

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 March 2024

SATEDA Limited
(A Company Limited by Guarantee)

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SATEDA Limited
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 March 2024

The Trustees present their Report together with the financial statements for the year ended 31 March 2024 for SATEDA Limited ("SATEDA"/"the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA is a specialist domestic abuse charity working for women and children. We are proud to offer a full journey of support for victims/survivors of domestic abuse through a range of accredited activities, enabling them to take back control, break free and live a life without fear. This incorporates activities including individual support, advice and advocacy, counselling, recovery group programmes and a supported volunteering programme. We also work with children and young people, with the aim of breaking cycles of abuse within the next generation.

The purposes of the charity as set out in our governing document are:

- To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
- To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

Trustees' Report (continued)
For the Year Ended 31 March 2024

ACHIEVEMENTS AND PERFORMANCE

'Because of the support I received from SATEDA, I would now recognise the signs of abuse. I am now, for the first time in my life, in a healthy relationship.'

(SATEDA client, 2023)

In 2023-2024, SATEDA continued to expand services to reach more women and children, helping them break free from abuse and build safer, healthier futures.

The economic crisis continues to bring challenges, both for SATEDA operations and for our clients. Despite these, we've adapted with resilience and creativity, embracing hybrid working models to ensure our services are always available. Our dedicated team has worked tirelessly throughout the year, delivering the best possible support in the safest ways.

As a frontline community service, SATEDA has grown its reach, ensuring our advice, support, and guidance are more accessible than ever. Through key partnerships with Age UK Kent Rivers, Foodbank, Job Centre, Social Services, and Swale & Maidstone Borough Councils among many others, we've created multiple access points—both in-person and virtual—so women in need can easily connect with us with fewer barriers.

During the year 2023-2024, SATEDA provided services to **1,818 individuals, including 128 children**. We also supported a further 828 families experiencing clothing poverty. Key outcomes from the women and children we've helped include:

- **93%** saw improved emotional wellbeing
- **95%** experienced a reduction in abuse
- **96%** felt much safer
- **96%** reported a better quality of life
- **92%** achieved a better housing situation
- **95%** gained more economic stability

This is why the work that we do at SATEDA continues to be so important. Our service offer this year falls into three remits: Support, Recovery and Children & Young People's (CYP) services.

Trustees' Report (continued)
For the Year Ended 31 March 2024

SUPPORT SERVICES

Outreach Individual Support: staying safe & becoming free

'Thank you for your empathy and understanding at this incredibly frightening time. Without SATEDA's help, I feel I would have had a complete breakdown, especially as the police did not seem to take my concerns for safety seriously. You gave me the strength to keep going and to not return to him, which I imagine many women do as they feel there is no way out.'

(SATEDA client, 2024)

Outreach is often the first point of contact for women seeking SATEDA's support. Most clients self-refer, reaching out to us for help when they need it most. Our process begins with a designated specialist Community IDVA (independent domestic abuse advisor) who completes a thorough assessment of the client's needs, risks, and wishes. Together, they develop a personalised plan, which focuses on the client's unique journey toward freedom from abuse.

Given the ongoing financial crisis, many women accessing SATEDA also face significant economic hardship and mental health challenges. Our specialist team offer a wide range of support, including Foodbank vouchers, referrals to our Economic Support sessions, Sharewear and assistance with housing, finances, and legal matters. Their role is to empower clients to stay safe in their relationships and, when ready, to safely leave—always respecting the client's wishes.

In 2023-2024, we saw a 14% increase in the number of women receiving support, with 682 women benefiting from tailored, one-to-one services. The results of this support were overwhelmingly positive:

- **96%** saw a reduction in risk
- **96%** reported that abuse ceased
- **96%** felt safer
- **92%** had an improved housing situation
- **95%** reported a better quality of life

Trustees' Report (continued)
For the Year Ended 31 March 2024

'Being listened to, being understood and being helped and advised like no other. I gained strength from talking to my support worker. I hadn't realised what a significant part of my journey she had been. I would not be where I am without her. Since I've been on this journey I've not met anyone so sincere and genuinely caring as those I've met from SATEDA.'

(March 2024)

Support2Court: Improving women's outcomes through the legal system

Support2Court (S2C) provides vital assistance to women across Kent seeking safety and justice, helping them navigate the civil court process to apply for protective orders. With many victims of abuse ineligible for, or unable to access Legal Aid, our trained team guides women through complex legal procedures, providing both emotional and practical help.

Each woman's journey is different, and our service is tailored to meet her individual needs, showing her choice available so she is in control. Within S2C, we offer guidance for every stage, from explaining court processes and assisting with application forms to preparing statements and offering emotional support during hearings. A significant number of women ask for support when facing child arrangement proceedings—an area often exploited by abusers to maintain control. If required, a trained McKenzie Friend can accompany a woman to court for additional support.

In 2023/24, **626 women** accessed our S2C service—almost double the number from the previous year. As a result, many women secured vital legal protections, including child arrangement orders, non-molestation orders, and occupation orders. The outcomes speak for themselves:

- **100%** reported increased knowledge of family court processes
- **90%** saw positive outcomes from their orders for themselves or their children
- **99%** reported improved safety

Trustees' Report (continued)
For the Year Ended 31 March 2024

S2C clients shared how life-changing the service was for them:

'Having you in court was very comforting, knowing I wasn't alone. You understood how it felt to be put in that difficult situation, and you encouraged me through it. Having a friendly voice next to me encouraging me to stick to my grounds was what got me through the hearings.'

'SATEDA were incredible. They were able to give me emotional support and professional advice, especially given the nature of my children's needs and trying to keep them safe. I never once felt doubted and was always supported. Somehow, even through all the stress, [my support worker] still found a way to make me laugh.'

IRISi: bringing domestic abuse into diagnosis

SATEDA expanded the IRIS provision to GP surgeries beyond Swale this year, into Maidstone and Canterbury. Over the year 20 training sessions were delivered reaching over 250 health care professionals. This resulted in 78 women being referred to SATEDA via the dedicated referral pathway.

RECOVERY

Supporting women through recovery programmes

'SATEDA go out of their way to help others and are exceptionally proactive in offering and delivering such valuable, life changing advice and information.'

At SATEDA, we understand the profound impact of trauma and the importance of recovery activities delivered in a trauma-informed way. In 2023/2024 we offered three tailored programmes to help women take steps to long term recovery by reclaiming their lives, building positive behaviours and regaining their futures.

In 2023/2024, SATEDA delivered Freedom Programme, Power2Change and Own My Life. Each programme is carefully designed to meet women at different stages of their recovery, with our experienced team ensuring support is personalised to group needs. Alongside our core programmes, we introduced additional resources to aid recovery including individual coaching sessions, yoga and new workshops focused on raising awareness of economic abuse and offering solutions to this growing issue.

Trustees' Report (continued)
For the Year Ended 31 March 2024

To ensure our services are as accessible as possible, we continued offering both in-person and virtual/hybrid sessions. This flexible approach enabled **179 women** to complete group activities, with many individuals accessing multiple programmes to further their recovery.

The results were clear: participants reported significant improvements in their emotional wellbeing, feelings of safety, and understanding of abuse.

- **93%** reported a better understanding of themselves and their feelings
- **70%** feel more hopeful for the future
- **77%** felt better in themselves
- **70%** rated their self-esteem as improved

Participants told us how life-changing SATEDA's courses can be:

'This course was difficult but SO empowering and so good to realise I AM NOT CRAZY! The facilitator is amazing, so light-hearted in such a serious programme. I loved doing it.'

'The Freedom Programme has helped me to be more confident, and to not blame myself for the hurt and pain inflicted on me by someone else. I hope to learn more and gain more confidence and respect for myself.'

'I now understand fully what has happened to me, why and how to prevent it happening again. Also, that my responses to my trauma and my coping are normal.'

'You have made such a difference to my life and stand out from other charities.'

Counselling

Counselling has been offered as part of SATEDA's recovery journey for a number of years. During 2023 we began to review our provision with a view to addressing recovery in a more holistic manner. **40 women** were able complete a period of counselling in the year.

As an outcome of counselling 100% of women reported a meaningful positive change in their wellbeing.

Trustees' Report (continued)
For the Year Ended 31 March 2024

'SATEDA's counselling was a lifeline. My counsellor taught me many strategies to cope with my anxiety and trauma of which worked, leaving me in a place I never thought I could ever reach. I feel I am no longer a victim but a survivor. I could not have ever achieved this alone.'

Volunteering Programme

Volunteers are vital to the success of SATEDA, with many bringing their own lived experience of domestic abuse. For some, volunteering transforms past trauma into a powerful way of helping others; for others, it's a chance to rebuild self-worth, confidence and to develop skills, knowing their experiences don't define them and supporting their journey towards employment and independence after abuse.

In 2023/2024, **85 volunteers** contributed an impressive **4,000 hours** to SATEDA, including support from local businesses through CSR initiatives. Mid Kent College praised SATEDA as "a great place to volunteer," and other companies organised donation collections, fundraising, and pro-bono services.

The impact on volunteers was clear: **100%** reported improved self-esteem and a stronger sense of connection, feeling less isolated and more empowered.

This year, our volunteer team was recognised with the prestigious **King's Award for Voluntary Service**, and we also received accolades at the **Mayor's Awards, Swale Vision Awards**, and the **Tracy Crouch Volunteer Award**—celebrating the vital role volunteers play in helping us deliver essential services.

'I look forward to coming in as I like to keep busy and help people: it is a lovely place to work. I feel part of a great team, and get to meet new people, (and some old ones as well - my schoolteacher- who is much nicer in person than I remember at school!).'

'My favourite part of my role was being part of the Freedom Programme group as I found it incredible watching the group of women grow a friendship together and how much they felt empowered by the end of the programme.'

Trustees' Report (continued)
For the Year Ended 31 March 2024

Sharewear

Sharewear completed its first full year of delivery with overwhelming success. Sharewear provides clothes and shoes, free of charge, for all ages of women and children. Clothes are high-quality, seasonally appropriate and provided in a dignified and respectful way.

The offer developed over the year to include 'mobile' pop-up sessions, taking clothing into community spaces at events and venues easily accessible to people in areas with poor transport links. We also partnered with various local businesses and other charities to expand the project's reach and encourage donations.

To help reach families who were isolated and not accessing services living on a migrant site in the area, we partnered with Swale Borough Council and the Kent Fire & Rescue Service, along with SATEDA volunteer translators, to develop an access point to remove their barriers to accessing services. SATEDA led Sharewear sessions which we developed into monthly on-site multi-agency sessions. This project showcased to other professionals how creativity and working directly with beneficiaries can change outcomes. Both the families living there and the site management are now engaging with mainstream services and continue to benefit from our pop-up sessions.

Over the year, Sharewear provided clothing to **838 families**. This resulted in 7423 items being repurposed, and saved a phenomenal 4 tonnes of material being saved from landfill.

Children and Young People's Support

At SATEDA, we believe real change must involve children and young people (CYP). With 1 in 5 children growing up in homes affected by domestic abuse, we must address the impact abuse has on children's behaviour, development, and mental health. By helping young people develop the tools and understanding to break the cycle of abuse, we help them build safer, healthier futures.

Trustees' Report (continued)
For the Year Ended 31 March 2024

In 2023/2024, we provided intensive support to **128 CYP** through a mix of in-person, group, and online sessions. Our four core programmes aimed at supporting CYP affected by domestic abuse were:

- **Healing Together** (7-16 years): Helping children understand their emotions and feel safer.
- **You Matter** (1:1, 7-16 years): Building self-esteem, recognising strengths, and promoting healthy relationships.
- **Switch Up** (9-16 years): Tackling adolescent-to-parent abuse through joint work with mothers.
- **Choose Liberty** (13-16 years): Supporting young women in, or at risk of, abusive relationships as they navigate adult relationships.

Additionally, we helped CYP access vital services, such as sexual health, counselling, and mental health assessments.

Key outcomes from our support included:

- **89%** engaged regularly with their CYP worker
- **70%** improved their coping strategies
- **69%** exhibited more self-confident behaviour
- **78%** felt SATEDA's support had a positive impact on their wellbeing
- **60%** now have positive aspirations for relationships

For the third year running, we partnered with the **Swale Community Safety Partnership** to distribute healthy relationship cards to all Year 11 students in Swale and provide workshops on **consent** and **healthy relationships** at secondary schools. These workshops, led by our domestic abuse specialists, tackled issues like misogyny and the influence of prominent figures on social media, and challenged harmful stereotypes.

'SATEDA helps you realise you're not alone, you are not struggling by yourself. It is just nice to have someone listen to you and help you.'

Girl aged 14

'I am going to use calm breathing for the rest of my life and I will never forget it. If I hadn't learnt about calm breathing I would probably be less calm.'

Boy aged 9

Trustees' Report (continued)
For the Year Ended 31 March 2024

FINANCIAL REVIEW

Results for the year

SATEDA is extremely grateful to every trust, organisation and individual who has donated during the year and enabled us to continue our vital work.

The recruitment in this financial year of a Fundraising Manager means SATEDA now have a designated person who is enabling SATEDA to rise to the increasing challenges of generating income which all charities currently face. The increase in grant incomes that are currently being achieved enables SATEDA to ensure that all our staff are paid fairly and in line with the current real Living Wage.

In the year 2023/2024 the total income generated was £649,873 (2022/2023 £480,643). Total expenditure for the year was £500,904 (2022/2023: £460,781). The highest expenditure is salaries and associated costs at £429,002 (85.6%), with all paid staff earning over the Real Living Wage.

A surplus of £143,969 was generated. This surplus achieved is partly due to the timing of grants for projects which are received in arrears after the work has been carried out and the expenditure has been incurred. There were also savings from salary costs where there were recruitment gaps. This funding has bolstered our reserves and will be utilised to address the funding gaps that emerge in the coming year as longstanding multi-year grants come to an end.

The balance of funds at 31 March 2024 was £496,304 (2022: £347,377). Of these funds, £28,710 represented restricted funds and a further £10,025 which can only be realised by disposing of tangible fixed assets. This leaves £457,569 of free unrestricted reserves.

We are mindful that the charity is largely dependent on grant income and this area of income generation will become more challenging in the coming years. A funding strategy addressing this will work to diversify income streams in the future.

Trustees' Report (continued)
For the Year Ended 31 March 2024

Reserves policy

The policy adopted by the board of trustees in August 2019 and in use for 2023/2024 considers the likelihood of sudden catastrophic failure leading to unplanned closure of SATEDA. The board concluded that as this was very unlikely, so a more realistic assessment of risk was to consider what funding may not be renewed and the impact that this will have upon staff and services. The policy is to assess financial risk for an 18-month period which gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year. This policy will be reviewed annually.

In May 2024 a new approach to reserves was adopted by the board. This specifies that 9 – 12 months of running costs will be used as a basis for retaining reserves and recognises the challenging funding landscape.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

The board meet every 2 months and are active leads on subgroups covering Safeguarding, EDIA, Finance & Risk and Fundraising & Marketing.

The strategic plan is reviewed annually and trustees take an active role in policymaking and risk review.

Trustees' Report (continued)
For the Year Ended 31 March 2024

Recruitment and Election of Trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complementary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all team members.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Chair	Janet Garnons-Williams	
Treasurer	Simon Rafemoyo	
Secretary	Aurelie Debaene	(resigned 4 September 2024)
	Giulia Ajello	(resigned 12 August 2024)
	Susan Fitzsimons	
	Daisanne Summerfield	(resigned 7 February 2024)
	Lauren Appleby	(appointed 8 November 2023)
	Amy Glover	(appointed 8 November 2023)
	Rachel Valerio	(appointed 17 July 2024)
	Henu Cummins	(appointed 17 July 2024)
	Annette Davies	(appointed 12 July 2024)

SATEDA Limited
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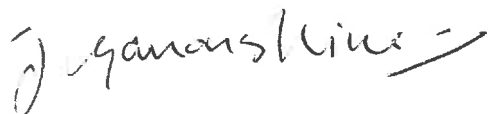
Trustees' Report (continued)
For the Year Ended 31 March 2024

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608
Registered office	Swale House, East Street, Sittingbourne, Kent, ME10 3HT
Chief Executive Officer	Carey Philpott
Independent examiner	UHY Hacker Young, Thames House, Roman Square, Sittingbourne, Kent, ME10 4BJ

Small companies' exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Janet Garnons-Williams

Chair

Date: 13th Dec 2024

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2024

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



J Garnons-Williams
Chair of Trustees

Date: 11m Dec 2024

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2024

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Tracey Moore BFP ACA

Dated: 12 December 2024

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	4	276,411	365,098	641,509	479,893
Charitable activities	5	3,920	-	3,920	750
Investments	6	4,444	-	4,444	-
Total income		284,775	365,098	649,873	480,643
Expenditure on:					
Raising funds		267	-	267	440
Charitable activities		112,768	387,869	500,637	460,341
Total expenditure		113,035	387,869	500,904	460,781
Net movement in funds		171,740	(22,771)	148,969	19,862
Reconciliation of funds:					
Total funds brought forward		295,896	51,481	347,377	327,515
Net movement in funds		171,740	(22,771)	148,969	19,862
Total funds carried forward		467,636	28,710	496,346	347,377

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 33 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	10,025	4,283
		<u>10,025</u>	<u>4,283</u>
Current assets			
Debtors	12	16,544	7,527
Cash at bank and in hand		475,394	340,997
		<u>491,938</u>	<u>348,524</u>
Creditors: amounts falling due within one year	13	(5,617)	(5,430)
Net current assets		<u>486,321</u>	<u>343,094</u>
Total net assets		<u><u>496,346</u></u>	<u><u>347,377</u></u>
Charity funds			
Restricted funds	15	28,710	51,481
Unrestricted funds	15	467,636	295,896
Total funds		<u><u>496,346</u></u>	<u><u>347,377</u></u>

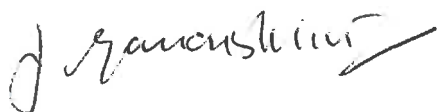
The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Garnons-Williams

Chair of Trustees

Date: 11th Dec 2024

The notes on pages 19 to 33 form part of these financial statements.

SATEDA Limited
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Statement of Cash Flows
For the Year Ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	143,382	23,670
Cash flows from investing activities		
Purchase of tangible fixed assets	(8,985)	(2,077)
Net cash used in investing activities	(8,985)	(2,077)
Change in cash and cash equivalents in the year	134,397	21,593
Cash and cash equivalents at the beginning of the year	340,997	319,404
Cash and cash equivalents at the end of the year	475,394	340,997

The notes on pages 19 to 33 form part of these financial statements

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis, under the historical cost convention, in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

SATEDA Limited
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Notes to the Financial Statements
For the Year Ended 31 March 2024

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

2. Accounting policies (continued)

2.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	13,001	-	13,001	8,565
Grants	263,410	365,098	628,508	471,328
	<u>276,411</u>	<u>365,098</u>	<u>641,509</u>	<u>479,893</u>
Analysis of 2023 total by fund	<u>84,091</u>	<u>395,802</u>	<u>479,893</u>	

Included within unrestricted grants for the year ended 31 March 2024, SATEDA was delighted to receive £30,000 from the Garfield Weston Foundation and £60,000 from The Henry Smith Charity. We would like to thank all our funders for their continued support.

5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Recovery	<u>3,920</u>	<u>3,920</u>	<u>750</u>
Analysis of 2023 total by fund	<u>750</u>	<u>750</u>	

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest receivable	<u>4,444</u>	<u>4,444</u>	<u>-</u>

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Notes to the Financial Statements
For the Year Ended 31 March 2024

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Support	203,670	138,474	342,144	393,151
Recovery	94,660	63,833	158,493	67,190
	<u>298,330</u>	<u>202,307</u>	<u>500,637</u>	<u>460,341</u>
Analysis of 2023 total	<u>281,665</u>	<u>178,676</u>	<u>460,341</u>	

Analysis of direct costs

	Support 2024 £	Recovery 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	200,235	93,063	293,298	266,154
Other staff costs	877	408	1,285	1,546
Training costs	2,558	1,189	3,747	3,115
Workshop costs	-	-	-	850
Other costs	-	-	-	10,000
	<u>203,670</u>	<u>94,660</u>	<u>298,330</u>	<u>281,665</u>
Analysis of 2023 total by activity	<u>232,917</u>	<u>48,748</u>	<u>281,665</u>	

SATEDA Limited
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Notes to the Financial Statements
For the Year Ended 31 March 2024

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2024 £	Recovery 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	92,645	43,059	135,704	102,025
Depreciation	2,214	1,029	3,243	2,359
Venue costs	1,126	-	1,126	1,823
Travel costs	4,474	2,079	6,553	4,389
Other staff costs	1,261	461	1,722	2,885
Training costs	208	221	429	1,124
Consultancy costs	2,478	1,152	3,630	8,320
Rent	7,674	3,566	11,240	10,667
Other costs	7,144	3,321	10,465	17,418
Insurance	1,579	734	2,313	2,124
Telephone and Internet	4,132	1,920	6,052	6,872
Bank charges	79	37	116	143
Accountancy fees	2,007	933	2,940	2,900
Professional fees	7,248	3,368	10,616	11,408
Subscriptions	2,081	967	3,048	3,218
Marketing	567	263	830	1,001
Equipment and computer costs	1,557	723	2,280	-
	138,474	63,833	202,307	178,676
Analysis of 2023 total by activity	160,234	18,442	178,676	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

Support	68.27%
Recovery	31.73%

This is a change from the method used for allocating overhead costs in 2023, which was as follows:

Support	90%
Prevention	10%

The change in the basis of allocation of overheads is considered a better representation of SATEDA's activities in the current year and ongoing strategy.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2023 - £2,490).

9. Staff costs

	2024	2023
	£	£
Wages and salaries	392,142	336,745
Social security costs	25,807	22,049
Contribution to defined contribution pension schemes	11,053	9,385
	<u>429,002</u>	<u>368,179</u>

Included in the total emoluments figure is are redundancy costs of £801 to one employee. This cost was incurred on the termination of employment as funding from certain grant funders came to an end, leading to a change in the staff roles required to be fulfilled by the charity. Where redundancy, termination and compensation payments are made, these payments are based on service. These payments are managed by the Chief Executive in line with policy and procedures and authorised accordingly to the scheme of delegation based on the size of payment.

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Employees	<u>19</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, Chief Executive Officer and the Business Development Manager (2023: the Trustees and the Chief Executive Officer). The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £94,266 (2023: £65,594).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, expenses totalling £199 were reimbursed to 1 Trustee (2023 - £119 to 3 Trustees) in respect of travel and sundry expenses.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2023	125	14,253	14,378
Additions	2,108	6,877	8,985
At 31 March 2024	2,233	21,130	23,363
Depreciation			
At 1 April 2023	125	9,970	10,095
Charge for the year	-	3,243	3,243
At 31 March 2024	125	13,213	13,338
Net book value			
At 31 March 2024	2,108	7,917	10,025
At 31 March 2023	-	4,283	4,283

12. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	4,200	70
Prepayments and accrued income	12,344	7,457
	16,544	7,527

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Notes to the Financial Statements
For the Year Ended 31 March 2024

13. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Accruals	5,617	5,430

14. Financial instruments

	2024	2023
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	475,394	340,997

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Fund	295,896	284,775	(113,035)	467,636
Restricted funds				
National Lottery Community Fund	27,243	54,487	(81,730)	-
Children in Need	7,443	-	(7,443)	-
Cole Charitable Trust	-	1,500	(1,500)	-
Kent Community Foundation	-	16,460	(3,500)	12,960
Enfinium	-	3,000	(3,000)	-
Sheerness Town Council	-	750	(750)	-
Another Way Womens Foundation	-	5,000	(5,000)	-
PCC / MoJ	3,782	132,114	(135,896)	-
Whitehead Monckton	-	1,080	(1,080)	-
Skinners Charity	-	2,000	-	2,000
Leeds Building Society	-	962	(962)	-
Queen Fishery Trust	-	6,000	(3,000)	3,000
Cobtree Charity Trust	-	4,000	(2,000)	2,000
Kent County Council	-	1,495	(1,495)	-
Colyer Ferguson Charitable Trust	5,000	20,000	(20,000)	5,000
Orchard Community Energy	5,000	5,000	(6,250)	3,750
Oasis Domestic Abuse Service	-	88,000	(88,000)	-
Swale Borough Council	3,013	13,250	(16,263)	-
Edward Vinson	-	10,000	(10,000)	-
	51,481	365,098	(387,869)	28,710
Total of funds	347,377	649,873	(500,904)	496,346

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Notes to the Financial Statements
For the Year Ended 31 March 2024

15. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards the IRISi project, a collaboration between primary care and third sector organisations specialising in Domestic Violence and Abuse ('DVA').

National Lottery Community Fund - Funding towards the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme and cost of living.

The Brook Trust - Grant funding towards the salary costs of Senior Support Worker.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Police Crime Commissioner and Ministry of Justice ('PCC/MoJ') - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

Orchard Community Energy - Grant funding towards Sharewear - the provision of sustainable clothing for women and children.

SaveLives - Funding awarded towards purchase of security devices.

Kent Community Foundation - Three grants were gratefully received from the Kent Community Foundation in the year, the largest of which was £12,960 towards the new OASIS On Track database.

Kent County Council - Funding received for early help project for child to parent abuse.

Colyer Fergusson Charitable Trust - Funding towards to extend the existing service that provides group activities to those recovering from domestic abuse.

Swale Borough Council - Funding towards Community, Health & Wellbeing and cost of living.

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Notes to the Financial Statements
For the Year Ended 31 March 2024

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
General Fund	249,205	84,841	(38,150)	295,896
Restricted funds				
National Lottery Community Fund	54,487	108,974	(136,218)	27,243
Children in Need	-	30,272	(22,829)	7,443
Kent Community Foundation	-	4,600	(4,600)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	25,000	(25,000)	-
PCC / MoJ	-	129,892	(126,110)	3,782
The Tudor Trust	9,000	36,000	(45,000)	-
Kent County Council	14,823	1,880	(16,703)	-
Colyer Ferguson Charitable Trust	-	15,000	(10,000)	5,000
Orchard Community Energy	-	5,000	-	5,000
Swale Borough Council	-	11,694	(8,681)	3,013
SafeLives	-	5,000	(5,000)	-
	78,310	395,802	(422,631)	51,481
Total of funds	327,515	480,643	(460,781)	347,377

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Notes to the Financial Statements
For the Year Ended 31 March 2024

16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,025	-	10,025
Current assets	463,228	28,710	491,938
Creditors due within one year	(5,617)	-	(5,617)
Total	467,636	28,710	496,346

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,283	-	4,283
Current assets	297,043	51,481	348,524
Creditors due within one year	(5,430)	-	(5,430)
Total	295,896	51,481	347,377

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	148,969	19,862
Adjustments for:		
Depreciation charges	3,243	2,359
Decrease/(increase) in debtors	(9,017)	1,544
Increase/(decrease) in creditors	187	(95)
Net cash provided by operating activities	143,382	23,670

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Notes to the Financial Statements
For the Year Ended 31 March 2024

18. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	475,394	340,997
Total cash and cash equivalents	475,394	340,997

19. Analysis of changes in net debt

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash at bank and in hand	340,997	134,397	475,394
	340,997	134,397	475,394

20. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £11,052 (2023: £9,385). No amounts were outstanding to be paid to the fund at the balance sheet date (2023: £nil).

21. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2024.

22. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

23. Related party transactions

Other than those disclosed in note 10, the SATEDA Limited has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the SATEDA Limited at 31 March 2024.

