

THE MERIDIAN CENTRE

England & Wales · Charity number 1155297

Details

Status	Registered
Legal form	Charitable company
Company number	05093277
Registered	2014-01-10
Register	View on the Charity Commission register

Contact

Address	St. Pauls Road Manningham Bradford West Yorkshire BD8 7LS
Phone	07591570750
Email	meridiancentre@hotmail.co.uk
Website	www.meridiancentre.org

Activities

Objects: TO ADVANCE EDUCATION AND TRAINING AMONGST THE PUBLIC, AND IN PARTICULAR WHERE SUCH EDUCATION AND TRAINING WILL CONTRIBUTE TO SOCIAL COHESION AND COMBAT SOCIAL EXCLUSION

Activities: The Charity's objects are to advance education and training amongst the public, and in particular where such education and training will contribute to social cohesion and combat social exclusion

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	£496,162	£579,668	-	-
2024-04-05	£552,227	£593,562	£695,726	26
2023-04-05	£506,206	£599,387	£737,061	22
2022-04-05	£428,213	£584,779	£830,242	22
2021-04-05	£485,951	£444,397	£825,121	22

Trustees

Name	Role	Appointed
Iris Gabriel		2023-06-12
JACQUI PHILLIPS		2013-11-04
SHAMIM KHAN		2013-11-04
Summera Kauser		2023-10-16
YVONNE ABOAGYE		2023-07-27

THE MERIDIAN CENTRE

England & Wales - Charity number 1155297

Accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES
S Khan
J Phillips
S Kauser
I Gabriel
P Akhtar
Y Aboagye

REGISTERED OFFICE
Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS
Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS
Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2025.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

S Khan
J Phillips
S Kauser
I Gabriel
P Akhtar
Y Aboagye

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

Breaking the Silence

In the past 12 months we have engaged 139 men and boys directly plus another 311 phoneline callers (34 of whom became direct recipients through counselling), in addition to 106 calls from professionals looking to refer e.g. GP's Clinical Practice Nurses (CPN, Principle Clinical Psychologists, Social Workers, Care Teams, NHS First Response, es NHS Talking Therapies (Improving Access to Psychological Therapies (IAPT)) looking for additional information in order to refer their service users. We have received referrals from GPs, Social Prescribers, IAPTs, Child and Adolescent Mental Health Services (CAMHs), NHS, Social Workers, Family Lawyers, Social Workers, and a host of agencies, supporting victims of domestic abuse, honour-based violence, and spiritual abuse (Karma Nirvana; Sikh Women's Aid; HALO etc).

In 2024 we worked in collaboration with the Drive Partnership (a partnership between Respect, Safelives and Social Finance around a shared ambition to change the way statutory and voluntary agencies respond to high-harm, high-risk perpetrators of domestic violence and abuse) to Co-Design on the next phase of its National Systems Change work to improve responses within racialised communities to those causing harm in their intimate and family relationships and the culture of silence that enables abuse. Collaboratively with by and for services, we have written the first culturally informed and religiously sensitive Early Intervention programme; this 20 week intervention will engage both perpetrators and victims of domestic abuse from South Asian communities.

In 2025 we were awarded a contract to host and deliver the programme we wrote as part of a 15 month feasibility trial. A consortium, led by HOPE consultancy, see's us collaborate with Sikh Women's Aid, and HALO to trial the new materials in Bradford. Whilst funding is limited, a successful evaluation of the programme will (we hope) lead to more funding.

Bridging the Gap

Meridian Centre began delivering the Bridging the Gap project in partnership with Shipley College, Safety First, Women Zone and QED. The project is funded by The National Lottery Community Fund as a three-year programme designed to support adults facing multiple barriers to learning, employment and social participation.

The project focuses on engaging individuals from disadvantaged communities, particularly those experiencing economic inactivity, low skills, social isolation and limited access to opportunities. Through a combination of accessible learning activities, confidence-building sessions, and progression pathways, Bridging the Gap supports participants to move closer to education, training, volunteering and employment.

Delivery includes group-based learning, practical workshops, information, advice and guidance, and one-to-one support. Working collaboratively with partner organisations ensures that participants benefit from a broad range of expertise, specialist provision and clear referral routes into further learning and support services.

The project has also generated earned income for Meridian Centre through room hire, printing services and staffing costs, contributing to organisational sustainability alongside

grant funding. This income supports the effective delivery of the programme while strengthening Meridian Centre's operational capacity.

Since its launch, Bridging the Gap has strengthened local partnerships, increased community engagement and created positive progression opportunities for participants. The project continues to demonstrate the value of collaborative working in addressing inequality, reducing exclusion and improving life chances within the communities Meridian Centre serves.

ESOL Provision with Shipley College

Meridian Centre, in partnership with Shipley College, delivers a comprehensive ESOL (English for Speakers of Other Languages) programme that supports adults at Pre-Entry, Entry Level 1, Entry Level 2 and Entry Level 3. The programme runs 24 ESOL classes per week, each lasting two hours, and is designed to meet the needs of learners with a wide range of language abilities.

The ESOL provision is highly accessible and well attended, with 12 to 14 learners per class, reflecting strong demand within the local community. Many learners face multiple barriers to participation, including limited English, social isolation, caring responsibilities and low confidence. To reduce these barriers, Meridian Centre provides crèche facilities, enabling parents—particularly women—to engage consistently in learning. The delivery of these classes generates earned income for the organisation through room hire and crèche provision, contributing to Meridian Centre's financial sustainability.

In addition to ESOL, Meridian Centre delivers Functional Skills English and Maths, as well as GCSE English, in partnership with Shipley College. Functional Skills and GCSE English sessions run for three hours per class, providing learners with structured, accredited pathways to improve literacy, numeracy and employability. These qualifications support progression into further education, training, volunteering and employment.

The programme plays a vital role in improving learners' confidence, communication skills and independence, while also strengthening their ability to participate in wider community life. Through close partnership working with Shipley College, Meridian Centre ensures high-quality delivery, clear progression routes and positive outcomes for adult learners across Bradford and surrounding areas.

Good Things Foundation – Yorkshire Building Society Digital Inclusion Project

Through funding from the Good Things Foundation in partnership with Yorkshire Building Society (YBS), Meridian Centre successfully delivered a digital inclusion project that provided free access to an online learning platform designed to help people develop basic digital skills and build confidence in using the internet.

The project supported individuals who were digitally excluded due to limited experience with technology, low confidence, language barriers, or lack of access to devices and support. Participants were guided to develop essential skills such as using email, accessing online services, completing forms, staying safe online, and communicating with family, friends and service providers.

Digital skills and confidence are fundamental to participation in modern life. Through this project, participants improved their ability to access public services, search for work, manage appointments, and stay socially connected. For many, this was their first opportunity to engage meaningfully with digital technology, reducing isolation and increasing independence.

The project was highly successful in building learners' confidence and resilience. Participants reported feeling more empowered, less anxious about using technology, and better equipped to manage everyday tasks online. The flexible online platform allowed learners to progress at their own pace, supported by Meridian Centre staff who provided education and training as well as encouragement, support and guidance.

The project concluded successfully, leaving a lasting impact on participants by equipping them with transferable skills that continue to benefit them beyond the funding period. The outcomes achieved reinforced the importance of accessible, supported digital learning in tackling exclusion, inequality and social isolation within disadvantaged communities.

Nursery and Two-Year-Old Offer

All three- and four-year-old children are entitled to 570 hours of free early education or childcare per year, typically accessed as 15 hours per week for 38 weeks. In addition, the Two-Year-Old Offer enables eligible children to receive 15 hours of free early education per week from the funding period following their second birthday. This national scheme, funded by the Department for Education (DfE), is designed to improve developmental outcomes for two-year-olds who would benefit from access to high-quality early years provision, while also offering targeted family support to help address challenging circumstances.

Meridian Nursery, registered in November 2006, delivers funded early years provision for two-, three- and four-year-olds. The nursery operates from a purpose-built detached property located in the densely populated area of Manningham, Bradford, an area characterised by high levels of deprivation and limited access to affordable childcare. The setting is situated within a residential neighbourhood and is close to several local schools, children's centres and community amenities, enabling strong local engagement and partnership working.

The nursery provides a welcoming, safe and stimulating environment. Children have access to three spacious, well-resourced playrooms, a covered outdoor area, and two secure outdoor play spaces of varying sizes. These outdoor areas include a climbing frame and digging area, supporting children's physical development, exploration and outdoor learning. Facilities are designed to promote learning across all areas of the Early Years Foundation Stage (EYFS).

Meridian Nursery adopts a multi-agency approach to support children and families. The setting maintains strong links local schools and other services, ensuring early identification of need and coordinated support for families.

The nursery operates term time only, providing care and education for 38 weeks of the year. It runs weekday sessional provision, offering:

Morning sessions from 9:00am to 12:00pm for children aged 2–3 and 3–5, and

Afternoon sessions from 12:45pm to 3:45pm for 2–3-year-old and 3–5s.

Children attending the nursery are predominantly from the South Asian community and the local area, many from families experiencing economic disadvantage, language barriers and social isolation.

The setting is registered for a maximum of 96 children at any one time and is organised into three classrooms, 'Clever Caterpillars' and 'Busy Bees' and Nurturing Room, alongside shared office and kitchen facilities.

In response to community demand, Meridian Nursery expanded its provision last year to increase the number of early years places available. This expansion also enabled the nursery to provide a crèche facility to support parents—particularly women—who attend courses and training programmes at the adjacent Meridian Centre. This integration of childcare and adult learning has been instrumental in reducing barriers to participation and supporting family progression.

Since the COVID-19 lockdowns, the nursery has experienced a reduction in occupancy, reflecting wider sector challenges and changes in parental circumstances. While the nursery previously operated close to capacity with almost 90 children on roll, current numbers have reduced to approximately 65 children. Despite this decline, Meridian Nursery continues to deliver high-quality early education, maintain strong safeguarding and support families within the community, while working to rebuild enrolment and respond flexibly to local need.

Groundwork Project

Meridian Centre successfully delivered the Groundwork project, which concluded in December 2024. The project focused on supporting individuals from disadvantaged communities to improve their skills, confidence and access to opportunities, contributing positively to community wellbeing and social inclusion.

Throughout the delivery period, the project engaged local residents through accessible activities, learning opportunities and practical support. It enabled participants to build confidence, develop new skills and strengthen their connection to their community. The project also helped Meridian Centre strengthen local partnerships and demonstrate effective delivery of externally funded programmes.

The Groundwork project ended as planned in December 2024, having met its key objectives and delivered positive outcomes for participants. The learning and experience gained through the project continue to inform Meridian Centre's current and future work, strengthening our capacity to design and deliver impactful community-based programmes.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

Reserve Policy

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

By order of the Board.....  S Khan – Trustee/Director

18 December 2025

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 17 for the year ended 31 March 2025 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 3, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025**

**Independent examiner's Statement,
Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statements do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY

18th December 2025

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2025

		2025	Unrestricted		Restricted	2024
		Total	Funds		Funds	Total
			General	Designated		
	Note	£	£	£	£	£
Income Resources						
Fees, Grants and Other Income:						
Grants	2	177,148	177,148			266,151
Fees	2	117,628	117,628			68,336
Other Income	3	201,386	201,386			217,740
Total Incoming Resources		496,162	496,162			552,227
Total Resources Expended	4	579,668	579,668			593,562
Net Incoming (Outgoing) Resources before Transfers		(83,506)	(83,506)			(41,335)
Transfers between funds						
Net Incoming (Outgoing) Resources after Transfers		(83,506)	(83,506)			(41,335)
Fund Balances at 1/4/2024	8,9	695,726	395,726	300,000		737,061
Fund Balances at 31/3/2025		612,220	312,220	300,000	-	695,726

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible Fixed Assets	5	261,496	269,714
CURRENT ASSETS			
Debtors	6	50,894	
Cash at bank and in hand		331,147	447,261
		<u>643,537</u>	<u>716,975</u>
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	31,317	21,249
NET ASSETS			
		<u>612,220</u>	<u>695,726</u>
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	300,000
General Funds	8	312,220	395,726
RESTRICTED FUNDS			
	9	<u>612,220</u>	<u>695,726</u>

The notes form part of these financial statements.

For the year ending 31 March 2025 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 18th December 2025 and signed on its behalf by:

Ms S Khan
Director/Trustee

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2025

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2025 Total	Unrestricted Funds		Restricted Funds	2024 Total
		General Designated			
	£	£	£	£	£
Grants					
Nursery and Centre	16,031	16,031			
Groundwork UK	47,250	47,250			
Bradford 2025	14,742	14,742			
Global Fund	24,678	24,678			
Human Appeal	42,000	42,000			
Ministry of Justice	28,074	28,074			
Jump	4,373	4,373			
Fees					
Nursery and Centre	117,628	117,628			
	294,776	294,776			334,489

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2025

3 OTHER INCOME

	2025 Total	Unrestricted Funds	Restricted Funds	2024 Total
		General Designated		
	£	£	£	£
Nursery Income	198,337	198,337		
Premises Income				
Miscellaneous Income				
Bank Interest	3,049	3,049		
	<u>201,386</u>	<u>201,386</u>		<u>217,740</u>

4 TOTAL RESOURCES EXPENDED

	2025 Total	2024 Total
	£	£
Total Resources Expended		
Staff Costs	338,705	360,535
Depreciation	8,218	8,218
Other Costs	232,745	224,809
	<u>579,668</u>	<u>593,562</u>

Of the total resources expended of £579,668 relates to Unrestricted Funds and £0 to Restricted Funds.

Staff costs comprise	2025	2024
Wages and Salaries	319,843	336,760
Social Security Costs	14,516	16,976
Workplace Pension Costs	4,346	6,799
	<u>338,705</u>	<u>360,535</u>

Salaries of £48,712 (2024: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 24 (2024: 26)

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2025

Other costs comprise:

	2025	2024
	Total	Total
	£	£
Rent & utility Costs	84,888	49,740
Travel	2,751	4,092
Insurance	26,620	26,218
Telephone	8,040	2,920
Equipment & Resources	7,086	6,245
Repairs & Renewals	10,488	16,914
Training & Recruitment Costs	3,425	4,433
Professional & Freelance Fees	41,927	60,712
Activities	11,358	5,740
Accreditation costs		
General Office Equipment	448	448
Other	35,714	47,347
	<u>232,745</u>	<u>224,809</u>

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2025

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
	£	£	£	£
Cost				
At 1 April 2024	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2025	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2024	141,145	41,955	3,135	186,235
Charge for period	8,218			8,218
At 31 March 2025	149,363	41,955	3,135	194,453
At 31 March 2025	261,494	1	1	261,496
At 1 April 2024	269,712	1	1	269,714

6 DEBTORS

	2025 Total	Unrestricted Funds		Restricted Funds	2024 Total
	£	General	Designated	£	£
Due within one year					
Other debtors and prepayments	50,894				-

Debtors at 31/3/25 represents a loan to EASA Bradford which was repaid in full within two months of the year end.

7 CREDITORS

Amounts falling due within one year

	2025 Total	Unrestricted Funds		Restricted Funds	2024 Total
	£	General	Designated	£	£
PAYE & pension creditor	27,597	27,597			17,691
Accrued Expenses	3,720	3,720			3,558
	31,317	31,317			21,249

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2025

8 UNRESTRICTED FUNDS

	Balance 1.04.2024	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.25
	£	£	£	£	£
Designated Funds	300,000	-	-	-	300,000
General Funds	395,726	496,162	(579,668)	-	312,220
	695,726	496,162	(579,668)	-	612,220

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2024	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.25
	£	£	£	£	£
None					

10 CAPITAL COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2025.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2025

INCOME	2025	Unrestricted	Restricted	2024
	Total			Total
	£	£	£	£
Grants	177,148	177,148		266,151
Fees	117,628	117,628		68,338
Other income & donations	201,386	201,386		217,740
TOTAL INCOME	496,162	496,162		552,227
EXPENDITURE				
Food & other consumables	6,288	6,288		8,176
Rent, rates & water	68,884	68,884		38,408
Insurance	26,620	26,620		26,218
Light & heat	16,004	16,004		11,332
Subscriptions	4,268	4,268		8,593
Accreditation costs				
Wages & salaries	338,705	338,705		360,535
Telephone	8,040	8,040		2,920
Postage, printing & stationery	7,364	7,364		5,982
Advertising & promotion	420	420		365
Travel costs	2,751	2,751		4,092
IT equipment & maintenance	3,286	3,286		3,167
Repairs & renewals	10,488	10,488		16,914
General office equipment	448	448		448
Cleaning costs	4,846	4,846		5,148
Equipment & resources	7,086	7,086		6,245
Activities	11,358	11,358		5,740
Venue hire	306	306		
Volunteer costs	2,238	2,238		2,854
Training & recruitment costs	3,425	3,425		4,433
Accountancy	3,720	3,720		3,558
Legal & professional fees	5,787	5,787		2,256
Financial management costs	934	934		6,347
Incentives				
Freelance & consulting costs	36,140	36,140		58,456
Hospitality	593	593		458
Bank charges	102	102		94
Donations	1,000	1,000		
Miscellaneous expenses	349	349		1,005
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	579,668	579,668		593,562
LOSS FOR THE PERIOD	(83,506)	(83,506)		(41,335)

THE MERIDIAN CENTRE

England & Wales - Charity number 1155297

Accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES S Khan
J Phillips
S Kauser (resigned 8/5/23, re-appointed 15/1/24)
I Gabriel (appointed 12/6/23)
P Akhtar (appointed 27/7/23, resigned 22/1/24)
Y Aboagye (appointed 27/7/23)

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2024.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

S Khan
J Phillips
S Kauser (resigned 8/5/23, reappointed 15/1/24)
I Gabriel (appointed 12/6/23)
P Akhtar (appointed 27/7/23, resigned 22/1/24)
Y Aboagye (appointed 27/7/23)

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

Breaking the Silence

In the past 12 months we have engaged 119 men directly plus another 291 phonenumber callers (31 of whom became direct recipients through counselling), in addition to 63 calls from professionals looking to refer e.g. GP's Clinical Practice Nurses (CPN, Principle Clinical Psychologists, Social Workers, Care Teams, NHS First Response, es NHS Talking Therapies (Improving Access to Psychological Therapies (IAPT)) looking for additional information in order to refer their service users. We have received referrals from GPs, Social Prescribers, IAPTs, Child and Adolescent Mental Health Services (CAMHs), NHS, Social Workers, Family Lawyers, Social Workers, and a host of women's agencies, including specialist Muslim organisations, supporting families e.g. Apna Haq (Rotherham).

Our users were predominantly Birmingham and Leicester based in 2024, representing over 40% of referrals. 28% are London based with the remainder coming from Yorkshire and Greater Manchester. There is also representation from Cardiff, Swindon and Glasgow.

As you will see from our 'additional work' section, we have continued to build our reputation as the leading national service for the mental well-being of South Asian, predominantly Muslim men.

Worked in collaboration with the Drive Partnership to Co-Design on the next phase of its National Systems Change work to improve responses within racialised communities to those causing harm in their intimate and family relationships and the culture of silence that enables abuse

Collaboratively we have written the first and only culturally informed and religiously sensitive Early Intervention programme; this 26 week court mandated intervention will engage both perpetrators and victims of domestic abuse from South Asian communities. The programme is to be rolled out nationwide through the Safelives/Respect networks with Breaking the Silence acting in an advisory capacity.

Our users were the primary contributors to a study launched in March 2024, in collaboration with King's College London and the University of Westminster: *"Prevalence, Disclosure, and Help-Seeking in Black and Asian Male Survivors of Sexual Violence in the United Kingdom: A Rapid Review.*

Delivered 4 x 12 weeks 'Walid' (fatherhood) programmes to South Asian men and their children, to build healthier attachments, and to play a more meaningful role in their lives.

Co-developed the REACT network - for professionals working to tackle and respond to the sexual abuse of children of Asian, African, Caribbean and racialised heritage communities.

Invited to join the Bradford Community Safety Partnership, sub-group specialising in issues pertaining to men, in particular to represent the needs South Asian and Muslim men, from a mental health perspective

Collaboration in research between Pakistan and the UK on Child Protection in Pakistani communities with the University of Bradford

Co-developed a men and boys strategy for West Yorkshire Combined Authority.

Continued as Board member of Male Survivor Partnership, as only non white Muslim representative.

Taken part in GFC's Global Impact Study as a 'participatory peer action researcher' (PPAR) from May to November 2024. The Global Impact Study aimed to understand the effects of GFC's funding model and non-financial support on GFC partners, and how this impacts the children, young people, and communities that GFC partners work with.

Worked with the Centre of Expertise of Child Sexual Abuse on a new practice network for professionals working to tackle and respond to the sexual abuse of children of Asian, African, Caribbean and racialised heritage.

We were part of the planning group for first Ministerial Conference on ending violence against children that took place in November in Bogota. <https://endviolenceagainstchildrenconference.org/>

We were selected as a supplementary topic supplier for the ECB's new strategy for equity, diversity and inclusion training, delivering bespoke EDI training delivered to staff working within 18 first class counties and 38 national county boards which totals 56 cricketing organisations across England and Wales.

Whilst the approach in EDI education was intended to be transformative for cricket; empowering each local organisation/club to drive forward their plans with central support & guidance from the ECB, it has come to pass that racism and islamophobia are not the priorities (given the Azeem Rafiq scandal), but actually it is the LGBTQIA+ community who are the intended beneficiaries.

Invited as a key note speaker for Amnesty International's Deconstructing Power conference in September. The talk addressed the pre-crime industry, where national security overlaps with mental health, in order to psychologise the threat of terror. We explored how this transformed social and institutional problems by localising them in the individual, thus attempting to sidestep issues of racism and Islamophobia.

We joined the [IICSA Changemakers](#) (The Independent Inquiry into Child Sexual Abuse) who are coordinated by the NSPCC, a group of 68 like-minded organisation's that have united across the sectors to inspire a national mission to prevent **child sexual abuse** and provide much improved support to victims and survivors. All IICSA Changemaker organisations contribute to the successful running of the group by investing their time, expertise, and access to networks to achieve the following ambition: "***Inspire a national mission to prevent child sexual abuse and provide much improved support to victims and survivors***"

Coop

We have engaged the final 7 participants the funding covered, all from racialised communities. We have delivered 2 peer led sessions with 18 participants (the end of the grant limited us to this); we have delivered 9 training sessions to professionals on the issues experienced by South Asian young people who have experienced grief/loss - peer mentors co delivered 3 of these; we have continued our fathers programme engaging a further 109 men.

The latter, developed out of the Coop grant, led to a successful application through the Lottery's Phoenix Fund. This work starts in April 2024 and is a continuation of this work.

We experienced some alarming behaviours from young men in particular, who were being targeted because of their vulnerability (a concomitant issues rooted partly in being bereaved), by criminal gangs who wish to groom them into criminality. This has included blackmail through sexual

violence/abuse. The bereavement is often one of a range of events that have led to them 'acting up', and thus bringing their vulnerabilities to the attention of those who wish them harm.

We have used our collaboration with the Police and Social Care. to bring this alarming trend to the attention of the community through the father's group. We are working with the University of Westminster and the Male Survivor Partnership to identify funding for further research in order to demonstrate this to policy makers and commissioners.

We have developed business relationships with South Asian professional networks (a by product of the fathers work). Consequently, they are arranged a '100 man dinner' for professionals and business leaders, to fundraise for our work.

Success

Young people being able to better identify risk in their lives and link it to their own vulnerability. This is difficult work as the mind isn't yet of a capacity to fully comprehend and link the two. But we have been successful in making some young men, and one young woman in particular, more conscious of events in their lives that bear the hallmarks of exploitation.

We have learned how much global politics impacts the young people we have supported. The ongoing issues in the middle East have been brought up in every session, whether 1-1 or in the group. The grief is palpable, but very few understand the complexities of the issue and so it is often reduced to identity markers. This is projection of their own suffering, their own experiences of racial prejudice and inequality.

We have done considerable work to help young people understand their feelings, and to help them understand the harms of falling for simple binary understandings that allow for antisemitism/racism. One of the peer led sessions was around supporting human rights groups who provide care to children and young people on all sides of the divide.

Success in that we are now a truly a national project with Berkshire, Warwickshire and Essex NHS leads reaching out to our service to request support in better engaging vulnerable young people from South Asian communities. We have also received referrals of young adults from health care professionals from all of these CCGs.

Bridging the Gap

Meridian Centre began to deliver the Bridging the Gap project in partnership with Shipley College, Safety First, Women Zone and QED. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in October 2023. This is a three year project funded by the Big Lottery.

ESOL with Shipley College

Meridian Centre in partnership with Shipley College delivers had 24 classes of ESOL E1, E2, E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English (3 hour sessions) as well as Functional Skills Maths. The sessions are well attended with 12 to 14 learners in each class.

Good Things Foundation - YBS

With this funding we were able to offer free online platform that helps people gain basic digital skills and build confidence in using the internet.

Digital skills & confidence are the foundation of being digitally included. These days you need to know how to use the internet or technology to use public services, work or stay in touch with loved ones.

Learn My Way provides up-to-date digital content for our modern world. We were able to offer various essential digital skills topics through Learn My Way:

- Using a touchscreen, keyboard and mouse
- Creating an email account
- Searching for jobs online
- Setting a safe password and using authentication
- Online safety and dealing with online scams
- Basics of video calling
- Plus many more!

Learning Curve Group

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training, educational and employability services to create opportunities that lead to success in learning, life and work.

Since 2016 Learning Curve Group has worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1 and L2

19+

- Working with Children Level 1 and 2
- Health and Social Care Level 1 and 2
- Beauty L1 and L2
- Award in Creative Crafts
- L2 Security Guard Course
- L2 Customer Service
- ESOL

Woodspeen

With over 30 years' experience, Woodspeen Training is a well established provider of Level 2 – Level 5 apprenticeship and skills programmes.

We work in partnership with Woodspeen to deliver ESOL courses.

Realise

Realise help organisations to thrive. In partnership with them, they work to understand the organisations needs. Realise design and deliver training programmes that ensure our learners grow. Their programmes are regulated and funded through the government or your apprenticeship levy.

In partnership with Realise we delivered L1 Hair styling courses.

Traineeship Programme

The programme was funded by ESFA.

The Traineeships were designed to help young people gain the skills to progress to an apprenticeship, to be able to get a job, or to continue their education to gain the skills they need for their chosen career.

Traineeships were for young people aged 19-24 who were not in education, employment or training, are focused on getting a job and have not yet achieved a full Level 2

Traineeships included:

- A high quality work placement – to provide meaningful work experience and develop work place skills to help you find and keep a job.
- Work preparation training – developing inter-personal skills and including CV writing, job search and interview skills
- Level 1 Preparation to work in Adult Social Care, Level 1 Childcare, Level 1 Support Work in Schools or Level 1 Beauty course. We also also delivered SIA Security Course (badge included).
- Employability Skills
- English and Maths training (unless already achieved GCSE grades A*-C) - seen as crucial by employers. Initial assessments were carried out during enrollments. The work placement was for minimum 70 GLH within a traineeship Which was a minimum of 6 weeks.

At the end of the programme all students were offered an exit interview with their work placement organisation to help them practice and prepare for future opportunities. Where available, these interviews may have been for real apprenticeship or job vacancies within the placement organisation. They also gained qualifications from courses completed with the training provider to add to their CV.

Nursery and 2 Year Old Offer

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2 Year Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for 38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates

sessionally every weekday offerings sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms-‘Clever Caterpillars’ and ‘Busy Bees’

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

Since lockdown we have seen a decrease in the number of children on roll. The maximum number of children in the nursery was approximately 65 whereas previously we would have almost 90 children on roll.

Velvet Mills Site

Due to increase in demand for courses we have now leased Unit 2. We are still looking to purchase another building to offer our courses in another deprived area of Bradford.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

Reserve Policy

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

By order of the Board..........S Khan – Trustee/Director

25 March 2025

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 18 for the year ended 31 March 2024 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 3, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024**

**Independent examiner's Statement,
Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statements do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY
25th March 2025

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2024

		2024	Unrestricted		Restricted	2023
		Total	Funds		Funds	Total
			General	Designated		
	Note	£	£	£	£	£
Income Resources						
Fees, Grants and Other Income:						
Grants	2	266,151	68,193		197,958	177,586
Fees	2	68,336	68,336			98,769
Other Income	3	217,740	217,740			229,851
Total Incoming Resources		552,227	354,269		197,958	506,206
Total Resources Expended	4	593,562	386,582		206,980	599,387
Net Incoming (Outgoing) Resources before Transfers		(41,335)	(32,313)		(9,022)	(93,181)
Transfers between funds						
Net Incoming (Outgoing) Resources after Transfers		(41,335)	(32,313)		(9,022)	(93,181)
Fund Balances at 1/4/2023	8,9	737,061	428,039	300,000	9,022	830,242
Fund Balances at 31/3/2024		695,726	395,726	300,000	-	737,061

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2024

	Note	2024 £	2023 £
FIXED ASSETS			
Tangible Fixed Assets	5	269,714	277,932
CURRENT ASSETS			
Debtors	6		
Cash at bank and in hand		447,261	462,249
		<u>716,975</u>	<u>740,181</u>
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	21,249	3,120
NET ASSETS		<u>695,726</u>	<u>737,061</u>
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	300,000
General Funds	8	395,726	428,039
RESTRICTED FUNDS	9		9,022
		<u>695,726</u>	<u>737,061</u>

The notes form part of these financial statements.

For the year ending 31 March 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 25th March 2025 and signed on its behalf by:

X 

Ms S Khan
Director/Trustee

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2024

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2024 Total	Unrestricted Funds		Restricted Funds	2023 Total
		General Designated			
	£	£	£	£	£
Grants					
Nursery and Centre	68,193	68,193			
Groundwork UK					
ESFA	83,550			83,550	
Tudor Trust	35,000			35,000	
Global Fund	20,000			20,000	
Human Appeal	22,500			22,500	
Ministry of Justice	36,908			36,908	
Fees					
Nursery and Centre	68,336	68,336			
	334,487	136,529		197,958	276,355

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2024

3 OTHER INCOME

	2024 Total	Unrestricted Funds	Restricted Funds	2023 Total
	£	£	£	£
Nursery Income	200,410	200,410		
Premises Income	14,865	14,865		
Miscellaneous Income	2,465	2,465		
Bank Interest				
	<u>217,740</u>	<u>217,740</u>		<u>229,851</u>

4 TOTAL RESOURCES EXPENDED

	2024 Total	2023 Total
	£	£
Total Resources Expended		
Staff Costs	360,535	334,941
Depreciation	8,218	8,218
Other Costs	224,809	256,228
	<u>593,562</u>	<u>599,387</u>

Of the total resources expended of £386,586 relates to Unrestricted Funds and £206,980 to Restricted Funds.

Staff costs comprise	2024	2023
Wages and Salaries	336,760	309,861
Social Security Costs	16,976	16,915
Workplace Pension Costs	6,799	8,165
	<u>360,535</u>	<u>334,941</u>

Salaries of £48,712 (2023: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 26 (2023: 22)

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2024

Other costs comprise:

	2024	2023
	Total	Total
	£	£
Rent & utility Costs	49,740	70,348
Travel	4,092	13,356
Insurance	26,218	9,823
Telephone	2,920	7,666
Equipment & Resources	6,245	6,163
Repairs & Renewals	16,914	15,344
Training & Recruitment Costs	4,433	21,425
Professional & Freelance Fees	60,712	54,889
Activities	5,740	2,003
Accreditation costs		4,234
General Office Equipment	448	4,068
Other	47,347	46,909
	<u>224,809</u>	<u>256,228</u>

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2024

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
	£	£	£	£
Cost				
At 1 April 2023	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2024	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2023	132,927	41,955	3,135	178,017
Charge for period	8,218			8,218
At 31 March 2024	141,145	41,955	3,135	186,235
At 31 March 2024	269,712	1	1	269,714
At 1 April 2023	277,930	1	1	277,932

6 DEBTORS

	2024 Total	Unrestricted Funds		Restricted Funds	2023 Total
		General	Designated		
	£	£	£	£	£
Due within one year					
Other debtors and prepayments	-				-
	-				-

7 CREDITORS

Amounts falling due within one year

	2024 Total	Unrestricted Funds		Restricted Funds	2023 Total
		General	Designated		
	£	£	£	£	£
PAYE & pension creditor	17,691	17,691			
Accrued Expenses	3,558	3,558			3,120
	21,249	21,249			3,120

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2024

8 UNRESTRICTED FUNDS

	Balance 1.04.2023	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.24
	£	£	£	£	£
Designated Funds	300,000	-	-	-	300,000
General Funds	428,039	354,269	(386,582)	-	395,726
	<u>728,039</u>	<u>354,269</u>	<u>(386,582)</u>	<u>-</u>	<u>695,726</u>

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2023	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.24
	£	£	£	£	£
Groundwork UK	1,981		1,981		
Global Fund	1,301	20,000	21,301		
Bereavement Counselling	1,415		1,415		
Human Appeal	1,529	22,500	24,029		
Ministry of Justice	-	36,908	36,908		
Tudor Trust	2,796	35,000	37,796		
ESFA	-	83,550	83,550		
	<u>9,022</u>	<u>197,958</u>	<u>(206,980)</u>	<u>-</u>	<u>-</u>

10 CAPITAL COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2024.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2024

INCOME	2024			2023
	Total £	Unrestricted £	Restricted £	Total £
Grants	266,151	68,193	197,958	177,586
Fees	68,336	68,336		98,769
Other income & donations	217,740	217,740		229,851
TOTAL INCOME	552,227	354,269	197,958	506,206
EXPENDITURE				
Food & other consumables	8,176	8,176		5,920
Rent, rates & water	38,408	30,055	8,353	56,781
Insurance	26,218	22,727	3,491	9,823
Light & heat	11,332	11,032	300	13,567
Subscriptions	8,593	6,206	2,387	10,903
Accreditation costs				4,234
Wages & salaries	360,535	181,078	179,457	334,941
Telephone	2,920	2,858	62	7,666
Postage, printing & stationery	5,982	5,494	488	7,515
Advertising & promotion	365	365		1,841
Travel costs	4,092	1,028	3,064	13,356
IT equipment & maintenance	3,167	2,347	820	1,587
Repairs & renewals	16,914	16,897	17	15,344
General office equipment	448	448		4,068
Cleaning costs	5,148	5,148		
Equipment & resources	6,245	6,245		6,163
Activities	5,740	4,844	896	2,003
Venue hire				675
Volunteer costs	2,854	2,166	688	1,518
Training & recruitment costs	4,433	4,433		21,425
Accountancy	3,558	3,558		3,550
Legal & professional fees	2,256	2,256		1,965
Financial management costs	6,347	5,947	400	1,516
Incentives				4,596
Freelance & consulting costs	58,456	51,899	6,557	52,924
Hospitality	458	458		4,609
Bank charges	94	94		102
Donations	1,600	1,600		
Miscellaneous expenses	1,005	1,005		2,573
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	593,562	386,582	206,980	599,387
LOSS FOR THE PERIOD	(41,335)	(32,313)	(9,022)	(93,181)

THE MERIDIAN CENTRE

England & Wales - Charity number 1155297

Accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES Ms S Khan
Ms J Phillips
Miss S Kauser

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2023.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

Ms S Khan
Ms J Phillips
Miss S Kauser

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

Breaking the Silence

In March 2023 we became the first and only BAME male specialist accredited service, independently assessed for the Quality Standards for Services Supporting Male Victims/Survivors of Sexual Violence. We achieved the Quality Mark without recommendations. The process took an entire 12 months but now validates our service before the Ministry of Justice, Home Office etc as a legitimate and professional secular therapy service. This is significant given the situation that led to use requesting further support from the Tudor Trust in 2021, as government agencies and commissioners can no longer view us only through an 'ethnic' vis-à-vis counter-terrorism lens.

As another step in this development, a grant from the Ministry of Justice has allowed us to purchase Lamplight, a state-of-the-art therapeutic management system, that allows us to better manage data compliant with GDPR/DPA 2018 requirements. The system allows us to extrapolate data easily (key to statutory funding) whilst contributing to the green economy by making our service paper-free.

With funding from Human Appeal we have launched a new film about our service: <https://www.youtube.com/watch?v=GyJD8v1MwOA>. This was accompanied by a radio campaign that saw us featured across various stations across the UK, including the BBC.

As a result we have received 158 new referrals this past year. We have engaged 113 (including those from the previous iteration of our funding). We currently have 88 on our waiting list. But a new priority system based on a risk assessment, means those most at risk are brought forward to be seen. Nonetheless we are overrun with demand exceeding our capacity to supply. Our outcomes this year have continued an upward trend towards overall well-being, resilience and socialisation – this is attributable to two factors: firstly enhanced training and subject area specialism in trauma informed therapy (training ongoing in EMDR and Poly Vagal theory), trauma, masculinity and the intersection with race (we are delivering this training for other practitioners); the more skilled we become, the more challenging the cases we can support (as discussed in case studies); and secondly, the role of our UMMID user steering group, Chaired by a South Asian Male survivor who works in the Probation service: along with 11 other service users (of Caribbean, West African, South Asian Hindu, Sikh and Muslim heritage), they have helped to adapt the new therapeutic materials e.g. psychoeducational resources, to ensure they are culturally relevant and appropriate for BAME male survivors. Collaboratively we review client feedback and service reviews to ensure the service improves to best serve the needs of users. With their support we have submitted a multi-year application to the Ministry of Justice RASAF (Rape and Sexual Abuse Fund) funding stream.

Referrals are once again from across the UK with various NHS mental health services (Berkshire, Leicestershire, Birmingham and Solihull) now referring directly. This is in addition to NHS Improving Access to Psychological Therapies, (IAPT) and GP social prescribers, Probation. The majority however remain self-referrals.

We have developed a referral pathways and information sharing protocol with a range of specialist agencies who are able to offer support to our service users. Collaborating with

Leigh Day Solicitors, we have developed protocols for our service users to explore remedial legal action without the need for Police intervention. Legal specialist Dino Nocivelli is a partner at the firm and provides a session to our group therapy clients online. 6 clients are currently taking action – this is a significant change given the historic hesitancy of our service users. Being able to bypass the Police is key to this.

We continue to serve on the Board of the Male Survivor Partnership and we are playing a key role in directing significant actions that upskill services supporting men. This includes a member forum where specialists e.g. trauma specialists 'up-skill' practitioners; a monthly newsletter detailing e.g. findings from the ONS on sexual violence, legal and policy information that impacts the plight of sexual abuse survivors and victims.

We are leading the way on major new government strategies and academic research programmes:

- Key stakeholders in informing a men and boys strategy for the Policing and Crime team of West Yorkshire Combined Authority.
- University of Westminster, Psychology School of Social Sciences, Exploring the experiences of Black and Asian male survivors of sexual violence (we are on the steering group)
- University of Brighton, Exploring men's unwanted sexual experiences (MUSE) in North East England (we are on the steering group).
- Office of the Children's Commissioner, research into children and young people from Black and Asian heritage around child sexual abuse (we are on the steering group).

In November 2022 we launched a peer support programme where men from racialised communities can come to discuss the issues that afflict their well being (and have the option of joining the main therapeutic programme. From the original West Yorkshire launch, we have now initiated chapters in Birmingham and East London. These are led and managed by local men.

We have delivered several training events this past year:

1. We were invited by the England and Wales Cricket Board, in the wake of the Azeem Rafiq racism scandal, to help the major counties develop protocols to help players speak out about discrimination, and to upskill existing managers on the psychological impact of discrimination. We delivered three training sessions in all and have been invited to deliver further events.
2. What is Intersectionality & Cultural Competency for Southampton City Council
3. Male Survivor Workshop for Safeline Warwick
4. Black and Asian leadership training (part of a comprehensive programme facilitated by HOPE consultancy) for Black and Asian staff working in the domestic abuse and sexual violence sector
5. Cultural Awareness session for Independent Age
6. Anti Racist Practice for Standing Together Against Domestic Abuse (STADA)
7. Anti racism focus groups for Changing Pathways
8. Cultural Competency Training for Surrey Police
9. Social Work Training, Bradford Social Services

Bridging the Gap

Meridian Centre began to deliver the Bridging the Gap project in partnership with Shipley College, Safety First, Women Zone and QED. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in June October 2023. This is a three year project funded by the Big Lottery:

ESOL with Shipley College

Meridian Centre in partnership with Shipley College delivers had 24 classes of ESOL E1, E2, E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English(3 hour sessions) as well as Functional Skills Maths. The sessions are will attended with 12 to 14 learners in each class.

Learning Curve Group

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training, educational and employability services to create opportunities that lead to success in learning, life and work.

Since 2016 Learning Curve Group has worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1 and L2

19+

Working with Children Level 1 and 2

Health and Social Care Level 1 and 2

Beauty L1 and L2

Award in Creative Crafts

L2 Security Guard Course

L2 Customer Service

ESOL

Woodspeen

With over 30 years' experience, Woodspeen Training is a well established provider of Level 2 – Level 5 apprenticeship and skills programmes.

We work in partnership with Woodspeen to deliver ESOL courses.

Realise

Realise help organisations to thrive. In partnership with them, they work to understand the organisations needs. Realise design and deliver training programmes that ensure our learners grow. Their programmes are regulated and funded through the government of your apprenticeship levy.

In partnership with Realise we delivered L1 Hair styling courses.

Traineeship Programme

The programme was funded by ESFA.

The Traineeships were designed to help young people gain the skills to progress to an apprenticeship, to be able to get a job, or to continue their education to gain the skills they need for their chosen career.

Traineeships were for young people aged 19-24 who were not in education, employment or training, are focused on getting a job and have not yet achieved a full Level 2

Traineeships included:

- A high quality work placement – to provide meaningful work experience and develop work place skills to help you find and keep a job.
- Work preparation training – developing inter-personal skills and including CV writing, job search and interview skills
- Level 1 Preparation to work in Adult Social Care, Level 1 Childcare, Level 1 Support Work in Schools or Level 1 Beauty course. We also also delivered SIA Security Course (badge included).
- Employability Skills
- English and Maths training (unless already achieved GCSE grades A*-C) - seen as crucial by employers. Initial assessments were carried out during enrollments. The work placement was for minimum 70 GLH within a traineeship Which was a minimum of 6 weeks.

At the end of the programme all students were offered an exit interview with their work placement organisation to help them practice and prepare for future opportunities. Where available, these interviews may have been for real apprenticeship or job vacancies within the placement organisation. They also gained qualifications from courses completed with the training provider to add to their CV.

ESF-Groundworks

Meridian Centre users were able to access free sessions on English language, wellbeing, cookery, and more recently can find someone to talk with to combat loneliness. The area has slightly higher levels of unemployment than some other parts of Bradford. We delivered client orientated, community-based provision providing skills-acquisition and job readiness for the community. Offering courses to up-skill individual learners, prepare them for the 'world of work' and upgrade their potential employment options and links with employment opportunities to contribute to the regeneration of disadvantaged communities through locally delivered learning provision.

We offered engagement courses such as Sewing, Baking, Cook & Eat Healthy, and a number of other courses. These classes are each two hours long and run once a week with the exception of sewing runs two classes a week. We secured funding again in November 2020 for a second cohort of learners.

Meridian Centre responded to a local need to support and help with community integration. We have a number of regular Centre users and great network of people who promote our activities.

The Centre provides a safe environment for local people and provides a range of courses and learning activities for those learners who are taking the first step out of the home to those who are participating on the Level 2 courses. We deliver non-accredited courses such as Henna, Sewing, Basic IT. Bridging course include Introduction to Childcare, Health and Social Care, Beauty and IT. The centre provides IT training, ESOL classes, Dressmaking and Customer Service. Training is provided according to levels of prior achievement in order to widen participation and encourage progression, especially to level 2.

The Centre is the best place to provide this missing link of training and job preparation because of the serious restrictions in developing life skills of some BME women, which then has a detrimental effect on their employment prospect. This is due to cultural/religious factors which impinge on young women and prevent them from accessing mainstream activities. Some young women feel intimidated in a male environment and therefore are not fully able to reach their potential. Meridian Centre offers the opportunity of a single gender environment but not exclusively and has over the years established itself as a reputable organisation within the community. The centre prides itself on the excellent relationship it has with those living and working within the district and the establishment of this project with further enhance this partnership

Nursery and 2 Year Old Offer

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2 Year Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for 38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates sessionally every weekday offerings sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms- 'Clever Caterpillars' and 'Busy Bees'

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

Since lockdown we have seen a decrease in the number of children on roll. The maximum number of children in the nursery was approximately 65 whereas previously we would have almost 90 children on roll.

Velvet Mills Site

Due to increase in demand for courses we have now leased Unit 2. We are still looking to purchase another building to offer our courses in another deprived area of Bradford.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

Reserve Policy

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

By order of the Board..........Ms S Khan – Trustee/Director

18 January 2024

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 18 for the year ended 31 March 2023 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 3, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements; and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2023**

**Independent examiner's Statement,
Report and Opinion**

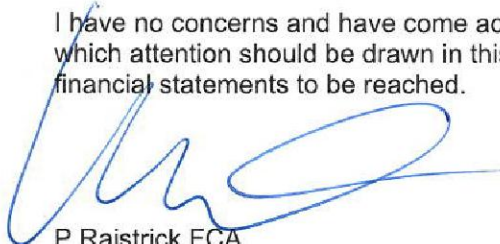
Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY
18th January 2024

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2023

		2023	Unrestricted		Restricted	2022
		Total	Funds		Funds	Total
			General	Designated		
	Note	£	£	£	£	£
Income Resources						
Fees, Grants and Other Income:						
Grants	2	177,586	65,647		111,939	163,436
Fees	2	98,769	98,369		400	233,727
Other Income	3	229,851	229,851			192,737
Total Incoming Resources		506,206	393,867		112,339	589,900
Total Resources Expended	4	599,387	418,562		180,825	584,779
Net Incoming (Outgoing) Resources before Transfers		(93,181)	(24,695)		(68,486)	5,121
Transfers between funds						
Net Incoming (Outgoing) Resources after Transfers		(93,181)	(24,695)		(68,486)	5,121
Fund Balances at 1/4/2022	8,9	830,242	452,734	300,000	77,508	825,121
Fund Balances at 31/3/2023		737,061	428,039	300,000	9022	830,242

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible Fixed Assets	5	277,932	286,150
CURRENT ASSETS			
Debtors	6		
Cash at bank and in hand		462,249	546,732
		740,181	832,882
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	3,120	2,640
NET ASSETS			
		<u>737,061</u>	<u>830,242</u>
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	300,000
General Funds	8	428,039	452,734
RESTRICTED FUNDS			
	9	9,022	77,508
		<u>737,061</u>	<u>830,242</u>

The notes form part of these financial statements.

For the year ending 31 March 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 18th January 2024 and signed on its behalf by:

Ms S Khan
Director/Trustee

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2023

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2023 Total	Unrestricted Funds		Restricted Funds	2022 Total
		General Designated			
	£	£	£	£	£
Grants:					
Nursery and Centre	16,908	16,908			
Groundwork UK	11,790			11,790	
ESFA	38,999	38,999			
Tudor Trust					
Global Fund	10,662			10,662	
Awards for All	9,740	9,740			
Manjit Wolstenholme					
Human Appeal	32,385			32,385	
Ministry of Justice	57,102			57,102	
Bereavement Counselling					
Fees					
Groundwork UK					
ESFA	57,045	57,045			
Ministry of Justice	400			400	
Human Appeal					
Velvet Mill	10,400	10,400			
Nursery and Centre	30,924	30,924			
	276,355	164,016		112,399	397,163

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2023

3 OTHER INCOME

	2023 Total	Unrestricted Funds	Restricted Funds	2022 Total
		General		
	£	£	£	£
Nursery Income	168,174	168,174		
Premises Income	51,697	51,697		
Miscellaneous Income	9,980	9,980		
Bank Interest				
	<u>229,851</u>	<u>229,851</u>		<u>192,737</u>

4 TOTAL RESOURCES EXPENDED

	2023 Total	2022 Total
	£	£
Total Resources Expended		
Staff Costs	334,941	325,978
Depreciation	8,218	8,218
Other Costs	256,228	250,583
	<u>599,387</u>	<u>584,779</u>

Of the total resources expended of £418,562 relates to Unrestricted Funds and £180,825 to Restricted Funds.

Staff costs comprise	2023	2022
Wages and Salaries	309,861	306,168
Social Security Costs	16,915	16,238
Workplace Pension Costs	8,165	3,572
	<u>334,941</u>	<u>325,978</u>

Salaries of £48,712 (2022: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 22 (2022: 22)

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2023

Other costs comprise:

	2023	2022
	Total	Total
	£	£
Rent & utility Costs	70,348	60,610
Travel	13,356	10,831
Insurance	9,823	8,700
Telephone	7,666	7,417
Equipment & Resources	6,163	11,141
Repairs & Renewals	15,344	10,956
Training & Recruitment Costs	21,425	7,642
Professional & Freelance Fees	54,889	62,108
Activities	2,003	4,158
Accreditation costs	4,234	11,012
General Office Equipment	4,068	23,859
Other	46,909	32,149
	<u>256,228</u>	<u>250,583</u>

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2023

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
Cost	£	£	£	£
At 1 April 2022	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2023	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2022	124,709	41,955	3,135	169,799
Charge for period	8,218			8,218
At 31 March 2023	132,927	41,955	3,135	178,017
At 31 March 2023	277,930	1	1	277,932
At 1 April 2022	286,148	1	1	286,150

6 DEBTORS

	2023 Total	Unrestricted Funds	Restricted Funds	2022 Total
	£	General	Designated	£
		£	£	
Due within one year				
Other debtors and prepayments	-			-
	-			-

7 CREDITORS

Amounts falling due within one year

	2023 Total	Unrestricted Funds	Restricted Funds	2022 Total
	£	General	Designated	£
		£	£	
Accrued Expenses	3,120	3,120		2,640
	3,120	3,120		2,640

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2023

8 UNRESTRICTED FUNDS

	Balance 1.04.2022	Resources Incoming	Résources (Outgoing)	Transfers in/(out)	Balance 31.03.23
	£	£	£	£	£
Designated Funds	300,000	-	-	-	300,000
General Funds	452,734	393,867	(418,562)	-	428,039
	752,734	393,867	(418,562)	-	728,039

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2022	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.23
	£	£	£	£	£
Groundwork UK	5,397	11,790	(15,206)	-	1,981
Global Fund	4,665	10,662	(14,026)	-	1,301
Bereavement Counselling	9,895	-	(8,480)	-	1,415
Human Appeal	22,472	32,385	(53,328)	-	1,529
Ministry of Justice	-	57,502	(57,502)	-	-
Tudor Trust	35,079	-	(32,283)	-	2,796
	77,508	112,339	(180,825)	-	9,022

10 CAPITAL COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2023.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2023

INCOME	2023			2022
	Total £	Unrestricted £	Restricted £	Total £
Grants	177,586	65,647	111,939	163,436
Fees	98,769	98,369	400	233,727
Other income & donations	229,851	229,851		192,737
TOTAL INCOME	506,206	393,867	112,339	589,900
EXPENDITURE				
Food & other consumables	5,920	5,920		5,419
Rent, rates & water	56,781	56,781		49,240
Insurance	9,823	9,823		8,700
Light & heat	13,567	8,696	4,871	11,370
Subscriptions	10,903	10,013	890	6,097
Accreditation costs	4,234	4,172	62	11,012
Wages & salaries	334,941	190,974	143,967	325,978
Supervision				2,000
Telephone	7,666	7,526	140	7,417
Postage, printing & stationery	7,515	7,479	36	4,850
Advertising & promotion	1,843	1,843		670
Travel costs	13,356	3,068	10,288	10,831
IT equipment & maintenance	1,587	1,587		970
Repairs & renewals	15,344	15,204	140	10,956
General office equipment	4,068	2,549	1,519	23,859
Equipment & resources	6,163	6,019	144	11,141
Activities	2,003	2,003		4,158
Venue hire	675	675		100
Volunteer costs	1,518	954	564	2,167
Training & recruitment costs	21,425	17,075	4,350	7,642
Accountancy	3,550	3,550		2,640
Legal & professional fees	1,965	1,965		569
Financial management costs	1,516	1,516		4,325
Incentives	4,596	4,596		
Freelance costs	52,924	40,904	12,020	61,539
Hospitality	4,609	3,902	707	2,699
Bank charges	104	104		92
Miscellaneous expenses	2,573	1,446	1,127	120
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	599,387	418,562	180,825	584,779
SURPLUS FOR THE PERIOD	(93,181)	(24,695)	(68,486)	5,121

THE MERIDIAN CENTRE

England & Wales - Charity number 1155297

Accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES Ms S Khan
Ms J Phillips
Miss S Kauser

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2022.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

Ms S Khan
Ms J Phillips
Miss S Kauser

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

Over the years, the Meridian Centre and Nursery has become part of the social fabric of the community. It has reached so many members of the community and has overcome great challenges to bring positive change to an area that suffers from deprivation. The Centre continued to operate during the Covid-19 pandemic and has been able to support and uplift people, even through some very difficult times.

Service Users have been able to depend on the Centre to cater to their needs in terms of having diversity in background, interests and identity. The work that we do is relevant to the lives of the Service Users, which highlights the Centre's importance as a cultural, educational, training and civic institution.

The Centre has made significant progress during the past 12 months in spite of the setbacks caused by the pandemic. We have been able to offer more provisions and classes as well as increasing our partnership work with Shipley College, Bradford College, Calderdale College, WEA, QED, and we have become an important voice within the Consortium. Subsequently, we are running more classes per week providing essential skills, training, qualifications and education to our Service Users, who are primarily unemployed women of colour from deprived backgrounds. This allows them to gain requisite skills and qualifications to access the employment market and we have had many successful cases of these women finding employment after using our services.

Through its status as a registered charity, the Centre was able to host many charitable events this year, such as the event for the Queens Jubilee, which was a great success and was attended by many in the local community.

The Meridian Centre continues to provide a safe and diverse environment, which caters to the needs of the community. With more facilities, provisions, and classes than ever before, the Centre is able to offer access to even more community members. With the help and support of a dedicated team we ensure the effective functioning of the centre.

Delivering programmes like ESOL and teaching ICT have clear socio-economic advantages, such as combatting deprivation and making people within the locality more employable. These opportunities are incredibly important for deprived areas such as this one and I take great pride in being able to provide these courses for free to help those within the community.

Breaking the Silence

This year, Breaking the Silence (BTS) was able to secure funding from the Ministry of Justice through the Victims Fund and directly from the Home Office via a multiyear fund. This is a significant breakthrough as it indicates a shift in attitudes as mainstream government is now recognising, at a national ministerial level, the pressing need for attention to male mental health issues, where previously these have only been supported at a local level.

BTS has worked continuously on the board of the Male Survivor Partnership (MSP) and has singlehandedly rewritten the entire strategy for the next ten years as well as paving the way in appointing a new leader of the MSP. The board agreed that the MSP leader should be male because a man has a better understanding and appreciation for these male issues.

In the past year, BTS has worked with over 800 men both in person and through the mobile helpline. The majority of these men had never experienced any form of counselling or therapy before and for most of them it was their first chance to speak up about their past experiences and trauma.

This year, BTS expanded its reach to domestic abuse victims for the first time. It has been recognised by major national bodies, including Respect and SaveLives, as a leader in the field; the latter of whom has made BTS an associate. BTS has done extensive work in the field of Equity, Diversity and Inclusion (EDI), which has now been recognised for its uniqueness and BTS has been made an associate of Diverse Matters, the largest EDI organisation in the country. Subsequently, BTS has run all of the anti-racism training for all of the cricket clubs that operate under the England Country Cricket Board.

There has been a continuity in funding from the Global Fund for Children, which has allowed BTS to become accredited. Consequently, this has allowed BTS to become recognised within the top ten therapy programmes for men in the country. This organisation continues to be the only service that specialises towards men from racialised communities.

Moreover, based on the Male Service Standards quality assurance framework, set out by the MSP, BTS have met the required standards and will undergo an assessment in March to gain full accreditation.

BTS have repeatedly been able to raise awareness on men's mental health issues this year through multiple interviews on popular radio stations, including BBC Radio 2, BBC Radio 4, Asian Network, BBC Radio Manchester and BBC Radio Leeds. This has helped to spread a positive message about male abuse and mental health, removing the stigma surrounding the topic. Furthermore, speaking out on this issue has been vital in encouraging more men to come forward and speak about their own experiences.

English and Health and Well-being

The organisation began to deliver the Talk English project in partnership with Shipley College. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in June 2014 and we have since then annually exceeded targets and output. In September 2020 the funding went to Bradford council and was renamed English For Everyone. As a result, we have completed Phase 7 of the project, exceeded our targets and supported the consortium in achieving outputs. From Jan 2022 to July 2022 Bradford Council Funded the ESOL and Health and Well Being project which exceeded on its outputs and supported over 150 participants to progress on to Pre- Entry and Entry Level 1/2 ESOL.

ESOL with Shipley College

In previous year the organisation had 26 classes of ESOL E1, E2, E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English as well as Functional Skills Maths. Shipley college returned this year delivering 22 to 24 sessions and increased the hourly rate for room hire.

Learning Curve Group

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training,

educational and employability services to create opportunities that lead to success in learning, life and work.

Over the last 7 years Learning Curve Group have worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1 and L2

19+

Working with Children Level 1 and 2

Health and Social Care Level 1 and 2

Beauty L1 and L2

L2 Security Guard Course

Calderdale College

The college continued delivering Level 1 Diploma in Progression and Level 2 Customer Service/ Health and Social Care or Childcare. The courses were well attended and Meridian Centre recruited learners for these courses and for all the courses delivered by Learning providers such as Calderdale College, Realise, Woodspeen and WEA. The learning providers paid room hire.

Cloth Workers

Approved a grant specifically towards your capital project to purchase of the IT equipment for a charity supporting disadvantaged minority community in West Yorkshire. This enabled us to buy laptops, tablets and smart phones to support those participants who preferred online courses and were not quite ready to return to the centre to attend face to face courses.

Awards for All

The project brought together Centre users are of all ages to run more intergenerational activities that brings people together. The project strengthened community spirit, built social networks and develop individual skills. This project delivered activities with the local community and brought them together to share a social event. The project was something new for our community and built on the type of projects we run such as vocational skills, creative crafts, language development as well as some catering for small events. The participants also felt that candle making course has helped them to learn a way of saving on energy bills especially at a time when utility bills have dramatically risen in price. Learning to make candles will allow them to make candles at home and recycle wax to save on rising energy costs

The project was a success and exceeded our expectations. It was incredibly refreshing in its ability to bring together all kinds of people with different backgrounds. It was a joyous occasion, everyone had a great time and the activities went down a treat - as did the cakes! The candle-making was very fun, and the people were able to put their own twist on them. They were really able to express their creativity and did not hesitate to get involved. They were united by their love of food, spending time with one another and their shared respect and admiration for the Queen!

Many thanks to the funders for helping to make this event happen. It was very enjoyable and it is something that we will certainly remember!

ESF-Groundworks

Meridian Centre users were able to access free sessions on English language, wellbeing, cookery, and more recently can find someone to talk with to combat loneliness. The area has slightly higher levels of unemployment than some other parts of Bradford. We delivered client orientated, community-based provision providing skills-acquisition and job readiness for the community. Offering courses to up-skill individual learners, prepare them for the 'world of work' and upgrade their potential employment options and links with employment opportunities to contribute to the regeneration of disadvantaged communities through locally delivered learning provision. We offered engagement courses such as Sewing, Baking, Cook & Eat Healthy, and a number of other courses. These classes are each two hours long and run once a week with the exception of sewing runs two classes a week. We secured funding again in November 2020 for a second cohort of learners and third cohort in June 2021 and fourth in January 2022.

Meridian Centre responded to a local need to support and help with community integration. We have a number of regular Centre users and great network of people who promote our activities.

The Centre provides a safe environment for local people and provides a range of courses and learning activities for those learners who are taking the first step out of the home to those who are participating on the Level 2 courses. We deliver non-accredited courses such as Henna, Sewing, Basic IT. Bridging course include Introduction to Childcare, Health and Social Care, Beauty and IT. The centre provides IT training, ESOL classes, Dressmaking and Customer Service. Training is provided according to levels of prior achievement in order to widen participation and encourage progression, especially to level 2.

The Centre is the best place to provide this missing link of training and job preparation because of the serious restrictions in developing life skills of some BME women, which then has a detrimental effect on their employment prospect. This is due to cultural/religious factors which impinge on young women and prevent them from accessing mainstream activities. Some young women feel intimidated in a male environment and therefore are not fully able to reach their potential. Meridian Centre offers the opportunity of a single gender environment but not exclusively and has over the years established itself as a reputable organisation within the community. The centre prides itself on the excellent relationship it has with those living and working within the district and the establishment of this project with further enhance this partnership

Coop Bereavement Funding

For the past 12 months, the Meridian Centre has supported bereaved children through the #iwill fund via the Cooperative Foundation. This programme has enabled the centre to provide help to bereaved children from Black and Asian communities in Bradford. These children come from deprived areas and have faced some incredibly difficult times. Through this fund, we are able to support 30 children per year and provide them with crucial help. This programme has been so successful that it was able to secure funding for a further 12 months.

JU:MP

To engage children and their families in a range of physical activities to encourage them to be more active and to sign up to the campaign. JU:MP is child led and has been tested in over 100 schools

over 10 years, engaging over 25,000 children. This model has been successful as carers and parents respond well to activities led and delivered by children.

As part of the JU:MP Campaign, the Meridian Centre delivered many "get fit" classes such as family walk-n-talks, Zumba-cise, yoga-cise, bangra-cise, as well as healthy cooking classes which were taught in person as well as online. In partnership with the Manningham Housing Association (MHA) and Holings Youth Association (HYA), the Meridian Centre has helped to reach over 300 families across the Manningham area. This programme has helped them to overcome issues with mobility, disabilities and cultural barriers in addition to getting them involved in a variety of sports and exercise.

Manjit Wolstenholme Fund

Using the Manjit Wolstenholme Fund, the organisation was able to provide homework and learning support clubs in the Manningham District of Bradford. We employed 3 session workers to deliver 2x2 hours on Sundays. This programme managed to reach over 40 primary school children who were struggling to complete their homework in their home environment and provide them with support and a learning environment in which they could work. This programme was delivered through provisions of an ICT suite; a high ratio of staff members to students to ensure the children were receiving sufficient time and attention; and completion of actual school-allocated homework

Thanks to this grant, the Meridian Centre was able develop the confidence, resilience and life skills of the children. The programme was also able to address low educational attainment and improve learning outcomes through working with children individually and teaching them not only the material, but also how to learn and engage. Using journal entries at the start, middle and end of the project, we could see that there was a clear improvement in attainment in many of the children and they also reported an increase in confidence in their ability to do the work and take on new tasks.

Power to change- Renewal Fund

Contribute to costs of adapting operations. Our regular income from the nursery and also our training courses has been hard hit by the incidence of the pandemic. In order to change how we provide services we are moving our training online. The funding covered tutor costs, to setup courses online for one year. We also needed to add additional software licences. Due to covid safety requirements we could not allow staff to share equipment so they each need their own laptop/tablet. So there were additional costs for an extra phone and software for zoom platform, videos, and music. This funding enabled us to move our service delivery online and share training with the use of 10 tablets purchased. This enabled us to teach 5 people physically in class in one building and another group in a second building together with an unlimited number online in the same class. We were able to meet our contractual needs for training deliver and reach our target numbers. The tutors were able to provide IT training to learners if they are not confident to use technology so that no one was left behind during the transition. During the pandemic people's lives have been derailed by the pandemic not just directly through the risk of infection but indirectly through the interruption of their development plans. This funding helped us to rapidly address that situation and get our learners back on track.

Nursery and 2 Year Old Offer

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2-Year-Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for

38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates sessionally every weekday offering sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms- 'Clever Caterpillars' and 'Busy Bees'

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

During lockdown we provided work packs on a weekly basis, provided videos of staff reading stories, singing rhymes on Whatsapp and weekly phone calls to check health and wellbeing of our children and families that decided not to attend nursery.

Traineeship Programme

The funding was approved in February 2021 by the ESFA.

Traineeships are designed to help young people gain the skills to progress to an apprenticeship, to be able to get a job, or to continue their education to gain the skills they need for their chosen career. Traineeships are for young people aged 19-24 who are not in education, employment or training. Learners eligible if they are

- are focused on getting a job
- Aged 19-24 and have not yet achieved a full Level 2

Traineeships include:

- A high quality work placement – to provide meaningful work experience and develop work place skills to help you find and keep a job.
- Work preparation training – developing inter-personal skills and including CV writing, job search and interview skills
- Level 1 Preparation to work in Adult Social Care, Level 1 Childcare, Level 1 Support Work in Schools or Level 1 Beauty course, Door Supervision Level 2
- Employability Skills
 - English and Maths training (unless already achieved GCSE grades A*-C) and ICT - seen as crucial by employers. Initial assessments will be carried out when enrolling.

All students will be offered an exit interview with their work placement organisation to help them practice and prepare for future opportunities. Where available, these interviews may be for real apprenticeship or job vacancies within the organisation. They will also gain qualifications from courses completed with the training provider to add to their CV.

Velvet Mills Site

Due to increase in demand for courses we leased the Velvet Mills, Lilycroft Road, Bradford, BD9 5BD for a further 7 years. The centre is well attended and has allowed Meridian Centre to increase the number of courses we can offer learners. We have now leased Unit 2. We are looking to purchase a building in Bradford 5 to offer our courses in another deprived area of Bradford. We have viewed a number of properties but have not yet found premises suitable for the courses we want to deliver.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

By order of the Board.....*S. Khan*.....Ms S Khan – Trustee/Director

14 December 2022

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 19 for the year ended 31 March 2022 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 9, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022**

**Independent examiner's Statement,
Report and Opinion**

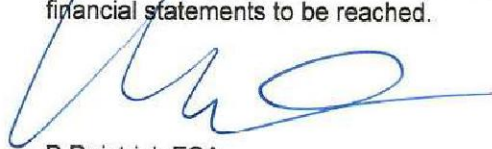
Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY

14th December 2022

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2022

		2022	Unrestricted	Restricted	2021
		Total	Funds	Funds	Total
			General	Designated	
	Note	£	£	£	£
Income Resources					
Fees, Grants and Other Income:					
Grants	2	163,436	25,285	138,151	134,028
Fees	2	233,727	218,299	15,428	100,278
Other Income	3	192,737	192,737		317,520
Total Incoming Resources		589,900	436,321	153,579	551,826
Total Resources Expended	4	584,779	484,089	100,690	444,397
Net Incoming (Outgoing) Resources before Transfers		5,121	(47,768)	52,889	107,429
Transfers between funds			10,563	(10,563)	
Net Incoming (Outgoing) Resources after Transfers		5,121	(37,205)	42,326	107,429
Fund Balances at 1/4/2021	8,9	825,121	489,939	300,000	717,692
Fund Balances at 31/3/2022		830,242	452,734	300,000	825,121

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2022

	Note	2022 £	2021 £
FIXED ASSETS			
Tangible Fixed Assets	5	286,150	294,366
CURRENT ASSETS			
Debtors	6		
Cash at bank and in hand		546,732	533,155
		832,882	827,521
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	2,640	2,400
NET ASSETS		830,242	825,121
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	300,000
General Funds	8	452,734	489,939
RESTRICTED FUNDS	9	77,508	35,182
		830,242	825,121

The notes form part of these financial statements.

For the year ending 31 March 2022 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 14th December 2022 and signed on its behalf by:



Ms S Khan
Director/Trustee

THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE

NOTES ON THE ACCOUNTS – 31 MARCH 2022

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2022 Total	Unrestricted Funds		Restricted Funds	2021 Total
		General	Designated		
	£	£	£	£	£
Grants					
Nursery and Centre	8,613	8,613			
Groundwork UK	31,385			31,385	
Children in need	14,784			14,784	
Tudor Trust	35,000			35,000	
Global Fund	5,500			5,500	
Awards for All	9,340	9,340			
Manjit Wolstenholme	7,332	7,332			
Human Appeal	15,000			15,000	
Ministry of Justice	26,902			26,902	
Bereavement Counselling	9,580			9,580	
Fees					
Groundwork UK	7,850			7,850	
ESFA	119,109	119,109			
ESOL	17,575	17,575			
Human Appeal	7,578			7,578	
Velvet Mill	47,650	47,650			
Nursery and Centre	33,965	33,965			
	397,163	243,584		153,579	234,306

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2022

3 OTHER INCOME

	2022 Total	Unrestricted Funds	Restricted Funds	2021 Total
		General Designated		
	£	£	£	£
Nursery Income	150,032	150,032		
Premises Income	12,525	12,525		
Government Covid-19 Grants	16,061	16,061		
Miscellaneous Income	14,098	14,098		
Bank Interest	21	21		
	<u>192,737</u>	<u>192,737</u>		<u>317,520</u>

4 TOTAL RESOURCES EXPENDED

	2022 Total	2021 Total
	£	£
Total Resources Expended		
Staff Costs	325,978	325,243
Depreciation	8,218	8,218
Other Costs	250,583	110,936
	<u>584,779</u>	<u>444,397</u>

Of the total resources expended of £361,158 relates to Unrestricted Funds and £83,239 to Restricted Funds.

Staff costs comprise	2022	2021
Wages and Salaries	306,168	307,607
Social Security Costs	16,238	14,507
Workplace Pension Costs	3,572	3,129
	<u>325,978</u>	<u>325,243</u>

Salaries of £48,712 (2021: £50,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 22 (2021: 22)

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2022

Other costs comprise:

	2022	2021
	Total	Total
	£	£
Rent & utility Costs	60,610	9,792
Travel	10,831	7,938
Insurance	8,700	6,727
Telephone	7,417	5,638
Equipment & Resources	11,141	3,923
Repairs & Renewals	10,956	7,842
Training & Recruitment Costs	7,642	1,685
Professional & Freelance Fees	62,108	23,228
Activities	4,158	4,732
Accreditation costs	11,012	1,800
General Office Equipment	23,859	7,938
Other	32,149	29,693
	<u>250,583</u>	<u>110,936</u>

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2022

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
Cost	£	£	£	£
At 1 April 2021	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2022	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2021	116,491	41,955	3,135	161,581
Charge for period	8,218			8,218
At 31 March 2022	124,709	41,955	3,135	169,799
At 31 March 2022	286,148	1	1	286,150
At 1 April 2021	294,366	1	1	294,368

6 DEBTORS

	2022 Total	Unrestricted Funds	Restricted Funds	2021 Total
	£	General	Designated	£
Due within one year		£	£	£
Other debtors and prepayments	-			-
	-			-

7 CREDITORS

Amounts falling due within one year

	2022 Total	Unrestricted Funds	Restricted Funds	2021 Total
	£	General	Designated	£
Accrued Expenses	2,640	2,640		2,400
	2,640	2,640		2,400

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2022

8 UNRESTRICTED FUNDS

	Balance 1.04.2021	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.22
	£	£	£	£	£
Designated Funds	300,000	-	-	-	300,000
General Funds	489,939	436,321	(484,089)	10,563	452,734
	<u>789,939</u>	<u>436,321</u>	<u>(484,089)</u>	<u>10,563</u>	<u>752,734</u>

The Trustees have identified that it will be necessary to purchase a further freehold property in order to ensure that the Charity's activities can be maintained. The cost of the property was forecast at approximately £300,000 and this amount was transferred from General Funds to Designated Funds during the year ended 31 March 2021 in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2021	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.22
	£	£	£	£	£
Groundwork UK	(3,890)	39,235	(14,462)	(15,486)	5,397
Global Fund	8,136	5,500	(8,915)	(56)	4,665
Bereavement Counselling	-	9,580	(8,580)	8,895	9,895
Human Appeal	-	22,578	(106)	-	22,472
Ministry of Justice	-	26,902	(26,822)	(80)	-
Children in Need	8,045	14,784	(19,273)	(3,556)	-
Tudor Trust	22,891	35,000	(22,532)	(280)	35,079
	<u>35,182</u>	<u>153,579</u>	<u>(100,690)</u>	<u>(10,563)</u>	<u>77,508</u>

10 COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2022.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2022

INCOME	2022			2021
	Total £	Unrestricted £	Restricted £	Total £
Grants	163,436	25,285	138,151	134,028
Fees	233,727	218,299	15,428	100,278
Other income & donations	192,737	192,737		317,520
TOTAL INCOME	589,900	436,321	153,579	551,826
EXPENDITURE				
Food & other consumables	5,419	5,419		6,346
Rent, rates & water	49,240	49,240		4,174
Insurance	8,700	8,700		6,727
Light & heat	11,370	11,370		5,618
Subscriptions	6,097	5,423	674	4,521
Accreditation costs	11,012	11,012		1,800
Wages & salaries	325,978	258,407	67,571	325,243
Supervision	2,000		2,000	750
Telephone	7,417	7,099	318	5,638
Postage, printing & stationery	4,850	4,740	110	3,397
Advertising & promotion	670	420	250	2,619
Travel costs	10,831	1,153	9,678	7,938
IT equipment & maintenance	970	829	141	2,019
Repairs & renewals	10,956	10,956		7,842
General office equipment	23,859	20,336	3,523	7,221
Capital equipment				
Equipment & resources	11,141	7,764	3,377	3,923
Activities	4,158	2,447	1,711	4,732
Venue hire	100	100		690
Volunteer costs	2,167	1,439	728	1,200
Training & recruitment costs	7,642	7,642		1,685
Accountancy	2,640	2,640		2,348
Legal & professional fees	569	569		13
Financial management costs	4,325	4,325		5,459
Freelance costs	61,539	50,930	10,609	23,215
Hospitality	2,699	2,699		678
Bank charges	92	92		80
Miscellaneous expenses	120	120		303
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	584,779	484,089	100,690	444,397
SURPLUS FOR THE PERIOD	5,121	(47,768)	52,889	107,429

THE MERIDIAN CENTRE

England & Wales - Charity number 1155297

Accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

COMPANY NUMBER: 05093277

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

LEGAL AND ADMINISTRATIVE INFORMATION

COMPANY NUMBER 05093277 (England and Wales)

CHARITY NUMBER 1155297

TRUSTEES Ms S Khan
Ms J Phillips
Miss S Kauser

REGISTERED OFFICE Saint Pauls Road
Manningham
Bradford
BD8 7LS

REPORTING ACCOUNTANTS Wilkinson and Partners
Chartered Accountants
Fairfax House
6a Mill Field Road
Cottingley Business Park
Cottingley
BD16 1PY

BANKERS Barclays Bank plc
10 Market Street
Bradford
BD1 1EG

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES

The trustees present their report and financial statements for the year ended 31 March 2021.

CONSTITUTION

The Meridian Centre is a company limited by guarantee and is registered as a charity.

The company was incorporated on 5 April 2004.

PRINCIPAL ACTIVITY

The charity's principal activity is to offer nursery education and youth training to the local community.

The trustees delegate the day-to-day responsibility of running its activities to the Centre Manager who is also a Director.

TRUSTEES

The trustees who have all held office during the year are as follows:

Ms S Khan
Ms J Phillips
Miss S Kauser

The trustees are company directors for the purpose of Companies Act 2006.

THE MERIDIAN CENTRE A COMPANY LIMITED BY GUARANTEE

Review of Activities

When the first lockdown was initiated we were forced to suspend all delivery face to face. We utilised remote learning opportunities using technology to, but also to allow users to report any issues and get support for the issues they were facing. We provided food parcels to those most in need, and our IAG staff were redeployed to the Breaking the Silence service check on the well-being of our users.

Covid, far from being a social equaliser, disproportionately affected BAME communities both in infections and the inequalities that came to the fore during lockdown). These issues included bereavement (or anxiety stemming from family members being at risk/having the virus – the infection rate was 4x higher in BAME communities according to the ONS); to unemployment to food and fuel poverty. Staff where possible directed these callers to food banks (a cause of great distress and shame for some), government websites and other larger scale helplines e.g. Childline, Samaritans. Many did not understand what was happening – some were key workers, working in public facing roles e.g. taxi/bus drivers, security, retail etc and needed advice. Some worked precarious low paid jobs with no recourse to government support. Others had to work and were faced with leaving children under the supervision of older, yet underage siblings. Some callers were concerned their children were falling behind at school.

Breaking the Silence

This year has been the most successful with respect of callers, the exposure of the project, the promotion of the service to the very forefront of services for men nationally. But it has also been the least successful with respect to outcomes for survivors. With the first lockdown we found ourselves overstretched with a surge in callers. We had to suspend all face to face sessions. We saw a 167% rise in callers.

The surge in demand saw us introduce a 'triage' session of 15 minutes for new callers who wanted therapeutic support after their first call (delivered by 4 volunteer trainee therapists). Users of this triage service required specialist support for e.g. legal support, food banks, bereavement therapy, and were thus signposted to other services. We provided such callers and joiners with an emergency Telegram (GDPR/DPA 2018 compliant) text line where we could offer additional support, although this was restricted to providing information e.g. websites, addresses to maintain professional boundaries (online disinhibition saw some misuse of the text support by service users).

In March we had to suspend all face to face therapy, moving all clients to telephone therapy. In the ensuing panic we attempted to use WhatsApp video-calling and ZOOM, but found clients were less boundaried. The BACP then advised against both formats due to privacy and data issues. In May, on the recommendation of the BACP, Online Therapy Institute (OTI) and Association for Counselling and Therapy Online (ACTO), we purchased specialist software – Doxy.me, a clinically approved therapy tool that meets the requirements of GDPR/DPA 2018. This allowed us to reinstate the 1-1 therapy. Furthermore, we were able to safely restore the group programmes. For the first time, we could include new members from outside the local area, with young men from as far as liford and Dundee joining the sessions, allowing for greater participation.

To continue to meet the needs of those requiring intensive face to face support, on the recommendation of the BACP, Online Therapy Institute (OTI) and Association for Counselling and Therapy Online (ACTO), we purchased specialist software – Doxy.me, a clinically approved therapy

tool that meets the requirements of GDPR/DPA 2018. This allowed us to reinstate the 1-1 therapy. Furthermore, we were able to safely restore the group programmes. For the first time, we could include new members from outside the local area, with young men from as far as Ilford and Dundee joining the sessions, allowing for greater participation.

Our work has brought us to the attention of the Ministry of Justice to consult on supporting BAME victims of crime, in guidance for commissioners. We were then invited to head a national Media campaign (#itstillmatters) encouraging victims to speak out, and survivors to access help. Our case studies can be accessed through the MoJ website listed on the campaign posters.

Furthermore we were invited to consult the Ministry on a range of other topics, including training (our training programme was transferred online) for civil servants on the issues faced by BAME men. This led to a further event for the Crown Prosecution Service and the representative of the Director for Public Prosecutions.

The Universities of Bath, Bradford, Manchester and Nottingham invited us to speak to their under and post graduate students– the latter have assigned 31 post graduate students to research areas we have identified e.g. BAME adults presenting to GPs with Chronic Pain where undisclosed Childhood Sexual Abuse is a factor in the somatic illness (in collaboration with a BAME GP network).

In early 2021 we were invited to join the Board of Trustees of the Male Survivor Partnership, a Ministry of Justice funded board of senior organisations and practitioners, who engage directly with Ministers and Civil Servants on policy change to improve the lives of male survivors.

English For Everyone

The organisation began to deliver the Talk English project in partnership with Shipley College. This project has generated revenue in respect of room hire, printing and salaries. The Project commenced in June 2014 and we have since then annually exceeded targets and output. In September 2020 the funding went to Bradford council and was renamed English For Everyone. As a result we were have completed Phase 7 of the project, exceeded our targets and supported the consortium in achieving outputs.

ESOL with Shipley College

In previous year the organisation had 26 classes of ESOL E1, E2,E3/Pre Entry running per week generating income for room hire and crèche. Each ESOL class was 2 hours long. We deliver Functional Skills and GCSE English as well as Functional Skills Maths. However, following Sept 2020 enrolments the college stopped delivering courses at the centre and started remote delivery. Over 200 learners enrolled on to courses but there was no revenue for the centre.

Learning Curve Group

We work in partnership with Learning Curve Group who pays for room hire. Learning Curve Group's Mission is to support employers and individuals by providing innovative, high quality training, educational and employability services to create opportunities that lead to success in learning, life and work.

Over the last 5 years Learning Curve Group have worked closely with Meridian to support the centre in providing suitable courses requested by the service users to achieve their full potential. We have delivered the following courses through Learning Curve Group:

16 -18 year olds – Childcare L1and L2
19+
Working with Children Level 1 and 2
Health and Social Care Level 1 and 2
Beauty L1 and L2
Award in Creative Crafts
L2 Security Guard Course
L2 Customer Service
ESOL

Due to lockdown all face to face delivery stopped even though Learning Curve in Sept 2020 enrolled over 100 learners on to courses.

Awards for All

We supported vulnerable members of the community in particular BAME residents, refugees and asylum seekers to ensure they were aware of the support available for their health and wellbeing. Issues dealt with were Isolation, loneliness, fear of the unknown, language barriers, lack of support with personal problems, health (sign posting to medics), depression (sign posting), health and wellbeing, money worries; including inability to go out to work due to pandemic, unable or not knowing which benefits could be claimed, if any, lack of enough food, how to home tutor children, how to keep children active/safe/healthy and happy during lockdown, understanding the rules/advice and regulations attached to Covid-19 pandemic, planning for future education and possible work, human contact when shielding and isolating, confusion, wanting to feel useful to others

The grant has, initially and on the surface given us an opportunity to show the wider community and the beneficiaries that during the pandemic, especially, but in general at any time there is always someone out there who cares about individuals, no matter what their position in life, their background and their abilities. This grant has had made several differences to people, some small differences and for some people to a greater extent. We have been able to show that someone is there to support people by: • Giving them a call to ask how they are coping with the lockdown • giving advice when individuals did not understand the ever changing rules and regulations being introduced by the government • being a friendly voice at the other end of the phone, chatting and talking about every day, day to day lives • helping people to form new friendships, by identifying people who have similar values and ideas in common, introducing beneficiaries' to each other with their consent • offering online WhatsApp membership so that people can feel involved with the outside world • Offering courses on a one to one basis on Health and Well Being, Conversational English. These course have incorporated different ways of communicating from telephone calls, WhatsApp discussions, videos, cooking demonstrations, sharing health and well-being information, postal contact and the use of emails and zoom, according to the individual needs and abilities of the beneficiaries'. • All courses and contact times were built, to an extent, where it best suited the individual with groups agreeing on best times to make communications where necessary, for example • Many of our learners have children who needed home schooling and taking care of, so we needed to consider this when we have been planning contact sessions. • We have been at the other end of the phone more or less any time of the day for people who have felt lonely and isolated, just giving time for a chat and for them to share news or worries whenever possible. • On occasions when and where possible we have met people at their homes, abiding by the

advice on social distancing • Shopping for food when people have not been able to do this for themselves, on a small scale • Developing this into organising and delivering food packages to those who are in need of this support • The above entailed shopping for the goods • Making phone calls and emails to beneficiaries to confirm their needs and arranging dates and times of delivery, any specific dietary needs and amounts according to size of households • Making contact with people and organisations who were willing to offer assistance, on a voluntary basis to support deliveries, for example organisations contacted to help deliver parcels to the beneficiaries • Contacting people and organisations who have been very generous in offering goods for the good of their community, connected to our project other individuals gave food for the parcels and sweets and fruit juice for the children involved, just to make the packages more special.

The grant has been greatly appreciated by all those involved in this project especially the learners. As soon as lockdown was announced most of our service user's in the community were left feeling isolated and vulnerable, especially families who had recently arrived in the U.K through refugee status where English being a second language was a barrier. For most of our learner's, the Meridian Centre had become a second home where they felt safe as they received support from all volunteer's. They were able to develop many skills and knowledge to prepare them for work whilst making friend's. The grant enabled us to continue supporting the community where they felt part of a group, we were able to stay connected with them, we shared useful information with our learner's with a hot topic each week from healthy eating, mental health and many more where all members participated. Their reading, writing and speaking skills were able to develop. We were able to reach out and support and sign post individuals where we had concerns for their health and safety. The project has been a success in supporting individual's health and mental well being. The monthly food bags distributed to all these families has helped them considerably and they really appreciated the kind gesture. Many families who we were in contact with were struggling with buying groceries due to finances being a barrier or the fear of using public transport during the current climate. Meridian Centre have received many messages of appreciation for this. The volunteers and staff who took part in this project worked very hard by working together as a team. The grant has built the trust, confidence and faith to of the beneficiaries and the wide

ESF-Groundworks

Meridian Centre users were able to access free sessions on English language, wellbeing, cookery, and more recently can find someone to talk with to combat loneliness. The area has slightly higher levels of unemployment than some other parts of Bradford. We delivered client orientated, community-based provision providing skills-acquisition and job readiness for the community. Offering courses to up-skill individual learners, prepare them for the 'world of work' and upgrade their potential employment options and links with employment opportunities to contribute to the regeneration of disadvantaged communities through locally delivered learning provision.

We offered engagement courses such as Sewing, Baking, Cook & Eat Healthy, and a number of other courses. These classes are each two hours long and run once a week with the exception of sewing runs two classes a week. We secured funding again in November 2020 for a second cohort of learners.

Meridian Centre responded to a local need to support and help with community integration. We have a number of regular Centre users and great network of people who promote our activities.

The Centre provides a safe environment for local people and provides a range of courses and learning activities for those learners who are taking the first step out of the home to those who are participating on the Level 2 courses. We deliver non-accredited courses such as Henna, Sewing, Basic IT. Bridging course include Introduction to Childcare, Health and Social Care, Beauty and IT. The centre provides IT training, ESOL classes, Dressmaking and Customer Service. Training is provided according to levels of prior achievement in order to widen participation and encourage progression, especially to level 2.

The Centre is the best place to provide this missing link of training and job preparation because of the serious restrictions in developing life skills of some BME women, which then has a detrimental effect on their employment prospect. This is due to cultural/religious factors which impinge on young women and prevent them from accessing mainstream activities. Some young women feel intimidated in a male environment and therefore are not fully able to reach their potential. Meridian Centre offers the opportunity of a single gender environment but not exclusively and has over the years established itself as a reputable organisation within the community. The centre prides itself on the excellent relationship it has with those living and working within the district and the establishment of this project with further enhance this partnership

Nursery and 2 Year Old Offer

All 3 and 4-year-olds are entitled to 570 hours of free early education or childcare a year. This is often taken as 15 hours each week for 38 weeks of the year.

2 Year Old Offer is a scheme that allows eligible children to receive free early education from the funding period after their second birthday. This is part of a national offer from the Department for Education (DfE) and has been developed to improve outcomes for identified two year olds who would benefit from access to high quality early years and childcare provision 15 hours per week for 38 weeks in the year. It will also offer help to tackle challenging circumstances, through family support.

Meridian Nursery was registered in November 2006. The setting operates from two rooms in a purpose built detached property in the densely populated area of Manningham, Bradford. Meridian Nursery is located in a residential area close to a number of local schools, children's centres and other amenities.

Children have access to large play rooms, covered outdoor area and associated facilities. There are two enclosed outdoor play spaces of varying size available and accessible for the children to play in. These outdoor areas have a secure climbing frame and digging area for the children to enjoy. The nursery receives funding for two, three and four year olds. The setting actively adopts a multi-agency approach and has links with Midland Road and Abbey Green Children's Centre as well as other local schools. The Nursery operates sessionally every weekday offerings sessions from 9:00am – 12:00 pm for 2-3 and 3-5 year olds and 12:45pm till 3:45pm for 2-3 year olds who attend the various sessions and are mainly from the south east Asian community and from the local area. The Nursery operates term time only offering care and education for 38 weeks of the year.

The setting is registered for a maximum of 86 children at any one time. The nursery is made up of the shared office, kitchen and the two classrooms-'Clever Caterpillars' and 'Busy Bees'

Last year we expanded the nursery to increase the number of places available to offer quality education to children and provide a crèche as requested by parents attending the courses in our training centre in the adjacent building.

During lockdown we provided work packs on a weekly basis, provided videos of staff reading stories, singing rhymes on Whatsapp and weekly phone calls to check health and wellbeing of our children and families that decided not to attend nursery.

Velvet Mills Site

Due to increase in demand for courses we leased the Velvet Mills, Lilycroft Road, Bradford, BD9 5BD for a further 7 years. The centre is well attended and has allowed Meridian Centre to increase the number of courses we can offer learners. We have now leased Unit 2. We are looking to purchase a building in Bradford 5 to offer our courses in another deprived area of Bradford.

Risk Management

It is the trustees' policy to assess and identify major financial and business risks that the charity may encounter in the future. As an organisation with an ever-changing environment there is a regular need to monitor and review both internal and external risk factors. As part of our commitment to ensuring that our risk management needs influence our overall strategy for the organisation we plan to have Away Days in the future with all staff to consider our development needs.

Our Health and Safety policy continues to be reviewed annually. The regular report by the Finance Officer on Project Budgets has enhanced the trustees' level of understanding and monitoring of identified risks. There is an annual review of insurance arrangements. The charity holds the Matrix accreditation

Reserve Policy

In line with the Charity Commission's guidelines, the trustees have a policy whereby they aim to have a minimum of six months reserves to ensure that the charity can continue to provide an appropriate level of service in the event of possible future fluctuations in both income and expenditure.

STATEMENT OF THE TRUSTEES' RESPONSIBILITIES

The trustees are required under the Charities Act 1993 to prepare financial statements for each financial year, which give a true and fair view of the charity's state of affairs as at the end of the financial year and of its surplus or deficit for the financial year.

The trustees consider that in preparing those financial statements the charity has selected appropriate accounting policies consistently applied and supported by prudent and reasonable judgements and estimates, and that all Accounting Standards which they

consider to be applicable, including preparing the financial statements on a going concern basis, have been followed.

The trustees have responsibility for ensuring that the charity keeps proper accounting records. They have general responsibilities for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and any other irregularities.

By order of the Board..........Ms S Khan – Trustee/Director

1 November 2021

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021**

I report to the Trustees on my examination of the financial statements of the charitable company on pages 3 to 19 for the year ended 31 March 2021 which have been prepared in accordance with the Charities Act 2011 (the Act) and with the Financial Reporting Standard 102 (effective 1st January 2016) as modified by FRS 102 SORP (Statement of Recommended Practice for Accounting for Charities) 2015 (as amended by the Bulletin issued in February 2016), (The SORP), published by the Charity Commission in England & Wales (CCEW), and under the historical cost convention.

Respective responsibilities of the Trustees and the Independent Examiner and the basis of the report

As described on page 9, you, the charitable company's trustees, who are also Directors of the Company for the purpose of Company law, are responsible for the preparation of the financial statements in accordance with the Companies Act 2006, the Charities Act 2011 and all other applicable law and with United Kingdom Generally Accepted Accounting Practice, applicable to smaller entities, and for being satisfied that the financial statements give a true and fair view.

The Trustees consider that the audit requirement of Section 144(1) of the Charities Act 2011 (the Act) does not apply, and that there is no requirement in the memorandum and articles of the charity for the conducting of an audit and that the accounts do not require an audit in accordance with Part 16 of the Companies Act 2006 and that no member or members have requested an audit pursuant to Section 476 of the Companies Act 2006. As a consequence, the Trustees have elected that the financial statements be subject to independent examination.

Having satisfied myself that the financial statements are not required to be audited under any legal provision or otherwise, and are eligible for independent examination, it is my responsibility to :-

- i. examine the accounts under section 145 of the Charities Act.
- ii. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and

Basis of Independent Examiner's Statement and scope of work undertaken

I report in respect of my examination of the charity's financial statements carried out under s145 of the Act. In carrying out my examination, I have followed Directions given by the Charity Commission under section 145(5) (b) of the Act setting out the duties of an independent examiner in relation to the conducting of an independent examination. An independent examination includes a review of the accounting records kept by the charitable company and the accounting systems employed by the charitable company and a comparison of the financial statements presented to those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeking explanations from you, as Trustees, concerning such matters. The purpose of the examination is to establish as far as possible that there have been no breaches of the charity legislation and that on a test basis of evidence relevant to the amounts and disclosures made, the financial statements comply with the SORP.

The procedures undertaken do not provide all the evidence that would be required in an audit, and the information supplied by the Trustees in the course of the examination is not subjected to audit tests or enquiries and does not cover all matters that an auditor would consider in arriving at an opinion. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide.

Consequently I do not express an audit opinion on the view given by the financial statements, and in particular, I express no opinion as to whether the financial statements give a true and fair view of the state of affairs of the charity, and my report is limited to the matters set out in the statement below.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

**REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF THE CHARITABLE
COMPANY ON THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2021**

**Independent examiner's Statement,
Report and Opinion**

Subject to the limitations upon the scope of my work as detailed above, I have completed my examination and can confirm that:-

- The accounts of the charitable company are not required to be audited under Part 16 of the Companies Act 2006.

And that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

- Accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006 and The Charities Act 2011
- The financial statement do not accord with those records
- The financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in section 396 of the Companies Act 2006 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.
- The financial statements have not been prepared in accordance with the methods and principles set out in the FRS 102 SORP (Statement of Recommended Practice for Accounting and Reporting by Charities) 2015, (as amended by the Bulletin issued in February 2016), (The SORP).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



P Raistrick FCA
Wilkinson and Partners
Chartered Accountants
Fairfax House
6 Mill Field Road
Bingley
BD16 1PY

1st November 2021

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 MARCH 2021

		2021	Unrestricted	Restricted	2020
		Total	Funds	Funds	Total
			General	Designated	
	Note	£	£	£	£
Income Resources					
Fees, Grants and Other Income:					
Grants	2	134,028	31,335	102,693	72,578
Fees	2	100,278	100,278		198,423
Other Income	3	317,520	317,520		227,207
Total Incoming Resources		551,826	449,133	102,693	498,208
Total Resources Expended	4	444,397	361,158	83,239	465,492
Net Incoming (Outgoing) Resources before Transfers		107,429	87,975	19,454	32,716
Transfers between funds			(283,014)	300,000	(16,986)
Net Incoming (Outgoing) Resources after Transfers		107,429	(195,039)	300,000	32,716
Fund Balances at 1/4/2020	8,9	717,692	684,978	-	32,714
Fund Balances at 31/3/2021		825,121	489,939	300,000	35,182

The notes form part of these financial statements.

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET AT 31 MARCH 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible Fixed Assets	5	294,366	302,586
CURRENT ASSETS			
Debtors	6		
Cash at bank and in hand		533,155	417,486
		827,521	720,072
CURRENT LIABILITIES			
Creditors - amounts falling due within one year	7	2,400	2,380
NET ASSETS		<u>825,121</u>	<u>717,692</u>
REPRESENTED BY			
UNRESTRICTED FUNDS			
Designated Funds	8	300,000	-
General Funds	8	489,939	684,978
RESTRICTED FUNDS	9	35,182	32,714
		<u>825,121</u>	<u>717,692</u>

The notes form part of these financial statements.

For the year ending 31 March 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, as far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006, applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

The financial statements were approved by the Board of trustees on 1st November 2021 and signed on its behalf by:

Ms S Khan
Director/Trustee

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

1 ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts, and with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014, and with the Charities Act 2011.

1.2 Incoming resources

Voluntary income and donations are accounted for as received by the Charity. Other funding income, grants and investment income are accounted for on the accruals basis. Grants received towards the acquisition of fixed assets are shown in Other Creditors and are amortised on the same basis as depreciation is charged on the corresponding fixed assets.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less estimated residual value, by annual instalments over their expected useful lives.

1.4 Taxation

As a registered charity, The Meridian Centre is exempt from income tax and corporation tax under section 505 (1) of the Income and Corporation Taxes Act 1988.

2 GRANTS AND FEES

	2021 Total	Unrestricted Funds	Restricted Funds	2020 Total
	£	General Designated £	£	£
Grants				
Nursery and Centre	21,755	21,755		
Groundwork UK	19,008		19,008	
Children in need	32,285		32,285	
Tudor Trust	30,700		30,700	
Global Fund	20,700		20,700	
Bereavement Counselling	9,580	9,580		
Fees				
COVID-19 Response	9,010	9,010		
Power to Change	19,497	19,497		
Velvet Mill	27,650	27,650		
Nursery and Centre	44,121	44,121		
	234,306	131,613	102,693	271,001

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

3 OTHER INCOME

	2021 Total	Unrestricted Funds	Restricted Funds	2020 Total
	£	General £	Designated £	£
Nursery Income	201,109	201,109		
Premises Income	295	295		
Government Covid-19 Grants	91,667	91,667		
Loss of Income Claim	24,188	24,188		
Bank Interest	261	261		
	<u>317,520</u>	<u>317,520</u>		<u>227,207</u>

4 TOTAL RESOURCES EXPENDED

	2021 Total	2020 Total
	£	£
Total Resources Expended		
Staff Costs	325,243	286,456
Depreciation	8,218	8,218
Other Costs	110,936	170,818
	<u>444,397</u>	<u>465,492</u>

Of the total resources expended of £361,158 relates to Unrestricted Funds and £83,239 to Restricted Funds.

Staff costs comprise	2021	2020
Wages and Salaries	307,607	272,210
Social Security Costs	14,507	11,446
Workplace Pension Costs	3,129	2,800
	<u>325,243</u>	<u>286,456</u>

Salaries of £50,712 (2020: £48,712) were paid to Directors' who are also Trustees.

The average number of employees during the year was 22 (2020: 22)

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

Other costs comprise:

	2021	2020
	Total	Total
	£	£
Utility Costs	9,792	53,667
Travel	7,938	10,854
Insurance	6,727	7,130
Telephone	5,638	6,819
Equipment & Resources	3,923	10,904
Repairs & Renewals	7,842	13,526
Training & recruitment Costs	1,685	8,222
Professional Fees	23,228	4,605
Activities	4,732	3,584
Other	39,431	51,507
	<u>110,936</u>	<u>170,818</u>

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

5 Tangible Fixed Assets

	Freehold Property	Equipment	Fixtures & Fittings	Total
Cost	£	£	£	£
At 1 April 2020	410,857	41,956	3,136	455,949
Additions				
Disposal				
At 31 March 2021	410,857	41,956	3,136	455,949
Depreciation	£	£	£	£
At 1 April 2020	108,273	41,955	3,135	153,363
Charge for period	8,218			8,218
At 31 March 2021	116,491	41,955	3,135	161,581
At 31 March 2021	294,366	1	1	294,368
At 1 April 2020	302,584	1	1	302,586

6 DEBTORS

	2020 Total	Unrestricted Funds General	Designated	Restricted Funds	2019 Total
	£	£	£	£	£
Due within one year					
Other debtors and prepayments	-				-
	-				-

7 CREDITORS

Amounts falling due within one year

	2021 Total	Unrestricted Funds General	Designated	Restricted Funds	2020 Total
	£	£	£	£	£
Accrued Expenses	2,400	2,400			2,380
	2,400	2,400			2,380

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

NOTES ON THE ACCOUNTS – 31 MARCH 2021

8 UNRESTRICTED FUNDS

	Balance 1.04.2020	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.21
	£	£	£	£	£
Designated Funds	-	-	-	300,000	300,000
General Funds	684,978	449,133	(361,158)	(283,014)	489,939
	<u>684,978</u>	<u>449,133</u>	<u>(361,158)</u>	<u>16,986</u>	<u>789,939</u>

During the year, the Trustees identified that it would be necessary to purchase a further freehold property in order to ensure that Charity's activities could be maintained. The cost of the property was forecast at approximately £300,000 and this amount has therefore been transferred from General Funds to Designated Funds in order to ring fence the funding for the property.

9 RESTRICTED FUNDS

	Balance 1.4.2020	Resources Incoming	Resources (Outgoing)	Transfers in/(out)	Balance 31.03.21
	£	£	£	£	£
Groundwork UK	5,839	19,008	(18,151)	(10,586)	(3,890)
Global Fund	-	20,700	(12,564)		8,136
Children in Need	6,927	32,285	(26,867)	(4,300)	8,045
Tudor Trust	19,948	30,700	(25,657)	(2,100)	22,891
	<u>32,714</u>	<u>102,693</u>	<u>(83,239)</u>	<u>(16,986)</u>	<u>35,182</u>

10 COMMITMENTS

The charity had no future financial or capital commitments at 31 March 2021.

The following statement does not form part of the statutory accounts

**THE MERIDIAN CENTRE
A COMPANY LIMITED BY GUARANTEE**

Detailed Revenue Account – Year ended 31 March 2021

INCOME	2021			2020
	Total £	Unrestrict £	Restricted £	Total £
Grants	134,028	31,335	102,693	72,578
Fees	100,278	100,278		198,423
Other income & donations	317,520	317,520		227,207
TOTAL INCOME	551,826	449,133	102,693	498,208
EXPENDITURE				
Food & other consumables	6,346	6,346		2,361
Rent, rates & water	4,174	4,174		45,634
Insurance	6,727	6,610	117	7,130
Light & heat	5,618	5,618		8,033
Subscriptions	4,521	4,272	249	3,312
Accreditation costs	1,800	1,800		-
Wages & salaries	325,243	261,972	63,271	286,456
Supervision	750		750	1,650
Telephone	5,638	5,321	317	6,819
Postage, printing & stationery	3,397	3,397		5,362
Advertising & promotion	2,619	569	2,050	5,749
Travel costs	7,938	2,604	5,334	10,854
IT equipment & maintenance	2,019	1,394	625	2,664
Repairs & renewals	7,842	7,742	100	13,526
General office equipment	7,221	2,961	4,260	13,973
Capital equipment	-			
Equipment & resources	3,923	2,216	1,707	10,904
Activities	4,732	3,517	1,215	3,584
Venue hire	690	690		1,158
Volunteer costs	1,200	1,200		3,722
Training & recruitment costs	1,685	1,641	44	8,222
Accountancy	2,348	2,348		2,382
Legal & professional fees	13	13		
Financial management costs	5,459	5,459		5,409
Freelance costs	23,215	20,015	3,200	4,605
Hospitality	678	678		2,704
Bank charges	80	80		136
Miscellaneous expenses	303	303		925
Freehold property depreciation	8,218	8,218		8,218
TOTAL EXPENDITURE	444,397	361,158	83,239	465,492
SURPLUS FOR THE PERIOD	107,429	87,975	19,454	32,716