

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES Ms S Khan
Ms J Phillips
Miss S Kauser

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2021.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity..

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

Ms S Khan
Ms J Phillips
Miss S Kauser

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

When the first lockdown was initiated we were forced to suspend all delivery face to face. We utilised remote learning opportunities using technology to, but also to allow users to report any issues and get support for the issues they were facing. We provided food parcels to those most in need, and our IAG staff were redeployed to the Breaking the Silence service check on the well-being of our users.

Covid, far from being a social equaliser, disproportionally affected BAME communities both in infections and the inequalities that came to the fore during lockdown). These issues included bereavement (or anxiety stemming from family members being at risk/having the virus – the infection rate was 4x higher in BAME communities according to the ONS); to unemployment to food and fuel poverty. Staff where possible directed these callers to food banks (a cause of great distress and shame for some), government websites and other larger scale helplines e.g. Childline, Samaritans. Many did not understand what was happening – some were key workers, working in public facing roles e.g. taxi/bus drivers, security, retail etc and needed advice. Some worked precarious low paid jobs with no recourse to government support. Others had to work and were faced with leaving children under the supervision of older, yet underage siblings. Some callers were concerned their children were falling behind at school.

Breaking the Silence

This year has been the most successful with respect of callers, the exposure of the project, the promotion of the service to the very forefront of services for men nationally. But it has also been the least successful with respect to outcomes for survivors. With the first lockdown we found ourselves overstretched with a surge in callers. We had to suspend all face to face sessions. We saw a 167% rise in callers.

The surge in demand saw us introduce a 'triage' session of 15 minutes for new callers who wanted therapeutic support after their first call (delivered by 4 volunteer trainee therapists). Users of this triage service required specialist support for e.g. legal support, food banks, bereavement therapy, and were thus signposted to other services. We provided such callers and joiners with an emergency Telegram (GDPR/DPA 2018 compliant) text line where we could offer additional support, although this was restricted to providing information e.g. websites, addresses to maintain professional boundaries (online disinhibition saw some misuse of the text support by service users).

In March we had to suspend all face to face therapy, moving all clients to telephone therapy. In the ensuing panic we attempted to use WhatsApp video-calling and ZOOM, but found clients were less boundaried. The BACP then advised against both formats due to privacy and data issues. In May, on the recommendation of the BACP, Online Therapy Institute (OTI) and Association for Counselling and Therapy Online (ACTO), we purchased specialist software – Doxy.me, a clinically approved therapy tool that meets the requirements of GDPR/DPA 2018. This allowed us to reinstate the 1-1 therapy. Furthermore, we were able to safely restore the group programmes. For the first time, we could include new members from outside the local area, with young men from as far as liford and Dundee joining the sessions, allowing for greater participation.

To continue to meet the needs of those requiring intensive face to face support, on the recommendation of the BACP, Online Therapy Institute (OTI) and Association for Counselling and Therapy Online (ACTO), we purchased specialist software – Doxy.me, a clinically approved therapy

tool that meets the requirements of GDPR/DPA 2018. This allowed us to reinstate the 1-1 therapy. Furthermore, we were able to safely restore the group programmes. For the first time, we could include new members from outside the local area, with young men from as far as Ilford and Dundee joining the sessions, allowing for greater participation.

Our work has brought us to the attention of the Ministry of Justice to consult on supporting BAME victims of crime, in guidance for commissioners. We were then invited to head a national Media campaign (#itstillmatters) encouraging victims to speak out, and survivors to access help. Our case studies can be accessed through the MoJ website listed on the campaign posters.

Furthermore we were invited to consult the Ministry on a range of other topics, including training (our training programme was transferred online) for civil servants on the issues faced by BAME men. This led to a further event for the Crown Prosecution Service and the representative of the Director for Public Prosecutions.

The Universities of Bath, Bradford, Manchester and Nottingham invited us to speak to their under and post graduate students– the latter have assigned 31 post graduate students to research areas we have identified e.g. BAME adults presenting to GPs with Chronic Pain where undisclosed Childhood Sexual Abuse is a factor in the somatic illness (in collaboration with a BAME GP network).

In early 2021 we were invited to join the Board of Trustees of the Male Survivor Partnership, a Ministry of Justice funded board of senior organisations and practitioners, who engage directly with Ministers and Civil Servants on policy change to improve the lives of male survivors.

English For Everyone

The organisation began to deliver the Talk English project in partnership with Shipley College. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in June 2014 and we have since then annually exceeded targets and output. In September 2020 the funding went to Bradford council and was renamed English For Everyone. As a result we have completed Phase 7 of the project, exceeded our targets and supported the consortium in achieving outputs.

ESOL with Shipley College

In previous year the organisation had 26 classes of ESOL E1, E2, E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English as well as Functional Skills Maths. However, following Sept 2020 enrolments the college stopped delivering courses at the centre and started remote delivery. Over 200 learners enrolled on to courses but there was no revenue for the centre.

Learning Curve Group

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training, educational and employability services to create opportunities that lead to success in learning, life and work.

Over the last 5 years Learning Curve Group have worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1 and L2

19+

Working with Children Level 1 and 2

Health and Social Care Level 1 and 2

Beauty L1 and L2

Award in Creative Crafts

L2 Security Guard Course

L2 Customer Service

ESOL

Due to lockdown all face to face delivery stopped even though Learning Curve in Sept 2020 enrolled over 100 learners on to courses.

Awards for All

We supported vulnerable members of the community in particular BAME residents, refugees and asylum seekers to ensure they were aware of the support available for their health and wellbeing. Issues dealt with were Isolation, loneliness, fear of the unknown, language barriers, lack of support with personal problems, health (sign posting to medics), depression (sign posting), health and wellbeing, money worries; including inability to go out to work due to pandemic, unable or not knowing which benefits could be claimed, if any, lack of enough food, how to home tutor children, how to keep children active/safe/healthy and happy during lockdown, understanding the rules/advice and regulations attached to Covid-19 pandemic, planning for future education and possible work, human contact when shielding and isolating, confusion, wanting to feel useful to others

The grant has, initially and on the surface given us an opportunity to show the wider community and the beneficiaries that during the pandemic, especially, but in general at any time there is always someone out there who cares about individuals, no matter what their position in life, their background and their abilities. This grant has had made several differences to people, some small differences and for some people to a greater extent. We have been able to show that someone is there to support people by: • Giving them a call to ask how they are coping with the lockdown • giving advice when individuals did not understand the ever changing rules and regulations being introduced by the government • being a friendly voice at the other end of the phone, chatting and talking about every day, day to day lives • helping people to form new friendships, by identifying people who have similar values and ideas in common, introducing beneficiaries' to each other with their consent • offering online WhatsApp membership so that people can feel involved with the outside world • Offering courses on a one to one basis on Health and Well Being, Conversational English. These course have incorporated different ways of communicating from telephone calls, WhatsApp discussions, videos, cooking demonstrations, sharing health and well-being information, postal contact and the use of emails and zoom, according to the individual needs and abilities of the beneficiaries'. • All courses and contact times were built, to an extent, where it best suited the individual with groups agreeing on best times to make communications where necessary, for example • Many of our learners have children who needed home schooling and taking care of, so we needed to consider this when we have been planning contact sessions. • We have been at the other end of the phone more or less any time of the day for people who have felt lonely and isolated, just giving time for a chat and for them to share news or worries whenever possible. • On occasions when and where possible we have met people at their homes, abiding by the

advice on social distancing • Shopping for food when people have not been able to do this for themselves, on a small scale • Developing this into organising and delivering food packages to those who are in need of this support • The above entailed shopping for the goods • Making phone calls and emails to beneficiaries to confirm their needs and arranging dates and times of delivery, any specific dietary needs and amounts according to size of households • Making contact with people and organisations who were willing to offer assistance, on a voluntary basis to support deliveries, for example organisations contacted to help deliver parcels to the beneficiaries • Contacting people and organisations who have been very generous in offering goods for the good of their community, connected to our project other individuals gave food for the parcels and sweets and fruit juice for the children involved, just to make the packages more special.

The grant has been greatly appreciated by all those involved in this project especially the learners. As soon as lockdown was announced most of our service user's in the community were left feeling isolated and vulnerable, especially families who had recently arrived in the U.K through refugee status where English being a second language was a barrier. For most of our learner's, the Meridian Centre had become a second home where they felt safe as they received support from all volunteer's. They were able to develop many skills and knowledge to prepare them for work whilst making friend's. The grant enabled us to continue supporting the community where they felt part of a group, we were able to stay connected with them, we shared useful information with our learner's with a hot topic each week from healthy eating, mental health and many more where all members participated. Their reading, writing and speaking skills were able to develop. We were able to reach out and support and sign post individuals where we had concerns for their health and safety. The project has been a success in supporting individual's health and mental well being. The monthly food bags distributed to all these families has helped them considerably and they really appreciated the kind gesture. Many families who we were in contact with were struggling with buying groceries due to finances being a barrier or the fear of using public transport during the current climate. Meridian Centre have received many messages of appreciation for this. The volunteers and staff who took part in this project worked very hard by working together as a team. The grant has built the trust, confidence and faith to of the beneficiaries and the wide

ESF-Groundworks

Meridian Centre users were able to access free sessions on English language, wellbeing, cookery, and more recently can find someone to talk with to combat loneliness. The area has slightly higher levels of unemployment than some other parts of Bradford. We delivered client orientated, community-based provision providing skills-acquisition and job readiness for the community. Offering courses to up-skill individual learners, prepare them for the 'world of work' and upgrade their potential employment options and links with employment opportunities to contribute to the regeneration of disadvantaged communities through locally delivered learning provision.

We offered engagement courses such as Sewing, Baking, Cook & Eat Healthy, and a number of other courses. These classes are each two hours long and run once a week with the exception of sewing runs two classes a week. We secured funding again in November 2020 for a second cohort of learners.

Meridian Centre responded to a local need to support and help with community integration. We have a number of regular Centre users and great network of people who promote our activities.

The Centre provides a safe environment for local people and provides a range of courses and learning activities for those learners who are taking the first step out of the home to those who are participating on the Level 2 courses. We deliver non-accredited courses such as Henna, Sewing, Basic IT. Bridging course include Introduction to Childcare, Health and Social Care, Beauty and IT. The centre provides IT training, ESOL classes, Dressmaking and Customer Service. Training is provided according to levels of prior achievement in order to widen participation and encourage progression, especially to level 2.

The Centre is the best place to provide this missing link of training and job preparation because of the serious restrictions in developing life skills of some BME women, which then has a detrimental effect on their employment prospect. This is due to cultural/religious factors which impinge on young women and prevent them from accessing mainstream activities. Some young women feel intimidated in a male environment and therefore are not fully able to reach their potential. Meridian Centre offers the opportunity of a single gender environment but not exclusively and has over the years established itself as a reputable organisation within the community. The centre prides itself on the excellent relationship it has with those living and working within the district and the establishment of this project with further enhance this partnership

Nursery and 2 Year Old Offer

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2 Year Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for 38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates sessionally every weekday offerings sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms-'Clever Caterpillars' and 'Busy Bees'

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

During lockdown we provided work packs on a weekly basis, provided videos of staff reading stories, singing rhymes on Whatsapp and weekly phone calls to check health and wellbeing of our children and families that decided not to attend nursery.

Velvet Mills Site

Due to increase in demand for courses we leased the Velvet Mills, Lilycroft Road, Bradford, BD9 5BD for a further 7 years. The centre is well attended and has allowed Meridian Centre to increase the number of courses we can offer learners. We have now leased Unit 2. We are looking to purchase a building in Bradford 5 to offer our courses in another deprived area of Bradford.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

Reserve Policy

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

STATEMENT OF THE TRUSTEES' RESPONSIBILITIES

The trustees are required under the Charities Act 1993 to prepare financial statements for each financial year, which give a true and fair view of the charity's state of affairs as at the end of the financial year and of its surplus or deficit for the financial year.

The trustees consider that in preparing those financial statements the charity has selected appropriate accounting policies consistently applied and supported by prudent and reasonable judgements and estimates, and that all Accounting Standards which they

consider to be applicable, including preparing the financial statements on a going concern basis, have been followed.

The trustees have responsibility for ensuring that the charity keeps proper accounting records. They have general responsibilities for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and any other irregularities.

By order of the Board..........Ms S Khan – Trustee/Director

1 November 2021

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 19 for the year ended 31 March 2021 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 9, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021**

**Independent examiner's Statement,
Report and Opinion**

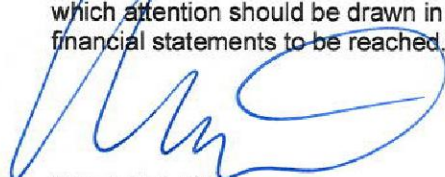
Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY

1st November 2021

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2021

		2021	Unrestricted		Restricted	2020
		Total	Funds		Funds	Total
			General	Designated		
	Note	£	£	£	£	£
Income Resources						
Fees, Grants and Other Income:						
Grants	2	134,028	31,335		102,693	72,578
Fees	2	100,278	100,278			198,423
Other Income	3	317,520	317,520			227,207
Total Incoming Resources		551,826	449,133		102,693	498,208
Total Resources Expended	4	444,397	361,158		83,239	465,492
Net Incoming (Outgoing) Resources before Transfers		107,429	87,975		19,454	32,716
Transfers between funds			(283,014)	300,000	(16,986)	
Net Incoming (Outgoing) Resources after Transfers		107,429	(195,039)	300,000	2,468	32,716
Fund Balances at 1/4/2020	8,9	717,692	684,978	-	32,714	684,976
Fund Balances at 31/3/2021		825,121	489,939	300,000	35,182	717,692

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible Fixed Assets	5	294,366	302,586
CURRENT ASSETS			
Debtors	6		
Cash at bank and in hand		533,155	417,486
		827,521	720,072
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	2,400	2,380
NET ASSETS		825,121	717,692
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	-
General Funds	8	489,939	684,978
RESTRICTED FUNDS	9	35,182	32,714
		825,121	717,692

The notes form part of these financial statements.

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 1st November 2021 and signed on its behalf by:



Ms S Khan
Director/Trustee

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2021 Total	Unrestricted Funds	Restricted Funds	2020 Total
		General Designated		
	£	£	£	£
Grants				
Nursery and Centre	21,755	21,755		
Groundwork UK	19,008		19,008	
Children in need	32,285		32,285	
Tudor Trust	30,700		30,700	
Global Fund	20,700		20,700	
Bereavement Counselling	9,580	9,580		
Fees				
COVID-19 Response	9,010	9,010		
Power to Change	19,497	19,497		
Velvet Mill	27,650	27,650		
Nursery and Centre	44,121	44,121		
	234,306	131,613	102,693	271,001

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2021

3 OTHER INCOME

	2021 Total	Unrestricted Funds	Restricted Funds	2020 Total
	£	General Designated £	£	£
Nursery Income	201,109	201,109		
Premises Income	295	295		
Government Covid-19 Grants	91,667	91,667		
Loss of Income Claim	24,188	24,188		
Bank Interest	261	261		
	317,520	317,520		227,207

4 TOTAL RESOURCES EXPENDED

	2021 Total	2020 Total
	£	£
Total Resources Expended		
Staff Costs	325,243	286,456
Depreciation	8,218	8,218
Other Costs	110,936	170,818
	444,397	465,492

Of the total resources expended of £361,158 relates to Unrestricted Funds and £83,239 to Restricted Funds.

Staff costs comprise	2021	2020
Wages and Salaries	307,607	272,210
Social Security Costs	14,507	11,446
Workplace Pension Costs	3,129	2,800
	325,243	286,456

Salaries of £50,712 (2020: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 22 (2020: 22)

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2021

Other costs comprise:

	2021	2020
	Total	Total
	£	£
Utility Costs	9,792	53,667
Travel	7,938	10,854
Insurance	6,727	7,130
Telephone	5,638	6,819
Equipment & Resources	3,923	10,904
Repairs & Renewals	7,842	13,526
Training & recruitment Costs	1,685	8,222
Professional Fees	23,228	4,605
Activities	4,732	3,584
Other	39,431	51,507
	<u>110,936</u>	<u>170,818</u>

**THE MERIDIAN CENTRE
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NOTES ON THE ACCOUNTS – 31 MARCH 2021

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
Cost	£	£	£	£
At 1 April 2020	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2021	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2020	108,273	41,955	3,135	153,363
Charge for period	8,218			8,218
At 31 March 2021	116,491	41,955	3,135	161,581
At 31 March 2021	294,366	1	1	294,368
At 1 April 2020	302,584	1	1	302,586

6 DEBTORS

	2020 Total	Unrestricted Funds General	Designated	Restricted Funds	2019 Total
	£	£	£	£	£
Due within one year					
Other debtors and prepayments	-				-

7 CREDITORS

Amounts falling due within one year

	2021 Total	Unrestricted Funds General	Designated	Restricted Funds	2020 Total
	£	£	£	£	£
Accrued Expenses	2,400	2,400			2,380
	2,400	2,400			2,380

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

8 UNRESTRICTED FUNDS

	Balance 1.04.2020	Resources Incoming	Resources (Outgoing)	Transfers In/(out)	Balance 31.03.21
	£	£	£	£	£
Designated Funds	-	-	-	300,000	300,000
General Funds	684,978	449,133	(361,158)	(283,014)	489,939
	684,978	449,133	(361,158)	16,986	789,939

During the year, the Trustees identified that it would be necessary to purchase a further freehold property in order to ensure that Charity's activities could be maintained. The cost of the property was forecast at approximately £300,000 and this amount has therefore been transferred from General Funds to Designated Funds in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2020	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.21
	£	£	£	£	£
Groundwork UK	5,839	19,008	(18,151)	(10,586)	(3,890)
Global Fund	-	20,700	(12,564)		8,136
Children in Need	6,927	32,285	(26,867)	(4,300)	8,045
Tudor Trust	19,948	30,700	(25,657)	(2,100)	22,891
	32,714	102,693	(83,239)	(16,986)	35,182

10 COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2021.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2021

	2021 Total £	Unrestrict £	Restricted £	2020 Total £
INCOME				
Grants	134,028	31,335	102,693	72,578
Fees	100,278	100,278		198,423
Other income & donations	317,520	317,520		227,207
TOTAL INCOME	551,826	449,133	102,693	498,208
EXPENDITURE				
Food & other consumables	6,346	6,346		2,361
Rent, rates & water	4,174	4,174		45,634
Insurance	6,727	6,610	117	7,130
Light & heat	5,618	5,618		8,033
Subscriptions	4,521	4,272	249	3,312
Accreditation costs	1,800	1,800		-
Wages & salaries	325,243	261,972	63,271	286,456
Supervision	750		750	1,650
Telephone	5,638	5,321	317	6,819
Postage, printing & stationery	3,397	3,397		5,362
Advertising & promotion	2,619	569	2,050	5,749
Travel costs	7,938	2,604	5,334	10,854
IT equipment & maintenance	2,019	1,394	625	2,664
Repairs & renewals	7,842	7,742	100	13,526
General office equipment	7,221	2,961	4,260	13,973
Capital equipment	-			
Equipment & resources	3,923	2,216	1,707	10,904
Activities	4,732	3,517	1,215	3,584
Venue hire	690	690		1,158
Volunteer costs	1,200	1,200		3,722
Training & recruitment costs	1,685	1,641	44	8,222
Accountancy	2,348	2,348		2,382
Legal & professional fees	13	13		
Financial management costs	5,459	5,459		5,409
Freelance costs	23,215	20,015	3,200	4,605
Hospitality	678	678		2,704
Bank charges	80	80		136
Miscellaneous expenses	303	303		925
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	444,397	361,158	83,239	465,492
SURPLUS FOR THE PERIOD	107,429	87,975	19,454	32,716