

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited
Trustees' Report and Financial Statements
For the Year Ended 31 March 2022

SATEDA Limited
(A Company Limited by Guarantee)

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Trustees' Report
For the Year Ended 31 March 2022



The Trustees present their Report together with the financial statements for the year ended 31 March 2022 for SATEDA Limited ("SATEDA" / "the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA provides direct access to support, advocacy and advice for victims of domestic abuse through a range of services. We are proud to offer a full journey of support for victims/survivors of domestic abuse: assisting people with remaining safe whilst in an abusive relationship, helping them to safely exit an abusive relationship when they are ready and providing support in their recovery when they are rebuilding their lives after abuse. We offer survivors of abuse the opportunity to be part of SATEDA, as volunteers, where they can use their experiences to help others; finding their own voices.

The purposes of the charity as set out in our governing document are:

-  To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
-  To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

Through individual support work, a telephone support programme for people who are unable to attend meetings, counselling, group programmes - of Freedom Programme, Own My Life, Phoenix Programme and Power2Change groups - along with a peer mentoring project and a volunteering programme, we strive to offer a journey of support which increases choices for victims of domestic abuse - enabling them to take back control, break free and live a life without fear.

Trustees' Report (continued)
For the Year Ended 31 March 2022

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

ACHIEVEMENTS AND PERFORMANCE

The ongoing effect of the Covid-19 global pandemic continued to have an impact on SATEDA's operations throughout the year. The return to lock down and limited access to other community services has seen SATEDA meeting a wider and more challenging range of needs for the women and children who access our services who also have faced the increased risk of harm and isolation as a result of the pandemic. SATEDA's team worked tirelessly across the year to ensure consistency in availability of services, being creative and resourceful to ensure women and children receive the best possible services in the safest way. This included the development of our Live Chat service and use of technology to enable women to meet with us in a way they choose.

This is why the work that we do at SATEDA continues to be so important.

In addition to helping women suffering domestic abuse, the wellbeing of the staff has been precarious and the senior management team, and the board have been working hard to engage staff in wellbeing events throughout the period of restrictions. Volunteers have not been able to engage with services due to restrictions, therefore our team of Coordinators have spent time keeping in touch with them periodically to ensure they feel connected.

Beneficiaries have continued to be able to access our services via phone, a new live chat system which has been introduced during lockdown - and we have provided virtual sessions for all, including provision of tech to facilitate this.

As a result of working with SATEDA the overall outcome across our programmes are:

- » 97% Improved emotional wellbeing
- » 93% reduction in abuse
- » 93% felt much safer
- » 97% improved quality of life
- » 98% better housing situation

Trustees' Report (continued)

For the Year Ended 31 March 2022

Our journey of support to victims / survivors of domestic abuse throughout the year to 31 March 2022 comprised the following:

Outreach One to One Support - 'Staying safe & becoming free'

During this stage of support we assign a worker to each woman to offer individual and tailored support, this can be in person, over the phone or virtually. Their support worker can provide advice, advocacy and emotional support to help them on their journey towards freedom. Whether that is helping with a housing issue, finance or legal proceedings, their job is to support victims to stay safe in the relationship and to safely leave it if that's what they choose to do.

SATEDA is proud to have supported 429 victim/survivors with One to One Support during 2021/2022 (2020/2021 - 409 victim/survivors). Of those helped, the following outcomes were reported:

- » 67% reported abuse ceased
- » 93% risk reduced significantly
- » 93% felt safer
- » 95% improved emotional wellbeing
- » 99% improved financial situation
- » 98% improved housing situation
- » 97% improved quality of life

Support2Court programme- 'With you each step of the way'

As part of our Support2Court programme, our Mackenzie friends assist women to apply for a protective order through the civil courts. This support includes assisting with completion of applications to court, preparing their statements and with emotional support during the civil court process. Our team also provide support to women through child arrangement proceedings, a process often used to continue abuse by perpetrators.

SATEDA is proud to have supported 390 women during 2021/2022 (2020/2021, 370 women). Of those helped, the following outcomes were reported:

- » 91% of client who applied for non-molestation orders obtained them
- » 97% of clients abuse decreased or ceased after being supported by s2c

Trustees' Report (continued)
For the Year Ended 31 March 2022

Women receiving Support2Court Support said:

"SATEDA supported me through my child arrangements order. I felt listened to and understood. The support at the hearing helped me feel safe and supported. I feel that I now understand the court processes, and this stops me being scared of it so I can stand up against my abuser."

"Finally having someone taking the time to listen to me means so much, I feel like the court system and barrister are not fully understanding me, it means so much that you have explained things to me. The fact you have taken the time to listen and respond will make it easier to proceed forward with the statements."

Recovery Programmes

SATEDA offered three group programmes throughout 2021/2022. Each programme designed to assist women at different points in their journey and with our experienced delivery team we are able to ensure they meet the individual needs of women who attend. In addition to the set activities participants were able to access other resources to assist with their recovery and promote positive life habits. This included individual coaching sessions and yoga.

Although, a result of the changing world and the challenge of continual lockdowns venues were widely unavailable and volunteer numbers were restricted, impacted on our ability to run as many groups as we planned.

1) Freedom Programme - 'Recover'

The Freedom Programme is a 12 week programme, designed by Pat Craven and delivered to strict specifications nationally. The programme offers an insight into the tactics of an abuser, allowing women attending to recognise abusive behaviours in future relationships. The group setting also allows the women to make new friends and in time they are able to offer one another support with their journey to freedom from abuse.

During April 2021-March 2022, 67 women engaged with the Freedom Programme (2020/2021, 72 women).

Self-reported outcomes from the Freedom Programme-from week one to week twelve:

- » 100% I deserve respect
- » 64% I understand my self/feelings
- » 45% I feel confident

Trustees' Report (continued)
For the Year Ended 31 March 2022

- » 64% I feel that my children are safe
- » 55% I feel that I can identify abuse
- » 64% I feel hopeful for future

Women completing the programme said:

"The group exceeded my expectations. I learned more than I expected about abusive behaviour and that empowered me."

A lovely group and course to help understand abuse and help me understand what I've been through to process it."

"I've had the best time, I've learnt so much and met some amazing people. Thank you, for everything. I definitely have a different perspective on life moving forward very helpful and insightful as well as validating."

2) Power2Change Programme- 'Rebuild'

The Power2Change Programme is a follow on from the Freedom Programme. Run specifically for survivors of domestic abuse, it aims to boost self-esteem and confidence which is based on the belief that women working together in a safe, friendly and non-judgemental environment can change their lives for the better.

This programme involves a weekly 2-hour session over a period of 14 weeks. It involves guest speakers and community projects organised by the participants. The programme is self-led by previous participants and evolves with the needs of each group.

During April 2021- March 2022, 16 women completed the P2C programme (20/21= 37). An additional 16 women took part in coaching and yoga.

Self-reported outcomes from the Power2Change Programme:

- » 100% said the group was excellent
- » 95% felt better in themselves
- » 75% rated their self-esteem as better
- » 75% said they no longer felt isolated
- » 100% said their social network had grown

Reasons for these positive outcomes, from the women themselves:

Trustees' Report (continued)
For the Year Ended 31 March 2022

"P2C has helped me get my confidence back, and I now know it wasn't my fault so I have stopped blaming myself. Speaking to people who have been through the same trauma as me shows I am not alone and we got through it together."

"This session made me realise that I used to be assertive and know I have it in me."

From the additional activity's women said:

"I was taught a lot of useful tools to help me relax and change small habits that have made a big difference. I was made to feel at ease and forget my troubles in that moment. That has helped me reassess and tackle life's challenges "

"I feel stronger and know I can achieve more when I use the techniques I learnt in the sessions."

3) Own My Life

The Own My Life (OML) Course is an innovative, creative, educational 12-week course for women who have been subjected to male violence. It uses multimedia content to explain complex concepts about trauma and abuse in easy to understand video clips, along with videos which evidence how popular culture reinforces or perpetuates sexism, rape culture, violence, misogyny, disrespect in relationships and abusive behaviour.

During April 2021 - March 2022, 22 women completed OML.

- » 20% of attendees felt in control of their lives at the start
- » 40% of participants felt they could make sense of their lives at the start
- » 44% of attendees felt in control of their lives at the end
- » 78% of participants felt they could make sense of their lives at the end

What the women told us they liked about the course:

"I love the groups' discussion - hearing other people's perspectives and stories."

"Social conversation & understanding what we have all been through & the support."

"It helped me with confidence building, learning to love myself, moving on."

Trustees' Report (continued)
For the Year Ended 31 March 2022

Employability Programme

All volunteers provide a vital service within charities, but our volunteers are different. Most of them have experienced domestic abuse, and they want to use their traumatic experiences to help others. The involvement of volunteers, with lived experience of domestic abuse, in all areas of service is delivery is what we believe sets SATEDA apart from other organisations.

Our volunteers will never forget what has happened to them, (we don't ask them to) in fact some are still experiencing harassment from ex-partners, however they still choose to come along and help others - this in turn helps them to remember that they are valued, and worthy, their experiences were not their fault and they will not let their abusers hold them back any longer. The Employability Programme invites survivors to undertake a volunteer role within SATEDA, alongside a programme of training and support.

All of this aims to give people confidence, self-esteem and work-place skills in order to get employment (whether with SATEDA or elsewhere) as part of living a full life after abuse.

This is why the Employability Programme is important -just because someone has accessed a support worker, counselling, freedom programme, Power2Change, Support2Court (all of the services we offer people affected by abuse) -it does not mean that they will never need support again -working as a volunteer, and being supported by the volunteer coordinators offers them an ongoing part of their journey-a journey we will take with them.

During 2021/2022, 53 volunteers completed training and 47 volunteers worked across SATEDA's services.

100% of those volunteers told us their self-esteem had improved and they felt less isolated.

Counselling

Counselling is a vital part of the recovery journey and SATEDA provide 12 sessions¹ for women who have experience abuse. In 2021 we expanded our offer to pilot a family therapy option, recognising the family impact of domestic abuse and how families have strength to recover together.

During April 2021–March 2022, 133 women were referred to counselling with 75 women completing a period of counselling. Our family therapy pilot enables 6 families to receive tailored family therapy.

¹ 12 sessions are available with an option for continuation if required.

Trustees' Report (continued)
For the Year Ended 31 March 2022

As an outcome of counselling 90.5% of women reported a meaningful positive change in their wellbeing.

Women told us:

"It taught me many strategies to cope with my anxiety and trauma which worked, leaving me in a place I never thought I could ever reach. The explanations of how and why abuse affects a person was invaluable to my self-esteem and healing process. I feel I am no longer a victim but a survivor. Thank you SATEDA for giving me this opportunity to find my true self once again."

"Counselling helped me to understand myself more and realise why I do or don't do certain things."

Children and Young Person's Support

In the year April 2021-March 2022 SATEDA provided individual support to 77 young people. Due to ongoing pandemic restrictions and community venues not fully opening most sessions were completed virtually.

After completing sessions with SATEDA young people report:

- » 54% had improved relationships with their parent or carer
- » 100% felt they were more able to manage their feelings and behaviours
- » 69% felt more confident and able to make positive choices

Parent and teacher feedback includes:

"I've noticed M being calmer more recently"

"We are seeing a big difference and she went over to her dad's for dinner as she feels she can handle things better and is taking control of the situation"

Volunteers

We are grateful to our volunteers who supported SATEDA's activities during the year. Activities included sending letters to women in prison as part of Project Hope, attending fundraising and awareness events, and supporting survivors within group settings and on an individual basis.

Trustees' Report (continued)
For the Year Ended 31 March 2022

Fundraising

SATEDA has maintained really positive relationships with grant awarding trusts across the year. This has enabled us to maintain and develop services with confidence. In addition, SATEDA have benefited from donations from local companies and fundraising from supporters who took part in sporting events and other fundraising opportunities.

Communications & Campaigning

With a vision to be more active with campaigning for change SATEDA has strengthened its communications since January 2021. This has massively increased exposure both online and offline. Increased online exposure has been achieved through frequent posts about our services and gender inequalities being shared across our social media channels (Facebook, Twitter, Instagram) and the creation of two new accounts on LinkedIn and TikTok to expand our reach even more. Increased offline exposure has been achieved through the production of a variety of posters about systemic gender inequality and warning signs which have been put up in public spaces and toilets across Swale.

The 16 Days of Action campaign from 25th November - 10th December 2021 saw increased reach and engagement (reactions, shares, comments, clicks), with daily actions to combat violence against women and girls, for our audiences to participate in.

FINANCIAL REVIEW

Results for the year

At 31 March 2022, the Charity generated a surplus of £5,201 compared with a surplus achieved in the previous year of £81,607. This reduction in the surplus achieved is partly due to the timing as grants for projects are received in arrears after the work has been carried out and the expenditure has been incurred, and the cost pressures on staff salaries and other essential expenditure have also resulted in the reduction of the surplus. We have also seen a decrease in donations from individual giving, from £30,730 in 2020/21 to £13,790 in 2021/22 and we thank everyone who has given SATEDA donations during the year to support us continuing our vital work.

Trustees' Report (continued)
For the Year Ended 31 March 2022

These funds received, together with the careful cashflow and budgeting by the Management Team have helped to put SATEDA in a strong financial position to start the new financial year. At 31 March 2022 the Charity had total funds to carry forward of £334,276 (2021: £325,839) of which £261,466 represents unrestricted funds (2021: £238,456) and £72,810 are represented by restricted funds (2021: £87,383). We continue to rely on income from charitable grants -if the availability of these grants reduces in the future we will potentially start to incur deficits if we are not able to cover our core running costs and, as a result, may have to reduce the services we provide and we may need to utilise some of the funds to continue some of the services whilst we identify funding opportunities. We are planning to develop a trading arm to manage some of this deficit, and we are increasing our fundraising activities to promote individual giving from the public.

Although the charity's finances are currently stable, it is clear that the coming years will require a diversification of income as charitable grants may become less available due to the ongoing cost of Covid-19, cost of living crisis, changes to the criteria for funding following the Domestic Abuse Act 2021 and subsequent responsibilities being transferred to local authorities. SATEDA are therefore making plans to trade as a social enterprise within the coming two years.

Reserves policy

In considering the position of SATEDA, the board has concluded that sudden catastrophic failure leading to unplanned closure is very unlikely, so a more realistic assessment of risk is to consider what funding may not be renewed and the impact that this will have upon staff and services. We have concluded that assessing that risk for an 18 month period gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year.

During the annual review, all grants which are due to end within the coming 18 months will be taken into consideration and a matrix will be used to determine the level of funding to be kept in reserves to cover the project or staffing needs which are reliant on that funding.

Trustees' Report (continued)
For the Year Ended 31 March 2022

Likelihood of cessation of funding	Impact	No of months in reserves
Low	Low	Redundancy level
Low	Med	3 months
Low	High	6 months
Med	Med	3 months
	Med	3 months
Med	Low	Redundancy level
	Low	Redundancy level
	High	6 months

This policy was adopted by the board of trustees in August 2019

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

Trustees' Report (continued)
For the Year Ended 31 March 2022

Recruitment and election of trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complimentary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	J Garnon-Williams, Chair	
	J Hopkins, Vice Chair	
	G Ajello	(appointed 13 September 2021)
	A Debaene	(appointed 28 July 2022)
	S Fitzsimons	
	J Hopkins	(resigned 28 February 2022)
	U McCabe	
	M Lingham	(resigned 13 September 2021)
	K Moss	(resigned 8 November 2021)
	A Rabey	(resigned 13 September 2021)
	S Rafemoyo	(appointed 9 March 2022)
	D Summersfield	(appointed 13 September 2021)

SATEDA Limited
(A Company Limited by Guarantee)

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608
Registered office	Swale House, East Street, Sittingbourne, Kent, ME10 3HT

SMALL COMPANIES' EXEMPTION

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:



J Garnons-Williams

Chair of Trustees

Date: 09 Nov 2022

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2022

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



J Garnon-Williams
(Chair of Trustees)

Date: 09 Nov 2022

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2022

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 29 November 2022

Allan Hickie BSc FCA

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	4	70,599	376,147	446,746	517,016
Charitable activities	5	406	-	406	7,740
Other trading activities	6	2,669	-	2,669	-
Total income		73,674	376,147	449,821	524,756
Expenditure on:					
Raising funds		496	-	496	496
Charitable activities		50,811	396,760	447,571	442,731
Total expenditure		51,307	396,760	448,067	443,227
Net movement in funds		22,367	(20,613)	1,754	81,529
Reconciliation of funds:					
Total funds brought forward		226,838	98,923	325,761	244,232
Net movement in funds		22,367	(20,613)	1,754	81,529
Total funds carried forward	15	249,205	78,310	327,515	325,761

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 30 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	4,565	1,729
		<u>4,565</u>	<u>1,729</u>
Current assets			
Debtors	12	9,071	13,557
Cash at bank and in hand		319,404	317,541
		<u>328,475</u>	<u>331,098</u>
Creditors: amounts falling due within one year	13	(5,525)	(7,066)
Net current assets		<u>322,950</u>	<u>324,032</u>
Total net assets		<u><u>327,515</u></u>	<u><u>325,761</u></u>
Charity funds			
Restricted funds	15	78,310	98,923
Unrestricted funds	15	249,205	226,838
Total funds		<u><u>327,515</u></u>	<u><u>325,761</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Garnon Williams
 (Chair of Trustees)

Date: 09 Nov 2022

The notes on pages 18 to 30 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

SATEDA Limited
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Notes to the Financial Statements
For the Year Ended 31 March 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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Notes to the Financial Statements
For the Year Ended 31 March 2022

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

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Notes to the Financial Statements
For the Year Ended 31 March 2022

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	21,121	-	21,121	30,730
Legacies	4,966	-	4,966	-
Grants	44,512	376,147	420,659	486,286
	<u>70,599</u>	<u>376,147</u>	<u>446,746</u>	<u>517,016</u>
Analysis of 2021 total by fund	<u>89,280</u>	<u>427,736</u>	<u>517,016</u>	

5. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Prevention	<u>406</u>	<u>406</u>	<u>7,740</u>
Analysis of 2021 total by fund	<u>7,740</u>	<u>7,740</u>	

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Fundraising	<u>2,669</u>	<u>2,669</u>	<u>-</u>

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Notes to the Financial Statements
For the Year Ended 31 March 2022

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Support	207,964	194,925	402,889	385,873
Prevention	23,105	21,577	44,682	56,858
	<u>231,069</u>	<u>216,502</u>	<u>447,571</u>	<u>442,731</u>
Analysis of 2021 total	<u>239,034</u>	<u>203,697</u>	<u>442,731</u>	

Analysis of direct costs

	Support 2022 £	Prevention 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	199,114	22,122	221,236	225,017
Other staff costs	3,145	349	3,494	587
Training costs	5,255	584	5,839	12,684
Workshop costs	450	50	500	746
	<u>207,964</u>	<u>23,105</u>	<u>231,069</u>	<u>239,034</u>
Analysis of 2021 total by activity	<u>204,898</u>	<u>34,136</u>	<u>239,034</u>	

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Notes to the Financial Statements
For the Year Ended 31 March 2022

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2022 £	Prevention 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	120,108	13,345	133,453	126,929
Depreciation	2,462	273	2,735	1,545
Venue costs	870	-	870	(82)
Travel costs	2,239	249	2,488	840
Other staff costs	15,235	1,693	16,928	2,608
Training costs	2,761	307	3,068	11,745
Consultancy costs	3,132	348	3,480	4,688
Rent	7,194	799	7,993	16,865
Other costs	18,127	2,014	20,141	17,153
Insurance	1,466	163	1,629	1,213
Telephone and Internet	2,336	260	2,596	3,945
Bank charges	80	17	97	87
Accountancy fees	2,698	300	2,998	3,060
Professional fees	12,528	1,392	13,920	-
Subscriptions	2,365	269	2,634	-
Marketing	1,324	148	1,472	4,629
Equipment and computer costs	-	-	-	8,472
	194,925	21,577	216,502	203,697
Analysis of 2021 total by activity	176,973	22,722	203,697	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

Support	90%
Prevention	10%

Volunteering costs have been allocated under support.

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2021 - £2,490).

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Notes to the Financial Statements
For the Year Ended 31 March 2022

9. Staff costs

	2022	2021
	£	£
Wages and salaries	326,022	323,854
Social security costs	19,788	19,197
Contribution to defined contribution pension schemes	8,879	8,895
	<u>354,689</u>	<u>351,946</u>

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Employees	<u>19</u>	<u>20</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, the Chief Executive Officer and the Business Development Manager. The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £64,832 (2021: £82,938).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, expenses totalling £143 were reimbursed to 4 Trustees (2021 - £90 to 1 Trustee) in respect of sundry expenses.

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Notes to the Financial Statements
For the Year Ended 31 March 2022

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2021	125	6,605	6,730
Additions	-	5,571	5,571
At 31 March 2022	125	12,176	12,301
Depreciation			
At 1 April 2021	42	4,959	5,001
Charge for the year	42	2,693	2,735
At 31 March 2022	84	7,652	7,736
Net book value			
At 31 March 2022	41	4,524	4,565
At 31 March 2021	83	1,646	1,729

12. Debtors

	2022 £	2021 £
Due within one year		
Prepayments and accrued income	9,071	13,557
	9,071	13,557

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Accruals	5,525	7,066

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Notes to the Financial Statements
For the Year Ended 31 March 2022

14. Financial instruments

	2022 £	2021 £
Financial assets		
Financial assets measured at fair value through income and expenditure	319,404	317,541

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General Fund	226,838	73,674	(51,307)	249,205
Restricted funds				
The Big Lottery Fund	71,387	91,731	(108,631)	54,487
Children in Need	6,072	29,290	(35,362)	-
The Test Bed Fund	1,641	-	(1,641)	-
Kent Community Foundation	5,000	43,212	(48,212)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	43,340	(43,340)	-
Kent Police	-	89,220	(89,220)	-
Kent County Council	-	16,364	(16,364)	-
Charities Trust	-	2,500	(2,500)	-
The Tudor Trust	-	36,000	(27,000)	9,000
The Wakeham Trust	-	1,000	(1,000)	-
Tesco Groundwork	-	1,000	(1,000)	-
Kent County Council	14,823	-	-	14,823
	98,923	376,147	(396,760)	78,310
Total of funds	325,761	449,821	(448,067)	327,515

Notes to the Financial Statements
For the Year Ended 31 March 2022

15. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards Project Coordinator salary to support SATEDA's work in Medway.

Big Lottery Fund - Funding to cover various programmes, including the Freedom Programme, a part of the 'Recover' element of support that SATEDA provides to its clients; and the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme.

Brook Trust Fund - Grant funding towards the salary costs of Senior Support Worker.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Kent Police - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

The Test Bed Fund - Funding awarded towards Project Hope. Monies were used towards staffing of the project.

Kent Community Foundation - Funding received towards SATEDA's SwitchUp group programme and a digital strategy. Monies in respect of the digital strategy will be utilised in the coming year.

Kent County Council - Funding received for early help project for adolescent parental violence.

Charities Trust - Funds received for counselling support.

The Wakeham Trust - Funds received for the Harold Carter Project.

Tesco Groundwork - Funds received for counselling support.

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Notes to the Financial Statements
For the Year Ended 31 March 2022

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General Fund	159,232	97,020	(29,414)	226,838

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Restricted funds				
The Big Lottery Fund	-	172,193	(100,806)	71,387
Children in Need	-	30,096	(24,024)	6,072
The Test Bed Fund	-	4,924	(3,283)	1,641
Kent Community Foundation	-	10,000	(5,000)	5,000
The Tudor Trust	35,000	2,000	(37,000)	-
Lloyds Bank Foundation	-	31,753	(31,753)	-
Kent Police	-	92,779	(92,779)	-
Clinks	-	4,900	(4,900)	-
Community Fund	-	33,768	(33,768)	-
Kent County Council	-	14,823	-	14,823
Brook Trust Fund	-	25,000	(25,000)	-
Orchard Community	-	4,500	(4,500)	-
Nationwide Community Grant	50,000	1,000	(51,000)	-
	85,000	427,736	(413,813)	98,923

Total of funds	244,232	524,756	(443,227)	325,761
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Notes to the Financial Statements
For the Year Ended 31 March 2022

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,565	-	4,565
Current assets	250,165	78,310	328,475
Creditors due within one year	(5,525)	-	(5,525)
Total	249,205	78,310	327,515

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,729	-	1,729
Current assets	232,175	98,923	331,098
Creditors due within one year	(7,066)	-	(7,066)
Total	226,838	98,923	325,761

17. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £8,879 (2021: £8,895). No amounts were outstanding to be paid to the fund at the balance sheet date (2021: £nil).

18. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2022.

19. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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Notes to the Financial Statements
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20. Related party transactions

Other than those disclosed in note 10, the SATEDA Limited has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the SATEDA Limited at 31 March 2022.