

SATEDA LIMITED

England & Wales · Charity number 1155163

Details

Other names	SWALE ACTION TO END DOMESTIC ABUSE, SATEDA
Status	Registered
Legal form	Charitable company
Company number	08419608
Registered	2014-01-02
Register	View on the Charity Commission register

Contact

Address	Swale Borough Council Swale House East Street Sittingbourne ME10 3HT
Phone	01795417251
Email	admin@sateda.org
Website	www.sateda.org

Activities

Objects: 1. TO RELIEVE THE NEEDS OF PEOPLE WHO ARE VICTIMS OF DOMESTIC VIOLENCE OR DOMESTIC ABUSE IN PARTICULAR BUT NOT EXCLUSIVELY BY THE PROVISION OF ADVICE, INFORMATION, COUNSELLING AND PROGRAMMES OF SUPPORT.2. TO ADVANCE EDUCATION FOR THE PUBLIC BENEFIT IN PARTICULAR BUT NOT EXCLUSIVELY BY WORKING WITH SCHOOLS AND OTHER GROUPS IN DELIVERING PROGRAMMES THAT SUPPORT THE DEVELOPMENT OF SCHOOL AGE CHILDREN IN SUBJECTS INCLUDING HEALTHY RELATIONSHIPS AND TEENAGE HEALTH ISSUES.

Activities: To relieve the needs of people who are victims of domestic abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.To advance education for the public benefit by working with young people to deliver programmes that support the development of children in subjects including healthy relationships and teenage health issues.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£754,793	£659,551	£591,588	21
2024-03-31	£649,873	£500,904	£496,346	19
2023-03-31	£480,643	£460,781	-	-
2022-03-31	£449,821	£448,067	-	-
2021-03-31	£524,756	£443,227	£325,761	20

Trustees

Name	Role	Appointed
Henu Cummins	Chair	2024-07-17
Annette Davies		2023-07-12
Daniel Thompson		2024-11-12
JANET GARNONS-WILLIAMS		2014-02-12
Rachel Valerio		2024-07-17
Sarah Louise Manuel		2024-11-12
Simon Rafemoyo		2022-03-09

SATEDA LIMITED

England & Wales - Charity number 1155163

Accounts

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 March 2025

SATEDA Limited
(A Company Limited by Guarantee)

Contents

	Page
Trustees' Report	1 - 11
Trustees' Responsibilities Statement	12
Independent Examiner's Report	13
Statement of Financial Activities	14
Balance Sheet	15
Statement of Cash Flows	16
Notes to the Financial Statements	17 - 32

Trustees' Report
For the Year Ended 31 March 2025

The Trustees present their Report together with the financial statements for the year ended 31 March 2025 for SATEDA Limited ("SATEDA"/"the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES

SATEDA is a specialist charity exclusively for women and children in Kent. We support families to end the cycle of domestic abuse and build safer, healthier futures through specialist support, education, advocacy and prevention work, while campaigning to end violence against women and girls.

The charity's aims are:

To relieve the needs of people who are victims of domestic abuse, in particular but not exclusively by the provision of advice, information, counselling and programme of support.

To advance education for the public benefit, in particular but not exclusively by working with schools and other groups, in delivering programmes that support the development of school-age children in subjects including healthy relationships and teenage health issues.

The trustees review the performance, aims and objectives of SATEDA every year to ensure compliance with the Charity Commission's guidance on public benefit. The Charity was formed on 26 February 2013.

Trustees' Report (continued)
For the Year Ended 31 March 2025

ACTIVITIES

We provide a range of activities to achieve our charitable objectives. Our specialist programmes support women and children to rebuild their lives after abuse:

Support

- Direct outreach (IDVA – Independent Domestic Violence Advisor) support for women needing advice around, or escaping, domestic abuse
- Drop-in and community-based services across Swale and Maidstone
- Free, confidential advice line Monday to Friday, and daily Live Chat for support
- Support2Court, our flagship programme for women facing family court proceedings across the county of Kent
- Trauma-informed support for children and young people, including 1:1 and group programmes
- Specialist programme for young women aged 13-18 experiencing domestic abuse, Choose Liberty

Recovery

- Groups including Freedom Programme, Power to Change, Own My Life and You and Me, Mum
- An extensive volunteering and peer support programme, including empowerment and employability training, supported volunteering and training
- Sharewear community clothes bank for women and children suffering hardship or fleeing abuse.

This year **we provided 2,155 services to women and children**, with a further 1,041 clothed through Sharewear.

Trustees' Report (continued)
For the Year Ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

SATEDA is proud to remain Kent's only specialist, accredited domestic abuse charity exclusively for women and children. 2024 was a further year of growth with all front-line activities working to capacity to meet the needs of our community. As a charity our excellence was recognised with an award from Kent Charity Awards and the successful reaccreditation of our services by SafeLives Leading Lights. A key moment for us was the launch of our Hub in December 2024. The Hub is our first public-facing site within a larger community building. It enables a safe women-only space for delivery of our services and a unique virtual court room which enables our specialist team to support women to attend virtual hearings within the Family Court.

At the heart of SATEDA is our team and our dedicated volunteers who work across our services and behind the scenes. With their commitment and support we can make such a huge impact in our community, and we are so grateful for their support, professionalism and passion.

Thanks to our team, this year we extend expanded our services to reach women in the borough of Maidstone. This enabled 1088 women to access our individual support, provided by our community outreach IDVA team. From this **37% of clients accessed more than one service** within SATEDA.

Risk reduced for 98% of women accessing our service from the start of support

We remain committed to delivering within community locations across the boroughs provide an essential, face to face, first contact for clients in venues that they know and trust.

Support2Court continues to see a significant increase in demand. The service supports women facing family court proceedings alone and without legal representation, and ineligible for legal aid. This year, we supported 814 clients to secure a range of protective orders including Child Arrangement Orders and Occupation Orders. This represents a 96% increase in women supported over the past two years. A five year grant from the Access to Justice Foundation - Improving Lives Through Advice programme, confirmed in April 2024, will enable the project to continue to develop over the next five years.

Trustees' Report (continued)
For the Year Ended 31 March 2025

"I was anxious about going to court – it filled me with dread, anxiety, and uncertainty. SATEDA's advisor was amazing; she met me at the court and instantly put my mind at ease with her calm and positive approach."

Accessing the Home office emergency funds via Women's Aid, Safe Lives/NatWest's Circle Fund and funding from Buttle UK enabled us to enhance the safety of survivors and their children by providing them with essential safety technology and help with steps towards positive futures with white goods and essential items.

69% of women entered SATEDA's service felt that they deserved respect in a relationship. After SATEDA's support, this increased to 92%.

A three-year grant from the Mrs Smith & Mount Trust enabled us to pilot a bespoke therapeutic recovery model. The survivor-led project enables women to access the right therapeutic response for them, recognising the limitations of traditional counselling and introducing EDM1 and coaching to the offer. As a small pilot we saw amazing outcomes which complemented our traditional counselling offer.

I appreciate all the support I received. It made me see things completely different and am able to deal with issues a lot easier and calmer. I sleep better, manage my stress better and just feel 'lighter' in general.

SATEDA is a charity with systemic change at its heart, to influence the next generation and break cycles of abuse. With growth in the team, over the past two years, the number of children we've supported has more than doubled, rising from 70 in 22-23 to 167 this year, of which 76 participated in our group workshops.

A generous grant from the Swire Foundation enabled us to use innovative approaches to reach children, including VR headsets to break down barriers between child and support worker – particularly useful with teenagers who find the face-to-face eye contact with support workers to be too intense.

Recognising that abusive relationships are common for teenagers: NSPCC studies confirm abuse affects 14-25 years old more than any other age group, and an 95% of young victims of intimate partner violence were female (Safe Young Lives, 2017). We developed our Choose Liberty programme in 2023, in response to the data and our community gathered evidence.

Trustees' Report (continued)
For the Year Ended 31 March 2025

SATEDA's specialist IDVA provided intensive support to 23 young women, increasing safety and helping young women gain confidence in understanding their choices and healthy relationships. This programme complements our portfolio of work with younger children.

'SATEDA helps you realise you're not alone, you are not struggling by yourself. It is just nice to have someone listen to you and help you. - F aged 14

Awards & Achievements

This year, we were honoured to be recognised for our work. SATEDA was named as Care Charity of the Year in the Kent Charity Awards. The Mayor of Swale, Cllr Ben J Martin, selected SATEDA as his mayoral charity, and on 16 April we were proud to be awarded the King's Award for Voluntary Service by Lady Colgrain. In August 2024, we achieved reaccreditation by SafeLives Leading Lights – the only charity in Kent to reach this standard.

In December 2024, and in partnership with Age UK, Sittingbourne and Sheppey Helping Ukraine and the Swale Community Care Project, we opened Heather House Community Hub. This welcoming space in central Sittingbourne offers a range of services under one roof, and for SATEDA our first public-facing space with 1:1 counselling room, office space and free 'shop' for beneficiaries of Sharewear community clothing project.

Because we recognise that we cannot change society's response to domestic abuse without influencing the system, our CEO and senior team participate in county-wide and regional strategy groups. Collaboration and partnership working continue to be imperative to our delivery, enabling our drop-ins to happen in the community along with co-working with Social Services and the Police Force to enhance outcomes for victims.

Trustees' Report (continued)
For the Year Ended 31 March 2025

FINANCIAL REVIEW

Results for the year

Thanks to careful planning since the pandemic, SATEDA maintained strong financial performance throughout the year. However, as with many charities, the external environment remains challenging and shows no signs of easing. In response, we have broadened the scope of our fundraising activities.

Over the next three years, a key priority is to diversify income streams and increase the proportion of funds raised from individual donors. To achieve this, we are redefining our communications strategy to strengthen relationships with local community groups, build corporate partnerships, and enhance donor stewardship. We have already begun implementing a new donation strategy, and early results are promising. As part of this approach, salaries related to fundraising activities have been incorporated into the overall cost of fundraising for this reporting period.

The ongoing cost-of-living crisis has also impacted our expenditure. From 1 April 2024, increases in the Real Living Wage and national insurance contributions resulted in a 21% rise in monthly salary payments. To mitigate these additional costs, we ringfenced surplus income from the previous financial year and undertook a salary benchmarking exercise to ensure fair pay and support staff retention.

Summary

- **Total Income FY24/25:** £754,793
(Previous year FY 23/24: £649,873)
- **Total Expenditure:** £659,551
(Previous year: £500,904)
- **Surplus:** £95,242

From the income £286,662 were restricted funds, of which £242,222 was restricted to project activity with the balance being a contribution to core costs as agreed with the funder. The surplus is largely due to the Access to Justice Foundation issuing financial year 2025/2026 grant of (£49,784) in this financial year.

Trustees' Report (continued)
For the Year Ended 31 March 2025

Restricted Activity Funds Breakdown:

- Adult Support: £85,802
- Support2Court: £39,745
- Recovery Activities: £66,981
- Children & Young People (CYP) Activities: £49,694

The total funds at the end of the period were £591,588 (2024: £496,346)

The Trustees have designated a total of £195,00 of unrestricted funds to meet the financial risks identified in the Risk Register. The balance of unrestricted funds of £154,366 are for core activities of the charity.

Reserves Policy Update

Given the charity's growth and financial stability, Trustees reviewed and updated the reserves policy to ensure:

- Financial resilience against risks identified in the risk register.
- Adequate funds to maintain charitable objectives for the foreseeable future.

The Trustees have designated part of the reserves for specific purposes (e.g., redundancy, premises relocation, outreach continuity), which will be detailed in the following section of the report.

To safeguard operations and maintain service delivery, SATEDA has allocated reserves into three key designated funds:

1. Redundancy Fund – £60,000

Ensures compliance with legal obligations by covering potential redundancy liabilities if the organisation were to close. This amount is reviewed annually.

2. Premises Relocation Fund – £15,000

Provides resources to secure new premises should council-owned properties become unavailable due to local government changes. This fund grows by at least £1,000 annually when there is an unrestricted surplus.

Trustees' Report (continued)
For the Year Ended 31 March 2025

3. Outreach Delivery Fund – £120,000

Maintains continuity of vital domestic abuse support services in case Home Office or PCC grants reduce or cease unexpectedly. This buffer allows time to secure alternative funding.

Fundraising Activities

SATEDA is a member of the Fundraising Regulator and adheres to the Code of Fundraising Practice and to all relevant statutory regulations including the Data Protection Act 2018 and the Charities Act 2011. The charity aims to achieve best practice in the way in which it communicates with supporters and applies best practice to protect supporters' data. It takes care with both the tone of its communications and the accuracy of its data to minimise the pressures on supporters.

Fundraising activities take place throughout the year in the form of events, campaigns and other fundraising activities. The charity manages its own fundraising activities and does not employ the services of professional fundraisers or third parties to fundraise on our behalf.

Our fundraising team have received appropriate training around safeguarding and vulnerable people. The activities of the fundraising team are monitored by senior leadership and trustees. We have not received any complaints about our fundraising activities in the last 12 months.

Plans for future

To ensure the continued success of SATEDA a comprehensive review of our strategy, service delivery and organisational structure is planned for the next financial year. This will incorporate reviewing processes for efficiency and exploring technology to streamline systems and improve the quality and range of services provided to women.

We remain committed to ensuring women are not restricted from accessing a service because of their risk rating. And will continue to work with partners to grow access for individual support for women who live in Maidstone, who are currently unable to access a specialist women's domestic abuse service.

Trustees' Report (continued)
For the Year Ended 31 March 2025

Our comprehensive plans include increasing a whole-family approach to recognise the strength of the surviving family and remove the silo working which is prevalent across the sector.

STRUCTURE, GOVERNANCE AND MANAGEMENT

SATEDA has a management structure which allows for the delivery of effective services and managed growth. Over the past year, this management structure has been formalised to incorporate a senior leadership team comprising the CEO, Head of Support Services, Head of Fundraising and Finance Officer. The SLT meets bi-monthly to ensure strategic development and effective management of human and financial resources. A skilled team of managers support the senior leadership team and supervise teams of front-line workers.

The Board of Trustees is responsible for strategic development, financial oversight and adherence to key policies and procedures. This year, long-standing chair Janet Garnons-Williams retired after many years' service to SATEDA, and we are delighted that she remains on our board. CEO of Mid-Kent Mind, Henu Cummins, joins as interim Chair and brings with her a wealth of experience in the domestic abuse sector.

Our Board comprises skilled and experienced trustees recruited from a breadth of sectors including domestic abuse, finance, legal and the charity and corporate sectors. A targeted trustee recruitment campaign in 2024/2025 resulted in four new trustees who bring a diverse range of skills to complement those of longer-standing board members.

An annual Away Day gives the Board the focus to identify needs and set priority areas. SATEDA ensures a comprehensive training and induction package which ensures every new trustee understands the responsibilities of their role.

REFERENCE AND ADMINISTRATIVE DETAILS

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

SATEDA is registered in United Kingdom and the registered office is; Swale House, East Street, Sittingbourne, Kent. ME10 3HT.

Trustees' Report (continued)
For the Year Ended 31 March 2025

Recruitment and Election of Trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complementary skills.

Trustees within the period are:

Chair	Janet Garnons-Williams	(resigned as Chair 22 January 2025)
	Henu Cummins	(appointed as Chair 22 January 2025)
Treasurer	Simon Rafemoyo	
	Rachel Valerio	(appointed 17 July 2024)
	Daniel Thompson	
	Annette Davies	
Board Secretary	Sarah Manuel	

Key Staff

Chief Executive	Carey Philpott
Head of Support Services	Sarah Carnell
Fundraising Manager	Marylka Gowlland
Finance Manager	David Manuel

Bank accounts are held with;

Lloyd Bank
Coop Bank

Professional services

Independent Examiner	UHY Hacker Young, Roman Square, Sittingbourne, Kent. ME10 4BJ
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Trustees' Report (continued)
For the Year Ended 31 March 2025

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608

LIST OF FUNDERS

Thanks to the support of our funders, we have been able to help even more women and children affected by domestic abuse this year. Over the year we are grateful for the funding from a wide range of trusts and foundations including; The Brook Trust, Lloyds Foundation, Garfield Weston and Henry Smith Fund. In addition to; PCC. Swale Members Grants.

Small companies' exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Janet Garnons-Williams

Trustee

Date: 18 December 2025

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2025

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

Janet Garnons-Williams
Trustee

Date: 18 December 2025

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2025

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 18 December 2025

Tracey Moore BFP ACA

UHY Hacker Young

Chartered Accountants

Thames House

Roman Square

Sittingbourne

Kent

ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	4	442,892	286,662	729,554	641,509
Charitable activities	5	15,665	-	15,665	3,920
Investments	6	9,574	-	9,574	4,444
Total income		468,131	286,662	754,793	649,873
Expenditure on:					
Raising funds	7	61,150	-	61,150	267
Charitable activities		295,029	303,372	598,401	500,637
Total expenditure		356,179	303,372	659,551	500,904
Net movement in funds		111,952	(16,710)	95,242	148,969
Reconciliation of funds:					
Total funds brought forward		467,636	28,710	496,346	347,377
Net movement in funds		111,952	(16,710)	95,242	148,969
Total funds carried forward		579,588	12,000	591,588	496,346

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 17 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	12	13,613	10,025
		<u>13,613</u>	<u>10,025</u>
Current assets			
Debtors	13	66,265	16,544
Cash at bank and in hand		536,580	475,394
		<u>602,845</u>	<u>491,938</u>
Current liabilities			
Creditors: amounts falling due within one year	14	(24,870)	(5,617)
		<u>577,975</u>	<u>486,321</u>
Net current assets			
		<u>591,588</u>	<u>496,346</u>
Total net assets		<u><u>591,588</u></u>	<u><u>496,346</u></u>
Charity funds			
Restricted funds	16	12,000	28,710
Designated funds	16	195,000	-
General funds	16	384,588	467,636
		<u>579,588</u>	<u>467,636</u>
Total funds		<u><u>591,588</u></u>	<u><u>496,346</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Janet Garnons-Williams

Trustee

Date: 18 December 2025

The notes on pages 17 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net cash used in operating activities	70,610	143,382
Cash flows from investing activities		
Purchase of tangible fixed assets	(9,424)	(8,985)
Net cash used in investing activities	(9,424)	(8,985)
Change in cash and cash equivalents in the year	61,186	134,397
Cash and cash equivalents at the beginning of the year	475,394	340,997
Cash and cash equivalents at the end of the year	536,580	475,394

The notes on pages 17 to 32 form part of these financial statements

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis, under the historical cost convention, in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Notes to the Financial Statements
For the Year Ended 31 March 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

Notes to the Financial Statements
For the Year Ended 31 March 2025

2. Accounting policies (continued)

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

4. Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	10,555	-	10,555	13,001
Grants	432,337	286,662	718,999	628,508
	<u>442,892</u>	<u>286,662</u>	<u>729,554</u>	<u>641,509</u>
	<u><u>276,411</u></u>	<u><u>365,098</u></u>	<u><u>641,509</u></u>	
Analysis of 2024 total by fund				

Included within unrestricted grants for the year ended 31 March 2024, SATEDA was delighted to receive £30,000 from the Garfield Weston Foundation and £60,000 from The Henry Smith Charity. We would like to thank all our funders for their continued support.

5. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Recovery	<u>15,665</u>	<u>15,665</u>	<u>3,920</u>
	<u><u>3,920</u></u>	<u><u>3,920</u></u>	
Analysis of 2024 total by fund			

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Bank interest receivable	9,574	9,574	4,444
	<u> </u>	<u> </u>	<u> </u>
Total 2024	<u>4,444</u>	<u>4,444</u>	

7. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Costs of fundraising	359	359	267
Wages and salaries	55,000	55,000	-
Social security contributions	4,202	4,202	-
Pension costs	1,589	1,589	-
	<u>61,150</u>	<u>61,150</u>	<u>267</u>
Total 2024	<u>267</u>	<u>267</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

8. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Support	304,818	170,766	475,584	342,144
Recovery	47,931	74,886	122,817	158,493
	<u>352,749</u>	<u>245,652</u>	<u>598,401</u>	<u>500,637</u>
Analysis of 2024 total	<u>298,330</u>	<u>202,307</u>	<u>500,637</u>	

Analysis of direct costs

	Support 2025 £	Recovery 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	296,198	44,837	341,035	293,298
Other staff costs	2,505	1,115	3,620	1,285
Training costs	4,446	1,979	6,425	3,747
Workshop costs	1,669	-	1,669	-
	<u>304,818</u>	<u>47,931</u>	<u>352,749</u>	<u>298,330</u>
Analysis of 2024 total by activity	<u>203,670</u>	<u>94,660</u>	<u>298,330</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2025 £	Recovery 2025 £	Total funds 2025 £	Total funds 2024 £
Staff costs	125,363	-	125,363	135,704
Depreciation	4,039	1,797	5,836	3,243
Venue costs	-	574	574	1,126
Travel costs	-	6,211	6,211	6,553
Other staff costs	1,000	2,618	3,618	1,722
Training costs	-	1,223	1,223	429
Consultancy costs	-	25,326	25,326	3,630
Rent	9,605	4,275	13,880	11,240
Other costs	11,000	17,432	28,432	10,465
Insurance	600	2,187	2,787	2,313
Telephone and Internet	1,767	5,000	6,767	6,052
Bank charges	105	47	152	116
Accountancy fees	2,014	896	2,910	2,940
Professional fees	7,423	3,304	10,727	10,616
Subscriptions	1,870	833	2,703	3,048
Marketing	1,097	990	2,087	830
Equipment and computer costs	4,883	2,173	7,056	2,280
	<u>170,766</u>	<u>74,886</u>	<u>245,652</u>	<u>202,307</u>
Analysis of 2024 total by activity	<u>138,474</u>	<u>63,833</u>	<u>202,307</u>	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

	<u>2025</u>	<u>2024</u>
Support	69.20%	68.27%
Recovery	30.80%	31.73%

During the year to 31 March 2025, the Trustees reviewed the basis of allocation of support costs against charitable activities and as a result, a proportion of staff costs has been allocated to fundraising in 2025 based on staff job roles.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2024 - £2,490).

10. Staff costs

	2025 £	2024 £
Wages and salaries	480,421	392,142
Social security costs	33,531	25,807
Contribution to defined contribution pension schemes	13,237	11,053
	<u>527,189</u>	<u>429,002</u>

The average number of persons employed by the Charity during the year was as follows:

	2025 No.	2024 No.
Employees	<u>21</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, Chief Executive Officer, Fundraising Manager, Head of Support Services and the Finance Manager (2024: the Trustees, the Chief Executive Officer and the Business Development Manager). The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £138,931 (2024: £94,266).

11. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 31 March 2025, expenses totalling £250 were reimbursed to 3 Trustees (2024 - £199 to 1 Trustee) in respect of travel and sundry expenses.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

12. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2024	2,233	21,130	23,363
Additions	4,156	5,268	9,424
At 31 March 2025	6,389	26,398	32,787
Depreciation			
At 1 April 2024	364	12,974	13,338
Charge for the year	1,285	4,551	5,836
At 31 March 2025	1,649	17,525	19,174
Net book value			
At 31 March 2025	4,740	8,873	13,613
At 31 March 2024	1,869	8,156	10,025

13. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	40,882	4,200
Prepayments and accrued income	25,383	12,344
	66,265	16,544

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

14. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	18,493	-
Accruals	6,377	5,617
	<u>24,870</u>	<u>5,617</u>

15. Financial instruments

	2025 £	2024 £
Financial assets		
Financial assets measured at fair value through income and expenditure	536,580	475,394

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Unrestricted funds					
Designated funds					
Redundancy	-	-	-	60,000	60,000
Premises relocation	-	-	-	15,000	15,000
Outreach delivery	-	-	-	120,000	120,000
	<u>-</u>	<u>-</u>	<u>-</u>	<u>195,000</u>	<u>195,000</u>
General funds					
General Fund	467,636	468,131	(356,179)	(195,000)	384,588
	<u>467,636</u>	<u>468,131</u>	<u>(356,179)</u>	<u>-</u>	<u>579,588</u>
Total Unrestricted funds	<u>467,636</u>	<u>468,131</u>	<u>(356,179)</u>	<u>-</u>	<u>579,588</u>

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

16. Statement of funds (continued)

	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2025 £
Restricted funds					
National Lottery Community Fund	-	4,576	(4,576)	-	-
BBC Children in Need	-	5,000	(5,000)	-	-
Grocers Charity	-	5,000	-	-	5,000
Kent Community Foundation	12,960	20,000	(32,960)	-	-
Medway Council	-	4,971	(4,971)	-	-
Another Way Women's Foundation	-	5,000	(5,000)	-	-
PCC for Kent	-	140,642	(140,642)	-	-
Skinner's Charity	2,000	2,000	(2,000)	-	2,000
Mrs. Smith and Mount Trust	-	11,868	(11,868)	-	-
Queenborough Fishery Trust	3,000	-	(3,000)	-	-
Cobtree Charity Trust	2,000	-	(2,000)	-	-
Kent County Council	-	16,297	(11,297)	-	5,000
Colyer Fergusson Charitable Trust	5,000	15,000	(20,000)	-	-
Orchard Community Energy	3,750	5,000	(8,750)	-	-
Minster Parish Council	-	10,000	(10,000)	-	-
Swale Borough Council	-	35,500	(35,500)	-	-
Hendy Foundation	-	2,683	(2,683)	-	-
Groundwork UK	-	1,125	(1,125)	-	-
DS Smith PLC	-	2,000	(2,000)	-	-
	<u>28,710</u>	<u>286,662</u>	<u>(303,372)</u>	<u>-</u>	<u>12,000</u>
Total of funds	<u>496,346</u>	<u>754,793</u>	<u>(659,551)</u>	<u>-</u>	<u>591,588</u>

Notes to the Financial Statements
For the Year Ended 31 March 2025

16. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

Another Way Women's Foundation - grant towards Sharewear community clothing bank.

BBC Children in Need - project grant awarded towards supporting children and young people affected by domestic abuse.

Police Crime Commissioner and Ministry of Justice ('PCC/MoJ') - funding awarded for domestic abuse support services, victim recovery and towards an additional IDVA support worker.

Orchard Community, Skinners Charity, One Stop Community Partnership and Cooperative Community Fund - grant funding towards Sharewear

Kent Community Foundation - multiple grants gratefully received towards SATEDA's activities, of which the largest was from Richard Watts Charities Fund towards Sharewear

Kent County Council - funding received for project supporting teenage girls and young women in abusive relationships through the Kent & Medway Better Health & Wellbeing Fund

Colyer Fergusson Charitable Trust - funding towards domestic abuse recovery services

DS Smith PLC - funding towards Sharewear community clothing project

National Lottery Community Fund - grant funding towards healthy relationships work in Faversham schools

Cobtree Charity Trust - grant funding towards an additional Support Worker

Grocers Charity - supporting children and young people affected by domestic abuse

Hendy Foundation - equipment needed for Sharewear

The Swire Charitable Trust - towards supporting children and young people impacted by domestic abuse

Medway Council - feasibility study exploring new ways to support women in Medway

Minster Parish Council - towards domestic abuse support groups on the Isle of Sheppey

Mrs. Smith & Mount Trust - three year grant towards the provision of therapeutic recovery work

Swale Borough Council People & Skills Fund - building employability skills in survivors of domestic abuse

Swale Borough Council Community Infrastructure Fund - grant towards establishment of Heather House Community Hub

We are also grateful to Swale Borough and Kent County Council Member grants for supporting several key community projects through the year.

Transfers between funds

During the financial year, the Trustees have agreed to transfer a portion of the unrestricted funds to designated funds to support specific projects or future obligations. See page 7 of the Trustees report for descriptions of the designated funds.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

16. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Fund	295,896	284,775	(113,035)	467,636
	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Restricted funds				
National Lottery Community Fund	27,243	54,487	(81,730)	-
BBC Children in Need	7,443	-	(7,443)	-
Grocers Charity	-	1,500	(1,500)	-
Kent Community Foundation	-	16,460	(3,500)	12,960
Medway Council	-	3,000	(3,000)	-
Sheerness Town Council	-	750	(750)	-
Another Way Women's Foundation	-	5,000	(5,000)	-
PCC for Kent	3,782	132,114	(135,896)	-
Whitehead Monckton Charitable Foundation	-	1,080	(1,080)	-
Skinnners Charity	-	2,000	-	2,000
Leeds Building Society Foundation	-	962	(962)	-
Queenborough Fishery Trust	-	6,000	(3,000)	3,000
Cobtree Charity Trust	-	4,000	(2,000)	2,000
Kent County Council	-	1,495	(1,495)	-
Colyer Fergusson Charitable Trust	5,000	20,000	(20,000)	5,000
Orchard Community Energy	5,000	5,000	(6,250)	3,750
Minster Parish Council	-	88,000	(88,000)	-
Swale Borough Council	3,013	13,250	(16,263)	-
Edward Vinson 1957 Charity Settlement	-	10,000	(10,000)	-
	51,481	365,098	(387,869)	28,710
Total of funds	347,377	649,873	(500,904)	496,346

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

17. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	13,613	-	13,613
Current assets	590,845	12,000	602,845
Creditors due within one year	(24,870)	-	(24,870)
Total	579,588	12,000	591,588

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,025	-	10,025
Current assets	463,228	28,710	491,938
Creditors due within one year	(5,617)	-	(5,617)
Total	467,636	28,710	496,346

18. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	95,242	148,969
Adjustments for:		
Depreciation charges	5,836	3,243
Increase in debtors	(49,721)	(9,017)
Increase in creditors	19,253	187
Net cash provided by operating activities	70,610	143,382

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

19. Analysis of cash and cash equivalents

	2025	2024
	£	£
Cash in hand	536,580	475,394
Total cash and cash equivalents	536,580	475,394

20. Analysis of changes in net debt

	At 1 April	Cash flows	At 31 March
	2024		2025
	£	£	£
Cash at bank and in hand	475,394	61,186	536,580
	475,394	61,186	536,580

21. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £13,236 (2024: £11,052). No amounts were outstanding to be paid to the fund at the balance sheet date (2024: £Nil).

22. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2025.

23. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2025

24. Funds Held as Agent

During the year, the charity acted as an agent in administering funds on behalf of Women's Aid Federation of England (Women's Aid).

In the accounting period ending 31 March 2025, the charity received £9,300 on behalf of Women's Aid (2024: £1,900) and was disbursed in accordance with the agency agreement.

At the year end, the charity held £Nil on behalf of Women's Aid (2024: £Nil)

The charity's role is limited to processing payments and maintaining records in line with the agreement. No fees or reimbursements were received for this service.

25. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2025.

SATEDA LIMITED

England & Wales - Charity number 1155163

Accounts

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 March 2024

SATEDA Limited
(A Company Limited by Guarantee)

Contents

	Page
Trustees' Report	1 - 13
Trustees' Responsibilities Statement	14
Independent Examiner's Report	15
Statement of Financial Activities	16
Balance Sheet	17
Statement of Cash Flows	18
Notes to the Financial Statements	19 - 33

SATEDA Limited
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 March 2024

The Trustees present their Report together with the financial statements for the year ended 31 March 2024 for SATEDA Limited ("SATEDA"/"the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA is a specialist domestic abuse charity working for women and children. We are proud to offer a full journey of support for victims/survivors of domestic abuse through a range of accredited activities, enabling them to take back control, break free and live a life without fear. This incorporates activities including individual support, advice and advocacy, counselling, recovery group programmes and a supported volunteering programme. We also work with children and young people, with the aim of breaking cycles of abuse within the next generation.

The purposes of the charity as set out in our governing document are:

- To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
- To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

Trustees' Report (continued)
For the Year Ended 31 March 2024

ACHIEVEMENTS AND PERFORMANCE

'Because of the support I received from SATEDA, I would now recognise the signs of abuse. I am now, for the first time in my life, in a healthy relationship.'

(SATEDA client, 2023)

In 2023-2024, SATEDA continued to expand services to reach more women and children, helping them break free from abuse and build safer, healthier futures.

The economic crisis continues to bring challenges, both for SATEDA operations and for our clients. Despite these, we've adapted with resilience and creativity, embracing hybrid working models to ensure our services are always available. Our dedicated team has worked tirelessly throughout the year, delivering the best possible support in the safest ways.

As a frontline community service, SATEDA has grown its reach, ensuring our advice, support, and guidance are more accessible than ever. Through key partnerships with Age UK Kent Rivers, Foodbank, Job Centre, Social Services, and Swale & Maidstone Borough Councils among many others, we've created multiple access points—both in-person and virtual—so women in need can easily connect with us with fewer barriers.

During the year 2023-2024, SATEDA provided services to **1,818 individuals, including 128 children**. We also supported a further 828 families experiencing clothing poverty. Key outcomes from the women and children we've helped include:

- **93%** saw improved emotional wellbeing
- **95%** experienced a reduction in abuse
- **96%** felt much safer
- **96%** reported a better quality of life
- **92%** achieved a better housing situation
- **95%** gained more economic stability

This is why the work that we do at SATEDA continues to be so important. Our service offer this year falls into three remits: Support, Recovery and Children & Young People's (CYP) services.

Trustees' Report (continued)
For the Year Ended 31 March 2024

SUPPORT SERVICES

Outreach Individual Support: staying safe & becoming free

'Thank you for your empathy and understanding at this incredibly frightening time. Without SATEDA's help, I feel I would have had a complete breakdown, especially as the police did not seem to take my concerns for safety seriously. You gave me the strength to keep going and to not return to him, which I imagine many women do as they feel there is no way out.'

(SATEDA client, 2024)

Outreach is often the first point of contact for women seeking SATEDA's support. Most clients self-refer, reaching out to us for help when they need it most. Our process begins with a designated specialist Community IDVA (independent domestic abuse advisor) who completes a thorough assessment of the client's needs, risks, and wishes. Together, they develop a personalised plan, which focuses on the client's unique journey toward freedom from abuse.

Given the ongoing financial crisis, many women accessing SATEDA also face significant economic hardship and mental health challenges. Our specialist team offer a wide range of support, including Foodbank vouchers, referrals to our Economic Support sessions, Sharewear and assistance with housing, finances, and legal matters. Their role is to empower clients to stay safe in their relationships and, when ready, to safely leave—always respecting the client's wishes.

In 2023-2024, we saw a 14% increase in the number of women receiving support, with 682 women benefiting from tailored, one-to-one services. The results of this support were overwhelmingly positive:

- **96%** saw a reduction in risk
- **96%** reported that abuse ceased
- **96%** felt safer
- **92%** had an improved housing situation
- **95%** reported a better quality of life

Trustees' Report (continued)
For the Year Ended 31 March 2024

'Being listened to, being understood and being helped and advised like no other. I gained strength from talking to my support worker. I hadn't realised what a significant part of my journey she had been. I would not be where I am without her. Since I've been on this journey I've not met anyone so sincere and genuinely caring as those I've met from SATEDA.'

(March 2024)

Support2Court: Improving women's outcomes through the legal system

Support2Court (S2C) provides vital assistance to women across Kent seeking safety and justice, helping them navigate the civil court process to apply for protective orders. With many victims of abuse ineligible for, or unable to access Legal Aid, our trained team guides women through complex legal procedures, providing both emotional and practical help.

Each woman's journey is different, and our service is tailored to meet her individual needs, showing her choice available so she is in control. Within S2C, we offer guidance for every stage, from explaining court processes and assisting with application forms to preparing statements and offering emotional support during hearings. A significant number of women ask for support when facing child arrangement proceedings—an area often exploited by abusers to maintain control. If required, a trained McKenzie Friend can accompany a woman to court for additional support.

In 2023/24, **626 women** accessed our S2C service—almost double the number from the previous year. As a result, many women secured vital legal protections, including child arrangement orders, non-molestation orders, and occupation orders. The outcomes speak for themselves:

- **100%** reported increased knowledge of family court processes
- **90%** saw positive outcomes from their orders for themselves or their children
- **99%** reported improved safety

Trustees' Report (continued)
For the Year Ended 31 March 2024

S2C clients shared how life-changing the service was for them:

'Having you in court was very comforting, knowing I wasn't alone. You understood how it felt to be put in that difficult situation, and you encouraged me through it. Having a friendly voice next to me encouraging me to stick to my grounds was what got me through the hearings.'

'SATEDA were incredible. They were able to give me emotional support and professional advice, especially given the nature of my children's needs and trying to keep them safe. I never once felt doubted and was always supported. Somehow, even through all the stress, [my support worker] still found a way to make me laugh.'

IRISi: bringing domestic abuse into diagnosis

SATEDA expanded the IRIS provision to GP surgeries beyond Swale this year, into Maidstone and Canterbury. Over the year 20 training sessions were delivered reaching over 250 health care professionals. This resulted in 78 women being referred to SATEDA via the dedicated referral pathway.

RECOVERY

Supporting women through recovery programmes

'SATEDA go out of their way to help others and are exceptionally proactive in offering and delivering such valuable, life changing advice and information.'

At SATEDA, we understand the profound impact of trauma and the importance of recovery activities delivered in a trauma-informed way. In 2023/2024 we offered three tailored programmes to help women take steps to long term recovery by reclaiming their lives, building positive behaviours and regaining their futures.

In 2023/2024, SATEDA delivered Freedom Programme, Power2Change and Own My Life. Each programme is carefully designed to meet women at different stages of their recovery, with our experienced team ensuring support is personalised to group needs. Alongside our core programmes, we introduced additional resources to aid recovery including individual coaching sessions, yoga and new workshops focused on raising awareness of economic abuse and offering solutions to this growing issue.

Trustees' Report (continued)
For the Year Ended 31 March 2024

To ensure our services are as accessible as possible, we continued offering both in-person and virtual/hybrid sessions. This flexible approach enabled **179 women** to complete group activities, with many individuals accessing multiple programmes to further their recovery.

The results were clear: participants reported significant improvements in their emotional wellbeing, feelings of safety, and understanding of abuse.

- **93%** reported a better understanding of themselves and their feelings
- **70%** feel more hopeful for the future
- **77%** felt better in themselves
- **70%** rated their self-esteem as improved

Participants told us how life-changing SATEDA's courses can be:

'This course was difficult but SO empowering and so good to realise I AM NOT CRAZY! The facilitator is amazing, so light-hearted in such a serious programme. I loved doing it.'

'The Freedom Programme has helped me to be more confident, and to not blame myself for the hurt and pain inflicted on me by someone else. I hope to learn more and gain more confidence and respect for myself.'

'I now understand fully what has happened to me, why and how to prevent it happening again. Also, that my responses to my trauma and my coping are normal.'

'You have made such a difference to my life and stand out from other charities.'

Counselling

Counselling has been offered as part of SATEDA's recovery journey for a number of years. During 2023 we began to review our provision with a view to addressing recovery in a more holistic manner. **40 women** were able complete a period of counselling in the year.

As an outcome of counselling 100% of women reported a meaningful positive change in their wellbeing.

Trustees' Report (continued)
For the Year Ended 31 March 2024

'SATEDA's counselling was a lifeline. My counsellor taught me many strategies to cope with my anxiety and trauma of which worked, leaving me in a place I never thought I could ever reach. I feel I am no longer a victim but a survivor. I could not have ever achieved this alone.'

Volunteering Programme

Volunteers are vital to the success of SATEDA, with many bringing their own lived experience of domestic abuse. For some, volunteering transforms past trauma into a powerful way of helping others; for others, it's a chance to rebuild self-worth, confidence and to develop skills, knowing their experiences don't define them and supporting their journey towards employment and independence after abuse.

In 2023/2024, **85 volunteers** contributed an impressive **4,000 hours** to SATEDA, including support from local businesses through CSR initiatives. Mid Kent College praised SATEDA as "a great place to volunteer," and other companies organised donation collections, fundraising, and pro-bono services.

The impact on volunteers was clear: **100%** reported improved self-esteem and a stronger sense of connection, feeling less isolated and more empowered.

This year, our volunteer team was recognised with the prestigious **King's Award for Voluntary Service**, and we also received accolades at the **Mayor's Awards, Swale Vision Awards**, and the **Tracy Crouch Volunteer Award**—celebrating the vital role volunteers play in helping us deliver essential services.

'I look forward to coming in as I like to keep busy and help people: it is a lovely place to work. I feel part of a great team, and get to meet new people, (and some old ones as well - my schoolteacher- who is much nicer in person than I remember at school!).'

'My favourite part of my role was being part of the Freedom Programme group as I found it incredible watching the group of women grow a friendship together and how much they felt empowered by the end of the programme.'

Trustees' Report (continued)
For the Year Ended 31 March 2024

Sharewear

Sharewear completed its first full year of delivery with overwhelming success. Sharewear provides clothes and shoes, free of charge, for all ages of women and children. Clothes are high-quality, seasonally appropriate and provided in a dignified and respectful way.

The offer developed over the year to include 'mobile' pop-up sessions, taking clothing into community spaces at events and venues easily accessible to people in areas with poor transport links. We also partnered with various local businesses and other charities to expand the project's reach and encourage donations.

To help reach families who were isolated and not accessing services living on a migrant site in the area, we partnered with Swale Borough Council and the Kent Fire & Rescue Service, along with SATEDA volunteer translators, to develop an access point to remove their barriers to accessing services. SATEDA led Sharewear sessions which we developed into monthly on-site multi-agency sessions. This project showcased to other professionals how creativity and working directly with beneficiaries can change outcomes. Both the families living there and the site management are now engaging with mainstream services and continue to benefit from our pop-up sessions.

Over the year, Sharewear provided clothing to **838 families**. This resulted in 7423 items being repurposed, and saved a phenomenal 4 tonnes of material being saved from landfill.

Children and Young People's Support

At SATEDA, we believe real change must involve children and young people (CYP). With 1 in 5 children growing up in homes affected by domestic abuse, we must address the impact abuse has on children's behaviour, development, and mental health. By helping young people develop the tools and understanding to break the cycle of abuse, we help them build safer, healthier futures.

Trustees' Report (continued)
For the Year Ended 31 March 2024

In 2023/2024, we provided intensive support to **128 CYP** through a mix of in-person, group, and online sessions. Our four core programmes aimed at supporting CYP affected by domestic abuse were:

- **Healing Together** (7-16 years): Helping children understand their emotions and feel safer.
- **You Matter** (1:1, 7-16 years): Building self-esteem, recognising strengths, and promoting healthy relationships.
- **Switch Up** (9-16 years): Tackling adolescent-to-parent abuse through joint work with mothers.
- **Choose Liberty** (13-16 years): Supporting young women in, or at risk of, abusive relationships as they navigate adult relationships.

Additionally, we helped CYP access vital services, such as sexual health, counselling, and mental health assessments.

Key outcomes from our support included:

- **89%** engaged regularly with their CYP worker
- **70%** improved their coping strategies
- **69%** exhibited more self-confident behaviour
- **78%** felt SATEDA's support had a positive impact on their wellbeing
- **60%** now have positive aspirations for relationships

For the third year running, we partnered with the **Swale Community Safety Partnership** to distribute healthy relationship cards to all Year 11 students in Swale and provide workshops on **consent** and **healthy relationships** at secondary schools. These workshops, led by our domestic abuse specialists, tackled issues like misogyny and the influence of prominent figures on social media, and challenged harmful stereotypes.

'SATEDA helps you realise you're not alone, you are not struggling by yourself. It is just nice to have someone listen to you and help you.'

Girl aged 14

'I am going to use calm breathing for the rest of my life and I will never forget it. If I hadn't learnt about calm breathing I would probably be less calm.'

Boy aged 9

Trustees' Report (continued)
For the Year Ended 31 March 2024

FINANCIAL REVIEW

Results for the year

SATEDA is extremely grateful to every trust, organisation and individual who has donated during the year and enabled us to continue our vital work.

The recruitment in this financial year of a Fundraising Manager means SATEDA now have a designated person who is enabling SATEDA to rise to the increasing challenges of generating income which all charities currently face. The increase in grant incomes that are currently being achieved enables SATEDA to ensure that all our staff are paid fairly and in line with the current real Living Wage.

In the year 2023/2024 the total income generated was £649,873 (2022/2023 £480,643). Total expenditure for the year was £500,904 (2022/2023: £460,781). The highest expenditure is salaries and associated costs at £429,002 (85.6%), with all paid staff earning over the Real Living Wage.

A surplus of £143,969 was generated. This surplus achieved is partly due to the timing of grants for projects which are received in arrears after the work has been carried out and the expenditure has been incurred. There were also savings from salary costs where there were recruitment gaps. This funding has bolstered our reserves and will be utilised to address the funding gaps that emerge in the coming year as longstanding multi-year grants come to an end.

The balance of funds at 31 March 2024 was £496,304 (2022: £347,377). Of these funds, £28,710 represented restricted funds and a further £10,025 which can only be realised by disposing of tangible fixed assets. This leaves £457,569 of free unrestricted reserves.

We are mindful that the charity is largely dependent on grant income and this area of income generation will become more challenging in the coming years. A funding strategy addressing this will work to diversify income streams in the future.

Trustees' Report (continued)
For the Year Ended 31 March 2024

Reserves policy

The policy adopted by the board of trustees in August 2019 and in use for 2023/2024 considers the likelihood of sudden catastrophic failure leading to unplanned closure of SATEDA. The board concluded that as this was very unlikely, so a more realistic assessment of risk was to consider what funding may not be renewed and the impact that this will have upon staff and services. The policy is to assess financial risk for an 18-month period which gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year. This policy will be reviewed annually.

In May 2024 a new approach to reserves was adopted by the board. This specifies that 9 – 12 months of running costs will be used as a basis for retaining reserves and recognises the challenging funding landscape.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

The board meet every 2 months and are active leads on subgroups covering Safeguarding, EDIA, Finance & Risk and Fundraising & Marketing.

The strategic plan is reviewed annually and trustees take an active role in policymaking and risk review.

Trustees' Report (continued)
For the Year Ended 31 March 2024

Recruitment and Election of Trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complementary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all team members.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Chair	Janet Garnons-Williams	
Treasurer	Simon Rafemoyo	
Secretary	Aurelie Debaene	(resigned 4 September 2024)
	Giulia Ajello	(resigned 12 August 2024)
	Susan Fitzsimons	
	Daisanne Summerfield	(resigned 7 February 2024)
	Lauren Appleby	(appointed 8 November 2023)
	Amy Glover	(appointed 8 November 2023)
	Rachel Valerio	(appointed 17 July 2024)
	Henu Cummins	(appointed 17 July 2024)
	Annette Davies	(appointed 12 July 2024)

SATEDA Limited
(A Company Limited by Guarantee)

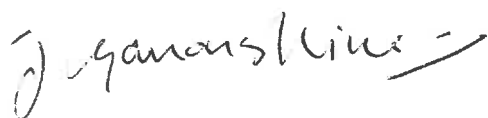
Trustees' Report (continued)
For the Year Ended 31 March 2024

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608
Registered office	Swale House, East Street, Sittingbourne, Kent, ME10 3HT
Chief Executive Officer	Carey Philpott
Independent examiner	UHY Hacker Young, Thames House, Roman Square, Sittingbourne, Kent, ME10 4BJ

Small companies' exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Janet Garnons-Williams

Chair

Date: 13th Dec 2024

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2024

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



J Garnons-Williams
Chair of Trustees

Date: 11m Dec 2024

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2024

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Tracey Moore BFP ACA

Dated: 12 December 2024

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations and legacies	4	276,411	365,098	641,509	479,893
Charitable activities	5	3,920	-	3,920	750
Investments	6	4,444	-	4,444	-
Total income		284,775	365,098	649,873	480,643
Expenditure on:					
Raising funds		267	-	267	440
Charitable activities		112,768	387,869	500,637	460,341
Total expenditure		113,035	387,869	500,904	460,781
Net movement in funds		171,740	(22,771)	148,969	19,862
Reconciliation of funds:					
Total funds brought forward		295,896	51,481	347,377	327,515
Net movement in funds		171,740	(22,771)	148,969	19,862
Total funds carried forward		467,636	28,710	496,346	347,377

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 33 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	10,025	4,283
		<u>10,025</u>	<u>4,283</u>
Current assets			
Debtors	12	16,544	7,527
Cash at bank and in hand		475,394	340,997
		<u>491,938</u>	<u>348,524</u>
Creditors: amounts falling due within one year	13	(5,617)	(5,430)
Net current assets		<u>486,321</u>	<u>343,094</u>
Total net assets		<u><u>496,346</u></u>	<u><u>347,377</u></u>
Charity funds			
Restricted funds	15	28,710	51,481
Unrestricted funds	15	467,636	295,896
Total funds		<u><u>496,346</u></u>	<u><u>347,377</u></u>

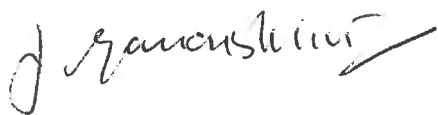
The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Garnons-Williams

Chair of Trustees

Date: 11th Dec 2024

The notes on pages 19 to 33 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Cash Flows
For the Year Ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net cash used in operating activities	143,382	23,670
Cash flows from investing activities		
Purchase of tangible fixed assets	(8,985)	(2,077)
Net cash used in investing activities	(8,985)	(2,077)
Change in cash and cash equivalents in the year	134,397	21,593
Cash and cash equivalents at the beginning of the year	340,997	319,404
Cash and cash equivalents at the end of the year	475,394	340,997

The notes on pages 19 to 33 form part of these financial statements

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on a going concern basis, under the historical cost convention, in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Notes to the Financial Statements
For the Year Ended 31 March 2024

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

2. Accounting policies (continued)

2.7 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

2. Accounting policies (continued)

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	13,001	-	13,001	8,565
Grants	263,410	365,098	628,508	471,328
	<u>276,411</u>	<u>365,098</u>	<u>641,509</u>	<u>479,893</u>
Analysis of 2023 total by fund	<u>84,091</u>	<u>395,802</u>	<u>479,893</u>	

Included within unrestricted grants for the year ended 31 March 2024, SATEDA was delighted to receive £30,000 from the Garfield Weston Foundation and £60,000 from The Henry Smith Charity. We would like to thank all our funders for their continued support.

5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Recovery	<u>3,920</u>	<u>3,920</u>	<u>750</u>
Analysis of 2023 total by fund	<u>750</u>	<u>750</u>	

6. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Bank interest receivable	<u>4,444</u>	<u>4,444</u>	<u>-</u>

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

7. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Support	203,670	138,474	342,144	393,151
Recovery	94,660	63,833	158,493	67,190
	<u>298,330</u>	<u>202,307</u>	<u>500,637</u>	<u>460,341</u>
Analysis of 2023 total	<u>281,665</u>	<u>178,676</u>	<u>460,341</u>	

Analysis of direct costs

	Support 2024 £	Recovery 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	200,235	93,063	293,298	266,154
Other staff costs	877	408	1,285	1,546
Training costs	2,558	1,189	3,747	3,115
Workshop costs	-	-	-	850
Other costs	-	-	-	10,000
	<u>203,670</u>	<u>94,660</u>	<u>298,330</u>	<u>281,665</u>
Analysis of 2023 total by activity	<u>232,917</u>	<u>48,748</u>	<u>281,665</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2024 £	Recovery 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	92,645	43,059	135,704	102,025
Depreciation	2,214	1,029	3,243	2,359
Venue costs	1,126	-	1,126	1,823
Travel costs	4,474	2,079	6,553	4,389
Other staff costs	1,261	461	1,722	2,885
Training costs	208	221	429	1,124
Consultancy costs	2,478	1,152	3,630	8,320
Rent	7,674	3,566	11,240	10,667
Other costs	7,144	3,321	10,465	17,418
Insurance	1,579	734	2,313	2,124
Telephone and Internet	4,132	1,920	6,052	6,872
Bank charges	79	37	116	143
Accountancy fees	2,007	933	2,940	2,900
Professional fees	7,248	3,368	10,616	11,408
Subscriptions	2,081	967	3,048	3,218
Marketing	567	263	830	1,001
Equipment and computer costs	1,557	723	2,280	-
	138,474	63,833	202,307	178,676
Analysis of 2023 total by activity	160,234	18,442	178,676	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

Support	68.27%
Recovery	31.73%

This is a change from the method used for allocating overhead costs in 2023, which was as follows:

Support	90%
Prevention	10%

The change in the basis of allocation of overheads is considered a better representation of SATEDA's activities in the current year and ongoing strategy.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2023 - £2,490).

9. Staff costs

	2024	2023
	£	£
Wages and salaries	392,142	336,745
Social security costs	25,807	22,049
Contribution to defined contribution pension schemes	11,053	9,385
	<u>429,002</u>	<u>368,179</u>

Included in the total emoluments figure is are redundancy costs of £801 to one employee. This cost was incurred on the termination of employment as funding from certain grant funders came to an end, leading to a change in the staff roles required to be fulfilled by the charity. Where redundancy, termination and compensation payments are made, these payments are based on service. These payments are managed by the Chief Executive in line with policy and procedures and authorised accordingly to the scheme of delegation based on the size of payment.

The average number of persons employed by the Charity during the year was as follows:

	2024	2023
	No.	No.
Employees	<u>19</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, Chief Executive Officer and the Business Development Manager (2023: the Trustees and the Chief Executive Officer). The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £94,266 (2023: £65,594).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, expenses totalling £199 were reimbursed to 1 Trustee (2023 - £119 to 3 Trustees) in respect of travel and sundry expenses.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2023	125	14,253	14,378
Additions	2,108	6,877	8,985
At 31 March 2024	2,233	21,130	23,363
Depreciation			
At 1 April 2023	125	9,970	10,095
Charge for the year	-	3,243	3,243
At 31 March 2024	125	13,213	13,338
Net book value			
At 31 March 2024	2,108	7,917	10,025
At 31 March 2023	-	4,283	4,283

12. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	4,200	70
Prepayments and accrued income	12,344	7,457
	16,544	7,527

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

13. Creditors: Amounts falling due within one year

	2024	2023
	£	£
Accruals	5,617	5,430

14. Financial instruments

	2024	2023
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	475,394	340,997

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 31 March 2024 £
Unrestricted funds				
General Fund	295,896	284,775	(113,035)	467,636
Restricted funds				
National Lottery Community Fund	27,243	54,487	(81,730)	-
Children in Need	7,443	-	(7,443)	-
Cole Charitable Trust	-	1,500	(1,500)	-
Kent Community Foundation	-	16,460	(3,500)	12,960
Enfinium	-	3,000	(3,000)	-
Sheerness Town Council	-	750	(750)	-
Another Way Womens Foundation	-	5,000	(5,000)	-
PCC / MoJ	3,782	132,114	(135,896)	-
Whitehead Monckton	-	1,080	(1,080)	-
Skinners Charity	-	2,000	-	2,000
Leeds Building Society	-	962	(962)	-
Queen Fishery Trust	-	6,000	(3,000)	3,000
Cobtree Charity Trust	-	4,000	(2,000)	2,000
Kent County Council	-	1,495	(1,495)	-
Colyer Ferguson Charitable Trust	5,000	20,000	(20,000)	5,000
Orchard Community Energy	5,000	5,000	(6,250)	3,750
Oasis Domestic Abuse Service	-	88,000	(88,000)	-
Swale Borough Council	3,013	13,250	(16,263)	-
Edward Vinson	-	10,000	(10,000)	-
	51,481	365,098	(387,869)	28,710
Total of funds	347,377	649,873	(500,904)	496,346

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

15. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards the IRISi project, a collaboration between primary care and third sector organisations specialising in Domestic Violence and Abuse ('DVA').

National Lottery Community Fund - Funding towards the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme and cost of living.

The Brook Trust - Grant funding towards the salary costs of Senior Support Worker.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Police Crime Commissioner and Ministry of Justice ('PCC/MoJ') - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

Orchard Community Energy - Grant funding towards Sharewear - the provision of sustainable clothing for women and children.

SaveLives - Funding awarded towards purchase of security devices.

Kent Community Foundation - Three grants were gratefully received from the Kent Community Foundation in the year, the largest of which was £12,960 towards the new OASIS On Track database.

Kent County Council - Funding received for early help project for child to parent abuse.

Colyer Fergusson Charitable Trust - Funding towards to extend the existing service that provides group activities to those recovering from domestic abuse.

Swale Borough Council - Funding towards Community, Health & Wellbeing and cost of living.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
General Fund	249,205	84,841	(38,150)	295,896
Restricted funds				
National Lottery Community Fund	54,487	108,974	(136,218)	27,243
Children in Need	-	30,272	(22,829)	7,443
Kent Community Foundation	-	4,600	(4,600)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	25,000	(25,000)	-
PCC / MoJ	-	129,892	(126,110)	3,782
The Tudor Trust	9,000	36,000	(45,000)	-
Kent County Council	14,823	1,880	(16,703)	-
Colyer Ferguson Charitable Trust	-	15,000	(10,000)	5,000
Orchard Community Energy	-	5,000	-	5,000
Swale Borough Council	-	11,694	(8,681)	3,013
SafeLives	-	5,000	(5,000)	-
	78,310	395,802	(422,631)	51,481
Total of funds	327,515	480,643	(460,781)	347,377

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

16. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	10,025	-	10,025
Current assets	463,228	28,710	491,938
Creditors due within one year	(5,617)	-	(5,617)
Total	467,636	28,710	496,346

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,283	-	4,283
Current assets	297,043	51,481	348,524
Creditors due within one year	(5,430)	-	(5,430)
Total	295,896	51,481	347,377

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	2023 £
Net income for the period (as per Statement of Financial Activities)	148,969	19,862
Adjustments for:		
Depreciation charges	3,243	2,359
Decrease/(increase) in debtors	(9,017)	1,544
Increase/(decrease) in creditors	187	(95)
Net cash provided by operating activities	143,382	23,670

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2024

18. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	475,394	340,997
Total cash and cash equivalents	475,394	340,997

19. Analysis of changes in net debt

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash at bank and in hand	340,997	134,397	475,394
	340,997	134,397	475,394

20. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £11,052 (2023: £9,385). No amounts were outstanding to be paid to the fund at the balance sheet date (2023: £nil).

21. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2024.

22. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

23. Related party transactions

Other than those disclosed in note 10, the SATEDA Limited has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the SATEDA Limited at 31 March 2024.

SATEDA LIMITED

England & Wales - Charity number 1155163

Accounts

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited

Trustees' Report and Financial Statements

For the Year Ended 31 March 2023

SATEDA Limited
(A Company Limited by Guarantee)

Contents

	Page
Trustees' report	1 - 14
Trustees' responsibilities statement	15
Independent examiner's report	16
Statement of financial activities	17
Balance sheet	18
Notes to the financial statements	19 - 32

Trustees' Report

For the Year Ended 31 March 2023

The Trustees present their Report together with the financial statements for the year ended 31 March 2023 for SATEDA Limited ("SATEDA" / "the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA is a specialist domestic abuse charity working for women and children. We are proud to offer a full journey of support for victims/survivors of domestic abuse through a range of accredited activities. This includes assisting women to remaining safe whilst in an abusive relationship, helping them to safely exit an abusive relationship when they are ready and providing support in their recovery when they are rebuilding their lives after abuse. We offer survivors of abuse the opportunity to be part of SATEDA as volunteers, using their experiences to help others; find their own voices, develop skills and give back through their lived experience.

The purposes of the charity as set out in our governing document are:

- » To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
- » To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

SATEDA offers a journey of support which increases choices for victims of domestic abuse - enabling them to take back control, break free and live a life without fear. This incorporates a range of activities from individual support, advice and advocacy, counselling, recovery group programmes and a supported volunteering programme.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

Trustees' Report
For the Year Ended 31 March 2023

ACHIEVEMENTS AND PERFORMANCE

More women and children accessed our services in 2022-2023 than in the previous year, a worrying sign of the escalating levels of domestic abuse in our community. We remain committed to providing services to all those who want our support.

The end of the pandemic lockdowns and the impact of the economic crisis have continued to bring challenges for operations at SATEDA. We have expanded on our learning from the pandemic and continue to dynamically embrace hybrid working and delivery with the SATEDA team working tirelessly across the year to ensure availability of services, being creative and resourceful so women and children receive the best possible services in the safest way.

SATEDA continues to be a community front line service and have achieved several new access points for women seeking advice, support and guidance. With the support of partnerships with Age UK, Foodbank, Job Centre and Social Services we have been able to ensure access points are accessible to those who require our services. These in person activities complement our virtual provisions and our established live chat which remove further barriers to accessing services.

In the year 2022/2023 SATEDA provided services to 1332 individuals of which 763 were women accessing our service for the first time, and 119 were children. As a result of working with SATEDA the overall outcome across our programmes are:

- »» 97% Improved emotional wellbeing
- »» 93% reduction in abuse
- »» 99% felt much safer
- »» 96% improved quality of life
- »» 95% better housing situation

This is why the work that we do at SATEDA continues to be so important.

Our programmes of activity for survivors of domestic abuse in 2022-23 comprised the following:

Women's Support Services

Outreach Individual Support - 'Staying safe & becoming free'

Often the first service women access, with the majority of clients self-referring to SATEDA. Following a comprehensive assessment of need, risk and the clients wishes a designated support worker will support each woman to offer individual and tailored support, this can be in person, over the phone or virtually. Their support worker can provide advice, advocacy and emotional support to help them on their journey towards freedom.

Since the pandemic, we have found that many more of those accessing SATEDA have additional complexities including mental ill health which require extended periods of support. The specialist workers frequently assist with housing issues, finance or legal proceedings for women and families who are experiencing hardship or needing to flee their abuser. Their job is to support victims to stay safe in the relationship and to safely leave it if that's what they choose to do.

SATEDA is proud to have supported 598 victim/survivors with individual support during 2022/2023. This is an increase from 429 individuals in the previous year. Of those helped, the following outcomes were reported:

- » 91% risk reduced significantly
- » 52% reported abuse ceased
- » 96% felt safer
- » 96% improved emotional wellbeing
- » 95% improved housing situation
- » 96% improved quality of life

Women receiving support commented how helpful they found it and how with the support they felt listened to and believed.

"Honestly, I couldn't have done all this without your support or SATEDA's services. I was left alone and you have honestly saved me from so much distress, abuse, and even my own depression, there is so much more but you rescued me and helped stand up again. Thanks for listening to me, guiding and coaching me." (2023)

Trustees' Report

For the Year Ended 31 March 2023

Support2Court- 'With you each step of the way'

In our unique offer across Kent, SATEDA's trained team assist women to navigate the civil court service to apply for protective orders. With so many victims of abuse unable to access legal aid this service assists with the complex court processes and provides emotional and practical support to women. The service is tailored to a woman's needs, putting them in control. The team offer support and guidance, this can range from providing advice and information, assisting with completion of applications to court, assisting with the preparation of statements and with emotional support during proceedings. Our team also provide support to women through child arrangement proceedings, a process often used to continue abuse by perpetrators. Where requested a team member can accompany a woman to court as a trained McKenzie Friend.

SATEDA is proud to have supported 320 individual women during 2022/2023. Our work has resulted in women achieving child arrangement orders, non-molestation orders and occupation orders in addition to the following outcomes:

- » 72% of protective court orders obtained
- » 96% of clients abuse decreased or ceased after being supported by S2C
- » 86% Improved emotional wellbeing

Women receiving Support2Court Support said:

"My support worker was friendly and knowledgeable and having her by my side in court helped me greatly"

"Working with her was great. Every question I had she perfectly explained and helped me to understand everything"

Recovery Activities

SATEDA understands the lasting effect of trauma and the importance of substantiated recovery activities that are delivered in a trauma-informed way.

To aid women in their journey to freedom and recovery in 2022/2023 we offered counselling and three types of group programmes. Each programme is designed to assist women at different points in their journey and with our experienced delivery team we are able to ensure they meet the individual needs of women who attend.

Trustees' Report

For the Year Ended 31 March 2023

In addition to the established programmes, participants were able to access other resources and activities to assist with their recovery and promote positive life habits. This included individual coaching sessions and yoga. We also ran sessions on Economic Abuse to raise awareness and solutions to this increasing form of abuse.

Delivering live groups activities in community settings became more challenging as many venues reduced their opening availability. SATEDA therefore adopted a hybrid offer with some groups online and others running in person.

SATEDA delivered:

- »» Freedom Programme
- »» Power2Change
- »» Own My Life

Our group activities supported 120 women in the year. A number of participants accessed more than one of the programmes on offer.

Each of the group demonstrated positive improvements in their wellbeing, feelings of safety and understanding of abuse.

Outcomes include:

Freedom Programme: Self-reported outcomes from the Freedom Programme-from week one to week twelve:

- »» 81% I deserve respect
- »» 64% I understand my self/feelings
- »» 64% I feel hopeful for future

Women completing the programme said:

"I have loved coming to this group. I have learnt so much and feel that I am not alone in what I have been through".

"Because of what I have learned here, I have more respect for myself and more value".

"Doing the freedom program has allowed me to forgive myself"

Trustees' Report

For the Year Ended 31 March 2023

Power2Change - Self-reported outcomes from the Power2Change Programme:

- » 87% felt better in themselves
- » 75% rated their self-esteem as better
- » 72% said they no longer felt isolated

Women completing the programme said:

"It has been a learning process, it has built my confidence and it's alright to say no".

"Love the sessions, feel very safe and trust everyone in it".

Own My Life

- » 32% of attendees felt in control of their lives at the start
- » 18% of participants felt they could make sense of their lives at the start
- » 47% of attendees felt in control of their lives at the end
- » 47% of participants felt they could make sense of their lives at the end

Women completing the programme said:

"It's a great support and validates as well as opening the mind to a new perspective."

"This course changes lives".

Counselling

Counselling is a vital part of the recovery journey and SATEDA provides 12 sessions¹ for women who have experienced abuse. As we continue to ensure the very best service to women and children we began to review our provision at the start of January 2023, with a view to ensure a revision of the provision in 2024.

During April 2022–March 2023, 110 women were referred to counselling with 72 women completing a period of counselling. Our family therapy pilot enabled 4 families to receive bespoke, tailored family therapy.

¹ 12 sessions are available with an option for continuation if required.

Trustees' Report

For the Year Ended 31 March 2023

As an outcome of counselling 100% of women reported a meaningful positive change in their wellbeing.

Women completing counselling told us:

"My counsellor was very helpful, it helped me to gain some confidence and to find my place where I was happy in the past and to aim to achieve that happiness again, I have also stopped blaming myself and found peace with myself that my past wasn't my fault".

"It helped me talking to someone who didn't know me or my surroundings but could help me understand my emotions and teach me coping strategies."

"These 50mins a week was a life saver for me. I thought of problems that were in my life that I would never have thought of... she then helped me work on them problems & gave me different ways of dealing with them...I will miss our chats & her kind gentle understanding of my situation. She was simply the best".

Employability Programme

All volunteers provide a vital service within charities, but many of our volunteers bring additional skills having lived experienced of domestic abuse. Some choose to volunteer to use their traumatic and personal experiences to help others by assisting in our service delivery while others participate for the nurturing element that helps them to remember that they are valued, and worthy, their experiences were not their fault and they will not let their abusers hold them back any longer.

All of this aims to increase confidence, self-esteem and work-place skills in order to get employment (whether with SATEDA or elsewhere) as part of living a full life after abuse.

During 2022/2023, 50 new volunteers completed training and 65 volunteers worked across SATEDA's services.

100% of those volunteers told us their self-esteem had improved and they felt less isolated.

Maggie's journey

I was first introduced to SATEDA by my worker while I was living in the Refuge. I completed the Freedom Programme group while living there. My worker arranged a meeting in Sainsburys Cafe with a member of the SATEDA staff. I was told about the various things they do as a charity including extra courses for me as a client. I then attended an induction course to become a volunteer myself.

Trustees' Report

For the Year Ended 31 March 2023

I began to help with the Power to Change support group, which at the time was face to face. There could be over 10 clients there, being encouraged to develop friendships and support each other.

Covid arrived but our groups continued via Zoom. This Zoom business was new to me but again SATEDA came to the rescue with training. This helped myself and clients through a tough and isolating time. Our facilitator Susan booked various online events, for example flower arranging, belly dancing and relaxing breathing, all via Zoom which made sessions fun.

Since Covid ended some groups are live again and some via Zoom. At the moment I am co-facilitating a rolling Freedom group. This is where clients can join at any time especially if they desperately need it. I have helped when SATEDA's presence at various events and supermarkets trying to raise awareness of Domestic Abuse Volunteering has given me so much confidence. It's wonderful to help clients to realise that there is a better life out there, that they can survive and get strong again. Most of us have no confidence, we feel worthless and guilty for letting it happen.

The biggest realisation for me was learning about Trauma Bonding and its addictive effect. It answers so many questions. The ups and downs of day to day. The good times you both shared, compared with the put downs, the orchestrated arguments, even the violence, the anger, the shouting etc.

SATEDA offer so much help for the volunteers, with training, Clinical Supervision, coffee and craft sessions.

I was reduced to a mental wreck over 25 years, it's taken me 4 years with SATEDA's help to look forward to the future. I feel like SATEDA wrapped their arms around right from the start. Thank you.

Children and Young Person's Support

SATEDA have a commitment to ending domestic abuse and we believe that real change needs to include working with children and young people.

In the year April 2022-March 2023 SATEDA provided support to 115 young people. These were delivered using a combination of in person, group and online sessions.

This year SATEDA continued to deliver You Matter and Healing Together. We continued to pilot a dedicated service to girls 13-17 who were experiencing abuse in their own intimate relationships and will seek to develop this provision further. We were also able to work with families to enhance relationships through activities including swimming, climbing and ice skating and bespoke family therapy.

Trustees' Report

For the Year Ended 31 March 2023

Our support enabled children and young people to access additional services including sexual health, counselling, universal youth clubs and assessments for mental health and learning needs. This led to outcomes including:

Healing Together and You Matter

- »» 67% increase in confidence
- »» 93% improved use of coping strategies
- »» 80% increased awareness of positive relationships
- »» 80% positive or very positive impact on their well-being

"I can definitely see that he is able to express his emotions a bit more since meeting you so thank you so much for that." (Parent 2022)

"I really think calm breathing IS THE BEST!!! I love these sessions and want to do more." (Participant 2022)

Switch Up – a family programme addressing abusive traits in young people. This programme also completed one full round, delivered in person.

"It was enlightening, engaging, sharing similar experiences. Being moved to tears at the realisation that 1) not alone in what I am feeling and 2) being given the tools to change the negative to a positive. Having support for my children was the most important thing to me. I thought I was doing ok (but I wasn't in reality and only knowing that now not at the time) but being prepared to feel as I did for the rest of my life. I know that sounds dramatic! 3) being taught it was ok to feel like I did- gave me ownership of my feelings which were somewhat overwhelming, I felt alone and a bad parent. I can recognise that this was not my doing and I am a good person."

As part of our preventative work, the SATEDA team connected with all secondary schools across Swale. Information cards were developed in partnership with the Community Safety Team and we supplied 500 'Loves Me: Loves Me Not' information cards to Year 11 students. This was followed up with a series of healthy relationships assemblies to 6th form students and targeted work with YPs in small groups.

Trustees' Report
For the Year Ended 31 March 2023

Volunteers

We are grateful to our volunteers including those on our Employability Programme, and to our Trustees, who supported SATEDA's activities during the year. Activities included sending letters to women in prisons across the UK as part of Project Hope, attending fundraising and awareness events, and supporting survivors within group settings and on an individual basis.

Fundraising

SATEDA has, in line with the wider charity sector, seen the increasing challenge of generating an income across the year. We are extremely grateful for the support of all our donors and delighted to have developed a relationship with Garfield Weston and The Henry Smith Charity to complement our existing trust donors.

We thank our local community for supporting SATEDA with personal and business donations.

Communication and Change

SATEDA's vision is to end domestic abuse and we recognise that this requires changes within society and systems. Through our communications we have developed a strong brand identity which promotes service availability – highlighting what constitutes domestic abuse, discusses issues of systemic gender inequality which underpin domestic abuse and encourages the wider community to take action against abuse.

We have continued to achieve increased offline exposure working within our community. We have provided information posters and educational cards, including issuing cards to all Swale sixth form students.

Over the year SATEDA has developed multi-channel content and engage with posts/news for regional and local media which has enabled us to increase our following by 23%. To support our accessibility, we invested in a new and improved website to showcase our activities and make it easier for those seeking to find information or contact us.

Trustees' Report
For the Year Ended 31 March 2023

FINANCIAL REVIEW

Results for the year

SATEDA is extremely grateful to every trust, organisation and individual who has donated during the year and enabled us to continue our vital work.

The social sector is widely experiencing an increasing challenge with generating income and SATEDA is not exempt from this. Our income generation activities achieved enough funding to ensure that delivery costs were met. In the year 2022/2023 the total income generated was £480,643 (2021/2022: £449,821). Total expenditure for the year was £460,781 (2021/2022: £448,067) The highest expenditure remains salaries and associated costs at £368,179 (80%), with all paid staff earning over the National Living Wage.

This created a surplus of £19,862 compared with a surplus achieved in the previous year of £1,754. This surplus achieved is partly due to the timing of grants for projects are received in arrears after the work has been carried out and the expenditure has been incurred. There were also savings from salary costs where there were recruitment gaps. It is anticipated that these funds will be utilised to soften any funding gaps that emerge in the coming year.

The balance of funds at 31 March 2023 was £347,377 (2022: £334,276).

We are mindful that the charity is largely dependent on grant income and this area of income generation will become more challenging in the coming years. In 2023/24 SATEDA plan to recruit a dedicated fundraiser to support the charity's income generation.

Reserves policy

In considering the position of SATEDA, the board has concluded that sudden catastrophic failure leading to unplanned closure is very unlikely, so a more realistic assessment of risk is to consider what funding may not be renewed and the impact that this will have upon staff and services. We have concluded that assessing that risk for an 18 month period gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year.

During the annual review, all grants which are due to end within the coming 18 months will be taken into consideration and a matrix will be used to determine the level of funding to be kept in reserves to cover the project or staffing needs which are reliant on that funding.

Trustees' Report
For the Year Ended 31 March 2023

Likelihood of cessation of funding	Impact	No of months in reserves
Low	Low	Redundancy level
Low	Med	3 months
Low	High	6 months
Med	Med	3 months
	Med	3 months
Med	Low	Redundancy level
	Low	Redundancy level
	High	6 months

This policy was adopted by the board of trustees in August 2019

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

The board meet every 2 months and are active leads on subgroups covering Safeguarding, EDIA, Finance & Risk and Fundraising & Marketing.

Trustees' Report

For the Year Ended 31 March 2023

The strategic plan is reviewed annually and trustees take an active role in policy making and risk review.

Recruitment and Election of Trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complimentary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Chair	Janet Garnons-Williams	
Treasurer	Simon Rafemoyo	
	Aurelie Debaene	(appointed 28 July 2022)
	Giulia Ajello	
	Annette Davies	(appointed 12 July 2023)
	Susan Fitzsimons	
	Daisanne Summersfield	
	Una McCabe	(retired 9 November 2022)

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608
Registered office	Swale House, East Street, Sittingbourne, Kent, ME10 3HT

SATEDA Limited
(A Company Limited by Guarantee)

Trustees' Report
For the Year Ended 31 March 2023

SMALL COMPANIES' EXEMPTION

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:

J Garnons-Williams

Chair of Trustees

Date: 13 December 2023

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2023

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:

J Garnons-Williams
Chair of Trustees

Date: 13 December 2023

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2023

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 15 December 2023

Tracey Moore BFP ACA

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	4	84,091	395,802	479,893	446,746
Charitable activities	5	750	-	750	406
Other trading activities	6	-	-	-	2,669
Total income		84,841	395,802	480,643	449,821
Expenditure on:					
Raising funds		440	-	440	496
Charitable activities		37,710	422,631	460,341	447,571
Total expenditure		38,150	422,631	460,781	448,067
Net movement in funds		46,691	(26,829)	19,862	1,754
Reconciliation of funds:					
Total funds brought forward		249,205	78,310	327,515	325,761
Net movement in funds		46,691	(26,829)	19,862	1,754
Total funds carried forward		295,896	51,481	347,377	327,515

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 19 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	11	4,283	4,565
		<u>4,283</u>	<u>4,565</u>
Current assets			
Debtors	12	7,527	9,071
Cash at bank and in hand		340,997	319,404
		<u>348,524</u>	<u>328,475</u>
Creditors: amounts falling due within one year	13	(5,430)	(5,525)
Net current assets		<u>343,094</u>	<u>322,950</u>
Total net assets		<u><u>347,377</u></u>	<u><u>327,515</u></u>
Charity funds			
Restricted funds	15	51,481	78,310
Unrestricted funds	15	295,896	249,205
Total funds		<u><u>347,377</u></u>	<u><u>327,515</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

J Garnons-Williams
Chair of Trustees
Date: 13 December 2023

The notes on pages 19 to 32 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Notes to the Financial Statements
For the Year Ended 31 March 2023

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	8,565	-	8,565	21,121
Legacies	-	-	-	4,966
Grants	75,526	395,802	471,328	420,659
	<u>84,091</u>	<u>395,802</u>	<u>479,893</u>	<u>446,746</u>
Analysis of 2022 total by fund	<u>70,599</u>	<u>376,147</u>	<u>446,746</u>	

Included within unrestricted grants for the year ended 31 March 2023, SATEDA was delighted to receive £30,000 from the Garfield Weston Foundation and £30,000 from The Henry Smith Charity. We would like to thank all our funders for their continued support.

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Prevention	<u>750</u>	<u>750</u>	<u>406</u>
Analysis of 2022 total by fund	<u>406</u>	<u>406</u>	

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Fundraising	<u>-</u>	<u>-</u>	<u>2,669</u>
Total 2022	<u>2,669</u>	<u>2,669</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

7. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	Total funds 2022 £
Support	232,917	160,234	393,151	402,889
Prevention	48,748	18,442	67,190	44,682
	<u>281,665</u>	<u>178,676</u>	<u>460,341</u>	<u>447,571</u>
Analysis of 2022 total	<u>231,069</u>	<u>216,502</u>	<u>447,571</u>	

Analysis of direct costs

	Support 2023 £	Prevention 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	217,709	48,445	266,154	221,236
Other staff costs	1,391	155	1,546	3,494
Training costs	3,027	88	3,115	5,839
Workshop costs	790	60	850	500
Other costs	10,000	-	10,000	-
	<u>232,917</u>	<u>48,748</u>	<u>281,665</u>	<u>231,069</u>
Analysis of 2022 total by activity	<u>207,964</u>	<u>23,105</u>	<u>231,069</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2023 £	Prevention 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	91,823	10,202	102,025	133,453
Depreciation	2,123	236	2,359	2,735
Venue costs	1,823	-	1,823	870
Postage, Printing and Stationery	354	-	354	-
Travel costs	3,950	439	4,389	2,488
Other staff costs	2,596	289	2,885	16,928
Training costs	788	336	1,124	3,068
Consultancy costs	7,488	832	8,320	3,480
Rent	9,600	1,067	10,667	7,993
Other costs	14,676	2,742	17,418	20,141
Insurance	1,912	212	2,124	1,629
Telephone and Internet	6,356	516	6,872	2,596
Bank charges	129	14	143	97
Accountancy fees	2,900	-	2,900	2,998
Professional fees	10,267	1,141	11,408	13,920
Subscriptions	2,902	316	3,218	2,634
Marketing	547	100	647	1,472
	160,234	18,442	178,676	216,502
Analysis of 2022 total by activity	194,925	21,577	216,502	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

Support	90%
Prevention	10%

Volunteering costs have been allocated under support.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2022 - £2,490).

9. Staff costs

	2023	2022
	£	£
Wages and salaries	336,745	326,022
Social security costs	22,049	19,788
Contribution to defined contribution pension schemes	9,385	8,879
	<u>368,179</u>	<u>354,689</u>

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
	No.	No.
Employees	<u>19</u>	<u>19</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees and the Chief Executive Officer (2022: the Trustees, Chief Executive Officer and the Business Development Manager). The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £65,594 (2022: £64,832).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, expenses totalling £119 were reimbursed to 3 Trustees (2022 - £143 to 4 Trustees) in respect of travel and sundry expenses.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2022	125	12,176	12,301
Additions	-	2,077	2,077
At 31 March 2023	125	14,253	14,378
Depreciation			
At 1 April 2022	84	7,652	7,736
Charge for the year	41	2,318	2,359
At 31 March 2023	125	9,970	10,095
Net book value			
At 31 March 2023	-	4,283	4,283
At 31 March 2022	41	4,524	4,565

12. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	70	-
Prepayments and accrued income	7,457	9,071
	7,527	9,071

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Accruals	5,430	5,525

14. Financial instruments

	2023	2022
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	340,997	319,404

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Balance at 31 March 2023 £
Unrestricted funds				
General Fund	249,205	84,841	(38,150)	295,896
Restricted funds				
National Lottery Community Fund	54,487	108,974	(136,218)	27,243
Children in Need	-	30,272	(22,829)	7,443
Kent Community Foundation	-	4,600	(4,600)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	25,000	(25,000)	-
PCC / MoJ	-	129,892	(126,110)	3,782
The Tudor Trust	9,000	36,000	(45,000)	-
Kent County Council	14,823	1,880	(16,703)	-
Colyer Ferguson Charitable Trust	-	15,000	(10,000)	5,000
Orchard Community Energy	-	5,000	-	5,000
Swale Borough Council	-	11,694	(8,681)	3,013
SafeLives	-	5,000	(5,000)	-
	78,310	395,802	(422,631)	51,481
Total of funds	327,515	480,643	(460,781)	347,377

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

15. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards the IRISi project, a collaboration between primary care and third sector organisations specialising in Domestic Violence and Abuse ('DVA').

National Lottery Community Fund - Funding to cover various programmes, including the Freedom Programme, a part of the 'Recover' element of support that SATEDA provides to its clients; and the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme and cost of living.

The Brook Trust - Grant funding towards the salary costs of Senior Support Worker.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Police Crime Commissioner and Ministry of Justice ('PCC/MoJ') - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

Orchard Community Energy - Grant funding towards Sustainable clothing for women and children.

SaveLives - Funding awarded towards purchase of security devices.

Kent Community Foundation - Funding received towards SATEDA's new website

Kent County Council - Funding received for early help project for adolescent parental violence.

Colyer Fergusson Charitable Trust - Funding towards to extend the existing service that provides group activities to those recovering from domestic abuse.

Swale Borough Council - Funding towards Community, Health & Wellbeing, IRIS Project and cost of living.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General Fund	226,838	73,674	(51,307)	249,205
	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Restricted funds				
National Lottery Community Fund	71,387	91,731	(108,631)	54,487
Children in Need	6,072	29,290	(35,362)	-
The Test Bed Fund	1,641	-	(1,641)	-
Kent Community Foundation	5,000	43,212	(48,212)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	43,340	(43,340)	-
PCC/MoJ	-	89,220	(89,220)	-
Kent County Council	-	16,364	(16,364)	-
Charities Trust	-	2,500	(2,500)	-
The Tudor Trust	-	36,000	(27,000)	9,000
The Wakeham Trust	-	1,000	(1,000)	-
Tesco Groundwork	-	1,000	(1,000)	-
Kent County Council	14,823	-	-	14,823
	98,923	376,147	(396,760)	78,310
Total of funds	325,761	449,821	(448,067)	327,515

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	4,283	-	4,283
Current assets	297,043	51,481	348,524
Creditors due within one year	(5,430)	-	(5,430)
Total	295,896	51,481	347,377

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,565	-	4,565
Current assets	250,165	78,310	328,475
Creditors due within one year	(5,525)	-	(5,525)
Total	249,205	78,310	327,515

17. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £9,385 (2022: £8,879). No amounts were outstanding to be paid to the fund at the balance sheet date (2022: £nil).

18. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2023.

19. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2023

20. Related party transactions

Other than those disclosed in note 10, the SATEDA Limited has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the SATEDA Limited at 31 March 2023.

SATEDA LIMITED

England & Wales - Charity number 1155163

Accounts

Registered number: 8419608
Charity number: 1155163

SATEDA Limited
(A Company Limited by Guarantee)

Unaudited
Trustees' Report and Financial Statements
For the Year Ended 31 March 2022

SATEDA Limited
(A Company Limited by Guarantee)

Contents

	Page
Trustees' report	1 - 13
Trustees' responsibilities statement	14
Independent examiner's report	15
Statement of financial activities	16
Balance sheet	17
Notes to the financial statements	18 - 30

Trustees' Report

For the Year Ended 31 March 2022

The Trustees present their Report together with the financial statements for the year ended 31 March 2022 for SATEDA Limited ("SATEDA" / "the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA provides direct access to support, advocacy and advice for victims of domestic abuse through a range of services. We are proud to offer a full journey of support for victims/survivors of domestic abuse: assisting people with remaining safe whilst in an abusive relationship, helping them to safely exit an abusive relationship when they are ready and providing support in their recovery when they are rebuilding their lives after abuse. We offer survivors of abuse the opportunity to be part of SATEDA, as volunteers, where they can use their experiences to help others; finding their own voices.

The purposes of the charity as set out in our governing document are:

-  To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
-  To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

Through individual support work, a telephone support programme for people who are unable to attend meetings, counselling, group programmes - of Freedom Programme, Own My Life, Phoenix Programme and Power2Change groups - along with a peer mentoring project and a volunteering programme, we strive to offer a journey of support which increases choices for victims of domestic abuse - enabling them to take back control, break free and live a life without fear.

Trustees' Report (continued)
For the Year Ended 31 March 2022

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

ACHIEVEMENTS AND PERFORMANCE

The ongoing effect of the Covid-19 global pandemic continued to have an impact on SATEDA's operations throughout the year. The return to lock down and limited access to other community services has seen SATEDA meeting a wider and more challenging range of needs for the women and children who access our services who also have faced the increased risk of harm and isolation as a result of the pandemic. SATEDA's team worked tirelessly across the year to ensure consistency in availability of services, being creative and resourceful to ensure women and children receive the best possible services in the safest way. This included the development of our Live Chat service and use of technology to enable women to meet with us in a way they choose.

This is why the work that we do at SATEDA continues to be so important.

In addition to helping women suffering domestic abuse, the wellbeing of the staff has been precarious and the senior management team, and the board have been working hard to engage staff in wellbeing events throughout the period of restrictions. Volunteers have not been able to engage with services due to restrictions, therefore our team of Coordinators have spent time keeping in touch with them periodically to ensure they feel connected.

Beneficiaries have continued to be able to access our services via phone, a new live chat system which has been introduced during lockdown - and we have provided virtual sessions for all, including provision of tech to facilitate this.

As a result of working with SATEDA the overall outcome across our programmes are:

- » 97% Improved emotional wellbeing
- » 93% reduction in abuse
- » 93% felt much safer
- » 97% improved quality of life
- » 98% better housing situation

Trustees' Report (continued)

For the Year Ended 31 March 2022

Our journey of support to victims / survivors of domestic abuse throughout the year to 31 March 2022 comprised the following:

Outreach One to One Support - 'Staying safe & becoming free'

During this stage of support we assign a worker to each woman to offer individual and tailored support, this can be in person, over the phone or virtually. Their support worker can provide advice, advocacy and emotional support to help them on their journey towards freedom. Whether that is helping with a housing issue, finance or legal proceedings, their job is to support victims to stay safe in the relationship and to safely leave it if that's what they choose to do.

SATEDA is proud to have supported 429 victim/survivors with One to One Support during 2021/2022 (2020/2021 - 409 victim/survivors). Of those helped, the following outcomes were reported:

- » 67% reported abuse ceased
- » 93% risk reduced significantly
- » 93% felt safer
- » 95% improved emotional wellbeing
- » 99% improved financial situation
- » 98% improved housing situation
- » 97% improved quality of life

Support2Court programme- 'With you each step of the way'

As part of our Support2Court programme, our Mackenzie friends assist women to apply for a protective order through the civil courts. This support includes assisting with completion of applications to court, preparing their statements and with emotional support during the civil court process. Our team also provide support to women through child arrangement proceedings, a process often used to continue abuse by perpetrators.

SATEDA is proud to have supported 390 women during 2021/2022 (2020/2021, 370 women). Of those helped, the following outcomes were reported:

- » 91% of client who applied for non-molestation orders obtained them
- » 97% of clients abuse decreased or ceased after being supported by s2c

Trustees' Report (continued)
For the Year Ended 31 March 2022

Women receiving Support2Court Support said:

"SATEDA supported me through my child arrangements order. I felt listened to and understood. The support at the hearing helped me feel safe and supported. I feel that I now understand the court processes, and this stops me being scared of it so I can stand up against my abuser."

"Finally having someone taking the time to listen to me means so much, I feel like the court system and barrister are not fully understanding me, it means so much that you have explained things to me. The fact you have taken the time to listen and respond will make it easier to proceed forward with the statements."

Recovery Programmes

SATEDA offered three group programmes throughout 2021/2022. Each programme designed to assist women at different points in their journey and with our experienced delivery team we are able to ensure they meet the individual needs of women who attend. In addition to the set activities participants were able to access other resources to assist with their recovery and promote positive life habits. This included individual coaching sessions and yoga.

Although, a result of the changing world and the challenge of continual lockdowns venues were widely unavailable and volunteer numbers were restricted, impacted on our ability to run as many groups as we planned.

1) Freedom Programme - 'Recover'

The Freedom Programme is a 12 week programme, designed by Pat Craven and delivered to strict specifications nationally. The programme offers an insight into the tactics of an abuser, allowing women attending to recognise abusive behaviours in future relationships. The group setting also allows the women to make new friends and in time they are able to offer one another support with their journey to freedom from abuse.

During April 2021-March 2022, 67 women engaged with the Freedom Programme (2020/2021, 72 women).

Self-reported outcomes from the Freedom Programme-from week one to week twelve:

- » 100% I deserve respect
- » 64% I understand my self/feelings
- » 45% I feel confident

Trustees' Report (continued)
For the Year Ended 31 March 2022

- » 64% I feel that my children are safe
- » 55% I feel that I can identify abuse
- » 64% I feel hopeful for future

Women completing the programme said:

"The group exceeded my expectations. I learned more than I expected about abusive behaviour and that empowered me."

A lovely group and course to help understand abuse and help me understand what I've been through to process it."

"I've had the best time, I've learnt so much and met some amazing people. Thank you, for everything. I definitely have a different perspective on life moving forward very helpful and insightful as well as validating."

2) Power2Change Programme- 'Rebuild'

The Power2Change Programme is a follow on from the Freedom Programme. Run specifically for survivors of domestic abuse, it aims to boost self-esteem and confidence which is based on the belief that women working together in a safe, friendly and non-judgemental environment can change their lives for the better.

This programme involves a weekly 2-hour session over a period of 14 weeks. It involves guest speakers and community projects organised by the participants. The programme is self-led by previous participants and evolves with the needs of each group.

During April 2021- March 2022, 16 women completed the P2C programme (20/21= 37). An additional 16 women took part in coaching and yoga.

Self-reported outcomes from the Power2Change Programme:

- » 100% said the group was excellent
- » 95% felt better in themselves
- » 75% rated their self-esteem as better
- » 75% said they no longer felt isolated
- » 100% said their social network had grown

Reasons for these positive outcomes, from the women themselves:

Trustees' Report (continued)
For the Year Ended 31 March 2022

"P2C has helped me get my confidence back, and I now know it wasn't my fault so I have stopped blaming myself. Speaking to people who have been through the same trauma as me shows I am not alone and we got through it together."

"This session made me realise that I used to be assertive and know I have it in me."

From the additional activity's women said:

"I was taught a lot of useful tools to help me relax and change small habits that have made a big difference. I was made to feel at ease and forget my troubles in that moment. That has helped me reassess and tackle life's challenges "

"I feel stronger and know I can achieve more when I use the techniques I learnt in the sessions."

3) Own My Life

The Own My Life (OML) Course is an innovative, creative, educational 12-week course for women who have been subjected to male violence. It uses multimedia content to explain complex concepts about trauma and abuse in easy to understand video clips, along with videos which evidence how popular culture reinforces or perpetuates sexism, rape culture, violence, misogyny, disrespect in relationships and abusive behaviour.

During April 2021 - March 2022, 22 women completed OML.

- » 20% of attendees felt in control of their lives at the start
- » 40% of participants felt they could make sense of their lives at the start
- » 44% of attendees felt in control of their lives at the end
- » 78% of participants felt they could make sense of their lives at the end

What the women told us they liked about the course:

"I love the groups' discussion - hearing other people's perspectives and stories."

"Social conversation & understanding what we have all been through & the support."

"It helped me with confidence building, learning to love myself, moving on."

Trustees' Report (continued)
For the Year Ended 31 March 2022

Employability Programme

All volunteers provide a vital service within charities, but our volunteers are different. Most of them have experienced domestic abuse, and they want to use their traumatic experiences to help others. The involvement of volunteers, with lived experience of domestic abuse, in all areas of service is delivery is what we believe sets SATEDA apart from other organisations.

Our volunteers will never forget what has happened to them, (we don't ask them to) in fact some are still experiencing harassment from ex-partners, however they still choose to come along and help others - this in turn helps them to remember that they are valued, and worthy, their experiences were not their fault and they will not let their abusers hold them back any longer. The Employability Programme invites survivors to undertake a volunteer role within SATEDA, alongside a programme of training and support.

All of this aims to give people confidence, self-esteem and work-place skills in order to get employment (whether with SATEDA or elsewhere) as part of living a full life after abuse.

This is why the Employability Programme is important -just because someone has accessed a support worker, counselling, freedom programme, Power2Change, Support2Court (all of the services we offer people affected by abuse) -it does not mean that they will never need support again -working as a volunteer, and being supported by the volunteer coordinators offers them an ongoing part of their journey-a journey we will take with them.

During 2021/2022, 53 volunteers completed training and 47 volunteers worked across SATEDA's services.

100% of those volunteers told us their self-esteem had improved and they felt less isolated.

Counselling

Counselling is a vital part of the recovery journey and SATEDA provide 12 sessions¹ for women who have experience abuse. In 2021 we expanded our offer to pilot a family therapy option, recognising the family impact of domestic abuse and how families have strength to recover together.

During April 2021–March 2022, 133 women were referred to counselling with 75 women completing a period of counselling. Our family therapy pilot enables 6 families to receive tailored family therapy.

¹ 12 sessions are available with an option for continuation if required.

Trustees' Report (continued)
For the Year Ended 31 March 2022

As an outcome of counselling 90.5% of women reported a meaningful positive change in their wellbeing.

Women told us:

"It taught me many strategies to cope with my anxiety and trauma which worked, leaving me in a place I never thought I could ever reach. The explanations of how and why abuse affects a person was invaluable to my self-esteem and healing process. I feel I am no longer a victim but a survivor. Thank you SATEDA for giving me this opportunity to find my true self once again."

"Counselling helped me to understand myself more and realise why I do or don't do certain things."

Children and Young Person's Support

In the year April 2021-March 2022 SATEDA provided individual support to 77 young people. Due to ongoing pandemic restrictions and community venues not fully opening most sessions were completed virtually.

After completing sessions with SATEDA young people report:

- » 54% had improved relationships with their parent or carer
- » 100% felt they were more able to manage their feelings and behaviours
- » 69% felt more confident and able to make positive choices

Parent and teacher feedback includes:

"I've noticed M being calmer more recently"

"We are seeing a big difference and she went over to her dad's for dinner as she feels she can handle things better and is taking control of the situation"

Volunteers

We are grateful to our volunteers who supported SATEDA 's activities during the year. Activities included sending letters to women in prison as part of Project Hope, attending fundraising and awareness events, and supporting survivors within group settings and on an individual basis.

Trustees' Report (continued)
For the Year Ended 31 March 2022

Fundraising

SATEDA has maintained really positive relationships with grant awarding trusts across the year. This has enabled us to maintain and develop services with confidence. In addition, SATEDA have benefited from donations from local companies and fundraising from supporters who took part in sporting events and other fundraising opportunities.

Communications & Campaigning

With a vision to be more active with campaigning for change SATEDA has strengthened its communications since January 2021. This has massively increased exposure both online and offline. Increased online exposure has been achieved through frequent posts about our services and gender inequalities being shared across our social media channels (Facebook, Twitter, Instagram) and the creation of two new accounts on LinkedIn and TikTok to expand our reach even more. Increased offline exposure has been achieved through the production of a variety of posters about systemic gender inequality and warning signs which have been put up in public spaces and toilets across Swale.

The 16 Days of Action campaign from 25th November - 10th December 2021 saw increased reach and engagement (reactions, shares, comments, clicks), with daily actions to combat violence against women and girls, for our audiences to participate in.

FINANCIAL REVIEW

Results for the year

At 31 March 2022, the Charity generated a surplus of £5,201 compared with a surplus achieved in the previous year of £81,607. This reduction in the surplus achieved is partly due to the timing as grants for projects are received in arrears after the work has been carried out and the expenditure has been incurred, and the cost pressures on staff salaries and other essential expenditure have also resulted in the reduction of the surplus. We have also seen a decrease in donations from individual giving, from £30,730 in 2020/21 to £13,790 in 2021/22 and we thank everyone who has given SATEDA donations during the year to support us continuing our vital work.

Trustees' Report (continued)
For the Year Ended 31 March 2022

These funds received, together with the careful cashflow and budgeting by the Management Team have helped to put SATEDA in a strong financial position to start the new financial year. At 31 March 2022 the Charity had total funds to carry forward of £334,276 (2021: £325,839) of which £261,466 represents unrestricted funds (2021: £238,456) and £72,810 are represented by restricted funds (2021: £87,383). We continue to rely on income from charitable grants -if the availability of these grants reduces in the future we will potentially start to incur deficits if we are not able to cover our core running costs and, as a result, may have to reduce the services we provide and we may need to utilise some of the funds to continue some of the services whilst we identify funding opportunities. We are planning to develop a trading arm to manage some of this deficit, and we are increasing our fundraising activities to promote individual giving from the public.

Although the charity's finances are currently stable, it is clear that the coming years will require a diversification of income as charitable grants may become less available due to the ongoing cost of Covid-19, cost of living crisis, changes to the criteria for funding following the Domestic Abuse Act 2021 and subsequent responsibilities being transferred to local authorities. SATEDA are therefore making plans to trade as a social enterprise within the coming two years.

Reserves policy

In considering the position of SATEDA, the board has concluded that sudden catastrophic failure leading to unplanned closure is very unlikely, so a more realistic assessment of risk is to consider what funding may not be renewed and the impact that this will have upon staff and services. We have concluded that assessing that risk for an 18 month period gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year.

During the annual review, all grants which are due to end within the coming 18 months will be taken into consideration and a matrix will be used to determine the level of funding to be kept in reserves to cover the project or staffing needs which are reliant on that funding.

Trustees' Report (continued)
For the Year Ended 31 March 2022

Likelihood of cessation of funding	Impact	No of months in reserves
Low	Low	Redundancy level
Low	Med	3 months
Low	High	6 months
Med	Med	3 months
	Med	3 months
Med	Low	Redundancy level
	Low	Redundancy level
	High	6 months

This policy was adopted by the board of trustees in August 2019

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

Trustees' Report (continued)
For the Year Ended 31 March 2022

Recruitment and election of trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complimentary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all staff members.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	J Garnon-Williams, Chair	
	J Hopkins, Vice Chair	
	G Ajello	(appointed 13 September 2021)
	A Debaene	(appointed 28 July 2022)
	S Fitzsimons	
	J Hopkins	(resigned 28 February 2022)
	U McCabe	
	M Lingham	(resigned 13 September 2021)
	K Moss	(resigned 8 November 2021)
	A Rabey	(resigned 13 September 2021)
	S Rafemoyo	(appointed 9 March 2022)
	D Summersfield	(appointed 13 September 2021)

SATEDA Limited
(A Company Limited by Guarantee)

Charity registered name	SATEDA Limited
Charity registration number	1155163
Company registration number	8419608
Registered office	Swale House, East Street, Sittingbourne, Kent, ME10 3HT

SMALL COMPANIES' EXEMPTION

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees and signed on their behalf by:



J Garnons-Williams

Chair of Trustees

Date: 09 Nov 2022

SATEDA Limited
(A Company Limited by Guarantee)

Statement of Trustees' responsibilities
For the Year Ended 31 March 2022

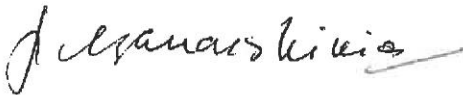
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



J Garnon-Williams
(Chair of Trustees)

Date: 09 Nov 2022

SATEDA Limited
(A Company Limited by Guarantee)

Independent Examiner's Report
For the Year Ended 31 March 2022

Independent Examiner's Report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2022.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 29 November 2022

Allan Hickie BSc FCA

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A Company Limited by Guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the Year Ended 31 March 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	4	70,599	376,147	446,746	517,016
Charitable activities	5	406	-	406	7,740
Other trading activities	6	2,669	-	2,669	-
Total income		73,674	376,147	449,821	524,756
Expenditure on:					
Raising funds		496	-	496	496
Charitable activities		50,811	396,760	447,571	442,731
Total expenditure		51,307	396,760	448,067	443,227
Net movement in funds		22,367	(20,613)	1,754	81,529
Reconciliation of funds:					
Total funds brought forward		226,838	98,923	325,761	244,232
Net movement in funds		22,367	(20,613)	1,754	81,529
Total funds carried forward	15	249,205	78,310	327,515	325,761

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 30 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)
Registered number: 8419608

Balance Sheet
As at 31 March 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	4,565	1,729
		<u>4,565</u>	<u>1,729</u>
Current assets			
Debtors	12	9,071	13,557
Cash at bank and in hand		319,404	317,541
		<u>328,475</u>	<u>331,098</u>
Creditors: amounts falling due within one year	13	(5,525)	(7,066)
Net current assets		<u>322,950</u>	<u>324,032</u>
Total net assets		<u><u>327,515</u></u>	<u><u>325,761</u></u>
Charity funds			
Restricted funds	15	78,310	98,923
Unrestricted funds	15	249,205	226,838
Total funds		<u><u>327,515</u></u>	<u><u>325,761</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Garnon Williams
 (Chair of Trustees)

Date: 09 Nov 2022

The notes on pages 18 to 30 form part of these financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

SATEDA Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Charity has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Charity, can be reliably measured.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Notes to the Financial Statements
For the Year Ended 31 March 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.11 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.12 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.13 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	21,121	-	21,121	30,730
Legacies	4,966	-	4,966	-
Grants	44,512	376,147	420,659	486,286
	<u>70,599</u>	<u>376,147</u>	<u>446,746</u>	<u>517,016</u>
Analysis of 2021 total by fund	<u>89,280</u>	<u>427,736</u>	<u>517,016</u>	

5. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Prevention	<u>406</u>	<u>406</u>	<u>7,740</u>
Analysis of 2021 total by fund	<u>7,740</u>	<u>7,740</u>	

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Fundraising	<u>2,669</u>	<u>2,669</u>	<u>-</u>

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Support	207,964	194,925	402,889	385,873
Prevention	23,105	21,577	44,682	56,858
	<u>231,069</u>	<u>216,502</u>	<u>447,571</u>	<u>442,731</u>
Analysis of 2021 total	<u>239,034</u>	<u>203,697</u>	<u>442,731</u>	

Analysis of direct costs

	Support 2022 £	Prevention 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	199,114	22,122	221,236	225,017
Other staff costs	3,145	349	3,494	587
Training costs	5,255	584	5,839	12,684
Workshop costs	450	50	500	746
	<u>207,964</u>	<u>23,105</u>	<u>231,069</u>	<u>239,034</u>
Analysis of 2021 total by activity	<u>204,898</u>	<u>34,136</u>	<u>239,034</u>	

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2022 £	Prevention 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	120,108	13,345	133,453	126,929
Depreciation	2,462	273	2,735	1,545
Venue costs	870	-	870	(82)
Travel costs	2,239	249	2,488	840
Other staff costs	15,235	1,693	16,928	2,608
Training costs	2,761	307	3,068	11,745
Consultancy costs	3,132	348	3,480	4,688
Rent	7,194	799	7,993	16,865
Other costs	18,127	2,014	20,141	17,153
Insurance	1,466	163	1,629	1,213
Telephone and Internet	2,336	260	2,596	3,945
Bank charges	80	17	97	87
Accountancy fees	2,698	300	2,998	3,060
Professional fees	12,528	1,392	13,920	-
Subscriptions	2,365	269	2,634	-
Marketing	1,324	148	1,472	4,629
Equipment and computer costs	-	-	-	8,472
	194,925	21,577	216,502	203,697
Analysis of 2021 total by activity	176,973	22,722	203,697	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the estimation of time spent by the charity on each core activity:

Support	90%
Prevention	10%

Volunteering costs have been allocated under support.

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,560 (2021 - £2,490).

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

9. Staff costs

	2022	2021
	£	£
Wages and salaries	326,022	323,854
Social security costs	19,788	19,197
Contribution to defined contribution pension schemes	8,879	8,895
	<u>354,689</u>	<u>351,946</u>

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
	No.	No.
Employees	<u>19</u>	<u>20</u>

No employee received remuneration amounting to more than £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, the Chief Executive Officer and the Business Development Manager. The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £64,832 (2021: £82,938).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, expenses totalling £143 were reimbursed to 4 Trustees (2021 - £90 to 1 Trustee) in respect of sundry expenses.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost			
At 1 April 2021	125	6,605	6,730
Additions	-	5,571	5,571
At 31 March 2022	125	12,176	12,301
Depreciation			
At 1 April 2021	42	4,959	5,001
Charge for the year	42	2,693	2,735
At 31 March 2022	84	7,652	7,736
Net book value			
At 31 March 2022	41	4,524	4,565
At 31 March 2021	83	1,646	1,729

12. Debtors

	2022 £	2021 £
Due within one year		
Prepayments and accrued income	9,071	13,557
	9,071	13,557

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Accruals	5,525	7,066

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

14. Financial instruments

	2022 £	2021 £
Financial assets		
Financial assets measured at fair value through income and expenditure	319,404	317,541

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General Fund	226,838	73,674	(51,307)	249,205
Restricted funds				
The Big Lottery Fund	71,387	91,731	(108,631)	54,487
Children in Need	6,072	29,290	(35,362)	-
The Test Bed Fund	1,641	-	(1,641)	-
Kent Community Foundation	5,000	43,212	(48,212)	-
Lloyds Bank Foundation	-	22,490	(22,490)	-
The Brook Trust	-	43,340	(43,340)	-
Kent Police	-	89,220	(89,220)	-
Kent County Council	-	16,364	(16,364)	-
Charities Trust	-	2,500	(2,500)	-
The Tudor Trust	-	36,000	(27,000)	9,000
The Wakeham Trust	-	1,000	(1,000)	-
Tesco Groundwork	-	1,000	(1,000)	-
Kent County Council	14,823	-	-	14,823
	98,923	376,147	(396,760)	78,310
Total of funds	325,761	449,821	(448,067)	327,515

Notes to the Financial Statements
For the Year Ended 31 March 2022

15. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards Project Coordinator salary to support SATEDA's work in Medway.

Big Lottery Fund - Funding to cover various programmes, including the Freedom Programme, a part of the 'Recover' element of support that SATEDA provides to its clients; and the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme.

Brook Trust Fund - Grant funding towards the salary costs of Senior Support Worker.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Kent Police - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

The Test Bed Fund - Funding awarded towards Project Hope. Monies were used towards staffing of the project.

Kent Community Foundation - Funding received towards SATEDA's SwitchUp group programme and a digital strategy. Monies in respect of the digital strategy will be utilised in the coming year.

Kent County Council - Funding received for early help project for adolescent parental violence.

Charities Trust - Funds received for counselling support.

The Wakeham Trust - Funds received for the Harold Carter Project.

Tesco Groundwork - Funds received for counselling support.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

15. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General Fund	159,232	97,020	(29,414)	226,838

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Restricted funds				
The Big Lottery Fund	-	172,193	(100,806)	71,387
Children in Need	-	30,096	(24,024)	6,072
The Test Bed Fund	-	4,924	(3,283)	1,641
Kent Community Foundation	-	10,000	(5,000)	5,000
The Tudor Trust	35,000	2,000	(37,000)	-
Lloyds Bank Foundation	-	31,753	(31,753)	-
Kent Police	-	92,779	(92,779)	-
Clinks	-	4,900	(4,900)	-
Community Fund	-	33,768	(33,768)	-
Kent County Council	-	14,823	-	14,823
Brook Trust Fund	-	25,000	(25,000)	-
Orchard Community	-	4,500	(4,500)	-
Nationwide Community Grant	50,000	1,000	(51,000)	-
	85,000	427,736	(413,813)	98,923

Total of funds	244,232	524,756	(443,227)	325,761
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SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	4,565	-	4,565
Current assets	250,165	78,310	328,475
Creditors due within one year	(5,525)	-	(5,525)
Total	249,205	78,310	327,515

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,729	-	1,729
Current assets	232,175	98,923	331,098
Creditors due within one year	(7,066)	-	(7,066)
Total	226,838	98,923	325,761

17. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £8,879 (2021: £8,895). No amounts were outstanding to be paid to the fund at the balance sheet date (2021: £nil).

18. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2022.

19. Members' liability

Each member of the Charity undertakes to contribute to the assets of the charitable company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

SATEDA Limited
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2022

20. Related party transactions

Other than those disclosed in note 10, the SATEDA Limited has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the SATEDA Limited at 31 March 2022.

SATEDA LIMITED

England & Wales - Charity number 1155163

Accounts

SATEDA Limited
(A company limited by guarantee)

Unaudited

Trustees' report and financial statements

For the year ended 31 March 2021

Contents

	Page
Trustees' report	1 - 9
Trustees' responsibilities statement	10
Independent examiner's report	11
Statement of financial activities	12
Balance sheet	13
Statement of cash flows	14
Notes to the financial statements	15 - 27

SATEDA Limited
(A company limited by guarantee)

Trustees' report

For the year ended 31 March 2021

Reference and administrative details of the Charity, its Trustees and Advisers

Trustees	J Garnons-Williams, Chair J Hopkins, Vice Chair S Fitzsimons (appointed 27 May 2020) U McCabe K Moss (appointed 30 May 2020)
Company registered number	8419608
Registered office	Swale House East Street Sittingbourne Kent ME10 3HT
Chief executive officer	Dr. Liza Thompson
Independent examiner	Allan Hickie BSc FCA UHY Hacker Young Chartered Accountants Thames House Roman Square Sittingbourne Kent ME10 4BJ
Bankers	Lloyds Bank Plc 49 High Street Canterbury Kent CT1 2SE

Trustees' report

For the year ended 31 March 2021

The Trustees present their Report together with the financial statements for the year ended 31 March 2021 for SATEDA Limited ("SATEDA" / "the Charity").

The Trustees, who are also the Directors of the charitable company for the purposes of company law, confirm that the Trustees' Report and financial statements of SATEDA comply with the provisions set out in Charities SORP (FRS 102) (second edition), Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and its Articles of Association.

OBJECTIVES AND ACTIVITIES

SATEDA provides direct access to support, advocacy and advice for victims of domestic abuse through a range of services. We are proud to offer a full journey of support for victims/survivors of domestic abuse: assisting people with remaining safe whilst in an abusive relationship, helping them to safely exit an abusive relationship when they are ready and providing support in their recovery and when they are rebuilding their lives after abuse. We offer survivors of abuse the opportunity to be part of SATEDA, as volunteers, where they can use their experiences to help others; finding their own voices.

The purposes of the charity as set out in our governing document are:

- To relieve the needs of people who are victims of domestic violence and abuse in particular but not exclusively by the provision of advice, information, counselling and programmes of support.
- To advance education for the public benefit in particular but not exclusively by working with schools and other groups in delivering programmes that support the development of school age children in subjects including healthy relationships and teenage health subjects.

Through individual support work, a telephone support programme for people who are unable to attend meetings, counselling, group programmes – of Freedom Programme, Own My Life, Phoenix Programme and Power2Change groups – along with a peer mentoring project and a volunteering programme, we strive to offer a journey of support which increases choices for victims of domestic abuse – enabling them to take back control, break free and live a life without fear.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit and Code of Governance when reviewing our aims and objectives, governance arrangements and in planning our future activities.

ACHIEVEMENTS AND PERFORMANCE

The Covid-19 global pandemic was declared by the World Health Organisation in March 2020 and has had an impact on SATEDA's operations for the whole of the year under review. Despite the world going into various lockdowns to help keep us safe from the threat of the virus, this actually increases the risk of harm and isolation for those affected by domestic abuse.

This is why the work that we do at SATEDA continues to be so important.

In addition to helping women suffering domestic abuse, the wellbeing of the staff has been precarious and the senior management team, and the board have been working hard to engage staff in wellbeing events throughout the period of restrictions. Volunteers have not been able to engage with services due to restrictions, therefore our team of Coordinators have spent time keeping in touch with them periodically to ensure they feel connected.

Beneficiaries have continued to be able to access our services via phone, a new live chat system which has been introduced during lockdown – and we have provided virtual sessions for all, including provision of tech to facilitate this.

Trustees' report

For the year ended 31 March 2021

As a result of working with SATEDA the overall outcome across our programmes are:

96%	98%	72%
Improved emotional wellbeing	reduction in abuse	felt much safer
50%	97%	79%
cessation of abuse	improved quality of life	better housing situation

Our journey of support to victims / survivors of domestic abuse throughout the year to 31 March 2021 comprised the following:

Outreach One to One Support – ‘Staying safe & becoming free’

Throughout this stage of support we assign a worker to each individual who will either meet victims in person, or talk over the phone. Their support worker will provide advice, advocacy and emotional support to help them on their journey towards freedom. Whether that is helping with a housing issue, finance or legal proceedings, their job is to support victims to stay safe in the relationship and to safely leave it if that's what they choose to do.

SATEDA is proud to have supported 409 victim/survivors with One to One Support during 2020/2021 (2019/2020 – 312 victim/survivors). Of those helped, the following outcomes were reported:

53%	40%	70%
reported abuse ceased	risk reduced significantly	felt much safer
42%	91%	98%
their children were safer	they could cope better	improved emotional wellbeing
95%	79%	98%
felt more confident in accessing local services	improved financial situation	improved housing situation
91%		97%
risk reduced		improved quality of life

Trustees' report

For the year ended 31 March 2021

Support2Court programme – ‘With you each step of the way’

As part of our Support2Court programme, we support victims to apply for a protective order through the civil courts. One of our trained Mackenzie friends can write the victim's statement, helping them to submit this to court, and accompany them to court hearings. Where required, we can also support victims through child arrangement proceedings.

SATEDA is proud to have supported 370 women during 2019/2020 (2018/2019 – 257 women). Of those helped, the following outcomes were reported:

100%	100%	90%
felt safer	their children feel safer	went on to be supported by SATEDA's other services

Groups Programmes

SATEDA offered three group programmes throughout 2020/2021.

1) Freedom Programme – ‘Recover’

The Freedom Programme is a 12 week programme, designed by Pat Craven and delivered to strict specifications nationally. The programme offers an insight into the tactics of an abuser, allowing women attending to recognise abusive behaviours in future relationships. The group setting also allows the women to make new friends and in time they are able to offer one another support with their journey to freedom from abuse.

Thanks to the National Lottery, SATEDA is pleased to have been able to continue to deliver the Freedom Programme across Swale.

During April 2020 – March 2021 72 women engaged with the Freedom Programme.

Self-reported outcomes from the Freedom Programme – from week one to week twelve:

75%	67%	83%
I feel hopeful for the future	I feel safer	I deserve respect
67%	42%	67%
I have a better understanding of my feelings	I feel that my children are safe	I feel that I can identify abuse

Trustees' report

For the year ended 31 March 2021

Some of the comments:

"This program helped me so much, I had no idea about abusive relationship, but now I have way more knowledge and I feel stronger inside, thank you for opening my eyes."

"Really informative and I felt I could take away the parts that I needed and were relevant to me."

"Well done SATEDA, this course really helped me identify abuse and put in safeguards to protect myself."

"Although I found the programme very hard-hitting and difficult to face some weeks, it was so helpful and I've learnt so much from it. I now feel much better equipped and feel like I can keep myself safe in the future!"

"Was anxious about course and Zoom, but really helped. Was quite naive at the beginning but understand more now. Used to take blame for everything but know now wasn't my fault."

2) Power2Change Programme – 'Rebuild'

The Power2Change Programme is a follow on from the Freedom Programme. Run specifically for survivors of domestic abuse, it aims to boost self-esteem and confidence which is based on the belief that women working together in a safe, friendly and non-judgemental environment can change their lives for the better.

This programme involves a weekly 2-hour session over a period of 14 weeks. It involves guest speakers and community projects organised by the participants. The programme is self-led by previous participants and evolves with the needs of each group.

During April 2020- March 2021 37 women engaged in P2C programme (2019-2020 = 67)

Self-reported outcomes from the Power2Change Programme:

100%	95%	57%
said the group was "excellent"	felt better in themselves	rated their self-esteem as better
43%		75%
said they no longer felt isolate		said their social network had grown

Reasons for these positive outcomes, from the women themselves:

"Really sad it's ending, could do with another course to go on."

"The power to change course changed my attitude and I am a new person full of enthusiasm. Thank you."

"I feel more confident to speak without the fear of being judged."

"I really enjoyed this course. It was very informative and helped me out a lot knowing I wasn't the only person to have gone through this. It didn't make me feel uneasy talking about what I had gone through and there was a lot of support given."

"I think that it certainly gave me more confidence to speak out and know I'm not the only one that has gone through this. The advice and information that I received helped me out a lot too."

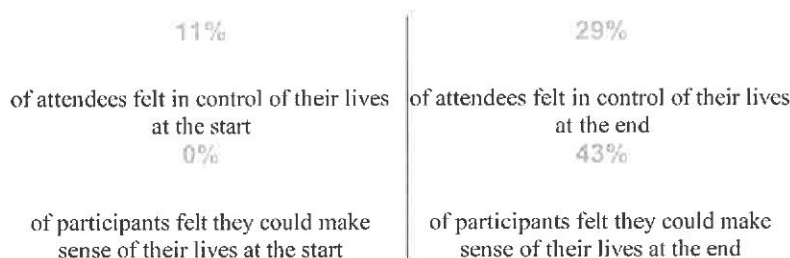
Trustees' report

For the year ended 31 March 2021

3) Own My Life

The Own My Life Course is an innovative, creative, educational 12-week course for women who have been subjected to male violence. It uses multimedia content to explain complex concepts about trauma and abuse in easy to understand video clips, along with videos which evidence how popular culture reinforces or perpetuates sexism, rape culture, violence, misogyny, disrespect in relationships and abusive behaviour.

During April 2020 – March 2021 31 women were supported through OML.



What the women told us they liked about the course:

“This programme is great for helping you make sense of things, it can be hard at times but still helpful; I would really recommend the course, you don't feel alone, you get really good advice, the trauma response framework is really interesting.”

“The group has helped me regain my self-worth, it has really benefited me, without the funding I would not have been able to have afforded to be on it.”

“This has been a massive help to me, the courses have improved my life this year.”

“You don't feel so alone and get some really good advice, there is nothing to lose and you more to gain than you may realise.”

“It's great at helping you make sense of things and finding relief whilst connecting with others.”

“What I enjoyed most about this programme: learning about abuse and how it affects you, been good being able to talk to others about our experiences, it has encouraged me to open up more and talk to others, weekly sessions with the same group, a chance to get to know each other, a sense of camaraderie.”

Employability Programme

All volunteers provide a vital service within charities, but our volunteers are different. Most of them have experienced domestic abuse, and they want to use their traumatic experiences to help others. The involvement of volunteers, with lived experience of domestic abuse, in all areas of service is delivery is what we believe sets SATEDA apart from other organisations.

Our volunteers will never forget what has happened to them, (we don't ask them to) in fact some are still experiencing harassment from ex-partners, however they still choose to come along and help others – this in turn helps them to remember that they are valued, and worthy, their experiences were not their fault and they will not let their abusers hold them back any longer. The Employability Programme invites survivors to undertake a volunteer role within SATEDA, alongside a programme of training and support.

All of this aims to give people confidence, self-esteem and work-place skills in order to get employment (whether with SATEDA or elsewhere) as part of living a full life after abuse.

Trustees' report

For the year ended 31 March 2021

Employability Programme (continued)

This is why the Employability Programme is important – just because someone has accessed a support worker, counselling, freedom programme, Power2Change, Support2Court (all of the services we offer people affected by abuse) – it does not mean that they will never need support again – working as a volunteer, and being supported by the volunteer coordinators offers them an ongoing part of their journey – a journey we will take with them.

During 2020/2021 142 volunteers trained and 62 volunteers provided volunteering throughout SATEDA (2019/2020 57 volunteers). 100% of those volunteers told us they had improved self-esteem and reduced isolation.

Volunteers

We are grateful to our volunteers who supported SATEDA's activities during the year by sending letters to women in prison, assisting with the online boot fair and supporting the team to engage with survivors virtually within group settings and on an individual basis.

Fundraising

SATEDA used our online presence, our social media and online events to fundraise, supporters took part in sporting events and other fundraising opportunities. Although we were unable to host physical events, our fundraising was not greatly impacted by the restrictions as we diversified our plans, and extended our audience beyond our usual geographical reach.

FINANCIAL REVIEW

Results for the year

At 31 March 2021, the Charity generated a surplus of £81,607 compared with a deficit incurred in the previous year of £38,324. This surplus is partly due to timing as grants for projects are received in arrears after the work has been carried out and the expenditure has been incurred, therefore c.£40,000 of the income received this year relates to work undertaken in the previous year. Another contribution to the increase in funds for this year is due to grants kindly received from funders in respect of Covid-19 emergency grant funding towards SATEDA's core costs. This core funding received is vital for assisting SATEDA in its day-to-day running of the organisation and is much appreciated from its funders. Finally, we have seen an increase in donations from individual giving, from £7,048 in 2019/20 to £30,730 in 2020/21 which again is hugely appreciated and we thank everyone who has given SATEDA donations during the year to support us continuing our vital work.

These additional funds received, together with the careful cashflow and budgeting by the Chief Executive have helped to put SATEDA in a strong financial position to start the new financial year. At 31 March 2021 the Charity had total funds to carry forward of £325,839 (2020: £244,232) of which £238,456 represents unrestricted funds (2020: £159,232) and £87,383 are represented by restricted funds (2020: £85,000). We continue to rely on income from charitable grants – if the availability of these grants reduces in the future we will potentially start to incur deficits if we are not able to cover our core running costs and, as a result, may have to reduce the services we provide and we may need to utilise some of the funds to continue some of the services whilst we identify funding opportunities. We are planning to develop a trading arm to manage some of this deficit, and we are increasing our fundraising activities to promote individual giving from the public.

Although the charity's finances are currently stable, it is clear that the coming years will require a diversification of income as charitable grants will become less available due to the ongoing cost of Covid-19, changes to the criteria for funding following the Domestic Abuse Act, and services being expected to be gender neutral. SATEDA are therefore making plans to trade as a social enterprise within the coming two or three years.

Trustees' report

For the year ended 31 March 2021

Reserves policy

In considering the position of SATEDA, the board has concluded that sudden catastrophic failure leading to unplanned closure is very unlikely, so a more realistic assessment of risk is to consider what funding may not be renewed and the impact that this will have upon staff and services. We have concluded that assessing that risk for an 18 month period gives sufficient resilience to retain core staff and continue to deliver core services, as long as the policy is reviewed each year.

During the annual review, all grants which are due to end within the coming 18 months will be taken into consideration and a matrix will be used to determine the level of funding to be kept in reserves to cover the project or staffing needs which are reliant on that funding.

Likelihood of cessation of funding	Impact	No of months in reserves
Low	Low	Redundancy level
Low	Med	3 months
Low	High	6 months
Med	Med	3 months
High	Med	3 months
Med	Low	Redundancy level
High	Low	Redundancy level
High	High	6 months

This policy was adopted by the board of trustees in August 2019

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

PLANS FOR FUTURE PERIODS

The multi-agency network of those supporting domestic abuse survivors will continue to work virtually where appropriate – meetings will continue to be held online – and where possible we will provide support to survivors virtually. For those who require physical support, we will reopen services in a safe and socially distanced manner.

Trustees' report

For the year ended 31 March 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

SATEDA Limited (Support & Action to End Domestic Abuse) was established in 2009 and achieved charitable status in 2014. SATEDA is a charitable company, limited by guarantee, and is constituted by its Articles of Association dated 10 December 2013.

Recruitment and election of trustees

When a vacancy in the Trustee Board occurs, care is taken to ensure that new Trustees are able to contribute effectively alongside the existing board by providing complimentary skills. Since the year end, a skills audit of the current Board of Trustees has been undertaken and areas in which Trustees require more experience have been identified. Steps are being taken to recruit new members to the Trustee Board to fulfil these requirements.

Safer Recruitment Statement

The trustees are satisfied that DBS checks, at the relevant level, are in place for all staff members.

Small companies' exemption

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by order of the members of the board of Trustees on 12 October 2021 and signed on their behalf by:

A handwritten signature in black ink, appearing to read 'J Garnons-Williams', with a large 'X' mark below it.

J Garnons-Williams, Chair of Trustees

Statement of Trustees' responsibilities
For the year ended 31 March 2021

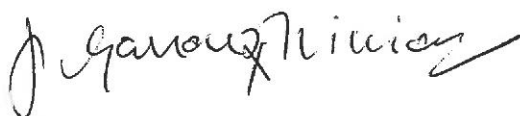
The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



J Garnon-Williams
(Chair of Trustees)

Date: 12 October 2021

SATEDA Limited
(A company limited by guarantee)

Independent examiner's report
For the year ended 31 March 2021

Independent examiner's report to the Trustees of SATEDA Limited ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

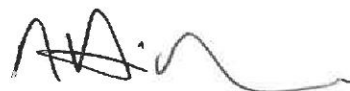
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Allan Hickie

Dated:

7 December 2021

BSc FCA

UHY Hacker Young
Chartered Accountants
Thames House
Roman Square
Sittingbourne
Kent
ME10 4BJ

SATEDA Limited
(A company limited by guarantee)

Statement of financial activities (incorporating income and expenditure account)
For the year ended 31 March 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	4	89,280	427,736	517,016	378,276
Charitable activities	5	7,740	-	7,740	2,252
Other trading activities	6	-	-	-	1,714
Total income		97,020	427,736	524,756	382,242
Expenditure on:					
Raising funds		496	-	496	402
Charitable activities		14,095	428,636	442,731	420,164
Total expenditure		14,591	428,636	443,227	420,566
Net movement in funds		82,429	(900)	81,529	(38,324)
Reconciliation of funds:					
Total funds brought forward		159,232	85,000	244,232	282,556
Net movement in funds		82,429	(900)	81,529	(38,324)
Total funds carried forward	14	241,661	84,100	325,761	244,232

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 15 to 27 form part of these financial statements.

Balance sheet
As at 31 March 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	1,729	4,392
Current assets			
Debtors	12	13,557	11,658
Cash at bank and in hand		317,541	231,796
		<u>331,098</u>	<u>243,454</u>
Creditors: amounts falling due within one year	13	(7,066)	(3,614)
Net current assets		<u>324,032</u>	<u>239,840</u>
Total net assets		<u><u>325,761</u></u>	<u><u>244,232</u></u>
Charity funds			
Restricted funds	14	84,100	85,000
Unrestricted funds	14	241,661	159,232
Total funds		<u><u>325,761</u></u>	<u><u>244,232</u></u>

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Garnon Williams
(Chair of Trustees)

Date: 12 October 2021

The notes on pages 15 to 27 form part of these financial statements.

SATEDA Limited
(A company limited by guarantee)

Statement of cash flows
For the year ended 31 March 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	86,298	26,044
Cash flows from investing activities		
Purchase of tangible fixed assets	(553)	(5,082)
Net cash used in investing activities	(553)	(5,082)
Cash flows from financing activities		
Net cash provided by financing activities	-	-
Change in cash and cash equivalents in the year	85,745	20,962
Cash and cash equivalents at the beginning of the year	231,796	210,834
Cash and cash equivalents at the end of the year	317,541	231,796

The notes on pages 15 to 27 form part of these financial statements

1. General information

The charitable company is a private company, limited by guarantee and incorporated in England. Its registered office is Swale House, East Street, Sittingbourne, Kent, ME10 3HT.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) (second edition) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (March 2018) and the Companies Act 2006.

SATEDA meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees are confident that the charity is relatively protected from being adversely affected by Covid-19, the support the charity offers to its beneficiaries has become even more important during lockdown and the subsequent period of uncertainty. We are grateful to our grant funders to continue supporting SATEDA in the important work that we do.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfillment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Notes to the financial statements
For the year ended 31 March 2021

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Volunteers

As detailed in the Trustees' Report, SATEDA benefits greatly from the support of its volunteers. In accordance with FRS102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not included in the financial statements.

2.6 Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets and depreciation

Tangible fixed assets costing £100 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	33%
Computer equipment	-	33%

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the services it must provide.

2.11 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.12 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.13 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

There are no significant judgements in relation to the above accounting policies that have a material impact on the financial statements.

Notes to the financial statements
For the year ended 31 March 2021

4. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	30,730	-	30,730	7,048
Grants	58,550	427,736	486,286	371,228
	<u>89,280</u>	<u>427,736</u>	<u>517,016</u>	<u>378,276</u>
<i>Analysis of 2020 total by fund</i>	<u>42,798</u>	<u>335,478</u>	<u>378,276</u>	

5. Income from charitable activities by type of income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Prevention	<u>7,740</u>	<u>7,740</u>	<u>2,252</u>

In 2020, the total income from charitable activities related to the unrestricted fund.

6. Income from other trading activities

Income from fundraising events

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fundraising income	<u>-</u>	<u>-</u>	<u>1,714</u>
<i>Analysis of 2020 total by fund</i>	<u>1,714</u>	<u>1,714</u>	

In 2020, the total fundraising income related to the unrestricted fund.

Notes to the financial statements
For the year ended 31 March 2021

7. Analysis of expenditure by activities

	Direct costs 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Support	204,898	180,975	385,873	381,859
Prevention	34,136	22,722	56,858	38,305
	<u>239,034</u>	<u>203,697</u>	<u>442,731</u>	<u>420,164</u>
<i>Analysis of 2020 total</i>	<u>244,824</u>	<u>175,340</u>	<u>420,164</u>	

Analysis of direct costs

	Support 2021 £	Prevention 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	200,130	24,887	225,017	225,641
Other staff costs	587	-	587	2,847
Training costs	3,887	8,797	12,684	14,828
Workshop costs	294	452	746	1,508
	<u>204,898</u>	<u>34,136</u>	<u>239,034</u>	<u>244,824</u>
<i>Analysis of 2020 total by activity</i>	<u>230,262</u>	<u>14,562</u>	<u>244,824</u>	

Support costs that cannot be attributed directly to SATEDA's charitable activities have been attributed using the following percentages, based on the time spent by the charity on each core activity:

Support	90%
Prevention	10%

Volunteering activities have been allocated under support.

Notes to the financial statements
For the year ended 31 March 2021

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Support 2021 £	Prevention 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	114,236	12,693	126,929	96,881
Depreciation	1,390	155	1,545	3,495
Venue costs	(82)	-	(82)	7,660
Marketing	3,454	1,175	4,629	2,514
Travel costs	525	315	840	11,974
Other staff costs	2,347	261	2,608	1,583
Training costs	11,290	455	11,745	10,928
Consultancy	3,912	776	4,688	2,605
Office rent	15,569	1,296	16,865	17,971
Other costs	14,206	2,947	17,153	8,760
Insurance	1,092	121	1,213	1,171
Telephone and internet	3,559	386	3,945	3,639
Bank charges	78	9	87	105
Accountancy fees	2,762	298	3,060	2,340
Equipment and computer costs	6,637	1,835	8,472	3,714
	<u>180,975</u>	<u>22,722</u>	<u>203,697</u>	<u>175,340</u>
<i>Analysis of 2020 total by activity</i>	<u>151,597</u>	<u>23,743</u>	<u>175,340</u>	

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £2,490 (2020 - £2,400), inclusive of VAT.

Notes to the financial statements
For the year ended 31 March 2021

9. Staff costs

	2021	<i>2020</i>
	£	£
Wages and salaries	323,854	296,618
Social security costs	19,197	17,416
Contribution to defined contribution pension schemes	8,895	8,488
	<u>351,946</u>	<u>322,522</u>

The average number of persons employed by the Charity during the year was as follows:

	2021	<i>2020</i>
	No.	No.
Employees	20	19

No employee received total employee benefits exceeding £60,000 in either year.

SATEDA considers its key management personnel to comprise the Trustees, the Chief Executive Officer and the Business Development Manager. The total employment benefits (including social security and employer pension contributions) received by key management personnel for their services to the charity was £82,938 (2020: £79,752).

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 March 2021 expenses totalling £90 were reimbursed, or paid directly, to 1 Trustee (2020 - £30 to 1 Trustee) in respect of sundry expenses.

Notes to the financial statements
For the year ended 31 March 2021

11. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2020	100	10,386	10,486
Additions	125	428	553
Disposals	(100)	(4,209)	(4,309)
At 31 March 2021	125	6,605	6,730
Depreciation			
At 1 April 2020	66	6,028	6,094
Charge for the year	42	1,503	1,545
On disposals	(66)	(2,572)	(2,638)
At 31 March 2021	42	4,959	5,001
Net book value			
At 31 March 2021	83	1,646	1,729
At 31 March 2020	34	4,358	4,392

12. Debtors

	2021 £	2020 £
Due within one year		
Prepayments and accrued income	13,557	11,658
	13,557	11,658

13. Creditors: Amounts falling due within one year

	2021 £	2020 £
Accruals	7,066	3,614

SATEDA Limited
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

14. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General funds	159,232	97,020	(17,796)	238,456
Unallocated amounts	-	-	3,205	3,205
	<u>159,232</u>	<u>97,020</u>	<u>(14,591)</u>	<u>241,661</u>
Restricted funds				
The Tudor Trust	35,000	2,000	(37,000)	-
The Big Lottery Fund	-	172,193	(100,806)	71,387
Lloyds Bank Foundation	-	31,753	(31,753)	-
Children In Need	-	30,096	(24,024)	6,072
Kent Police	-	92,779	(92,779)	-
The Test Bed Fund	-	4,924	-	4,924
Clinks	-	4,900	(4,900)	-
Kent Community Foundation	-	10,000	(5,000)	5,000
Community Fund	-	33,768	(33,768)	-
Kent County Council	-	14,823	(14,823)	-
Brook Trust Fund	-	25,000	(25,000)	-
Orchard Community	-	4,500	(4,500)	-
Nationwide Community Grants	50,000	1,000	(51,000)	-
Unallocated amounts	-	-	(3,283)	(3,283)
	<u>85,000</u>	<u>427,736</u>	<u>(428,636)</u>	<u>84,100</u>
Total of funds	<u>244,232</u>	<u>524,756</u>	<u>(443,227)</u>	<u>325,761</u>

14. Statement of funds (continued)

Unrestricted funds

Funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds

The Tudor Trust - Grant awarded towards Project Coordinator salary to support SATEDA's work in Medway.

Big Lottery Fund - Funding to cover various programmes, including the Freedom Programme, a part of the 'Recover' element of support that SATEDA provides to its clients; and the Employability Programme.

Lloyds Bank Foundation - Grant funding towards the support of the domestic abuse programme.

Brook Trust Fund - Grant funding towards the salary costs of Senior Support Worker.

Orchard Community - Grant awarded for SATEDA's work in counselling support to victim's of domestic abuse.

Children in Need - Grant awarded towards support work project for children and young people affected by domestic abuse.

Kent Police - Extraordinary funding awarded for domestic abuse support services, victim recovery unit and additional support worker.

The Test Bed Fund - Funding awarded towards Project Hope. Monies were used towards staffing of the project.

Clinks - Funding towards SATEDA's participation in Clinks' Covid-19 emergency response programme to deliver a targeted group programme to female victims of domestic abuse who are working with the probation / prison service.

Kent Community Foundation - Funding received towards SATEDA's SwitchUp group programme and a digital strategy. Monies in respect of the digital strategy will be utilised in the coming year.

Community Fund - Funding received for domestic abuse specialist support post national lockdown.

Kent County Council - Funding received for early help project for adolescent parental violence.

Nationwide Community Grants - Funding towards the Support2Court programme. The project had been delayed in starting due to the family courts being initially closed from March 2020 due to Covid-19 restrictions. They fully opened virtually from July 2020 allowing the programme to recommence.

SATEDA Limited
(A company limited by guarantee)

Notes to the financial statements
For the year ended 31 March 2021

14. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2020 £</i>
Unrestricted funds				
General Funds	212,556	46,764	(100,088)	159,232
Restricted funds				
The Tudor Trust	70,000	-	(35,000)	35,000
The Big Lottery Fund	-	180,322	(180,322)	-
Lloyds Bank Foundation	-	26,490	(26,490)	-
Kent Police	-	36,698	(36,698)	-
Kent Community Foundation	-	14,941	(14,941)	-
Brook Trust Fund	-	19,527	(19,527)	-
Faversham Town Council	-	4,500	(4,500)	-
Orchard Community	-	3,000	(3,000)	-
Nationwide Community Grants	-	50,000	-	50,000
	70,000	335,478	(320,478)	85,000
Total of funds	282,556	335,478	(420,566)	244,232

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,729	-	1,729
Current assets	246,998	84,100	331,098
Creditors due within one year	(7,066)	-	(7,066)
Total	241,661	84,100	325,761

Notes to the financial statements
For the year ended 31 March 2021

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	4,392	-	4,392
Current assets	158,454	85,000	243,454
Creditors due within one year	(3,614)	-	(3,614)
Total	159,232	85,000	244,232

16. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	81,529	(38,324)
Adjustments for:		
Depreciation charges	1,545	3,495
Loss on the disposal of fixed assets	1,671	-
Decrease/(increase) in debtors	(1,899)	61,188
Increase/(decrease) in creditors	3,452	(315)
Net cash provided by operating activities	86,298	26,044

17. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	317,541	231,796
Total cash and cash equivalents	317,541	231,796

Notes to the financial statements
For the year ended 31 March 2021

18. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	231,796	85,745	317,541
	<u>231,796</u>	<u>85,745</u>	<u>317,541</u>

19. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund. £nil (2020: £nil) were payable to the fund at the balance sheet date and are included in creditors.

20. Operating lease commitments

The Charity had no commitments under non-cancellable operating leases at 31 March 2021.

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

During the year there were no related party transactions.

