

REGISTERED COMPANY NUMBER: 08737163 (England and Wales)
REGISTERED CHARITY NUMBER: 1155207

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)
(A COMPANY LIMITED BY GUARANTEE)

Hartley Fowler LLP
Chartered Accountants
4th Floor Tuition House
27-37 St George's Road
Wimbledon
London
SW19 4EU

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

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FOR THE YEAR ENDED 31 DECEMBER 2020

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REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

RAMFEL is a charity that supports refugees and vulnerable migrants to access justice and that provides vital support in moments of individual crisis.

Goal 1: Provide Immigration advice to vulnerable migrants, asylum seekers and Refugees where they cannot access legal aid or afford advice

Goal 2: Provide a welcoming safe space, destitution support and specialist advice to Refugees Asylum Seekers and Vulnerable Migrants experiencing crisis

Goal 3: Support Asylum Seekers and Refugees in their journey through the asylum system and assist their successful integration into society

Goal 4: Campaign on the issues our work presents, focusing on the above areas.

OBJECTIVES AND ACTIVITIES

Significant activities

Despite the Windrush scandal and controversy over the hostile environment figuring prominently in national media over the last few years, in practical terms at a national level 2019 saw little changes to 2018. The Home Office missed the chance to learn and engage and to change the culture which led to the tragic cases of people being made destitute, detained and removed through unfair and inhumane policy backed up by institutional administrative incompetency.

Recently the government has looked to challenge the right of legal representatives to represent their clients' best interests and are moving to restrict the right to challenge government decisions through potential Judicial Review changes, so the hostile environment continues seemingly unabated.

On the frontline, in 2019 RAMFEL's focus remained on;

- Giving access to justice for those denied it by legal aid and the legal system.
- Providing support to those struggling whilst caught in the immigration system
- Helping those recently granted status to successfully transition to their new life

Immigration advice

RAMFEL focused on those who have been denied legal aid or whom were otherwise restricted from accessing justice. Undocumented children and their families continued to make up the majority of our legal work. Mayor of London research estimates that over 100,000 children are in this situation in London. We're proud of our 100% success rate in 2019 in representing them, which serves to illustrate that many young people are being denied citizenship or status and forced to live in poverty simply due to legal aid cuts.

Alongside trying to expand our reach to provide legal advice, RAMFEL will look to use our experience to influence any potential changes to government policy or law in this area.

In 2019 we continued our work with Rough Sleepers to provide immigration advice and have had some success in securing status. However we have also faced very difficult challenges in gathering evidence to be able to submit applications for people who, due to rough sleeping and the hostile environment, have been cut out of various services which would give create official records.

In 2019 we submitted 266 immigration applications

- we lodged 8 appeals (some of them heard in 2019, some in 2020, some still pending)
- we had 7 appeals heard (some of them lodged in 2018) and 6 of them were successful (the unsuccessful case subsequently gained status in 2020 through RAMFEL representation)
- we had 5 applications rejected - 1 already won on appeal, 2 of them have a pending appeal, 2 have been referred for JR and 1 we re-lodged another application which has since been granted

The barristers who volunteered to represent us won all the cases they were involved with (except the one family that subsequently received status).

We would like to say a massive thanks to them for their hard work and dedication;

Nicholas Sadeghi (Legis Chambers)
Eleri Griffiths (One Pump Court)
Catherine Jenkins (One Pump Court)
Angelina Nicolaou (One Pump Court)
Ahmed Osman (One Pump Court)
Mark Allison (One Pump Court)
Joseph Byrne (Goldsmith)

Destitution Support

Whilst our advice services are supporting people to achieve official status and get on with their lives, there is also a need to help tackle destitution and the effects of being stuck in asylum or immigration systems. Our weekly foodbank and drop in centre ran weekly providing 3640 food parcels as well as toiletries once a month. The pandemic forced us to adapt the way we deliver this service, and the team did an outstanding job in facing up to this challenge innovatively.

REFUGEE AND MIGRANT FORUM OF ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Holistic advice services

A key part of our organisation strategy is to take a holistic approach to the needs of individuals and families caught up in the most challenging of situations and we're happy to have been able to maintain and even expand these circumstances through one of the most challenging years for our charity and the clients we serve.

Our services provided wrap around support in housing, asylum support, access to healthcare, access to social services, employability and wellbeing.

In particular, these services provided end to end support helping to regularise status but also looking to support the transition to building a new life in the UK.

Public benefit

The trustees have been mindful of the guidance provided by the Charity Commission with regard to public benefit when planning the activities of the charity.

FINANCIAL REVIEW

Financial position

RAMFEL is in a strong financial position with important new relationships with charitable funders emerging over the last year. As ever we seek longer term funding and partnerships in order to sustain and improve the level of work we can undertake.

Principal funding sources

As set out in the notes to the accounts, the charity is funded primarily by grants from Local Authorities and other organisations.

Reserves policy

The Board has assessed the charity's requirements for reserves in light of the main risks to the organisation. As a result, the trustees have established fundraising strategy which includes ensuring a mix of restricted and unrestricted funding. Our reserve policy is that unrestricted funds not committed should be held in reserve and maintained at a level which ensures that RAMFEL's core activities can continue during a period of unforeseen difficulty. This represents at least three months' (13 weeks) expenditure of about £73,500. This will be reviewed annually.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is constituted as a company limited by guarantee and is governed by its memorandum and articles of association. The company is registered as a charity with the Charity Commission in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08737163 (England and Wales)

Registered Charity number
1155207

Registered office
The People's Place,
80-92 Stratford High Street
London
E15 2NE

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

Ms M Edwards

Mr T S Lee

Mr F Rehren (appointed 27/9/21)

Ms F A Sulaiman (appointed 27/9/21)

Ms J Warr

Ms E Coyne (resigned 3/3/20)

In addition to the persons listed above whose appointment as director had been recorded at Companies House, the following persons also acted as trustees in the year:

Mr R Mukherjee

Mr F Webster

Independent Examiner

Hartley Fowler LLP

Chartered Accountants

4th Floor Tuition House

27-37 St George's Road

Wimbledon

London

SW19 4EU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Refugee and Migrant Forum of Essex and London (RAMFEL) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 19 October 2021 and signed on its behalf by:

Mr F Rehren - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

Independent examiner's report to the trustees of Refugee and Migrant Forum of Essex and London (RAMFEL) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jonathan Askew
ICAEW
Hartley Fowler LLP
Chartered Accountants
4th Floor Tuition House
27-37 St George's Road
Wimbledon
London
SW19 4EU

Date:

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Grants and donations	2	8,537	380,428	388,965	328,089
Charitable activities	3				
Charitable activities		41,979	-	41,979	18,117
Total		<u>50,516</u>	<u>380,428</u>	<u>430,944</u>	<u>346,206</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		-	418,626	418,626	294,273
NET INCOME/(EXPENDITURE)		<u>50,516</u>	<u>(38,198)</u>	<u>12,318</u>	<u>51,933</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		72,902	63,577	136,479	84,546
TOTAL FUNDS CARRIED FORWARD		<u><u>123,418</u></u>	<u><u>25,379</u></u>	<u><u>148,797</u></u>	<u><u>136,479</u></u>

The notes form part of these financial statements

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	11	8,573	-	8,573	751
CURRENT ASSETS					
Debtors	12	182,676	-	182,676	2,262
Cash at bank and in hand		158,826	25,379	184,205	161,152
		<u>341,502</u>	<u>25,379</u>	<u>366,881</u>	<u>163,414</u>
CREDITORS					
Amounts falling due within one year	13	(222,609)	-	(222,609)	(5,771)
NET CURRENT ASSETS		<u>118,893</u>	<u>25,379</u>	<u>144,272</u>	<u>157,643</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		127,466	25,379	152,845	158,394
CREDITORS					
Amounts falling due after more than one year	14	(4,048)	-	(4,048)	(21,915)
NET ASSETS		<u>123,418</u>	<u>25,379</u>	<u>148,797</u>	<u>136,479</u>
FUNDS	16				
Unrestricted funds				123,418	72,902
Restricted funds				<u>25,379</u>	<u>63,577</u>
TOTAL FUNDS				<u>148,797</u>	<u>136,479</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 October 2021 and were signed on its behalf by:

Mr F Rehren - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Preparation of the financial statements on a going concern basis

The financial statements have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and the expected level of income and expenditure for 12 months from authorising these financial statements. There are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grant income received that does not meet the recognition criteria is carried forward as deferred income.

Income in respect of services provided is recognised when, and to the extent that, performance occurs and is measured at the fair value of the consideration receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. GRANTS AND DONATIONS

	2020	2019
	£	£
Donations	9,834	4,781
Gift aid	1,269	-
Grants	377,862	323,308
	<u>388,965</u>	<u>328,089</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Other grants receivable	-	20,683
Redbridge Rough Sleeping Initiative	38,239	55,000
Redbridge Community Project	4,750	19,000
Single Homeless Project	28,500	28,500
Trust for London	-	15,000
Reaching Communities BLF	14,827	14,827
RISE	8,789	8,091
Redbridge Catholic Churches	7,700	7,600
Walthamstow Migrant Action Group	6,049	2,350
Timebank (English Classes)	-	360
Essex Community Foundation	17,115	16,363
RAMP - Legal Advice	28,771	25,380
Waltham Forest SS - Legal Advice	14,446	14,446
Training grants	-	675
Lloyds Bank Foundation	8,248	57,841
Children in Need	19,321	18,399
The People's Post Code Lottery	-	18,793
SEGRO	3,558	-
Baring Foundation	7,374	-
London Community Foundation - Deutsche Bank	2,489	-
Islington Immigration Advice	7,507	-
Hackney Rough Sleepers	7,403	-
ILPA	3,823	-
London Community Response	8,254	-
GLA Londoners EU Advice	4,947	-
NCIL	2,500	-
Leathersellers	1,000	-
National Lottery Fund	58,492	-
London Community Foundation - Provident	2,500	-
GLA Rough Sleepers	29,413	-
Paul Hamlyn Foundation	9,569	-
Waltham Forest Rough Sleeper Advice	14,495	-
Martin Lewis Coronavirus Fund	6,000	-
Redbridge Covid Food Fund	3,033	-
Redbridge EUSS Project	8,750	-
	<u>377,862</u>	<u>323,308</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

3. INCOME FROM CHARITABLE ACTIVITIES

Activity	2020 £	2019 £
Other income from charitable activities		
Charitable activities	<u>41,979</u>	<u>18,117</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	<u>371,205</u>	<u>47,421</u>	<u>418,626</u>

5. SUPPORT COSTS

	Information technology £	Other administrative overheads £	Other £	Totals £
Charitable activities	<u>9,038</u>	<u>36,239</u>	<u>2,144</u>	<u>47,421</u>

Support costs, included in the above, are as follows:

Information technology

	2020 Charitable activities £	2019 Total activities £
IT costs	<u>9,038</u>	<u>11,875</u>

Other administrative overheads

	2020 Charitable activities £	2019 Total activities £
Rent	15,170	18,949
Insurance	910	1,259
Telephone	3,967	2,937
Other office costs	3,820	7,049
Other staff costs	6,520	2,658
Bank charges	542	201
Legal and professional	2,478	1,648
Accountancy	832	4,049
Examiners fees	2,000	2,000
	<u>36,239</u>	<u>40,750</u>

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

5. SUPPORT COSTS - continued
Other

	2020 Charitable activities £	2019 Total activities £
Depreciation of tangible fixed assets	<u>2,144</u>	<u>250</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Depreciation - owned assets	<u>2,144</u>	<u>250</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

8. STAFF COSTS

	2020 £	2019 £
Wages and salaries	292,103	202,323
Social security costs	23,788	14,275
Other pension costs	12,743	7,215
	<u>328,634</u>	<u>223,813</u>

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Immigrations Manager. The total remuneration of key management personnel during the year was £92,804 (2019 - £84,606).

The average monthly number of employees during the year was as follows:

	2020	2019
General operations	<u>12</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

9. INDEPENDENT EXAMINERS' REMUNERATION

	2020 £	2019 £
Independent examination (net of irrecoverable VAT)	1,250	1,250
Accountancy (net of irrecoverable VAT)	750	750
	<u>2,000</u>	<u>2,000</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grants and donations	25,464	302,625	328,089
Charitable activities			
Charitable activities	18,117	-	18,117
Total	<u>43,581</u>	<u>302,625</u>	<u>346,206</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	2,650	291,623	294,273
NET INCOME	<u>40,931</u>	<u>11,002</u>	<u>51,933</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	31,971	52,575	84,546
TOTAL FUNDS CARRIED FORWARD	<u>72,902</u>	<u>63,577</u>	<u>136,479</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2020	1,198	-	1,198
Additions	-	9,966	9,966
	<u>1,198</u>	<u>9,966</u>	<u>11,164</u>
At 31 December 2020	1,198	9,966	11,164
DEPRECIATION			
At 1 January 2020	447	-	447
Charge for year	150	1,994	2,144
	<u>597</u>	<u>1,994</u>	<u>2,591</u>
At 31 December 2020	597	1,994	2,591
NET BOOK VALUE			
At 31 December 2020	<u>601</u>	<u>7,972</u>	<u>8,573</u>
At 31 December 2019	<u>751</u>	<u>-</u>	<u>751</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	182,676	2,262
	<u>182,676</u>	<u>2,262</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	5,971	-
Other creditors	2,813	3,371
Deferred income	209,025	-
Accrued expenses	4,800	2,400
	<u>222,609</u>	<u>5,771</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020 £	2019 £
Other creditors	4,048	21,915
	<u>4,048</u>	<u>21,915</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	7,117	7,117
Between one and five years	17,793	24,910
	<u>24,910</u>	<u>32,027</u>

16. MOVEMENT IN FUNDS

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	72,902	50,516	123,418
Restricted funds			
Restricted	63,577	(38,198)	25,379
	<u>136,479</u>	<u>12,318</u>	<u>148,797</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,516	-	50,516
Restricted funds			
Restricted	380,428	(418,626)	(38,198)
	<u>430,944</u>	<u>(418,626)</u>	<u>12,318</u>

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	31,971	40,931	72,902
Restricted funds			
Restricted	52,575	11,002	63,577
	<u>84,546</u>	<u>51,933</u>	<u>136,479</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	43,581	(2,650)	40,931
Restricted funds			
Restricted	302,625	(291,623)	11,002
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>346,206</u>	<u>(294,273)</u>	<u>51,933</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Grants and donations		
Donations	9,834	4,781
Gift aid	1,269	-
Grants	377,862	323,308
	<u>388,965</u>	<u>328,089</u>
Charitable activities		
Other income from charitable activities	41,979	18,117
	<u>430,944</u>	<u>346,206</u>
EXPENDITURE		
Charitable activities		
Wages	292,103	202,323
Social security	23,788	14,275
Pensions	12,743	7,215
Volunteer expenses	478	2,191
Immigration advice and support	8,105	2,363
ESOL - Time and foodbank	33,004	12,007
Travel	136	1,024
Covid support - employees WFH	848	-
	<u>371,205</u>	<u>241,398</u>
Support costs		
Information technology		
IT costs	9,038	11,875
Other administrative overheads		
Rent	15,170	18,949
Insurance	910	1,259
Telephone	3,967	2,937
Other office costs	3,820	7,049
Other staff costs	6,520	2,658
Bank charges	542	201
Legal and professional	2,478	1,648
Accountancy	832	4,049
Examiners fees	2,000	2,000
	<u>36,239</u>	<u>40,750</u>
Other		
Fixtures and fittings	150	250
Computer equipment	1,994	-
	<u>2,144</u>	<u>250</u>

This page does not form part of the statutory financial statements

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
Total resources expended	418,626	294,273
Net income	12,318	51,933

REGISTERED COMPANY NUMBER: 08737163 (England and Wales)
REGISTERED CHARITY NUMBER: 1155207

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)
(A COMPANY LIMITED BY GUARANTEE)

Hartley Fowler LLP
Chartered Accountants
4th Floor Tuition House
27-37 St George's Road
Wimbledon
London
SW19 4EU

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

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REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

RAMFEL is a charity that supports refugees and vulnerable migrants to access justice and that provides vital support in moments of individual crisis.

Goal 1: Provide Immigration advice to vulnerable migrants, asylum seekers and Refugees where they cannot access legal aid or afford advice

Goal 2: Provide a welcoming safe space, destitution support and specialist advice to Refugees Asylum Seekers and Vulnerable Migrants experiencing crisis

Goal 3: Support Asylum Seekers and Refugees in their journey through the asylum system and assist their successful integration into society

Goal 4: Campaign on the issues our work presents, focusing on the above areas.

OBJECTIVES AND ACTIVITIES

Significant activities

Despite the Windrush scandal and controversy over the hostile environment figuring prominently in national media over the last few years, in practical terms at a national level 2019 saw little changes to 2018. The Home Office missed the chance to learn and engage and to change the culture which led to the tragic cases of people being made destitute, detained and removed through unfair and inhumane policy backed up by institutional administrative incompetency.

Recently the government has looked to challenge the right of legal representatives to represent their clients' best interests and are moving to restrict the right to challenge government decisions through potential Judicial Review changes, so the hostile environment continues seemingly unabated.

On the frontline, in 2019 RAMFEL's focus remained on;

- Giving access to justice for those denied it by legal aid and the legal system.
- Providing support to those struggling whilst caught in the immigration system
- Helping those recently granted status to successfully transition to their new life

Immigration advice

RAMFEL focused on those who have been denied legal aid or whom were otherwise restricted from accessing justice. Undocumented children and their families continued to make up the majority of our legal work. Mayor of London research estimates that over 100,000 children are in this situation in London. We're proud of our 100% success rate in 2019 in representing them, which serves to illustrate that many young people are being denied citizenship or status and forced to live in poverty simply due to legal aid cuts.

Alongside trying to expand our reach to provide legal advice, RAMFEL will look to use our experience to influence any potential changes to government policy or law in this area.

In 2019 we continued our work with Rough Sleepers to provide immigration advice and have had some success in securing status. However we have also faced very difficult challenges in gathering evidence to be able to submit applications for people who, due to rough sleeping and the hostile environment, have been cut out of various services which would give create official records.

In 2019 we submitted 266 immigration applications

- we lodged 8 appeals (some of them heard in 2019, some in 2020, some still pending)
- we had 7 appeals heard (some of them lodged in 2018) and 6 of them were successful (the unsuccessful case subsequently gained status in 2020 through RAMFEL representation)
- we had 5 applications rejected - 1 already won on appeal, 2 of them have a pending appeal, 2 have been referred for JR and 1 we re-lodged another application which has since been granted

The barristers who volunteered to represent us won all the cases they were involved with (except the one family that subsequently received status).

We would like to say a massive thanks to them for their hard work and dedication;

Nicholas Sadeghi (Legis Chambers)
Eleri Griffiths (One Pump Court)
Catherine Jenkins (One Pump Court)
Angelina Nicolaou (One Pump Court)
Ahmed Osman (One Pump Court)
Mark Allison (One Pump Court)
Joseph Byrne (Goldsmith)

Destitution Support

Whilst our advice services are supporting people to achieve official status and get on with their lives, there is also a need to help tackle destitution and the effects of being stuck in asylum or immigration systems. Our weekly foodbank and drop in centre ran weekly providing 3640 food parcels as well as toiletries once a month. The pandemic forced us to adapt the way we deliver this service, and the team did an outstanding job in facing up to this challenge innovatively.

REFUGEE AND MIGRANT FORUM OF ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Holistic advice services

A key part of our organisation strategy is to take a holistic approach to the needs of individuals and families caught up in the most challenging of situations and we're happy to have been able to maintain and even expand these circumstances through one of the most challenging years for our charity and the clients we serve.

Our services provided wrap around support in housing, asylum support, access to healthcare, access to social services, employability and wellbeing.

In particular, these services provided end to end support helping to regularise status but also looking to support the transition to building a new life in the UK.

Public benefit

The trustees have been mindful of the guidance provided by the Charity Commission with regard to public benefit when planning the activities of the charity.

FINANCIAL REVIEW

Financial position

RAMFEL is in a strong financial position with important new relationships with charitable funders emerging over the last year. As ever we seek longer term funding and partnerships in order to sustain and improve the level of work we can undertake.

Principal funding sources

As set out in the notes to the accounts, the charity is funded primarily by grants from Local Authorities and other organisations.

Reserves policy

The Board has assessed the charity's requirements for reserves in light of the main risks to the organisation. As a result, the trustees have established fundraising strategy which includes ensuring a mix of restricted and unrestricted funding. Our reserve policy is that unrestricted funds not committed should be held in reserve and maintained at a level which ensures that RAMFEL's core activities can continue during a period of unforeseen difficulty. This represents at least three months' (13 weeks) expenditure of about £73,500. This will be reviewed annually.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is constituted as a company limited by guarantee and is governed by its memorandum and articles of association. The company is registered as a charity with the Charity Commission in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08737163 (England and Wales)

Registered Charity number
1155207

Registered office
The People's Place,
80-92 Stratford High Street
London
E15 2NE

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

Ms M Edwards

Mr T S Lee

Mr F Rehren (appointed 27/9/21)

Ms F A Sulaiman (appointed 27/9/21)

Ms J Warr

Ms E Coyne (resigned 3/3/20)

In addition to the persons listed above whose appointment as director had been recorded at Companies House, the following persons also acted as trustees in the year:

Mr R Mukherjee

Mr F Webster

Independent Examiner

Hartley Fowler LLP

Chartered Accountants

4th Floor Tuition House

27-37 St George's Road

Wimbledon

London

SW19 4EU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Refugee and Migrant Forum of Essex and London (RAMFEL) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 19 October 2021 and signed on its behalf by:

Mr F Rehren - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

Independent examiner's report to the trustees of Refugee and Migrant Forum of Essex and London (RAMFEL) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jonathan Askew
ICAEW
Hartley Fowler LLP
Chartered Accountants
4th Floor Tuition House
27-37 St George's Road
Wimbledon
London
SW19 4EU

Date:

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Grants and donations	2	8,537	380,428	388,965	328,089
Charitable activities	3				
Charitable activities		41,979	-	41,979	18,117
Total		<u>50,516</u>	<u>380,428</u>	<u>430,944</u>	<u>346,206</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		-	418,626	418,626	294,273
NET INCOME/(EXPENDITURE)		<u>50,516</u>	<u>(38,198)</u>	<u>12,318</u>	<u>51,933</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		72,902	63,577	136,479	84,546
TOTAL FUNDS CARRIED FORWARD		<u><u>123,418</u></u>	<u><u>25,379</u></u>	<u><u>148,797</u></u>	<u><u>136,479</u></u>

The notes form part of these financial statements

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	11	8,573	-	8,573	751
CURRENT ASSETS					
Debtors	12	182,676	-	182,676	2,262
Cash at bank and in hand		158,826	25,379	184,205	161,152
		<u>341,502</u>	<u>25,379</u>	<u>366,881</u>	<u>163,414</u>
CREDITORS					
Amounts falling due within one year	13	(222,609)	-	(222,609)	(5,771)
NET CURRENT ASSETS		<u>118,893</u>	<u>25,379</u>	<u>144,272</u>	<u>157,643</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		127,466	25,379	152,845	158,394
CREDITORS					
Amounts falling due after more than one year	14	(4,048)	-	(4,048)	(21,915)
NET ASSETS		<u>123,418</u>	<u>25,379</u>	<u>148,797</u>	<u>136,479</u>
FUNDS	16				
Unrestricted funds				123,418	72,902
Restricted funds				<u>25,379</u>	<u>63,577</u>
TOTAL FUNDS				<u>148,797</u>	<u>136,479</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 October 2021 and were signed on its behalf by:

Mr F Rehren - Trustee

The notes form part of these financial statements

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. GRANTS AND DONATIONS

	2020	2019
	£	£
Donations	9,834	4,781
Gift aid	1,269	-
Grants	377,862	323,308
	<u>388,965</u>	<u>328,089</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Other grants receivable	-	20,683
Redbridge Rough Sleeping Initiative	38,239	55,000
Redbridge Community Project	4,750	19,000
Single Homeless Project	28,500	28,500
Trust for London	-	15,000
Reaching Communities BLF	14,827	14,827
RISE	8,789	8,091
Redbridge Catholic Churches	7,700	7,600
Walthamstow Migrant Action Group	6,049	2,350
Timebank (English Classes)	-	360
Essex Community Foundation	17,115	16,363
RAMP - Legal Advice	28,771	25,380
Waltham Forest SS - Legal Advice	14,446	14,446
Training grants	-	675
Lloyds Bank Foundation	8,248	57,841
Children in Need	19,321	18,399
The People's Post Code Lottery	-	18,793
SEGRO	3,558	-
Baring Foundation	7,374	-
London Community Foundation - Deutsche Bank	2,489	-
Islington Immigration Advice	7,507	-
Hackney Rough Sleepers	7,403	-
ILPA	3,823	-
London Community Response	8,254	-
GLA Londoners EU Advice	4,947	-
NCIL	2,500	-
Leathersellers	1,000	-
National Lottery Fund	58,492	-
London Community Foundation - Provident	2,500	-
GLA Rough Sleepers	29,413	-
Paul Hamlyn Foundation	9,569	-
Waltham Forest Rough Sleeper Advice	14,495	-
Martin Lewis Coronavirus Fund	6,000	-
Redbridge Covid Food Fund	3,033	-
Redbridge EUSS Project	8,750	-
	<u>377,862</u>	<u>323,308</u>

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

3. INCOME FROM CHARITABLE ACTIVITIES

Activity	2020 £	2019 £
Other income from charitable activities		
Charitable activities	<u>41,979</u>	<u>18,117</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	<u>371,205</u>	<u>47,421</u>	<u>418,626</u>

5. SUPPORT COSTS

	Information technology £	Other administrative overheads £	Other £	Totals £
Charitable activities	<u>9,038</u>	<u>36,239</u>	<u>2,144</u>	<u>47,421</u>

Support costs, included in the above, are as follows:

Information technology

	2020 Charitable activities £	2019 Total activities £
IT costs	<u>9,038</u>	<u>11,875</u>

Other administrative overheads

	2020 Charitable activities £	2019 Total activities £
Rent	15,170	18,949
Insurance	910	1,259
Telephone	3,967	2,937
Other office costs	3,820	7,049
Other staff costs	6,520	2,658
Bank charges	542	201
Legal and professional	2,478	1,648
Accountancy	832	4,049
Examiners fees	2,000	2,000
	<u>36,239</u>	<u>40,750</u>

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

5. SUPPORT COSTS - continued
Other

	2020 Charitable activities £	2019 Total activities £
Depreciation of tangible fixed assets	<u>2,144</u>	<u>250</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Depreciation - owned assets	<u>2,144</u>	<u>250</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

8. STAFF COSTS

	2020 £	2019 £
Wages and salaries	292,103	202,323
Social security costs	23,788	14,275
Other pension costs	12,743	7,215
	<u>328,634</u>	<u>223,813</u>

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Immigrations Manager. The total remuneration of key management personnel during the year was £92,804 (2019 - £84,606).

The average monthly number of employees during the year was as follows:

	2020	2019
General operations	<u>12</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

9. INDEPENDENT EXAMINERS' REMUNERATION

	2020 £	2019 £
Independent examination (net of irrecoverable VAT)	1,250	1,250
Accountancy (net of irrecoverable VAT)	750	750
	<u>2,000</u>	<u>2,000</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grants and donations	25,464	302,625	328,089
Charitable activities			
Charitable activities	18,117	-	18,117
Total	<u>43,581</u>	<u>302,625</u>	<u>346,206</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	2,650	291,623	294,273
NET INCOME	<u>40,931</u>	<u>11,002</u>	<u>51,933</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	31,971	52,575	84,546
TOTAL FUNDS CARRIED FORWARD	<u>72,902</u>	<u>63,577</u>	<u>136,479</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2020	1,198	-	1,198
Additions	-	9,966	9,966
	<u>1,198</u>	<u>9,966</u>	<u>11,164</u>
At 31 December 2020	1,198	9,966	11,164
DEPRECIATION			
At 1 January 2020	447	-	447
Charge for year	150	1,994	2,144
	<u>597</u>	<u>1,994</u>	<u>2,591</u>
At 31 December 2020	597	1,994	2,591
NET BOOK VALUE			
At 31 December 2020	<u>601</u>	<u>7,972</u>	<u>8,573</u>
At 31 December 2019	<u>751</u>	<u>-</u>	<u>751</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	182,676	2,262
	<u>182,676</u>	<u>2,262</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	5,971	-
Other creditors	2,813	3,371
Deferred income	209,025	-
Accrued expenses	4,800	2,400
	<u>222,609</u>	<u>5,771</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020 £	2019 £
Other creditors	4,048	21,915
	<u>4,048</u>	<u>21,915</u>

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	7,117	7,117
Between one and five years	17,793	24,910
	<u>24,910</u>	<u>32,027</u>

16. MOVEMENT IN FUNDS

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	72,902	50,516	123,418
Restricted funds			
Restricted	63,577	(38,198)	25,379
	<u>136,479</u>	<u>12,318</u>	<u>148,797</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,516	-	50,516
Restricted funds			
Restricted	380,428	(418,626)	(38,198)
	<u>430,944</u>	<u>(418,626)</u>	<u>12,318</u>

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	31,971	40,931	72,902
Restricted funds			
Restricted	52,575	11,002	63,577
	<u>84,546</u>	<u>51,933</u>	<u>136,479</u>

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	43,581	(2,650)	40,931
Restricted funds			
Restricted	302,625	(291,623)	11,002
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>346,206</u>	<u>(294,273)</u>	<u>51,933</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Grants and donations		
Donations	9,834	4,781
Gift aid	1,269	-
Grants	377,862	323,308
	<u>388,965</u>	<u>328,089</u>
Charitable activities		
Other income from charitable activities	41,979	18,117
	<u>430,944</u>	<u>346,206</u>
EXPENDITURE		
Charitable activities		
Wages	292,103	202,323
Social security	23,788	14,275
Pensions	12,743	7,215
Volunteer expenses	478	2,191
Immigration advice and support	8,105	2,363
ESOL - Time and foodbank	33,004	12,007
Travel	136	1,024
Covid support - employees WFH	848	-
	<u>371,205</u>	<u>241,398</u>
Support costs		
Information technology		
IT costs	9,038	11,875
Other administrative overheads		
Rent	15,170	18,949
Insurance	910	1,259
Telephone	3,967	2,937
Other office costs	3,820	7,049
Other staff costs	6,520	2,658
Bank charges	542	201
Legal and professional	2,478	1,648
Accountancy	832	4,049
Examiners fees	2,000	2,000
	<u>36,239</u>	<u>40,750</u>
Other		
Fixtures and fittings	150	250
Computer equipment	1,994	-
	<u>2,144</u>	<u>250</u>

This page does not form part of the statutory financial statements

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
Total resources expended	418,626	294,273
Net income	12,318	51,933

REGISTERED COMPANY NUMBER: 08737163 (England and Wales)
REGISTERED CHARITY NUMBER: 1155207

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)
(A COMPANY LIMITED BY GUARANTEE)

Hartley Fowler LLP
Chartered Accountants
4th Floor Tuition House
27-37 St George's Road
Wimbledon
London
SW19 4EU

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

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FOR THE YEAR ENDED 31 DECEMBER 2020

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REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

RAMFEL is a charity that supports refugees and vulnerable migrants to access justice and that provides vital support in moments of individual crisis.

Goal 1: Provide Immigration advice to vulnerable migrants, asylum seekers and Refugees where they cannot access legal aid or afford advice

Goal 2: Provide a welcoming safe space, destitution support and specialist advice to Refugees Asylum Seekers and Vulnerable Migrants experiencing crisis

Goal 3: Support Asylum Seekers and Refugees in their journey through the asylum system and assist their successful integration into society

Goal 4: Campaign on the issues our work presents, focusing on the above areas.

OBJECTIVES AND ACTIVITIES

Significant activities

Despite the Windrush scandal and controversy over the hostile environment figuring prominently in national media over the last few years, in practical terms at a national level 2019 saw little changes to 2018. The Home Office missed the chance to learn and engage and to change the culture which led to the tragic cases of people being made destitute, detained and removed through unfair and inhumane policy backed up by institutional administrative incompetency.

Recently the government has looked to challenge the right of legal representatives to represent their clients' best interests and are moving to restrict the right to challenge government decisions through potential Judicial Review changes, so the hostile environment continues seemingly unabated.

On the frontline, in 2019 RAMFEL's focus remained on;

- Giving access to justice for those denied it by legal aid and the legal system.
- Providing support to those struggling whilst caught in the immigration system
- Helping those recently granted status to successfully transition to their new life

Immigration advice

RAMFEL focused on those who have been denied legal aid or whom were otherwise restricted from accessing justice. Undocumented children and their families continued to make up the majority of our legal work. Mayor of London research estimates that over 100,000 children are in this situation in London. We're proud of our 100% success rate in 2019 in representing them, which serves to illustrate that many young people are being denied citizenship or status and forced to live in poverty simply due to legal aid cuts.

Alongside trying to expand our reach to provide legal advice, RAMFEL will look to use our experience to influence any potential changes to government policy or law in this area.

In 2019 we continued our work with Rough Sleepers to provide immigration advice and have had some success in securing status. However we have also faced very difficult challenges in gathering evidence to be able to submit applications for people who, due to rough sleeping and the hostile environment, have been cut out of various services which would give create official records.

In 2019 we submitted 266 immigration applications

- we lodged 8 appeals (some of them heard in 2019, some in 2020, some still pending)
- we had 7 appeals heard (some of them lodged in 2018) and 6 of them were successful (the unsuccessful case subsequently gained status in 2020 through RAMFEL representation)
- we had 5 applications rejected - 1 already won on appeal, 2 of them have a pending appeal, 2 have been referred for JR and 1 we re-lodged another application which has since been granted

The barristers who volunteered to represent us won all the cases they were involved with (except the one family that subsequently received status).

We would like to say a massive thanks to them for their hard work and dedication;

Nicholas Sadeghi (Legis Chambers)
Eleri Griffiths (One Pump Court)
Catherine Jenkins (One Pump Court)
Angelina Nicolaou (One Pump Court)
Ahmed Osman (One Pump Court)
Mark Allison (One Pump Court)
Joseph Byrne (Goldsmith)

Destitution Support

Whilst our advice services are supporting people to achieve official status and get on with their lives, there is also a need to help tackle destitution and the effects of being stuck in asylum or immigration systems. Our weekly foodbank and drop in centre ran weekly providing 3640 food parcels as well as toiletries once a month. The pandemic forced us to adapt the way we deliver this service, and the team did an outstanding job in facing up to this challenge innovatively.

REFUGEE AND MIGRANT FORUM OF ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Holistic advice services

A key part of our organisation strategy is to take a holistic approach to the needs of individuals and families caught up in the most challenging of situations and we're happy to have been able to maintain and even expand these circumstances through one of the most challenging years for our charity and the clients we serve.

Our services provided wrap around support in housing, asylum support, access to healthcare, access to social services, employability and wellbeing.

In particular, these services provided end to end support helping to regularise status but also looking to support the transition to building a new life in the UK.

Public benefit

The trustees have been mindful of the guidance provided by the Charity Commission with regard to public benefit when planning the activities of the charity.

FINANCIAL REVIEW

Financial position

RAMFEL is in a strong financial position with important new relationships with charitable funders emerging over the last year. As ever we seek longer term funding and partnerships in order to sustain and improve the level of work we can undertake.

Principal funding sources

As set out in the notes to the accounts, the charity is funded primarily by grants from Local Authorities and other organisations.

Reserves policy

The Board has assessed the charity's requirements for reserves in light of the main risks to the organisation. As a result, the trustees have established fundraising strategy which includes ensuring a mix of restricted and unrestricted funding. Our reserve policy is that unrestricted funds not committed should be held in reserve and maintained at a level which ensures that RAMFEL's core activities can continue during a period of unforeseen difficulty. This represents at least three months' (13 weeks) expenditure of about £73,500. This will be reviewed annually.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is constituted as a company limited by guarantee and is governed by its memorandum and articles of association. The company is registered as a charity with the Charity Commission in the UK.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08737163 (England and Wales)

Registered Charity number
1155207

Registered office
The People's Place,
80-92 Stratford High Street
London
E15 2NE

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

Ms M Edwards

Mr T S Lee

Mr F Rehren (appointed 27/9/21)

Ms F A Sulaiman (appointed 27/9/21)

Ms J Warr

Ms E Coyne (resigned 3/3/20)

In addition to the persons listed above whose appointment as director had been recorded at Companies House, the following persons also acted as trustees in the year:

Mr R Mukherjee

Mr F Webster

Independent Examiner

Hartley Fowler LLP

Chartered Accountants

4th Floor Tuition House

27-37 St George's Road

Wimbledon

London

SW19 4EU

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Refugee and Migrant Forum of Essex and London (RAMFEL) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 19 October 2021 and signed on its behalf by:

Mr F Rehren - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

Independent examiner's report to the trustees of Refugee and Migrant Forum of Essex and London (RAMFEL) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jonathan Askew
ICAEW
Hartley Fowler LLP
Chartered Accountants
4th Floor Tuition House
27-37 St George's Road
Wimbledon
London
SW19 4EU

Date:

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Grants and donations	2	8,537	380,428	388,965	328,089
Charitable activities	3				
Charitable activities		41,979	-	41,979	18,117
Total		<u>50,516</u>	<u>380,428</u>	<u>430,944</u>	<u>346,206</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		-	418,626	418,626	294,273
NET INCOME/(EXPENDITURE)		<u>50,516</u>	<u>(38,198)</u>	<u>12,318</u>	<u>51,933</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		72,902	63,577	136,479	84,546
TOTAL FUNDS CARRIED FORWARD		<u><u>123,418</u></u>	<u><u>25,379</u></u>	<u><u>148,797</u></u>	<u><u>136,479</u></u>

The notes form part of these financial statements

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

BALANCE SHEET
31 DECEMBER 2020

	Notes	Unrestricted fund £	Restricted £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	11	8,573	-	8,573	751
CURRENT ASSETS					
Debtors	12	182,676	-	182,676	2,262
Cash at bank and in hand		158,826	25,379	184,205	161,152
		<u>341,502</u>	<u>25,379</u>	<u>366,881</u>	<u>163,414</u>
CREDITORS					
Amounts falling due within one year	13	(222,609)	-	(222,609)	(5,771)
NET CURRENT ASSETS		<u>118,893</u>	<u>25,379</u>	<u>144,272</u>	<u>157,643</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		127,466	25,379	152,845	158,394
CREDITORS					
Amounts falling due after more than one year	14	(4,048)	-	(4,048)	(21,915)
NET ASSETS		<u>123,418</u>	<u>25,379</u>	<u>148,797</u>	<u>136,479</u>
FUNDS	16				
Unrestricted funds				123,418	72,902
Restricted funds				<u>25,379</u>	<u>63,577</u>
TOTAL FUNDS				<u>148,797</u>	<u>136,479</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19 October 2021 and were signed on its behalf by:

Mr F Rehren - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Preparation of the financial statements on a going concern basis

The financial statements have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves and the expected level of income and expenditure for 12 months from authorising these financial statements. There are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grant income received that does not meet the recognition criteria is carried forward as deferred income.

Income in respect of services provided is recognised when, and to the extent that, performance occurs and is measured at the fair value of the consideration receivable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on reducing balance

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

2. GRANTS AND DONATIONS

	2020	2019
	£	£
Donations	9,834	4,781
Gift aid	1,269	-
Grants	377,862	323,308
	<u>388,965</u>	<u>328,089</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
Other grants receivable	-	20,683
Redbridge Rough Sleeping Initiative	38,239	55,000
Redbridge Community Project	4,750	19,000
Single Homeless Project	28,500	28,500
Trust for London	-	15,000
Reaching Communities BLF	14,827	14,827
RISE	8,789	8,091
Redbridge Catholic Churches	7,700	7,600
Walthamstow Migrant Action Group	6,049	2,350
Timebank (English Classes)	-	360
Essex Community Foundation	17,115	16,363
RAMP - Legal Advice	28,771	25,380
Waltham Forest SS - Legal Advice	14,446	14,446
Training grants	-	675
Lloyds Bank Foundation	8,248	57,841
Children in Need	19,321	18,399
The People's Post Code Lottery	-	18,793
SEGRO	3,558	-
Baring Foundation	7,374	-
London Community Foundation - Deutsche Bank	2,489	-
Islington Immigration Advice	7,507	-
Hackney Rough Sleepers	7,403	-
ILPA	3,823	-
London Community Response	8,254	-
GLA Londoners EU Advice	4,947	-
NCIL	2,500	-
Leathersellers	1,000	-
National Lottery Fund	58,492	-
London Community Foundation - Provident	2,500	-
GLA Rough Sleepers	29,413	-
Paul Hamlyn Foundation	9,569	-
Waltham Forest Rough Sleeper Advice	14,495	-
Martin Lewis Coronavirus Fund	6,000	-
Redbridge Covid Food Fund	3,033	-
Redbridge EUSS Project	8,750	-
	<u>377,862</u>	<u>323,308</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

3. INCOME FROM CHARITABLE ACTIVITIES

Activity	2020 £	2019 £
Other income from charitable activities		
Charitable activities	<u>41,979</u>	<u>18,117</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Charitable activities	<u>371,205</u>	<u>47,421</u>	<u>418,626</u>

5. SUPPORT COSTS

	Information technology £	Other administrative overheads £	Other £	Totals £
Charitable activities	<u>9,038</u>	<u>36,239</u>	<u>2,144</u>	<u>47,421</u>

Support costs, included in the above, are as follows:

Information technology

	2020 Charitable activities £	2019 Total activities £
IT costs	<u>9,038</u>	<u>11,875</u>

Other administrative overheads

	2020 Charitable activities £	2019 Total activities £
Rent	15,170	18,949
Insurance	910	1,259
Telephone	3,967	2,937
Other office costs	3,820	7,049
Other staff costs	6,520	2,658
Bank charges	542	201
Legal and professional	2,478	1,648
Accountancy	832	4,049
Examiners fees	2,000	2,000
	<u>36,239</u>	<u>40,750</u>

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

5. SUPPORT COSTS - continued
Other

	2020 Charitable activities £	2019 Total activities £
Depreciation of tangible fixed assets	<u>2,144</u>	<u>250</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Depreciation - owned assets	<u>2,144</u>	<u>250</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2020 nor for the year ended 31 December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2020 nor for the year ended 31 December 2019.

8. STAFF COSTS

	2020 £	2019 £
Wages and salaries	292,103	202,323
Social security costs	23,788	14,275
Other pension costs	12,743	7,215
	<u>328,634</u>	<u>223,813</u>

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Immigrations Manager. The total remuneration of key management personnel during the year was £92,804 (2019 - £84,606).

The average monthly number of employees during the year was as follows:

	2020	2019
General operations	<u>12</u>	<u>8</u>

No employees received emoluments in excess of £60,000.

9. INDEPENDENT EXAMINERS' REMUNERATION

	2020 £	2019 £
Independent examination (net of irrecoverable VAT)	1,250	1,250
Accountancy (net of irrecoverable VAT)	750	750
	<u>2,000</u>	<u>2,000</u>

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grants and donations	25,464	302,625	328,089
Charitable activities			
Charitable activities	18,117	-	18,117
Total	<u>43,581</u>	<u>302,625</u>	<u>346,206</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	2,650	291,623	294,273
NET INCOME	<u>40,931</u>	<u>11,002</u>	<u>51,933</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	31,971	52,575	84,546
TOTAL FUNDS CARRIED FORWARD	<u>72,902</u>	<u>63,577</u>	<u>136,479</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

11. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 January 2020	1,198	-	1,198
Additions	-	9,966	9,966
	<u>1,198</u>	<u>9,966</u>	<u>11,164</u>
At 31 December 2020	1,198	9,966	11,164
DEPRECIATION			
At 1 January 2020	447	-	447
Charge for year	150	1,994	2,144
	<u>597</u>	<u>1,994</u>	<u>2,591</u>
At 31 December 2020	597	1,994	2,591
NET BOOK VALUE			
At 31 December 2020	<u>601</u>	<u>7,972</u>	<u>8,573</u>
At 31 December 2019	<u>751</u>	<u>-</u>	<u>751</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Other debtors	182,676	2,262
	<u>182,676</u>	<u>2,262</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade creditors	5,971	-
Other creditors	2,813	3,371
Deferred income	209,025	-
Accrued expenses	4,800	2,400
	<u>222,609</u>	<u>5,771</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2020 £	2019 £
Other creditors	4,048	21,915
	<u>4,048</u>	<u>21,915</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020 £	2019 £
Within one year	7,117	7,117
Between one and five years	17,793	24,910
	<u>24,910</u>	<u>32,027</u>

16. MOVEMENT IN FUNDS

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	72,902	50,516	123,418
Restricted funds			
Restricted	63,577	(38,198)	25,379
	<u>136,479</u>	<u>12,318</u>	<u>148,797</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	50,516	-	50,516
Restricted funds			
Restricted	380,428	(418,626)	(38,198)
	<u>430,944</u>	<u>(418,626)</u>	<u>12,318</u>

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	31,971	40,931	72,902
Restricted funds			
Restricted	52,575	11,002	63,577
	<u>84,546</u>	<u>51,933</u>	<u>136,479</u>

16. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	43,581	(2,650)	40,931
Restricted funds			
Restricted	302,625	(291,623)	11,002
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>346,206</u>	<u>(294,273)</u>	<u>51,933</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2020.

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Grants and donations		
Donations	9,834	4,781
Gift aid	1,269	-
Grants	377,862	323,308
	<u>388,965</u>	<u>328,089</u>
Charitable activities		
Other income from charitable activities	41,979	18,117
	<u>430,944</u>	<u>346,206</u>
EXPENDITURE		
Charitable activities		
Wages	292,103	202,323
Social security	23,788	14,275
Pensions	12,743	7,215
Volunteer expenses	478	2,191
Immigration advice and support	8,105	2,363
ESOL - Time and foodbank	33,004	12,007
Travel	136	1,024
Covid support - employees WFH	848	-
	<u>371,205</u>	<u>241,398</u>
Support costs		
Information technology		
IT costs	9,038	11,875
Other administrative overheads		
Rent	15,170	18,949
Insurance	910	1,259
Telephone	3,967	2,937
Other office costs	3,820	7,049
Other staff costs	6,520	2,658
Bank charges	542	201
Legal and professional	2,478	1,648
Accountancy	832	4,049
Examiners fees	2,000	2,000
	<u>36,239</u>	<u>40,750</u>
Other		
Fixtures and fittings	150	250
Computer equipment	1,994	-
	<u>2,144</u>	<u>250</u>

This page does not form part of the statutory financial statements

REFUGEE AND MIGRANT FORUM OF
ESSEX AND LONDON (RAMFEL)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 £	2019 £
Total resources expended	418,626	294,273
Net income	12,318	51,933