

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 March 2025

SATEDA Limited
(A Company Limited by Guarantee)

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Trustees' Report
For the Year Ended 31 March 2025

The Trustees present their Report together with the financial statements for the year ended 31 March 2025 for SATEDA Limited ("SATEDA"/"the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES

SATEDA is a specialist charity exclusively for women and children in Kent. We support families to end the cycle of domestic abuse and build safer, healthier futures through specialist support, education, advocacy and prevention work, while campaigning to end violence against women and girls.

The charity's aims are:

To relieve the needs of people who are victims of domestic abuse, in particular but not exclusively by the provision of advice, information, counselling and programme of support.

To advance education for the public benefit, in particular but not exclusively by working with schools and other groups, in delivering programmes that support the development of school-age children in subjects including healthy relationships and teenage health issues.

The trustees review the performance, aims and objectives of SATEDA every year to ensure compliance with the Charity Commission's guidance on public benefit. The Charity was formed on 26 February 2013.

Trustees' Report (continued)
For the Year Ended 31 March 2025

ACTIVITIES

We provide a range of activities to achieve our charitable objectives. Our specialist programmes support women and children to rebuild their lives after abuse:

Support

- Direct outreach (IDVA – Independent Domestic Violence Advisor) support for women needing advice around, or escaping, domestic abuse
- Drop-in and community-based services across Swale and Maidstone
- Free, confidential advice line Monday to Friday, and daily Live Chat for support
- Support2Court, our flagship programme for women facing family court proceedings across the county of Kent
- Trauma-informed support for children and young people, including 1:1 and group programmes
- Specialist programme for young women aged 13-18 experiencing domestic abuse, Choose Liberty

Recovery

- Groups including Freedom Programme, Power to Change, Own My Life and You and Me, Mum
- An extensive volunteering and peer support programme, including empowerment and employability training, supported volunteering and training
- Sharewear community clothes bank for women and children suffering hardship or fleeing abuse.

This year **we provided 2,155 services to women and children**, with a further 1,041 clothed through Sharewear.

Trustees' Report (continued)
For the Year Ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

SATEDA is proud to remain Kent's only specialist, accredited domestic abuse charity exclusively for women and children. 2024 was a further year of growth with all front-line activities working to capacity to meet the needs of our community. As a charity our excellence was recognised with an award from Kent Charity Awards and the successful reaccreditation of our services by SafeLives Leading Lights. A key moment for us was the launch of our Hub in December 2024. The Hub is our first public-facing site within a larger community building. It enables a safe women-only space for delivery of our services and a unique virtual court room which enables our specialist team to support women to attend virtual hearings within the Family Court.

At the heart of SATEDA is our team and our dedicated volunteers who work across our services and behind the scenes. With their commitment and support we can make such a huge impact in our community, and we are so grateful for their support, professionalism and passion.

Thanks to our team, this year we extend expanded our services to reach women in the borough of Maidstone. This enabled 1088 women to access our individual support, provided by our community outreach IDVA team. From this **37% of clients accessed more than one service** within SATEDA.

Risk reduced for 98% of women accessing our service from the start of support

We remain committed to delivering within community locations across the boroughs provide an essential, face to face, first contact for clients in venues that they know and trust.

Support2Court continues to see a significant increase in demand. The service supports women facing family court proceedings alone and without legal representation, and ineligible for legal aid. This year, we supported 814 clients to secure a range of protective orders including Child Arrangement Orders and Occupation Orders. This represents a 96% increase in women supported over the past two years. A five year grant from the Access to Justice Foundation - Improving Lives Through Advice programme, confirmed in April 2024, will enable the project to continue to develop over the next five years.

Trustees' Report (continued)
For the Year Ended 31 March 2025

"I was anxious about going to court – it filled me with dread, anxiety, and uncertainty. SATEDA's advisor was amazing; she met me at the court and instantly put my mind at ease with her calm and positive approach."

Accessing the Home office emergency funds via Women's Aid, Safe Lives/NatWest's Circle Fund and funding from Buttle UK enabled us to enhance the safety of survivors and their children by providing them with essential safety technology and help with steps towards positive futures with white goods and essential items.

69% of women entered SATEDA's service felt that they deserved respect in a relationship. After SATEDA's support, this increased to 92%.

A three-year grant from the Mrs Smith & Mount Trust enabled us to pilot a bespoke therapeutic recovery model. The survivor-led project enables women to access the right therapeutic response for them, recognising the limitations of traditional counselling and introducing EDM1 and coaching to the offer. As a small pilot we saw amazing outcomes which complemented our traditional counselling offer.

I appreciate all the support I received. It made me see things completely different and am able to deal with issues a lot easier and calmer. I sleep better, manage my stress better and just feel 'lighter' in general.

SATEDA is a charity with systemic change at its heart, to influence the next generation and break cycles of abuse. With growth in the team, over the past two years, the number of children we've supported has more than doubled, rising from 70 in 22-23 to 167 this year, of which 76 participated in our group workshops.

A generous grant from the Swire Foundation enabled us to use innovative approaches to reach children, including VR headsets to break down barriers between child and support worker – particularly useful with teenagers who find the face-to-face eye contact with support workers to be too intense.

Recognising that abusive relationships are common for teenagers: NSPCC studies confirm abuse affects 14-25 years old more than any other age group, and an 95% of young victims of intimate partner violence were female (Safe Young Lives, 2017). We developed our Choose Liberty programme in 2023, in response to the data and our community gathered evidence.

Trustees' Report (continued)
For the Year Ended 31 March 2025

SATEDA's specialist IDVA provided intensive support to 23 young women, increasing safety and helping young women gain confidence in understanding their choices and healthy relationships. This programme complements our portfolio of work with younger children.

'SATEDA helps you realise you're not alone, you are not struggling by yourself. It is just nice to have someone listen to you and help you. - F aged 14

Awards & Achievements

This year, we were honoured to be recognised for our work. SATEDA was named as Care Charity of the Year in the Kent Charity Awards. The Mayor of Swale, Cllr Ben J Martin, selected SATEDA as his mayoral charity, and on 16 April we were proud to be awarded the King's Award for Voluntary Service by Lady Colgrain. In August 2024, we achieved reaccreditation by SafeLives Leading Lights – the only charity in Kent to reach this standard.

In December 2024, and in partnership with Age UK, Sittingbourne and Sheppey Helping Ukraine and the Swale Community Care Project, we opened Heather House Community Hub. This welcoming space in central Sittingbourne offers a range of services under one roof, and for SATEDA our first public-facing space with 1:1 counselling room, office space and free 'shop' for beneficiaries of Sharewear community clothing project.

Because we recognise that we cannot change society's response to domestic abuse without influencing the system, our CEO and senior team participate in county-wide and regional strategy groups. Collaboration and partnership working continue to be imperative to our delivery, enabling our drop-ins to happen in the community along with co-working with Social Services and the Police Force to enhance outcomes for victims.

Trustees' Report (continued)
For the Year Ended 31 March 2025

FINANCIAL REVIEW

Results for the year

Thanks to careful planning since the pandemic, SATEDA maintained strong financial performance throughout the year. However, as with many charities, the external environment remains challenging and shows no signs of easing. In response, we have broadened the scope of our fundraising activities.

Over the next three years, a key priority is to diversify income streams and increase the proportion of funds raised from individual donors. To achieve this, we are redefining our communications strategy to strengthen relationships with local community groups, build corporate partnerships, and enhance donor stewardship. We have already begun implementing a new donation strategy, and early results are promising. As part of this approach, salaries related to fundraising activities have been incorporated into the overall cost of fundraising for this reporting period.

The ongoing cost-of-living crisis has also impacted our expenditure. From 1 April 2024, increases in the Real Living Wage and national insurance contributions resulted in a 21% rise in monthly salary payments. To mitigate these additional costs, we ringfenced surplus income from the previous financial year and undertook a salary benchmarking exercise to ensure fair pay and support staff retention.

Summary

- **Total Income FY24/25:** £754,793
(Previous year FY 23/24: £649,873)
- **Total Expenditure:** £659,551
(Previous year: £500,904)
- **Surplus:** £95,242

From the income £286,662 were restricted funds, of which £242,222 was restricted to project activity with the balance being a contribution to core costs as agreed with the funder. The surplus is largely due to the Access to Justice Foundation issuing financial year 2025/2026 grant of (£49,784) in this financial year.

Trustees' Report (continued)
For the Year Ended 31 March 2025

Restricted Activity Funds Breakdown:

- Adult Support: £85,802
- Support2Court: £39,745
- Recovery Activities: £66,981
- Children & Young People (CYP) Activities: £49,694

The total funds at the end of the period were £591,588 (2024: £496,346)

The Trustees have designated a total of £195,00 of unrestricted funds to meet the financial risks identified in the Risk Register. The balance of unrestricted funds of £154,366 are for core activities of the charity.

Reserves Policy Update

Given the charity's growth and financial stability, Trustees reviewed and updated the reserves policy to ensure:

- Financial resilience against risks identified in the risk register.
- Adequate funds to maintain charitable objectives for the foreseeable future.

The Trustees have designated part of the reserves for specific purposes (e.g., redundancy, premises relocation, outreach continuity), which will be detailed in the following section of the report.

To safeguard operations and maintain service delivery, SATEDA has allocated reserves into three key designated funds:

1. Redundancy Fund – £60,000

Ensures compliance with legal obligations by covering potential redundancy liabilities if the organisation were to close. This amount is reviewed annually.

2. Premises Relocation Fund – £15,000

Provides resources to secure new premises should council-owned properties become unavailable due to local government changes. This fund grows by at least £1,000 annually when there is an unrestricted surplus.

Trustees' Report (continued)
For the Year Ended 31 March 2025

3. Outreach Delivery Fund – £120,000

Maintains continuity of vital domestic abuse support services in case Home Office or PCC grants reduce or cease unexpectedly. This buffer allows time to secure alternative funding.

Fundraising Activities

SATEDA is a member of the Fundraising Regulator and adheres to the Code of Fundraising Practice and to all relevant statutory regulations including the Data Protection Act 2018 and the Charities Act 2011. The charity aims to achieve best practice in the way in which it communicates with supporters and applies best practice to protect supporters' data. It takes care with both the tone of its communications and the accuracy of its data to minimise the pressures on supporters.

Fundraising activities take place throughout the year in the form of events, campaigns and other fundraising activities. The charity manages its own fundraising activities and does not employ the services of professional fundraisers or third parties to fundraise on our behalf.

Our fundraising team have received appropriate training around safeguarding and vulnerable people. The activities of the fundraising team are monitored by senior leadership and trustees. We have not received any complaints about our fundraising activities in the last 12 months.

Plans for future

To ensure the continued success of SATEDA a comprehensive review of our strategy, service delivery and organisational structure is planned for the next financial year. This will incorporate reviewing processes for efficiency and exploring technology to streamline systems and improve the quality and range of services provided to women.

We remain committed to ensuring women are not restricted from accessing a service because of their risk rating. And will continue to work with partners to grow access for individual support for women who live in Maidstone, who are currently unable to access a specialist women's domestic abuse service.

Trustees' Report (continued)
For the Year Ended 31 March 2025

Our comprehensive plans include increasing a whole-family approach to recognise the strength of the surviving family and remove the silo working which is prevalent across the sector.

STRUCTURE, GOVERNANCE AND MANAGEMENT

SATEDA has a management structure which allows for the delivery of effective services and managed growth. Over the past year, this management structure has been formalised to incorporate a senior leadership team comprising the CEO, Head of Support Services, Head of Fundraising and Finance Officer. The SLT meets bi-monthly to ensure strategic development and effective management of human and financial resources. A skilled team of managers support the senior leadership team and supervise teams of front-line workers.

The Board of Trustees is responsible for strategic development, financial oversight and adherence to key policies and procedures. This year, long-standing chair Janet Garnons-Williams retired after many years' service to SATEDA, and we are delighted that she remains on our board. CEO of Mid-Kent Mind, Henu Cummins, joins as interim Chair and brings with her a wealth of experience in the domestic abuse sector.

Our Board comprises skilled and experienced trustees recruited from a breadth of sectors including domestic abuse, finance, legal and the charity and corporate sectors. A targeted trustee recruitment campaign in 2024/2025 resulted in four new trustees who bring a diverse range of skills to complement those of longer-standing board members.

An annual Away Day gives the Board the focus to identify needs and set priority areas. SATEDA ensures a comprehensive training and induction package which ensures every new trustee understands the responsibilities of their role.

REFERENCE AND ADMINISTRATIVE DETAILS

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

SATEDA is registered in United Kingdom and the registered office is; Swale House, East Street, Sittingbourne, Kent. ME10 3HT.

Trustees' Report (continued)
For the Year Ended 31 March 2025

Recruitment and Election of Trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complementary skills.

Trustees within the period are:

Chair	Janet Garnons-Williams	(resigned as Chair 22 January 2025)
	Henu Cummins	(appointed as Chair 22 January 2025)
Treasurer	Simon Rafemoyo	
	Rachel Valerio	(appointed 17 July 2024)
	Daniel Thompson	
	Annette Davies	
Board Secretary	Sarah Manuel	

Key Staff

Chief Executive	Carey Philpott
Head of Support Services	Sarah Carnell
Fundraising Manager	Marylka Gowlland
Finance Manager	David Manuel

Bank accounts are held with;

Lloyd Bank
Coop Bank

Professional services

Independent Examiner	UHY Hacker Young, Roman Square, Sittingbourne, Kent. ME10 4BJ
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Trustees' Report (continued)
For the Year Ended 31 March 2025

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608

LIST OF FUNDERS

Thanks to the support of our funders, we have been able to help even more women and children affected by domestic abuse this year. Over the year we are grateful for the funding from a wide range of trusts and foundations including; The Brook Trust, Lloyds Foundation, Garfield Weston and Henry Smith Fund. In addition to; PCC. Swale Members Grants.

Small companies' exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Janet Garnons-Williams

Trustee

Date: 18 December 2025

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2025

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

Janet Garnons-Williams
Trustee

Date: 18 December 2025

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2025

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 18 December 2025

Tracey Moore BFP ACA

UHY Hacker Young

Chartered Accountants

Thames House

Roman Square

Sittingbourne

Kent

ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	4	442,892	286,662	729,554	641,509
Charitable activities	5	15,665	-	15,665	3,920
Investments	6	9,574	-	9,574	4,444
Total income		468,131	286,662	754,793	649,873
Expenditure on:					
Raising funds	7	61,150	-	61,150	267
Charitable activities		295,029	303,372	598,401	500,637
Total expenditure		356,179	303,372	659,551	500,904
Net movement in funds		111,952	(16,710)	95,242	148,969
Reconciliation of funds:					
Total funds brought forward		467,636	28,710	496,346	347,377
Net movement in funds		111,952	(16,710)	95,242	148,969
Total funds carried forward		579,588	12,000	591,588	496,346

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 17 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	13,613	10,025
		<u>13,613</u>	<u>10,025</u>
Current assets			
Debtors	13	66,265	16,544
Cash at bank and in hand		536,580	475,394
		<u>602,845</u>	<u>491,938</u>
Current liabilities			
Creditors: amounts falling due within one year	14	(24,870)	(5,617)
		<u>577,975</u>	<u>486,321</u>
Net current assets			
		<u>591,588</u>	<u>496,346</u>
Total net assets		<u><u>591,588</u></u>	<u><u>496,346</u></u>
Charity funds			
Restricted funds	16	12,000	28,710
Designated funds	16	195,000	-
General funds	16	384,588	467,636
		<u>579,588</u>	<u>467,636</u>
Total funds		<u><u>591,588</u></u>	<u><u>496,346</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Janet Garnons-Williams

Trustee

Date: 18 December 2025

The notes on pages 17 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	70,610	143,382
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	(9,424)	(8,985)
	<hr/>	<hr/>
Net cash used in investing activities	(9,424)	(8,985)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	61,186	134,397
Cash and cash equivalents at the beginning of the year	475,394	340,997
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	<u>536,580</u>	<u>475,394</u>

The notes on pages 17 to 32 form part of these financial statements

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis, under the historical cost convention, in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Notes to the Financial Statements
For the Year Ended 31 March 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

Notes to the Financial Statements
For the Year Ended 31 March 2025

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

4. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	10,555	-	10,555	13,001
Grants	432,337	286,662	718,999	628,508
	<u>442,892</u>	<u>286,662</u>	<u>729,554</u>	<u>641,509</u>
	<u><u>276,411</u></u>	<u><u>365,098</u></u>	<u><u>641,509</u></u>	
Analysis of 2024 total by fund				

Included within unrestricted grants for the year ended 31 March 2024, SATEDA was delighted to receive £30,000 from the Garfield Weston Foundation and £60,000 from The Henry Smith Charity. We would like to thank all our funders for their continued support.

5. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Recovery	<u>15,665</u>	<u>15,665</u>	<u>3,920</u>
	<u><u>3,920</u></u>	<u><u>3,920</u></u>	
Analysis of 2024 total by fund			

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Notes to the Financial Statements
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6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank interest receivable	9,574	9,574	4,444
	<u> </u>	<u> </u>	<u> </u>
Total 2024	<u>4,444</u>	<u>4,444</u>	

7. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Costs of fundraising	359	359	267
Wages and salaries	55,000	55,000	-
Social security contributions	4,202	4,202	-
Pension costs	1,589	1,589	-
	<u>61,150</u>	<u>61,150</u>	<u>267</u>
Total 2024	<u>267</u>	<u>267</u>	

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Notes to the Financial Statements
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8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Support	304,818	170,766	475,584	342,144
Recovery	47,931	74,886	122,817	158,493
	<u>352,749</u>	<u>245,652</u>	<u>598,401</u>	<u>500,637</u>
Analysis of 2024 total	<u>298,330</u>	<u>202,307</u>	<u>500,637</u>	

Analysis of direct costs

	Support 2025 £	Recovery 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	296,198	44,837	341,035	293,298
Other staff costs	2,505	1,115	3,620	1,285
Training costs	4,446	1,979	6,425	3,747
Workshop costs	1,669	-	1,669	-
	<u>304,818</u>	<u>47,931</u>	<u>352,749</u>	<u>298,330</u>
Analysis of 2024 total by activity	<u>203,670</u>	<u>94,660</u>	<u>298,330</u>	

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8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2025 £	Recovery 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	125,363	-	125,363	135,704
Depreciation	4,039	1,797	5,836	3,243
Venue costs	-	574	574	1,126
Travel costs	-	6,211	6,211	6,553
Other staff costs	1,000	2,618	3,618	1,722
Training costs	-	1,223	1,223	429
Consultancy costs	-	25,326	25,326	3,630
Rent	9,605	4,275	13,880	11,240
Other costs	11,000	17,432	28,432	10,465
Insurance	600	2,187	2,787	2,313
Telephone and Internet	1,767	5,000	6,767	6,052
Bank charges	105	47	152	116
Accountancy fees	2,014	896	2,910	2,940
Professional fees	7,423	3,304	10,727	10,616
Subscriptions	1,870	833	2,703	3,048
Marketing	1,097	990	2,087	830
Equipment and computer costs	4,883	2,173	7,056	2,280
	<u>170,766</u>	<u>74,886</u>	<u>245,652</u>	<u>202,307</u>
Analysis of 2024 total by activity	<u>138,474</u>	<u>63,833</u>	<u>202,307</u>	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

	<u>2025</u>	<u>2024</u>
Support	69.20%	68.27%
Recovery	30.80%	31.73%

During the year to 31 March 2025, the Trustees reviewed the basis of allocation of support costs against charitable activities and as a result, a proportion of staff costs has been allocated to fundraising in 2025 based on staff job roles.

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Notes to the Financial Statements
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9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2024 - £2,490).

10. Staff costs

	2025 £	2024 £
Wages and salaries	480,421	392,142
Social security costs	33,531	25,807
Contribution to defined contribution pension schemes	13,237	11,053
	<u>527,189</u>	<u>429,002</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Employees	<u>21</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, Chief Executive Officer, Fundraising Manager, Head of Support Services and the Finance Manager (2024: the Trustees, the Chief Executive Officer and the Business Development Manager). The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £138,931 (2024: £94,266).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, expenses totalling £250 were reimbursed to 3 Trustees (2024 - £199 to 1 Trustee) in respect of travel and sundry expenses.

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Notes to the Financial Statements
For the Year Ended 31 March 2025

12. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2024	2,233	21,130	23,363
Additions	4,156	5,268	9,424
At 31 March 2025	6,389	26,398	32,787
Depreciation			
At 1 April 2024	364	12,974	13,338
Charge for the year	1,285	4,551	5,836
At 31 March 2025	1,649	17,525	19,174
Net book value			
At 31 March 2025	4,740	8,873	13,613
At 31 March 2024	1,869	8,156	10,025

13. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	40,882	4,200
Prepayments and accrued income	25,383	12,344
	66,265	16,544

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Notes to the Financial Statements
For the Year Ended 31 March 2025

14. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	18,493	-
Accruals	6,377	5,617
	<u>24,870</u>	<u>5,617</u>

15. Financial instruments

	2025 £	2024 £
Financial assets		
Financial assets measured at fair value through income and expenditure	536,580	475,394

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Redundancy	-	-	-	60,000	60,000
Premises relocation	-	-	-	15,000	15,000
Outreach delivery	-	-	-	120,000	120,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>195,000</u>	<u>195,000</u>
General funds					
General Fund	467,636	468,131	(356,179)	(195,000)	384,588
	<u>467,636</u>	<u>468,131</u>	<u>(356,179)</u>	<u>-</u>	<u>579,588</u>
Total Unrestricted funds	<u>467,636</u>	<u>468,131</u>	<u>(356,179)</u>	<u>-</u>	<u>579,588</u>

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Notes to the Financial Statements
For the Year Ended 31 March 2025

16. Statement of funds (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Restricted funds					
National Lottery Community Fund	-	4,576	(4,576)	-	-
BBC Children in Need	-	5,000	(5,000)	-	-
Grocers Charity	-	5,000	-	-	5,000
Kent Community Foundation	12,960	20,000	(32,960)	-	-
Medway Council	-	4,971	(4,971)	-	-
Another Way Women's Foundation	-	5,000	(5,000)	-	-
PCC for Kent	-	140,642	(140,642)	-	-
Skinner's Charity	2,000	2,000	(2,000)	-	2,000
Mrs. Smith and Mount Trust	-	11,868	(11,868)	-	-
Queenborough Fishery Trust	3,000	-	(3,000)	-	-
Cobtree Charity Trust	2,000	-	(2,000)	-	-
Kent County Council	-	16,297	(11,297)	-	5,000
Colyer Fergusson Charitable Trust	5,000	15,000	(20,000)	-	-
Orchard Community Energy	3,750	5,000	(8,750)	-	-
Minster Parish Council	-	10,000	(10,000)	-	-
Swale Borough Council	-	35,500	(35,500)	-	-
Hendy Foundation	-	2,683	(2,683)	-	-
Groundwork UK	-	1,125	(1,125)	-	-
DS Smith PLC	-	2,000	(2,000)	-	-
	<u>28,710</u>	<u>286,662</u>	<u>(303,372)</u>	<u>-</u>	<u>12,000</u>
Total of funds	<u>496,346</u>	<u>754,793</u>	<u>(659,551)</u>	<u>-</u>	<u>591,588</u>

Notes to the Financial Statements
For the Year Ended 31 March 2025

16. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

Another Way Women's Foundation - grant towards Sharewear community clothing bank.

BBC Children in Need - project grant awarded towards supporting children and young people affected by domestic abuse.

Police Crime Commissioner and Ministry of Justice ('PCC/MoJ') - funding awarded for domestic abuse support services, victim recovery and towards an additional IDVA support worker.

Orchard Community, Skinners Charity, One Stop Community Partnership and Cooperative Community Fund - grant funding towards Sharewear

Kent Community Foundation - multiple grants gratefully received towards SATEDA's activities, of which the largest was from Richard Watts Charities Fund towards Sharewear

Kent County Council - funding received for project supporting teenage girls and young women in abusive relationships through the Kent & Medway Better Health & Wellbeing Fund

Colyer Fergusson Charitable Trust - funding towards domestic abuse recovery services

DS Smith PLC - funding towards Sharewear community clothing project

National Lottery Community Fund - grant funding towards healthy relationships work in Faversham schools

Cobtree Charity Trust - grant funding towards an additional Support Worker

Grocers Charity - supporting children and young people affected by domestic abuse

Hendy Foundation - equipment needed for Sharewear

The Swire Charitable Trust - towards supporting children and young people impacted by domestic abuse

Medway Council - feasibility study exploring new ways to support women in Medway

Minster Parish Council - towards domestic abuse support groups on the Isle of Sheppey

Mrs. Smith & Mount Trust - three year grant towards the provision of therapeutic recovery work

Swale Borough Council People & Skills Fund - building employability skills in survivors of domestic abuse

Swale Borough Council Community Infrastructure Fund - grant towards establishment of Heather House Community Hub

We are also grateful to Swale Borough and Kent County Council Member grants for supporting several key community projects through the year.

Transfers between funds

During the financial year, the Trustees have agreed to transfer a portion of the unrestricted funds to designated funds to support specific projects or future obligations. See page 7 of the Trustees report for descriptions of the designated funds.

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Notes to the Financial Statements
For the Year Ended 31 March 2025

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Fund	295,896	284,775	(113,035)	467,636
Restricted funds				
National Lottery Community Fund	27,243	54,487	(81,730)	-
BBC Children in Need	7,443	-	(7,443)	-
Grocers Charity	-	1,500	(1,500)	-
Kent Community Foundation	-	16,460	(3,500)	12,960
Medway Council	-	3,000	(3,000)	-
Sheerness Town Council	-	750	(750)	-
Another Way Women's Foundation	-	5,000	(5,000)	-
PCC for Kent	3,782	132,114	(135,896)	-
Whitehead Monckton Charitable Foundation	-	1,080	(1,080)	-
Skinnners Charity	-	2,000	-	2,000
Leeds Building Society Foundation	-	962	(962)	-
Queenborough Fishery Trust	-	6,000	(3,000)	3,000
Cobtree Charity Trust	-	4,000	(2,000)	2,000
Kent County Council	-	1,495	(1,495)	-
Colyer Fergusson Charitable Trust	5,000	20,000	(20,000)	5,000
Orchard Community Energy	5,000	5,000	(6,250)	3,750
Minster Parish Council	-	88,000	(88,000)	-
Swale Borough Council	3,013	13,250	(16,263)	-
Edward Vinson 1957 Charity Settlement	-	10,000	(10,000)	-
	51,481	365,098	(387,869)	28,710
Total of funds	347,377	649,873	(500,904)	496,346

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Notes to the Financial Statements
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17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	13,613	-	13,613
Current assets	590,845	12,000	602,845
Creditors due within one year	(24,870)	-	(24,870)
Total	579,588	12,000	591,588

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,025	-	10,025
Current assets	463,228	28,710	491,938
Creditors due within one year	(5,617)	-	(5,617)
Total	467,636	28,710	496,346

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	95,242	148,969
Adjustments for:		
Depreciation charges	5,836	3,243
Increase in debtors	(49,721)	(9,017)
Increase in creditors	19,253	187
Net cash provided by operating activities	70,610	143,382

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For the Year Ended 31 March 2025

19. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	536,580	475,394
Total cash and cash equivalents	536,580	475,394

20. Analysis of changes in net debt

	At 1 April 2024 £	Cash flows £	At 31 March 2025 £
Cash at bank and in hand	475,394	61,186	536,580
	475,394	61,186	536,580

21. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £13,236 (2024: £11,052). No amounts were outstanding to be paid to the fund at the balance sheet date (2024: £Nil).

22. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2025.

23. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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24. Funds Held as Agent

During the year, the charity acted as an agent in administering funds on behalf of Women's Aid Federation of England (Women's Aid).

In the accounting period ending 31 March 2025, the charity received £9,300 on behalf of Women's Aid (2024: £1,900) and was disbursed in accordance with the agency agreement.

At the year end, the charity held £Nil on behalf of Women's Aid (2024: £Nil)

The charity's role is limited to processing payments and maintaining records in line with the agreement. No fees or reimbursements were received for this service.

25. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025.