

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES Ms S Khan
Ms J Phillips
Miss S Kauser

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2022.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

Ms S Khan
Ms J Phillips
Miss S Kauser

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

Over the years, the Meridian Centre and Nursery has become part of the social fabric of the community. It has reached so many members of the community and has overcome great challenges to bring positive change to an area that suffers from deprivation. The Centre continued to operate during the Covid-19 pandemic and has been able to support and uplift people, even through some very difficult times.

Service Users have been able to depend on the Centre to cater to their needs in terms of having diversity in background, interests and identity. The work that we do is relevant to the lives of the Service Users, which highlights the Centre's importance as a cultural, educational, training and civic institution.

The Centre has made significant progress during the past 12 months in spite of the setbacks caused by the pandemic. We have been able to offer more provisions and classes as well as increasing our partnership work with Shipley College, Bradford College, Calderdale College, WEA, QED, and we have become an important voice within the Consortium. Subsequently, we are running more classes per week providing essential skills, training, qualifications and education to our Service Users, who are primarily unemployed women of colour from deprived backgrounds. This allows them to gain requisite skills and qualifications to access the employment market and we have had many successful cases of these women finding employment after using our services.

Through its status as a registered charity, the Centre was able to host many charitable events this year, such as the event for the Queens Jubilee, which was a great success and was attended by many in the local community.

The Meridian Centre continues to provide a safe and diverse environment, which caters to the needs of the community. With more facilities, provisions, and classes than ever before, the Centre is able to offer access to even more community members. With the help and support of a dedicated team we ensure the effective functioning of the centre.

Delivering programmes like ESOL and teaching ICT have clear socio-economic advantages, such as combatting deprivation and making people within the locality more employable. These opportunities are incredibly important for deprived areas such as this one and I take great pride in being able to provide these courses for free to help those within the community.

Breaking the Silence

This year, Breaking the Silence (BTS) was able to secure funding from the Ministry of Justice through the Victims Fund and directly from the Home Office via a multiyear fund. This is a significant breakthrough as it indicates a shift in attitudes as mainstream government is now recognising, at a national ministerial level, the pressing need for attention to male mental health issues, where previously these have only been supported at a local level.

BTS has worked continuously on the board of the Male Survivor Partnership (MSP) and has singlehandedly rewritten the entire strategy for the next ten years as well as paving the way in appointing a new leader of the MSP. The board agreed that the MSP leader should be male because a man has a better understanding and appreciation for these male issues.

In the past year, BTS has worked with over 800 men both in person and through the mobile helpline. The majority of these men had never experienced any form of counselling or therapy before and for most of them it was their first chance to speak up about their past experiences and trauma.

This year, BTS expanded its reach to domestic abuse victims for the first time. It has been recognised by major national bodies, including Respect and SaveLives, as a leader in the field; the latter of whom has made BTS an associate. BTS has done extensive work in the field of Equity, Diversity and Inclusion (EDI), which has now been recognised for its uniqueness and BTS has been made an associate of Diverse Matters, the largest EDI organisation in the country. Subsequently, BTS has run all of the anti-racism training for all of the cricket clubs that operate under the England Country Cricket Board.

There has been a continuity in funding from the Global Fund for Children, which has allowed BTS to become accredited. Consequently, this has allowed BTS to become recognised within the top ten therapy programmes for men in the country. This organisation continues to be the only service that specialises towards men from racialised communities.

Moreover, based on the Male Service Standards quality assurance framework, set out by the MSP, BTS have met the required standards and will undergo an assessment in March to gain full accreditation.

BTS have repeatedly been able to raise awareness on men's mental health issues this year through multiple interviews on popular radio stations, including BBC Radio 2, BBC Radio 4, Asian Network, BBC Radio Manchester and BBC Radio Leeds. This has helped to spread a positive message about male abuse and mental health, removing the stigma surrounding the topic. Furthermore, speaking out on this issue has been vital in encouraging more men to come forward and speak about their own experiences.

English and Health and Well-being

The organisation began to deliver the Talk English project in partnership with Shipley College. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in June 2014 and we have since then annually exceeded targets and output. In September 2020 the funding went to Bradford council and was renamed English For Everyone. As a result, we have completed Phase 7 of the project, exceeded our targets and supported the consortium in achieving outputs. From Jan 2022 to July 2022 Bradford Council Funded the ESOL and Health and Well Being project which exceeded on its outputs and supported over 150 participants to progress on to Pre- Entry and Entry Level 1/2 ESOL.

ESOL with Shipley College

In previous year the organisation had 26 classes of ESOL E1, E2, E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English as well as Functional Skills Maths. Shipley college returned this year delivering 22 to 24 sessions and increased the hourly rate for room hire.

Learning Curve Group

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training,

educational and employability services to create opportunities that lead to success in learning, life and work.

Over the last 7 years Learning Curve Group have worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1 and L2
19+

Working with Children Level 1 and 2

Health and Social Care Level 1 and 2

Beauty L1 and L2

L2 Security Guard Course

Calderdale College

The college continued delivering Level 1 Diploma in Progression and Level 2 Customer Service/ Health and Social Care or Childcare. The courses were well attended and Meridian Centre recruited learners for these courses and for all the courses delivered by Learning providers such as Calderdale College, Realise, Woodspeen and WEA. The learning providers paid room hire.

Cloth Workers

Approved a grant specifically towards your capital project to purchase of the IT equipment for a charity supporting disadvantaged minority community in West Yorkshire. This enabled us to buy laptops, tablets and smart phones to support those participants who preferred online courses and were not quite ready to return to the centre to attend face to face courses.

Awards for All

The project brought together Centre users are of all ages to run more intergenerational activities that brings people together. The project strengthened community spirit, built social networks and develop individual skills. This project delivered activities with the local community and brought them together to share a social event. The project was something new for our community and built on the type of projects we run such as vocational skills, creative crafts, language development as well as some catering for small events. The participants also felt that candle making course has helped them to learn a way of saving on energy bills especially at a time when utility bills have dramatically risen in price. Learning to make candles will allow them to make candles at home and recycle wax to save on rising energy costs

The project was a success and excelled our expectations. It was incredibly refreshing in its ability to bring together all kinds of people with different backgrounds. It was a joyous occasion, everyone had a great time and the activities went down a treat - as did the cakes! The candle-making was very fun, and the people were able to put their own twist on them. They were really able to express their creativity and did not hesitate to get involved. They were united by their love of food, spending time with one another and their shared respect and admiration for the Queen!

Many thanks to the funders for helping to make this event happen. It was very enjoyable and it is something that we will certainly remember!

ESF-Groundworks

Meridian Centre users were able to access free sessions on English language, wellbeing, cookery, and more recently can find someone to talk with to combat loneliness. The area has slightly higher levels of unemployment than some other parts of Bradford. We delivered client orientated, community-based provision providing skills-acquisition and job readiness for the community. Offering courses to up-skill individual learners, prepare them for the 'world of work' and upgrade their potential employment options and links with employment opportunities to contribute to the regeneration of disadvantaged communities through locally delivered learning provision. We offered engagement courses such as Sewing, Baking, Cook & Eat Healthy, and a number of other courses. These classes are each two hours long and run once a week with the exception of sewing runs two classes a week. We secured funding again in November 2020 for a second cohort of learners and third cohort in June 2021 and fourth in January 2022.

Meridian Centre responded to a local need to support and help with community integration. We have a number of regular Centre users and great network of people who promote our activities.

The Centre provides a safe environment for local people and provides a range of courses and learning activities for those learners who are taking the first step out of the home to those who are participating on the Level 2 courses. We deliver non-accredited courses such as Henna, Sewing, Basic IT. Bridging course include Introduction to Childcare, Health and Social Care, Beauty and IT. The centre provides IT training, ESOL classes, Dressmaking and Customer Service. Training is provided according to levels of prior achievement in order to widen participation and encourage progression, especially to level 2.

The Centre is the best place to provide this missing link of training and job preparation because of the serious restrictions in developing life skills of some BME women, which then has a detrimental effect on their employment prospect. This is due to cultural/religious factors which impinge on young women and prevent them from accessing mainstream activities. Some young women feel intimidated in a male environment and therefore are not fully able to reach their potential. Meridian Centre offers the opportunity of a single gender environment but not exclusively and has over the years established itself as a reputable organisation within the community. The centre prides itself on the excellent relationship it has with those living and working within the district and the establishment of this project with further enhance this partnership

Coop Bereavement Funding

For the past 12 months, the Meridian Centre has supported bereaved children through the #iwill fund via the Cooperative Foundation. This programme has enabled the centre to provide help to bereaved children from Black and Asian communities in Bradford. These children come from deprived areas and have faced some incredibly difficult times. Through this fund, we are able to support 30 children per year and provide them with crucial help. This programme has been so successful that it was able to secure funding for a further 12 months.

JU:MP

To engage children and their families in a range of physical activities to encourage them to be more active and to sign up to the campaign. JU:MP is child led and has been tested in over 100 schools

over 10 years, engaging over 25,000 children. This model has been successful as carers and parents respond well to activities led and delivered by children.

As part of the JU:MP Campaign, the Meridian Centre delivered many "get fit" classes such as family walk-n-talks, Zumba-cise, yoga-cise, bangra-cise, as well as healthy cooking classes which were taught in person as well as online. In partnership with the Manningham Housing Association (MHA) and Holings Youth Association (HYA), the Meridian Centre has helped to reach over 300 families across the Manningham area. This programme has helped them to overcome issues with mobility, disabilities and cultural barriers in addition to getting them involved in a variety of sports and exercise.

Manjit Wolstenholme Fund

Using the Manjit Wolstenholme Fund, the organisation was able to provide homework and learning support clubs in the Manningham District of Bradford. We employed 3 session workers to deliver 2x2 hours on Sundays. This programme managed to reach over 40 primary school children who were struggling to complete their homework in their home environment and provide them with support and a learning environment in which they could work. This programme was delivered through provisions of an ICT suite; a high ratio of staff members to students to ensure the children were receiving sufficient time and attention; and completion of actual school-allocated homework

Thanks to this grant, the Meridian Centre was able develop the confidence, resilience and life skills of the children. The programme was also able to address low educational attainment and improve learning outcomes through working with children individually and teaching them not only the material, but also how to learn and engage. Using journal entries at the start, middle and end of the project, we could see that there was a clear improvement in attainment in many of the children and they also reported an increase in confidence in their ability to do the work and take on new tasks.

Power to change- Renewal Fund

Contribute to costs of adapting operations. Our regular income from the nursery and also our training courses has been hard hit by the incidence of the pandemic. In order to change how we provide services we are moving our training online. The funding covered tutor costs, to setup courses online for one year. We also needed to add additional software licences. Due to covid safety requirements we could not allow staff to share equipment so they each need their own laptop/tablet. So there were additional costs for an extra phone and software for zoom platform, videos, and music. This funding enabled us to move our service delivery online and share training with the use of 10 tablets purchased. This enabled us to teach 5 people physically in class in one building and another group in a second building together with an unlimited number online in the same class. We were able to meet our contractual needs for training deliver and reach our target numbers. The tutors were able to provide IT training to learners if they are not confident to use technology so that no one was left behind during the transition. During the pandemic people's lives have been derailed by the pandemic not just directly through the risk of infection but indirectly through the interruption of their development plans. This funding helped us to rapidly address that situation and get our learners back on track.

Nursery and 2 Year Old Offer

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2-Year-Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for

38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates sessionally every weekday offerings sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms 'Clever Caterpillars' and 'Busy Bees'

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

During lockdown we provided work packs on a weekly basis, provided videos of staff reading stories, singing rhymes on Whatsapp and weekly phone calls to check health and wellbeing of our children and families that decided not to attend nursery.

Traineeship Programme

The funding was approved in February 2021 by the ESFA.

Traineeships are designed to help young people gain the skills to progress to an apprenticeship, to be able to get a job, or to continue their education to gain the skills they need for their chosen career. Traineeships are for young people aged 19-24 who are not in education, employment or training. Learners eligible if they are

- are focused on getting a job
- Aged 19-24 and have not yet achieved a full Level 2

Traineeships include:

- A high quality work placement – to provide meaningful work experience and develop work place skills to help you find and keep a job.
- Work preparation training – developing inter-personal skills and including CV writing, job search and interview skills
- Level 1 Preparation to work in Adult Social Care, Level 1 Childcare, Level 1 Support Work in Schools or Level 1 Beauty course, Door Supervision Level 2
- Employability Skills
- English and Maths training (unless already achieved GCSE grades A*-C) and ICT - seen as crucial by employers. Initial assessments will be carried out when enrolling.

All students will be offered an exit interview with their work placement organisation to help them practice and prepare for future opportunities. Where available, these interviews may be for real apprenticeship or job vacancies within the organisation. They will also gain qualifications from courses completed with the training provider to add to their CV.

Velvet Mills Site

Due to increase in demand for courses we leased the Velvet Mills, Lilycroft Road, Bradford, BD9 5BD for a further 7 years. The centre is well attended and has allowed Meridian Centre to increase the number of courses we can offer learners. We have now leased Unit 2. We are looking to purchase a building in Bradford 5 to offer our courses in another deprived area of Bradford. We have viewed a number of properties but have not yet found premises suitable for the courses we want to deliver.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

By order of the Board.....*S. Khan*.....Ms S Khan – Trustee/Director

14 December 2022

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 19 for the year ended 31 March 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 9, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to:-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022**

**Independent examiner's Statement,
Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY

14th December 2022

THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2022

		2022	Unrestricted		Restricted	2021
		Total	Funds		Funds	Total
			General	Designated		
	Note	£	£	£	£	£
Income Resources						
Fees, Grants and Other Income:						
Grants	2	163,436	25,285		138,151	134,028
Fees	2	233,727	218,299		15,428	100,278
Other Income	3	192,737	192,737			317,520
Total Incoming Resources		589,900	436,321		153,579	551,826
Total Resources Expended	4	584,779	484,089		100,690	444,397
Net Incoming (Outgoing) Resources before Transfers		5,121	(47,768)		52,889	107,429
Transfers between funds			10,563		(10,563)	
Net Incoming (Outgoing) Resources after Transfers		5,121	(37,205)		42,326	107,429
Fund Balances at 1/4/2021	8,9	825,121	489,939	300,000	35,182	717,692
Fund Balances at 31/3/2022		830,242	452,734	300,000	77,508	825,121

The notes form part of these financial statements.

THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET AT 31 MARCH 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible Fixed Assets	5	286,150	294,366
CURRENT ASSETS			
Debtors	6		
Cash at bank and in hand		546,732	533,155
		832,882	827,521
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	2,640	2,400
NET ASSETS		830,242	825,121
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	300,000
General Funds	8	452,734	489,939
RESTRICTED FUNDS	9	77,508	35,182
		830,242	825,121

The notes form part of these financial statements.

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 14th December 2022 and signed on its behalf by:

S. Khan

Ms S Khan
 Director/Trustee

THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE

NOTES ON THE ACCOUNTS – 31 MARCH 2022

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2022 Total	Unrestricted Funds		Restricted Funds	2021 Total
		General Designated			
	£	£	£	£	£
Grants					
Nursery and Centre	8,613	8,613			
Groundwork UK	31,385			31,385	
Children in need	14,784			14,784	
Tudor Trust	35,000			35,000	
Global Fund	5,500			5,500	
Awards for All	9,340	9,340			
Manjit Wolstenholme	7,332	7,332			
Human Appeal	15,000			15,000	
Ministry of Justice	26,902			26,902	
Bereavement Counselling	9,580			9,580	
Fees					
Groundwork UK	7,850			7,850	
ESFA	119,109	119,109			
ESOL	17,575	17,575			
Human Appeal	7,578			7,578	
Velvet Mill	47,650	47,650			
Nursery and Centre	33,965	33,965			
	397,163	243,584		153,579	234,308

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2022

3 OTHER INCOME

	2022 Total	Unrestricted Funds	Restricted Funds	2021 Total
		General Designated		
	£	£	£	£
Nursery Income	150,032	150,032		
Premises Income	12,525	12,525		
Government Covid-19 Grants	16,061	16,061		
Miscellaneous Income	14,098	14,098		
Bank Interest	21	21		
	192,737	192,737		317,520

4 TOTAL RESOURCES EXPENDED

	2022 Total	2021 Total
Total Resources Expended	£	£
Staff Costs	325,978	325,243
Depreciation	8,218	8,218
Other Costs	250,583	110,936
	584,779	444,397

Of the total resources expended of £361,158 relates to Unrestricted Funds and £83,239 to Restricted Funds.

Staff costs comprise	2022	2021
Wages and Salaries	306,168	307,607
Social Security Costs	16,238	14,507
Workplace Pension Costs	3,572	3,129
	325,978	325,243

Salaries of £48,712 (2021: £50,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 22 (2021: 22)

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2022

Other costs comprise:

	2022	2021
	Total	Total
	£	£
Rent & utility Costs	60,610	9,792
Travel	10,831	7,938
Insurance	8,700	6,727
Telephone	7,417	5,638
Equipment & Resources	11,141	3,923
Repairs & Renewals	10,956	7,842
Training & Recruitment Costs	7,642	1,685
Professional & Freelance Fees	62,108	23,228
Activities	4,158	4,732
Accreditation costs	11,012	1,800
General Office Equipment	23,859	7,938
Other	32,149	29,693
	250,583	110,936

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2022

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
Cost	£	£	£	£
At 1 April 2021	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2022	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2021	116,491	41,955	3,135	161,581
Charge for period	8,218			8,218
At 31 March 2022	124,709	41,955	3,135	169,799
At 31 March 2022	286,148	1	1	286,150
At 1 April 2021	294,366	1	1	294,368

6 DEBTORS

	2022 Total	Unrestricted Funds	Restricted Funds	2021 Total
		General	Designated	
	£	£	£	£
Due within one year				
Other debtors and prepayments	-			-
	-			-

7 CREDITORS

Amounts falling due within one year

	2022 Total	Unrestricted Funds	Restricted Funds	2021 Total
		General	Designated	
	£	£	£	£
Accrued Expenses	2,640	2,640		2,400
	2,640	2,640		2,400

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2022

8 UNRESTRICTED FUNDS

	Balance 1.04.2021	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.22
	£	£	£	£	£
Designated Funds	300,000	-	-	-	300,000
General Funds	489,939	436,321	(484,089)	10,563	452,734
	789,939	436,321	(484,089)	10,563	752,734

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2021	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.22
	£	£	£	£	£
Groundwork UK	(3,890)	39,235	(14,462)	(15,486)	5,397
Global Fund	8,136	5,500	(8,915)	(56)	4,665
Bereavement Counselling	-	9,580	(8,580)	8,895	9,895
Human Appeal	-	22,578	(106)	-	22,472
Ministry of Justice	-	26,902	(26,822)	(80)	-
Children in Need	8,045	14,784	(19,273)	(3,556)	-
Tudor Trust	22,891	35,000	(22,532)	(280)	35,079
	35,182	153,579	(100,690)	(10,563)	77,508

10 COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2022.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2022

	2022 Total £	Unrestricted £	Restricted £	2021 Total £
INCOME				
Grants	163,436	25,285	138,151	134,028
Fees	233,727	218,299	15,428	100,278
Other income & donations	192,737	192,737		317,520
TOTAL INCOME	589,900	436,321	153,579	551,826
EXPENDITURE				
Food & other consumables	5,419	5,419		6,346
Rent, rates & water	49,240	49,240		4,174
Insurance	8,700	8,700		6,727
Light & heat	11,370	11,370		5,618
Subscriptions	6,097	5,423	674	4,521
Accreditation costs	11,012	11,012		1,800
Wages & salaries	325,978	258,407	67,571	325,243
Supervision	2,000		2,000	750
Telephone	7,417	7,099	318	5,638
Postage, printing & stationery	4,850	4,740	110	3,397
Advertising & promotion	670	420	250	2,619
Travel costs	10,831	1,153	9,678	7,938
IT equipment & maintenance	970	829	141	2,019
Repairs & renewals	10,956	10,956		7,842
General office equipment	23,859	20,336	3,523	7,221
Capital equipment				
Equipment & resources	11,141	7,764	3,377	3,923
Activities	4,158	2,447	1,711	4,732
Venue hire	100	100		690
Volunteer costs	2,167	1,439	728	1,200
Training & recruitment costs	7,642	7,642		1,685
Accountancy	2,640	2,640		2,348
Legal & professional fees	569	569		13
Financial management costs	4,325	4,325		5,459
Freelance costs	61,539	50,930	10,609	23,215
Hospitality	2,699	2,699		678
Bank charges	92	92		80
Miscellaneous expenses	120	120		303
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	584,779	484,089	100,690	444,397
SURPLUS FOR THE PERIOD	5,121	(47,768)	52,889	107,429