

SATEDA Limited
(A company limited by guarantee)

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2021

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SATEDA Limited
(A company limited by guarantee)

Trustees' report

For the year ended 31 March 2021

Reference and administrative details of the Charity, its Trustees and Advisers

Trustees	J Garnons-Williams, Chair J Hopkins, Vice Chair S Fitzsimons (appointed 27 May 2020) U McCabe K Moss (appointed 30 May 2020)
Company registered number	8419608
Registered office	Swale House East Street Sittingbourne Kent ME10 3HT
Chief executive officer	Dr. Liza Thompson
Independent examiner	Allan Hickie BSc FCA UHY Hacker Young Chartered Accountants Thames House Roman Square Sittingbourne Kent ME10 4BJ
Bankers	Lloyds Bank Plc 49 High Street Canterbury Kent CT1 2SE

Trustees' report

For the year ended 31 March 2021

The Trustees present their Report together with the financial statements for the year ended 31 March 2021 for SATEDA Limited ("SATEDA" / "the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA provides direct access to support, advocacy and advice for victims of domestic abuse through a range of services. We are proud to offer a full journey of support for victims/survivors of domestic abuse: assisting people with remaining safe whilst in an abusive relationship, helping them to safely exit an abusive relationship when they are ready and providing support in their recovery and when they are rebuilding their lives after abuse. We offer survivors of abuse the opportunity to be part of SATEDA, as volunteers, where they can use their experiences to help others; finding their own voices.

The purposes of the charity as set out in our governing document are:

- To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
- To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

Through individual support work, a telephone support programme for people who are unable to attend meetings, counselling, group programmes – of Freedom Programme, Own My Life, Phoenix Programme and Power2Change groups – along with a peer mentoring project and a volunteering programme, we strive to offer a journey of support which increases choices for victims of domestic abuse – enabling them to take back control, break free and live a life without fear.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

ACHIEVEMENTS AND PERFORMANCE

The Covid-19 global pandemic was declared by the World Health Organisation in March 2020 and has had an impact on SATEDA's operations for the whole of the year under review. Despite the world going into various lockdowns to help keep us safe from the threat of the virus, this actually increases the risk of harm and isolation for those affected by domestic abuse.

This is why the work that we do at SATEDA continues to be so important.

In addition to helping women suffering domestic abuse, the wellbeing of the staff has been precarious and the senior management team, and the board have been working hard to engage staff in wellbeing events throughout the period of restrictions. Volunteers have not been able to engage with services due to restrictions, therefore our team of Coordinators have spent time keeping in touch with them periodically to ensure they feel connected.

Beneficiaries have continued to be able to access our services via phone, a new live chat system which has been introduced during lockdown – and we have provided virtual sessions for all, including provision of tech to facilitate this.

Trustees' report

For the year ended 31 March 2021

As a result of working with SATEDA the overall outcome across our programmes are:

96%	98%	72%
Improved emotional wellbeing	reduction in abuse	felt much safer
50%	97%	79%
cessation of abuse	improved quality of life	better housing situation

Our journey of support to victims / survivors of domestic abuse throughout the year to 31 March 2021 comprised the following:

Outreach One to One Support – ‘Staying safe & becoming free’

Throughout this stage of support we assign a worker to each individual who will either meet victims in person, or talk over the phone. Their support worker will provide advice, advocacy and emotional support to help them on their journey towards freedom. Whether that is helping with a housing issue, finance or legal proceedings, their job is to support victims to stay safe in the relationship and to safely leave it if that's what they choose to do.

SATEDA is proud to have supported 409 victim/survivors with One to One Support during 2020/2021 (2019/2020 – 312 victim/survivors). Of those helped, the following outcomes were reported:

53%	40%	70%
reported abuse ceased	risk reduced significantly	felt much safer
42%	91%	98%
their children were safer	they could cope better	improved emotional wellbeing
95%	79%	98%
felt more confident in accessing local services	improved financial situation	improved housing situation
91%		97%
risk reduced		improved quality of life

Trustees' report

For the year ended 31 March 2021

Support2Court programme – ‘With you each step of the way’

As part of our Support2Court programme, we support victims to apply for a protective order through the civil courts. One of our trained Mackenzie friends can write the victim's statement, helping them to submit this to court, and accompany them to court hearings. Where required, we can also support victims through child arrangement proceedings.

SATEDA is proud to have supported 370 women during 2019/2020 (2018/2019 – 257 women). Of those helped, the following outcomes were reported:

100%	100%	90%
felt safer	their children feel safer	went on to be supported by SATEDA's other services

Groups Programmes

SATEDA offered three group programmes throughout 2020/2021.

1) Freedom Programme – ‘Recover’

The Freedom Programme is a 12 week programme, designed by Pat Craven and delivered to strict specifications nationally. The programme offers an insight into the tactics of an abuser, allowing women attending to recognise abusive behaviours in future relationships. The group setting also allows the women to make new friends and in time they are able to offer one another support with their journey to freedom from abuse.

Thanks to the National Lottery, SATEDA is pleased to have been able to continue to deliver the Freedom Programme across Swale.

During April 2020 – March 2021 72 women engaged with the Freedom Programme.

Self-reported outcomes from the Freedom Programme – from week one to week twelve:

75%	67%	83%
I feel hopeful for the future	I feel safer	I deserve respect
67%	42%	67%
I have a better understanding of my feelings	I feel that my children are safe	I feel that I can identify abuse

Trustees' report

For the year ended 31 March 2021

Some of the comments:

"This program helped me so much, I had no idea about abusive relationship, but now I have way more knowledge and I feel stronger inside, thank you for opening my eyes."

"Really informative and I felt I could take away the parts that I needed and were relevant to me."

"Well done SATEDA, this course really helped me identity abuse and put in safeguards to protect myself."

"Although I found the programme very hard-hitting and difficult to face some weeks, it was so helpful and I've learnt so much from it. I now feel much better equipped and feel like I can keep myself safe in the future!"

"Was anxious about course and Zoom, but really helped. Was quite naive at the beginning but understand more now. Used to take blame for everything but know now wasn't my fault."

2) Power2Change Programme – 'Rebuild'

The Power2Change Programme is a follow on from the Freedom Programme. Run specifically for survivors of domestic abuse, it aims to boost self-esteem and confidence which is based on the belief that women working together in a safe, friendly and non-judgemental environment can change their lives for the better.

This programme involves a weekly 2-hour session over a period of 14 weeks. It involves guest speakers and community projects organised by the participants. The programme is self-led by previous participants and evolves with the needs of each group.

During April 2020- March 2021 37 women engaged in P2C programme (2019-2020 = 67)

Self-reported outcomes from the Power2Change Programme:

100%	95%	57%
said the group was "excellent"	felt better in themselves	rated their self-esteem as better
43%		75%
said they no longer felt isolate		said their social network had grown

Reasons for these positive outcomes, from the women themselves:

"Really sad it's ending, could do with another course to go on."

"The power to change course changed my attitude and I am a new person full of enthusiasm. Thank you."

"I feel more confident to speak without the fear of being judged."

"I really enjoyed this course. It was very informative and helped me out a lot knowing I wasn't the only person to have gone through this. It didn't make me feel uneasy talking about what I had gone through and there was a lot of support given."

"I think that it certainly gave me more confidence to speak out and know I'm not the only one that has gone through this. The advice and information that I received helped me out a lot too."

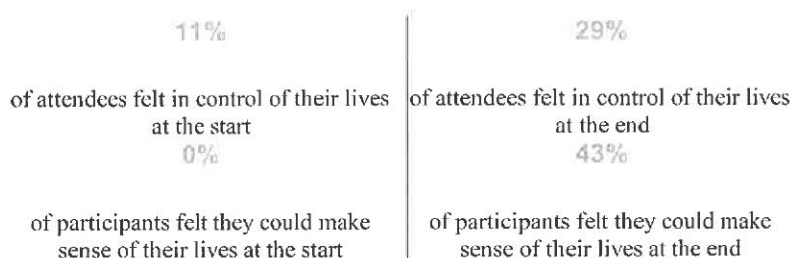
Trustees' report

For the year ended 31 March 2021

3) Own My Life

The Own My Life Course is an innovative, creative, educational 12-week course for women who have been subjected to male violence. It uses multimedia content to explain complex concepts about trauma and abuse in easy to understand video clips, along with videos which evidence how popular culture reinforces or perpetuates sexism, rape culture, violence, misogyny, disrespect in relationships and abusive behaviour.

During April 2020 – March 2021 31 women were supported through OML.



What the women told us they liked about the course:

“This programme is great for helping you make sense of things, it can be hard at times but still helpful; I would really recommend the course, you don't feel alone, you get really good advice, the trauma response framework is really interesting.”

“The group has helped me regain my self-worth, it has really benefited me, without the funding I would not have been able to have afforded to be on it.”

“This has been a massive help to me, the courses have improved my life this year.”

“You don't feel so alone and get some really good advice, there is nothing to lose and you more to gain than you may realise.”

“It's great at helping you make sense of things and finding relief whilst connecting with others.”

“What I enjoyed most about this programme: learning about abuse and how it affects you, been good being able to talk to others about our experiences, it has encouraged me to open up more and talk to others, weekly sessions with the same group, a chance to get to know each other, a sense of camaraderie.”

Employability Programme

All volunteers provide a vital service within charities, but our volunteers are different. Most of them have experienced domestic abuse, and they want to use their traumatic experiences to help others. The involvement of volunteers, with lived experience of domestic abuse, in all areas of service is delivery is what we believe sets SATEDA apart from other organisations.

Our volunteers will never forget what has happened to them, (we don't ask them to) in fact some are still experiencing harassment from ex-partners, however they still choose to come along and help others – this in turn helps them to remember that they are valued, and worthy, their experiences were not their fault and they will not let their abusers hold them back any longer. The Employability Programme invites survivors to undertake a volunteer role within SATEDA, alongside a programme of training and support.

All of this aims to give people confidence, self-esteem and work-place skills in order to get employment (whether with SATEDA or elsewhere) as part of living a full life after abuse.

Trustees' report

For the year ended 31 March 2021

Employability Programme (continued)

This is why the Employability Programme is important – just because someone has accessed a support worker, counselling, freedom programme, Power2Change, Support2Court (all of the services we offer people affected by abuse) – it does not mean that they will never need support again – working as a volunteer, and being supported by the volunteer coordinators offers them an ongoing part of their journey – a journey we will take with them.

During 2020/2021 142 volunteers trained and 62 volunteers provided volunteering throughout SATEDA (2019/2020 57 volunteers). 100% of those volunteers told us they had improved self-esteem and reduced isolation.

Volunteers

We are grateful to our volunteers who supported SATEDA's activities during the year by sending letters to women in prison, assisting with the online boot fair and supporting the team to engage with survivors virtually within group settings and on an individual basis.

Fundraising

SATEDA used our online presence, our social media and online events to fundraise, supporters took part in sporting events and other fundraising opportunities. Although we were unable to host physical events, our fundraising was not greatly impacted by the restrictions as we diversified our plans, and extended our audience beyond our usual geographical reach.

FINANCIAL REVIEW

Results for the year

At 31 March 2021, the Charity generated a surplus of £81,607 compared with a deficit incurred in the previous year of £38,324. This surplus is partly due to timing as grants for projects are received in arrears after the work has been carried out and the expenditure has been incurred, therefore c.£40,000 of the income received this year relates to work undertaken in the previous year. Another contribution to the increase in funds for this year is due to grants kindly received from funders in respect of Covid-19 emergency grant funding towards SATEDA's core costs. This core funding received is vital for assisting SATEDA in its day-to-day running of the organisation and is much appreciated from its funders. Finally, we have seen an increase in donations from individual giving, from £7,048 in 2019/20 to £30,730 in 2020/21 which again is hugely appreciated and we thank everyone who has given SATEDA donations during the year to support us continuing our vital work.

These additional funds received, together with the careful cashflow and budgeting by the Chief Executive have helped to put SATEDA in a strong financial position to start the new financial year. At 31 March 2021 the Charity had total funds to carry forward of £325,839 (2020: £244,232) of which £238,456 represents unrestricted funds (2020: £159,232) and £87,383 are represented by restricted funds (2020: £85,000). We continue to rely on income from charitable grants – if the availability of these grants reduces in the future we will potentially start to incur deficits if we are not able to cover our core running costs and, as a result, may have to reduce the services we provide and we may need to utilise some of the funds to continue some of the services whilst we identify funding opportunities. We are planning to develop a trading arm to manage some of this deficit, and we are increasing our fundraising activities to promote individual giving from the public.

Although the charity's finances are currently stable, it is clear that the coming years will require a diversification of income as charitable grants will become less available due to the ongoing cost of Covid-19, changes to the criteria for funding following the Domestic Abuse Act, and services being expected to be gender neutral. SATEDA are therefore making plans to trade as a social enterprise within the coming two or three years.

Trustees' report

For the year ended 31 March 2021

Reserves policy

In considering the position of SATEDA, the board has concluded that sudden catastrophic failure leading to unplanned closure is very unlikely, so a more realistic assessment of risk is to consider what funding may not be renewed and the impact that this will have upon staff and services. We have concluded that assessing that risk for an 18 month period gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year.

During the annual review, all grants which are due to end within the coming 18 months will be taken into consideration and a matrix will be used to determine the level of funding to be kept in reserves to cover the project or staffing needs which are reliant on that funding.

Likelihood of cessation of funding	Impact	No of months in reserves
Low	Low	Redundancy level
Low	Med	3 months
Low	High	6 months
Med	Med	3 months
High	Med	3 months
Med	Low	Redundancy level
High	Low	Redundancy level
High	High	6 months

This policy was adopted by the board of trustees in August 2019

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

PLANS FOR FUTURE PERIODS

The multi-agency network of those supporting domestic abuse survivors will continue to work virtually where appropriate – meetings will continue to be held online – and where possible we will provide support to survivors virtually. For those who require physical support, we will reopen services in a safe and socially distanced manner.

Trustees' report

For the year ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

Recruitment and election of trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complimentary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all staff members.

Small companies' exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees on 12 October 2021 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'J Garnons-Williams', with a large 'X' mark below it.

J Garnons-Williams, Chair of Trustees

Statement of Trustees' responsibilities
For the year ended 31 March 2021

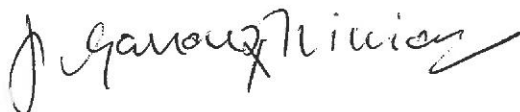
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



J Garnon-Williams
(Chair of Trustees)

Date: 12 October 2021

SATEDA Limited
(A company limited by guarantee)

Independent examiner's report
For the year ended 31 March 2021

Independent examiner's report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

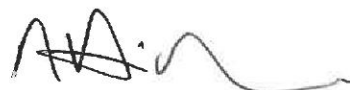
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Allan Hickie

Dated:

7 December 2021

BSc FCA

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	4	89,280	427,736	517,016	378,276
Charitable activities	5	7,740	-	7,740	2,252
Other trading activities	6	-	-	-	1,714
Total income		97,020	427,736	524,756	382,242
Expenditure on:					
Raising funds		496	-	496	402
Charitable activities		14,095	428,636	442,731	420,164
Total expenditure		14,591	428,636	443,227	420,566
Net movement in funds		82,429	(900)	81,529	(38,324)
Reconciliation of funds:					
Total funds brought forward		159,232	85,000	244,232	282,556
Net movement in funds		82,429	(900)	81,529	(38,324)
Total funds carried forward	14	241,661	84,100	325,761	244,232

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 15 to 27 form part of these financial statements.

Balance sheet
As at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	1,729	4,392
Current assets			
Debtors	12	13,557	11,658
Cash at bank and in hand		317,541	231,796
		<u>331,098</u>	<u>243,454</u>
Creditors: amounts falling due within one year	13	(7,066)	(3,614)
Net current assets		<u>324,032</u>	<u>239,840</u>
Total net assets		<u><u>325,761</u></u>	<u><u>244,232</u></u>
Charity funds			
Restricted funds	14	84,100	85,000
Unrestricted funds	14	241,661	159,232
Total funds		<u><u>325,761</u></u>	<u><u>244,232</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Garnon Williams
(Chair of Trustees)

Date: 12 October 2021

The notes on pages 15 to 27 form part of these financial statements.

SATEDA Limited
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	86,298	26,044
Cash flows from investing activities		
Purchase of tangible fixed assets	(553)	(5,082)
Net cash used in investing activities	(553)	(5,082)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	85,745	20,962
Cash and cash equivalents at the beginning of the year	231,796	210,834
Cash and cash equivalents at the end of the year	317,541	231,796

The notes on pages 15 to 27 form part of these financial statements

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) (second edition) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (March 2018) and the Companies Act 2006.

SATEDA meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees are confident that the charity is relatively protected from being adversely affected by Covid-19, the support the charity offers to its beneficiaries has become even more important during lockdown and the subsequent period of uncertainty. We are grateful to our grant funders to continue supporting SATEDA in the important work that we do.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Volunteers

As detailed in the Trustees' Report, SATEDA benefits greatly from the support of its volunteers. In accordance with FRS102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not included in the financial statements.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the services it must provide.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

Notes to the financial statements
For the year ended 31 March 2021

4. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	30,730	-	30,730	7,048
Grants	58,550	427,736	486,286	371,228
	<u>89,280</u>	<u>427,736</u>	<u>517,016</u>	<u>378,276</u>
<i>Analysis of 2020 total by fund</i>	<u>42,798</u>	<u>335,478</u>	<u>378,276</u>	

5. Income from charitable activities by type of income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Prevention	<u>7,740</u>	<u>7,740</u>	<u>2,252</u>

In 2020, the total income from charitable activities related to the unrestricted fund.

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fundraising income	<u>-</u>	<u>-</u>	<u>1,714</u>
<i>Analysis of 2020 total by fund</i>	<u>1,714</u>	<u>1,714</u>	

In 2020, the total fundraising income related to the unrestricted fund.

Notes to the financial statements
For the year ended 31 March 2021

7. Analysis of expenditure by activities

	Direct costs 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Support	204,898	180,975	385,873	381,859
Prevention	34,136	22,722	56,858	38,305
	<u>239,034</u>	<u>203,697</u>	<u>442,731</u>	<u>420,164</u>
<i>Analysis of 2020 total</i>	<u>244,824</u>	<u>175,340</u>	<u>420,164</u>	

Analysis of direct costs

	Support 2021 £	Prevention 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	200,130	24,887	225,017	225,641
Other staff costs	587	-	587	2,847
Training costs	3,887	8,797	12,684	14,828
Workshop costs	294	452	746	1,508
	<u>204,898</u>	<u>34,136</u>	<u>239,034</u>	<u>244,824</u>
<i>Analysis of 2020 total by activity</i>	<u>230,262</u>	<u>14,562</u>	<u>244,824</u>	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the time spent by the charity on each core activity:

Support	90%
Prevention	10%

Volunteering activities have been allocated under support.

Notes to the financial statements
For the year ended 31 March 2021

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2021 £	Prevention 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	114,236	12,693	126,929	96,881
Depreciation	1,390	155	1,545	3,495
Venue costs	(82)	-	(82)	7,660
Marketing	3,454	1,175	4,629	2,514
Travel costs	525	315	840	11,974
Other staff costs	2,347	261	2,608	1,583
Training costs	11,290	455	11,745	10,928
Consultancy	3,912	776	4,688	2,605
Office rent	15,569	1,296	16,865	17,971
Other costs	14,206	2,947	17,153	8,760
Insurance	1,092	121	1,213	1,171
Telephone and internet	3,559	386	3,945	3,639
Bank charges	78	9	87	105
Accountancy fees	2,762	298	3,060	2,340
Equipment and computer costs	6,637	1,835	8,472	3,714
	<u>180,975</u>	<u>22,722</u>	<u>203,697</u>	<u>175,340</u>
<i>Analysis of 2020 total by activity</i>	<u>151,597</u>	<u>23,743</u>	<u>175,340</u>	

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,490 (2020 - £2,400), inclusive of VAT.

Notes to the financial statements
For the year ended 31 March 2021

9. Staff costs

	2021	<i>2020</i>
	£	£
Wages and salaries	323,854	296,618
Social security costs	19,197	17,416
Contribution to defined contribution pension schemes	8,895	8,488
	<u>351,946</u>	<u>322,522</u>

The average number of persons employed by the Charity during the year was as follows:

	2021	<i>2020</i>
	No.	No.
Employees	20	19

No employee received total employee benefits exceeding £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, the Chief Executive Officer and the Business Development Manager. The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £82,938 (2020: £79,752).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021 expenses totalling £90 were reimbursed, or paid directly, to 1 Trustee (2020 - £30 to 1 Trustee) in respect of sundry expenses.

Notes to the financial statements
For the year ended 31 March 2021

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2020	100	10,386	10,486
Additions	125	428	553
Disposals	(100)	(4,209)	(4,309)
At 31 March 2021	125	6,605	6,730
Depreciation			
At 1 April 2020	66	6,028	6,094
Charge for the year	42	1,503	1,545
On disposals	(66)	(2,572)	(2,638)
At 31 March 2021	42	4,959	5,001
Net book value			
At 31 March 2021	83	1,646	1,729
At 31 March 2020	34	4,358	4,392

12. Debtors

	2021 £	2020 £
Due within one year		
Prepayments and accrued income	13,557	11,658
	13,557	11,658

13. Creditors: Amounts falling due within one year

	2021 £	2020 £
Accruals	7,066	3,614

Notes to the financial statements
For the year ended 31 March 2021

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General funds	159,232	97,020	(17,796)	238,456
Unallocated amounts	-	-	3,205	3,205
	<u>159,232</u>	<u>97,020</u>	<u>(14,591)</u>	<u>241,661</u>
Restricted funds				
The Tudor Trust	35,000	2,000	(37,000)	-
The Big Lottery Fund	-	172,193	(100,806)	71,387
Lloyds Bank Foundation	-	31,753	(31,753)	-
Children In Need	-	30,096	(24,024)	6,072
Kent Police	-	92,779	(92,779)	-
The Test Bed Fund	-	4,924	-	4,924
Clinks	-	4,900	(4,900)	-
Kent Community Foundation	-	10,000	(5,000)	5,000
Community Fund	-	33,768	(33,768)	-
Kent County Council	-	14,823	(14,823)	-
Brook Trust Fund	-	25,000	(25,000)	-
Orchard Community	-	4,500	(4,500)	-
Nationwide Community Grants	50,000	1,000	(51,000)	-
Unallocated amounts	-	-	(3,283)	(3,283)
	<u>85,000</u>	<u>427,736</u>	<u>(428,636)</u>	<u>84,100</u>
Total of funds	<u>244,232</u>	<u>524,756</u>	<u>(443,227)</u>	<u>325,761</u>

14. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards Project Coordinator salary to support SATEDA's work in Medway.

Big Lottery Fund - Funding to cover various programmes, including the Freedom Programme, a part of the 'Recover' element of support that SATEDA provides to its clients; and the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme.

Brook Trust Fund - Grant funding towards the salary costs of Senior Support Worker.

Orchard Community - Grant awarded for SATEDA's work in counselling support to victim's of domestic abuse.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Kent Police - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

The Test Bed Fund - Funding awarded towards Project Hope. Monies were used towards staffing of the project.

Clinks - Funding towards SATEDA's participation in Clinks' Covid-19 emergency response programme to deliver a targeted group programme to female victims of domestic abuse who are working with the probation / prison service.

Kent Community Foundation - Funding received towards SATEDA's SwitchUp group programme and a digital strategy. Monies in respect of the digital strategy will be utilised in the coming year.

Community Fund - Funding received for domestic abuse specialist support post national lockdown.

Kent County Council - Funding received for early help project for adolescent parental violence.

Nationwide Community Grants - Funding towards the Support2Court programme. The project had been delayed in starting due to the family courts being initially closed from March 2020 due to Covid-19 restrictions. They fully opened virtually from July 2020 allowing the programme to recommence.

SATEDA Limited
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2020 £</i>
Unrestricted funds				
General Funds	212,556	46,764	(100,088)	159,232
Restricted funds				
The Tudor Trust	70,000	-	(35,000)	35,000
The Big Lottery Fund	-	180,322	(180,322)	-
Lloyds Bank Foundation	-	26,490	(26,490)	-
Kent Police	-	36,698	(36,698)	-
Kent Community Foundation	-	14,941	(14,941)	-
Brook Trust Fund	-	19,527	(19,527)	-
Faversham Town Council	-	4,500	(4,500)	-
Orchard Community	-	3,000	(3,000)	-
Nationwide Community Grants	-	50,000	-	50,000
	70,000	335,478	(320,478)	85,000
Total of funds	282,556	335,478	(420,566)	244,232

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,729	-	1,729
Current assets	246,998	84,100	331,098
Creditors due within one year	(7,066)	-	(7,066)
Total	241,661	84,100	325,761

Notes to the financial statements
For the year ended 31 March 2021

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	4,392	-	4,392
Current assets	158,454	85,000	243,454
Creditors due within one year	(3,614)	-	(3,614)
Total	159,232	85,000	244,232

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	81,529	(38,324)
Adjustments for:		
Depreciation charges	1,545	3,495
Loss on the disposal of fixed assets	1,671	-
Decrease/(increase) in debtors	(1,899)	61,188
Increase/(decrease) in creditors	3,452	(315)
Net cash provided by operating activities	86,298	26,044

17. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	317,541	231,796
Total cash and cash equivalents	317,541	231,796

Notes to the financial statements
For the year ended 31 March 2021

18. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	231,796	85,745	317,541
	<u>231,796</u>	<u>85,745</u>	<u>317,541</u>

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund. £nil (2020: £nil) were payable to the fund at the balance sheet date and are included in creditors.

20. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2021.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

During the year there were no related party transactions.

