

**Report of the Trustees and
Financial Statements
for the Year Ended 31 March 2022
for
Birmingham Sport And Physical Activity
Trust**

Locke Williams Associates LLP
Chartered Accountants
Registered Auditors
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

**Birmingham Sport And Physical Activity
Trust**

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for the Year Ended 31 March 2022**

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**Birmingham Sport And Physical Activity
Trust (Registered number: 08177159)**

**Report of the Trustees
for the Year Ended 31 March 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are

- 1 to further such charitable purposes as the trustees see fit, including:
 - a advancing the mental and physical health and wellbeing of young people in particular, but not exclusively, by providing and assisting in providing facilities for sport and physical activity, recreation, art and culture or other leisure time occupation,
 - b advancing education (including education, training and development in the area of leadership),
 - c promoting volunteering (where to do so furthers a charitable purpose or purposes),
 - d promoting the social inclusion of those excluded from society who are in need and
 - e promoting equality and diversity for the public benefit without distinction of gender, sexual orientation, race, age, disability, nationality or of religious or other opinions.
- 2 the promotion of any other charitable purpose for the benefit of the public (charitable under english law).

Mission Statement

Using the power of sport and physical activity to change lives

Vision

An active, healthy city for everyone

Values

Collaborative, Inclusive, Adaptable

Sport Birmingham is here to make a positive difference to people's lives through sport and physical activity. We are the city's strategic sports & physical activity partnership, working as a leading charity to join up policy and investment with delivery partners who bring inclusive and accessible sport and physical activity to communities. We provide support through leadership, insight, knowledge, and expertise to anyone in Birmingham working towards our vision of a more active city and a healthier place to live, learn, work and play.

**Birmingham Sport And Physical Activity
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OBJECTIVES AND ACTIVITIES

Main objectives for the year

We have aligned our strategic work and our priorities closely with the recently launched Sport England strategy 'Uniting the Movement' (January 2021), which we have been heavily involved in the development of. The broader strategic objectives for the Birmingham 2022 Commonwealth Games are also very relevant to many of our objectives, and they hold true to our vision, mission, and purpose as an Active Partnership:

1. Improve physical and mental wellbeing by reducing inactivity.
2. Make sport and physical activity inclusive and accessible to all
3. Connect communities through sport and physical activity
4. Grow and develop a workforce for the sport and physical activity sector.
5. Improve life skills and prospects through participation and engagement.

How we will work:

1. Partnerships - we will foster and grow partnerships
2. Places - we will respond to local needs and create opportunities
3. People - we will work to improve the lives of people and connect communities

For our own growth and our ability to maximize our impact we will develop a planned approach to lever investment into the city, to build capacity and sustainable delivery that is reflective of the needs of the population.

Further, we will explore efficiencies through structured collaboration, shared services, and job roles with partner organisations to achieve greater impact.

Public benefit

In setting our objectives and planning our activities our Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

Volunteers

Volunteers are one of the most important resources that the Trust utilises. Volunteers find the donation of their time and energy a meaningful experience for themselves as well as for the Trust. Through awareness raising of opportunities and our training courses and delivery programmes, we give local people the opportunity to fulfil their potential, develop lifelong skills and lasting memories through the delivery of sport.

We do this through the delivery of a number of local, regional, and national projects and programmes including the Primary and Secondary School Games, Community Games, and the Inclusive Sport Festival, as well as a number of our programmes linked with supporting club development and working with our many partner groups and organisations.

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**OBJECTIVES AND ACTIVITIES
COVID-19**

The Board have assessed the impact of Covid-19 on the charity and have deemed that there has been no negative effect and thus no cause for concern; indeed, additional funding has been secured to support the delivery network of sport and physical activity for the foreseeable future, and the charity have a key role in managing this investment.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

2021/22 Impact Summary

CHILDREN & YOUNG PEOPLE / SCHOOLS ENGAGEMENT

School Games Test Event

- This event unfortunately had to be cancelled as Birmingham City Council confirmed that the facilities could no longer be guaranteed to be available
- We had been working alongside Birmingham City Council, Birmingham2022 and the Ministry of Defence to organise the School Games Festival at the newly renovated Alexander Stadium on the 6th and 7th April.
- The event would have been the first opportunity for young people to experience the venue and would utilise national CG legacy investment.
- Across both days, the event was to provide a broad range of sports, activities, and cultural experiences for 2500 young people from all our city's secondary schools and most of our primary schools.
- We had been strict in the fact that the event was primarily for inactive (not traditionally 'sporty') children and was to provide taster sessions across three villages, Arts/Culture; Media/Tech; and PA/Sport.
- As well as being a positive experience for young people, the event was to be a crucial step in ensuring BCC gain the required safety accreditation ahead of the Commonwealth Games.

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School Games 21/22

- Outside of the event at the Alexander Stadium, we have been redesigning our wider School Games events/resources to meet the changing vision (and new afforded flexibility) of the Youth Sport Trust (primary funders).
- Our calendar of events/resources now follow one of three strategic priorities; Engage, Inspire, and Compete... and we have reduced our compete offer from previous years.
- Our plans have been approved by Sport England and we have been used as an example of good practice across the region. We are working hard to bring all local stakeholders and School Games Organisers (SGO's) in alignment with these changes.
- This year, Sport Birmingham alongside SGO's are developing an offer of targeted provisions around physical literacy, fundamental movements skills, easing transition phases and emotional and social development.

Schools Youth Development Activity Fund

- We have focused this year's schools YDA Funding at 40 target schools within the city. These schools sit within areas of deprivation and young people in these areas will experience many barriers to participation in sport and physical activity.
- We have received 10 applications to date amounting to £38,882.24. All applications have been agreed and 8 out of the 10 projects are up and running.
- Applications have come from the following areas: Aston, Hodge Hill, Bartley Green, Handsworth, Acocks Green, Central, Tile Cross, Rednal and Kings Heath.
- There was a planned 'round 2' of funding that was due to be offered out to all secondary schools in the city but due to the success of our first round of funding, we have made the decision to continue our targeted approach for the remainder of the financial year.
- A full list of our targeted areas and application form can be found on our website.

The Daily Mile

- The success of Sport Birmingham's 'Daily Mile Commonwealth Challenge' educational resource has been recognised by SE and will be rolled out nationally as part of the CG22 National Legacy; through a 2-year post with The Daily Mile Foundation. Sport Birmingham's logo (and credit) will remain central to the resource.
- Schools that have previously signed up to the Daily Mile have received continued support throughout this academic year and we have emailed out 'Flagship' Schools to work with them to create more promotional materials to be used in 2022.
- We filmed promotional material at Woodthorpe Primary in November and will be looking to work with Liquid PR to edit and create a video that can be used on our social media.
- Schools that hadn't previously signed up to an active mile initiative were offered resourced for the Commonwealth Challenge Daily Mile. We had over 30 additional school sign up for the challenge.
- School that have completed key milestones in challenges have been receiving their prizes with many now ready for an athlete visit as their final challenge prize.
- We are working with Central Education to provide schools that have completed their challenge with an athlete visit. Our partner athletes are gymnasts; Jaydon Paddock, Jerry-Lee Palmer, and Mimi-Isabella Cesar.

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Children and Young People Field Lab

- The programme is in a period of funding review from The Active Wellbeing Society, and we have been working hard with our partners in Solihull (Think Active AP) to demonstrate our impact and learning.
- The programme has transitioned from a schools/education focus over the last year, to a Community Organisation focus in 2022.
- We have now been distributing small grants investments to 'hyper local' organisations within Balsall Heath with a focus on non-traditional organisations.
- We sourced 1.5 days of additional capacity support from our close partners The Bahu Trust Mosque, and they are proving instrumental in unlocking other Madrassas and community centres.
- Serious and Organised Crime (SOC) as well as antisocial behaviour are proving tough barrier to PA for families in the area, so we have developed a close working relationship with WM Police and have recently been appointed as Diversionary Activity Champions for the priority area.

Pathway to Podium (P2P)

- Pathway to Podium (P2P) initiative was launched at our Active Schools Commonwealth Games Event in 2020 and has been endorsed by United by Birmingham 2022. Schools have started using the initiative to support their ongoing commitment and development of PE, school sport and physical activity.
- 67 schools have already been involved in the initiative, which aims to support schools to develop their whole school physical activity offering for children and young people.
- Of those involved to date, 5 schools have achieved an Engagement award, 10 achieved a bronze award, 26 achieved a silver award and 23 have achieved a gold award.
- All the schools have developed action plans to further improve their school's offer and have been supported throughout this process by us and our partners – including the School Games Organisers across Birmingham.

Active 60 Survey

- Sport Birmingham is conducting a survey to help us to understand the engagement in and attitudes to PE school sport and physical activity (PESSPA) amongst children and young people across Birmingham.
- Both pupil and teacher surveys can be undertaken either at school or on-line at home and takes around 10 minutes to complete. Schools can request their own school's responses and receive an individualised school report, to be used in future planning.
- We now have 30 schools who have completed the Active 60 survey to date.

HEALTH & WELLBEING

Moving Lives Healthy Minds (MLHM):

- 9 clubs/organisations delivering mental health specific training sessions to individuals living with severe and enduring ill mental health in Longbridge and the surrounding areas.
- 7 of the 9 organisations completed funded delivery in December 2021 – have worked with all organisations to continue delivery in some capacity moving forward to ensure sustainability for participants – have also strengthened links with local social prescribers to ensure a wider referral pathway (GP surgeries etc) so that more individuals can access the sessions.
- 2 of the 9 organisations came on board in October and are currently halfway through their funded delivery period.
- Around 120 service users have accessed the sessions during the past 6 months.
- Our Moving Lives Healthy Minds project has been spoken about by Sport England and other Active Partnerships around the country – all are keen to learn more about the project, how it works, good practice etc which shows the reach the project is having.

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- Currently in the process of recruiting clubs and organisations to come on board for the second phase of the project in Erdington.
- We will continue to identify/recruit clubs and organisations to be part of the second phase of the project.
- We will upskill all identified clubs by delivering a rigorous mental health training package.
- We will also continue to support clubs and organisations that were part of the initial phase of the project.

Social Prescribing/Green Social Prescribing

- Have worked with Sport England to share learning from MLHM to help inform their 7-pilot test and learn sites focusing on green social prescribing.
- Regularly contribute to the West Midlands Social Prescribing Network newsletter with updates from MLHM.
- Mapped out key contacts in several Primary Care Networks across Birmingham and have linked in with social prescribers/social prescribing leads focusing on mental health referrals – key to bridge the gap between social prescribers and activity providers as the landscape is quite disjointed.
- We will work with London Sport to deliver training specifically for social prescribers around sport and physical activity.
- We will develop links with local Public Health Team/Integrated Care Systems to widen the support to both social prescribers and community groups – coronary heart disease, musculoskeletal conditions, diabetes etc as well as mental health.

This is Me/Mental Health First Aid Video Campaign

- Worked with Liquid PR to create a brief for 2 mental health related videos for Birmingham 2022 (B2022), funded by West Midlands Combined Authority (WMCA).
- Responsible for budget of film campaigns and Mental Health First Aid costs.
- Linked B2022 in with Mental Health First Aid Instructor to deliver course for B2022 staff.
- This is Me and Mental Health First Aid video campaigns to go live in early 2022.

Sport Birmingham Health and Wellbeing Champion

- All staff/all new starters put through Sport Birmingham Mental Health Pledge.
- Implemented a health and wellbeing hour once a month for all team members.
- Created a health and wellbeing pulse survey that is circulated monthly to team members.
- Collated findings/responses from pulse surveys – has helped steer the direction of our health and wellbeing survey that is accompanying this year's appraisals.
- Regularly promote mental health and wellbeing campaigns to be pushed on SB social media and comms.
- We will implement findings from appraisals/health and wellbeing survey to further support the team with their health and wellbeing.

MIND West Midlands Regional Network

- Quarterly meeting took place towards the end of 2021.
- Circulated 300 Mental Health Awareness for Sport and Physical Activity codes to the 6 West Midlands Active Partnerships to give away free to community groups and organisations (50 in each area).
- Developing connections with local NHS Mental Health Trusts in Active Partnership areas across the West Midlands – using MLHM work as the driver behind this.
- Awaiting funding confirmation from MIND to deliver regional networks in the next financial year.

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Family Mile

- Through a tender process, funding has been allocated to Mason Foundation to deliver Family Mile in Birmingham starting March 2022. Legacy WM will be supporting with the recruitment of local, community ambassadors to lead the programme.

WORKFORCE

See my Voice

- Applications opened for See my Voice, a project for 14 – 19-year-olds with a disability to volunteer at activities within their local community and gain a Sports Leaders qualification. 20 applications received.
- Beginning the process of supporting the young people to access volunteering opportunities that interest them within their local community.
- Provision of training opportunities to clubs who would like to support a disabled young person to volunteer at the club but need support in up-skilling their workforce. Training including Inclusive Activity Programme, Connecting Differently Through Sport.
- Linking See my Voice volunteers into wider community events such as Community Games/Inclusive Sports Festival.

Skills 360

- Work undertaken in partnership with the Local Delivery partnership (LDP) to develop a community-based learning and development platform
- Populating Skills 360 platform with training /volunteer opportunities across the City, ready for organisational launch of the system. Through working with trusted partners, individuals who sign up to the platform will have access to over 70 different volunteering opportunities and 360 different eLearning, resources, and training workshops.
- Pilot of Skills 360 with specific clubs/organisations over the next 2 months and planning for a wider marketing campaign going forwards.
- Positive conversations with CIMSPA around rewards and incentives for individuals/clubs who complete training/e-learning via Skills 360.

Coach Core

- 8 Employers (2 new) and 12 young people part of the Coach Core programme in Birmingham. Education days have started.
- Apprentices attended a Multi Skills Coaching Assistant Course to support skill development and confidence building
- Apprentices supporting with volunteering & delivery at wider events in the community including Community Games Events/Inclusive Sports Festival.

Coach Bursary

- The scheme launched in November 2021 to support young people, 18 - 25 living in Birmingham to access a qualification and support with skills development/employability skills, as well as supporting capacity and diversity of our workforce.
- 102 young people have been supported through the Coach Bursary Programme. 60 of these from ethnically diverse communities, and 11 with a disability. Over 65% currently not in employment.
- Many of the young people who have been awarded funding are supporting delivery of activity within our priority areas.

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- Bursary used within the following sports, Multi Skills Coaching Assistant Courses, Football, Basketball, Trampolining, Gymnastics, Dance Activator, Boxing, Badminton.

Gen 22

- Following submission of a proposal, we have had confirmation we will be receiving funding from Sport England to deliver Gen 22. The funding will be awarded to organisations who work with disengaged young people to support them to deliver a 30-hour social action project. We will also be using the funding to deliver an Employability programme alongside this as well.
- Developing action plan for launch of Gen 22 volunteer programme and how it links into other projects (CAC, Club Together etc).

Sport Structures

- To help up-skill the workforce and support them in finding appropriate training, we have worked closely alongside Sport Structures to develop a Safeguarding Pathway and Decision Tree. This lists all training and resources available and empowers individuals and community organisations to find the most relevant opportunity for them, based on their requirements.
- We will also be working alongside Sport Structures to develop a similar pathway in relation to EDI, to help support the workforce with the skills and competencies to be able to engage with a diverse range of people.

Educare and Nimble

- We currently have an EduCare for Sport Package with 100 licenses available for coaches, volunteers, and professional workforce to access. The license provides 19 different online workshops focused on Safeguarding and Duty to Care. Online workshops include GDPR, Child Protection in Sport and Active Leisure, and First Aid to name a few.
- To ensure we are providing more bespoke and relevant training opportunities to the communities in Birmingham as well as focusing on the development of soft skills we have paid for a Nimble license which enables us to develop in-house e-learning courses. 'The Birmingham Way' Understanding Transferable Skills and Resilience, Building Relationships with Young People are just some of the course's coaches, clubs and volunteers can currently access.

Roots to Success

- We have 4 organisations who work with young people aged 16-25, taking part in the pilot of the project. The pilot period ran from January until the end of March 2022 but will continue engagement with the young people thereafter.
- The young people engaging in the programme are at risk of disengagement, or disengaged from education, unemployed or lacking skills for employment.
- The organisation leads have been very receptive to the soft skills learning resources we have created and provided for them to use in the delivery of this programme. Including e-learning on transferrable and resilience skills and an activities booklet for them to use as facilitators of the programme.
- 3 of the organisations are sports activity deliverers and will provide young person volunteering opportunities in house for the young people as part of the Roots programme.
- Sport Birmingham will also link the young people into other volunteering with trusted orgs and include them in the Gen22 programme and any other suitable initiatives as part of their development.

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COMMUNITY

Commonwealth Active Communities and SE programmes

- Preparations for submitting our application to Sport England for the next phase of 'Tackling Inequalities' funding, now known as the 'Together Fund' as well as a new 'Small Grants' pot linked to the CG22 celebrations whilst will fund events, wellbeing activities and workforce development. We will be allocating funds through a panel with partners until September.
- Additional Schools Satellite Club Funding has funded 4 schools to date amounting to a spend of £13,842 of the original £36,572 remaining for '21- '22. Leaving £26,798 to be spent, there are continued discussions of schools targeted/to be targeted and 3 / 4 close to being funded.

Birmingham Council commissioned programmes

- Club Together' a programme aimed at creating club networks for lower income communities is in development. The Big Club Survey has completed and provided insight into the challenges faced by our local organisations. We are aiming for the first locality engagement evenings to be piloted in March.
- Community Games programme is drafted with 7-8 games festivals planned, in deprived areas across the City, between June 2022 and June 2023, including an anniversary festival at the stadium.

Levelling the Playing Field (LtPF)

- The partnership with Alliance of sport (AOS) continues to grow as a strategic partner to drive the project forward. The roll-out of the program has faced some challenges due to the impact and challenges of the pandemic.
- We are working with the AOS to establish enhanced regional capacity to provide more support the program and organisations focus will be on collecting case studies, evidence and strengthen the resilience of organisations.
- A proactive network of community organisations that have strong engagement in diverse communities is in place across the West Midlands, the focus has been to support them to maintain their engagement.
- We are also looking to embed the youth social charter in this work and deliver social coach workshops to front line delivers giving young people a positive role model.

Diversionsary delivery/VRU

- 2 organisations have been funded through the Sat Club Underspend Delivery pot, both of which are linking with the VRU Step Together programme.
- Conversations continue with other organisations who may be suitable to be funded through this diversionsary focus, in particular upcoming discussions to be held with Ackers Adventure situated in Sparkbrook/Small Heath.

Inclusion and life skills

- Successful schools' inclusive sports festival delivered in October 2021, with over 100 young people with a disability attending and having the opportunity to try 8 different sports opportunities.
- Planning for festivals in 2022 and how these can link in with other projects/programmes such as Community Games/Club Together etc.

**Birmingham Sport And Physical Activity
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Make A Difference Birmingham (M.A.D Birmingham)

- Focus delivery of youth outreach, pastoral support and creating pathways to physical activity continues working closely with Erdington Academy, Ark Boulton Academy through the delivery of the 'Step Together' programme funded by the Home office delivering the School Chaperone service
- Extended pastoral services are being delivered in Erdington Academy and Archbishop Ilsey.
- Ongoing positive discussions with new Multi academy trust to provide ongoing support and expansion of M.A.D Pastoral school-based delivery.
- Successful delivery of the Christmas Holiday Activity Fund supporting 262 young people over a 4-day period and the funding was able to provide a Christmas party for Children and young people and a Christmas Hamper to take home for the Christmas period.

FINANCIAL REVIEW

Reserves policy

BSPAT holds a reserves level which provides the charity with adequate financial stability (equivalent to afford its short-term liabilities for pay and non-pay contractual obligations for a period of approximately 4 months), and the means for it to meet its charitable objectives for that period. As at 31 March 2022 these liabilities amounted to £312,500.

On 31 March 2022 unrestricted reserves amounted to £478,010 (2021 £460,185) and free reserves amounted to £472,544 (2020 £446,471). Free reserves are total unrestricted reserves, deducting any balances not available for spending (such as assets, investments, and designated funds).

The Board of Trustees review the number of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations on a quarterly basis at the Trustees meetings.

The trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The trustees are of the view that the charity is a going concern.

Income

All previous grant programme funding through Sport England continued for the financial year totalling £1,004,493, and an additional £1,041,843 income was raised by the trust through a mixture of additional commissioned work, sponsorship, hosting fees and course delivery. This gives a level of 49% funding from Sport England, and 51% from diversification.

Expenditure

The budget covers all core expenditure for pay and non-pay expenditure, including premises costs for the office lease which has been extended and will now expire in January 2023. Additionally, each delivery programme has its own budget allocated within the central grant awards, and these are managed so that any shortfall in expenditure is reported as an underspend to Sport England; often along with a plan for how responsibly this can be re-allocated for new or additional work in line with business objectives and priorities.

**Birmingham Sport And Physical Activity
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FUTURE PLANS

- We will make the most of the Commonwealth Games legacy opportunity through the role we have to coordinate the physical activity and wellbeing legacy work, leveraging further funding and making the most of collaborative work with partners, locally, regionally and nationally.
- We will continue to focus our efforts on those communities most in need of support, recognising the widening inequality and challenges brought about as a result of the pandemic and the other socio-economic factors.
- We will continue to help the sport and physical activity delivery sector recover, rebuild and sustain.
- We will focus on inclusivity and accessibility to afford everyone the best opportunity of leading a physically active life.
- We are committed to our equality and diversity action plan and will seek to improve individually, as a team and board, and in all that we do for communities.
- We will seek to further diversify our income generation in order to maximise the potential to invest in our communities in line with our strategic priorities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is a company limited by guarantee governed by memorandum and articles of association.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Methods, policies and procedures for recruitment, appointment, induction and t

The Board comprises of up to 12 independent directors (independent being defined as someone brought in from the outside and who does not have a material or pecuniary relationship with company or related persons), and the recruitment will be based on a range of core competences as assessed through a skills matrix

There are 4 Sub-Committees reporting to the board, comprising of a selection of directors and staff members; each Sub-Committee meets in between Board Meetings (i.e., four times per annum) and each Sub-Committee brings forward recommendations for the Board ahead of each meeting and no later than the issue of the agenda; the four committees are:

- Commercial Working Group (CWG)
- Governance, Finance and Audit (GFA)
- Human Resources (HR)
- Nominations (as required but at least once per year)

The Chair is an independent appointment, externally recruited based upon identified skills in accordance with the strategic objectives of the organisation. The Vice Chair is elected from appointed members of the board

A Director may sit on the board for a maximum of two terms of 4 years, enabling the board to recruit the right skills at the right time to suit the strategic objectives of the organisation. Thereafter, a minimum of a full term length (ie. 4 years) must elapse before a Director may then be eligible to stand as a Director for the organisation again.

The Nominations Committee stands as required and oversee the recruitment of appropriately skilled and experienced trustees.

Directors have a responsibility to learn about their roles, to keep abreast of current developments in the sector and to keep their skills up to date. There is a fully documented Induction process including 1:1 meeting with the CEO and the provision of essential reading/documentation on a regular basis and at board and committee meetings. There is also a usually a social and event calendar throughout the year affording opportunity for engagement with team members and partners in an advocacy and representative role.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Board will operate in line with the following remit:

- Provide the BSPAT management team with advice and guidance, particularly in relation to the development and implementation of organisational strategy
- The check and challenge of strategic implementation
- The identification of opportunities with Birmingham and the region and the subsequent facilitation of relevant network development and introductions
- Positive advocacy - acting as pro-active champions for the organisation
- An effective portal for market sector consultant and engagement (specific to each sector identified above)

Pay policy for senior staff

The pay policy is based on the following practice;

- There will be annual review of pay levels across the team in January of each year; this will be conducted through the HR Sub-Committee who will make a recommendation to the board in April of each year
- The pay review will be based on periodic benchmarking within the CSP Network and also the CPI Index to establish 'Cost of Living' level
- All pay levels are at a fixed-point grade rather than a grade scale

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Board has a comprehensive Business Risk-Register which is reviewed on a quarterly basis at each board meeting, and risks are 'owned' by each relevant sub-committee; the register considers all aspects of risk as identified through the leadership team of the trust, and refines them regularly in light of local, regional and national context and strategic impact.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08177159 (England and Wales)

Registered Charity number

1155171

Registered office

Cobalt Square 11th Floor
83-85 Hagley Road
Birmingham
West Midlands
B16 8QG

Trustees

U Naidoo
L E Moses
P V Pattni
M Lloyd
P J L Griffiths
M R Sewell
P J Faulkner
J W McLaughlin
M D Osborne
K A Fraser
R J Hindle
O M O Phinda

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Auditors

Locke Williams Associates LLP
Chartered Accountants
Registered Auditors
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

Chief Executive Officer

Mike Chamberlain

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Birmingham Sport And Physical Activity Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Locke Williams Associates LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

12/12/2022

Approved by order of the board of trustees on and signed on its behalf by:



P J Faulkner - Trustee

**Report of the Independent Auditors to the Trustees of
Birmingham Sport And Physical Activity
Trust (Registered number: 08177159)**

Opinion

We have audited the financial statements of Birmingham Sport And Physical Activity Trust (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 17 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Report of the Independent Auditors to the Trustees of
Birmingham Sport And Physical Activity
Trust (Registered number: 08177159)**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of any acts by the company that were contrary to applicable laws and regulations, including fraud. We designed our audit procedures to address these risks, whilst recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error.

We focussed on those laws and regulations which could give rise to a material misstatement in the financial statements, which include, but are not limited to, the Companies Act 2006 and UK tax legislation. Our testing included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management and with third parties. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

**Report of the Independent Auditors to the Trustees of
Birmingham Sport And Physical Activity
Trust (Registered number: 08177159)**

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Locke Williams Associates LLP
Chartered Accountants
Registered Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
c/o Blackthorn House
St Pauls Square
Birmingham
West Midlands
B3 1RL

13/12/2022

Date:



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146
Registered in England and Wales.
Katrina Williams FCA CTA TEP
David Williams FCA FCCA

Locke Williams Associates LLP
Blackthorn House, St Pauls Square
Birmingham B3 1RL T: 0121 262 3980

**Birmingham Sport And Physical Activity
Trust**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	12,001	1,661,829	1,673,830	1,196,855
Charitable activities					
Active Communities (Local Delivery Pilot)		-	163,831	163,831	273,002
Coach Core		-	4,500	4,500	-
MAD Birmingham		-	107,538	107,538	68,973
Secondments		-	78,217	78,217	-
Other		18,107	-	18,107	6,400
Investment income	3	<u>313</u>	<u>-</u>	<u>313</u>	<u>872</u>
Total		<u>30,421</u>	<u>2,015,915</u>	<u>2,046,336</u>	<u>1,546,102</u>
EXPENDITURE ON					
Charitable activities					
	5				
Active Communities (Local Delivery Pilot)		-	162,094	162,094	234,550
Coach Core		-	20,416	20,416	1,833
Local Workforce Development		-	52,832	52,832	39,891
Physical Activity & Wellbeing Legacy Lead		-	75,326	75,326	68,359
Daily Mile		-	31,631	31,631	56,053
MAD Birmingham		-	289,895	289,895	224,100
Satellite / Youth Development Fund		-	260,166	260,166	107,154
AOTG - Moving Lives, Healthy Minds		-	135,412	135,412	66,991
Tackling Inequalities Fund		-	131,278	131,278	214,080
Children and Young People		-	198,258	198,258	121,549
DFE		-	5,225	5,225	25,156
WM MIND Network		-	-	-	750
Support costs		-	273,474	273,474	244,946
Secondments		-	77,987	77,987	-
Open School Facilities		-	240,461	240,461	-
B2022 Commonwealth Games: National Legacy		-	28,000	28,000	-
Birmingham City Council		-	84,000	84,000	-
Other		<u>12,596</u>	<u>-</u>	<u>12,596</u>	<u>27,145</u>
Total		<u>12,596</u>	<u>2,066,455</u>	<u>2,079,051</u>	<u>1,432,557</u>
NET INCOME/(EXPENDITURE)		17,825	(50,540)	(32,715)	113,545
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>460,185</u>	<u>616,545</u>	<u>1,076,730</u>	<u>963,185</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>478,010</u></u>	<u><u>566,005</u></u>	<u><u>1,044,015</u></u>	<u><u>1,076,730</u></u>

The notes form part of these financial statements

**Birmingham Sport And Physical Activity
Trust (Registered number: 08177159)**

**Balance Sheet
31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	11	5,466	-	5,466	13,714
CURRENT ASSETS					
Stocks	12	-	-	-	2,482
Debtors	13	146,635	-	146,635	10,734
Cash at bank and in hand		484,867	570,791	1,055,658	1,239,768
		631,502	570,791	1,202,293	1,252,984
CREDITORS					
Amounts falling due within one year	14	(158,958)	(4,786)	(163,744)	(189,968)
NET CURRENT ASSETS		472,544	566,005	1,038,549	1,063,016
TOTAL ASSETS LESS CURRENT LIABILITIES		478,010	566,005	1,044,015	1,076,730
NET ASSETS		478,010	566,005	1,044,015	1,076,730
FUNDS	15				
Unrestricted funds				478,010	460,185
Restricted funds				566,005	616,545
TOTAL FUNDS				1,044,015	1,076,730

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

**Birmingham Sport And Physical Activity
Trust (Registered number: 08177159)**

**Balance Sheet - continued
31 March 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12/12/2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'P J Faulkner', with a long horizontal flourish extending to the right.

P J Faulkner - Trustee

A handwritten signature in black ink, appearing to be 'R J Hindle', written in a cursive style.

R J Hindle - Trustee

**Birmingham Sport And Physical Activity
Trust**

**Cash Flow Statement
for the Year Ended 31 March 2022**

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(183,193)</u>	<u>169,364</u>
Net cash (used in)/provided by operating activities		<u>(183,193)</u>	<u>169,364</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(1,230)</u>	<u>(1,230)</u>
Interest received		<u>313</u>	<u>872</u>
Net cash used in investing activities		<u>(917)</u>	<u>(358)</u>
Change in cash and cash equivalents in the reporting period		<u>(184,110)</u>	<u>169,006</u>
Cash and cash equivalents at the beginning of the reporting period		<u>1,239,768</u>	<u>1,070,762</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,055,658</u></u>	<u><u>1,239,768</u></u>

The notes form part of these financial statements

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2022**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22	31.3.21
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(32,715)	113,545
Adjustments for:		
Depreciation charges	9,478	12,304
Interest received	(313)	(872)
Decrease in stocks	2,482	-
(Increase)/decrease in debtors	(135,901)	20,596
(Decrease)/increase in creditors	(26,224)	23,791
Net cash (used in)/provided by operations	<u>(183,193)</u>	<u>169,364</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank and in hand	<u>1,239,768</u>	<u>(184,110)</u>	<u>1,055,658</u>
	<u>1,239,768</u>	<u>(184,110)</u>	<u>1,055,658</u>
Total	<u>1,239,768</u>	<u>(184,110)</u>	<u>1,055,658</u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

The charity receives government and other grants in respect of its core activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Other income includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Expenditure on charitable activities includes the direct costs of delivering programmes and activities undertaken to further the purposes of the charity.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities.

Where identifiable, support costs are attributed to the individual charitable activity.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Over the period of the lease
Equipment	- 20% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on reducing balance
Computer equipment	- 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

1. ACCOUNTING POLICIES - continued

Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Grants	<u>1,673,830</u>	<u>1,196,855</u>

Grants received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
Sport England	1,004,494	879,449
Birmingham City Council	350,000	-
Duke of Edinburgh	-	1,500
The Royal Foundation	5,348	-
Youth Investment Fund	68,768	13,329
Other	43,370	27,000
Comic Relief	70,600	138,771
West Midlands Police - Violence Reduction Unit	116,250	40,170
HMRC - Coronavirus Job Retention Scheme	-	9,841
TNL Community Fund	-	86,795
WMCA	12,000	-
Alliance of Sport in Criminal Justice	2,000	-
MIND	<u>1,000</u>	<u>-</u>
	<u>1,673,830</u>	<u>1,196,855</u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>313</u>	<u>872</u>

4. INCOME FROM CHARITABLE ACTIVITIES

Activity	31.3.22	31.3.21
	£	£
Partner Contributions	285,401	273,002
Business Development	75,887	68,973
Fees and charges	<u>10,905</u>	<u>6,400</u>
	<u>372,193</u>	<u>348,375</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Active Communities (Local Delivery Pilot)	96,256	65,838	162,094
Coach Core	14,635	5,781	20,416
Local Workforce Development	10,165	42,667	52,832
Physical Activity & Wellbeing Legacy Lead	-	75,326	75,326
Daily Mile	10,675	20,956	31,631
MAD Birmingham	176,855	113,040	289,895
Satellite / Youth Development Fund	132,331	127,835	260,166
AOTG - Moving Lives, Healthy Minds	93,083	42,329	135,412
Tackling Inequalities Fund	131,278	-	131,278
Children and Young People	124,073	74,185	198,258
DFE	2,022	3,203	5,225
Support costs	-	273,474	273,474
Secondments	20	77,967	77,987
Open School Facilities	200,567	39,894	240,461
B2022 Commonwealth Games: National Legacy	28,000	-	28,000
Birmingham City Council	84,000	-	84,000
Other	<u>31,698</u>	<u>(19,102)</u>	<u>12,596</u>
	<u>1,135,658</u>	<u>943,393</u>	<u>2,079,051</u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

6. SUPPORT COSTS

	Management and administration £	Governance costs £	Totals £
Active Communities (Local Delivery Pilot)	65,838	-	65,838
Coach Core	5,781	-	5,781
Local Workforce Development	42,667	-	42,667
Physical Activity & Wellbeing Legacy Lead	75,326	-	75,326
Daily Mile	20,956	-	20,956
MAD Birmingham	113,040	-	113,040
Satellite / Youth Development Fund	127,835	-	127,835
AOTG - Moving Lives, Healthy Minds	42,329	-	42,329
Children and Young People	74,185	-	74,185
DFE	3,203	-	3,203
Support costs	273,740	(266)	273,474
Secondments	77,967	-	77,967
Open School Facilities	39,894	-	39,894
Other	<u>(22,968)</u>	<u>3,866</u>	<u>(19,102)</u>
	<u>939,793</u>	<u>3,600</u>	<u>943,393</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Auditors' remuneration	3,600	3,600
Depreciation - owned assets	9,478	12,307
Hire of plant and machinery	1,905	1,914
Other operating leases	<u>15,975</u>	<u>22,050</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

9. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	678,523	558,961
Social security costs	64,571	55,974
Other pension costs	55,769	47,714
	<u>798,863</u>	<u>662,649</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
	<u>21</u>	<u>21</u>
Full time		

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.22	31.3.21
	<u>1</u>	<u>1</u>
£70,001 - £80,000		

The total amount of employee benefits received by key management personnel is £215,911 (2021 £214,792). The Trust considers its key management personnel comprise the board of directors, who are the Trust's trustees, and the senior management team. Trustees are not paid.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	78,512	1,118,343	1,196,855
Charitable activities			
Active Communities (Local Delivery Pilot)	-	273,002	273,002
MAD Birmingham	-	68,973	68,973
Other	6,400	-	6,400
Investment income	<u>872</u>	<u>-</u>	<u>872</u>
Total	<u>85,784</u>	<u>1,460,318</u>	<u>1,546,102</u>
EXPENDITURE ON			
Charitable activities			
Active Communities (Local Delivery Pilot)	-	234,550	234,550
Coach Core	1,833	-	1,833
Local Workforce Development	-	39,891	39,891
Physical Activity & Wellbeing Legacy Lead	-	68,359	68,359
Daily Mile	-	56,053	56,053
MAD Birmingham	-	224,100	224,100
Satellite / Youth Development Fund	-	107,154	107,154
AOTG - Moving Lives, Healthy Minds	-	66,991	66,991
Tackling Inequalities Fund	-	214,080	214,080
Children and Young People	-	121,549	121,549
DfE	-	25,156	25,156
WM MIND Network	750	-	750
Support costs	12,304	232,642	244,946

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Other	<u>27,145</u>	<u>-</u>	<u>27,145</u>
Total	<u>42,032</u>	<u>1,390,525</u>	<u>1,432,557</u>
 NET INCOME	 43,752	 69,793	 113,545
Transfers between funds	<u>92,866</u>	<u>(92,866)</u>	<u>-</u>
Net movement in funds	136,618	(23,073)	113,545
 RECONCILIATION OF FUNDS			
Total funds brought forward	<u>323,567</u>	<u>639,618</u>	<u>963,185</u>
 TOTAL FUNDS CARRIED FORWARD	<u>460,185</u>	<u>616,545</u>	<u>1,076,730</u>

11. TANGIBLE FIXED ASSETS

	Improvements to property £	Equipment £	Fixtures and fittings £
COST			
At 1 April 2021	<u>11,875</u>	<u>8,244</u>	<u>27,140</u>
Additions	<u>-</u>	<u>-</u>	<u>-</u>
At 31 March 2022	<u>11,875</u>	<u>8,244</u>	<u>27,140</u>
 DEPRECIATION			
At 1 April 2021	<u>11,875</u>	<u>5,126</u>	<u>21,925</u>
Charge for year	<u>-</u>	<u>1,649</u>	<u>3,393</u>
At 31 March 2022	<u>11,875</u>	<u>6,775</u>	<u>25,318</u>
 NET BOOK VALUE			
At 31 March 2022	<u>-</u>	<u>1,469</u>	<u>1,822</u>
At 31 March 2021	<u>-</u>	<u>3,118</u>	<u>5,215</u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

11. TANGIBLE FIXED ASSETS - continued

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2021	24,582	20,554	92,395
Additions	<u>-</u>	<u>1,230</u>	<u>1,230</u>
At 31 March 2022	<u>24,582</u>	<u>21,784</u>	<u>93,625</u>
DEPRECIATION			
At 1 April 2021	21,509	18,246	78,681
Charge for year	<u>3,073</u>	<u>1,363</u>	<u>9,478</u>
At 31 March 2022	<u>24,582</u>	<u>19,609</u>	<u>88,159</u>
NET BOOK VALUE			
At 31 March 2022	<u>-</u>	<u>2,175</u>	<u>5,466</u>
At 31 March 2021	<u>3,073</u>	<u>2,308</u>	<u>13,714</u>

12. STOCKS

	31.3.22 £	31.3.21 £
Stocks	<u>-</u>	<u>2,482</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	145,486	9,638
Prepayments and accrued income	<u>1,149</u>	<u>1,096</u>
	<u>146,635</u>	<u>10,734</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade creditors	127,864	138,538
Social security and other taxes	24,704	15,360
Other creditors	7,432	2,056
Accruals and deferred income	<u>3,744</u>	<u>34,014</u>
	<u>163,744</u>	<u>189,968</u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued

Deferred income

	£	£
At 1 April	30,000	99,341
Released to the income in the year	(30,000)	(69,431)
Additions during the year	<u>-</u>	<u>-</u>
At 31 March	<u><u>-</u></u>	<u><u>30,000</u></u>

Income is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
Core Funding	460,185	17,825	478,010
Restricted funds			
Core Funding	3,380	(31,650)	(28,270)
Coaching/Local Workforce Development	8,585	(7,832)	753
Satellite Clubs / Youth Development Fund	178,071	(122,660)	55,411
Volunteer Leaders & Coaches	6,349	(5,225)	1,124
This Girl Can	6,387	-	6,387
Other projects	(563)	-	(563)
Europod	5,035	-	5,035
Run Birmingham	13,579	-	13,579
The Royal Foundation - Coach Core	31,563	2,802	34,365
Healthy Longbridge	1,705	-	1,705
Daily Mile	28,094	(18,471)	9,623
Community Consultancy	21,340	-	21,340
Breaking Boundaries	1,585	-	1,585
Physical Activity & Wellbeing Legacy Lead	32,215	(75,326)	(43,111)
Moving Lives, Healthy Minds	58,098	(64,812)	(6,714)
MAD Birmingham	97,514	18,161	115,675
Sport 4 All	4,402	-	4,402
Children and Young People	74,834	(57,200)	17,634
CYP SGO CG2022	-	16,500	16,500
Local Delivery Pilot	38,452	1,737	40,189
Tackling Inequalities	5,920	722	6,642
Open School Facilities	-	876	876
Club Innovation	-	8,108	8,108
Birmingham City Council	-	266,000	266,000
Secondments	-	230	230
BISF/MIND	-	17,500	17,500
	<u>616,545</u>	<u>(50,540)</u>	<u>566,005</u>
TOTAL FUNDS	<u><u>1,076,730</u></u>	<u><u>(32,715)</u></u>	<u><u>1,044,015</u></u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Core Funding	30,421	(12,596)	17,825
Restricted funds			
Core Funding	241,824	(273,474)	(31,650)
Coaching/Local Workforce Development	45,000	(52,832)	(7,832)
Satellite Clubs / Youth Development Fund	137,506	(260,166)	(122,660)
Volunteer Leaders & Coaches	-	(5,225)	(5,225)
The Royal Foundation - Coach Core	23,218	(20,416)	2,802
Daily Mile	13,160	(31,631)	(18,471)
Physical Activity & Wellbeing Legacy Lead	-	(75,326)	(75,326)
Moving Lives, Healthy Minds	70,600	(135,412)	(64,812)
MAD Birmingham	308,056	(289,895)	18,161
Children and Young People	141,058	(198,258)	(57,200)
CYP SGO CG2022	44,500	(28,000)	16,500
Local Delivery Pilot	163,831	(162,094)	1,737
Tackling Inequalities	132,000	(131,278)	722
Open School Facilities	241,337	(240,461)	876
Club Innovation	8,108	-	8,108
Birmingham City Council	350,000	(84,000)	266,000
Secondments	78,217	(77,987)	230
BISF/MIND	17,500	-	17,500
	<u>2,015,915</u>	<u>(2,066,455)</u>	<u>(50,540)</u>
TOTAL FUNDS	<u>2,046,336</u>	<u>(2,079,051)</u>	<u>(32,715)</u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
Core Funding	283,567	43,752	132,866	460,185
Designated funds - MAD Project	<u>40,000</u>	<u>-</u>	<u>(40,000)</u>	<u>-</u>
	323,567	43,752	92,866	460,185
Restricted funds				
Core Funding	117,353	9,180	(123,153)	3,380
Coaching/Local Workforce Development	(2,344)	5,108	5,821	8,585
Club Link Maker	(653)	-	-	(653)
School Games	78,872	-	-	78,872
Satellite Clubs / Youth Development Fund	103,792	30,352	(560)	133,584
Primary School Funding	38,826	-	-	38,826
Volunteer Leaders & Coaches	41,382	-	(17,878)	23,504
This Girl Can	6,387	-	-	6,387
Other projects	(563)	-	-	(563)
Europod	(20,341)	-	25,376	5,035
Run Birmingham	13,579	-	-	13,579
Awards 4 All	9,893	-	(9,893)	-
The Royal Foundation - Coach Core	39,854	-	(8,291)	31,563
Healthy Longbridge	1,705	-	-	1,705
Youth Investment Fund	106,585	-	-	106,585
Daily Mile	33,258	(22,252)	17,088	28,094
Community Consultancy	21,340	-	-	21,340
Breaking Boundaries	1,585	-	-	1,585
Physical Activity & Wellbeing Legacy Lead	(10,461)	42,676	-	32,215
Moving Lives, Healthy Minds	-	71,780	(13,682)	58,098
MAD Birmingham	10,027	(55,003)	35,905	(9,071)
Additional Satellite	45,140	-	-	45,140
Sport 4 All	4,402	-	-	4,402
Children and Young People	-	(39,265)	(3,599)	(42,864)
CYP SGO CG2022	-	(17,155)	-	(17,155)
Local Delivery Pilot	-	38,452	-	38,452
Tackling Inequalities	<u>-</u>	<u>5,920</u>	<u>-</u>	<u>5,920</u>
	<u>639,618</u>	<u>69,793</u>	<u>(92,866)</u>	<u>616,545</u>
TOTAL FUNDS	<u><u>963,185</u></u>	<u><u>113,545</u></u>	<u><u>-</u></u>	<u><u>1,076,730</u></u>

**Birmingham Sport And Physical Activity
Trust**

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Core Funding	85,784	(42,032)	43,752
Restricted funds			
Core Funding	241,822	(232,642)	9,180
Coaching/Local Workforce Development	44,999	(39,891)	5,108
Satellite Clubs / Youth Development Fund	137,506	(107,154)	30,352
Daily Mile	33,801	(56,053)	(22,252)
Physical Activity & Wellbeing Legacy Lead	111,035	(68,359)	42,676
Moving Lives, Healthy Minds	138,771	(66,991)	71,780
MAD Birmingham	169,097	(224,100)	(55,003)
Children and Young People	82,284	(121,549)	(39,265)
CYP SGO CG2022	8,001	(25,156)	(17,155)
Local Delivery Pilot	273,002	(234,550)	38,452
Tackling Inequalities	220,000	(214,080)	5,920
	<u>1,460,318</u>	<u>(1,390,525)</u>	<u>69,793</u>
TOTAL FUNDS	<u>1,546,102</u>	<u>(1,432,557)</u>	<u>113,545</u>

Restricted fund in deficit are as a result of the timing of income inflows to activity spend and will ultimately be balanced.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

17. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other charities of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.