

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 March 2023

SATEDA Limited
(A Company Limited by Guarantee)

Contents

	Page
Trustees' report	1 - 14
Trustees' responsibilities statement	15
Independent examiner's report	16
Statement of financial activities	17
Balance sheet	18
Notes to the financial statements	19 - 32

Trustees' Report

For the Year Ended 31 March 2023

The Trustees present their Report together with the financial statements for the year ended 31 March 2023 for SATEDA Limited ("SATEDA" / "the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA is a specialist domestic abuse charity working for women and children. We are proud to offer a full journey of support for victims/survivors of domestic abuse through a range of accredited activities. This includes assisting women to remaining safe whilst in an abusive relationship, helping them to safely exit an abusive relationship when they are ready and providing support in their recovery when they are rebuilding their lives after abuse. We offer survivors of abuse the opportunity to be part of SATEDA as volunteers, using their experiences to help others; find their own voices, develop skills and give back through their lived experience.

The purposes of the charity as set out in our governing document are:

- » To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
- » To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

SATEDA offers a journey of support which increases choices for victims of domestic abuse - enabling them to take back control, break free and live a life without fear. This incorporates a range of activities from individual support, advice and advocacy, counselling, recovery group programmes and a supported volunteering programme.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

Trustees' Report
For the Year Ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE

More women and children accessed our services in 2022-2023 than in the previous year, a worrying sign of the escalating levels of domestic abuse in our community. We remain committed to providing services to all those who want our support.

The end of the pandemic lockdowns and the impact of the economic crisis have continued to bring challenges for operations at SATEDA. We have expanded on our learning from the pandemic and continue to dynamically embrace hybrid working and delivery with the SATEDA team working tirelessly across the year to ensure availability of services, being creative and resourceful so women and children receive the best possible services in the safest way.

SATEDA continues to be a community front line service and have achieved several new access points for women seeking advice, support and guidance. With the support of partnerships with Age UK, Foodbank, Job Centre and Social Services we have been able to ensure access points are accessible to those who require our services. These in person activities complement our virtual provisions and our established live chat which remove further barriers to accessing services.

In the year 2022/2023 SATEDA provided services to 1332 individuals of which 763 were women accessing our service for the first time, and 119 were children. As a result of working with SATEDA the overall outcome across our programmes are:

- »» 97% Improved emotional wellbeing
- »» 93% reduction in abuse
- »» 99% felt much safer
- »» 96% improved quality of life
- »» 95% better housing situation

This is why the work that we do at SATEDA continues to be so important.

Our programmes of activity for survivors of domestic abuse in 2022-23 comprised the following:

Women's Support Services

Outreach Individual Support - 'Staying safe & becoming free'

Often the first service women access, with the majority of clients self-referring to SATEDA. Following a comprehensive assessment of need, risk and the clients wishes a designated support worker will support each woman to offer individual and tailored support, this can be in person, over the phone or virtually. Their support worker can provide advice, advocacy and emotional support to help them on their journey towards freedom.

Since the pandemic, we have found that many more of those accessing SATEDA have additional complexities including mental ill health which require extended periods of support. The specialist workers frequently assist with housing issues, finance or legal proceedings for women and families who are experiencing hardship or needing to flee their abuser. Their job is to support victims to stay safe in the relationship and to safely leave it if that's what they choose to do.

SATEDA is proud to have supported 598 victim/survivors with individual support during 2022/2023. This is an increase from 429 individuals in the previous year. Of those helped, the following outcomes were reported:

- » 91% risk reduced significantly
- » 52% reported abuse ceased
- » 96% felt safer
- » 96% improved emotional wellbeing
- » 95% improved housing situation
- » 96% improved quality of life

Women receiving support commented how helpful they found it and how with the support they felt listened to and believed.

"Honestly, I couldn't have done all this without your support or SATEDA's services. I was left alone and you have honestly saved me from so much distress, abuse, and even my own depression, there is so much more but you rescued me and helped stand up again. Thanks for listening to me, guiding and coaching me." (2023)

Trustees' Report

For the Year Ended 31 March 2023

Support2Court- 'With you each step of the way'

In our unique offer across Kent, SATEDA's trained team assist women to navigate the civil court service to apply for protective orders. With so many victims of abuse unable to access legal aid this service assists with the complex court processes and provides emotional and practical support to women. The service is tailored to a woman's needs, putting them in control. The team offer support and guidance, this can range from providing advice and information, assisting with completion of applications to court, assisting with the preparation of statements and with emotional support during proceedings. Our team also provide support to women through child arrangement proceedings, a process often used to continue abuse by perpetrators. Where requested a team member can accompany a woman to court as a trained McKenzie Friend.

SATEDA is proud to have supported 320 individual women during 2022/2023. Our work has resulted in women achieving child arrangement orders, non-molestation orders and occupation orders in addition to the following outcomes:

- » 72% of protective court orders obtained
- » 96% of clients abuse decreased or ceased after being supported by S2C
- » 86% Improved emotional wellbeing

Women receiving Support2Court Support said:

"My support worker was friendly and knowledgeable and having her by my side in court helped me greatly"

"Working with her was great. Every question I had she perfectly explained and helped me to understand everything"

Recovery Activities

SATEDA understands the lasting effect of trauma and the importance of substantiated recovery activities that are delivered in a trauma-informed way.

To aid women in their journey to freedom and recovery in 2022/2023 we offered counselling and three types of group programmes. Each programme is designed to assist women at different points in their journey and with our experienced delivery team we are able to ensure they meet the individual needs of women who attend.

Trustees' Report

For the Year Ended 31 March 2023

In addition to the established programmes, participants were able to access other resources and activities to assist with their recovery and promote positive life habits. This included individual coaching sessions and yoga. We also ran sessions on Economic Abuse to raise awareness and solutions to this increasing form of abuse.

Delivering live groups activities in community settings became more challenging as many venues reduced their opening availability. SATEDA therefore adopted a hybrid offer with some groups online and others running in person.

SATEDA delivered:

- »» Freedom Programme
- »» Power2Change
- »» Own My Life

Our group activities supported 120 women in the year. A number of participants accessed more than one of the programmes on offer.

Each of the group demonstrated positive improvements in their wellbeing, feelings of safety and understanding of abuse.

Outcomes include:

Freedom Programme: Self-reported outcomes from the Freedom Programme-from week one to week twelve:

- »» 81% I deserve respect
- »» 64% I understand my self/feelings
- »» 64% I feel hopeful for future

Women completing the programme said:

"I have loved coming to this group. I have learnt so much and feel that I am not alone in what I have been through".

"Because of what I have learned here, I have more respect for myself and more value".

"Doing the freedom program has allowed me to forgive myself"

Trustees' Report

For the Year Ended 31 March 2023

Power2Change - Self-reported outcomes from the Power2Change Programme:

- » 87% felt better in themselves
- » 75% rated their self-esteem as better
- » 72% said they no longer felt isolated

Women completing the programme said:

"It has been a learning process, it has built my confidence and it's alright to say no".

"Love the sessions, feel very safe and trust everyone in it".

Own My Life

- » 32% of attendees felt in control of their lives at the start
- » 18% of participants felt they could make sense of their lives at the start
- » 47% of attendees felt in control of their lives at the end
- » 47% of participants felt they could make sense of their lives at the end

Women completing the programme said:

"It's a great support and validates as well as opening the mind to a new perspective."

"This course changes lives".

Counselling

Counselling is a vital part of the recovery journey and SATEDA provides 12 sessions¹ for women who have experienced abuse. As we continue to ensure the very best service to women and children we began to review our provision at the start of January 2023, with a view to ensure a revision of the provision in 2024.

During April 2022–March 2023, 110 women were referred to counselling with 72 women completing a period of counselling. Our family therapy pilot enabled 4 families to receive bespoke, tailored family therapy.

¹ 12 sessions are available with an option for continuation if required.

Trustees' Report

For the Year Ended 31 March 2023

As an outcome of counselling 100% of women reported a meaningful positive change in their wellbeing.

Women completing counselling told us:

"My counsellor was very helpful, it helped me to gain some confidence and to find my place where I was happy in the past and to aim to achieve that happiness again, I have also stopped blaming myself and found peace with myself that my past wasn't my fault".

"It helped me talking to someone who didn't know me or my surroundings but could help me understand my emotions and teach me coping strategies."

"These 50mins a week was a life saver for me. I thought of problems that were in my life that I would never have thought of... she then helped me work on them problems & gave me different ways of dealing with them...I will miss our chats & her kind gentle understanding of my situation. She was simply the best".

Employability Programme

All volunteers provide a vital service within charities, but many of our volunteers bring additional skills having lived experienced of domestic abuse. Some choose to volunteer to use their traumatic and personal experiences to help others by assisting in our service delivery while others participate for the nurturing element that helps them to remember that they are valued, and worthy, their experiences were not their fault and they will not let their abusers hold them back any longer.

All of this aims to increase confidence, self-esteem and work-place skills in order to get employment (whether with SATEDA or elsewhere) as part of living a full life after abuse.

During 2022/2023, 50 new volunteers completed training and 65 volunteers worked across SATEDA's services.

100% of those volunteers told us their self-esteem had improved and they felt less isolated.

Maggie's journey

I was first introduced to SATEDA by my worker while I was living in the Refuge. I completed the Freedom Programme group while living there. My worker arranged a meeting in Sainsburys Cafe with a member of the SATEDA staff. I was told about the various things they do as a charity including extra courses for me as a client. I then attended an induction course to become a volunteer myself.

Trustees' Report

For the Year Ended 31 March 2023

I began to help with the Power to Change support group, which at the time was face to face. There could be over 10 clients there, being encouraged to develop friendships and support each other.

Covid arrived but our groups continued via Zoom. This Zoom business was new to me but again SATEDA came to the rescue with training. This helped myself and clients through a tough and isolating time. Our facilitator Susan booked various online events, for example flower arranging, belly dancing and relaxing breathing, all via Zoom which made sessions fun.

Since Covid ended some groups are live again and some via Zoom. At the moment I am co-facilitating a rolling Freedom group. This is where clients can join at any time especially if they desperately need it. I have helped when SATEDA's presence at various events and supermarkets trying to raise awareness of Domestic Abuse Volunteering has given me so much confidence. It's wonderful to help clients to realise that there is a better life out there, that they can survive and get strong again. Most of us have no confidence, we feel worthless and guilty for letting it happen.

The biggest realisation for me was learning about Trauma Bonding and its addictive effect. It answers so many questions. The ups and downs of day to day. The good times you both shared, compared with the put downs, the orchestrated arguments, even the violence, the anger, the shouting etc.

SATEDA offer so much help for the volunteers, with training, Clinical Supervision, coffee and craft sessions.

I was reduced to a mental wreck over 25 years, it's taken me 4 years with SATEDA's help to look forward to the future. I feel like SATEDA wrapped their arms around right from the start. Thank you.

Children and Young Person's Support

SATEDA have a commitment to ending domestic abuse and we believe that real change needs to include working with children and young people.

In the year April 2022-March 2023 SATEDA provided support to 115 young people. These were delivered using a combination of in person, group and online sessions.

This year SATEDA continued to deliver You Matter and Healing Together. We continued to pilot a dedicated service to girls 13-17 who were experiencing abuse in their own intimate relationships and will seek to develop this provision further. We were also able to work with families to enhance relationships through activities including swimming, climbing and ice skating and bespoke family therapy.

Trustees' Report

For the Year Ended 31 March 2023

Our support enabled children and young people to access additional services including sexual health, counselling, universal youth clubs and assessments for mental health and learning needs. This led to outcomes including:

Healing Together and You Matter

- »» 67% increase in confidence
- »» 93% improved use of coping strategies
- »» 80% increased awareness of positive relationships
- »» 80% positive or very positive impact on their well-being

"I can definitely see that he is able to express his emotions a bit more since meeting you so thank you so much for that." (Parent 2022)

"I really think calm breathing IS THE BEST!!! I love these sessions and want to do more." (Participant 2022)

Switch Up – a family programme addressing abusive traits in young people. This programme also completed one full round, delivered in person.

"It was enlightening, engaging, sharing similar experiences. Being moved to tears at the realisation that 1) not alone in what I am feeling and 2) being given the tools to change the negative to a positive. Having support for my children was the most important thing to me. I thought I was doing ok (but I wasn't in reality and only knowing that now not at the time) but being prepared to feel as I did for the rest of my life. I know that sounds dramatic! 3) being taught it was ok to feel like I did- gave me ownership of my feelings which were somewhat overwhelming, I felt alone and a bad parent. I can recognise that this was not my doing and I am a good person."

As part of our preventative work, the SATEDA team connected with all secondary schools across Swale. Information cards were developed in partnership with the Community Safety Team and we supplied 500 'Loves Me: Loves Me Not' information cards to Year 11 students. This was followed up with a series of healthy relationships assemblies to 6th form students and targeted work with YPs in small groups.

Trustees' Report
For the Year Ended 31 March 2023

Volunteers

We are grateful to our volunteers including those on our Employability Programme, and to our Trustees, who supported SATEDA's activities during the year. Activities included sending letters to women in prisons across the UK as part of Project Hope, attending fundraising and awareness events, and supporting survivors within group settings and on an individual basis.

Fundraising

SATEDA has, in line with the wider charity sector, seen the increasing challenge of generating an income across the year. We are extremely grateful for the support of all our donors and delighted to have developed a relationship with Garfield Weston and The Henry Smith Charity to complement our existing trust donors.

We thank our local community for supporting SATEDA with personal and business donations.

Communication and Change

SATEDA's vision is to end domestic abuse and we recognise that this requires changes within society and systems. Through our communications we have developed a strong brand identity which promotes service availability – highlighting what constitutes domestic abuse, discusses issues of systemic gender inequality which underpin domestic abuse and encourages the wider community to take action against abuse.

We have continued to achieve increased offline exposure working within our community. We have provided information posters and educational cards, including issuing cards to all Swale sixth form students.

Over the year SATEDA has developed multi-channel content and engage with posts/news for regional and local media which has enabled us to increase our following by 23%. To support our accessibility, we invested in a new and improved website to showcase our activities and make it easier for those seeking to find information or contact us.

Trustees' Report
For the Year Ended 31 March 2023

FINANCIAL REVIEW

Results for the year

SATEDA is extremely grateful to every trust, organisation and individual who has donated during the year and enabled us to continue our vital work.

The social sector is widely experiencing an increasing challenge with generating income and SATEDA is not exempt from this. Our income generation activities achieved enough funding to ensure that delivery costs were met. In the year 2022/2023 the total income generated was £480,643 (2021/2022: £449,821). Total expenditure for the year was £460,781 (2021/2022: £448,067) The highest expenditure remains salaries and associated costs at £368,179 (80%), with all paid staff earning over the National Living Wage.

This created a surplus of £19,862 compared with a surplus achieved in the previous year of £1,754. This surplus achieved is partly due to the timing of grants for projects are received in arrears after the work has been carried out and the expenditure has been incurred. There were also savings from salary costs where there were recruitment gaps. It is anticipated that these funds will be utilised to soften any funding gaps that emerge in the coming year.

The balance of funds at 31 March 2023 was £347,377 (2022: £334,276).

We are mindful that the charity is largely dependent on grant income and this area of income generation will become more challenging in the coming years. In 2023/24 SATEDA plan to recruit a dedicated fundraiser to support the charity's income generation.

Reserves policy

In considering the position of SATEDA, the board has concluded that sudden catastrophic failure leading to unplanned closure is very unlikely, so a more realistic assessment of risk is to consider what funding may not be renewed and the impact that this will have upon staff and services. We have concluded that assessing that risk for an 18 month period gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year.

During the annual review, all grants which are due to end within the coming 18 months will be taken into consideration and a matrix will be used to determine the level of funding to be kept in reserves to cover the project or staffing needs which are reliant on that funding.

Trustees' Report
For the Year Ended 31 March 2023

Likelihood of cessation of funding	Impact	No of months in reserves
Low	Low	Redundancy level
Low	Med	3 months
Low	High	6 months
Med	Med	3 months
	Med	3 months
Med	Low	Redundancy level
	Low	Redundancy level
	High	6 months

This policy was adopted by the board of trustees in August 2019

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

The board meet every 2 months and are active leads on subgroups covering Safeguarding, EDIA, Finance & Risk and Fundraising & Marketing.

Trustees' Report

For the Year Ended 31 March 2023

The strategic plan is reviewed annually and trustees take an active role in policy making and risk review.

Recruitment and Election of Trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complimentary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Chair	Janet Garnons-Williams	
Treasurer	Simon Rafemoyo	
	Aurelie Debaene	(appointed 28 July 2022)
	Giulia Ajello	
	Annette Davies	(appointed 12 July 2023)
	Susan Fitzsimons	
	Daisanne Summersfield	
	Una McCabe	(retired 9 November 2022)

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608
Registered office	Swale House, East Street, Sittingbourne, Kent, ME10 3HT

SATEDA Limited
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 March 2023

SMALL COMPANIES' EXEMPTION

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:

J Garnons-Williams

Chair of Trustees

Date: 13 December 2023

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2023

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

J Garnons-Williams
Chair of Trustees

Date: 13 December 2023

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2023

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 15 December 2023

Tracey Moore BFP ACA

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	84,091	395,802	479,893	446,746
Charitable activities	5	750	-	750	406
Other trading activities	6	-	-	-	2,669
Total income		84,841	395,802	480,643	449,821
Expenditure on:					
Raising funds		440	-	440	496
Charitable activities		37,710	422,631	460,341	447,571
Total expenditure		38,150	422,631	460,781	448,067
Net movement in funds		46,691	(26,829)	19,862	1,754
Reconciliation of funds:					
Total funds brought forward		249,205	78,310	327,515	325,761
Net movement in funds		46,691	(26,829)	19,862	1,754
Total funds carried forward		295,896	51,481	347,377	327,515

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	4,283	4,565
		<u>4,283</u>	<u>4,565</u>
Current assets			
Debtors	12	7,527	9,071
Cash at bank and in hand		340,997	319,404
		<u>348,524</u>	<u>328,475</u>
Creditors: amounts falling due within one year	13	(5,430)	(5,525)
Net current assets		<u>343,094</u>	<u>322,950</u>
Total net assets		<u><u>347,377</u></u>	<u><u>327,515</u></u>
Charity funds			
Restricted funds	15	51,481	78,310
Unrestricted funds	15	295,896	249,205
Total funds		<u><u>347,377</u></u>	<u><u>327,515</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

J Garnons-Williams
Chair of Trustees
Date: 13 December 2023

The notes on pages 19 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Notes to the Financial Statements
For the Year Ended 31 March 2023

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	8,565	-	8,565	21,121
Legacies	-	-	-	4,966
Grants	75,526	395,802	471,328	420,659
	<u>84,091</u>	<u>395,802</u>	<u>479,893</u>	<u>446,746</u>
Analysis of 2022 total by fund	<u>70,599</u>	<u>376,147</u>	<u>446,746</u>	

Included within unrestricted grants for the year ended 31 March 2023, SATEDA was delighted to receive £30,000 from the Garfield Weston Foundation and £30,000 from The Henry Smith Charity. We would like to thank all our funders for their continued support.

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Prevention	<u>750</u>	<u>750</u>	<u>406</u>
Analysis of 2022 total by fund	<u>406</u>	<u>406</u>	

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Fundraising	<u>-</u>	<u>-</u>	<u>2,669</u>
Total 2022	<u>2,669</u>	<u>2,669</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

7. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Support	232,917	160,234	393,151	402,889
Prevention	48,748	18,442	67,190	44,682
	<u>281,665</u>	<u>178,676</u>	<u>460,341</u>	<u>447,571</u>
Analysis of 2022 total	<u>231,069</u>	<u>216,502</u>	<u>447,571</u>	

Analysis of direct costs

	Support 2023 £	Prevention 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	217,709	48,445	266,154	221,236
Other staff costs	1,391	155	1,546	3,494
Training costs	3,027	88	3,115	5,839
Workshop costs	790	60	850	500
Other costs	10,000	-	10,000	-
	<u>232,917</u>	<u>48,748</u>	<u>281,665</u>	<u>231,069</u>
Analysis of 2022 total by activity	<u>207,964</u>	<u>23,105</u>	<u>231,069</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2023 £	Prevention 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	91,823	10,202	102,025	133,453
Depreciation	2,123	236	2,359	2,735
Venue costs	1,823	-	1,823	870
Postage, Printing and Stationery	354	-	354	-
Travel costs	3,950	439	4,389	2,488
Other staff costs	2,596	289	2,885	16,928
Training costs	788	336	1,124	3,068
Consultancy costs	7,488	832	8,320	3,480
Rent	9,600	1,067	10,667	7,993
Other costs	14,676	2,742	17,418	20,141
Insurance	1,912	212	2,124	1,629
Telephone and Internet	6,356	516	6,872	2,596
Bank charges	129	14	143	97
Accountancy fees	2,900	-	2,900	2,998
Professional fees	10,267	1,141	11,408	13,920
Subscriptions	2,902	316	3,218	2,634
Marketing	547	100	647	1,472
	160,234	18,442	178,676	216,502
Analysis of 2022 total by activity	194,925	21,577	216,502	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

Support	90%
Prevention	10%

Volunteering costs have been allocated under support.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2022 - £2,490).

9. Staff costs

	2023	2022
	£	£
Wages and salaries	336,745	326,022
Social security costs	22,049	19,788
Contribution to defined contribution pension schemes	9,385	8,879
	<u>368,179</u>	<u>354,689</u>

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Employees	<u>19</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees and the Chief Executive Officer (2022: the Trustees, Chief Executive Officer and the Business Development Manager). The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £65,594 (2022: £64,832).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, expenses totalling £119 were reimbursed to 3 Trustees (2022 - £143 to 4 Trustees) in respect of travel and sundry expenses.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2022	125	12,176	12,301
Additions	-	2,077	2,077
At 31 March 2023	125	14,253	14,378
Depreciation			
At 1 April 2022	84	7,652	7,736
Charge for the year	41	2,318	2,359
At 31 March 2023	125	9,970	10,095
Net book value			
At 31 March 2023	-	4,283	4,283
At 31 March 2022	41	4,524	4,565

12. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	70	-
Prepayments and accrued income	7,457	9,071
	7,527	9,071

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Accruals	5,430	5,525

14. Financial instruments

	2023	2022
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	340,997	319,404

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
General Fund	249,205	84,841	(38,150)	295,896
Restricted funds				
National Lottery Community Fund	54,487	108,974	(136,218)	27,243
Children in Need	-	30,272	(22,829)	7,443
Kent Community Foundation	-	4,600	(4,600)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	25,000	(25,000)	-
PCC / MoJ	-	129,892	(126,110)	3,782
The Tudor Trust	9,000	36,000	(45,000)	-
Kent County Council	14,823	1,880	(16,703)	-
Colyer Ferguson Charitable Trust	-	15,000	(10,000)	5,000
Orchard Community Energy	-	5,000	-	5,000
Swale Borough Council	-	11,694	(8,681)	3,013
SafeLives	-	5,000	(5,000)	-
	78,310	395,802	(422,631)	51,481
Total of funds	327,515	480,643	(460,781)	347,377

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

15. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards the IRISi project, a collaboration between primary care and third sector organisations specialising in Domestic Violence and Abuse ('DVA').

National Lottery Community Fund - Funding to cover various programmes, including the Freedom Programme, a part of the 'Recover' element of support that SATEDA provides to its clients; and the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme and cost of living.

The Brook Trust - Grant funding towards the salary costs of Senior Support Worker.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Police Crime Commissioner and Ministry of Justice ('PCC/MoJ') - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

Orchard Community Energy - Grant funding towards Sustainable clothing for women and children.

SaveLives - Funding awarded towards purchase of security devices.

Kent Community Foundation - Funding received towards SATEDA's new website

Kent County Council - Funding received for early help project for adolescent parental violence.

Colyer Fergusson Charitable Trust - Funding towards to extend the existing service that provides group activities to those recovering from domestic abuse.

Swale Borough Council - Funding towards Community, Health & Wellbeing, IRIS Project and cost of living.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General Fund	226,838	73,674	(51,307)	249,205
	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Restricted funds				
National Lottery Community Fund	71,387	91,731	(108,631)	54,487
Children in Need	6,072	29,290	(35,362)	-
The Test Bed Fund	1,641	-	(1,641)	-
Kent Community Foundation	5,000	43,212	(48,212)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	43,340	(43,340)	-
PCC/MoJ	-	89,220	(89,220)	-
Kent County Council	-	16,364	(16,364)	-
Charities Trust	-	2,500	(2,500)	-
The Tudor Trust	-	36,000	(27,000)	9,000
The Wakeham Trust	-	1,000	(1,000)	-
Tesco Groundwork	-	1,000	(1,000)	-
Kent County Council	14,823	-	-	14,823
	98,923	376,147	(396,760)	78,310
Total of funds	325,761	449,821	(448,067)	327,515

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,283	-	4,283
Current assets	297,043	51,481	348,524
Creditors due within one year	(5,430)	-	(5,430)
Total	295,896	51,481	347,377

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,565	-	4,565
Current assets	250,165	78,310	328,475
Creditors due within one year	(5,525)	-	(5,525)
Total	249,205	78,310	327,515

17. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £9,385 (2022: £8,879). No amounts were outstanding to be paid to the fund at the balance sheet date (2022: £nil).

18. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2023.

19. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

20. Related party transactions

Other than those disclosed in note 10, the SATEDA Limited has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the SATEDA Limited at 31 March 2023.