falling due within one year	7	21,249	3,120
<b>NET ASSETS</b>		695,726	737,061
<b>REPRESENTED BY</b>			
<b>UNRESTRICTED FUNDS</b>			
Designated Funds	8	300,000	300,000
General Funds	8	395,726	428,039
<b>RESTRICTED FUNDS</b>	9		9,022
		695,726	737,061

The notes form part of these financial statements.

For the year ending 31 March 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 25<sup>th</sup> March 2025 and signed on its behalf by:

X 

Ms S Khan  
Director/Trustee



**THE MERIDIAN CENTRE**  
**A COMPANY LIMITED BY GUARANTEE**

**NOTES ON THE ACCOUNTS – 31 MARCH 2024**

**1 ACCOUNTING POLICIES**

**1.1 Basis of preparation of financial statements**

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

**1.2 Incoming resources**

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

**1.3 Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

**1.4 Taxation**

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

**2 GRANTS AND FEES**

	<b>2024 Total</b>	<b>Unrestricted Funds</b>		<b>Restricted Funds</b>	<b>2023 Total</b>
		<b>General Designated</b>			
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Grants</b>					
Nursery and Centre	68,193	68,193			
Groundwork UK					
ESFA	83,550			83,550	
Tudor Trust	35,000			35,000	
Global Fund	20,000			20,000	
Human Appeal	22,500			22,500	
Ministry of Justice	36,908			36,908	
<b>Fees</b>					
Nursery and Centre	68,336	68,336			
	334,487	136,529		197,958	276,355

**THE MERIDIAN CENTRE**  
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**NOTES ON THE ACCOUNTS – 31 MARCH 2024**

**3 OTHER INCOME**

	<b>2024 Total</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>2023 Total</b>
	<b>£</b>	<b>General Designated £</b>	<b>£</b>	<b>£</b>
Nursery Income	200,410	200,410		
Premises Income	14,865	14,865		
Miscellaneous Income	2,465	2,465		
Bank Interest				
	<u>217,740</u>	<u>217,740</u>		<u>229,851</u>

**4 TOTAL RESOURCES EXPENDED**

	<b>2024 Total</b>	<b>2023 Total</b>
<b>Total Resources Expended</b>	<b>£</b>	<b>£</b>
Staff Costs	360,535	334,941
Depreciation	8,218	8,218
Other Costs	224,809	256,228
	<u>593,562</u>	<u>599,387</u>

Of the total resources expended of £386,586 relates to Unrestricted Funds and £206,980 to Restricted Funds.

<b>Staff costs comprise</b>	<b>2024</b>	<b>2023</b>
Wages and Salaries	336,760	309,861
Social Security Costs	16,976	16,915
Workplace Pension Costs	6,799	8,165
	<u>360,535</u>	<u>334,941</u>

Salaries of £48,712 (2023: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 26 (2023: 22)

**THE MERIDIAN CENTRE**  
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**NOTES ON THE ACCOUNTS – 31 MARCH 2024**

Other costs comprise:

	<b>2024</b>	<b>2023</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Rent & utility Costs	49,740	70,348
Travel	4,092	13,356
Insurance	26,218	9,823
Telephone	2,920	7,666
Equipment & Resources	6,245	6,163
Repairs & Renewals	16,914	15,344
Training & Recruitment Costs	4,433	21,425
Professional & Freelance Fees	60,712	54,889
Activities	5,740	2,003
Accreditation costs		4,234
General Office Equipment	448	4,068
Other	47,347	46,909
	<u>224,809</u>	<u>256,228</u>

**THE MERIDIAN CENTRE  
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**NOTES ON THE ACCOUNTS – 31 MARCH 2024**

**5 Tangible Fixed Assets**

	Freehold Property	Equipment	Fixtures & Fittings	Total
	£	£	£	£
Cost				
At 1 April 2023	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2024	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2023	132,927	41,955	3,135	178,017
Charge for period	8,218			8,218
At 31 March 2024	141,145	41,955	3,135	186,235
At 31 March 2024	269,712	1	1	269,714
At 1 April 2023	277,930	1	1	277,932

**6 DEBTORS**

	2024 Total	Unrestricted Funds General	Designated	Restricted Funds	2023 Total
	£	£	£	£	£
Due within one year					
Other debtors and prepayments	-				-
	-				-

**7 CREDITORS**

**Amounts falling due within one year**

	2024 Total	Unrestricted Funds General	Designated	Restricted Funds	2023 Total
	£	£	£	£	£
PAYE & pension creditor	17,691	17,691			
Accrued Expenses	3,558	3,558			3,120
	21,249	21,249			3,120

**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE**

**NOTES ON THE ACCOUNTS – 31 MARCH 2024**

**8 UNRESTRICTED FUNDS**

	<b>Balance 1.04.2023</b>	<b>Resources Incoming</b>	<b>Resources (Outgoing)</b>	<b>Transfers in/(out)</b>	<b>Balance 31.03.24</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Designated Funds	300,000	-	-	-	300,000
General Funds	428,039	354,269	(386,582)	-	395,726
	728,039	354,269	(386,582)	-	695,726

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

**9 RESTRICTED FUNDS**

	<b>Balance 1.4.2023</b>	<b>Resources Incoming</b>	<b>Resources (Outgoing)</b>	<b>Transfers in/(out)</b>	<b>Balance 31.03.24</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Groundwork UK	1,981		1,981		
Global Fund	1,301	20,000	21,301		
Bereavement Counselling	1,415		1,415		
Human Appeal	1,529	22,500	24,029		
Ministry of Justice	-	36,908	36,908		
Tudor Trust	2,796	35,000	37,796		
ESFA	-	83,550	83,550		
	9,022	197,958	(206,980)	-	-

**10 CAPITAL COMMITMENTS**

The charity had no future financial or capital commitments at 31 March 2024.



The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE  
A COMPANY LIMITED BY GUARANTEE**

**Detailed Revenue Account – Year ended 31 March 2024**

	2024			2023
	Total	Unrestricted	Restricted	Total
INCOME	£	£	£	£
Grants	266,151	68,193	197,958	177,586
Fees	68,336	68,336		98,769
Other income & donations	217,740	217,740		229,851
<b>TOTAL INCOME</b>	<b>552,227</b>	<b>354,269</b>	<b>197,958</b>	<b>506,206</b>
<b>EXPENDITURE</b>				
Food & other consumables	8,176	8,176		5,920
Rent, rates & water	38,408	30,055	8,353	56,781
Insurance	26,218	22,727	3,491	9,823
Light & heat	11,332	11,032	300	13,567
Subscriptions	8,593	6,206	2,387	10,903
Accreditation costs				4,234
Wages & salaries	360,535	181,078	179,457	334,941
Telephone	2,920	2,858	62	7,666
Postage, printing & stationery	5,982	5,494	488	7,515
Advertising & promotion	365	365		1,841
Travel costs	4,092	1,028	3,064	13,356
IT equipment & maintenance	3,167	2,347	820	1,587
Repairs & renewals	16,914	16,897	17	15,344
General office equipment	448	448		4,068
Cleaning costs	5,148	5,148		
Equipment & resources	6,245	6,245		6,163
Activities	5,740	4,844	896	2,003
Venue hire				675
Volunteer costs	2,854	2,166	688	1,518
Training & recruitment costs	4,433	4,433		21,425
Accountancy	3,558	3,558		3,550
Legal & professional fees	2,256	2,256		1,965
Financial management costs	6,347	5,947	400	1,516
Incentives				4,596
Freelance & consulting costs	58,456	51,899	6,557	52,924
Hospitality	458	458		4,609
Bank charges	94	94		102
Donations	1,600	1,600		
Miscellaneous expenses	1,005	1,005		2,573
Freehold property depreciation	8,218	8,218		8,218
<b>TOTAL EXPENDITURE</b>	<b>593,562</b>	<b>386,582</b>	<b>206,980</b>	<b>599,387</b>
<b>LOSS FOR THE PERIOD</b>	<b>(41,335)</b>	<b>(32,313)</b>	<b>(9,022)</b>	<b>(93,181)</b>