

The Diocese of London
The Parish of The Holy Cross Greenford Magna



Holy Cross Church, Greenford

Annual Reports

for the year ending 31st December 2020

and

Agenda

for the

ANNUAL MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Saturday 15th May 2021 11am via Zoom

Zoom Login: Meeting ID: 840 8185 4925 Passcode: 605431



Rector's Introduction

'Look how far we've come'

We celebrated midnight mass 2020 under the stars, as an outdoor church for all to see, with decorated trees and illuminated buildings. The year had begun a few short weeks after the Brexit General Election and who outside the world of medical research was contemplating a global Covid pandemic that has changed every aspect of our lives, including our future horizons, and challenges us to re-evaluate what matters most for our families, our society and our world?



My favourite companion book this year has been Charlie Mackesy's *The Boy, the mole, the fox and the Horse*. It ends with the words 'Look how far we've come'.

Our Annual Report is an invitation to look back over the past year: to remember, reflect, celebrate, mourn, give thanks, and notice how far we've come.

Our Holy Week preacher reflected on the story of Noah and how he felt that for us the rains have stopped but the flood has not yet receded, and so we cannot get a clear perspective on the full impact of the pandemic and the effects of long Covid on individuals, institutions and communities.

The *Before Covid* early months of 2020 followed a familiar pattern of worship with Little Kings at Epiphany, Chris Cross, Baptisms, Candlemas with the anointing of candidates for Confirmation, Education

Sunday, Messy Church, Parish Breakfast with pancakes and Ash Wednesday. By Mothering Sunday, however, with the national lockdown, public worship had been suspended, perhaps for the first time since the reign of King John.

Like everything else, church life has adapted to a time of pandemic. The word church means gathering, and for much of the year we have not been able to gather; indeed isolation has been a form of short-term survival strategy. There have been hidden costs. But there have been hidden blessings: through our online services, the housebound have been able to worship in ways they had not before, and many parents and carers from Edward Betham School have participated in Collective Worship at home and re-discovered the value of singing, praying and learning together each day as an all-age community.



This year has raised for me (and perhaps you too?) questions about the life of the church: What is the heart of our faith? What are the essentials of Christian living? What helps me connect with God? Even, Why do we worship? and How do we pray? I have felt nourished by a renewed sense of being part of Creation (and the sacramental worship at Holy Cross, including the importance of beauty and sacred space and engaging all our senses in worship is an offering of praise and wonder to God for the gift of Creation). But also challenged to recognise Christ in the suffering and exhaustion of others, and in self-giving love and compassion wherever it is shown.

The pandemic crisis has brought into sharp focus the need for action to care for our planet. And also the human cost of racial injustice, in which the Church of England has been complicit. I for one still have much to learn. The Bishop of London has outlined her vision for a diocese, which is younger, safer and racially just.

She has also written to her church communities to encourage us to take the time to re-set rather than expect to re-start as restrictions continue to lift ie to re-evaluate what is most important to us as a church in terms of feeding our spiritual lives and living out our lives of Christian commitment in service of God and our wider community.

St Paul writes that we grieve but not as those without hope. This year has brought much loss, suffering and grief within our families and congregation. Among those we have commended to God in hope and trust this year are Joan Bird, who was involved in so many ways in the life of the church and whose former Brownies gathered outside the Old Church to honour her final journey, Emily Mason, a weekly communicant of more than seventy years, and Norman Wearing, from whose tree our Good Friday cross was hewn.

This year our Annual Meeting comes during the Easter Season. May we be encouraged to face the uncertainties of the year ahead as Easter people: pilgrims and adventurers, trusting in the Risen Christ who goes before us. May we find in him a way through all the challenges that lie ahead.

Revd Graham Miller, Rector



Annual Meeting of Parishioners

(formerly Vestry Meeting)

Saturday 15th May at 11am via Zoom

Agenda

1. Apologies for absence
2. Adoption of the Minutes of the meeting held on 24th October 2020 via Zoom.
3. Matters arising from the Minutes
4. Election of Churchwardens

Annual Parochial Church Meeting

Agenda

1. Apologies for absence
2. Minutes of the meeting held on 24th October 2020 via Zoom.
(Adopted by the PCC on 16th November 2020)
3. Matters arising from the Minutes
4. Church Electoral Roll
5. Deanery Synod Report
6. Safeguarding Report
7. Churchwardens' Buildings Report
8. Reports from Church activities
9. Accounts for the year ended 31st December 2020
10. Elections

Parochial Church Council: 4 members for 3 years

Betham Trust: 1 member for 4 years
11. Appointment of an Independent Examiner

The APCM is followed by a meeting of the PCC.

Annual Parochial Church Meeting (APCM)

Minutes of the meeting held on Saturday 24th October 2020

Zoom Meeting at 11.00am

Opening Prayers

Present Rector The Revd Graham Miller and 28 parishioners

1. Apologies for absence

Apologies for absence were received from Malcolm Ede, Andrew Pedley, Louise and Emily Law, Andrew Vigor, Radoslavai Raykova, Dawn Petit-John, Patricia Boateng, Engidaye Seifu, Daisy Knight and David Chung .

2. Minutes of the meeting held on Sunday 7th April 2019

Adopted as a true record.

Proposed by Jill Marsh and seconded by Frances Hounsell.

3. Matters arising from the minutes of Sunday 7th April 2019

There were no matters arising.

4. Election of Churchwardens

Duly elected:

Frank Pascal.
Proposed by Jill Marsh and seconded by Chyril Husbands.

Marilyn Sacntlebury.
Proposed by Patricia Elcock and seconded by Michelle Samkubam.

The meeting closed at 11.14am.

Annual Parochial Church Meeting (APCM)

Minutes of the meeting held on Saturday 24th October 2020

Zoom Meeting begun at 11.14 am (*following the meeting to elect wardens*)

The Rector's video message was circulated in advance of the meeting

Present: Rector The Revd Graham Miller and 28 parishioners

1. Apologies for absence

Apologies for absence were received from Malcolm Ede, Andrew Pedley, Louise and Emily Law, Andrew Vigor, Radoslavai Raykova, Dawn Petit-John, Patricia Boateng, Engidaye Seifu, Daisy Knight and David Chung

2. Minutes of the meeting held on Sunday 7th April 2019

These were adopted by the PCC on 29th April 2019.

3. Matters arising from the minutes of Sunday 7th April 2019

There were no matters arising

4. Presentation of the Electoral Roll for 2019-2020

The Electoral Roll renewal of 206 names for 2019-20 was presented to the meeting.

5. Deanery Synod Report

Fr Graham thanked Frances and the Deanery Synod members for their commitment.

6. Safeguarding Report

Gill Whittingham introduced the team: Gill Whittingham (Church Safeguarding Officer), Graham Miller (Rector), Katherine Flewitt (Children's Champion) and Christine Sawyer (DBS-evidence Checker).

Gill added that policies are regularly updated to ensure safeguarding for the church community.

Fr Graham thanked the team for their dedication and commitment.

7. Churchwarden's Building's report

Marilyn Scantlebury presented to the meeting a Power point presentation.

Firstly, a huge thank you to everybody who has helped make everything happen in the church. The role of the wardens is wide with a lot of responsibility and this could not be done without the help of others.

A special thanks to Jill Marsh for all the administration work, Andrew Vigor and Neville Carney for the Fabric and Maintenance, Sides people and PCC for supporting the wardens. Peter Hounsell for the website. Fr Graham and Rev Jacqueline Shalloe for help and guidance.

Marilyn explained about the leaking roof and repairs carried out during the summer. The contracts for the church services have all been reviewed from cleaners to maintenance. The future work required will be easier to plan and budget for 2020-2021. The church files are now all centrally stored and placed on the One Drive rather than individuals storing data in compliance with Data Protection.

The boundary wall is the responsibility of the council and the designated person is no longer employed by Ealing Council so this project has been taken back a stage and the wardens will endeavour to push the project forward again. An action plan will be put in place for the drains and boundary wall.

COVID-19 has been a challenging time and the church has adapted with outside services and communication has improved within the church and the wider community. This includes the meetings and services on Zoom.

Fr Graham thanked Marilyn Scantlebury and Frank Pascal for their dedication and the Buildings committee for their continued support.

8. Reports from Church Activities

The reports are detailed in the APCM report.

Fr Graham thanked Peter Hounsell for his hard work in collating the APCM report.

Fr Graham also thanked the Rev Jacqueline Shalloe for her support and pastoral care.

9. Financial Statement and Accounts

Adoption of the independently examined Financial Statements for the year ending

31st December 2019, and report from the Treasurer.

Barry presented the accounts in a visual and clear presentation on Zoom. The finances have remained stable during the COVID-19.

Fr Graham thanked Barry for all his hard work in preparing the financial report and his commitment as the Treasurer.

Barry Fitzmaurice proposed that the APCM adopt this financial statement, seconded by Jackie Mitchell, all agreed.

Fr Graham thanked Barry for his commitment and care to produce these reports. Additionally, Sarah Reilly for processing the Gift Aid and Jill Marsh for assistance in the cash collections.

10. Elections

a. The appointment of tellers was not necessary.

b. Parochial Church Council – (one -1-year term and Four- 3-year term), five vacancies

One nomination (1 year) received in advance for:

Rebecca Mitchell - proposed by Peter Hounsell & seconded by Frank Pascal

Four nominations (3 years) received in advance for:

Richard Hilburn – proposed by Amanda Fitzmaurice & seconded by Jill Marsh

Dawn Petit-John –proposed by Marilyn Scantlebury & seconded by Frank Pascal

Georgie Calver – proposed by Patricia Kingsbury & seconded by Jenny Quick

Barry Fitzmaurice– proposed by Marilyn Scantlebury & seconded by Frank Pascal

These were all valid nominations and were duly elected.

**c. Deanery Synod (3-year term)
4 vacancies**

Four nominations:

Frances Hounsell - proposed by Gillian Whittingham & seconded by Peter Abernethy

Christian Saguyan – proposed by Barry Fitzmaurice & seconded by Marilyn Scantlebury

Engidaye Seifu - proposed by Neville Carney & seconded by Andrew Vigor

Jacqueline Mitchell – proposed by Frank Pascal & seconded by Peter Hounsell

These were all valid nominations and were duly elected.

d. Betham Trust (4 -year term) 2 vacancies

There were two nominations,

Sarah Riley - proposed by Peter Hounsell & seconded by Simon Reilly

Emily Marsh – proposed by Jill Marsh & seconded by Neville Carney

These were all valid nominations and were duly elected.

e. Greenford Parochial Charities (4-year term) 3 vacancies

Three nominations,

Gillian Whittingham – proposed by Christeen George & seconded by Pauline Avery

Anjali Maldonado-Ontiveros – proposed by Malinka Pavlova & seconded by George Richard Swasbrook

Sarah Reilly –proposed by Peter Hounsell & seconded by Simon Reilly

These were all valid nominations and were duly elected.

11. Annual Appointments

Independent Financial Examiner 2020

- Mr. David Murray was appointed as independent examiner/auditor for 2020 – proposed by Barry Fitzmaurice and seconded by Jackie Mitchell

Fr Graham thanked David Murray for his time and dedication

12. Any other business – none

13. Date of next meeting: 21st March 2021

The meeting closed at 12.08pm.



The Parish of Greenford Magna Holy Cross Church

Registered Charity No: 1155128 (England & Wales)

Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ

Annual Report and Accounts of the Parochial Church Council for the year ended 31st December 2020

Annual Report & Accounts of the Parochial CHURCH Council for 2020

The Parochial Church Council (PCC) presents its Annual Report and Independently Examined Accounts for the year ended 31st December 2020

Administrative information

The Holy Cross Church is situated in Ferrymead Gardens, Greenford, Middlesex UB6 9NJ. It is part of the Diocese of London (Ealing Deanery) within the Church of England. The correspondence address is The Holy Cross Church, Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and was a charity excepted from registration with the Charity Commission because its regular income is less than £100,000 p.a. However, the PCC decided in 2013 to register with the Charity Commission and its registered number is 1155128 (registration date 24 December 2013).

PCC members who have served from 1 January 2020 until the date this report was approved are:

Ex. officio members

Incumbent:

The Revd Graham Miller* Chair

Curate:

The Revd Jacqueline Shalloe

Wardens:

Ms Marilyn Scantlebury* Joint Vice Chair

Mr Frank Pascal* Joint Vice Chair

Deanery Synod Representatives (4)

Mrs Jenny Quick

Until November 2020

Ms Malinka Pavlova

Until November 2020

Mrs Gemma Goodchild

Until November 2020

Mrs Frances Hounsell

Term ended Nov 2020; re-elected to May 2023¹

Mr Christian Saguyan

From Nov 2020 until May 2023

Mrs Jacqueline Mitchell

From Nov 2020 until May 2023

Mrs Engidaye Seifu

From Nov 2020 until May 2023

¹ Because of the interruptions to normal arrangements caused by the Covid-19 health emergency, the APCM originally scheduled for 29th March 2020 did not take place until 24th October 2020 as an online meeting. The terms of office were extended accordingly.

Elected Members (12)

Mr Barry Fitzmaurice* Treasurer
Term ended 2020; re-elected to 2023

Mr Richard Hilburn
Term ended 2020; re-elected to 2023

Mrs Georgie Calver
Term ended 2020; re-elected to 2023

Ms Dawn Petit-John
From October 2020; term ends 2023

Mrs Toni Kronenberg
Until October 2020

Mrs Zena Ross
Resigned October 2020

Mrs Andrea Hitchins* Secretary
Term ends 2021

Mrs Anjali Maldonado-Ontiveros
Term ends 2021

Ms Patricia Boateng
Term ends 2021

Ms Rebecca Mitchell
From October 2020; term ends 2021

Mr Niel van Eeden
Term ends 2022

Mrs Rachael Bernadine*
Term ends 2022

Mrs Avi Raycova
Term ends 2022

Mr Andrew Vigor
Term ends 2022

* Member of Standing Committee

Appointed officers

Mrs Gill Whittingham
Safeguarding Officer

Mrs Katherine Flewitt
Children's Champion

Mrs Sarah Reilly
Gift Aid Officer

Ms Tamara Buckley
Electoral Roll Officer

Mrs Jill Marsh
Church Administrator

Dr Peter Hounsell
Parish Archivist

Independent Financial Examiner

David Murray IPFA
14 Chinnor Crescent, Greenford
Middlesex UB6 9NU

Bank

HSBC Bank Holborn Circus, 31 Holborn
London EC1N 2HR
(Branch has changed because of branch
closures)

Architect

Ian Angus Dip Arch RIBA AABC
Carden and Godfrey
33 Clerkenwell Close, London
EC1R 0AU



The Parochial Church Council:

Objectives and activities

The objectives of the PCC are defined by the Parochial Church Council (Powers) Measure 1956 as "to co-operate with the Rector in the parish in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical".

The main activities of the PCC are:

1. The provision of regular public worship that is open at all
2. The provision of sacred space for personal prayer and contemplation
3. The provision of pastoral care including the visiting of sick, the elderly and the bereaved
4. The teaching of Christian faith through sermons, study, children's activities and links with local schools
5. The promotion of the Christian faith through events for the elderly, parents and toddlers, and other groups with particular needs
6. The support of other charities involved in Christian outreach and development
7. The maintenance of the fabric of the church buildings

In planning our activities the PCC considers its obligations under Charity legislation to work for the public benefit. We attempt to enable people to live out their faith as part of our parish community.



WORSHIP, EDUCATION AND COMMUNITY LIFE

The early pre-Covid weeks of 2020 now seem a world away but the year started with a rich pattern of worship, fellowship and education: beginning with mass on New Year's Day, the Procession of Little Kings, Chris Cross, Adult Sunday School, Education Sunday, Messy Church, a Baptism, Parish Breakfast with pancakes, Betham masses in the New Church, and Friday prayers, William Perkin masses in school, Saturday morning meditation, Wednesday Mass and Study Group, Confirmation Classes and weddings booked for the year ahead.

By Mothering Sunday (22nd March), as part of the national lockdown, public worship had been suspended and our churches closed. Our worship moved online, and thanks should be recorded to Jill Marsh for hosting our weekly zoom recording (including early mornings), updating our Facebook page and administering our weekly congregational email. And to Peter Hounsell for managing our church website, including uploading our weekly service and order of service and co-ordinating readers, intercessors and members of the choir for a new hymn each Sunday.

Prayer resources, children's sheets and details of services accessible by phone were circulated to the congregation, and ways established to contact those without internet access. A newsletter was sent to members of Cross Fire and welcome packs posted to those moving to Year 7.

Holy week and Easter was celebrated online, including Night Prayer, the Good Friday Liturgy with sung Passion Gospel, and Easter Sunday mass.

Throughout the year we have experimented with films on Facebook and You Tube, and we had a week of live services on Zoom for Thy Kingdom Come, the days of prayer between Ascension and Pentecost. For the summer feast days of Corpus Christi, Mary Magdalene and the Transfiguration we had live masses via zoom, followed by virtual drinks. We have also experimented with live-streaming the 9.30am mass.

The Old Church re-opened in June for private prayer and for Sunday mass from July. In August and September the 9.30am mass was outdoors (plus an 11am *Back to School* Mass). During October we moved into the New Church, where we celebrated the feast of St Luke the Physician with a special mass for the NHS, including an interview sermon with Janina Mallari-Saguyan and Godfrey Mgutshini. The following week, to celebrate Black History Month, Carol Jumpp-Graham shared her story (printed below). Our thanks to them all.

On 1st November we celebrated All Saints in the morning and our all Souls/Bereavement Service in the afternoon. Public worship was again suspended until 6th December. We were unable to observe Remembrance Sunday in the customary way, however our trees, fence and graves were decorated with painted and knitted poppies. This meant that we were able to welcome as our *preacher from home* for Advent Sunday the Revd Prof Jeff Astley (who also preached for Candlemas 2021). Christian Saguyan and Maggie Davidge-Smith also preached during the year. We celebrated Christmas with outdoor carol singing and a recorded carol service for Christmas Eve led by young people and children.

For me, Zoom has its limitations when it comes to sacramental worship, but throughout the year new people have helped to lead the worship, including younger children. Thanks to the Revd Jacqueline



Shalloe for all her work in co-ordinating this. All our worship is for all ages, however for All-Age Sundays, children and young people have helped lead all the masses.

We celebrated Midnight Mass under the stars. With great skill, Andrew Vigor and Nev Carney lit the church grounds in a way that was both safe and yet created a lovely atmosphere for worship, and made a large Star of Bethlehem for the outside of the Old Church tower. Our lit crib was in the large New Church window and members of the community decorated our trees. Our thanks also to Malcolm Ede who has kept the grounds safe and tidy. Christmas Day was celebrated in the Old Church. At the request of our local civic leaders, our churches then closed until Palm Sunday (28th March). Our online worship has continued throughout the year.

During 2020 we had one baptism, no weddings, nine funerals and one burial of ashes.

Our education and fellowship groups for children, young people and adults have not met, other than our theology book group which continued via zoom. However, members of the congregation have formed their own prayer, fellowship and study groups.

We have continued to collect for the Ealing FoodBank. For Christian Aid Week, members of the congregation were encouraged to give directly.

Revd Graham Miller, Rector

WARDENS REPORT 2020 (including the maintenance of the fabric of the Church)

I think it would be an understatement to say that 2020 has been an extraordinary year for us all and presented many challenges. As the churches have been closed for extended periods some of the routine maintenance has been delayed, however, we are now catching up. Statutory inspections have been carried out as usual, some within a delayed timescale.

We are extremely grateful to Andrew Vigor and Nev Carney who carry out regular and routine maintenance in the churches. This can be anything from changing light bulbs or oiling a squeaky lock, to carrying out regular inspections of the emergency lighting, recording the results and arranging follow up carried as necessary. For Christmas, they erected a large star on the old church which was lit up along with the churchyard for the outdoor Midnight Mass. I have to say the churchyard looked exceptionally beautiful that night! I'm really hoping we can do it again this year.

Our regular lettings have been interrupted by the lockdowns with the pre-school closed and the uniformed groups not operating at all since March 2020. In October we secured a regular let with Kumon Greenford on Tuesdays and Thursdays. This has worked well so far and we hope it will continue for some time.

As reported at the last Annual meeting in October 2020 there are a couple of projects which have not really progressed at all, these being the Boundary Wall and the drains. We are still trying to kick start these projects and will enlist the help of others who have the interest, expertise and time in an attempt to get them over the line.

Looking forward to 2021 the Electrical Safety Inspection of the Churches is now being

carried out and the report will be forwarded to Insurers. In addition to routine maintenance we will also carry out an inspection of the electrics at 177 Costons Lane.

As well as looking after the buildings, during the year your wardens have been working alongside Fr Graham and Rev Jacqueline to produce a weekly online service for the website and the weekly outdoor service in the churchyard, always ensuring we comply with the Covid-19 regulations. As we come out of lockdown we will continue to develop forms of worship suitable for the needs of our congregation and wider community. While this all sounds simple, it all takes time and would not be possible without the help and encouragement of others. We would like to thank members of the PCC, Andrew Vigor, Nev Carney, Jill Marsh, Peter Hounsell and Kath Kingsbury and everyone else who has stepped up to help during the year. As wardens we are responsible for many things and we couldn't possibly get it all done without you so please don't be shy if you have a skill or talent that would be useful to your church. All volunteers are welcome!

*Marilyn Scantlebury and Frank Pascal
Churchwardens*



ELECTORAL ROLL - 205

The late Joan Bird and Andy Pedley (by request) have been removed from the roll.

At the end of 2020 there were 205 names on the roll. No names were added or removed as part of the revision of the roll for the Annual Meeting.

Graham Miller and Tamara Buckley

EALING DEANERY SYNOD ANNUAL REPORT 2020

The three year cycle for parish representation at the Ealing Deanery Synod concluded in 2020 so Frances Hounsell, Malinka Pavlova, Gemma Goodchild and Jenny Quick were due to stand down and new reps were to be elected at the APCM to start their term in June. Due to Coronavirus restrictions this timetable was extended into the autumn and at the virtual APCM held on 24th October the new reps, Frances Hounsell, Jacqueline Mitchell, Engi Seifu and Christian Saguyan were elected.

There were only two Synod meetings held in 2020 as restrictions came into force.

Meeting held on Thursday 13th February 2020 at All Saints, Ealing Common.

After a brief act of worship and an introduction to the parish of All Saints the main focus of the meeting was the presentation of the new Ealing Deanery Plan. Advance notice of elections to the General Synod was given. These elections have now been postponed until autumn 2021.

The second Deanery Synod meeting was held on Tuesday 13th October 2020 via Zoom. The main focus of the meeting was a presentation on the Eco Church project by Rev. Dave Bookless [Vicar of St Mary's, Norwood Green].

This project has been developed to enable churches to work towards creating a more

eco-friendly and sustainable environment. It is based on the 5 Marks of Mission and provides a framework to help churches improve in 5 areas:

- Worship and teaching
- Management of church buildings
- Management of church land
- Community and global engagement
- Lifestyle

Participating churches register and then complete a survey of their situation in the 5 areas and then can work towards gaining points in an award system, supported by a range of resources.

Some actions are relatively easy to achieve but others are more challenging.

It was emphasised that churches are not necessarily expected or able to achieve the targets in all areas but the structure allows a church community to work in different areas at an appropriate pace. The project makes it possible, not just to involve many in the congregation but also to engage with the wider community.

Rev. Dave Bookless has since preached at an online service for Holy Cross and given a presentation to the PCC.

Frances Hounsell

SAFEGUARDING REPORT 2020

The purpose of Safeguarding at Holy Cross is to promote the welfare and champion the well-being of vulnerable groups: children, and adults with care and support needs.

The Safeguarding Team are: Gill Whittingham (Church Safeguarding Officer), Graham Miller (Rector), Katherine Flewitt (Children's Champion) and Christine Sawyer (DBS-Evidence Checker). We are supported in our work by the Diocese of London Safeguarding Team.

Each year the PCC reviews and adopts the Policy for Safeguarding in the Diocese of London and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

As part of this annual review, the PCC receives the Holy Cross Safeguarding Team's Audit and Action Plan. There is a Safeguarding update at every PCC meeting.

We have a safeguarding page on our church website, with useful information and telephone helpline. We are also planning to have Safeguarding training for the PCC during the year ahead to help build up our understanding of Safeguarding within the life of the church.

In February 2020 the General Synod voted unanimously to endorse the five recommendations in response to the report of IICSA (Independent Inquiry into Child Sexual Abuse). This includes greater independent oversight of the safeguarding within the Church.

A key way of protecting children and adults from harm is to ensure the careful recruitment of those working with them. As such, we have implemented a Safer Recruitment Policy which includes

administering DBS checks for those taking on new roles within the church and for those whose checks are due for renewal.

The Parish Safeguarding Policy statement is on display in both churches, the Parish room and the Parish website, along with useful telephone numbers and information about how to respond to Safeguarding concerns.

Risk Management Statement. The PCC has a comprehensive insurance policy as part of its risk management profile. All identifiable risks are assessed and procedures to manage those risks put in place. The church takes the health and safety of all users of the churches seriously and complies with relevant legislation and current recommended practices applicable to both people and buildings. Risk assessments are made for regular and special events in the church buildings, and hirers of the church or parish room are required to be take notice of their responsibilities to ensure their activities are safe.

Graham Miller and Gill Whittingham



PCC REPORT 2020

During 2020, there were six full meetings of the PCC, four of them via Zoom.

This has included time to study, think and reflect together. Jacqueline Shalloe led a presentation on the global Anglican Church and our Five Marks of Mission. These include:

To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation.

To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.

We had a further presentation and discussion in 2021 about *Eco Church*.

In addition to our statutory responsibilities of overseeing our finances, safeguarding, and the care and maintenance of our buildings, we have also produced risk assessments for the re-opening of our buildings for worship. We receive regular updates from the Ealing Deanery Synod.

Our work towards our agreed priorities from 2019 to develop our music and our ministry to children and young people has been put on hold during the pandemic.

We express our thanks to Jill Marsh for her enormous contribution to the life of the church during 2020, including her administrative support of the PCC. And to Peter Hounsell who has managed the Holy Cross website, including uploading our online worship Sunday by Sunday throughout the year.

At the end of August we said farewell to Krystyna Palamarchuk after nearly twenty years as Director of Music.

The Revd Jacqueline Shalloe will have completed her training at Holy Cross by the end of June 2021, and the Bishop has encouraged her to look to lead her own parish. She is likely to move on sometime between the Autumn of 2021 and the Spring 2022. For now, we give thanks for her ministry amongst us.

Christian Saguyan has been recommended for ordination training, and he and Janina plan to move to Oxford for the start of the new academic year. They go with our thanks and our prayers. Christian and David Chung have been leading the church's theological book group throughout 2020.

We express our thanks to David Chung for also co-ordinating our Food Bank Collection.

Following the Annual Meeting in October Dawn Petit-John, Engi Seifu, Jacky Mitchell, Rebecca Mitchell and Christian Saguyan came onto the PCC.

The commitment to meetings has been strong throughout the year, despite the many work and home pressures of members, and we have worked hard during the early months of 2021. However we are planning a PCC party for July to raise a glass to one another and welcome those joining the PCC for the first time.

Graham Miller (Chair) and Andrea Hitchins (Secretary)



CHOIR

The Holy Cross choir is now a small group, usually four to six singers, augmented for some occasions by members of the congregation who enjoy singing. It is difficult for a choir of this size to make a large impact particularly within a large space such as the New Church. With our seeming inability to attract new singers to join the choir, choir members have re-invented themselves to take on different parts than those to which they are used in order to maintain our ability to sing traditional repertoire in four-part harmony.

There are three noteworthy things to report about the Holy Cross Choir during 2020.

The first is the death of Joan Bird, for many years a stalwart of the choir, but someone who used her beautiful soprano voice not only in the praise of God, but also to amuse and entertain at many social events in the church. Many will remember the enthusiasm she brought to all her performances, and those who sung alongside her will remember the joy and fun of working with her. Thank you, Joan for the opportunity to know you and sing with you.

The second important event was the resignation of our director of music, Krystyna Palamarchuk. Krystyna took over as organist and choir leader in 2002 but decided not to accept the new contract that the PCC offered her in the spring of 2020. So once we were able to worship together in the churchyard in the summer we said our farewell to her and presentations were made from the PCC on behalf of the congregation and from the choir. Like all music directors, Krystyna brought something different to our repertoire, reflecting her own background, and to the way we sing, which we have enjoyed and for which we are grateful. She has also sought out music that a choir with limited resources, like ours, can perform effectively. As someone who has sung a wide range of

repertoire with Krystyna, from Purcell and Bach to popular songs of the 1930s and 1940s, I have always found her a skilled and sympathetic accompanist.

Lastly, of course was the effect of the pandemic. From March onward with worship in church suspended, and even when we could worship again in a socially distanced way, congregational singing has been prohibited and choir singing discouraged. So we have had to reinvent ourselves as a choir in order to join in the church's online worship. We did this in two ways. Our online services are recorded in Zoom, but in Zoom is not possible for more than one person to speak or sing at the same time, and it is not easy to introduce a musical accompaniment. On some occasions we have sung 'live' on zoom recordings, but only one at a time, which meant, for example, that we were able to sing the Passion Gospel on Good Friday. The main contribution that we have made, however, is for four of us to record a hymn each week from home, singing in harmony. We download a backing track from a website, and we each record our own voice whilst listening to the backing track on headphones. The four vocal tracks are then edited together by Jill Marsh, who has developed over the year as an excellent sound mixer.

With the relaxing of restrictions at Christmas, we were able to sing again in public, holding a short carol service in the churchyard on the Sunday before Christmas, and to sing hymns live at the outdoor Midnight Mass.

We look forward to the moment in 2021 when we can again sing for church services in a church building. We await with interest the PCC's report on the future of music at Holy Cross, and, hopefully, the appointment of a new director of music to lead us in the future.

Peter Hounsell

THE GOVERNING BOARD OF THE EDWARD BETHAM CHURCH OF ENGLAND PRIMARY SCHOOL 2019-2020

Despite the challenges that the pandemic brought throughout this period, the Governing Board of the Edward Betham Church of England Primary School has continued to fully support the school to the best of its ability.

Working with the School Vision at the forefront of our minds, the Governing Board has continued to make all regular committee and full governing board meetings, adapting to the challenges of Covid by meeting and working remotely. Monitoring has taken place for subjects across the curriculum in the same way. Thanks to working remotely we have all been able to regularly access Collective Worship too. Our annual meeting of the Admissions Panel has also taken place to rank applications for the 2021/2022 Nursery and Reception intakes.

We have all found this a most challenging year, none more so than those in front line jobs like Education. The pandemic has made the Governing Board united in our support of the amazing staff we have at Edward Betham. Being mindful of their wellbeing has been a priority.

As we hope to move to brighter times ahead we would like to take this opportunity to reflect on the successes created through the adversity we have all experienced and to thank our wonderful staff on behalf of the Governing Board for a year to remember!

*Rachael Bernadine and Silva Hilburn
Co Chairs of the Governing Board*

HOLY CROSS UNDER 5'S GROUP - PRE-SCHOOL 2020

This year has been very different and challenging during the current covid-19 pandemic. We have worked with church to enable the smooth and safe running of the pre-school. We have had to close for some of the year and have sent work home for the children. During the first lockdown the children sent in some amazing photos, we made an album of the lovely things we did at home with our families.

I would like to thank all the parents and the church for all of your help and support during the last year.

Thank you to all the staff for their continued dedication to the teaching of the children and to the care and thoughtfulness they put in to make the environment exciting for our children to grow and learn.

*Amanda Fitzmaurice
Pre-School Manager*



GREENFORD PAROCHIAL CHARITIES

The Greenford Parochial Charities comprise the Charities of William Marnham the Elder, William Marnham the Younger and George Smith; and, the Great Greenford Fuel Allotment or Land Charity. These charitable gifts were made between 1649 and 1856 and were combined into the Greenford Parochial Charities in 1919.

There are six trustees who manage the Charity: the rector and the two churchwardens are ex officio; the remaining three are elected at the Annual Parochial Church Meeting for a term of four years. The elected trustees during 2020 were Sarah Reilly, Jill Marsh and Gill Whittingham. Jill Marsh's term ended in 2020 and Anjali Maldonado-Ontiveros was elected at the Annual Parochial Church Meeting (delayed from April to November 2020) to the vacancy. Peter Hounsell, previously a trustee, acts as clerk/treasurer to the Charity.

The trustees usually meet once or twice a year and their main activity is to review the financial position and to agree the disbursement of the charity's income as gifts at Christmas.

The trust's income, derived from investments, is about £1,200 a year. The charity incurs minimal operational costs, and all its income is available for distribution to those in need who live in the area of the historic parish of Greenford Magna. Gifts used to be made to people who had been nominated by the church leaders of the various Christian denominations, but a few years ago it was decided to cease making gifts to individuals, and now donations are made to organisations who are working to meet a variety of needs in the Greenford area.

For the last couple of years payments have been made to the following:

- Greenford Methodist Church (one of the distribution centres of Ealing Food Bank),
- Greenford Baptist Church (one of the centres of the Ealing Churches Night shelter)
- The Salvation Army (working particularly with older people),
- Age Concern, Ealing (working with older people through its Greenford centre),
- Homestart Ealing (support for families)
- St Mungo's (homelessness).

The Coronavirus pandemic has had a dual impact on charities. On the one hand it has increased levels of hardship and consequently the demand on their services; on the other it has interrupted their usual fundraising activities. During the national lockdown Ealing Foodbank decided to concentrate its activities on its Hanwell base, and so the centre at Greenford Methodist Church was temporarily closed, and the Ealing Churches Night Shelter was not able to open during the winter 2020/21.

As a result of this, when the trustees met at the beginning of December 2020, they decided not to make any donation to the Baptist Church, and only a small payment to the Methodist Church as it was anticipated that Greenford Foodbank would re-open early in 2021. The trustees, recognising the challenges faced by many people in 2020 decided to increase spending to £1,500, by using some of its reserves, and to prioritise the work of St Mungo's and Homestart as well as continuing to support Age UK and the Salvation Army.

*Peter Hounsell
Clerk/Treasurer to the charity*

BETHAM TRUSTEES

The Betham Charity exists to manage the endowment that Edward Betham provided to fund the school he founded in 1780. Although the investments that the trustees administer only provide a tiny amount of the resources needed to run a modern school, they can be used to fund particular projects and improvements in the school.

There are eight trustees: the Rector (ex-officio) and seven others elected for a term of 4 years at the Annual Parochial Church Meeting. Trustees in office during 2020 were Sarah Reilly, Peter Hounsell, Kerry Arnold, Laura Hubbard, Andrew Vigor and Jacky Mitchell. Laura Hubbard's term ended with the Annual Parochial Church Meeting in 2020, and she chose not to seek re-election. Emily Marsh was elected to that vacancy. The Headteacher attends trustee meetings and reports on the work of the school.

The trustees usually hold meetings in each of the three school terms. The meeting in the spring term went ahead as usual before the national lockdown, but the two other meetings were not held. Communications between the trustees and with the school have continued via email.

The income that the Trust receives from its investments has been modest in the last few years and amounts to about £3,000 per annum, but the Trust has sufficient funds to respond to small funding proposals from the

school and had been building up reserves to contribute to larger projects in the future.

The school asked for support for two particular activities in 2020. The first related to the lockdown and the fact that most pupils were unable to attend school and relied on home learning. It was widely reported that there were pupils in all schools who did not have the use of a suitable computer to enable them to access the online lessons provided by their school, and Edward Betham was no different. The trustees were asked by the Headteacher if they would help fund the purchase of a batch of laptops that could be provided to pupils who needed them, and this the trustees agreed to do.

A separate, and much smaller amount of money, was provided to the school to give each pupil a bookmark to celebrate the 240th anniversary of the founding of the school. As Founder's Day in November could not be marked in the usual way because of lockdown restrictions, a series of videos were recorded by people who are or have been associated with the life of the school. Peter Hounsell recorded a video at the grave on behalf of the Betham Trustees and there was specially recorded message from Sarah, Bishop of London to mark the occasion.

*Peter Hounsell
Trustee and Clerk to the Trustees*

2020 Reflection

I think we have all done a fair share of walking in Lockdown. "Is there ANYTHING else to do?" wailed 12 year old Aaron often. "No. Nothing else at all" I would reply. I personally committed to doing 10Km per day which I am pleased to say I have achieved. My neighbour Anne (with an E), a semi-retired Nurse, who I got to know because of the NHS

street clapping at 8pm on our street, often accompanies me. So encouraged by this, on the days when our schedules clashed, she decided to carry on independently. "Do you walk alone?" I asked her one day. "No, I walk with God" A good reply I thought. I know what she means. For Anne, it was all about getting a few prayers said in the silent sweep of her walk. For me, it was all about getting immersed in nature, in reflection, in gratitude to be alive and healthy I feel exceptionally lucky I think the circle of community that has existed here has been spectacular. Somehow, we were never closer whilst being 2 metres apart. I would mask up, knock on doors, step back and see how my friends were. They did the same for me.

My mother has enjoyed all the online Church services. She travels the world each Sunday, from Shannon to Sheffield to Sydney, dipping into collective worship with one click. That has been a great blessing for her and for us all. The open air services at the Holy Cross, for me, have been extraordinarily special. I was very moved by our Christmas midnight mass and the Stations of the Cross at Easter time. Again, there is something incredibly peaceful about being outside, stripped bare of all worldly possessions, that is really humbling in its simplicity. God definitely turns up I feel. And I turn up more I feel. Nature is a great leveller and has a habit of bringing us back to what's really important.

Recently, I brought Aaron to the National Covid Memorial Wall at Westminster so that



he could witness the enormity that is Covid. There are more than 150,000 hearts in all to match the number of lives lost, according to the Office for National Statistics. You see that number on the screen or in newspapers and you know it's a big number but you don't get the scale of it until it takes 10 minutes to walk the full length of

the wall. I put the names I could remember. It felt to me that this is a very important memorial, like there is a dedicated place to go now to mourn, remember, honour and commemorate loved ones lost in Lockdown.

Yesterday, I lit a little candle for everyone who has lost loved ones in these pandemic times. "Grief is the price you pay for love". Their grief has been so altered due to lockdown restrictions. Like the Queen at Prince Phillip's funeral, they too sat alone or with very few. More had to watch it on Zoom or webcam. In some horrendous cases no-one got there at all. Or they are still waiting to scatter ashes, to actually say final goodbyes. Annus horribilis indeed. God rest them all.

I truly think the COVID-19 pandemic reminds us we are, deep down, spiritual beings and makes us recognise that the problem of Coronavirus is right here at the face of our global community. It's been a challenge that requires global co-operation and unity, a component of compassion to alleviate suffering, and a greater responsibility to exercise our faith. The COVID-19 crisis has brought the world to a halt and sadly, the health and economic impact has been disastrous, but I feel that from a spiritual capacity, we have become a global community with spiritual connectivity.

I leave you with a poem I wrote one morning as I chased down a sunrise at Northala Hills. I have been lucky to be so inspired to write and to be deeply surrounded by nature.

Sunrise, Souls and the Sacred

God woke me up and coaxed me from my bed

C'mon - there is great beauty awaiting he said

Catch yourself a sunrise like Lee, Ruby and Arthur

A sunrise to myself? Oh yes that's what I'm after

Husband calls out. Watch out! There's drugs and thugs about!

But I never walk alone, I walk with my crew I shout

PS God, Guardian Angel, Da, Sam and Ailsa all come along too

No wonder I am thinner with all the walking I have to do!

Da leads the procession, slow and steady

Ailsa gets all the green things ready

Sam lines up the photos so each one is great
Guardian Angel moves us along so we are not late

My morning walk is my true gift from heaven
The world is really quite perfect just before seven

Oh the stillness of the hills like humpback whales

allowing me to thread softly upon their tails

The glistening of the lake, the serenity of the trees,

the barking of the dogs, the echoing of the breeze

the masked breath of runners, of joggers, of talkers and walkers

the muffled drone of the A40, the yawns of commuters

the parading of swell-chested pigeons, the cawing of crows

the reflection of the water, the eternal light it throws

the melting of the morning dew, the billowing of the clouds

This is the anointing of me immersed in nature's miraculous shroud

Magically,

I am walking with kings and queens in a dreamlike landscape

I am a little bit famous, I own this green escape

I am back in Ireland and I am sitting by the coastline

My hair is thicker and I have a slimmer waistline

My mother, sweet of face, full of grace, is kindly smiling

The light is pure and blinding, hypnotically beguiling

Earnestly,

I pray for the Covid sick, the weary, the not-looked after

For family, for friends, his mother, her father
My Thumbed Lord's Prayer, my Pinky Glory be

For the vaccine rollout, I pray harder as I clutch my Rosary

Suddenly,

Morning has broken like the first morning

Blood red tears up the sky, shepherd's warning

The gap in my heart is transforming, no longer in mourning

Nature is healing me, heart-warming, reforming

Gently,

Nature dusts down her skirt and whispers go home

Far away o'er the mountains, far away o'er the foam

Revitalised Reinvigorated. Refreshed.

Renewed.

Now my joys seem many, my troubles seem few

I am strong when I am close to thee

You raise me up to more than I can be

Mary Finucane

Pandemic Poem

Read as part of our NHS-themed worship on
Sunday 18th October 2021

Be brave

I make my way to work - the train is like a deserted war zone, desolate and empty
Through the ticket barriers, no more bodies pushing against each other - we were always in a hurry
The station is like a ghost town, you can hear every footstep and echoes, nobody is around.
The hospital gates are open, only admitting people who are in the worst way, gasping for their last breath.

I put on my scrubs and told myself be brave, be brave
Cover my face with a mask so tight, it almost suffocates
My heart cries for my patients who can't even see my face
All gowned up, covered and an unfamiliar face.

I enter a ward generating covid droplets,
Taking care of my patients, CPAP machines are set
Outside the chamber, I watch through the lens, a new way of care
A patient waved, signalled she's out of breath

My heart stings like a fresh wound disinfected with alcohol
My tears like waterfall on the bathroom I tell myself be brave, be brave
These are the times I struggle to talk about, my training or studies have not prepared me for this but like soldier, I push through, I tell myself be brave, be brave.

I sat next to my patients, held their hands hoping to provide comfort
They saw their mothers, their fathers, sons and daughters through screens, waving and wishing that all will be better

I sat next to my patients still holding their hands, as they took their last breath,
I whispered to myself, be brave, be brave.

Janina Mallari-Saguyan



A Personal Story for Black History Month 2020

Read as part of our worship on Sunday 25th October

Psalm 27. The Lord is my light and my Salvation whom shall I fear. The lord is the strength of my life of whom shall I be afraid. This is my psalm that keeps my sanity.

In the words of Marcus Mosia Garvey one of the seven National Heroes of Jamaica, "A people without the knowledge of their past history, origin and culture is like a tree without roots".

My Name is Carol Jumpp-Graham I was born in Portland Jamaica to Father Fritz Jumpp a Politician and Mother Ethel Peat-Smith a Teacher.

My first Job at the age of 18 was a Sales Representative at a Photographic and Appliance store. I progressed so fast that by the age of 23 I was appointed as Manager. My personnel Manager would always say to me "you should be a teacher as whenever I send new Staff to you, you train them very well".

In my daily life I was always stopped by people on the road and ask if I am a Teacher, and I would always say no. I remember my Mother said to me one day as I helped her to mark her books for her class, "you should be a teacher" I responded and said to her Teachers do not make any money.

I carried on doing my job as a Manager at the store until one day I was told by a customer that I would be an ideal teacher after I demonstrated to her how to use the Hoover Carpet cleaner then told her to show me that she understood how it works.

I later applied to Teachers College as there was a drastic shortage of Teachers in Jamaica and as the Government was paying for you to study and cover all costs I had nothing to loose, (BEING PAID TO STUDY EXCELLENT)



I finished my training after three years of studying and the first job advert I saw and applied to was my Alma-Ata. Of course I was accepted and started the journey as a Home Economics Teacher.

During my Seven years working at the Holy Trinity School next door to the Famous Sabina Park the Home of Cricket in Jamaica. I was loved by everyone. I had developed a rapport with the Hospitality Industry and was engaging my students to do work experience within the sector.

After a while I became bored and wanted new challenges. Through my contacts I was busy recruiting Teachers to go to America and Canada to study. I was accepted at a University in Texas to do my Masters and was getting ready to apply for Study leave with the Ministry of Education.

As faith would have it one Sunday I was reading the Sunday Gleaner which is a popular Local paper like the Sun or Guardian and in Small print read **Would you like to teach in England.**

I contacted the number in the paper and when I called I was told that they had already been, so if they ever needed any more they would contact me

Months passed and one morning the ringing of the telephone woke me. The person on the other end of the line stated that she was calling from England and the schools in England are short of Teachers and they are coming to Jamaica to recruit Teacher and they would like to interview me.

I was accepted at the interview and they wanted me to leave within a few months. I told them I had to wait until my students finished their examination as I did not want to leave them like that. (Committed) to them finishing their exams.

Why did I leave my students in Jamaica to journey to England.

I remember handing in my Notice to my Head Teacher and she cried and said she was not willing to accept my notice I promised her that I would come back and be Head Teacher one day. I am still here 19 years on. I do visit every year and support my school in every possible way. Still not too late to be a Head Teacher there.

My students did not take it lightly they cried and I felt as if I was abandoning my Children. They did say to me if the Children in England were not nice to me I could come back to them.

When I walk the streets of England. I get question such as where in Africa you from? Why did you come to England? Go back to your country you cannot speak English.

As we celebrate Black History Month in October the only month out of 12 months that we are given the opportunity to be highlighted let us embrace it. Thank God Holy Cross Church is Celebrating this today. We need to thank people and events like Marcus Garvey, The Bristol Bus Boycott, Claudia Hall,

Nothing Hill Carnival, Gus John, Beryl Gilroy, Blacka Dread, Sir Coxon Down, Bishop Rose Hudson-Wilkin, the West India Regiment, Jamaica National, Victoria Mutual and all the others who have paved the way for us to be here.

Lets put God in the midst that as Martin Luther King say that one day everyone will be able to sit freely and not be judge by the colour of their skin.

God has chosen me to be in England I have my part to play to not only educate young minds but to ensure that my personality touches the helm of everyone that I come in contact with.

As our Motta in Jamaica says, "out of many one". We are a nation of people from all different backgrounds and we celebrate diversity.

Thank God for allowing me to be rooted in my Christian principles and to preserve me so that even times when I do not feel like getting out of my bed, I remind myself that just as how I have to go to work during the week, I need to go to church on A Sunday to thank God for sparing my life and seeking strength for the week ahead.

I want to Thank the community of Holy Cross for accepting my family and I, allowing me to worship there, through the strength gained by the Church I can express myself freely and, I thoroughly enjoy the hymns on Sundays as majority are the same ones I would sing on the Choir at St Michaels and all Angels church in Kingston.

As we move forward let us not forget our history, the past, the present and the future.

With God all things are possible.

I thank you all.

Carol Jumpp-Graham

Accounts for the Year ended

31st December 2020

Parochial Church Council of the Parish of Greenford Magna

Independent examiner's report to the Parochial Church Council (PCC) of the Parish of Greenford Magna

I report to the PCC on my examination of the Receipts and Payments Account for the year ended 31 December 2020, which comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

Responsibilities and basis of report

The PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *David Murray*

Name and Address:
David Murray IPFA
14 Chinnor Crescent
Greenford
Middlesex
UB6 9NU

Date: 25 April 2021

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Basis of the Accounts

The Receipts and Payments Account for the year ended 31 December 2020 comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

The Statement of Receipts and Payments are actual transactions, both income and expenses, through the PCC bank accounts during the year ended 31 December 2020. The Statement of Assets and Liabilities is a balance sheet valuation of PCC assets and liabilities as at 31 December 2020. The notes to the accounts include further detail and analysis to the Statement of Receipts and Payments and Statement of Assets and Liabilities that allow a better understanding of the underlying transactions.

The accounts have been reported as operating funds and capital funds. Operating funds represent the usual ongoing PCC transactions. Capital funds represent larger non recurring capital expenditure. The accounts are also reported as restricted and unrestricted funds. Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Financial Highlights 2020

In March 2020, the World Health Organization declared a global pandemic related to the rapidly growing outbreak of the disease COVID-19

The preventative or protective actions that governments, businesses and individuals have taken in respect of COVID-19 have resulted in significant changes to social interaction and social and business activities.

Economically the Office for National Statistics reported a 9.9% drop in UK Gross Domestic Product (GDP) during 2020.

The Holy Cross PCC finances during 2020 reflected reduced activity, with both income streams and running costs reduced.

	2020	2019	2018	2020v2019	2019v2018
	£	£	£	%	%
Planned Giving	29,543	31,322	34,178	-6%	-8%
Collections at services	5,814	8,389	9,553	-31%	-12%
Gift Aid recovered	13,144	13,169	6,302	0%	109%
Activities for generating funds	649	5,617	8,560	-88%	-34%
Church activities	10,313	15,646	11,239	-34%	39%
Investment Income	20,670	19,879	19,101	4%	4%
Total Receipts-recurring	80,132	94,022	88,934	-15%	6%
Diocesan parish contributions	61,283	59,571	58,031	3%	3%
Church running expenses	26,989	39,856	37,527	-32%	6%
Total Payments-recurring	88,272	99,427	95,558	-11%	4%
Net Receipts/Payments	-8,140	-5,405	-6,624	51%	-18%
Bank and Cash Balances	7,936	16,967	34,196	-53%	-50%
Investment Funds Shares at Market Value	86,744	81,163	68,373	7%	19%
Cash and Investment Balances	94,680	98,130	102,569	-4%	-4%

Excludes 2020 Giftaid claim (in progress)

Financial Highlights for the Year Ended 31 December 2020

During the year ended 31 December 2020

	Operating Funds	Capital Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
Bank Balance as at 1 January 2020	16,967		16,967	34,196
Operating Receipts-Graph A-Holy Cross PCC-Total Receipts 2020	80,336	-	80,336	109,492
Operating Payments-Graph B-Holy Cross PCC-Total Payments 2020	(88,272)	(1,095)	(89,367)	(126,721)
Surplus/(Deficit) of Receipts over Payments during 2020	(7,936)	(1,095)	(9,031)	(17,228)
Bank Balance as at 31 December 2020	9,031	(1,095)	7,936	16,967

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Common Fund (Diocesan parish contributions)

The work of the church is financed through parishes. The vehicle used to collect the money is the Common Fund towards which every parish makes a contribution, and which is managed by the London Diocese. The Common Fund is used to manage current and future clergy related costs of Stipends, training and support. It is also used to help parishes which may need financial support. The Common Fund is referred to as the Diocese parish contributions in the accounts, and accounts for 47% of total payments during the year (Graph B-Holy Cross PCC-Total Payments 2020).

The Church of England receives no money from the state for mission or ministry. Generous giving by congregations enables the London Diocese to live out Capital Vision 2020; to maintain ministry and enable mission in all parts of the Diocese of London.

Regular Committed Giving and Gift Aid

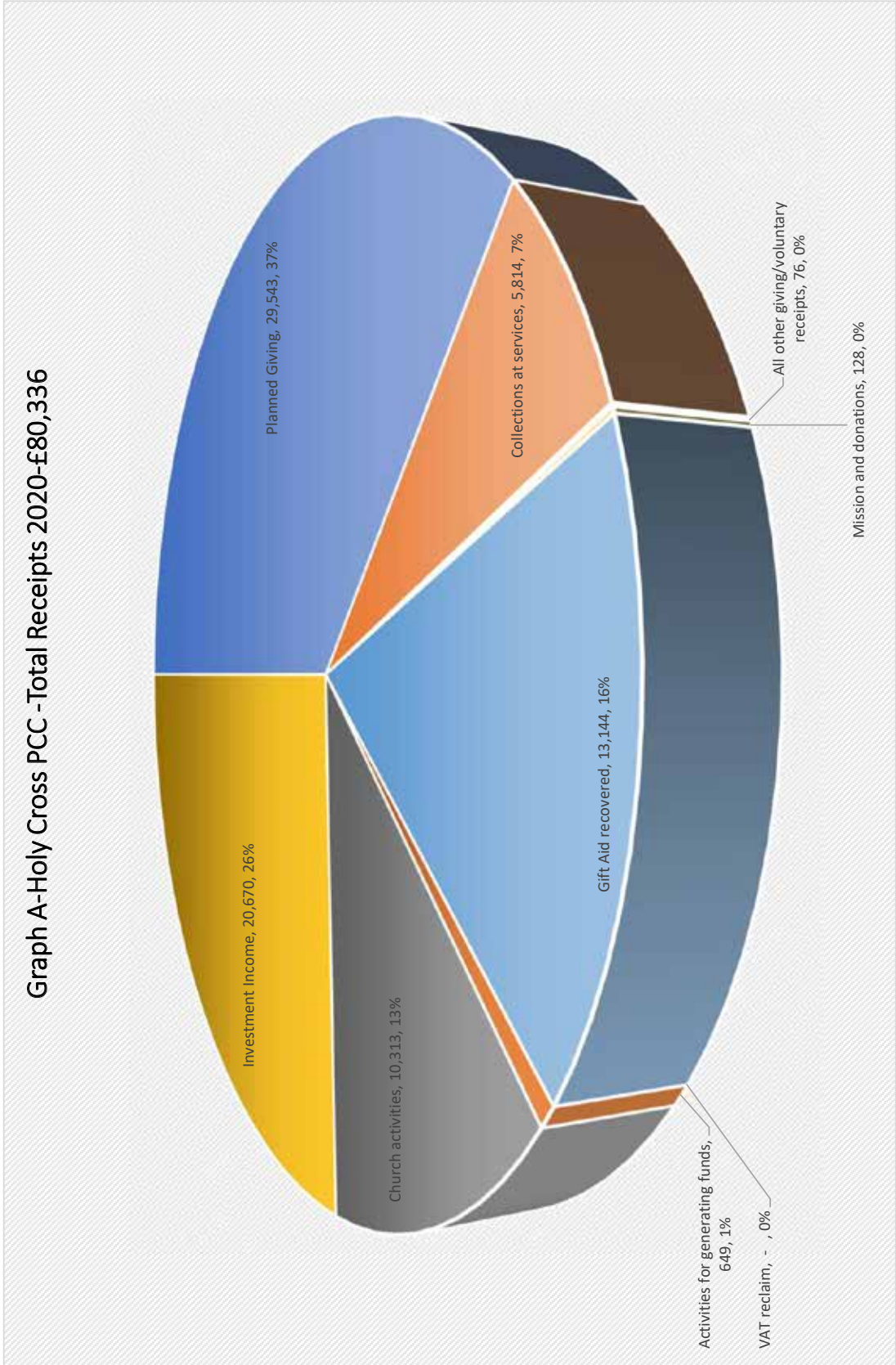
The PCC remains committed to (1) promoting the mission of the church (2) maintaining the infrastructure of the church buildings and environment (3) ensuring the church can operate safely and effectively.

The PCC is very grateful for all of the monetary and non monetary contributions from the Holy Cross congregation. These contributions directly allow the parish to continue its work in the local community and as part of the London Diocese. The PCC will continue to monitor and manage the parish financial resources to ensure the parish is self sufficient, whilst continuing to meet its obligations.

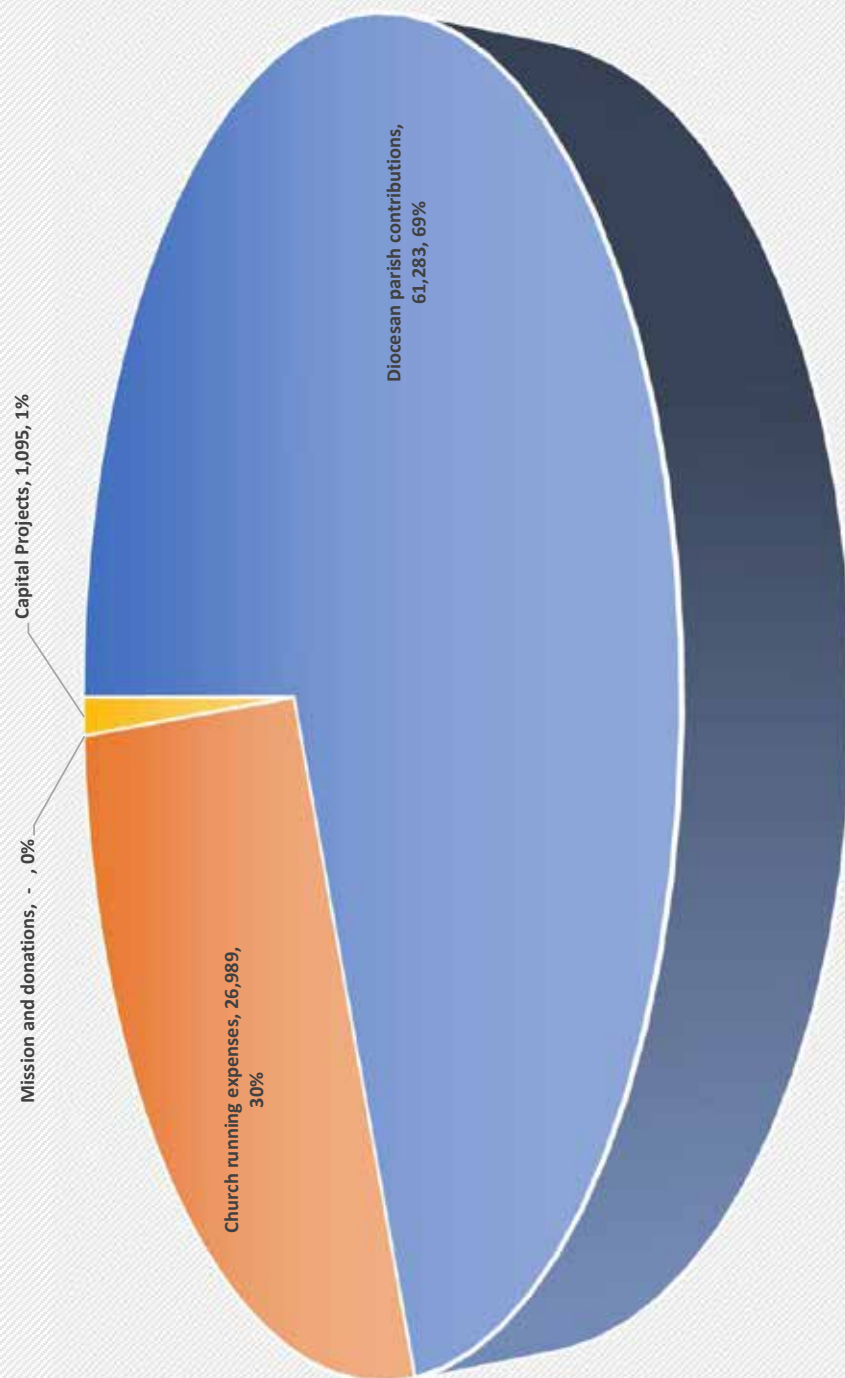
Regular committed giving is the most efficient form of financial contributions by the congregation, as this gives more certainty to the PCC receipts and is easier to administer. The PCC would encourage all donors and committed givers to make contributions in a tax efficient method. Gift Aid is available for contributions, subject to certain HMRC requirements.

Future Developments

Every five years, the PCC have a Quinquennial inspection, where church buildings and environment are inspected by an architect or chartered building surveyor approved by the London Diocese, with the aim of identifying areas which may need maintenance or repair and recommendations for improvements. During 2018 the latest Quinquennial inspection was undertaken, and whilst the inspecting architect did not identify any significant urgent problems, a number of improvement recommendations were made. This primarily included a review of Fire Precautions/prevention works in both the old and new church. The PCC has committed to this review. The PCC has also identified and work is in progress for (1) electrical remedial works in both churches (2) updating the gas heaters and pipe work in both churches (3) reviewing the security of the environment (4) Repair and remedial work and decoration of the freehold property managed by the PCC.



Graph B-Holy Cross PCC -Total Payments 2020-£89,367



Parochial Church Council of the Parish of Greenford Magna

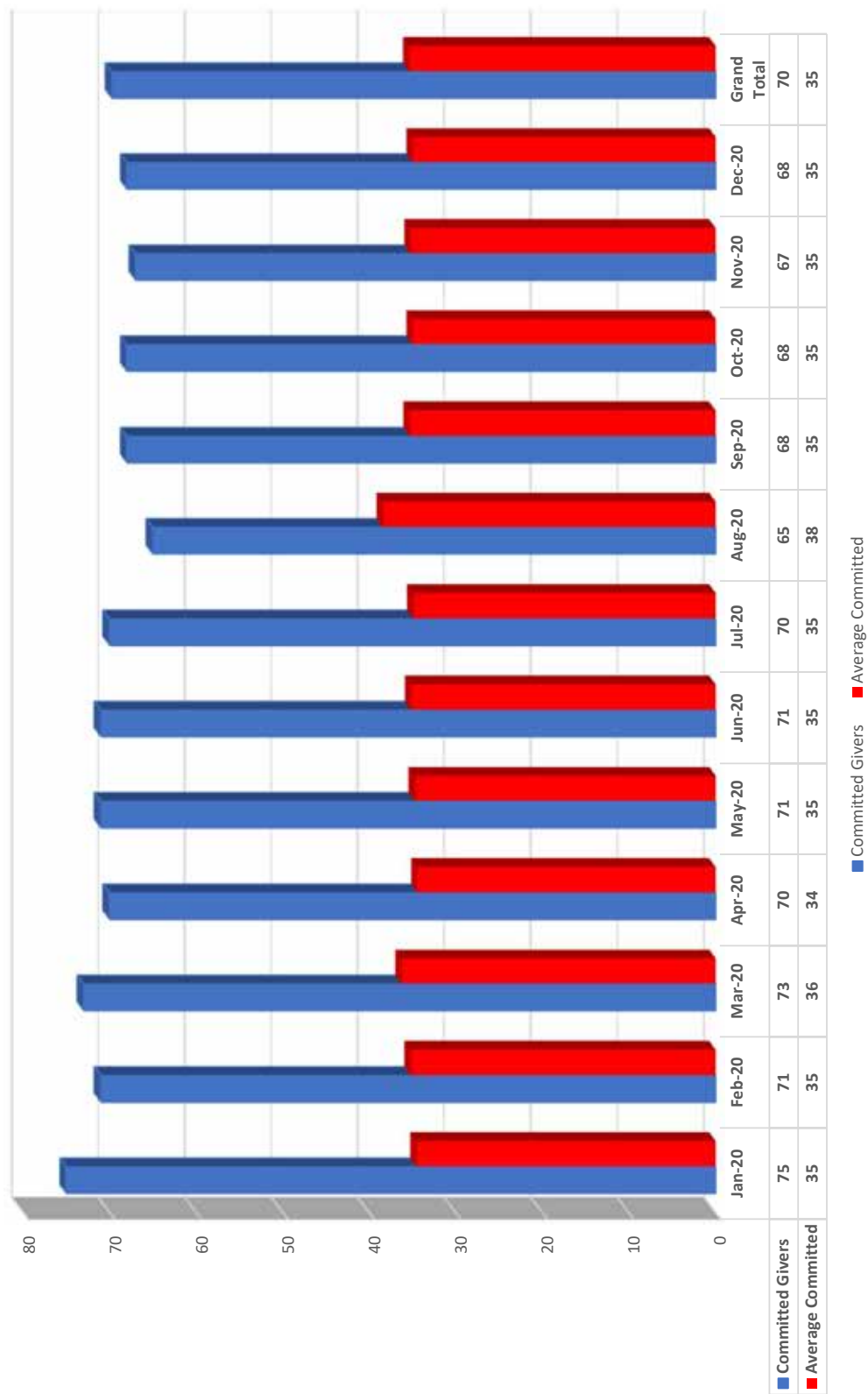
Receipts and Payments Account for the Year Ended 31st December 2020							
Type	Note	Unrestricted Funds	Restricted Funds	Operating Funds	Capital Funds	Total Funds 2020	Total Funds 2019
		£		£	£	£	£
Voluntary Receipts							
Planned Giving	3	29,543	-	29,543	-	29,543	31,322
Collections at services	4	5,814	-	5,814	-	5,814	8,389
All other giving/voluntary receipts	5	76	-	76	-	76	13,099
Mission and donations	8	-	128	128	-	128	1,211
Gift Aid recovered	6	13,144	-	13,144	-	13,144	13,169
		48,576	128	48,704	-	48,704	67,189
Other Voluntary Receipts							
VAT reclaim	15	-	-	-	-	-	1,161
Activities for generating funds	9	649	-	649	-	649	5,617
Church activities	10	10,313	-	10,313	-	10,313	15,646
Investment Income	7	20,626	44	20,670	-	20,670	19,879
Diocese Loan	19	-	-	-	-	-	-
		31,588	44	31,632	-	31,632	42,303
Total Receipts		80,164	172	80,336	-	80,336	109,492
Payments							
Diocesan parish contributions	11	61,283	-	61,283	-	61,283	59,571
Church running expenses	12	26,989	-	26,989	-	26,989	39,856
Mission and donations	20	-	-	-	-	-	1,493
Capital Projects	13	1,095	-	-	1,095	1,095	5,801
Diocese Loan Repayment	19	-	-	-	-	-	20,000
		89,367	-	88,272	1,095	89,367	126,721
Total Payments		(9,203)	172	(7,937)	(1,095)	(9,032)	(17,228)
Surplus/(Deficit) of Receipts over Payments							
Bank and Cash Balance as at 1st January				16,967	-	16,967	34,196
Excess/(Deficit) of Receipts over Payments during period				(7,937)	(1,095)	(9,032)	(17,228)
Bank and Cash Balance as at 31st December				9,031	(1,095)	7,936	16,967
The attached notes form part of these Accounts							

Statement of Assets and Liabilities as at 31 December 2020

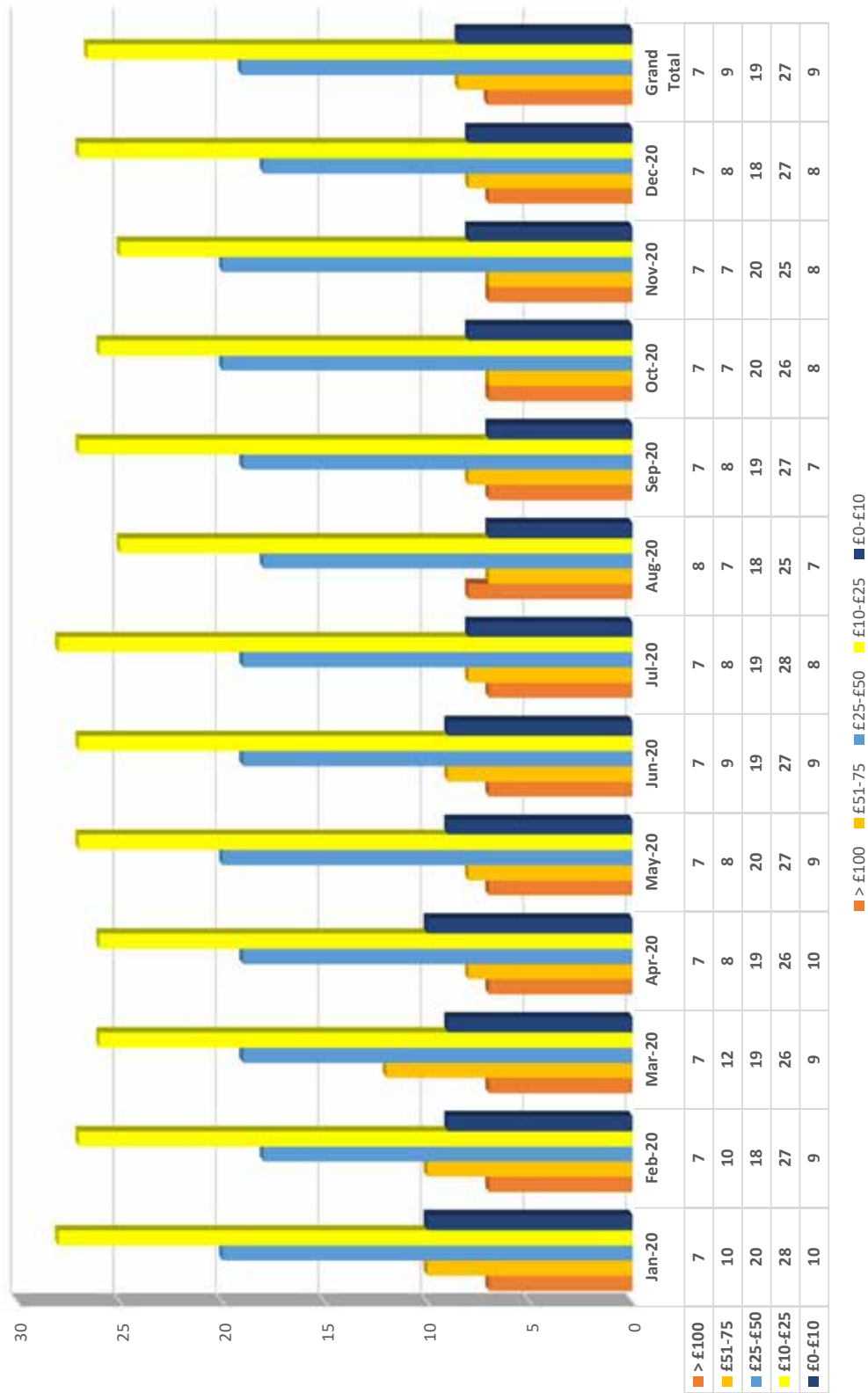
31

Notes to the Accounts for the Year Ended 31st December 2020					
Notes					
1 Basis of Accounts	The Accounts have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts and Payments basis.				
2 Church Furnishings	Church furnishings are not separately valued in the Statement of Assets and Liabilities on the basis that their market value is uncertain.				
3 Planned Giving					
	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019	
Standing Orders	£ 29,543	£ -	£ 29,543	£ 31,322	
The Standing Orders of £29,543 are further analysed in Graph C and Graph D, which consider the number of committed givers and the average commitment, and the value range of commitments respectively.					
4 Collections at services					
	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019	
Cash Collections	£ 4,268	£ -	£ 4,268	£ 4,875	
Gift Aided Envelopes	280	-	280	1,088	
Giving Envelopes	1,266	-	1,266	2,426	
	5,814	-	5,814	8,389	

Graph C- Holy Cross PCC - Standing Orders Unrestricted Funds -Total 2020 £29,543



Graph D-Holy Cross PCC-Standing Orders Unrestricted Funds-Total 2020 £29,543



Notes to the Accounts for the Year Ended 31st December 2020					
Notes	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019	
5 All other giving/voluntary receipts					
	£	£	£	£	
Donations-Raise the Roof	-	-	-	195	
Donations-Other	76	-	76	2,599	
Legacy	-	-	-	10,000	
Transfer from 60 Club	-	-	-	500	
	76	-	76	13,294	
6 Gift Aid recovered					
	£	£	£	£	
Gift Aid recovered	13,144	-	13,144	13,169	
Gift Aid paid during the year included amounts in respect of prior years. Gift aid reclaimable as at 31-12-2020 of £10,500 and is expected to be paid during 2021.					
7 Investment Income					
	£	£	£	£	
Dividends on CCLA Investment Funds	2,386	44	2,430	2,359	
Rental Income on Freehold Asset	18,240	-	18,240	17,520	
	20,626	44	20,670	19,879	
The Miriam Turner Legacy, including income the legacy generates is restricted to aumbrey lamps and garden of remembrance.					

Notes to the Accounts for the Year Ended 31st December 2020					
Notes		Unrestricted £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
8 Mission and donations					
	Receipts				
	Bahamas fund	-	-	-	162
	Lent appeal 2019-Modern Day Slavery**	-	-	-	521
	Mothers Union	-	128	128	225
	Crisis Christmas Card	-	-	-	198
	Children's Society	-	-	-	105
		-	128	128	1,211
	Payments				
	Bahamas fund	-	-	-	-
	Lent appeal 2019-Modern Day Slavery**	-	-	-	(521)
	Mothers Union	-	-	-	(225)
	Crisis Christmas Card	-	-	-	(348)
	Children's Society	-	-	-	-
	Homelessness Lent 2018 Appeal **	-	-	-	(521)
	Young People in the Parish	-	-	-	(296)
	Messy Church Event	-	-	-	(103)
		-	-	-	(2,014)
	**Bishop of London Lent Appeal				
	Missions are specific appeals where funds are collected by the PCC are then paid onto the appeal body.				
	Messy Church and Mothers Union both have funds held by the PCC on their behalf. The balances held as at the year end 31 December 2020 are detailed in note 21.				

Notes to the Accounts for the Year Ended 31st December 2020

Notes

9 Activities for generating funds

	Unrestricted £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Christmas Lunch Functions	-	-	-	437
Christmas Craft Market	-	-	-	1,997
Parish Breakfast Surplus	100	-	100	453
Quiz	-	-	-	430
Caribbean Evening (Net)	549	-	549	1,520
Harvest lunch	-	-	-	350
Afternoon Tea event	-	-	-	430
	649	-	649	5,617

Certain activities for generating funds are designated for specific purposes.

10 Church activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Baptism collection	-	-	-	141
Church Lettings-Ad Hoc	1,115	-	1,115	170
Church Lettings-Regular	8,677	-	8,677	11,657
Fees for funerals	510	-	510	3,007
Fees for weddings	11	-	11	671
	10,313	-	10,313	15,646

The London Diocese issues an annual fee structure for weddings and funeral which are adhered to by the PCC. There is no fee for a Baptism.

Regular church lettings are to (1) uniformed groups, including Scouts, Cubs, Brownies, Rainbows and Guides (2) The Holy Cross Under Fives pre school and (3) A local musical band group.

Notes to the Accounts for the Year Ended 31st December 2020

Notes

11 Diocesan parish contributions

	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
Church Schools Levy	564	-	564	564
Common Fund	60,719	-	60,719	59,007
	61,283	-	61,283	59,571

Common Fund is money given by congregations in every parish in the Diocese of London. It is collected from rich and poor parishes, to provide and support clergy, and to further our work in every parish, across London. That is why our contributions are called the 'Common Fund'; they are made by everyone, for everyone.

12 Church running expenses

	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
Church building running expenses	18,863	-	18,863	20,202
Education and outreach	1,067	-	1,067	1,599
Liturgy costs	2,547	-	2,547	7,689
Miscellaneous admin costs	1,992	-	1,992	5,442
Printing and stationary	1,458	-	1,458	2,062
Wedding/Funeral/Other Fees (Diocese of London)	1,062	-	1,062	2,865
	26,989	-	26,989	39,859

Church building running expenses include the ongoing costs of maintaining the church buildings including insurance, cleaning, refuse collection and utility costs.

Notes to the Accounts for the Year Ended 31st December 2020					
Notes					
13 Capital Projects					
Freehold property Remedial Works	Cost £	912	VAT £	182	Total Cost 2019 £
				1,095	5,801
14 Bank and Cash Balances					
HSBC-Number 1 Account					Total Funds 2019 £
HSBC-Number 2 Account				7,584	14,860
				352	2,107
				7,936	16,967

Notes to the Accounts for the Year Ended 31st December 2020			
Notes		Total Funds 2020 £	Total Funds 2019 £
15 Receivables			
	Reclaimable VAT-Listed Place of Worship scheme	300	500
	Gift Aid	10,500	11,231
		10,800	11,731
	Gift aid reclaimable as at 31-12-2020 of £10,500 and is expected to be paid during 2021.		
16 60 Club Funds			
	Balance as at 1 January 2020	565	894
	Funds received	499	831
	Payments made to Holy Cross PCC bank account	-	(500)
	Payments made	(495)	(660)
	Balance as at 31 December 2020	569	565
	The 60 Club is a fundraising activity whereby members of the congregation can pay an annual amount of £12 into a fund from which a monthly prize draw is made, with half of the proceeds collected being paid out in prizes.		

Notes to the Accounts for the Year Ended 31st December 2020									
Notes									
17	Investment Funds Shares at Market Value								
CBF Church of England Investment Fund-Income Shares									
		The Holy Cross PCC Church Improvements Fund	The Beth Morris Legacy	The Miriam Turner Legacy	The Paul Hewish Legacy	Total Shares	Market Value		
		Unrestricted	Unrestricted	Restricted	Unrestricted		£		
Number of Shares as at 31st December 2018		1,469	854	77	1,834	4,234	68,373		
Market movement in valuation							12,789		
Number of Shares as at 31st December 2019		1,469	854	77	1,834	4,234	81,163		
Market movement in valuation							5,581		
Number of Shares as at 31st December 2020		1,469	854	77	1,834	4,234	86,744		
18	Freehold Land & Buildings								
		Total Funds				Total Funds			
		2020				2019			
		£				£			
Freehold Land & Buildings		475,000				475,000			
The PCC manage a freehold property in Greenford. During 2017 a local estate agent informally advised the PCC of the current market valuation for the property. The PCC consider the adjusted valuation in 2017 reasonably reflects the current market valuation.									

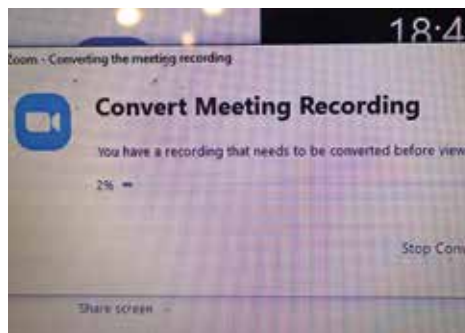
Notes to the Accounts for the Year Ended 31st December 2020

Notes

21 Legacies Received in the period 2017-2020

	Year	Restricted	Total Funds 2020 £
Cyril Poole Bequest	2017	Unrestricted	200
Other	2017	Unrestricted	500
Isabella Cruickshank	2017	Unrestricted	500
Pamela Ingram legacy-restricted-youth	2018	Restricted	13,523
Doreen Castle Legacy	2019	Unrestricted	10,000

A charitable legacy is a gift of money, property or an item left to an organisation in a will. This type of giving to charity is commonly referred to as gifts in wills. Gifts in wills can be left to parish churches and are exempt from inheritance tax. Each year around 4,000 people leave a gift in their will to their church, funding mission projects, maintaining beautiful church buildings and growing faithful communities. For many people, leaving a gift in their will is a final opportunity to make a lasting gift to God.



Parish of Greenford Magna
 Holy Cross Church, Ferrymead Gardens, Greenford
 May 2021