

**REGISTERED COMPANY NUMBER: 08177159 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1155171**

**Report of the Trustees and  
Financial Statements  
for the Year Ended 31 March 2021  
for  
Birmingham Sport And Physical Activity  
Trust**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**Birmingham Sport And Physical Activity  
Trust**

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for the Year Ended 31 March 2021**

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**Birmingham Sport And Physical Activity  
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**Report of the Trustees  
for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

The objects of the charity are

- 1 to further such charitable purposes as the trustees see fit, including:
  - a advancing the mental and physical health and wellbeing of young people in particular, but not exclusively, by providing and assisting in providing facilities for sport and physical activity, recreation, art and culture or other leisure time occupation,
  - b advancing education (including education, training and development in the area of leadership),
  - c promoting volunteering (where to do so furthers a charitable purpose or purposes),
  - d promoting the social inclusion of those excluded from society who are in need and
  - e promoting equality and diversity for the public benefit without distinction of gender, sexual orientation, race, age, disability, nationality or of religious or other opinions.
- 2 the promotion of any other charitable purpose for the benefit of the public (charitable under english law).

**Mission Statement**

Using the power of sport and physical activity to change lives

**Vision**

An active, healthy city for everyone

**Values**

Collaborative, Inclusive, Adaptable

Sport Birmingham is here to make a positive difference to people's lives through sport and physical activity. We are the city's strategic sports & physical activity partnership, working as a leading charity to join up policy and investment with delivery partners who bring inclusive and accessible sport and physical activity to communities. We provide support through leadership, insight, knowledge, and expertise to anyone in Birmingham working towards our vision of a more active city and a healthier place to live, learn, work and play.

**Birmingham Sport And Physical Activity  
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**Report of the Trustees  
for the Year Ended 31 March 2021**

**OBJECTIVES AND ACTIVITIES**

**Main objectives for the year**

We have aligned our strategic work and our priorities closely with the recently launched Sport England strategy 'Uniting the Movement' (January 2021), which we have been heavily involved in the development of. The broader strategic objectives for the Birmingham 2022 Commonwealth Games are also very relevant to many of our objectives, and they hold true to our vision, mission, and purpose as an Active Partnership:

1. Improve physical and mental wellbeing by reducing inactivity.
2. Make sport and physical activity inclusive and accessible to all
3. Connect communities through sport and physical activity
4. Grow and develop a workforce for the sport and physical activity sector.
5. Improve life skills and prospects through participation and engagement.

How we will work:

1. Partnerships - we will foster and grow partnerships
2. Places - we will respond to local needs and create opportunities
3. People - we will work to improve the lives of people and connect communities

For our own growth and our ability to maximize our impact we will develop a planned approach to lever investment into the city, to build capacity and sustainable delivery that is reflective of the needs of the population.

Further, we will explore efficiencies through structured collaboration, shared services, and job roles with partner organisations to achieve greater impact.

**Public benefit**

In setting our objectives and planning our activities our Trustees have given careful consideration to the Charity Commission's general guidance on public benefit.

**Volunteers**

Volunteers are one of the most important resources that the Trust utilises. Volunteers find the donation of their time and energy a meaningful experience for themselves as well as for the Trust. Through awareness raising of opportunities and our training courses and delivery programmes, we give local people the opportunity to fulfil their potential, develop lifelong skills and lasting memories through the delivery of sport.

We do this through the delivery of a number of local, regional, and national projects and programmes including the Primary and Secondary School Games, Community Games, and the Inclusive Sport Festival, as well as a number of our programmes linked with supporting club development and working with our many partner groups and organisations.

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for the Year Ended 31 March 2021**

**OBJECTIVES AND ACTIVITIES**

**COVID-19**

The Board have assessed the impact of the Covid-19 global pandemic on the Charity. Despite the pandemic, the Charity's funding from Sport England has been confirmed as secured until March 2022. Together with its strong control on costs, a limited exposure to leasehold property commitments and sufficient reserves and cash flow to maintain its operations going forward, the Board believe the Charity is well placed to meet the future commitments of the organisation.

During the full year under Covid-19 we have had an increased strategic and investment role to work in partnership and support the sector recovery and the 'building back' agenda, which has specifically focussed on 'building back fairer', emphasising the widening gap in health inequalities because of the pandemic.

A number of new strategic partnerships have begun, developed, or matured during the crisis, and we have taken a leadership role in many of them, acting as broker and connector for other strategic partners and also the expanding delivery network for sport and physical activity which has been directly hit so hard because of closure and restrictions on their respective activity offerings.

A specific example of our lead role in partnership working has been the launch and progress made with the new 'Birmingham Sport & Physical Activity Alliance', which has around 50 partner members (local, regional and national) who share a common interest or purpose to help make Birmingham a more active and healthier place; they are truly cross-sector in representation including health, culture, education, transport, environment and media, as well as the numerous sport and physical activity organisations.

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

The year has built from our previous focussed work with the most disadvantaged communities and under-represented audiences, forging new partnerships and strengthening existing ones, most notably with Birmingham City Council, the West Midlands Combined Authority, the Commonwealth Games Organising Committee, and the Health and Wellbeing sector. We continue to have a diverse and representative Board of Trustees working to support a team of staff working effectively to lead and support the delivery network for sport and physical activity across the city.

The details below capture the outputs linked to a number of our main development areas and programmes and projects during the last year:

**STRATEGY & BUSINESS IMPROVEMENT:**

- **2021-26 Uniting Birmingham strategy** - our new 5-year strategy developed in consultation with partners and stakeholders. The new strategy was launched in an online event attended by over 150 partners and stakeholders in April 2021.
- **Brand launch** - we commissioned Liquid PR to support with our brand refresh to: help communicate a coherent story about our role, purpose, and impact; align print and digital communications; and ensure consistency in tone, type, look and feel across all of Sport Birmingham's communication's channels. The new brand was launched in April 2021.
- **Annual Staff Satisfaction Survey** - we achieved a NPS of 81 in our annual staff survey despite the pandemic and a shift to remote working, compared to 65 in 2020.
- **Annual Partner Survey** - we achieved a NPS of 58 in our annual partner survey, up slightly from last year.
- **Marketing and Communications** - our focus for our website has been keeping it up to date with Covid-19 support and guidance for clubs and community organisations (mainly B2B), investing in improving our look and feel and user journeys. We have had Increased engagement across all our social media platforms (B2B and B2C) and our newsletter engagement has increased from 1,155 in April 2020 to 2,530 in April 2021.
- **Equality, Diversity & Inclusion (EDI)** -we have become early adopters of the RACE equality code and refreshed our EDI Action Plan 2021-26 which outlines our personal, team and partnership level commitments.
- **Virtual Learning and Networking events** - these started during lockdown as a way of staying connected to and continue supporting our communities, clubs, and organisations. Over 450 people have attended sessions supported by over 30 external speakers.

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**COMMONWEALTH GAMES BIRMINGHAM 2022:**

- We worked with Sport England to identify and validate the need for a Physical Activity (PA) and Wellbeing role to develop and establish a legacy for CWG 2022. The post is funded by Sport England. We led on the recruitment and hosts the post holder. The post is plugged in to the formal governance system of the Games and its official Games partners, and the PA and Wellbeing Legacy (PAWL) work stream is one of nine work streams for the games. The post holder started at the beginning of August 2019.
- A working group of key local and regional partners has been established which has established a framework to shape and determine the approach, target groups around strategic fit with national strategy, and focus on addressing inequalities and targeting sedentary populations. This framework has been endorsed by the Organising Committee (OC) and the Games governance system via the Legacy and Benefits (LAB) Committee.
- We have agreed a focus on what is working well, what can be amplified and what can be embedded into longer term local and regional strategies, and place-based learning, giving the legacy a people place and policy impact.
- The PAWL has contributed to the Games Evaluation Framework development, and subsequent Covid-19 review.
- Sport England named the committed legacy investment as "Commonwealth Active Communities" and then developed a Prospectus and Expression of interest (EOI) form to develop a programme in their settings.
- The PAWL with partners has established a Mental health (MH) and Wellbeing legacy working group (including WMCA, DCMS and PHE), and a programme including MH in construction campaign and training (on Games capital programme sites), delivery of Thrive at work and MH first aid to Games organisations and volunteers, and a National Games time MH campaign.

**COMMUNITY:**

**Tackling Inequalities Fund** - *part of Sport England's £210m recovery and support package to help the sport and physical activity sector.*

- A fund created to deal with the 'here and now' issues that our sector organisations are facing as a result of the impact of Covid-19 and is to help to reduce the negative impact of coronavirus and the widening of inequalities in sport and physical activity
- Funding distributed through sector partners (AP's and national organisations) to provide financial support to connect to priority audiences that may be experiencing financial hardship at this time. Also, to provide opportunities for priority audiences to be active at this time by adapting offers or providing new offers.
- Priority audiences have been identified as:
  - Lower socio-economic groups
  - Ethnic minority communities
  - People with a disability
  - People with long term health conditions
- We were funded £110,000 in phase 1 (June to October), £110,000 in phase 2 (October to February) and £132,000 in phase 3 (for the period March 2021-22).
- Across phase 1 and 2 we have funded 63 organisations through both an application process and solicited approach, with activity taking place across 94 locations. Maximum funds of £4,500 awarded.
- Plans for phase 3 to include resilience and organisational sustainability (additional funding to cover this element) through our 'Develop Your Way' programme.

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**Active Communities:** - *Sport England Local Delivery Pilot project*

**Children & Young People Field Lab:**

- We have worked intensively with three primary schools in Balsall Heath to embed physical activity into their everyday practice, policy, and school vision.
- We have appointed a Physical Activity and Wellbeing Champion at each school and provided investment to enable the post-holder, all of whom are senior leadership staff at the schools, capacity to drive the project for their setting.
- Each school has received approval for a fully costed Action Plan to improve health within their community.
- Action Plan's range from £15,000 to £20,000 and comprise of 4 to 6 ideas; including training South-East Asian parents to deliver PA, adopting activity tracking wristbands to inspire children's ownership of health, and allowing pupils to design their school's PE kit.
- As we near the transition into 'phase 2' of the project, we are now turning our attention from education to community and have been building relationships with WM Police, local faith centres, youth clubs and other key organisations.

**Workforce:**

**Develop Your Way** - *a programme to 'Strengthen, Support & Sustain' frontline community development and delivery*

- Funded from the Active Communities grant and developed by us to support the local community sport network and as part of our response to Covid-19.
- The programme includes 8 practical and informative learning and networking sessions of one-to-one organisational mentoring so organisations can discuss issues raised during the learning or have bespoke support around business planning, governance, finance, workforce development or funding bids / tenders.
- 2 cohorts of organisations have taken part in the programme so far (15 organisations) and feedback will be collated to inform the programme for phase 3.
- Funding received from SE for TIF phase 3 will support the development of DYW over the next 12 months and will support the creation of an e-learning package and roll out of organisational mentoring supported by trusted community advisers.

**Satellite Clubs:** - *helping to bridge the gap between school, college, and community sport*

- The total amount of funding received was £137,506.00 (includes delivery, capacity, and central project costs)
- Central project costs are used for workforce development, club development, insight & events, and marketing.
- We purchased the 'EduCare for Sport' Package in July '20, for a 12-month period, which had available 18 different courses spanning across various relevant topics, suitable for clubs and community group's workforce to complete all in one place. We distributed 11 licences out to individuals who were part of Satellite Club funded organisations. Other SB projects made use of the licenses, as well as making the package available on our website to purchase.
- In response to the pandemic and first lockdown, we directed Satellite Club funding towards supporting new and existing contacts, with providing online sessions to keep up engagement with their audiences and to be able to continue operating where possible. With this virtual funding support, we funded 6 different organisations.
- 3 further Satellite Clubs were funded and were able to operate or pause, in accordance with varying Covid-19 guidance.
- The funding and support made available to those who did deliver during the pandemic has played a huge part in building stronger relations with those we work with, but also attracting new partners and stakeholders who are immensely grateful for the work we have delivered throughout this difficult period.

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**National Governing Body (NGB) Engagement and Legacy support** - *working closely with NGBs, particularly the Commonwealth Games sports to ensure they are creating development plans aligned to the Games, SB, and the City Council's priorities*

- Covid-19 has presented NGBs with a huge challenge to engage with the Active Partnership due to redundancies and furlough amongst teams.
- Upon some easing of restrictions some NGBs have begun to engage with the city and SB to discuss how they can meet the local priorities and align agendas
- We have begun working on a 'set of principles' that we want NGBs to work to, ensuring a collaborative and community-led approach which will support sustainability.
- We will continue to define delivery plans with key sports and facilitate collaboration with the official Commonwealth Games legacy and community activities

**Virtual Learning & Networking Events** - *created in the first lockdown to engage with community organisations and clubs and support them through the pandemic*

- Developed into a series of online networking events focusing on different topics to support the needs of the sector
- Created learning between organisations, groups, and communities through sharing of experiences and understanding the changing rules and regulations
- 9 sessions delivered, 450 attendees, 30 external speakers to support delivery, generating over 1000 website page views linked to the sessions
- Sessions ranged from Covid-19 specific advice and guidance to Tackling Inequalities Funding, to Commonwealth Games volunteering opportunities.

**CHILDREN & YOUNG PEOPLE / YOUTH**

- The Children and Young People (CYP) investment received from Sport England was combined into a single award from 1st September 2020 to signal a new direction whereby there is less focus on national programmes and more autonomy for Active Partnerships to make informed decisions based on local need.
- We have taken time to identify some key priorities for our CYP investment and priority areas that align with our "Uniting Birmingham" strategy. The key areas for our CYP work are:
  - Schools Influence and Support - continuing to champion a whole school approach to PE, school sport and physical activity (PESSPA)
  - Family Engagement - a new focus on engaging and educating families in the importance of physical activity while providing resources to support families to be more active.
  - Skills Development - focus on development of transferable skills to support young people to progress with their future ambitions.
  - Youth Engagement - engaging young people in positive activities outside of school time.
- We launched our Pathway to Podium initiative in October 2020, which is a new initiative to support schools to adopt a whole school approach to PESSPA, and in turn provide more opportunities for CYP to be active for at least 60 minutes every day. 44 schools have engaged in the initiative to date with 100% of schools that have been engaged for more than a term showing an improved offering because of engagement in the initiative.
- The School Games offering was adapted to better serve the circumstances presented throughout 2020/21 and shifted towards a virtual offering focused on personal challenges which could be completed at school or at home and allowed pupils to stay connected to the School Games and continue developing their skills.



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**School Sport Volunteering**

- As part of the DfE enhanced funding, we developed a Leadership & Volunteering programme for young people to equip them with the skills and attributes required for volunteering and employment, and to be motivated to take up Games based and other volunteering opportunities leading up to and beyond the Games.
- 33 young people were recruited from 2 different schools in Birmingham and have undertaken a variety of workshops and qualifications many of which were successfully adapted to online delivery throughout the lockdown period to ensure continued engagement with the young people.
- Resilience Handbooks were completed by the young people focused on 4 specific skills including- communication, organisation, determination, and self- awareness. In addition, they have completed workshops with Employability UK focused on Health & Well-Being, Interview Tools and Techniques, Finance & handling Money & Volunteering pathways as well as attending Mental Health Awareness Training, Inclusive Activity Programme, and the Activity Volunteer Award.
- We are one of thirteen Active Partnerships across the Country who have been working with Sports Leaders on the development of the Activity Volunteer Award, which is specifically aimed at engaging with less confident young people with little/no previous experience in Leadership/Volunteering. The award can be delivered both virtually and face to face and will continue to be used within schools and delivered by the School Games Officers to reach our priority audiences.

**MAD Birmingham (Make A Difference) - using sport and activities to tackle social issues.**

- MAD Birmingham is an open access youth development programme. MAD Birmingham works with community partners, residents, parents, and schools to provide a sustainable offer that has evolved from open access youth clubs and outreach services to a tailored sport-driven, social, and emotional mentoring and youth outreach programme for young people aged 11-16.
- MAD has gone through a full business review and has refreshed its aims, objectives, priorities, and we continue to explore opportunities to secure further investment going forward.
- It was necessary for MAD to adapt to what has been a challenging year with Covid-19 and the impact this has had on young people and support the MAD team has provide has been essential in supporting young people across the city who have faced significant barriers over the last 12 months.
- We secured investment to distribute 20 chrome books and supported data packages to families with multi sibling households who were either single parent households or those living in low income or deprived.
- We adapted to a Covid-19 safe offer with a new dependency on technology and digital interaction. We supported over 400 young people during lockdown providing advice, guidance, and digital access through 1;1 and small groups to support young people stay in education adhere to guidance and support their mental health this has been a combination of youth roundtables, digital engagement and 1;1 mentoring.
- We continue to work with and develop our core group of approximately 30 volunteers
- We ran successful summer holiday camps with community partners under social distancing guidance working with local communities and families
- We delivered a total of 3 projects on behalf of the Violence reduction Unit (VRU) across focussed areas in Birmingham providing 504 interventions to young people, this also included a youth action research project following a series of youth violence incidents in Northwest Birmingham during Qu 4 that has been fed into the VRU to inform the future design of MAD outreach and diversionary interventions utilising Sport, Physical activity, and cultural enrichment
- MAD continues to work closely with Stockfield and Clarion Housing association in East Birmingham and delivers range of youth social action and sport engagement programs supporting over 130 young people
- MAD is working in several Birmingham Pupil referral Unit in partnership with Active Links to provide intensive mentoring, support positive lifestyle choices engagement in sport, physical activity and broader enrichment and have been working with 25 young people.
- MAD continues to work with a wide range of partners including schools, community organisations, housing associations and statutory partners to bring about positive outcomes for young people with additional needs and with a focus on diverse communities that have been adversely affected by the pandemic.

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**The Daily Mile:** - *promoting and supporting schools to engage with regular activity*

- The Daily Mile continues to grow with over 180 schools now signed up in Birmingham.
- Specific investment from Sport England for The Daily Mile ends in July. As a result, we partnered with the University of Birmingham to evaluate the programme's local impact. The evaluation found:
- Participation:
  - Schools taking part in the programme 'every day' has increased from 28% to 50% over the course of the investment.
  - The number of children participating also increases over time, with 23% of schools stating that 'most year groups take part' 3 months after registration, in comparison to 64% after 12 months.
- Commonwealth Challenge (local educational resource):
  - 91% of surveyed teachers were aware of the resource.
  - 61% of schools signed up to The Daily Mile as a result of the resource.
- Given The Daily Mile's impact, we have embedded the promotion of Active Mile Initiatives into our core CYP offer for future years.
- The Daily Mile was positioned as a safe option for schools to deliver over the pandemic, and we were able to share a number of case studies and resources to support schools with this delivery.

**Levelling the Playing Field (LtPF)**

- LtPF is a national project, managed by the Alliance of Sport in Criminal Justice, working alongside the Youth Justice Board. Sport Birmingham, together with Think Active and The Active Black Country are supporting on the West Midlands pilot. The program builds on the evidence that the criminal justice system is overrepresented and disproportionately affects people from Black, Asian and minority ethnic communities and Sport England states children from diverse communities are less likely to take part in sport and physical activities.
- From a sport and physical activity view, we want to utilise the LtPF project's approach, we are going to ensure that community sport/activity organisations and Criminal Justice Agencies support Black, Asian and minority ethnic children (10 - 18 years old) to achieve the recommended levels of 60 minutes every day of moderate intensive as stated by UK Chief Medical Officers' Physical Activity lead .
- We have identified 10 organisations across the West Midlands who are specialists in engaging young people from diverse communities and provide informal and formal supported opportunities to take part in sport and physical activity.
- We have identified 15 mentors across the West Midlands who will take part in the Levelling the playing mentoring training program.
- The University of Birmingham have been selected as the academic research partner and have a dedicated PHD student who is responsible for collating the monitoring, evaluation and learning from the project.

**HEALTH AND WELLBEING:**

**Ahead of the Game - Moving Lives, Healthy Minds** - *creating partnerships to support more deliberate mental health intervention through sport and physical activity.*

- Despite some difficulties and delays due to the pandemic, the project has successfully recruited for the individual roles of Sport & Wellbeing Officer (SWO), Health Instructor (HI) and PHD student. The Sport & Wellbeing Officer role at Sport Birmingham began in October 2020.
- The project has successfully engaged 8 varied activity deliverers who operate within, and local to the Longbridge pilot area.
- A process of club and workforce analysis, using Skills360, has been conducted by the Sport and Wellbeing Officer with each activity deliverer. This provided us and the Activity Deliverers with a diagnostic of their strengths and weaknesses, as well as identifying any skills and knowledge gaps which the project could compliment or support, keeping a focus on mental health awareness and complimentary learning.
- 32 individual learners from the 8 activity deliverers were signed up to complete a variety of mental health training courses in the coming months, with 18 of those due to complete the Mental Health First Aid 2-day course.
- We continue to work closely with Birmingham and Solihull Mental Health Foundation Trust (BSMHFT) and Newman University.
- Relevant mental health training courses identified and circulated for clubs and organisations to complete before session delivery commences in June - Mental Health First Aid, Mental Health Awareness for Sport and Physical Activity, Zero Suicide Alliance training and The Birmingham Way.

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**MIND WM Regional Network**

- There are now 47 organisations directly involved in the Mind WM Regional Network.
- As part of the network, another 250 individuals received Mental Health in Sport and Physical Activity Awareness training, taking the combined total in the region (including last year's numbers) to 623.
- The Active in Adversity awards were created by the Network to identify clubs and organisations that have played a big role in engaging with their local communities and keeping them active, to support both their physical and mental health. We received around 30 nominations and winners received £250 and a plaque to highlight their success.

**Inclusion:** - *raising the profile of activities for people with disabilities.*

- Development of a Disability Steering Group, consisting of key strategic partners across the city, such as Activity Alliance, Midland Mencap and Sense. The group has been established to help influence and coordinate an integrated approach to increasing the participation of disabled people in sport and physical activity, as well as driving key disability projects and programmes forward across the City.
- No physical events were possible due to lockdown

**FINANCIAL REVIEW**

**Reserves policy**

The Board have given careful consideration to the level of reserves that should be held by Birmingham Sport and Physical Activity Trust ('BSPAT').

The Board have considered the risks faced by BSPAT in delivery of its services and are of the view that the greatest risk faced by the organisation is the withdrawal of potentially significant proportions of its grant funding, either through the loss of some or all of the Sport England funding, or through the loss of other grant funded income streams. As a result, and in order to allow:

- attempts to secure additional funding to be made
- that members/service users are supported to move on to other services.
- that any restructuring costs, as may be required, can be met

The Board have concluded that reserves equal to 4 months staff and operational costs, together with the amount necessary to cover any outstanding lease commitments should be maintained. As at 31 March 2021 this amount equated to £300,388.

On 31 March 2021 unrestricted reserves amounted to £460,185 (2020 £323,567) and free reserves amounted to £446,471 (2020 £258,776). Free reserves are total unrestricted reserves, deducting any balances not available for spending (such as assets, investments, and designated funds).

The Board of Trustees review the number of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations on a quarterly basis at the Trustees meetings.

The trustees have reviewed the circumstances of the charity and consider that adequate resources continue to be available to fund the activities of the charity for the foreseeable future. The trustees are of the view that the charity is a going concern.

**Income**

All previous grant programme funding through Sport England continued for the financial year totalling £879,451, and an additional £666,652 income was raised by the trust through a mixture of additional commissioned work, sponsorship, hosting fees and course delivery. This gives a level of 57% funding from Sport England, and 43% from diversification.

**Expenditure**

The budget covers all core expenditure for pay and non-pay expenditure, including premises costs for the office lease which has been extended and will now expire in July 2022. Additionally, each delivery programme has its own budget allocated within the central grant awards, and these are managed so that any shortfall in expenditure is reported as an underspend to Sport England; often along with a plan for how responsibly this can be re-allocated for new or additional work in line with business objectives and priorities.

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**FUTURE PLANS**

- We will seek to make the most of the Commonwealth Games legacy opportunity through the role we have to coordinate the physical activity and wellbeing legacy work, leveraging further funding and making the most of collaborative work with partners, locally, regionally and nationally
- We will continue to focus our efforts on those communities most in need of support, recognising the widening inequality and challenges brought about by the pandemic
- We will continue to help the sport and physical activity delivery sector recover and rebuild
- We will focus on inclusivity and accessibility to afford everyone the best opportunity of leading a physically active life
- We are committed to our equality and diversity action plan and will seek to improve individually, as a team and board, and in all that we do for communities
- We will seek to further diversify our income generation in order to maximise the potential to invest in our communities in line with our strategic priorities

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is a company limited by guarantee governed by memorandum and articles of association.

**Methods, policies and procedures for recruitment, appointment, induction and t**

The Board comprises of up to 12 independent directors (independent being defined as someone brought in from the outside and who does not have a material or pecuniary relationship with company or related persons), and the recruitment will be based on a range of core competences as assessed through a skills matrix

There are 4 Sub-Committees reporting to the board, comprising of a selection of directors and staff members; each Sub-Committee meets in between Board Meetings (i.e., four times per annum) and each Sub-Committee brings forward recommendations for the Board ahead of each meeting and no later than the issue of the agenda; the four committees are:

- Business Development, under transition to a Commercial Working Group
- Governance, Finance and Audit (GFA)
- Human Resources (HR)
- Nominations (as required but at least once per year)

The Chair is an independent appointment, externally recruited based upon identified skills in accordance with the strategic objectives of the organisation. The Vice Chair is elected from appointed members of the board

A Director may sit on the board for a maximum of two terms of 4 years, enabling the board to recruit the right skills at the right time to suit the strategic objectives of the organisation. Thereafter, a minimum of a full term length (ie. 4 years) must elapse before a Director may then be eligible to stand as a Director for the organisation again.

The Nominations Committee stands as required and oversee the recruitment of appropriately skilled and experienced trustees.

Directors have a responsibility to learn about their roles, to keep abreast of current developments in the sector and to keep their skills up to date. There is a fully documented Induction process including 1:1 meeting with the CEO and the provision of essential reading/documentation on a regular basis and at board and committee meetings. There is also a usually a social and event calendar throughout the year affording opportunity for engagement with team members and partners in an advocacy and representative role (with Covid-19 restrictions this has not been possible during this year).

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

The Board will operate in line with the following remit:

- Provide the BSPAT management team with advice and guidance, particularly in relation to the development and implementation of organisational strategy
- The check and challenge of strategic implementation
- The identification of opportunities with Birmingham and the region and the subsequent facilitation of relevant network development and introductions
- Positive advocacy - acting as pro-active champions for the organisation
- An effective portal for market sector consultant and engagement (specific to each sector identified above)

**Pay policy for senior staff**

The pay policy is based on the following practice;

- There will be annual review of pay levels across the team in January of each year; this will be conducted through the HR Sub-Committee who will make a recommendation to the board in April of each year
- The pay review will be based on periodic benchmarking within the CSP Network and also the CPI Index to establish 'Cost of Living' level
- All pay levels are at a fixed-point grade rather than a grade scale

**Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Board has a comprehensive Business Risk-Register which is reviewed on a quarterly basis at each board meeting, and risks are 'owned' by each relevant sub-committee; the register considers all aspects of risk as identified through the leadership team of the trust, and refines them regularly in light of local, regional and national context and strategic impact.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

08177159 (England and Wales)

**Registered Charity number**

1155171

**Registered office**

Cobalt Square 11th Floor  
83-85 Hagley Road  
Birmingham  
West Midlands  
B16 8QG

**Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

**Report of the Trustees  
for the Year Ended 31 March 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Trustees**

Mrs U Naidoo  
S P Baker (resigned 17.4.20)  
L E Moses  
P V Pattni  
M Lloyd  
P J L Griffiths  
Miss M R Sewell  
P J Faulkner  
J W McLaughlin  
M D Osborne  
K A Fraser  
R J Hindle (appointed 24.4.20)  
Miss O M O Phinda (appointed 22.1.21)

**Auditors**

Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

**Chief Executive Officer**

Mike Chamberlain

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Birmingham Sport And Physical Activity Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

**Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

**Report of the Trustees  
for the Year Ended 31 March 2021**

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**AUDITORS**

The auditors, Locke Williams Associates LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

17/12/2021

Approved by order of the board of trustees on ..... and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'P J Faulkner', with a long horizontal flourish extending to the right.

P J Faulkner - Trustee

**Report of the Independent Auditors to the Trustees of  
Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

**Opinion**

We have audited the financial statements of Birmingham Sport And Physical Activity Trust (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 18 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



**Report of the Independent Auditors to the Trustees of  
Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have gained an understanding of the legal and regulatory framework applicable to the company and the industry in which it operates, and considered the risk of any acts by the company that were contrary to applicable laws and regulations, including fraud. We designed our audit procedures to address these risks, whilst recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error.

We focussed on those laws and regulations which could give rise to a material misstatement in the financial statements, which include, but are not limited to, the Companies Act 2006 and UK tax legislation. Our testing included agreeing the financial statement disclosures to underlying supporting documentation and enquiries with management and with third parties. There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We did not identify any key audit matters relating to irregularities, including fraud.

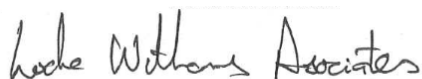
**Report of the Independent Auditors to the Trustees of  
Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Locke Williams Associates LLP  
Chartered Accountants  
Registered Auditors  
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006  
Blackthorn House  
St Pauls Square  
Birmingham  
West Midlands  
B3 1RL

17/12/2021

Date: .....



TRUSTED ACCOUNTING SOLUTIONS



Registered number: OC350146  
Registered in England and Wales.  
Katrina Williams FCA CTA TEP  
David Williams FCA FCCA

Locke Williams Associates LLP  
Blackthorn House, St Pauls Square  
Birmingham B3 1RL T: 0121 262 3980

**Birmingham Sport And Physical Activity  
Trust**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	<b>78,512</b>	<b>1,118,344</b>	<b>1,196,856</b>	2,011,904
<b>Charitable activities</b>					
Active Communities (Local Delivery Pilot)	4	-	<b>273,002</b>	<b>273,002</b>	-
MAD		-	<b>68,973</b>	<b>68,973</b>	-
Other		<b>6,400</b>	-	<b>6,400</b>	276,038
Investment income	3	<b>872</b>	-	<b>872</b>	2,275
<b>Total</b>		<b>85,784</b>	<b>1,460,319</b>	<b>1,546,103</b>	2,290,217
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Active Communities (Local Delivery Pilot)	5	-	<b>234,550</b>	<b>234,550</b>	12,836
Breaking Boundaries		-	-	-	44,856
Coach Core		<b>1,833</b>	-	<b>1,833</b>	31,315
Coaching/Local Workforce Development		-	<b>39,891</b>	<b>39,891</b>	44,703
Commonwealth Games PAWLL		-	<b>68,359</b>	<b>68,359</b>	53,889
Daily Mile		-	<b>56,053</b>	<b>56,053</b>	57,174
Europod		-	-	-	13,720
Happy Healthy Holidays		-	-	-	936,671
Inclusive Sport		-	-	-	5,141
MAD		-	<b>224,100</b>	<b>224,100</b>	261,610
Move More Eat Well		-	-	-	66,636
Satellite		-	<b>107,154</b>	<b>107,154</b>	98,437
Other		<b>27,145</b>	-	<b>27,145</b>	28,763
AOTG - Moving Lives, Healthy Minds		-	<b>66,991</b>	<b>66,991</b>	-
Tackling Inequalities		-	<b>214,080</b>	<b>214,080</b>	-
CYP		-	<b>121,549</b>	<b>121,549</b>	164,382
DFE		-	<b>25,156</b>	<b>25,156</b>	1,953
WM MIND Network		<b>750</b>	-	<b>750</b>	-
Support costs		<b>12,304</b>	<b>232,642</b>	<b>244,946</b>	281,058
<b>Total</b>		<b>42,032</b>	<b>1,390,525</b>	<b>1,432,557</b>	2,103,144
<b>NET INCOME</b>		<b>43,752</b>	<b>69,794</b>	<b>113,546</b>	187,073
<b>Transfers between funds</b>	16	<b>92,866</b>	<b>(92,866)</b>	-	-
<b>Net movement in funds</b>		<b>136,618</b>	<b>(23,072)</b>	<b>113,546</b>	187,073
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>323,567</b>	<b>639,618</b>	<b>963,185</b>	776,112
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>460,185</b>	<b>616,546</b>	<b>1,076,731</b>	963,185

The notes form part of these financial statements

**Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

**Balance Sheet  
31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	<b>31.3.21 Total funds £</b>	31.3.20 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	<b>13,714</b>	-	<b>13,714</b>	24,791
<b>CURRENT ASSETS</b>					
Stocks	13	<b>2,482</b>	-	<b>2,482</b>	2,482
Debtors	14	<b>10,734</b>	-	<b>10,734</b>	31,330
Cash at bank and in hand		<b>623,223</b>	<b>616,546</b>	<b>1,239,769</b>	1,070,762
		<b>650,153</b>	<b>616,546</b>	<b>1,252,985</b>	1,104,574
<b>CREDITORS</b>					
Amounts falling due within one year	15	<b>(189,968)</b>	-	<b>(189,968)</b>	(166,180)
<b>NET CURRENT ASSETS</b>		<b>460,185</b>	<b>616,546</b>	<b>1,063,017</b>	938,394
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>460,185</b>	<b>616,546</b>	<b>1,076,731</b>	963,185
<b>NET ASSETS</b>		<b>460,185</b>	<b>616,546</b>	<b>1,076,731</b>	963,185
<b>FUNDS</b>	16				
Unrestricted funds				<b>460,185</b>	323,567
Restricted funds				<b>616,546</b>	639,618
<b>TOTAL FUNDS</b>				<b>1,076,731</b>	963,185

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The notes form part of these financial statements

**Birmingham Sport And Physical Activity  
Trust (Registered number: 08177159)**

**Balance Sheet - continued  
31 March 2021**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17/12/2021 ..... and were signed on its behalf by:



P J Faulkner - Trustee



R J Hindle - Trustee

The notes form part of these financial statements

**Birmingham Sport And Physical Activity  
Trust**

**Cash Flow Statement  
for the Year Ended 31 March 2021**

	Notes	31.3.21 £	31.3.20 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>169,365</u>	<u>291,827</u>
Net cash provided by operating activities		<u>169,365</u>	<u>291,827</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(1,230)	(1,198)
Interest received		<u>872</u>	<u>2,275</u>
Net cash (used in)/provided by investing activities		<u>(358)</u>	<u>1,077</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>169,007</b>	<b>292,904</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u><b>1,070,762</b></u>	<u><b>777,858</b></u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u><b>1,239,769</b></u></u>	<u><u><b>1,070,762</b></u></u>

The notes form part of these financial statements

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Cash Flow Statement  
for the Year Ended 31 March 2021**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	31.3.21 £	31.3.20 £
<b>Net income for the reporting period (as per the Statement of Financial Activities)</b>	<b>113,546</b>	<b>187,073</b>
<b>Adjustments for:</b>		
Depreciation charges	<b>12,304</b>	13,960
Interest received	<b>(872)</b>	(2,275)
Decrease in stocks	-	5,792
Decrease/(increase) in debtors	<b>20,596</b>	(8,507)
Increase in creditors	<b>23,791</b>	95,784
<b>Net cash provided by operations</b>	<b><u>169,365</u></b>	<b><u>291,827</u></b>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.20 £	Cash flow £	At 31.3.21 £
<b>Net cash</b>			
Cash at bank and in hand	<u><b>1,070,762</b></u>	<u><b>169,007</b></u>	<u><b>1,239,769</b></u>
	<u><b>1,070,762</b></u>	<u><b>169,007</b></u>	<u><b>1,239,769</b></u>
<b>Total</b>	<u><b>1,070,762</b></u>	<u><b>169,007</b></u>	<u><b>1,239,769</b></u>

The notes form part of these financial statements

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements  
for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

The charity receives government and other grants in respect of its core activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Other income includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

**Allocation and apportionment of costs**

Expenditure on charitable activities includes the direct costs of delivering programmes and activities undertaken to further the purposes of the charity.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Trusts artistic programmes and activities.

Where identifiable, support costs are attributed to the individual charitable activity.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Over the period of the lease
Equipment	- 20% on cost
Fixtures and fittings	- 20% on cost
Motor vehicles	- 25% on reducing balance
Computer equipment	- 20% on cost

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.



**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**1. ACCOUNTING POLICIES - continued**

**Taxation**

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**2. DONATIONS AND LEGACIES**

	<b>31.3.21</b>	31.3.20
	£	£
Donations	-	15,006
Grants	<u><b>1,196,856</b></u>	<u>1,996,898</u>
	<u><b>1,196,856</b></u>	<u>2,011,904</u>

Grants received, included in the above, are as follows:

	<b>31.3.21</b>	31.3.20
	£	£
Sport England	<b>879,450</b>	770,822
Birmingham City Council - MMEW project	-	71,934
Duke of Edinburgh	<b>1,500</b>	-
The Royal Foundation	-	22,500
Youth Investment Fund	<b>13,329</b>	221,539
Youth Sport Trust - Breaking Boundaries	-	18,680
HHH	-	886,422
Comic Relief - Moving Lives, Healthy Minds	<b>138,771</b>	-
West Midlands Police - Violence Reduction Unit	<b>40,170</b>	-
HMRC - Coronavirus Job Retention Scheme	<b>9,841</b>	-
TNL Community Fund	<b>86,795</b>	-
Other	<u><b>27,000</b></u>	<u>5,000</u>
	<u><b>1,196,856</b></u>	<u>1,996,898</u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**3. INVESTMENT INCOME**

	<b>31.3.21</b>	31.3.20
	£	£
Deposit account interest	<u><b>872</b></u>	<u><b>2,275</b></u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

	<b>31.3.21</b>	31.3.20
	£	£
Partner Contributions (Non BCC)	<b>273,002</b>	53,702
Business Development	<b>68,973</b>	135,122
Fees and charges	<b>6,400</b>	71,101
Commercial Funding	-	10,500
Hosting fees	<u>-</u>	<u>5,613</u>
	<u><b>348,375</b></u>	<u><b>276,038</b></u>

**5. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 7) £	Totals £
Active Communities (Local Delivery Pilot)	<b>187,853</b>	<b>46,697</b>	<b>234,550</b>
Coach Core	<b>1,833</b>	-	<b>1,833</b>
Coaching/Local Workforce Development	<b>3,465</b>	<b>36,423</b>	<b>39,891</b>
Commonwealth Games PAWLL	-	<b>68,359</b>	<b>68,359</b>
Daily Mile	<b>10,773</b>	<b>45,280</b>	<b>56,053</b>
MAD	<b>99,290</b>	<b>124,810</b>	<b>224,100</b>
Satellite	<b>26,696</b>	<b>80,458</b>	<b>107,154</b>
Other	<b>(33)</b>	<b>27,178</b>	<b>27,145</b>
AOTG - Moving Lives, Healthy Minds	<b>40,887</b>	<b>26,114</b>	<b>66,991</b>
Tackling Inequalities	<b>214,080</b>	-	<b>214,080</b>
CYP	<b>54,507</b>	<b>67,042</b>	<b>121,549</b>
DFE	<b>17,725</b>	<b>7,431</b>	<b>25,156</b>
WM MIND Network	<b>750</b>	-	<b>750</b>
Support costs	<u>-</u>	<u><b>244,946</b></u>	<u><b>244,946</b></u>
	<u><b>657,819</b></u>	<u><b>774,738</b></u>	<u><b>1,432,557</b></u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**6. GRANTS PAYABLE**

	<b>31.3.21</b>	31.3.20
	£	£
Healthy Happy Holidays	<u>-</u>	<u>886,422</u>

The total grants paid to institutions during the year was as follows:

	<b>31.3.21</b>	31.3.20
	£	£
Healthy Happy Holidays	<u>-</u>	<u>886,422</u>

**7. SUPPORT COSTS**

	Management and administration £	Governance costs £	Totals £
Active Communities (Local Delivery Pilot)	46,697	-	46,697
Coaching/Local Workforce Development	36,423	-	36,423
Commonwealth Games PAWLL	68,359	-	68,359
Daily Mile	45,280	-	45,280
MAD	124,810	-	124,810
Satellite	80,458	-	80,458
Other	24,931	2,247	27,178
AOTG - Moving Lives, Healthy Minds	26,114	-	26,114
CYP	67,042	-	67,042
DFE	7,431	-	7,431
Support costs	<u>243,593</u>	<u>1,353</u>	<u>244,946</u>
	<u>771,138</u>	<u>3,600</u>	<u>774,738</u>

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>31.3.21</b>	31.3.20
	£	£
Auditors' remuneration	3,600	3,600
Depreciation - owned assets	12,307	13,959
Hire of plant and machinery	1,914	1,511
Other operating leases	<u>22,050</u>	<u>25,044</u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**10. STAFF COSTS**

	<b>31.3.21</b>	31.3.20
	<b>£</b>	£
Wages and salaries	<b>558,961</b>	540,544
Social security costs	<b>55,974</b>	47,387
Other pension costs	<b><u>47,714</u></b>	<u>44,814</u>
	<b><u><u>662,649</u></u></b>	<u><u>632,745</u></u>

The average monthly number of employees during the year was as follows:

	<b>31.3.21</b>	31.3.20
	<b><u>21</u></b>	<u>20</u>
Full time		

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>31.3.21</b>	31.3.20
	<b><u>1</u></b>	<u>1</u>
£70,001 - £80,000		

The total amount of employee benefits received by key management personnel is £214,792 (2020 £213,592). The Trust considers its key management personnel comprise the board of directors, who are the Trust's trustees, and the senior management team. Trustees are not paid.

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	15,007	1,996,897	2,011,904
<b>Charitable activities</b>			
Other	200,754	75,284	276,038
Investment income	<u>2,275</u>	<u>-</u>	<u>2,275</u>
<b>Total</b>	218,036	2,072,181	2,290,217
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Active Communities (Local Delivery Pilot)	12,836	-	12,836
Breaking Boundaries	-	44,856	44,856
Coach Core	-	31,315	31,315
Coaching/Local Workforce Development	-	44,703	44,703
Commonwealth Games PAWLL	-	53,889	53,889
Daily Mile	-	57,174	57,174
Europod	-	13,720	13,720
Healthy Happy Holidays	50,249	886,422	936,671
Inclusive Sport	5,141	-	5,141
MAD	12,661	248,949	261,610
Move More Eat Well	-	66,636	66,636
Satellite	-	98,437	98,437
Other	14,123	14,640	28,763
CYP	5,792	158,590	164,382
DFE	-	1,953	1,953
Support costs	46,953	234,105	281,058
<b>Total</b>	<u>147,755</u>	<u>1,955,389</u>	<u>2,103,144</u>
<b>NET INCOME</b>	70,281	116,792	187,073
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>253,286</u>	<u>522,826</u>	<u>776,112</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>323,567</u></u>	<u><u>639,618</u></u>	<u><u>963,185</u></u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**12. TANGIBLE FIXED ASSETS**

	Improvements to property £	Equipment £	Fixtures and fittings £
<b>COST</b>			
At 1 April 2020	11,875	8,244	27,140
Additions	-	-	-
At 31 March 2021	<u>11,875</u>	<u>8,244</u>	<u>27,140</u>
<b>DEPRECIATION</b>			
At 1 April 2020	11,875	3,477	18,533
Charge for year	-	1,649	3,392
At 31 March 2021	<u>11,875</u>	<u>5,126</u>	<u>21,925</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u>-</u>	<u>3,118</u>	<u>5,215</u>
At 31 March 2020	<u>-</u>	<u>4,767</u>	<u>8,607</u>
	Motor vehicles £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2020	24,582	19,324	91,165
Additions	-	1,230	1,230
At 31 March 2021	<u>24,582</u>	<u>20,554</u>	<u>92,395</u>
<b>DEPRECIATION</b>			
At 1 April 2020	15,363	17,126	66,374
Charge for year	<u>6,146</u>	<u>1,120</u>	<u>12,307</u>
At 31 March 2021	<u>21,509</u>	<u>18,246</u>	<u>78,681</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u>3,073</u>	<u>2,308</u>	<u>13,714</u>
At 31 March 2020	<u>9,219</u>	<u>2,198</u>	<u>24,791</u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

<b>13. STOCKS</b>	<b>31.3.21</b>	<b>31.3.20</b>
	£	£
Stocks	<u><b>2,482</b></u>	<u><b>2,482</b></u>
<b>14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>31.3.21</b>	<b>31.3.20</b>
	£	£
Trade debtors	<b>9,638</b>	30,516
Prepayments and accrued income	<u><b>1,096</b></u>	<u>814</u>
	<u><b>10,734</b></u>	<u><b>31,330</b></u>
<b>15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	<b>31.3.21</b>	<b>31.3.20</b>
	£	£
Trade creditors	<b>138,538</b>	40,685
Social security and other taxes	<b>15,360</b>	14,536
Other creditors	<b>2,056</b>	7,514
Accruals and deferred income	<u><b>34,014</b></u>	<u>103,445</u>
	<u><b>189,968</b></u>	<u><b>166,180</b></u>
<b>Deferred income</b>		
	£	£
At 1 April	99,341	-
Released to the income in the year	(69,431)	-
Additions during the year	<u>-</u>	<u>99,341</u>
At 31 March	<u><b>30,000</b></u>	<u><b>99,341</b></u>

Income is deferred where it is subject to the performance of certain terms or conditions. Where these have not been met at the balance sheet date, the income is not recognised in the statement of financial activities.

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**16. MOVEMENT IN FUNDS**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
Core Funding	283,567	43,752	132,866	460,185
Designated funds - MAD Project	40,000	-	(40,000)	-
	<b>323,567</b>	<b>43,752</b>	<b>92,866</b>	<b>460,185</b>
<b>Restricted funds</b>				
Core Funding	117,353	9,181	(123,153)	3,381
Coaching/Local Workforce Development	(2,344)	5,108	5,821	8,585
Satellite	148,279	30,352	(560)	178,071
CYP	117,698	(39,265)	(3,599)	74,834
DfE	41,382	(17,155)	(17,878)	6,349
This Girl Can	6,387	-	-	6,387
Other projects	(563)	-	-	(563)
Europod	(20,341)	-	25,376	5,035
Run Birmingham	13,579	-	-	13,579
Awards 4 All	9,893	-	(9,893)	-
The Royal Foundation - Coach Core	39,854	-	(8,291)	31,563
Healthy Longbridge	1,705	-	-	1,705
MAD Birmingham	116,612	(55,003)	35,905	97,514
Daily Mile	33,258	(22,252)	17,088	28,094
Community Consultancy	21,340	-	-	21,340
Breaking Boundaries	1,585	-	-	1,585
External Workforce	(10,461)	42,676	-	32,215
Moving Lives, Healthy Minds	-	71,780	(13,682)	58,098
Sport 4 All	4,402	-	-	4,402
LDP	-	38,452	-	38,452
Tracking Inequalities	-	5,920	-	5,920
	<b>639,618</b>	<b>69,794</b>	<b>(92,866)</b>	<b>616,546</b>
<b>TOTAL FUNDS</b>	<b>963,185</b>	<b>113,546</b>	<b>-</b>	<b>1,076,731</b>

In the year, the charity has taken the opportunity to revise and re-align its restricted funds, in order to better reflect the activity on, and level of funds held, at the balance sheet date. As a result of this, the following transfers have been made:

Re-alignment of historic income and expenditure, between restricted and unrestricted funds	<b>132,866</b>
Release of prior year designated funds against current in year restricted fund activity	<b>(40,000)</b>

As part of this re-alignment, several historic funds have been combined, purely for presentational reasons, and so some of the individual figures above as at 1.4.20 are individually different to those in the following comparative note as at 31.3.20, but overall remain the same.



**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**16. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
Core Funding	85,784	(42,032)	43,752
<b>Restricted funds</b>			
Core Funding	241,823	(232,642)	9,181
Coaching/Local Workforce Development	44,999	(39,891)	5,108
Satellite Clubs	137,506	(107,154)	30,352
Daily Mile	33,801	(56,053)	(22,252)
External Workforce	111,035	(68,359)	42,676
Moving Lives, Healthy Minds	138,771	(66,991)	71,780
MAD Birmingham	169,097	(224,100)	(55,003)
CYP (SG/PLF/AL)	82,284	(121,549)	(39,265)
CYP (Exchequer)	8,001	(25,156)	(17,155)
LDP	273,002	(234,550)	38,452
Tracking Inequalities	220,000	(214,080)	5,920
	<u>1,460,319</u>	<u>(1,390,525)</u>	<u>69,794</u>
<b>TOTAL FUNDS</b>	<u>1,546,103</u>	<u>(1,432,557)</u>	<u>113,546</u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
<b>Unrestricted funds</b>				
Core Funding	253,286	70,281	(40,000)	283,567
Designated funds - MAD Project	-	-	40,000	40,000
	253,286	70,281	-	323,567
<b>Restricted funds</b>				
Core Funding	109,634	7,719	-	117,353
Coaching/Local Workforce Development	(5,821)	3,477	-	(2,344)
Club Link Maker	(653)	-	-	(653)
School Games	87,665	(8,793)	-	78,872
Satellite Clubs	54,963	48,829	-	103,792
Primary School Funding	47,565	(8,739)	-	38,826
Volunteer Leaders & Coaches	21,700	19,682	-	41,382
This Girl Can	6,387	-	-	6,387
Other projects	(2,563)	2,000	-	(563)
Europod	(6,621)	(13,720)	-	(20,341)
Run Birmingham	13,579	-	-	13,579
Awards 4 All	18,980	(9,087)	-	9,893
The Royal Foundation - Coach Core	48,670	(8,816)	-	39,854
Healthy Longbridge	(12,681)	14,386	-	1,705
Youth Investment Fund	73,238	33,347	-	106,585
Daily Mile	24,183	9,075	-	33,258
Community Consultancy	16,840	4,500	-	21,340
Breaking Boundaries	27,761	(26,176)	-	1,585
External Workforce	-	(10,461)	-	(10,461)
MAD Birmingham	-	10,027	-	10,027
Additional Satellite	-	45,140	-	45,140
Sport 4 All	-	4,402	-	4,402
	522,826	116,792	-	639,618
<b>TOTAL FUNDS</b>	<u>776,112</u>	<u>187,073</u>	<u>-</u>	<u>963,185</u>

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**16. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
Core Funding	218,036	(147,755)	70,281
<b>Restricted funds</b>			
Core Funding	241,824	(234,105)	7,719
Coaching/Local Workforce Development	45,000	(41,523)	3,477
School Games	89,999	(98,792)	(8,793)
Satellite Clubs	147,266	(98,437)	48,829
Primary School Funding	51,058	(59,797)	(8,739)
Volunteer Leaders & Coaches	27,999	(8,317)	19,682
Other projects	5,000	(3,000)	2,000
Europod	-	(13,720)	(13,720)
Awards 4 All	1	(9,088)	(9,087)
The Royal Foundation - Coach Core	22,500	(31,316)	(8,816)
Healthy Longbridge	71,935	(57,549)	14,386
Youth Investment Fund	221,539	(188,192)	33,347
Daily Mile	66,249	(57,174)	9,075
Community Consultancy	4,500	-	4,500
Breaking Boundaries	18,680	(44,856)	(26,176)
External Workforce	37,243	(47,704)	(10,461)
MAD Birmingham	70,784	(60,757)	10,027
Additional Satellite	45,140	-	45,140
Sport 4 All	19,042	(14,640)	4,402
Happy Healthy Holidays	886,422	(886,422)	-
	<u>2,072,181</u>	<u>(1,955,389)</u>	<u>116,792</u>
<b>TOTAL FUNDS</b>	<u>2,290,217</u>	<u>(2,103,144)</u>	<u>187,073</u>

Restricted funds in deficit are as a result of the timing of income inflows to activity spend and will ultimately be balanced.

**17. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**Birmingham Sport And Physical Activity  
Trust**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2021**

**18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES**

In common with many other charities of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.