

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY CROSS GREENFORD MAGNA

England & Wales - Charity number 1155128

Details

Other names HOLY CROSS CHURCH PCC

Status Registered

Legal form Previously excepted

Registered 2013-12-24

Register [View on the Charity Commission register](#)

Contact

Address Holy Cross Church
Ferrymead Gardens
Greenford
UB6 9NJ

Phone 02036030856

Email holycrosschurch@hotmail.co.uk

Website www.greenfordmagna.info

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Church of England Church

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Ealing

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£90,568	£74,987	-	-
2023-12-31	£109,696	£94,443	-	-
2022-12-31	£93,392	£91,642	-	-
2021-12-31	£76,777	£89,185	-	-
2020-12-31	£80,336	£89,367	-	-

Trustees

Name	Role	Appointed
Andrew Nicholas Vigor		2021-05-15
BARRY FITZMAURICE		2017-04-07
Dr Peter Hounsell FHA		2025-05-18
Frances Anne Hounsell		2015-02-01
Jacqueline Mitchell		2020-10-24
Jill Lesley Marsh		2025-05-18
Marilyn Eudene Scantlebury		2017-06-01
Michelle Mikaela Stanton		2025-05-18
Peter D B Mansell		2025-05-18
Rebecca Mitchell		2020-10-24
Rebecca Ofosu		2022-04-03
Rev Simon Tsang		2026-04-29
Richard James Hilburn		2017-04-01

Accounts

The Diocese of London
The Parish of The Holy Cross Greenford Magna



Holy Cross Church, Greenford

Annual Report

for the year ending
31 December 2024

and

Agenda

for the

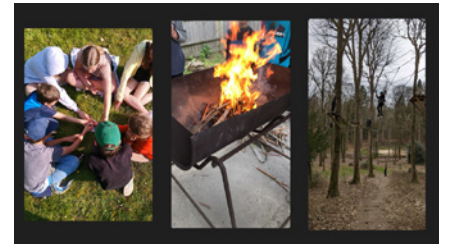
ANNUAL MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Holy Cross Old Church

Sunday 18 May 2025 at 11.00am



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Rector's Introduction

Welcome to our Annual Report for 2024

Welcome to our celebration of 2024. This Report reflects something of our life together at Holy Cross as we seek to respond to God's call to be his people in this place.

The story is told of an elderly Anglican nun being asked *What is the Church for?*

Her response – the fruit of many years of prayer and reflection – was to say that the task of the church is the praise of God, to enter into the pain of the world and to seek the repentance of the church.

Every Sunday we gather to offer thanks and praise to God and many of our festivals and family occasions are celebrated with wonder and joy.

The pain of the world is all around us – the violent conflicts in the Middle East, Ukraine, Sudan and the Democratic Republic of Congo. And on the streets of our city, including the anti-immigrant riots last summer.

So too the need for repentance and renewal within the church, so painfully aware of safeguarding failures.

In the midst of all this we seek to know and love and serve God, and to pray and work for true peace – the establishment of right relationship and justice amongst all peoples.

Throughout the Gospels Jesus goes ahead and invites his disciples to follow. After his Resurrection he *goes before them to Galilee*. God is always inviting us into the new. At the end of 2024 I announced that I would be moving to be vicar of Holy Trinity, Eltham. I go with deep thanksgiving for all I have received and confident that *the One who calls is faithful* (1 Thessalonians 5.24)

Lord God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go but only that your hand is leading us and your love supporting us; through Jesus Christ, our Lord. Amen.

The Revd Graham Miller
Rector

Agenda and Minutes

Annual Parochial Church Meeting

held on
Sunday 26th May 2024 at 11am
Old Church

Meeting of Parishioners (for election of Church Wardens)

1. Apologies Received:

Dawn Petit-John, Sarah Newman, Patricia Boateng, Natalie Putros, Becky Ofosu, Richard Hilburn, John Bennett, Christine Sawyer, Pauline Avery, Linda Pope, Brian Radville

2. Adoption of Minutes from 26th March 2023

These minutes were adopted as a true record. Proposed by Peter Hounsell and seconded by Jacky Mitchell.

3. Matters Arising

None.

4. Election of Churchwardens

There were two nominations for Churchwardens:

Mathew Collins
Proposed Annabel Radville
Seconded Marilyn Scantlebury

Marilyn Scantlebury
Proposed Michelle Stanton
Seconded Tony Nayager

Marilyn Scantlebury and Matthew Collins were duly elected as Churchwardens.

We note our enormous thanks to both of them for all that they do and all they shoulder to help our community as well as the tasks and responsibilities that they oversee.

Meeting of Parishioners closed at 11:11.

Annual Parochial Church Meeting

held on
Sunday 26th May 2024 at 11:15am
Old Church

1. Apologies Received:

Dawn Petit-John, Sarah Newman, Patricia Boateng, Natalie Putros, Becky Ofosu, Richard Hilburn, John Bennett, Christine Sawyer, Pauline Avery, Linda Pope, Brian Radville

2. Adoption of Minutes from 26th March 2023

Members of the PCC previously adopted these minutes as a true record of the meeting.

3. Matters Arising

None.

4. Church Electoral Roll

There are 201 names on the roll as of the day of the meeting. Jacky Mitchell advised that in 2025 the roll will be renewed.

5. Deanery Synod Report

Frances Hounsell advised that anyone is able to attend Deanery Synod meetings they do not have to be a Synod Representative. It is a good way to learn what is happening with other churches in the Ealing area.

6. Safeguarding Report

Mandy Fitzmaurice, Safeguarding officer, advised that the PCC have been receiving safeguarding training as required by the diocese. The safeguarding policy and action plan is adopted by the PCC each

year. The action plan highlighted the need to ensure that any visiting musicians complied with the current safeguarding checks. Work is also being done to update the notice boards in both churches to set out how any concerns can be reported.

We would like to note our thanks to Mandy for her work with this developing role and undertaking the Leadership training.

7. Churchwarden's Report

Fabric of the Church

Andrew Vigor reported that the parish room had been refurbished last summer. It was a great team effort and was appreciated by the new nursery. A big thank you to everyone who helped with that. The heating in the new church has been serviced and is now working well.

Andrew would like to thank Michael Connolly for fitting the brand-new pump system in the basement as well as cleaning out the whole area.

Looking forward, there is still quite a long list of things that need to be done including work on the roof of both churches. The old church will need a professional survey to be undertaken first. There has not been any progress with the boundary wall but the diocese are now dealing directly with Ealing council.

We note our thanks to Andrew for his work.

The wardens started by acknowledging the work of the congregation to ensure we can worship each week, that everything is safe and goes to plan or helps to support the daily life of the church, from servers, setting up the church, parish breakfast, music and more. The social events this past year have been fun and although the preparation can be hard, the event itself

has always been lovely and a good way to develop our sense of community and help the church to feel alive.

Lettings – Marilyn shared that Happy Choo Choo Nursery are now well established and settled in well, and the sports camp shall be returning in the summer. However, we do have some slots available for lettings so if anyone knows of groups or singular events who are looking for a venue, please do get in touch with Marilyn.

Marilyn advised that this is her 6th year as a warden and she would need to stand down next year. She has enjoyed her time as warden and has also learnt a lot about herself. Marilyn thanked everyone who has helped her, both personally, and within the life of the church to keep everything running.

We also share our thanks to Father Graham for all that he does to help us, inspire us, keep spirits high and lead us in our worship.

8. Reports from Church Activities

There was a slideshow of pictures from the last year reflecting on our wonderful and diverse community and events.

Betham Charity – Peter Hounsell advised that they have been carrying 2 vacancies for the last year and asked people to consider becoming a Betham trustee. The trust meets 3 times a year, during term time and considers funding for school projects.

There is a correction to be made on page 22 of the report, the section on Carol singing currently implies it was organised by us however, it was organised by St Barnabas Church, and we were invited to join in with them.

9. Accounts for the year ended 31st December 2023

Barry Fitzmaurice, Treasurer, presented the accounts for the year. He noted that our income from the congregation has gone down by 8% in 2023, but income from regular lettings has gone up. Barry advised that our common fund contribution for the year was less than the previous year as we try to manage our funds responsibly maintaining a sensible reserve fund and policy.

We note thanks to Barry for all he does to put the accounts together, but also thanks to Andrew, Marilyn, Matthew and Jill Marsh for their assistance with administrative tasks within finance.

10. Elections

We began with a note of thanks to those who are standing again and for those who are being elected for the first time.

PCC

Patricia Boateng
Proposed Dennis Ishimishere
Seconded Ella Muswere

Rebecca Mitchell
Proposed Matthew Collins
Seconded Barry Fitzmaurice

Dennis Ishimishere
Proposed David Chung
Seconded Rebecca Ofusu

Betham Trustees

Emily Marsh
Proposed Peter Hounsell
Seconded Caroline 'Anjela' Jeffrey.

Greenford Parochial Charity

Jill Marsh
Proposed Emily Marsh
Seconded Marilyn Scantlebury.

11. Appointment of an Independent Examiner

John Quinn has been elected as our independent examiner and we note our thanks to him for all he has already done, and all he will continue to do. Proposed by Barry Fitzmaurice and seconded by Marilyn Scantlebury. This was then agreed by all 19 people in attendance.

12. AOB

No other business.

Father Graham shared a final note of thanks to everyone who has helped to prepare for the meeting today and for everyone present for participating.

APCM ended at 12:04

The Parish of Greenford Magna Holy Cross Church

Registered Charity No: 1155128 (England & Wales)

Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ

Annual Report and Accounts of the Parochial Church Council for the year ended 31 December 2024

The Parochial Church Council (PCC) presents its Annual Report and Independently Examined Accounts for the year ended 31st December 2024.

Holy Cross Church, Greenford is a parish within the Willesden Episcopal area of the Diocese of London. Day to day management is provided by the Rector and PCC in accordance with the Church Representation Rules 2022 and the Charities Acts of 2011 and 2022.

In addition to developing our mission in accordance with the doctrines and practices of the Church of England the PCC has the responsibility to oversee the management of the Buildings, Finances and Safeguarding.

As charity trustees PCC members are required to carry out the following six key duties:

1. Ensure the charity is carrying out its purposes for the public benefit
2. Comply with the charity's governing document and the law
3. Act in the charity's best interests
4. Manage the charity's resources responsibly
5. Act with reasonable skill and care
6. Ensure the charity is accountable

PCC members who served during the year to 31st December 2024 were:

Ex. Officio members

Incumbent:

The Revd Graham Miller* – Chair

Wardens:

Marilyn Scantlebury* – Joint Vice Chair

Matthew Collins* – Joint Vice Chair

Deanery Synod Representatives (3)

Frances Hounsell
Jacqueline Mitchell
Rebecca Ofusu

Elected Members:

Andrew Vigor*
Barry Fitzmaurice*
Dawn Petit-John - until 17 September 2024
David Chung
Dennis Ishimishere - until 17 August 2024
John Bennett
Natalie Putros – until 3 June 2024
Patricia Boateng
Rebecca Mitchell*
Richard Hilburn
Sarah Newman - until 26 May 2024
Amanda Fitzmaurice – co-opted 17 June 2024
Tebsey Varkey – Co-opted 9 September 2024

*Member of Standing Committee

Appointed Officers:

Electoral Roll Officer – Jacky Mitchell

Secretary - Rebecca Mitchell

Safeguarding Officer - Amanda Fitzmaurice

DBS Checker – Christine Sawyer

Childrens' Champion – Dawn Petit-John

Gift Aid Officer – Andrew Vigor

Treasurer – Barry Fitzmaurice

Jill Marsh – Church Administrator

Independent Financial Examiner:

John Quinn
56 Cleveland Road, West Ealing
London, W13 8AJ

Bank:

HSBC Bank
Holborn Circus, 31 High Holborn,
London, EC1N 2HR

Architect:

Ian Angus Dip Arch RIBA AABC
Carden and Godfrey
33 Clerkenwell Close,
London WC1R 0AU

Church Electoral Roll

At the 31 December 2024 the Church Electoral Roll stood at 182. The Roll will be renewed in 2025

Jacky Mitchell, Electoral roll Officer

The Parochial Church Council:

Parish activities

Ealing Deanery Synod

The February meeting was held on Monday 5th at 7.30pm in St. Mellitus Church, Hanwell.

There was a short presentation on the work of the Ministry Experience Scheme by two of the participants. This sponsors a placement in a parish for those between 18 & 30 to explore the work of the church and their own faith.

The main focus of the meeting was a demonstration of Godly Play by Jeanny Wang who had a placement at Holy Cross.

The July meeting was held on 2nd at St Barnabas, Northolt Park. Requests were made for volunteers to stand as school governors for Edward Betham and William Perkin Schools and for trustees to the Betham Trust. Applications for the Mission Funds were heard and agreed.

No-one from Holy Cross was able to attend the October meeting.

Reps were asked to vote in a by-election to the General Synod. Phillip Rice was elected standing on his experience in financial matters on support for the Parish model of ministry.

Frances Hounsell

Safeguarding report

The purpose of safeguarding at the Holy Cross is to promote the welfare and Champion the well-being of vulnerable groups: children and adults with care and support.

Members of the safeguarding team have met throughout 2024 to review and update procedures. We have continued to update the safeguarding dashboard. Mandy continues to attend drop-in safeguarding sessions with the Willesden safeguarding team, for advice and to keep up to date with changes.

All members of the PCC are DBS checked and many have completed basic and foundation safeguarding training from the diocese. Safeguarding is a standing agenda item for all PCC meetings.

The parish safeguarding Policy statement is on display in both churches and the Parish website, along with useful telephone numbers and information about how to respond to safeguarding concerns.

We are grateful to all those who work to ensure we maintain good safeguarding practice, always remembering, safeguarding is everyone's responsibility.

Mandy Fitzmaurice
Church Safeguarding Officer

Buildings report for 2024

Happy Choo Choo Nursery have settled in well to the Parish Room which we decorated in 2023.

We have renewed our contract with a contractor who is inspecting regularly for rodents in the New Church. At present we appear to be clear of mice since they assisted us in dealing with the infestation last year. Ongoing food storage in the kitchen needs to be to a minimum and any necessary food items stored in sealed containers and out of reach in the wall cupboards.

Gas safety tests and servicing have been carried out on the Old Church Heaters, Parish Room Boiler and the Cookers in the kitchen. The New Church Heaters will be serviced and certified in April 2025.

Throughout 2023 we regularly had to pump out the boiler room basement when the old pump failed. Our thanks to Michael Connolly who installed a new pump and thoroughly cleaned out the basement in 2024.

Some of the work arising from the 2023 Quinquennial Inspections still remains to be done, in particular:

New Church; The Flat Roofs and associated guttering especially over the kitchen need professional attention to stop water ingress, a builder has been appointed for the kitchen Flat Roof and we are waiting for him to start. It is still proving difficult to find builders who are not already very busy. Roof tiles and condition of the brickwork also need further attention. Gutters and ground gullies have now been cleared but the gullies need a spring clean.

Old Church; The roof needs to be surveyed professionally, especially on the south side where there is an issue with slipping tiles. Work is going to be needed when funds allow.

Gullies were cleared in 2024 but need a spring clean. We've had a big clear out of the Play area to the right of the concrete garage. The fences will need repair this year.

Help is always welcome especially with cleaning and tidying up – inside and out. My thanks to everyone who helped in 2024 – no names but you know who you are!

Andrew Vigor

Churchwardens' Report 2024

We started the year with Fr Graham was on a sabbatical for the first four months. During this period, we welcomed visiting clergy every Sunday and while this was a bit stressful at first, we soon became used to seeing different people each week and this enriched our worship. Happily, some of these clergy have now become regulars at Holy Cross. Thank you to everyone who took on additional responsibilities during this time.

The PCC met regularly during the year to conduct church business as well as

reflecting on our worship. During these reflections we found that individually each one of us were moved by different aspects of our celebrations such as All-age masses, Pentecost, Easter and Christmas. During the year we saw a reduction in the number of PCC members as some people had to stand down in order to focus on more pressing family matters. I would like to thank everyone who has been on the PCC during the year for their support, both physical and spiritual during the year.

We have welcomed a number of new faces in the congregation on Sunday mornings which has been very encouraging, as are the increase in numbers attending. The pattern of using the Old church for the 9.30 service during the winter months has worked well along with August being in the Churchyard. This has become our new normal. We have also welcomed a number of new families into the church for baptism of their children.

Our Social events have continued with quiz nights, the parish BBQ and Christmas market, all of which have been well attended and enjoyed by all who attended. They have also generated much needed additional funds for the church. A huge thank you to all involved in making these events happen. A group from the church also attended the beautiful candle lit Advent Service at St Pauls Cathedral.

We have also welcomed Edward Betham C of E Primary School for their school masses in the new church throughout the year. The presentations by the children based on the seasons of the church are always very well written and beautifully delivered. Personally, I am always moved by their beautiful singing!

At the end of November Fr Graham announced that he was leaving Holy Cross and moving to Holy Trinity Church, Eltham in the Diocese of Southwark. This was a

shock! I have been a warden for the last six years and during that time have developed a meaningful working relationship with Graham. At this time, I was reminded that as change is a constant in our lives we should make an adjustment and carry on. The time between the announcement and Graham's last day went very quickly. We reflected on the 11 years Graham was at Holy Cross, and how he steered the parish through the challenges we faced, especially during Covid when the church was closed. However, the legacy of Graham's ministry will continue. His last service was on Sunday 9 March 2025. It was a wonderful celebraion of his time in the parish and thanksgiving for his ministry. We would also like to wish him much success as he continues his journey in faith at Holy Trinity, Eltham and hold him in our prayers. He will be missed!

As a parish we now face the challenge of looking to the future and finding ourselves a new Rector. The Diocese have a process in place for parishes to follow when managing a vacancy and recruiting a new vicar. They have met with the Wardens and PCC and advised us of the keys steps and we are working through that process. During a vacancy the responsibility for running the parish lies with the Wardens and PCC. We will continue to work as a team and be guided by God to do our best for our pariish.

My thanks to everyone for your help in and around the church throughout the year. Your support and assistance is very much appreciated. We hope you are able to continue to support your church during the current vacancy and recruitment of a new vicar. If you're able to offer help, please speak with the wardens or a PCC member. Thank you.

Marilyn Scantlebury (Churchwarden)

Edward Betham Governors

The governing board consists of 16 governors; currently we are 13, and still seeking three foundation governors. Although, we are short on governors, we have managed to remain committed to our work. We have continued to attend our full governing board meetings, and committee meetings to ensure that the school budget is spent wisely, our pupils achieve their best and school rules are followed through our policies. We have carried out singular as well as group monitoring visits and have seen first-hand how the school continues to do well and make our pupils flourish. The governors were able to raise money for new software (Connecting steps) which measures the progress of pupil on the SEND register, this has been proven to be a valuable resource for teachers, pupils and their families.

In May 2024, we had an ungraded Ofsted visit. The school remains good. The governors and staff worked tirelessly to maintain our standard. The school community worked together and demonstrated our school's Christian vision, with faith, hope and love we can achieve our goal.

But that is not the end; our work continues as we will have another SIAMS inspection in the next academic year.

Silva Hilburn, Chair of governors

Happy Choo Choo Nursery

It's been a fantastic year at Happy Choo Choo Nursery in Greenford. Our teachers have been caring for up to 18 children aged 2-4 years old. We started 2024 by learning about different occupations in life. We tried our hands at being a hairdresser, astronaut, postman, and vet. Next, we celebrated World Book Day by talking about our favourite stories, and we wore costumes based on characters from the books.

In the summer term, we took care of 5 little caterpillars, which transformed into butterflies after 6 weeks. We also said goodbye to 5 children who were ready to start new adventures in big school.

During the autumn term, we explored space, planets, light and dark, and also discovered the power of our Earth.

We ended 2024 with a fantastic Christmas show, "The Littlest Christmas Tree," and a Christmas party with a special guest (Santa).

It has been a year full of learning opportunities and fun!

Magdalena Sarzalska

Greenford Parochial Charities (Reg. Charity No.212726)

The Greenford Parochial Charities amalgamates a series of charitable gifts made between 1649 and 1856 and has been in its present form since 1919. The Charity's endowment is invested in low-risk funds. The trustees cannot sell the shares, and the charity's disposable income is derived from the dividends on these shares.

The charity has six trustees: the rector and the two churchwardens are ex officio; the remaining three are elected at the APCM for a term of four years. The elected trustees during 2024 were Sarah Reilly (until the APCM), Jill Marsh (from the APCM) and

Peter Hounsell who also acts as Clerk and Treasurer. There is one vacancy.

The trustees meet in November to review the financial position and to agree the disbursement of the charity's income.

The trust's income in 2024 was about £1,200. Donations totalling £1,500 were made to

- The Salvation Army (working with older people and families)
- Age UK, Ealing (working with older people)
- Homestart Ealing (supporting local families)
- Greenford Baptist Church (the local centre of Ealing Foodbank, and a venue of the Ealing Churches Winter Night Shelter).

Peter Hounsell (Clerk/Treasurer to the Trustees)

Betham Charity (Reg. Charity No. 1002075)

The Betham Charity manages the financial legacy of Edward Betham. This money is invested in managed funds similar to those of Greenford Parochial Charities and only the income can be spent. It is used to fund particular projects and improvements in the school.

There are eight trustees: the Rector (ex-officio) and seven elected at the Annual Parochial Church Meeting. Trustees during 2024 were Sarah Reilly (until APCM), Andrew Vigor, Jacky Mitchell, Emily Marsh and Peter Hounsell. Christeen George has been co-opted to one of the vacancies.

The trustees hold a meeting in each of the three school terms. The Headteacher attends meetings, reports on the work of the school and makes suggestions for projects that the Trustees might support.

The charity receives an income of about £3,000 per annum but has built up reserves that has allowed it to make grants exceeding that amount if required. During 2024 the Charity paid £4,376 to the school which included a contribution to the cost of refurbishment of the Reception classes' outdoor area (which took place in 2023) and support for a Year 2 visit to the floating classroom.

The Betham Trustees also appoint two governors to the Edward Betham School Governing Board.

Peter Hounsell (Clerk/Treasurer to the Trustees)

9th Greenford Scout group report

2024 was an action packed year for 9th Greenford (Holy Cross) Scout Group. As well as the busy weekly section nights where the young people work towards badges, there were a number of weekend activities; including a wide game on the tube in

London, the group BBQ, sports days, Church parades and a trip to the Docklands.

The group participated in 2 camps in 2024, a group camp in May and a larger District camp in September. Both gave the young people chances to experience new activities and enjoy the great outdoors!

We raised over £275 for the Church by catering for their Christmas fair (and passing the profits back to the Church). Continuing in the Festive spirit, each section made Christmas cards for the elderly residents of the Neem Tree Care Center, which were greatly received.

2 Section leaders left this year to move onto new endeavours and we have been joined by one new Leader and one new Trustee. You may have seen that the area to the left of the hut has been cleared and we laid a base for a new shed and once the weather improves, this will be finished.

Events

Christmas Market

After months of planning Holy Cross Christmas Market took place on Saturday 23rd November and the general consensus seems to be that it was successful. The earlier date seems to have been beneficial and our visitor numbers were up. Stallholders commented that they particularly enjoyed the friendly atmosphere and several asked that they be notified of future events. It was particularly pleasing that we were able

to fulfill the PCC's wish that the Market would have a community focus with the participation of AGE UK, the WI, the Litten Nature Reserve, London Borough of Ealing community engagement team and Springhallow School.

The Scouts offered to cater the hot food and they did a brilliant job including a spotless clear up.

Frances Hounsell

Panto report

Holy Cross Players 2025 pantomime was Space Wars, featuring details from some well-known space shows; Dr Who, Star Wars and Star Trek. It was performed 9-11th January 2025 in the Royal British Legion Club, Greenford.

We had smaller cast than in previous years who started rehearsals in September and dedicated their Sunday afternoons to making Space Wars come to life to deliver a great performance. Between the commitment of the cast and the help from our backstage crew, the performances themselves went very smoothly. Ticket sales were slower than in normal, but we still had some

performances that sold out. We received great audience feedback, included a standing ovation!

The profits every year are donated to charity and this year, we chose to raise money for Bowel Cancer UK in memory of Ray Allen who passed suddenly last year to this disease. Ray had been a member of our cast for years and still returned for a cameo role after he moved away. We miss him.

We will soon start working on our January 2026 show and if you would like to get involved, please get in touch via holycrosspanto@gmail.com or via our Instagram channel (@hcppantomime).

Worship and Ministry

Baptism

Taejah Dawn Drury - baptism age 4 months old.

We joyfully celebrated Taejah's baptism day, a beautiful occasion filled with love, family, and faith. Surrounded by our church community, we witnessed her commitment to a life guided by Christ. As parents, we are proud to mark this day as the beginning of Taejah's spiritual journey. Thank you to everyone who shared this special day with us.

Vicklyn Drury

My twin boys *Joshua* and *Zachary* were baptised on the 29th September 2024 at Holy Cross along with their cousin *Juliet* who was visiting from America.

The Baptism was part of the family service which was truly a heartwarming and joyous occasion. The church was filled with love and warmth and Father Graham's words were touching, emphasising the importance of faith and the support of the church family. There is a real sense of family at Holy Cross and we have all experienced nothing but welcoming love whenever we go.

Jess Jones

Servers Report 2024

Another busy year for our servers who have been extremely well rehearsed and have coped brilliantly swapping from New Church to Old Church and back again. Many thanks to the parents for getting all the children and young people to the church in plenty of time for the services. Two of our teenagers have been training to be MC and Thurifer. Kojo already trained as Thurifer and is now taking on the role of MC and Scarlett is being trained as Thurifer now. They are both doing extremely well. Benji has also trained as Thurifer and will be taking on the role of MC shortly and David will start training to be an Acolyte. Again my thanks go to Andrew, Jackie and Rebecca for supporting me all through the year. If any adult or child would like to be a server, training is given – we don't throw servers in at the deep end! Please speak to me if you would like to join the team, it is a very rewarding experience

Annabel Radville

In Thanksgiving

Ray Allen RIP

Ray Allen was known for his dedication, kindness, and endless enthusiasm. His faith and commitment to his community touched countless lives, leaving a lasting legacy of love and service.



Ray had early dreams of becoming a jockey but was refused due to his inability to swim! Instead, he took his first job on a farm, learning how to drive the tractor and look after the horses. At twenty-one, he became involved in youth work as a voluntary leader at the village Youth Club. Around the same time, he discovered amateur dramatics. His most memorable performance was at the Royal Albert Hall playing the part of a clown

In 1974, Ray attended the YMCA Training College in Walthamstow. He dedicated 31 years to the YMCA, and in 2005, he was honoured to be the President of the Association of Professional Staff of YMCAs. After retiring, he returned to Lincoln, continuing his work with the community.

I met Ray at Holy Cross Church where he was a church warden and at the heart of church life. He was a constant presence at services and events, enthusiastically taking part, helping and sometimes organising them. His passion for theatre remained strong, and he performed annually at the Holy Cross Players' Panto. He later became Chairman of

the ACTION Community Theatre in Lincoln, fostering creativity in the community.

Ray's love for quizzes led to an appearance on *The Weakest Link* and later saw him as part of a winning team on *The Chase*. He also dedicated himself to education as a foundation governor at Edward Betham Primary School, especially enjoying the school trips to the Isle of Wight.

Even after relocating to Lincoln, he visited often. We enjoyed trips to the Ideal Home Show, visits to the seaside and even a 70s weekend at Butlins! He was more than a friend—he was part of our family attending many life events of joy (and sometimes sadness).


Ray had an incredible gift for remembering people, never forgetting birthdays or anniversaries. His generosity, warmth, and steadfast Christian faith were constants in our lives.

Despite health challenges, Ray remained grateful and positive, never complaining, always appreciating those around him. He was a dear friend, a true gentleman, and a man who embraced life fully.

Ray, you will be deeply missed. Rest in peace.
XX

Jill Marsh

Accounts for the Year ended 31 December 2024

 CHARITY COMMISSION FOR ENGLAND AND WALES		Independent examiner's report on the accounts	
Section A Independent Examiner's Report			
Report to the trustees/ members of	<small>Charity Name</small> Holy Cross Greenford Magna		
On accounts for the year ended	31 December 2024	Charity no (if any)	1155128
Set out on pages	1		
	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.		
Responsibilities and basis of report	As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").		
	I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.		
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect: <ul style="list-style-type: none"> • accounting records were not kept in accordance with section 130 of the Act or • the accounts do not accord with the accounting records I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.		
Signed:	<input type="text"/>	Date:	17 April 2025
Name:	John Michael Quinn		
Relevant professional qualification(s) or body (if any):	<input type="text"/>		
Address:	56 Cleveland Road		
	West Ealing		
	London W13 8AJ		
IER	1		

Parochial Church Council of the Parish of Greenford Magna

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Basis of the Accounts

The Receipts and Payments Account for the year ended 31 December 2024 comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

The Statement of Receipts and Payments are actual transactions, both income and expenses, through the PCC bank accounts during the year ended 31 December 2024. The Statement of Assets and Liabilities is a balance sheet valuation of PCC assets and liabilities as at 31 December 2024. The notes to the accounts include further detail and analysis to the Statement of Receipts and Payments and Statement of Assets and Liabilities that allow a better understanding of the underlying transactions.

The accounts have been reported as operating funds and capital funds. Operating funds represent the usual ongoing PCC transactions. Capital funds represent larger non recurring capital expenditure. The accounts are also reported as restricted and unrestricted funds. Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Common Fund (Diocesan parish contributions)

The work of the church is financed through parishes. The vehicle used to collect the money is the Common Fund towards which every parish makes a contribution, and which is managed by the London Diocese. The Common Fund is used to manage current and future clergy related costs of Stipends, training and support. It is also used to help parishes which may need financial support. The Common Fund is referred to as the Diocese parish contributions in the accounts, and accounts for 43% of total payments during the year 2024.

The Church of England receives no money from the state for mission or ministry. Generous giving by congregations enables the London Diocese to live out our Vision 2030; for every Londoner to encounter the love of God in Christ.

Regular Committed Giving and Gift Aid

The PCC remains committed to (1) promoting the mission of the church (2) maintaining the infrastructure of the church buildings and environment (3) ensuring the church can operate safely and effectively.

The PCC is very grateful for all of the monetary and non monetary contributions from the Holy Cross congregation. These contributions directly allow the parish to continue its work in the local community and as part of the London Diocese. The PCC will continue to monitor and manage the parish financial resources to ensure the parish is self sufficient, whilst continuing to meet its obligations.

Regular committed giving is the most efficient form of financial contributions by the congregation, as this gives more certainty to the PCC receipts and is easier to administer. The PCC would encourage all donors and committed givers to make contributions in a tax efficient method. Gift Aid is available for contributions, subject to certain HMRC requirements.

Future Developments

Every five years, the PCC have a Quinquennial inspection, where church buildings and the environment are inspected by an architect or chartered building surveyor approved by the London Diocese, with the aim of identifying areas which may need maintenance or repair and recommendations for improvements. There was an inspection during May and June 2023 which identified a number matters, both short term (within 18 months) and long term (greater than 18 months). This included Fire Precautions/prevention works, and increased roof maintenance and repairs, in both the old and new church. The PCC continues to review the recommended works, and other maintenance requirements, trying to be cost effective as the available funds are limited. Both churches are "listed buildings" and any works are generally specialized and expensive.

Parochial Church Council of the Parish of Greenford Magna

Receipts and Payments Account for the Year Ended 31st December 2024												
Type	Note	Unrestricted Funds 2024	Restricted Funds 2024	Operating Funds 2024	Capital Funds 2024	Total Funds 2024	Total Funds 2023	Total Funds 2022	Total Funds 2021	Total Funds 2020		
		£		£	£	£	£	£	£	£		
Voluntary Receipts												
Planned Giving	1	20,307	-	20,307	-	20,307	21,215	23,180	26,525	29,543		
Collections at services	2	9,276	-	9,276	-	9,276	9,721	8,565	6,661	5,814		
All other giving/voluntary receipts		375	-	375	-	375	10,370	3,842	2,803	75		
Mission and donations		-	44	44	-	44	1,310	-	-	128		
Gift Aid recovered		4,659	-	4,659	-	4,659	8,092	5,273	5,055	13,144		
		34,617	44	34,661	-	34,661	50,708	40,860	41,044	48,704		
Other Voluntary Receipts												
VAT reclaim		-	-	-	-	-	-	866	-	-		
Activities for generating funds		3,288	-	3,288	-	3,288	4,727	1,012	550	649		
Church activities	3	31,014	-	31,014	-	31,014	33,551	14,660	16,510	10,313		
Investment Income	4	21,649	48	21,697	-	21,697	20,710	21,144	21,476	20,670		
Sale of Investments		-	-	-	-	-	-	15,000	15,000	-		
		55,951	48	55,999	-	55,999	58,988	52,682	53,536	31,632		
Total Receipts		90,568	92	90,660	-	90,660	109,696	93,542	94,580	80,336		
Payments												
Diocesan parish contributions	6	32,216	-	32,216	-	32,216	41,188	52,629	63,001	61,283		
Church running expenses	7	38,583	-	38,583	-	38,583	48,797	28,538	26,184	26,989		
Activities for generating funds		401	-	401	-	401	1,518	150	-	-		
Mission and donations		-	-	-	-	-	1,685	-	-	-		
Capital Projects	8	3,787	-	3,787	3,787	3,787	1,256	10,475	7,442	1,095		
		74,987	-	71,200	3,787	74,987	94,444	91,792	96,627	89,367		
Surplus/(Deficit) of Receipts over Payments		15,581	92	19,460	(3,787)	15,673	15,252	1,750	(2,047)	(9,031)		
Bank and Cash Balance as at 1st January				22,891	-	22,891	7,639	5,889	7,936	16,967		
Excess/(Deficit) of Receipts over Payments during period				19,460	(3,787)	15,673	15,252	1,750	(2,047)	(9,031)		
Bank and Cash Balance as at 31st December				42,351	(3,787)	38,564	22,891	7,639	5,889	7,936		
The attached notes form part of these Accounts												

Statement of Assets and Liabilities as at 31 December 2024

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £	Total Funds 2022 £	Total Funds 2021 £	Total Funds 2020 £
Assets								
Cash Funds								
Bank and Cash Balances		22,033	16,531	38,564	22,891	7,639	5,889	7,936
Cheques and cash unbanked at year end		283	-	283	311	962	1,489	1,866
		22,316	16,531	38,847	23,202	8,601	7,378	9,802
Other Monetary Assets								
Receivables	5	7,849	-	7,849	6,580	10,206	8,462	11,369
		7,849	-	7,849	6,580	10,206	8,462	11,369
Investment Assets								
Investment Funds Shares at Market Value	9	63,718	1,779	65,497	64,032	58,525	83,226	86,744
Assets Retained for Church's own use								
Freehold Land & Buildings	10	625,000	-	625,000	625,000	625,000	475,000	475,000
Liabilities								
Accruals and Other Creditors								
Accruals and Other Creditors	11	5,607	-	5,607	2,709	23,397	5,741	2,800
Net Assets		713,276	18,310	731,586	716,105	678,935	568,325	580,115
Free Reserves (Net Current Assets)		88,276	18,310	106,586	91,105	53,935	93,325	105,115

The attached notes form part of these Accounts

Approved by the Parochial Parish Council (PCC) on 10 February 2025 and signed on their behalf by:

Graham Miller
Rev. Graham Miller
Rector and Chair PCC

Barry Fitzmaurice
Barry Fitzmaurice
Honorary PCC Treasurer

Notes to the Accounts for the Year Ended 31st December 2024

Notes	Unrestricted Funds 2024	Restricted Funds 2024	Total Costs				
			2024	2023	2022	2021	2020
	£	£	£	£	£	£	£
6 Diocesan parish contributions							
Church Schools Levy	-	-	94	564	517	564	
Common Fund	32,216	-	41,094	52,065	62,484	60,719	
	32,216	-	41,188	52,629	63,001	61,283	
7 Church running expenses							
Church building running expenses	25,891	-	28,683	16,679	18,767	18,863	
Education and outreach	3,090	-	2,769	2,529	1,356	1,067	
Liturg costs	6,725	-	7,715	7,184	2,346	2,547	
Printing and stationary	1,275	-	1,773	1,119	1,017	1,458	
Wedding/Funeral/Other Fees (Diocese of London)	351	-	4,054	204	468	1,062	
Miscellaneous admin costs	1,253	-	3,802	823	2,230	1,992	
	38,585	-	48,796	28,538	26,184	26,989	
Church building running expenses include the ongoing costs of maintaining the church buildings including insurance, cleaning, refuse collection and utility costs.							
Church building running expenses	£	£	£	£	£	£	£
Insurance	4,648	4,508	4,267	4,056	4,026		
Cleaning	8,481	5,478	4,345	4,772	3,824		
Utilities	10,656	14,677	6,103	6,013	5,647		
Waste Collection	-	1,258	489	1,196	1,023		
Internet	635	582	463	256	252		
Other	1,471	2,179	1,012	2,474	4,091		
	25,891	28,683	16,679	18,767	18,863		
8 Capital Projects							
Parish Room Boiler	1,500	-	-	-	-	-	
New Church New Chairs	1,359	-	-	-	-	-	
Church Roof Repairs	-	-	-	1,200	936		
Church Drain Repairs	-	-	9,480	-	-		
Electrical Remedial Works	588	751	995	4,280	159		
Security - Harrow Fencing	-	-	-	1,962	-		
Roofing repairs 177 Costons Lane	-	505	-	-	-		
Plumbing repairs 177 Costons Lane	340	-	-	-	-		
	3,787	1,256	10,475	7,442	1,095		

Notes to the Accounts for the Year Ended 31st December 2024

Notes

9

Investment Funds Shares at Market Value
CBF Church of England Investment Fund-Income Shares

	The Holy Cross PCC Church Improvements Fund	The Beth Morris Legacy	The Miriam Turner Legacy	The Paul Hewish Legacy	Total Shares	Market Value
	Unrestricted	Unrestricted	Restricted	Unrestricted		£
Number of Shares as at 31st December 2018	1,469	854	77	1,834	4,234	68,373
Market movement in valuation						12,789
Number of Shares as at 31st December 2019	1,469	854	77	1,834	4,234	81,163
Market movement in valuation						5,581
Number of Shares as at 31st December 2020	1,469 (680)	854	77	1,834	4,234 (680)	86,744 (15,000)
Sold During the year						11,482
Market movement in valuation						83,226
Number of Shares as at 31st December 2021	789 (721)	854	77	1,834	3,554 (721)	(15,000) (9,700)
Sold During the year						58,525
Market movement in valuation						5,507
Number of Shares as at 31st December 2022	68	854	77	1,834	2,833	64,032
Sold During the year						1,465
Market movement in valuation						65,497
Number of Shares as at 31st December 2024	68	854	77	1,834	2,833	

Investments are held with CCLA (<https://www.ccla.co.uk/about-ccla>)

CCLA are one of the UK's largest charity fund managers, they manage investments for charities, religious organisations and the public sector.

10 Freehold Land & Buildings

	Total Funds 2024	Total Funds 2023	Total Funds 2022	Total Funds 2021
	£	£	£	£
Freehold Land & Buildings	625,000	625,000	625,000	475,000
				475,000

The PCC manage a freehold property in Greenford. During 2022 the PCC adjusted the market valuation for the property based on a high level review of the local market.

The PCC consider the freehold property is owned by the Diocese of London, with the PCC acting as managing agents and receiving rental income.

Notes to the Accounts for the Year Ended 31st December 2024

Notes

	Total Funds 2024	Total Funds 2023	Total Funds 2022	Total Funds 2021	Total Funds 2021
	£	£	£	£	£
11 Accruals and Other Creditors	3,091	2,459	5,429	3,995	600
Diocese of London Church Fees	-	-	10,412	-	-
Diocesan of London Parish Contributions	-	-	-	-	1,000
DBR Leadwork Limited (Roof Project Builder)	2,516	250	7,556	1,746	1,200
Other Creditors	5,607	2,709	23,397	5,741	2,800

12 Restricted Funds

	B/Fwd	Receipts	Payments	Market Valuation	C/Fwd	C/Fwd	C/Fwd
	01-Jan-24	£	£	£	31-Dec-24	31-Dec-22	31-Dec-21
	£	£	£	£	£	£	£
Pamela Ingram Legacy-young people	13,027	-	-	-	13,027	13,027	13,227
Messy Church Grant	647	-	-	-	647	907	1,107
Miriam Turner Legacy-Investment	1,739	-	-	40	1,779	1,589	1,801
Miriam Turner Legacy-Dividends	444	48	-	-	493	397	351
Diocese	321	-	-	-	321	321	2,000
Mothers Union	-	-	-	-	-	488	488
Ealing Deanery	1,000	-	-	-	1,000	1,000	-
London DioceseEnergy Audit Fund	1,000	-	-	-	1,000	2,641	-
Lent Appeal 2024-Christian Aid	44	-	-	-	44	627	627
	18,222	48	-	40	18,310	20,997	19,601
							17,330

Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

13 Reserves Policy

Whilst the PCC does not have a formal reserves policy as at 31-12-2024, they consider the level of financial reserves as at 31-12-2024 are satisfactory. The PCC reviews the level of financial resources available to the church regularly during the year, when considering the current and future needs of the church.

Accounts

The Diocese of London
The Parish of The Holy Cross Greenford Magna



Holy Cross Church, Greenford

Annual Report

for the year ending
31 December 2023

and

Agenda

for the

ANNUAL MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Holy Cross Old Church

Sunday 26 May 2024 11.00am



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Rector's Introduction

Welcome to our Annual Report for 2023

A Glass of Blessings

The poet George Herbert (1593-1633) in his poem *The Pulley* pictures God at the beginning of Creation with a glass of blessings to pour upon the lives of men and women.

In this Annual Report for 2023 you will read about some of the many ways the members of the congregation and wider parish community at Holy Cross Greenford Magna have received and savoured these blessings.

In this season of elections, I call to mind the phrase attributed to former New York Governor Mario Cuomo, 'You campaign in poetry, and govern in prose'. The day-to-day functioning of the church community is rooted in God's love for us but supported by the scaffolding of practical tasks and chores – of heating systems and invoices and cleaning. This Report, by naming some of the prose of church life, seeks to celebrate it all, including those who are so generous with their time and skills and financial support.

During the early months of 2024 I have enjoyed a period of sabbatical leave which has given me time for pilgrimage, retreat and study. I am grateful to all those who have shouldered additional responsibilities and tasks to make this possible, among them our Church Administrator Jill Marsh, who has collated this Annual Report.

I am glad that during the past year at Holy Cross poetry and prose have been woven together and that there is space in an Annual Report for reflections on worship and holiness, and the things of which George Herbert speaks in his poem *Prayer (I)*.

*Prayer the church's banquet, angel's age,
God's breath in man returning to his birth,
The soul in paraphrase, heart in pilgrimage,
The Christian plummet sounding heav'n and earth
Engine against th' Almighty, sinner's tow'r,
Reversed thunder, Christ-side-piercing spear,
The six-days world transposing in an hour,
A kind of tune, which all things hear and fear;
Softness, and peace, and joy, and love, and bliss,
Exalted manna, gladness of the best,
Heaven in ordinary, man well drest,
The milky way, the bird of Paradise,
Church-bells beyond the stars heard, the soul's blood,
The land of spices; something understood.*

The Revd Graham Miller
Rector



Agenda and Minutes

Annual Meeting of Parishioners

(for the Election of Church Wardens)

Agenda

1. Apologies for absence received
2. Adoption of the Minutes of the meeting held on 26 March 2023
3. Matters arising from the Minutes
4. Election of Churchwardens

Attendance is recorded for our archived Minutes.

Annual Parochial Church Meeting

Agenda

1. Apologies for absence received
2. Minutes of the meeting held on 26 March 2023
(Adopted by the PCC on 20 May 2024)
3. Matters arising from the Minutes
4. Church Electoral Roll
5. Deanery Synod Report
6. Safeguarding Report
7. Churchwardens' Report
Break for discussion and Celebration
Slide-show
8. Reports from Church activities
9. Accounts for the year ended 31 December 2023
10. Elections
 - a) Parochial Church Council: 4 members for 3 years and 1 member for 2 years
 - b) Betham Trust: 4 members for 4 years
 - c) Greenford Parochial Charities: 2 members for 4 years
11. Appointment of an Independent Examiner
12. AOB

The APCM is followed by a meeting of the PCC to appoint officers.

Minutes of the Annual Meeting of Parishioners

held on Sunday 26th March 2023 at 11am in Holy Cross Old Church

1. Apologies Received:

Alan Kingsbury, Annabelle Radville, Brain Radville, Terry Slyvia, Jill Marsh, Lorna Churn, Georgie Calver, Jenny Quick, Christine Sawyer, Pauline Avery, Cynthia Brown and Linda Pope

2. Adoption of Minutes from 3rd April 2022

The minutes were adopted as a true reflection of the meeting. Proposed by Richard Hillburn and seconded by Marilyn Scantlebury. .

3. Matters Arising

There were no matters arising

4. Election of Churchwardens

There were two nominations for Churchwardens:

Mathew Collins:

Proposed – Marilyn Scantlebury
Seconded – Dawn Petit-John

Marilyn Scantlebury

Proposed – Dawn-Petit John
Seconded – Rebecca Ofusu

Marilyn Scantlebury and Matthew Collins were duly elected.

The meeting thanked Marilyn and Matthew for the work they have already done, and the work they will continue to do as Churchwardens.

Meeting of Parishioners closed at 11:15



Minutes of the Annual Parochial Church Meeting

held on Sunday 26th March 2023 at 11:16am in Holy Cross Old Church

1. Apologies Received:

Alan Kingsbury, Annabelle Radville, Brain Radville, Terry Slyvia, Jill Marsh, Lorna Churn, Georgie Calver, Jenny Quick, Christine Sawyer, Pauline Avery, Cynthia Brown and Linda Pope

2. Adoption of Minutes from 3rd April 2022

PCC adopted the minutes as a true record from the meeting.

3. Matters Arising

There were no matters arising

4. Church Electoral Roll

The Church Electoral Roll is renewed throughout the year and currently 203 people are on the Electoral Roll.

5. Deanery Synod Report

Frances Hounsell presented the Deanery Synod report. Thanks to Frances, Jacky Mitchell and Engi Seifu were recorded for their work with the Deanery Synod.

6. Safeguarding Report

Mandy Fitzmaurice, Safeguarding Officer, advised that the key priority areas are policy and resources. The diocese has set up an online dashboard to assist with this. All members of the PCC will continue to undergo DBS checks and complete safeguarding training provided by the diocese.

7. Churchwarden's Report

It was a year of significant Royal events namely the Queens Platinum Jubilee which were celebrated with a bring and share lunch in June. We joined the nation in mourning the death of Queen Elizabeth

in September with condolences books in both churches. The old church was open for silent prayers.

Events during the year include the parish BBQ, Black history month and a fundraising Quiz night.

Buildings – Andrew Vigor has continued to coordinate repairs and maintenance to the churches. Prior to the start of the new pre-school the parish room was refreshed with the help of a small dedicated team. Preparations are under way for the upcoming Quinquennial inspection later in the year. Thanks were extended to Andrew and all who gave up their time to work on the church throughout the year.

Lettings – For those who were not already aware, the Holy Cross Under 5s group closed last year, and despite it being sad to lose – it did in turn create a new opportunity to continue to build our relationships within our community and surrounding areas. Happy ChooChoo Nursery shall now be using that parish room and will be starting in April when the Summer term begins after the Easter break. Marilyn said that it will be nice to have some life back in the church throughout the week.

MLSS – Marilyn spoke with those in attendance about what MLSS do and how their Friday feed has helped provide meals for those who need them. Marilyn informed everyone that they usually average around 50 meals a week, however last week they served 104 meals, highlighting how important and needed this service is. Their original plan was to use our kitchen to cook in however they have connected with local restaurants who are supplying them food on a rota basis, but they still store some supplies in the church and will still occasionally use the kitchen.

Holiday Camp – The sports holiday camp that has been sponsored by the borough ran for 4 days between the hours of 10-2. Marilyn informed everyone they will also be hosting another camp over the Easter Holiday.

Uniform groups – Of all the Uniformed groups only Rainbows remain at the church, as there is no longer a Brownie or Guides group.

Events – The quiz in October raised nearly £1,000 and we wish to express our thanks to Rosemary and the team of people who helped her to ensure the quiz and the catering was such a success. The next quiz is currently planned to take place on 22nd April. There are a handful of events currently in the pipeline and being planned with there being plans to have a coronation lunch, a summer BBQ as well as a Christmas team. The suggestion of creating an Events team to plan was given, and people were informed to share any feedback they had in regards to any events as it would be greatly appreciated.

8. Reports from Church Activities

Childrens Champion – Dawn Petit-John shared a reflection on how our young people were growing in their confidence helping to lead and share ideas within our services. Dawn expressed that our young people are a great asset to our church and our wider community. By encouraging them to find opportunities to show Gods love



to their friends and family we can help them continue to grow here at Holy Cross Church.

Betham's Trust – Peter Hounsell reported that the Betham Trust is a small but important aspect of the life of the church and it helps to retain financial legacy for benefit of the school, and continue to maintain a relationship between the church and Edward Betham school. Peter informed everyone that there are currently 8 trustees but there are also currently 2 vacancies. He asked anyone who is interested to please get in touch with him. Betham Trust has 3 meetings a year, one taking place during each school term.

9. Accounts for the year ended 31st December 2022

Barry Fitzmaurice presented the Accounts for 2022, sharing some graphs which highlighted our yearly income as well as our expenditure.

Barry is hopeful that the lettings income will increase as we expect to have new lettings within the next year. This should also allow us to manage our investments better.

Barry advised that the PCC receive regular financial updates and actively engage in financial discussions. Barry offered thanks to John Quinn for taking on the role as Independent Examiner.

We would like to note thanks to Barry for preparing the accounts.

The accounts were proposed by Barry Fitzmaurice and seconded by Peter Hounsell and were agreed by all in attendance.

10. Elections

Deanery Synod Reps:

Rebecca Ofosu: Proposed – Dawn Petit-John

Seconded – Lisa Stewart

Frances Hounsell: Proposed - John Bennett

Seconded – Peter Abernethy

Jacky Mitchell: Proposed – Frances Hounsell

Seconded – Dawn Petit-John

The above were elected Deanery Synod reps.

PCC

Dawn Petit-John: Proposed – Marilyn Scantlebury

Seconded – Matthew Collins

Richard Hilburn: Proposed – Dawn Petit-John

Seconded – Peter Hounsell

Barry Fitzmaurice: Proposed – Jennifer Quick

Seconded – Raymond Quick

Engidaye Seifu: Proposed – Malcolm Ede

Seconded – Karina Vogt

The above were elected PCC members.

Betham Trust

There were no Betham Trustees nominations.

Greenford Parochial Charities

Peter Hounsell was appointed as a trustee

11. Appointment of an Independent Examiner

John Quinn was proposed by Barry Fitzmaurice and seconded by Matthew Collins and agreed by all present.

12. Any Other Business

There was no other business.

APCM ended at 12:10



The Parish of Greenford Magna Holy Cross Church

Registered Charity No: 1155128 (England & Wales)

Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ

Annual Report and Accounts of the Parochial Church Council for the year ended 31 December 2023

The Parochial Church Council (PCC) presents its Annual Report and Independently Examined Accounts for the year ended 31st December 2023.

Holy Cross Church, Greenford is a parish within the Willesden Episcopal area of the Diocese of London. Day to day management is provided by the Rector and PCC in accordance with the Church Representation Rules 2022 and the Charities Acts of 2011 and 2022.

In addition to developing our mission in accordance with the doctrines and practices of the Church of England the PCC has the responsibility to oversee the management of the Buildings, Finances and Safeguarding.

The PCC members and wardens work together as part of a team to share the leadership roles and responsibilities. They have the responsibility for safeguarding, church buildings and finances. With the Rector they aim to build relationships; communicating with the congregation and the local community.

The primary role of the PCC, as guided by the Rector, is to implement our mission in accordance with the doctrines and practices of the Church of England. As charity trustees PCC members are required to carry out the following six key duties:

1. Ensure the charity is carrying out its purposes for the public benefit
2. Comply with the charity's governing document and the law
3. Act in the charity's best interests
4. Manage the charity's resources responsibly



5. Act with reasonable skill and care

6. Ensure the charity is accountable

PCC members who served during the year to 31st December 2023 were:

Ex. Officio members

Incumbent:

The Revd Graham Miller* – Chair

Wardens:

Marilyn Scantlebury* – Joint Vice Chair

Matthew Collins* – Joint Vice Chair

Deanery Synod Representatives (3)

Frances Hounsell

Jacqueline Mitchell

Rebecca Ofusu

Engidaye Seiu until April 2023

Elected Members:

Andrew Vigor*

Barry Fitzmaurice* – Treasurer

Dawn Petit-John

David Chung

Dennis Ishimishere

John Bennett

Natalie Putros

Patricia Boateng

Rebecca Mitchell* – Secretary

Richard Hilburn

Sarah Newman

*Member of Standing Committee

Appointed Officers:

Deputy Wardens - Andrew Vigor, Dawn Petit-John, Richard Hilburn, Jacky Mitchell, Rebecca Mitchell

Electoral Roll Officer – Jacky Mitchell

Secretary - Rebecca Mitchell

Safeguarding Officer - Amanda Fitzmaurice

DBS Checker – Christine Sawyer

Childrens' Champion – Dawn Petit-John

Gift Aid Officer – Andrew Vigor

Treasurer – Barry Fitzmaurice

Jill Marsh – Church Administrator

Independent Financial Examiner:

John Quinn

56 Cleveland Road, West Ealing
London, W13 8AJ

Bank:

HSBC Bank

Holborn Circus, 31 High Holborn,
London, EC1N 2HR

Architect:

Ian Angus Dip Arch RIBA AABC
Carden and Godfrey
33 Clerkenwell Close,
London WC1R 0AU

Electoral Roll

On 31 December 2023 the Church Electoral Roll of adult members stood at 203.

Jacky Mitchell

Electoral Roll Officer

The Parochial Church Council:

Parish activities

Ealing Deanery Synod

The first Synod meeting of 2023 was held at St Dunstan's, East Acton on Wednesday 8th February. Frances Hounsell attended.

Revd. John Westall, vicar, welcomed us and outlined some of the church's mission activities including:

- Kidzone – a Monday after school service for primary children & parents: Pain Exchange – help for long term pain sufferers and an asylum seeker drop-in. A short act of worship followed.
- Sara Black from the Diocese Safeguarding Team gave a presentation on the Parish Safeguarding Dashboard and how to use it.
- Penny Roberts, Director of Education at the London Diocesan Board of schools spoke about the purpose and vision of the LDBS and about church schools.
- Emma Harniman, Chair of Governors of Ada Lovelace School spoke about being a governor. She also spoke on behalf of Val Drake, Head Clerk to the Twyford CofE Academies Trust.

This was the last meeting of the triennium (three-year term) for this Deanery Synod and so some Deanery Synod members would be standing down. The Area Dean expressed his thanks to everyone who has attended meetings of the Deanery Synod in the past three years.

At Holy Cross APCM 3 Synod representatives were elected for the next 3 year term –

Frances Hounsell, Jackie Mitchell and Becky Ofuso.

The July meeting was held at St George's, Southall on Wednesday 12th July. No -one from Holy Cross was able to attend.

After the election of officers and annual statement of accounts there were presentations from those bidding for the Mission Fund grants. All applications were approved.

The final meeting of the year was held at St John's, West Ealing on Thursday 19th October. Marilyn and Frances attended.

The meeting began with a short act of worship and election of 3 school governors.

Bishop Lusa then led the roadshow with presentations and discussions. How churches were responding to the aims of Confident Disciples, Compassionate Communities and Creative Growth of Capital Vision 2030 was reviewed and we were asked to look for ways to take this work into the future. Bishop Lusa also spoke about the three priorities of Growing Younger, Safer Churches and Striving for Justice.

Marilyn and I had the opportunity to speak with Bishop Lusa after the meeting and we discussed how the diocese could help increase the links between the laity of neighbouring parishes.

Frances Hounsell (Synod member)

Safeguarding report

The purpose of safeguarding at the Holy Cross is to promote the welfare and Champion the well-being of vulnerable groups: children and adults with care and support.

Members of the safeguarding team have met throughout 2023 to review and update procedures. We have continued to update the safeguarding dashboard. Mandy has started to attend drop-in safeguarding sessions with the Willesden safeguarding team, for advice and to keep up to date with changes.

Well done to all members of the PCC for getting their DBS checks done and for those who have done the basic and foundation safeguarding training from the diocese. Safeguarding is a standing agenda item for all PCC meetings.

The parish safeguarding Policy statement is on display in both churches and the Parish website, along with useful telephone numbers and information about how to respond to safeguarding concerns.

Each year the PCC reviews and adopts the policy for safeguarding in the Diocese of London and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

We are grateful to all those who work to ensure we maintain good safeguarding practice, always remembering, safeguarding is everyone's responsibility.

Mandy Fitzmaurice
Church Safeguarding Office

Report on the Fabric of the Church

We had great support on the Parish Room project, both from PCC members and members of the wider parish. The interior walls were cleaned down and re-painted. The store room has been cleared and swept through. Unwanted furniture, toys and other items have been removed. The timber doors and pillars cleaned and brought back to a lovely finish. Furthermore, the play area was cleaned and tidied and the soft play surface jet washed. The whole resource looks so much better. We managed to be ready for the Happy Choo Choo Under 5's group to move in in April. This was a great team effort. I won't mention names here but you know who you are!

We had a persistent mouse problem in the New Church, Kitchen and Parish Room. We have appointed a contractor who is inspecting regularly and at present we appear to be clear of mice. Nonetheless food storage in the kitchen needs to be to a minimum and any necessary food items stored in sealed containers and out of reach in the wall cupboards.

Gas safety tests and servicing have been carried out on the Old Church Heaters, Parish Room Boiler and the Cookers in the kitchen. The New Church Heaters will be serviced and certified in April 2024.

There has been a big tidy up in the New Church. Our thanks to everyone involved. Ealing Council have removed the graffiti on the East Wall. Headstones in the graveyard have been professionally checked.



Throughout 2023 we regularly had to pump out the boiler room basement when the old pump failed. (Our thanks to Michael who installed a new pump and cleaned out the basement in early 2024.) Quinquennial Inspections of both Churches took place in 2023. Ian Angus, the architect was then asked to make a return visit to explain and discuss work needed. In particular (but by no means exhaustive!): New Church; The Flat Roofs and associated guttering especially over the kitchen need professional attention to stop water ingress, Roof tiles and condition of the brickwork also need attention.



Gutters and ground gullies have now been cleared. Old Church; The roof needs to be surveyed professionally, especially on the south side where there is an issue with slipping tiles.

In 2024 gutters need to be repaired, especially at corners around the bays of the New Church. One down pipe needs clearing. We need to put anti roosting spikes up around the Old Church. Flat roofs on bays, especially over the kitchen, need to be repaired.

*Andrew Vigor
Deputy Churchwarden*

Churchwardens' Report

Overview

We are a group of people who choose to come together on a Sunday morning to worship together, as the Bible tells us to. The first time you enter a church you may not know anyone else inside but you know we all have something in common, Christianity, The Church of England, you like the building, its close to home. For each of us there may be many reasons why you to come to Holy Cross the first time. The important thing is, you came! From that very first visit we start to form a congregation, a community of people who chose to worship together. As Churchwardens we have made a decision to serve our church community and take legal responsibility for a number of administrative tasks to ensure our church is able to function as the Charity Commission, The Diocese, our Bishops and Church management need us to. We look after the buildings, mend leaking roofs, oil squeaky doors whatever else is needed to ensure that we can all meet safely on a Sunday morning and worship together. We do this with the help of the Parochial Church Council or PCC. The people who make up the PCC have also made a decision to serve our community. We work together as a team and carry out our 'tasks' to the best of our ability and personal circumstances. Without the team Sunday mornings would be very different so we say thank you to all PCC members for all that you have done and will continue to do. Your contribution is greatly appreciated.

As we look across the table at PCC meetings, we see a group of individuals who have left their normal routines behind and immerse themselves in the administrative requirements of the church for the 2-3 hours that the meeting lasts. We then go away and consider how we will integrate whatever time commitments we have just made into our daily lives. In recent years these lives seem to have become more complex, or is

it that we have become more aware of the challenges that we all face? Some may be having difficulties at work, trouble sleeping, challenging relationships, caring for others, concerns about their own health and/or their nearest and dearest and let's not forget money worries. The increased cost of living in the UK in the last few years will have an impact on us all. Living during the pandemic was traumatic but we braced ourselves and did what we had to do to get through it. We got used to staying at home and not socialising; we acknowledged the lives lost that we were not able to celebrate due to the restrictions. We got through it! Life after the pandemic seems to be more challenging as we expected to go back to 'normal' but so many things have changed what is the new 'normal'?

We also look at our community on a Sunday morning and we see the same changes in them as well. As fewer people come to church every week our pattern of worship has changed. This leads us to realise that as a church community we also have to accept these changes and create a new normal for ourselves. The wardens and PCC are here to serve our church family as best we can and we will continue to do so. However, we recognise that with everything we do we also need to prioritise our own and the wellbeing of those around us. With busy lives its very easy to overlook this. So, let's look out for each other and remember It's Good to Talk!

Each Sunday, It's as lovely to see old faces that we haven't seen in a while as it is to see those who are with us every week. We also delight in seeing new faces join our congregation and do our best to make them feel welcome. It's a double delight to see those new faces come back again! Thank you for being in the 'Holy Cross' family and supporting us in our endeavours. We do it all for you!

Lettings

April 2023 saw the arrival of Happy Choo Choo Nursery in the parish room. They already have an established pre-school in Hanwell and Holy Cross is their second setting. It has taken time for them to build up their business in Greenford. Fortunately, the recent changes to government funding seems to have had a very positive impact and things are now going very well for them.

We carried out a refresh of the parish room before the new pre-school started and we would like to extend our appreciation and thanks to everyone involved in creating a great environment for the children.

We continue to have the holiday sports camp in the parish room during the end of term holidays. They have also seen an increase in their numbers and we hope that this trend continues.

Early in the pandemic Kumon Tutors came to us as a twice a week let. Due to changes in their operations they gave us notice In December 2023 and moved to new premises in mid-January. We wish them continuing success in their endeavours.

Lettings are a very important aspect of our life at Holy Cross not just because of the income it generates but it helps to cement our place in the local community. Since the pandemic we have lost 2 of the 3 uniformed groups and now Kumon. This has created available slots in the parish room on each weekday evening and weekends as well. We are receiving enquiries for casual lets at weekends which is helpful but they are also labour intensive and can be hard to manage. We will continue to explore opportunities to fill these slots and increase our regular income over time.

Buildings

Andrew Vigor continues to do a sterling job of managing the repairs and maintenance of both churches and the parish room. In the current environment of high energy costs this continues to be a challenge but we are doing our best to manage the costs. Details of work carried out during the year are included in the Buildings report prepared by Andrew.

A quinquennial inspection was carried out in 2023 and this has identified some urgent work which needs to be carried out in both churches. These projects are currently being planned and costed and more details will be available soon. We would like to extend our heartfelt thanks to Andrew and his team for all they have done and will do. Thanks Andrew!

Can you help?

Do you have a few hours to spare each week to help Andrew with the very valuable work he does? You don't have to be very skilled to change lightbulbs or lubricate locks or bolts, but your help would be welcomed. Maybe you have a friend or neighbour who would like to keep active and work at the church? If you are able to help, please speak to one or the wardens or Andrew.

PCC Developments

We are fortunate to have an established PCC team who have been working together for the last 2-3 years and fully understand what is expected of them. This is more than just attending PCC meetings regularly but also undertaking a variety of tasks either in Church each week or behind the scenes. We have tried to lead by example to serve our congregation and enrich our worship experience each Sunday morning. Throughout the year we have all renewed our DBS registrations and carried out Safeguarding training as required by the diocese. We have lively discussions at PCC

meetings allowing everyone an opportunity to express their views before we reach a consensus. This approach has been especially helpful when making decisions about our finances. We have also continued to share our personal reflections of church activities as well as review the Worship Changes Lives book. This helps us keep grounded and builds teamwork. The work of the wardens would be almost impossible without the support of all members and we thank you for all that you do and look forward to continuing this in the future.

People

Over the years we have been very fortunate to have had a large team of people with time to donate to the church. Their generosity created an environment where things got done almost without us noticing. Unfortunately, people get older and cannot continue to do what they used to. Some have passed away and others have moved away from Greenford to be closer to family. We are very grateful to every member of our church family for all that they do to contribute to our environment.

Peter and Rosemary Abernethy are a couple who have been members of the 'family' for many years, making an exceptional contribution to our church life before they moved away in the summer to be nearer to their family. Peter was a Churchwarden for many years and Rosemary managed the church flowers including organising a number of flower festivals. We would like to express our sincere gratitude to Peter and Rosemary for all that they have done at Holy Cross and wish them happiness in their new home and community.

In the springtime we were advised that Maggie Bannister had passed away. Maggie and her family were very much part of the Holy Cross family for many years before they moved away. She was one of the founding members of the Wednesday lunch club and

was heavily involved with the 'Access project' which provided disabled access to the New Church as well as numerous other projects. Maggie's son Michael became the Director of Music at 15 and successfully managed the choir until he went off to university!

Sadly, we also had to say a final farewell to Undene Scantlebury who succumbed to dementia in December. Undene and her husband Ken were very much a part of the Holy Cross family for many years. Since Ken passed in 2006 Undene could be seen most Sunday mornings in her regular spot in her brightly coloured outfits and a big smile on her face. She has struggled with poor health in recent years and was not always able to make it to church but would be at as many social events as possible, especially if dancing was involved. She will be missed.

Events

During the year we saw the return of some social events which were enjoyed by many.

In May we celebrated the Coronation of King Charles with a bring and share Coronation lunch. Once again, the weather was not on our side but everyone who attended had a wonderful time inside the church and enjoyed a variety of very tasty food which was served.

The Parish BBQ was held July to celebrate the end of term. Everyone came together to enjoy good food, fun and games in the Rectory Garden. It was lovely to see some old faces and the children had a great time.

During the year there were two quiz nights, in April and again in October, both of which were attended by many of the 'quiz regulars' who are not members of the congregation. Thanks to the quiz masters for testing everyone's brain to the max. The church also raised some much needed funds. Thank you to all who attended and a special thank you

to Rosemary Abernethy for organising and catering the events.

Greenford Salvation Army booked the church for a fundraising concert in November. The band members came together for the occasion from all over the country. The music was good and enjoyed by all who attended. It was lovely to have the sound of a brass band in the Church.

The Christmas Market returned in December for the first time since the pandemic. This is a very large event to organise and coordinate and a huge thank you goes to Frances Hounsell for taking it on. Everyone who attended was able to buy Christmas gifts from the stallholders and enjoy some wonderful food prepared by Mandy Fitzmaurice and her team. Thanks also go out to the PCC and others who supported on the day.

We would like to thank every single person who have helped out in and around the church during the year. We know there are many of you who prepare the rota and help with the refreshments, bake cakes and sausage rolls, prepare the children for All-Age Mass presentations, servers, put the bins out and many many more routine tasks too numerous to mention here. You know who you and so do we. Thank You!



Marilyn Scantlebury and Matthew Collins (Churchwardens)

Edward Betham Governors

Yet another year has passed, and The Edward Betham Governors have been hard at work. We have continued to attend our full governing board meetings, and committee meetings to ensure that the school budget is spent wisely, our pupils achieve their best and school rules are followed through our policies. We have carried out singular as well as group monitoring visits and have seen firsthand how the school continues to do well and make our pupils flourish.

The governor's contribution to the school maintenance has included the refurbishments of the reception outdoor area and we recently raised money to buy a new software which measures the progress of pupils on the SEN register.

In the last academic year, we have seen the departure of two valued foundation governors, Muke Ferguson and Sudha Agrawal. Sudha was a key player in helping the school achieve our Excellent SIAMS grading. We continue to seek new appointments for their position.

This academic year we welcome Olli Martin, who is a PCC appointed governor and Marco Ravelo who is a Betham Trust appointed governor. Two governors have had their appointments renewed by the PCC, Silva Hilburn and Andrew Vigor. The governing board has also re appointed Alicja Ulrewich and Lianne Lambourne as parent governors.

The governing board's work does not end, but the reward is always seeing how our children grow and flourish in our community.

We look forward to another successful year and our Church parishioners could be part of our team.

Silva Hilburn Co-Chair of Governors

Happy Choo Choo Nursery

Happy Choo Choo Nursery, based in the Holy Cross Church provides care for children aged 2-5 years old. We offer 27 places daily, (including free funded places of 15 and 30 hours for eligible families).

We've opened our gates in April 2023 and now we have 9 lovely children on board.

Each day of the nursery starts with Good morning Song, which we sing to welcome everyone and to get ready to start a new adventure. During circle time we introduce the aim of the day so children are aware of what we are going to learn that day. For most of the time in the nursery, children enjoy activities initiated by them and provided by teachers, inside the hall and outside in the garden.

During the week, children also have the opportunity to take part in afternoon additional activities like cooking, dancing, ring games, experiments and relaxation.

The summer and autumn terms were quite challenging for us. However, we finished the year with lots of positive feedback from our parents received during the parents meetings. We also have a very successful 'Christmas Play and Christmas Party' with children and parents. We are so proud of our children and we look forward to see more children joining us in 2024.

Magdalena Sarzalska

Greenford Parochial Charities (Reg. Charity No.212726)

The Greenford Parochial Charities comprise the Charities of William Marnham the Elder, William Marnham the Younger and George Smith; and, the Great Greenford Fuel Allotment or Land Charity. These charitable gifts were made between 1649 and 1856 and

were combined into the Greenford Parochial Charities in 1919. The Charity's funds once held in land are now invested in low-risk funds managed by fund manager CCLA. The trustees cannot sell the shares, and the charity's income is derived from dividends on these shares and interest on the deposit account.

Six trustees manage the Charity: the rector and the two churchwardens are ex officio; the remaining three are elected at the Annual Parochial Church Meeting for a term of four years. The elected trustees during 2023 were Sarah Reilly and Anjali Maldonado-Ontiveros (resigned October 2023). Peter Hounsell was re-elected to fill a vacancy at the APCM in March 2023. He also acts as Clerk/Treasurer to the Trustees

The trustees usually meet once or twice a year and their main activity is to review the financial position and to agree the disbursement of the charity's income as gifts at Christmas.

The trust's income in 2023 was just over £1,200. From this, donations are made to organisations which are working to meet a variety of needs in the Greenford area.

In December 2023 donations totalling £1,200 were made to:

- The Salvation Army (working particularly with older people and families)
- Age UK, Ealing (working with older people through its Greenford centre)
- Homestart Ealing (offering support for families)
- Greenford Baptist Church (as the Greenford centre of Ealing Foodbank, and one of the venues of the Ealing Churches Winter Night Shelter).

P.Hounsell (Clerk/Treasurer to the Trustees)

Betham Charity (Reg. Charity No. 1002075)

The Betham Charity exists to manage the financial endowment that Edward Betham made when he founded the school in 1780. This money is invested (in the same way as the Greenford Parochial Charities) and only the income can be spent by the Trustees. It is used to fund particular projects and improvements in the school.

There are eight trustees: the Rector (ex-officio) and seven others elected for a term of 4 years at the Annual Parochial Church Meeting. Trustees during 2023 were Sarah Reilly, Peter Hounsell, Andrew Vigor, Jacky Mitchell, and Emily Marsh. There are currently two vacancies which were not filled at the APCM in March 2023.

The trustees usually hold meetings in each of the three school terms. The Headteacher attends trustee meetings, reports on the work of the school and makes suggestions for projects that the Trustees might support.

The income that the Trust receives has been modest in recent years, about £3,000 per annum but the Trust has built up reserves in its Deposit Account that has allowed it to make grants exceeding that amount in the last few years. During 2023 the school asked the Trustees for a contribution towards shelving for book corners in the infant department classrooms (£1,062) and for every pupil to receive a coin celebrating the Coronation of King Charles III (£1,268). A contribution to the cost of refurbishment of the Reception classes' outdoor area (£4,000) which took place during the summer holidays was invoiced at the end of 2023, but actually paid in early 2024.

The Betham Trustees are also able to appoint two governors to the Edward Betham School Governing Board. It has recently appointed Marcos Ravelo, who is a parent of two children at the school.

Peter Hounsell (Clerk/Treasurer to the Trustees)



9th Greenford Scout group report

Since the last Church Report, we held our Group Camp at Southall Activity Centre during the May Half Term (Tuesday to Saturday). This was an event for the Cubs and Scouts with the Beavers joining us from Tuesday morning until Wednesday afternoon.



During the camp, the young people took part in climbing, abseiling, air rifle shooting, archery, kayaking and cooking on an open fire. The Cubs and Scouts also had a day out at Greenwich where we visited the Royal Navy Museum and the Royal Observatory.

We had a Group Social BBQ in June where 100 parents, family members and children attended.

As a Group, we also attended the Royal British Legion Remembrance Day Parade in November.

To the right is a list of the events, competitions and activities that the sections have undertaken in the past year.

Beavers



Some of the things we have undertaken in the last year are; a visit to the Coston Nature Reserve in May 2023, first aid skills (slings and bandages), Christmas card making (so much glitter!), we've been to Southall Activity Centre for archery, air rifles and bouldering plus games.

Cubs



Our numbers have steadily increased, and now running at capacity.

The Cubs have been working hard towards various challenge badges over the year, with 4 gaining their Chief Scout Silver award, and lots more very close to obtaining this top award. We went on a Christmas trip to Gulliver's World with Cub packs from around the District, and more recently the Cubs have completed the challenge of making a model Dragon for Chinese New Year.

Scouts

In the past year we have; took part in the District Fire Lighting and Evil Brew Competitions, made Guys for Bonfire Night and burned them on a Bonfire (along with marshmallows - yummy), we had a Movie night sleepover for Christmas and made some stop motion mini movies using Lego. Some of the older Scouts undertook an Exploration in London in March so that they could gain their Chief Scout Gold Awards



Rainbows Report 2023

Rainbows is a Girlguiding group for girls aged 4 to 7 years old. We run a programme of learning, through games and activities. We run on Monday Evenings, Term time only from 6 pm – 7 pm

We have had a full year of activities and fun. We currently have 8 girls attending.

We are undertaking and completing badge work and having fun playing games. We have been able to use the outside area with the Parish Room, which has helped a great deal.

We attended a District Circus Skills Event which was good fun.

In November, we joined the Remembrance Parade, the girls marched with everyone. The girls were very respectful and we able to see the ceremony in the front row.

At Christmas, we went to Panto, to see Jack and the Beanstalk at Greenford Hall. We all had lots of fun, girls had a good time shouting when the ghosts came on.

Over the year our numbers have decreased to 8 girls. Girlguiding has now opened our register to take girls who are 4 years old. We only have 2 on our waiting list who will be attending after Easter.

We would like more girls to register, please go to the girlguiding website. You can register your daughter's name at any age to be on the waiting list. www.girlguiding.org.uk

I would like to say a very big thank you to my helpers Sarah, Marie, Anita, and Emily who support the programme, girls, and myself. I appreciated all they do.

Thank you to all the families that support us over the year.

Alexandra Marconi, Rainbow Leader

Worship and Ministry

All Age Masses

As usual, our worship has been enhanced by the monthly participation of our confident and talented younger members. In October, at our Harvest Mass, we heard the story of two farmers who reminded us of the importance of sharing all God has provided us with others. In November the Scouts gave us a wonderful presentation of the history of scouting, along with an insight on what goes on in the Scout Hut each week. In December, Father Graham reflected on Jesus as the light of the world. In February, the theme of light continued, as the young people presented a short play on how only Jesus can banish darkness from the world.

As ever, we are grateful to all involved from the commitment and service at these masses. Both those who stand up and speak, and those who work behind the scenes - your hard work is very much appreciated.

Richard Hilburn

Our All-Saints service was a wonderful mass which focused on all our saints around the world who gave their lives in helping people. Members of our congregation gave short reflections about a particular saint of their choice to research and read about.

The Saints were -

St Isaac of Nineveh (Iraq) – Atour and Olivia gave a great reflection and insight on the work of St Isaac who was an established writer, he fulfilled the role that God had chosen him to pass on the blessings that would extend to all nations by sharing his wealth.

St Thomas (India) – Francesca and Tebsy also presented their own reflection on St Thomas the patron saint of Judges and architects because of his building work in India. He built lots of places and distributed the money he had earned to the poor.

St Ignatius Loyola (Spain) – Gaizka – Gave us another reflection on the life and work of our saint St Ignatius Loyola who was known for his missionary, educational and charitable works.

St Francis of Assisi (Italy) – Christeen and Katrice gave a beautiful insight of the life of St Francis by giving us two different accounts of the work that he was so passionate about especially his love and care for our animals, birds, and the natural environment. He was also known for his ministry to the poor and underprivileged. San Francisco in California USA is named after St Francis of Assisi.

There were mentions of Franciscan and Jesuit men and women in the reflections of our saints who currently reside in London, also churches that resemble the ones in India and Iraq. Saints from all arounds are part of the life of our city.

After all the reflections myself and Katrice read a prayer called Canticum of the Creatures, which had words such as Brother Sun, Sister Moon, Brothers Wind and Air, Sister Water, Brother Fire and Mother Earth. This was such a powerful prayer giving thanks and praising our most high honouring and giving blessings for all that we have.

Then we all lit candles giving blessings of thanks to all our saints.

Our Cubs and Scouts took the lead of reading the psalms and led our prayers which they did so well.

Dawn Petit-John



Servers Report

Another busy year for our servers who have been extremely well rehearsed and have coped brilliantly swapping from New Church to Old Church and back again. Many thanks to the parents for getting all the children and young people to the church in plenty of time for the services. Again my thanks go to Andrew, Jackie and Rebecca for supporting me all through the year. We could do with a few more adults to become servers to take some of the pressure off we four. Training is given – we don't throw servers in at the deep end! Please speak to me if you would like to join the team.

Annabel Radville

Weddings

My husband Alan and I were profoundly grateful for the beautiful memories that were created within Holy Cross Church. From the moment we walked through the doors, we felt welcomed and embraced by the congregation. The guidance and assistance provided throughout the planning process were invaluable, and we are thankful for the care and attention to detail that went

into every aspect of our ceremony. Holy Cross holds a special place in our hearts, and we were honoured to have exchanged our vows surrounded by the love and blessings of our family, friends, and faith community.

Alan and Cherelle



Confirmation

The confirmation service and classes held in 2023 were very enlightening, not only for Francesca but for us as her parents. We learned alot about the importance of accepting Jesus is our lives. This is an important part of Francesca's journey in life, something she will always remember.

Tebsy Varkey

Both the celebrants and their families had a wonderful day at the service. With a diverse crowd packed inside the church, witnessing the confirmands make their vows was deeply moving. The sermon delivered by the presiding minister was fitting for the occasion at hand. It was all worthwhile to prepare for the big day. I have no recollection of seeing anyone that day without a smile on their face.

Becky Ofuso



Carol Singing

Carol singing at Christmas is a wonderful tradition that brings joy and warmth to both the carollers and community alike. Holy Cross Choir, together with St Barnabas Church were invited to sing at bustling Greenford Station on two separate December dates to fundraise for charity.

Equipped with Santa hats, Christmas lights, flashing festive glasses, bells and Celebration chocolates for the littlest commuters, our small group set up to sing just near the exit barriers at the station. As soon as we heard a tube pull in and hundreds of hurried footsteps tread the escalators we were in full voice expertly guided by Peter Hounsell. It did not take long to start spreading the peace and joy of the Christmas season. Folk were, in the main, surprised and charmed. Some were drunk and sort of adopted us. More ignored us in bah humbug fashion. But the majority broke into wide smiles and dipped into their pockets to donate. And quite a few stayed a while taking a moment's respite to fill their busy hearts with some cheerful positivity and to maybe sing along for a short while. Success!

Holy Cross Choir also volunteered to sing at two residential homes locally. Many nursing homes organise special events or invite local choirs, school groups, or volunteers to come and sing carols during the holiday season and we were fortunate enough to attend two such dates.

For the residents, especially those who might be feeling lonely or missing their families during this time, carol singing can be incredibly uplifting. It not only brings back cherished memories but also creates a sense of community and connection within the

nursing home. Moreover, for the staff who work tirelessly to care for the residents, these festive activities can provide a welcome break and boost morale. It was really heartening to see everyone come together to spread cheer and celebrate the spirit of Christmas.

Mary Finucane

Christmas Eve Nativity

This Christmas Eve Nativity was amazing. I was so grateful to all the children and adults for their time and skills. We had limited rehearsal time, but that didn't stop the children's performance from being outstanding. The space was set with lights, the younger children acted while the older children narrated, bringing together this beautiful story. The singing this year by both children and adults was great, I especially enjoyed our finale 'go tell it on the mountain'

Thank you to all the adults and children who helped during the rehearsals, costumes, practising lines at home, refreshments, lighting and music. I hope this tradition will continue for many years to come.

Mandy Fitzmaurice, Liana Lambourne and Emily Fitzmaurice



Midnight Mass

Midnight mass in the Holy Cross Church is for me one of life's most enriching experiences. Perhaps it is the late hour, the excitement of the day yet to come, the choir, the candlelight or the fact that you can finally sit down because all your work is done and the day has nearly ended. Whatever it is, it comes together beautifully to create the most holy of nights, filled with a sense of wonder, reverence, and a strong spiritual connection.

As you step into this sanctuary the first sense stimulated is that of smell - the air is imbued with the scent of burning candles, mingling with the faint aroma of evergreen from the decorated Christmas tree. The next sense stimulated is sight. I have often had the good fortune to be sat in the galleries above looking down on the scene below. The soft glow of candlelight dancing across the walls, the seats filled with parishioners, the warm light cocooning all in peace and harmony and lifting hearts and minds in anticipation of the celebration of the birth of Christ. It is the most breathtaking canvas to gaze upon and truly take in.

As traditional Christmas hymns are sung to the gentle notes of the piano, Fr Graham

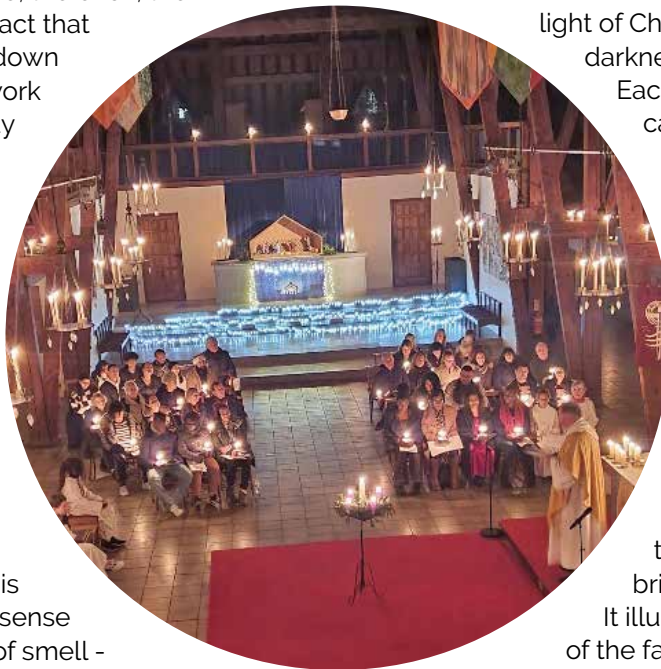
recounts the timeless story of the nativity. I'm always struck by beauty of the flickering candles and how they appear to take on a life of their own, symbolizing the light of Christ shining in the darkness of the world.

Each word spoken carries a weight of significance, drawing us deeper into the mystery and wonder of the Incarnation.

Throughout the service, the candlelight serves as a reminder of the hope and joy that Christ's birth brings to humanity. It illuminates the faces of the faithful, reflecting their innermost prayers and aspirations as they gather to celebrate this holy night.

And as the midnight hour approaches, there is a palpable sense of anticipation, a moment of quiet reverence as the congregation prepares to welcome the newborn King into their hearts once again. In that hushed moment, surrounded by the soft glow of candlelight, the true meaning of Christmas is felt in its fullest measure: love, peace, and the promise of redemption for all mankind. I would not miss it for the whole world.

Mary Finucane



On Placement at Holy Cross

Jeanny Wang was on placement at Holy Cross during October 2023 as part of her ordination training at St Augustine's College. She will be ordained at St Paul's Cathedral on Saturday 29 June. As part of her placement, she explored the use of sacramental signs and symbols in worship and trained as a thurifer (a server who carries the burning incense). Below is her reflection of the use of incense and how it conveys in ways beyond words something of the mystery and holiness of God and the invitation into prayer.

A picture of prayer

Incense symbolises worship in three specific ways. It is a symbol of prayer, arguably it is prayer. It is a sign of offering. The ascending smoke indicates our prayers rising up to God and its perfumed smell awakens a sense of God's presence- like the picture in Psalm 141, 'Let my prayer rise before you like incense'.

Censing as 'body-work.'

It is body-work in many ways, as the thurifer, I noticed being more attentive and aware of the rhythm of the service within my body. Unexpectedly, this created a 'closer' sense of personal worship. Rituals are performed for their symbolic value. For example, when to cense and what to cense as one moved through the liturgy.

Censing drama

After the sermon, anticipating another rhythm of holiness, we moved to cense the altar again for the Eucharist. Censing the altar table draws attention to God's sacrifice, the act of anamnesis (remembering and making present) can be triggered.

Censing as experience

Handling the steel thurible, preparing and lighting coals for the incense was thoroughly absorbing and enjoyable. It appealed to my kinesthetic and sensory nature.

The ordinary points to the extraordinary

The thurifer works as part of the liturgy to enhance and facilitate worship to God for the congregation. The use of ordinary matter like coal signifies the extraordinary, the holy. The bodily movements in the anticipated flow of the liturgy for worship and physical handling of the thurible and all its parts facilitated a new metaphysical experience which allowed an unforeseen deeper sense of worship.

Openness across time and tradition

This whole encounter opened up mystery to another level. First, by enabling personal worship through this evocative engagement of the senses and the physicality of bodily movement and anticipation.

Second, regardless of how I felt or what the weekly servers felt (or priests and all who serve), we are visible living signs that point to God which can aid corporate worship.

Third, this 'ever ancient ever new' liturgical action taken by servers like the thurifer assisted priests in the temple in Israel. Embracing alienity weirdly brought strong connection to the ancient past. Incense opened a new way of unknown prayer. The thurifer is a clear way of 'embodied' worship, which invites the mystery of worshipping an unseen God.

Jeanny Wang



Events and Reflections

BBQ

Once again the Summer Barbecue was a highlight of the social activities at Holy Cross. We were blessed with good weather, and fantastic team of volunteers both before, during and after the event. On the day itself, the congregation were able to participate in a quiz, and number of sports and games, as well as enjoying delicious food. Fr Graham showed of his skills with a cricket bat, and there is a still ball lost somewhere in the rectory garden undergrowth! I think it is fair to say, a good time was had by all!

Richard Hilburn

Greetings from Chiddingfold (near Godalming in Surrey)

On the last Sunday in July we were given a wonderful send off with prayers, a blessing, gifts and cards. Moving away after 35 years at Holy Cross was a major decision and one not taken lightly, but the time had come and we now live just a few minutes away from our daughter, son-in-law and granddaughters.

We are fortunate to have been warmly welcomed by the congregation of St. Mary's, Chiddingfold and that has provided many introductions to the seemingly bottomless coffee pot of local groups and organisations not to mention annual festivals and fetes.

We had to do a lot of work on the new house at first so that slowed us down but to date Peter has joined the churchyard working party and the men's walking (to a pub lunch) group while Rosemary has joined the WI and has (been) volunteered to help launder church linen. We're resisting any committees though!

Needless to say, we miss all our friends at Holy Cross but we intend to stay in touch as much as possible. After all, Chiddingfold is only an hour away.

Rosemary and Peter Abernethy

Quiz

This is an account of the Holy Cross Quiz Night held on Saturday evening, October 14th 2023. There were over 70 participating guests, forming ten teams, and the two-hour extravaganza event was hosted by our superb quizmaster, Richard Edwards, whose questions both bamboozled and delighted our participants of all ages. Our thanks to Richard for preparing the questions and hosting.

The atmosphere during the evening was typical of the church's quiz nights - vibrant, fun and informal. The vast majority of attendees were our regulars, who were a diverse mix of participants spanning various age groups, with a slight leaning towards younger adults.

Our quiz raffle prizes offered an assortment of wines, perfumes, and house decorations this time. Brian deserves our thanks for hosting the raffle, which raised just over £130 on the night.

The evening's culinary offering featured a hot meal of sausages in a bun and chips, which received overwhelmingly positive feedback. Our special thanks to Jenny, Peter, Kath, and Cynthia for their planning and preparations in the kitchen.

After deducting expenses, the church impressively raised over £500 for its funds. We extend our thanks to everyone who participated and helped during the evening.

In conclusion, the Holy Cross Church Quiz Night was a well-attended and successful event. It showcased a strong sense of community, making it memorable and enjoyable for all participants.

David Chung



Report of Black History Walk

Racial Justice Pilgrimage with Bishop Lusa - a Journey of Lament and Praise

On Monday the 16 October 2023 three of us from Holy Cross Church journey to Waterloo Station beside the Windrush Statue to meet other members from the Anglican Church fraternity in London.

The walk was led by The Right Revd Lusa Nsenga-Ngoy, Bishop of Willesden; our journey started from 9.30 where prayers were said, and we journey along first stop was at the Statue of Mary Seacole we then carried on our walk passing many of the famous landmarks in Central London such as Big Ben and Parliament. Our Second stop was at St Margaret's Church, Westminster we spend some time there where we reflected on Olaudah Equiano who became a Londoner in the mid-1750s as the enslaved servant of Michael Pascal a British sea Captain. In 1759, Olaudah was baptized at St Margaret's Church. Olaudah died in 1797, ten years before the abolition of the slave trade in the British Empire.

Our next stop was at the former Business place of Ignatius Sancho on King Charles Street Westminster. Ignatius Sancho was born enslaved on a transatlantic slave ship in 1729. He became a Londoner in the early 1730s and as an infant he grew up working in a household in Greenwich. Sancho Married a Caribbean woman Anne Osbourne in December 1758 at St Margaret Church. He also composed music, with several worked being published, and he was the first person

of African heritage to vote in the British General elections in 1774 and 1780.

Ottobah Cugoano came to London in 1772 with his enslaver Alexander Campbelle. Cugoano was baptised in St James' Church in Piccadilly on 20th August 1773. In 1786 Cugoano became involved in the politics of Slavery and Race in London. He was an active member of the Sons of Africa with his friend Olaudah Equiano.



Before we set off for Nothing Hill, we read a statement about Cugoano, Equiano and Sancho. Many men and women followed in their footsteps before the major migration of Caribbean people to Britain after the second world war. We visited Nothing Hill where many of those Caribbean migrants settled into slum housing, paying high rent to unscrupulous landlords and trying to find work with any employers who ignored racial prejudice.

We then visited the site where Kelso Cochrane was murdered; after that we left and visited the Mangrove Restaurant, All Saint Road which was owned by Frank Crichlow, he was a famous Trinidadian who lived in Notting Hill. He arrived in London in 1953 and after working with British Railway then left and was playing in a successful band. A riot ensued in 1970 which ended at the high court. The judge in this case stated that the events had regrettably shown evidence of racial hatred on both sides. This was the first time that anyone in authority in Britain had stated that there was a problem of racism in the police force.

Our next stop was Ladbrook Grove where we visited the blue plaques of Claudia Jones and Rhaune Laslett joint Godmothers of Nothing Hill Carnival. Claudia Jones was one of the organizers of a burial committee that raised funds for Kelso funeral. Claudia was the owner of the West Indian Gazette. She launched the Caribbean Carnival Committee in November 1958 this was to show the positive contributions West Indians could bring to the British society. Today the Nothing Hill Carnival is the biggest Carnival in Europe.

Our next stop was at the Nothing Hill Methodist Church which was transformed in 1960 by a new approach to teamwork and social activism. The Reverend Bruce Kenrick along with other activists, formed the Nothing Hill Housing Trust. Their approach was to buy up property, renovate it to an acceptable standard and then rent it for a fair price.

We then went to the Grenfell Tower where we paid our respects to the 72 people who had lost their lives. We said prayers then went to St Clements Church where the act of commitment was said.

We then said our goodbyes and left for our respected homes.

Carol Jumpp-Graham



Christmas Market.

On December 2nd 2023 The Holy Cross Church was truly delighted to welcome the return of the Christmas Arts and Crafts Fair last hosted in 2019. This event was ably run by Frances Hounsell with the support and help of her fellow PPC members. It aimed to showcase the talents of local artisans, provide a safe and friendly space for community engagement, and support the church's fundraising goals. As a local community member and writer, I had the lovely opportunity to attend this happy event, enjoy the array of creativity and craftsmanship on display and get all my Christmas shopping done!

The Arts and Crafts Fair took place in the centre of the church itself and provided ample room for everyone to set up their stalls and for visitors to browse comfortably. It was organised with meticulous attention to detail. Banners adorned the entrance and volunteers were on hand to guide attendees to various sections. The fair featured a diverse range of artisans, each showcasing their unique talents and creations. From cakes to candles, soup to soaps, wreaths to wine (mulled of course) there was something to captivate everyone.

Among the highlights were:

1. Handcrafted Jewellery: Stall owners sold exquisite jewellery pieces, using beads, gemstones, metals, and recycled plastic! The intricate designs highlighted impressive skill and creativity.
2. Visual arts: Drawings, knitted toys, felt animals, handmade gift bags and cards (for all occasions not just Christmas) were all on offer
3. Wreaths & Flower arrangements: Adding a rustic Christmas charm to the event were gorgeous wreaths, wonderful floral table arrangements and Christmas decorations.

4. Food, Glorious Food: lots of fabulous cakes and home baked treats were up for grabs and Mandy and her team provided a tasty lunch.
5. Charities - Represented on the day were Maggie's Cancer Centre, Wildlife Trust and Ealing Age UK and we had the opportunity to learn more about the fantastic work they do.

For me it was uplifting to hear the choir from the local Edward Betham CofE school sing - their young voices carolling really added a lovely Christmassy feel to the whole event. Local MP James Murray and Aysha Raza Councillor took time out of their busy schedules and lent their support by coming along and doing their own bit of Christmas shopping. Even parents got a little rest and relaxation as their children were encouraged to have a go at crafting themselves on our craft tables supervised by volunteers from the local Girl Guides.

One of the most striking aspects of the Fair I thought was the sense of community it fostered. Attendees, including families, craft enthusiasts, and interested passersby, mingled with artisans, exchanging stories, and admiring their work. I spoke to lots of people who had never been to the Holy Cross Church before so that was certainly a bonus. The atmosphere was gentle and convivial, with laughter and conversation filling the air.



The grand raffle took place at 3pm and created a flurry of excitement as winners collected their prizes. The tombola was pretty popular too. I came home armed with homemade cakes, candles, soaps, jewellery, floral arrangements and lovely handmade gift bags and can honestly say I was able to tick off my entire Christmas shopping list.

Beyond celebrating artistic expression, the Arts and Crafts Market served a philanthropic purpose. All the proceeds after set up costs, will go towards supporting the church's fundraising programme which will include several community based events. This aspect for me always adds depth and significance to the event, highlighting the power of local talent to effect positive change in our society.

It was a resounding success, bringing together local artisans and the community in a celebration of creativity and friendship. The event not only showcased the rich artistic talent we have here in Greenford but also contributed to a worthy cause. It serves as a reminder of the profound impact that art and community collaboration can have on enriching lives and building a stronger, more connected society. And none of this would have been possible without the time and dedication of Frances and her team of wonderful volunteers.

Mary Finucane



The Holy Cross Players Panto report

The latest production from the Holy Cross Players had an unfamiliar theme to our previous performances and different to standard panto's, with a slight twist as it took characters from other established stories and merged them together in a clever and funny way.

Panto Mania was performed in the first week of January in the Royal British Legion Club, Greenford, where we had excellent support from the staff of the club. We had a couple of new members join us on stage this year which took our cast numbers to 28 and as usual we were supported by a great crew.

Tickets for our 4 performances went on sale at the beginning of December and all sold out very quickly, so we reworked the seating and were able to increase seating numbers. Our audiences liked the unusual approach to type of Panto we delivered this year and

we had some excellent feedback from our audiences saying how much they enjoyed our show and that there were some well thought out songs and dances. The cast also fed back that the new type of script was an enjoyable change to usual panto's and their enjoyment was reflected in their performances.



Holy Cross Players give our profits each year to a charity that is chosen by the cast and crew and team. This year's chosen charity was CRY (Cardiac Risk in the Young) who work on preventing young sudden cardiac deaths through awareness, screening and research, and supporting affected families; and we were pleased to raise £2,500 for this great cause.

The team have already started working on our next show, and we hope that you will be able to come and enjoy our next production which will be in January 2025.

In Thanksgiving

Undene Scantlebury (1942-2023)

Undene Scantlebury arrived in England on Thursday 22nd February 1962 from Barbados. She was 19 years old. Compared to the sunshine and heat of Barbados, London was a cold and frosty place. She hated it and every day said she was going back home. She eventually got used to it but never ever liked the cold as anyone who visited her home would know. The thermostat was always set to high and it was always tropical temperatures inside.

Undene, or Dene, Sis, Nan, Auntie as she was known, was born in August 1942 in Boscobelle, St Peter in the north of Barbados, the eldest of six children. She was a loving and devoted daughter to her parents Arndol and Sylvia Johnson and siblings Maureen, Winston, Orville, Mac and Tony. As the eldest daughter, Undene was expected to help out at home, fetching water and wood for the stove as well as looking after her younger siblings so that her parents could work. She took this responsibility very seriously and was often seen taking her baby brothers to school with her. This was not unusual in Barbados at that time.

In the late fifties like so many of the Windrush Generation Undene's father Arndol came to England to find regular work, sending money back to Barbados for the family. By the time her mum left a few years later Undene already had her girls Marilyn and Mavelyn. They were still very young when their dad Kenneth left for England leaving 18 year old Undene alone to look after her 3 brothers and her two children. She may have been young in years but she she loved and looked after her family with the fierceness of a lioness looking after her young cubs.

It nearly broke her heart when she had to leave her girls behind to join the rest of the family in England. She always said it was the hardest thing she had ever done in her life.

In September 1964 Undene married Kenneth at St Lukes Church, Earls Court, and the family was complete when their daughters Marilyn and Mavelyn joined them in 1966. After much scrimping and saving they managed to buy their own home and moved to Greenford in July 1970. This is still the Scantlebury family home today.



Undene continued to love and nurture her family with a passion. As her siblings married and had children Auntie Dene and Uncle Ken were always there for her nieces and nephews on a regular basis. There were many visits from family and friends to Long Drive from near and far. Undene and Ken were very hospitable and loved to entertain. Family was important to Undene and she always felt blessed to see them. Her home was a place filled with laughter, music, the sounds of children playing, sometimes tears and sadness but always a sense of belonging and togetherness. And whatever the occasion, whether planned or impromptu, there was food. Like her father before her, it was important to Undene that she fed whoever came into her home. She always had very well stocked cupboards, fridge and freezers and could rustle up a meal at the drop of a hat. One of her brothers said she could 'always kill a hunger quickly'. Her granddaughter Kirsty said 'Nan will remain undefeated in the kitchen, no-one can challenge her! She was always cooking and feeding everyone, she really loved that everyone enjoyed her food!'

Once settled in Greenford, the Scantlebury family started to attend Holy Cross Church on a regular basis for over 40 years. They celebrated weddings, baptisms, confirmations as well as funerals and memorials. Undene and Ken participated in parish activities, including the visits to and from Essen in Germany. They even performed in the pantomime on several occasions, thoroughly enjoying themselves. They were always happy to support the church in its fundraising activities including the Caribbean evening which was originally Ken's idea. They both remained active members of the church throughout their lives. Until as recently as last summer, Undene was attending regularly before she became too unwell with dementia.

Undene would tell you that she had very little formal education, but those of us who knew her recognised that she graduated with honours from the University of Life. She had a very 'no nonsense' approach to life based on common sense. She could sew clothes and soft furnishings; she could crochet and knit by hand and with a knitting machine; she made and decorated beautiful celebration cakes. She thoroughly enjoyed being able to create things with her hands.

Friendships were cherished by Undene to such an extent that there is no distinction between friends and family. Everyone is family, experiencing the ups and downs of life like any other family with love being at the core of those relationships. Undene was a passionate person with a fiery character who didn't suffer fools gladly. Those who knew

her know what it was like to get a 'tongue lashing' from her but she would then show the loving caring side of her character just as quickly.

When her granddaughter Rianna was doing a school project she looked up the name Undene and discovered it meant 'Little Wave'. She thought about this, looked at Undene and said she was more like a 'bloody tsunami'! So true.

Undene and Kenneth have shared details of their life struggles and successes with the next generations of their family. From their humble beginnings in Barbados, with the uncertainty of unemployment, they have created a secure and settled life for their family in London. Throughout her life Undene has never forgotten where she came from, but she never saw it as a reason to hold her back either. It was an opportunity to do the best she could as evidenced by her beautiful smile.

Undene Scantlebury was laid to rest on 12th January 2024, the 18th anniversary of the passing of her beloved Ken, Reunited at last! Her funeral was a wonderful celebration of a life well lived, attended by those who loved and cared for her and watched online by many across the world. She would have enjoyed seeing so many people who were dear to her together singing her favourite hymns. Let us remember her laughter and sparkle, not just the ones on her nails, but her wonderful personality. Farewell Undene, our own Little Wave. Gone but never forgotten.

Marilyn Scantlebury

Accounts for the Year ended

31 December 2023

 CHARITY COMMISSION FOR ENGLAND AND WALES		Independent examiner's report on the accounts	
Section A Independent Examiner's Report			
Report to the trustees/ members of	Charity Name Holy Cross Greenford Magna		
On accounts for the year ended	31 December 2023	Charity no (if any)	1155128
Set out on pages	1		
	I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.		
Responsibilities and basis of report	As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").		
	I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.		
Independent examiner's statement	I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below³³) in connection with the examination which gives me cause to believe that in, any material respect: <ul style="list-style-type: none"> • accounting records were not kept in accordance with section 130 of the Act or • the accounts do not accord with the accounting records 		
	I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached. <i>* Please delete the words in the brackets if they do not apply.</i>		
Signed:	John Michael Quinn	Date:	2 May 2024
Name:	John Michael Quinn		
Relevant professional qualification(s) or body (if any):			
Address:	56 Cleveland Road		
	West Ealing		
	London W13 8AJ		
IER	1		

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Basis of the Accounts

The Receipts and Payments Account for the year ended 31 December 2023 comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

The Statement of Receipts and Payments are actual transactions, both income and expenses, through the PCC bank accounts during the year ended 31 December 2023. The Statement of Assets and Liabilities is a balance sheet valuation of PCC assets and liabilities as at 31 December 2023. The notes to the accounts include further detail and analysis to the Statement of Receipts and Payments and Statement of Assets and Liabilities that allow a better understanding of the underlying transactions.

The accounts have been reported as operating funds and capital funds. Operating funds represent the usual ongoing PCC transactions. Capital funds represent larger non recurring capital expenditure. The accounts are also reported as restricted and unrestricted funds. Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Financial Highlights 2023

Table A Holy Cross Income, Costs and Assets 2018-2023 considers the PCC financial highlights over time.

Financial highlights during the year 2023 include;

- (i) Reduction in planned giving of 8%
- (ii) Increase in Church Activities income of £18,891, driven by an increase in regular lettings income of £17,690.
- (iii) Increase in Church Running Expenses of 71%, £20,258. This includes utility costs of £14,677.
- (iv) Diocese parish commitments ("Common Fund commitments") for 2023 reduced from 2022.
- (v) Unpaid Common Fund commitments from 2022 of £10,412, were repaid in full during 2023.

Table A Holy Cross PCC Income, Costs and Assets 2018-2023

	2023	2022	2021	2020	2019	2018	23v22	22v21	21v20	20v19	19v18
	£	£	£	£	£	£	%	%	%	%	%
Planned Giving	21,215	23,180	26,525	29,543	31,322	34,178	-8%	-13%	-10%	-6%	-8%
Collections at services	9,721	8,565	6,661	5,814	8,389	9,553	13%	29%	15%	-31%	-12%
All other giving/voluntary receipts	11,370	3,842	2,803	76	13,099	18,325	196%	37%	3613%	-99%	-23%
Gift Aid recovered	8,092	5,273	5,055	13,144	13,169	6,302	53%	4%	-62%	0%	109%
Activities for generating funds (net)	3,209	862	550	649	5,617	8,560	272%	57%	-15%	-88%	-34%
Church activities	33,551	14,660	16,510	10,313	15,646	11,239	123%	-11%	60%	-34%	33%
Investment Income	20,710	21,144	21,476	20,670	19,879	19,101	-2%	-2%	4%	4%	4%
Total Receipts-recurring	107,868	77,526	79,580	80,208	107,121	107,259	39%	-3%	-1%	-25%	0%
Diocesan parish contributions	41,188	52,629	63,001	61,283	59,571	58,031	-22%	-16%	3%	3%	3%
Church running expenses	48,796	28,538	26,184	26,989	39,856	37,527	71%	9%	-3%	-32%	6%
Total Payments-recurring	89,984	81,167	89,185	88,272	99,427	95,558	11%	-8%	1%	-11%	4%
Net Receipts/Payments	17,884	(3,641)	(9,605)	(8,065)	7,693	11,701	-591%	-62%	19%	-205%	-34%
Bank and Cash Balances	22,891	7,939	5,889	7,936	16,967	34,196	200%	30%	-26%	-53%	-50%
Investment Funds Shares at Market Value	64,032	58,525	83,226	86,744	81,163	68,373	9%	-30%	-4%	7%	19%
Cash and Investment Balances	86,923	66,164	89,115	94,680	98,130	102,569	31%	-26%	-6%	-4%	-4%

Excludes sales of Investments, Capital projects, missions donations, VAT reclaims.

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Financial Highlights for the Year Ended 31 December 2023

During the year ended 31 December 2023

	Operating Funds	Capital Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Bank Balance as at 1 January 2023	7,639		7,639	5,889
Operating Receipts-Graph A-Holy Cross PCC-Total Receipts 2023	109,696	-	109,696	93,542
Operating Payments-Graph B-Holy Cross PCC-Total Payments 2023	(93,187)	(1,256)	(94,443)	(91,792)
Surplus/(Deficit) of Receipts over Payments during 2023	16,509	(1,256)	15,253	1,750
Bank Balance as at 31 December 2023	24,148	(1,256)	22,892	7,639

Common Fund (Diocesan parish contributions)

The work of the church is financed through parishes. The vehicle used to collect the money is the Common Fund towards which every parish makes a contribution, and which is managed by the London Diocese. The Common Fund is used to manage current and future clergy related costs of Stipends, training and support. It is also used to help parishes which may need financial support. The Common Fund is referred to as the Diocese parish contributions in the accounts, and accounts for 44% of total payments during the year (Graph B-Holy Cross PCC-Total Payments 2023).

The Church of England receives no money from the state for mission or ministry. Generous giving by congregations enables the London Diocese to live out our Vision 2030; for every Londoner to encounter the love of God in Christ.

Regular Committed Giving and Gift Aid

The PCC remains committed to (1) promoting the mission of the church (2) maintaining the infrastructure of the church buildings and environment (3) ensuring the church can operate safely and effectively.

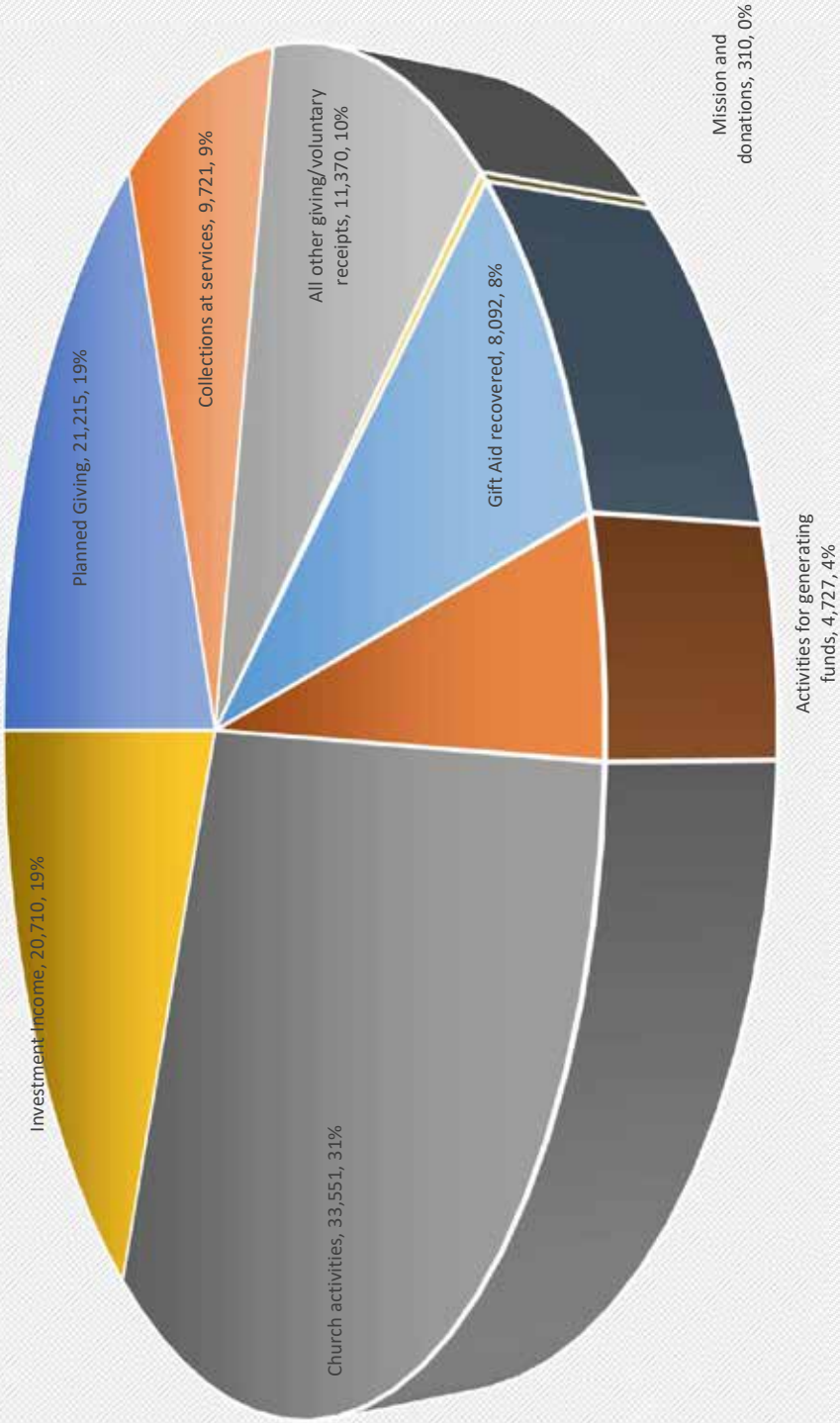
The PCC is very grateful for all of the monetary and non monetary contributions from the Holy Cross congregation. These contributions directly allow the parish to continue its work in the local community and as part of the London Diocese. The PCC will continue to monitor and manage the parish financial resources to ensure the parish is self sufficient, whilst continuing to meet its obligations.

Regular committed giving is the most efficient form of financial contributions by the congregation, as this gives more certainty to the PCC receipts and is easier to administer. The PCC would encourage all donors and committed givers to make contributions in a tax efficient method. Gift Aid is available for contributions, subject to certain HMRC requirements.

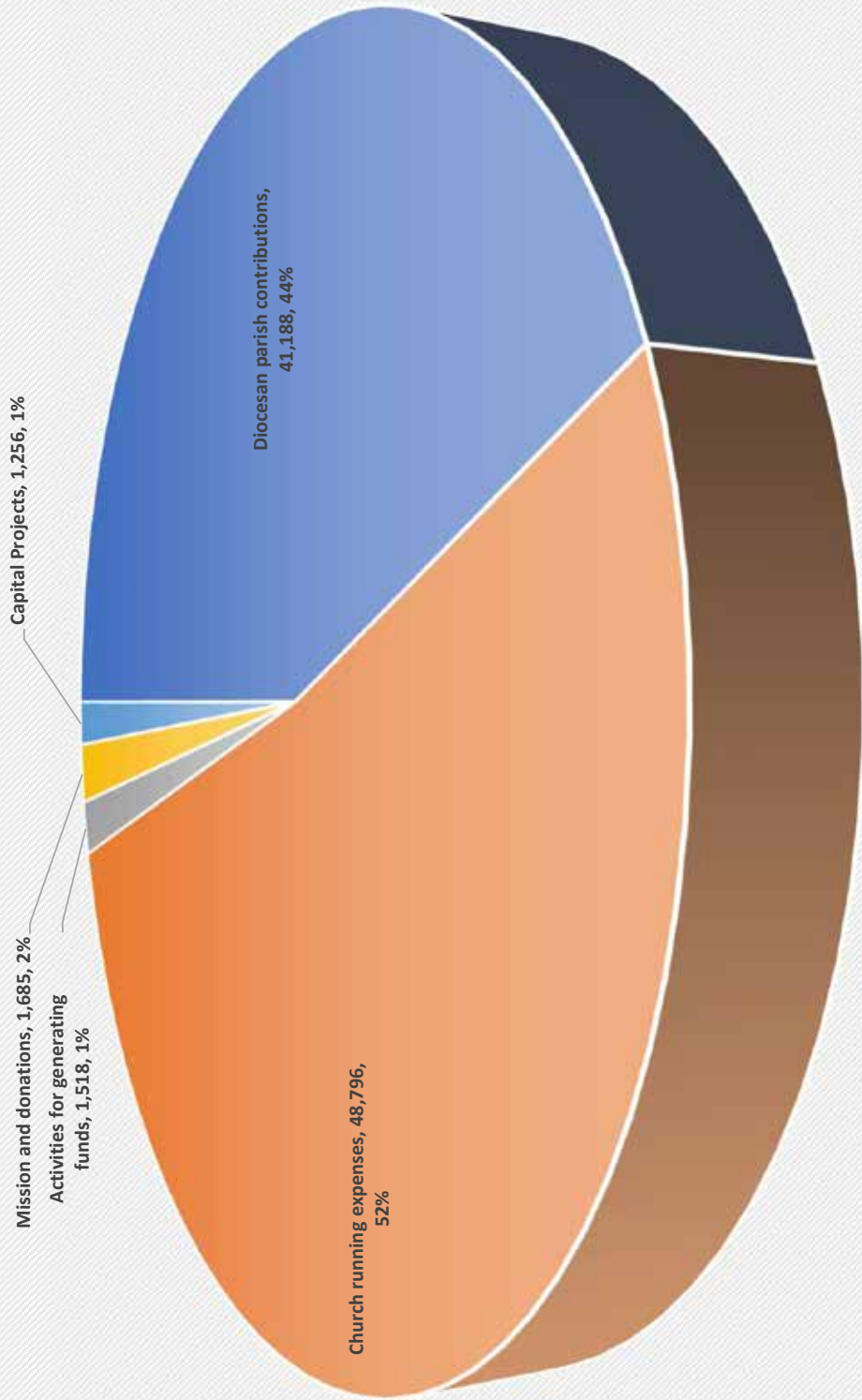
Future Developments

Every five years, the PCC have a Quinquennial inspection, where church buildings and the environment are inspected by an architect or chartered building surveyor approved by the London Diocese, with the aim of identifying areas which may need maintenance or repair and recommendations for improvements. There was an inspection during May and June 2023 which identified a number matters, both short term (within 18 months) and long term (greater than 18 months). This included Fire Precautions/prevention works, and increased roof maintenance and repairs, in both the old and new church. The PCC continues to review the recommended works, and other maintenance requirements, trying to be cost effective as the available funds are limited. Both churches are "listed buildings" and any works are generally specialized and expensive.

Graph A-Holy Cross PCC - Total Receipts 2023-£109,696



Graph B-Holy Cross PCC -Total Payments 2023-£94,443



Receipts and Payments Account for the Year Ended 31st December 2023

Type	Note	Unrestricted Funds		Restricted Funds	Operating Funds		Capital Funds		Total Funds	
		£	£		£	£	£	£	2023	2022
Voluntary Receipts										
Planned Giving	3	21,215	-	-	21,215	-	-	-	21,215	23,180
Collections at services	4	9,721	-	-	9,721	-	-	-	9,721	8,565
All other giving/voluntary receipts	5	10,370	1,000	-	11,370	-	-	-	11,370	3,842
Mission and donations	8	-	310	-	310	-	-	-	310	-
Gift Aid recovered	6	8,092	-	-	8,092	-	-	-	8,092	5,273
		49,398	1,310	1,310	50,708	-	-	-	50,708	40,860
Other Voluntary Receipts										
VAT reclaim	15	-	-	-	-	-	-	-	-	866
Activities for generating funds	10	4,727	-	-	4,727	-	-	-	4,727	1,012
Church activities	9	33,551	-	-	33,551	-	-	-	33,551	14,660
Investment Income	7	20,662	48	-	20,710	-	-	-	20,710	21,144
Sale of Investments	16	-	-	-	-	-	-	-	-	15,000
		58,940	48	48	58,988	-	-	-	58,988	52,682
Total Receipts		108,339	1,358	1,358	109,696	-	-	-	109,696	93,542
Payments										
Diocesan parish contributions	11	41,188	-	-	41,188	-	-	-	41,188	52,629
Church running expenses	12	48,796	-	-	48,796	-	-	-	48,796	28,538
Activities for generating funds	10	1,518	-	-	1,518	-	-	-	1,518	150
Mission and donations	8	-	1,685	-	1,685	-	-	-	1,685	-
Capital Projects	13	1,256	-	-	-	-	1,256	-	1,256	10,475
		92,758	1,685	1,685	93,187	-	1,256	-	94,443	91,792
Surplus/(Deficit) of Receipts over Payments		15,581	(327)	(327)	16,509	(1,256)	(1,256)	-	15,253	1,750
Bank and Cash Balance as at 1st January										
Excess/(Deficit) of Receipts over Payments during period					7,639	-	-	-	7,639	5,889
Bank and Cash Balance as at 31st December					16,509	(1,256)	(1,256)	-	15,253	1,750
					24,148	(1,256)	(1,256)	-	22,892	7,639
The attached notes form part of these Accounts										

Statement of Assets and Liabilities as at 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Assets					
Cash Funds					
Bank and Cash Balances	14	6,847	16,044	22,891	7,639
Cheques and cash unbanked at year end	14	311	-	311	962
		7,158	16,044	23,202	8,601
Other Monetary Assets					
Receivables	15	6,580	-	6,580	10,206
		6,580	-	6,580	10,206
Investment Assets					
Investment Funds Shares at Market Value	16	56,787	1,738	64,032	58,525
Assets Retained for Church's own use					
Freehold Land & Buildings	17	625,000	-	625,000	625,000
Liabilities					
Accruals and Other Creditors					
Accruals and Other Creditors	18	2,709	-	2,709	23,397
		692,816	17,782	716,105	678,935
Free Reserves (Net Current Assets)					
		67,816	17,782	91,105	53,935

The attached notes form part of these Accounts

Approved by the Parochial Parish Council (PCC) on 11 March 2024 and signed on their behalf by;

Graham Miller

Rev. Graham Miller

Rector and Chair PCC

Barry Fitzmaurice

Barry Fitzmaurice

Honorary PCC Treasurer

Notes to the Accounts for the Year Ended 31st December 2023

Notes

1 Basis of Accounts

The Accounts have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts and Payments basis.

2 Church Furnishings

Church furnishings are not separately valued in the Statement of Assets and Liabilities on the basis that their market value is uncertain.

3 Planned Giving

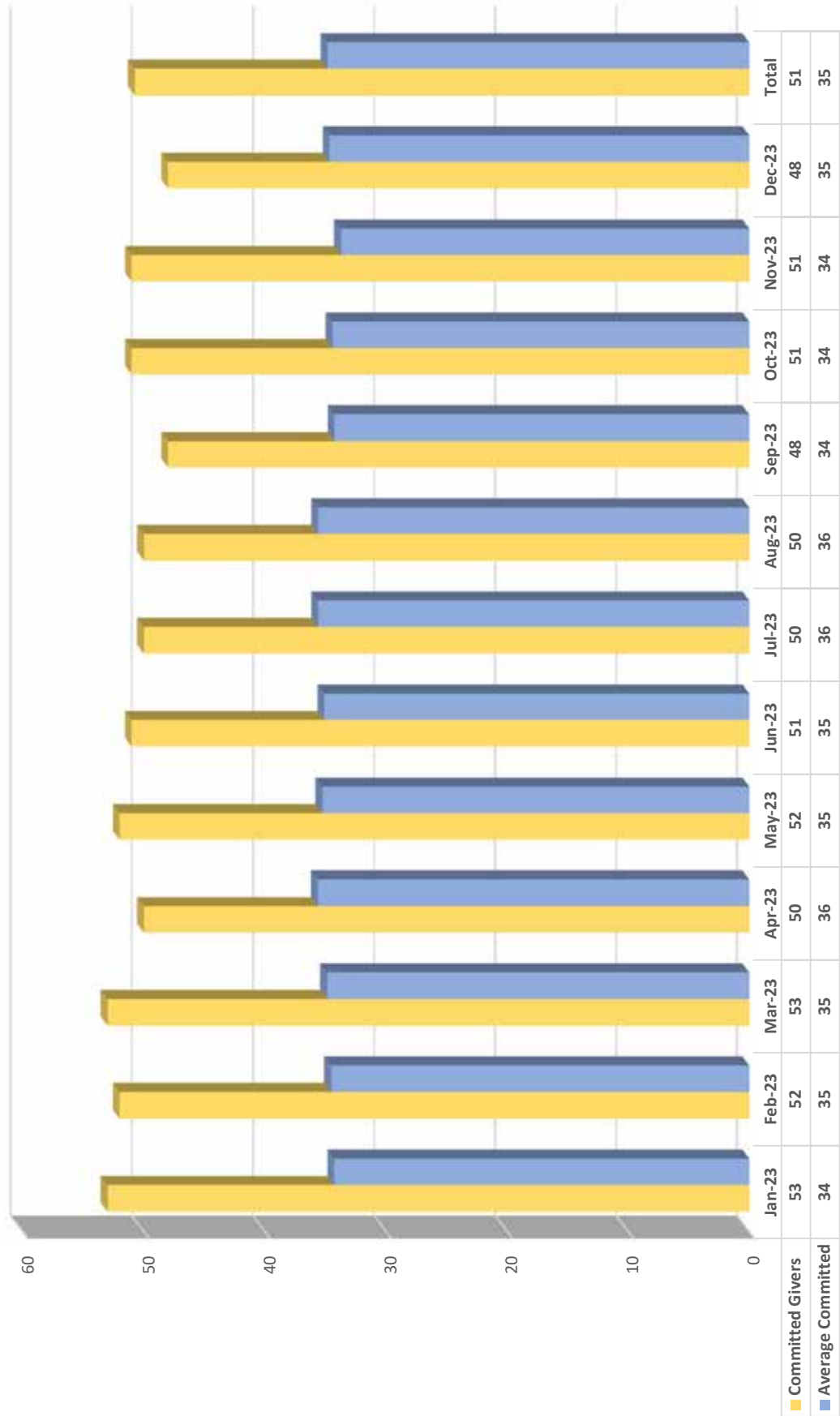
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Standing Orders	21,215	-	21,215	23,180

The Standing Orders of £23,180 are further analysed in Graph C and Graph D, which consider the number of committed givers and the average commitment, and the value range of commitments respectively. Graph E considers the quarterly value of Standing Orders for the period 2019 to 2023.

4 Collections at services

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Cash and cheque Collections	6,048	-	6,048	5,394
Contactless Giving	2,473	-	2,473	1,971
Giving Envelopes and Gift Aided Envelopes	1,200	-	1,200	1,200
	9,721	-	9,721	8,565

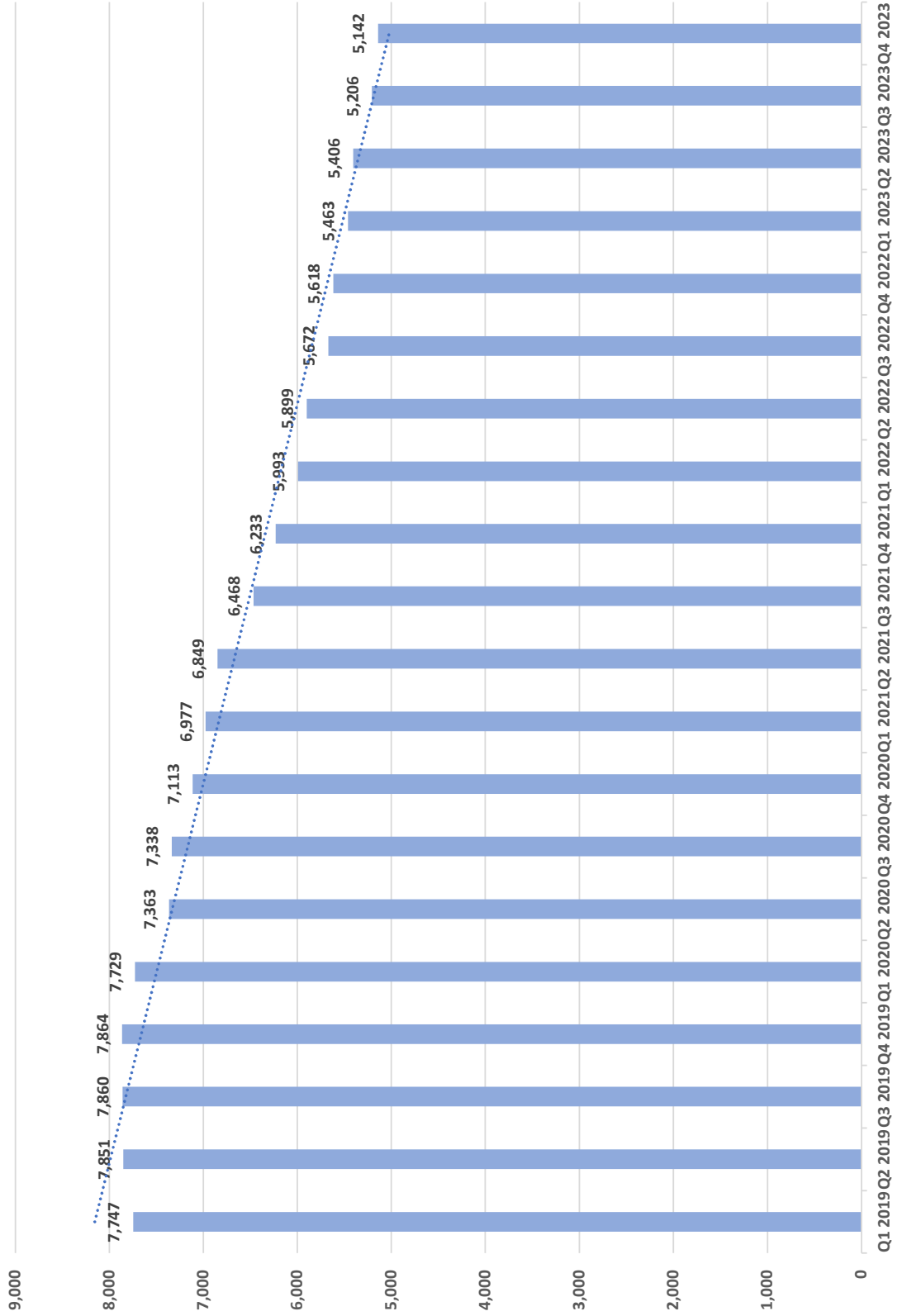
Graph C- Holy Cross PCC - Standing Orders Unrestricted Funds -Total 2023 £21,215



Graph D-Holy Cross PCC-Standing Orders Unrestricted Funds-Total 2023 £21,215



Graph E-Holy Cross PCC-Standing Orders 2019 to 2023



Notes to the Accounts for the Year Ended 31st December 2023

Notes

5 All other giving/voluntary receipts	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Donations-Other	10,370	-	10,370	201
Ealing Deanery	-	-	-	1,000
Diocese of London Energy Audit Grant	-	1,000	1,000	-
Diocese of London Utility grant	-	-	-	2,641
	10,370	1,000	11,370	3,842

During the year a grant of £1,000 was received from the London Diocese to be used for energy audit purposes.
During the year a donation of £8,000 was received from the Holy Cross Under 5's Pre School, who previously had a letting arrangement with the PCC.

6 Gift Aid recovered	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Gift Aid recovered	8,092	-	8,092	5,273

Gift Aid paid during the year included amounts in respect of periods to 31 December 2022 of £7,570. Gift aid reclaimable as at 31-12-2023 of £6,430 is expected to be paid during 2024, per Note 15.

7 Investment Income	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Dividends on CCLA Investment Funds	1,702	48	1,750	2,184
Rental Income on Freehold Asset	18,960	-	18,960	18,960
	20,662	48	20,710	21,144

The Miriam Turner Legacy, including income the legacy generates is restricted to aumbrey lamps and the garden of remembrance.

Notes to the Accounts for the Year Ended 31st December 2023

Notes

8 Mission and donations**Receipts**

	Unrestricted £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Mozambique Conflict Trauma Support	-	310	310	-
Diocese of London Energy Audit Grant	-	1,000	1,000	-
Ealing Deanery	-	-	-	1,000
Diocese of London Utility grant	-	-	-	2,641
	-	1,310	1,310	3,641
Payments				
Mothers Union	-	(488)	(488)	-
Mozambique Conflict Trauma Support	-	(310)	(310)	-
Messy Church Event	-	(260)	(260)	-
Other	-	(627)	(627)	-
	-	(1,685)	(1,685)	-

Missions are specific appeals where funds are collected by the PCC are then paid onto the appeal body.

Messy Church and Mothers Union both have funds held by the PCC on their behalf. The balances held as at the year end 31 December 2023 are detailed in note 20.

9 Church activities

	Unrestricted £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Church Lettings-Ad Hoc	540	-	540	268
Church Lettings-Regular	29,103	-	29,103	11,413
Fees for funerals	2,590	-	2,590	2,979
Fees for weddings	1,284	-	1,284	-
Other Fees	34	-	34	-
	33,551	-	33,551	14,660

The London Diocese issues an annual fee structure for weddings and funeral which are adhered to by the PCC. There is no fee for a Baptism.

Regular church lettings are to (1) uniformed groups, including Scouts, Cubs, Brownies, Rainbows and Guides (2) Happy Choo Choo Under Fives pre school (3) A local musical band group and (4) Kumon Tutors.

During 2023 Kumon Tutors decided to terminate their lettings agreement.

Notes to the Accounts for the Year Ended 31st December 2023

Notes

10 Activities for generating funds

	Unrestricted £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Quiz Night(s)	1,596	-	1,596	1,012
Xmas Market 2023	1,617	-	1,617	-
Xmas Lunches 2023 and 2022	1,264	-	1,264	-
Sale of Books 2023	250	-	250	-
Parish BBQ 2023	-	-	-	-
Gross Income	4,727	-	4,727	1,012
Quiz Night(s)	(194)	-	(194)	(150)
Xmas Market 2023	(510)	-	(510)	-
Xmas Lunches 2023 and 2022	(632)	-	(632)	-
Sale of Books 2023	-	-	-	-
Parish BBQ 2023	(182)	-	(182)	-
Expenses Incurred	(1,518)	-	(1,518)	(150)
Quiz Night(s)	1,402	-	1,402	862
Xmas Market 2023	1,107	-	1,107	-
Xmas Lunches 2023 and 2022	632	-	632	-
Sale of Books 2023	250	-	250	-
Parish BBQ 2023	(182)	-	(182)	-
Net Income	3,209	-	3,209	862

Certain activities for generating funds can be designated for specific purposes.

Notes to the Accounts for the Year Ended 31st December 2023

Notes

11 Diocesan parish contributions

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Church Schools Levy	94	-	94	564
Common Fund	41,094	-	41,094	52,065
	<u>41,188</u>	<u>-</u>	<u>41,188</u>	<u>52,629</u>

Common Fund is money given by congregations in every parish in the Diocese of London. It is collected from rich and poor parishes, to provide and support clergy, and to further our work in every parish, across London. That is why our contributions are called the 'Common Fund'; they are made by everyone, for everyone.

Common Fund payments during 2023 included a catch up payment of £10,412 for amounts committed but not paid during 2022. As at 31-12-2023 there were no historic unpaid Common Fund commitments.

12 Church running expenses

	Unrestricted Funds	Restricted Funds	2023	2022
	£	£	£	£
Church building running expenses	28,683	-	28,683	16,679
Education and outreach	2,769	-	2,769	2,529
Liturgy costs	7,715	-	7,715	7,184
Printing and stationary	1,773	-	1,773	1,119
Wedding/Funeral/Other Fees (Diocese of London)	4,054	-	4,054	204
Miscellaneous admin costs	3,802	-	3,802	2,230
	<u>48,796</u>	<u>-</u>	<u>48,796</u>	<u>29,945</u>

Church building running expenses include the ongoing costs of maintaining the church buildings including insurance, cleaning, refuse collection and utility costs.

Church building running expenses

	£	£
Insurance	4,508	4,267
Cleaning	5,478	4,345
Utilities	14,677	6,103
Waste Collection	1,258	489
Internet	582	463
Other	2,179	1,012
	<u>28,683</u>	<u>16,679</u>

Notes to the Accounts for the Year Ended 31st December 2023

Notes

13 Capital Projects

	Total Cost 2023 £	Total Cost 2022 £
Church Roof Repairs	-	-
Church Drain Repairs	-	9,480
Electrical Remedial Works	751	995
Roof Repairs-Freehold Property	505	-
	1,256	995

14 Bank and Cash Balances

	Total Funds 2023 £	Total Funds 2022 £
HSBC-Number 1 Account	22,891	7,639
HSBC-Number 2 Account	-	-
	22,891	7,639

Unbanked Cheques and cash as at year end

Cheques	-	-
Cash	311	962
	311	962

15 Receivables

	Total Funds 2023 £	Total Funds 2022 £
Reclaimable VAT-Listed Place of Worship scheme	-	1,806
Other	150	400
Gift Aid	6,430	8,000
	6,580	10,206

Gift aid reclaimable as at 31-12-2023 of £6,430 is expected to be paid during 2024.

Notes to the Accounts for the Year Ended 31st December 2023

Notes

18 Accruals and Other Creditors	Total Funds 2023	Total Funds 2022
	£	£
Diocese of London Church Fees	2,459	5,429
Diocesan of London Parish Contributions	-	10,412
Other Creditors	250	7,556
	2,709	23,397

The Diocese of London Parish Contributions represented two months of the 2022 Common Fund commitments, this amount was paid during 2023.

19 Restricted Funds

	B/Fwd 01-Jan-23	Receipts	Payments	Market Valuation	C/Fwd 31-Dec-23
	£	£	£	£	£
Pamela Ingram Legacy-young people	13,027	-	-	-	13,027
Messy Church Grant	907	-	(260)	-	647
Miriam Turner Legacy-Investment	1,589	48	-	150	1,786
Diocese	321	-	-	-	321
Mothers Union	488	-	(488)	-	-
Ealing Deanery	1,000	-	-	-	1,000
London Diocese Utility Fund	2,641	-	(2,641)	-	-
London Diocese Energy Audit Fund	-	1,000	-	-	1,000
Other	627	-	(627)	-	-
	20,600	1,048	(4,016)	150	17,782

Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Notes to the Accounts for the Year Ended 31st December 2023

Notes

20 Legacies Received in the period 2017-2023

	Year	Restricted	Total Funds £
Cyril Poole Bequest	2017	Unrestricted	200
Other	2017	Unrestricted	500
Isabella Cruickshansk	2017	Unrestricted	500
Pamela Ingram legacy-restricted-youth	2018	Restricted	13,523
Doreen Castle Legacy	2019	Unrestricted	10,000
Anstics Bequest	2021	Unrestricted	250
Gift in memory Gillian Forster	2021	Unrestricted	410

A charitable legacy is a gift of money, property or an item left to an organisation in a will. This type of giving to charity is commonly referred to as gifts in wills. Gifts in wills can be left to parish churches and are exempt from inheritance tax.

Each year around 4,000 people leave a gift in their will to their church, funding mission projects, maintaining beautiful church buildings and growing faithful communities. For many people, leaving a gift in their will is a final opportunity to make a lasting gift to God.

21 Reserves Policy

Whilst the PCC does not have a formal reserves policy as at 31-12-2023, they consider the level of financial reserves as at 31-12-2023 are satisfactory.

The PCC reviews the level of financial resources available to the church regularly during the year, when considering the current and future needs of the church.

Parish of Greenford Magna

Holy Cross Church, Ferrymead Gardens, Greenford

May 2024

Accounts

The Diocese of London
The Parish of The Holy Cross Greenford Magna



Holy Cross Church, Greenford

Annual Report

for the year ending
31 December 2022

and

Agenda

for the

ANNUAL MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Holy Cross Old Church
Sunday 26 March 2023 11.10am



Rector's Introduction

Welcome to our Annual Report for 2022

Come Holy Spirit, fill the hearts of your faithful people and kindle in us the fire of your love.

Every time we gather for worship, we light candles to help us to focus on the presence of God, the Creator of light and all that is, and as expression of our desire to encounter Jesus, the Light of the World, in the Scriptures, the Sacraments and one another.

The small flames also evoke the experience of Moses who heard God's call to him from the Burning Bush. Moses knew that he was standing on holy ground, standing in the presence of the Living God. Moses was to serve God by serving his people, leading into a new life of political and inner freedom.

For the French poet Charles Péguy
The parish is holy ground.

Our Annual Report offers reflections on our past year as a community in this place, seeking to know and love and serve God. And to do this in the midst of change and uncertainty in the life our world, nation and church.

We begin Easter by lighting a new fire. It evokes the Risen Jesus appearing to his disciples in the depth of their loss and despondency. It is a symbol of the promise and life of God and so has become for us a symbol of all of our prayers.

And of our hopes.

This includes our hopes for the young people we seek to serve, that they may develop a living faith which speaks to and for them. To borrow from the composer Gustav Mahler *Tradition is not the worship of ashes, but the preservation of fire.*

And fire is the symbol of the Holy Spirit and of Pentecost. It is the fire of God's life in us, which is love.

Pentecost is now. The Spirit is constantly at work in the Church and in the world, and to live in the movement of the Spirit is to expect renewal and transformation; it is to believe in the future, trusting in him whose hands sustain all creation in being and whose breath gives life to all creatures. The Book of Wisdom teaches us that 'The Spirit of the Lord fills the whole world'. Our attitude to the modern world, therefore, must never be one of rejection motivated by fear. Human failure and wickedness can never extinguish or ultimately defeat the loving power of God who has created and sustains all things in being.

Basil Hume

The Revd Graham Miller
Rector



Agenda and Minutes

Annual Meeting of Parishioners

(for the Election of Church Wardens)

Agenda

1. Apologies for absence received
2. Adoption of the Minutes of the meeting held on 3 April 2022
3. Matters arising from the Minutes
4. Election of Churchwardens

Attendance is recorded for our archived Minutes.

Annual Parochial Church Meeting

Agenda

1. Apologies for absence received
2. Minutes of the meeting held on 3 April 2022
(Adopted by the PCC on 6 June 2022)
3. Matters arising from the Minutes
4. Church Electoral Roll
5. Deanery Synod Report
6. Safeguarding Report
7. Churchwardens' Report
Break for discussion and Celebration
Slide-show
8. Reports from Church activities
9. Accounts for the year ended 31st December 2022
10. Elections
 - a) Ealing Deanery Synod: 3 members for 3 years
 - b) Parochial Church Council: 4 members for 3 years
 - c) Betham Trust: 2 members for 4 years
 - d) Greenford Parochial Charities: 1 member for 3 years
11. Appointment of an Independent Examiner
12. AOB

The APCM is followed by a meeting of the PCC

Minutes of the Annual Meeting of Parishioners

for the Election of Churchwardens

1. Apologies Received:

Georgie Calver, Malcolm Ede, Peter Abernethy, Rosemary Abernethy

2. Adoption of Minutes from 15th May 2021

The minutes were adopted as a true reflection of the meeting. Proposed by Jill Marsh and seconded by Frances Hounsell.

3. Matters Arising

N/A

4. Election of Churchwardens

Marilyn Scantlebury - Proposed Matthew Collins and Seconded Becky Ofoso

Matthew Collins - Proposed Marilyn Scantlebury and Seconded Frank Pascal

Marilyn and Matthew were elected as the Churchwardens.

Meeting of Parishioners closed at 11:18.

MINUTES OF THE ANNUAL MEETING

1. Apologies Received:

Georgie Calver, Malcolm Ede, Peter Abernethy, Rosemary Abernethy

2. Adoption of Minutes from 15th May 2021

PCC adopted the minutes as true record on the 6th December 2021.

3. Matters Arising

None raised

4. Church Electoral Roll

The Church Electoral Roll is renewed throughout the year. At the end of 2021 there was 199 on roll and as of the APCM there are 202 people on roll.

5. Deanery Synod Report

Frances highlighted where in the Annual Report people can find the Deanery Synod report if they have any questions. Father Graham reminded everyone that Frances Hounsell, Jacky Mitchell and Engi Seifu are current Synod reps.

6. Safeguarding Report

Gill Whittingham informed everyone of some changes to the safeguarding team in the coming year. Katherine Flewitt is stepping down as children's champion and Dawn Petit-John will be taking over the role. Gill Whittingham will be stepping down as safeguarding officer and Mandy Fitzmaurice will be taking over the role. Christine Sawyer will remain as the DBS checker. We note our thanks to Gill Whittingham and Katherine Flewitt for everything they have done to promote safeguarding whilst in their roles. Gill Whittingham informed everyone that there will be some PCC safeguarding training within the upcoming year.

7. Churchwarden's Report

Marilyn Santlebury shared that the PCC had been focusing on developing the team of the PCC to make the roles and responsibilities clear to everyone and spoke about what the PCC do for those who were unaware.

Marilyn spoke about the Archdeacon's visit in February 2022 and that there was a positive outcome after she looked at how the church runs and having conversations with the Churchwardens.

Marilyn shared with people what current lettings the church have and spoke about future potential lettings in the works that look promising.

Marilyn then noted her thanks to Frank for all that he has done for the church as a church warden. The meeting expressed thanks to Frank.

Frank Pascal then spoke about the importance of the community feel that Holy Cross has and he shared his thanks to those who have supported him but also a special thanks to Marilyn for her support as fellow Church warden. Andrew Vigor expressed his thanks to Marilyn for her work and leadership during the year. This was echoed by all those present.

Everyone was then invited to watch a slideshow with pictures showcasing different events from the year of 2021 and were encouraged to talk to the people around them about the different photos and reflect on the year.

8. Reports from Church Activities

Marilyn mentioned that she liked the reflections within the report as it helped to make it feel more personal and powerful and other people agreed with the comment.

Father Graham mentioned about the PCC having discussions on how to make people want to partake in celebrations of faith and different services to continue to promote the community feel.

9. Accounts for the year ended 31st December 2021

Barry Fitzmaurice presented graphs to show the different trends within the accounts. The trends from 2021 showcased that COVID did have quite an impact on the funds and that £15,000 was taken from the investments to support. Contactless giving has had a positive impact on cash income so far and so Barry mentioned about looking to expand that further.

Barry gave his thanks to all who helped with financial administration and also thanks to John Quinn for taking on the role as Independent Examiner. The meeting expressed thanks to Barry for all he does to look after the accounts.

The accounts were proposed by Barry Fitzmaurice and seconded by Richard Hilburn before then being agreed by all.

10. Elections

- a) Deanery Synod – 1 member for a 1 year term

Becky Ofosu has been elected. Proposed by Matthew Collins and seconded by Brain Radville

- b) PCC – 4 for 3 years and 1 member for 2 years

Andrew Vigor was proposed by Amanda Fitzmaurice and seconded by Marilyn Scantlebury. Natalie Putros was proposed by Rebecca Mitchell and seconded by Frank Pascal. John Bennett was proposed by Peter Hounsell and seconded by Jenny Quick. David Chung was proposed by Jean Chung

and seconded by Michelle Stanton. Dennis Ishimishere was proposed for the 2 year term by Marilyn Scantlebury and seconded by Andrew Vigor. All the aforementioned people were duly elected.

- c) Betham Trust – 3 members for 4 years and 1 member for 1 year

2 of the potential roles were filled. Jacky Mitchell was proposed by Sarah Newman and seconded by Barry Fitzmaurice and Andrew Vigor was proposed by Frances Hounsell and seconded by Jenny Quick.

Jacky and Andrew were both elected as members of the Betham Trust.

11. Appointment of an Independent Examiner

John Quinn was proposed by Barry Fitzmaurice and seconded by Jacky Mitchell before being agreed by all.

12. AOB

No other business.

APCM ended at 12:23



The Parish of Greenford Magna Holy Cross Church

Registered Charity No: 1155128 (England & Wales)

Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ

Annual Report and Accounts of the Parochial Church Council for the year ended 31 December 2022

The Parochial Church Council (PCC) presents its Annual Report and Independently Examined Accounts for the year ended 31st December 2022.

Holy Cross Church, Greenford is a parish within the Willesden Episcopal area of the Diocese of London. Day to day management is provided by the Rector and PCC in accordance with the Church Representation Rules 2020 and the Charity Commission.

In addition to developing our mission in accordance with the doctrines and practices of the Church of England the PCC has the responsibility to oversee the management of the Buildings, Finances and Safeguarding.

The PCC members and Wardens work together as part of a team to share the leadership roles and responsibilities. They have legal oversight of safeguarding, church buildings and finances as well as to build relationships and communicate with the congregation and the local community.

The primary role of the PCC, as guided by the Rector, is to develop our mission in accordance with the doctrines and practices of the Church of England. We are inspired by the Five Marks of Mission of the worldwide Anglican Church:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service





4. To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation, and sustain and renew the life of the earth

PCC members who served during the year to 31st December 2022 are:

Ex. Officio members

Incumbent: The Revd Graham Miller* – Chair

Wardens:

Marilyn Scantlebury* – Joint Vice Chair

Matthew Collins* – Joint Vice Chair

Frank Pascal – Until April 2022

Deanery Synod Representatives (4)

Frances Hounsell

Jacqueline Mitchell

Engidaye Seiu

Rebecca Ofusu

Elected Members:

Andrew Vigor*

Barry Fitzmaurice* – Treasurer

Dawn Petit-John

David Chung

Dennis Ishimishere

Georgie Calver

John Bennett

Natalie Putros

Patricia Boateng

Rachael Bernadine – until April 2022

Rebecca Mitchell* – Secretary

Richard Hilburn

Sarah Newman

*Member of Standing Committee

Appointed Officers:

Deputy Wardens - Andrew Vigor, Dawn Petit-John, Richard Hilburn, Jacky Mitchell, Rebecca Mitchell

Electoral Roll Officer – Jacky Mitchell

Secretary - Rebecca Mitchell

Safeguarding Officer - Amanda Fitzmaurice

DBS Checker – Christine Sawyer

Childrens' Champion – Dawn Petit-John

Gift Aid Officer – Andrew Vigor

Treasurer – Barry Fitzmaurice

Church Administrator -Jill Marsh

Independent Financial Examiner:

John Quinn, 56 Cleveland Road, West Ealing, London, W13 8AJ

Bank:

HSBC Bank, Holborn Circus, 31 High Holborn, London, EC1N 2HR

Architect:

Ian Angus Dip Arch RIBA AABC

Carden and Godfrey

33 Clerkenwell Close,

London WC1R 0AU

Electoral Roll

On 31 December 2022 the Church Electoral Roll of adult members stood at 198.

Jacky Mitchell

Electoral Roll Officer

The Parochial Church Council:

Parish activities

Ealing Deanery Synod

Four meetings were held during the year. The first in January was in Zoom and the others in person and online.

24 January. A review of the Pastoral Principles requested by Bishop Sarah in light of some email abuse during the General Synod elections. Followed by Compassionate Communities presentations on Ealing Churches Night Shelter, Christians Against Poverty and Besom.

5th July. At St. Mary's, Hanwell. Presentation on Pathways [London's largest provider of almshouses] who give grants from their investments including to the Ealing Deanery Mission Fund. We were asked to consider how applications to the fund would fit in the broader remit of the charity. 14 bids for 2022 were considered with 5 asked to make presentations. All applications were agreed.

28th September. St Martin's, West Acton. Compassionate Communities presentations on Ealing Soup Kitchen, Ealing Food bank and South Ealing Community Food Cupboard.

10th November. St John's, Southall. Presentation by the Rev. Mark Poulson on Transforming Mission: What place now for the Church in 21st Century London.

The Archdeacon's Visitation for the swearing-in of Churchwardens was held on Tuesday 21 June at St Paul's, Ealing.

*Frances Hounsell
Deanery Synod Representative*

Safeguarding Report

The purpose of Safeguarding at Holy Cross is to promote the welfare and champion the well-being of vulnerable groups: children, and adults with care and support needs.

Members of the Safeguarding Team have met throughout 2022 to review and update our policies and procedures. This has included establishing our church Safeguarding Dashboard. We are supported in our work by the Diocese of London Safeguarding Team.

Each year the PCC reviews and adopts the Policy for Safeguarding in the Diocese of London and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

As part of this annual review, the PCC receives the Holy Cross Safeguarding Team's Audit and Action Plan. The most recent Audit was undertaken, and the Policy and Action Plan adopted, in January 2023. There is a Safeguarding update at every PCC meeting.

The Church of England and the Diocese of London have developed new Safeguarding Training. Church Officers, PCC members and those working with children have begun this training, which will continue throughout 2023.

A key way of protecting children and adults from harm is to ensure the careful recruitment of those working with them. As such, we have implemented a Safer Recruitment Policy which includes administering DBS checks for those taking on new roles within the church and for those whose checks are due for renewal.

The Parish Safeguarding Policy statement is on display in both churches and the Parish website, along with useful telephone numbers and information about how to respond to Safeguarding concerns

Graham Miller (Rector) and Mandy Fitzmaurice (Church Safeguarding Officer)



Churchwardens Report

Reflecting on the year that was 2022 we recognise that along with the usual challenges of being a Churchwarden we were also fortunate to experience many blessings!

We have continued to care for our beautiful church buildings which always present us with many challenges, some routine and others unexpected. The recommendations of the last Quinquennial Inspection provide us with a framework for repairs and maintenance of both churches. Like everyone else we were challenged with increased energy costs and how to manage the situation. Once again Andrew Vigor has been invaluable in the management of all aspects of our buildings. Thank you Andrew!

With two churches the challenges are many but the blessings are witnessed every Sunday morning when we are able to worship together in such beautiful spaces as each church provides our congregation with very different experiences. We would also like to mention our third place of worship, our wonderful church grounds. An unexpected and delightful legacy of social restrictions was the use of our church grounds during the summer months. We enjoy listening to the music that members of the congregation have chosen for us and in our completely biased opinion, the August morning sky above us in Greenford rivals Michelangelo's work in the Sistine Chapel!

Holy Cross is not just about the 'bricks and mortar' it is about the people who make up our congregation and the wider community which we are part of. After the distancing of the pandemic years, we didn't know how our church lives would be in 2022 and if people would come back to church for collective worship. During Holy Week and on Easter Sunday we welcomed back many familiar faces that we hadn't seen in a while. My granddaughter Eleanor was baptised at Easter and it was a wonderful day for our family. We have had a number of baptisms during the year and it has been wonderful to see so many families coming together to celebrate their new little ones. For many it has been the first family gathering after the pandemic. It's a blessing to see small children being baptised into the church.

We were approached by a Birmingham based charity, Midland Langar Seva Society (MLSS), to work with them in setting up a weekly 'feed' in Greenford for those who may not otherwise have a hot meal. The original plan was to cook in the Holy Cross kitchen each week, but the local MLSS volunteers have established contact with a number of local restaurants who now donate cooked food each week. Local shops also support this initiative with donations of drinks and snacks. The Friday feed now provides on average 50-70 meals each week. We also organised a Christmas party for local children in December. We are looking forward to maintaining and developing this relationship in the future.



Some thoughts from Matthew

A few weeks ago, while the mass was ending, I started thinking about what I wanted to write for the annual report. Naturally, I wanted to thank everyone who has supported me as my first year of being a churchwarden comes to an end. Father Graham for his trust in me, the PCC and all the church officers for assistance above and beyond the call of duty and especially Marilyn, who has had to tend to all of her numerous responsibilities while, simultaneously, house training me!

I was musing during the Dismissal, wondering about the week ahead as I watched so many people I've gotten to know and love this last year embrace the rest of their Sunday. Of course, the end of the mass is not the end of our service. Renewed, motivated and energised we are readied for another week of Christian mission.

But what struck me was that after a week of juggling work and home responsibilities, caring for children, grandchildren and loved ones and dealing with the complexities of modern living somehow, miraculously, you arrive on a Sunday morning with offers of help and a zeal to perform your place in worship.

I will never be able to put into words my amazement at this congregation's ability, at the end of yet another challenging week, to so joyfully participate in worship and selflessly give their time and effort to support all aspects of life at Holy Cross. It is each and every one of you that sustains and inspires my Christian journey.

As a churchwarden, material and financial concerns can become a distraction to worship. But at 9:29 on Sunday, after glancing around to check everything is ready my eyes finally rest upon our gathering and I see God's treasure in abundance.

Pre-school

In July, the Holy Cross Under 5's put their toys and books away for the very last time. It was a very sad day. The pre-school has been a significant part of life at Holy Cross for a long time, having started a small playgroup nearly 30 years ago. We would like to thank Mandy and her team for helping to shape all of those little lives! It has been strange to visit the church during the week and not hear the sound of little voices, but we are working towards having another pre-school in the future so watch this space...

PCC Development

Throughout the year the PCC has been reviewing the book *Worship Changes Lives* where each member reviews a chapter of the book and share their thoughts. The periods of reflection during our meetings give us a glimpse into the practical application of faith in the lives of our fellow PCC members. These accounts of their faith in action is often intimate and always insightful. On a practical level it has been inspiring to see the members of the PCC actively engage in the work of the church both individually and collectively as a team. We look forward to continuing to serve our community in the future.

Unsung Heroes

Holy Cross church is blessed to have a great team of people either stepping up on Sundays to ensure the service goes smoothly, providing tea and biscuits or working behind the scenes to provide a beautiful and safe environment for collective worship and users of the parish room. We, as churchwardens have taken on a responsibility which we recognise we could not possibly deliver without your help. To all of our unsung heroes we say THANK YOU!

*Marilyn Scantlebury and Matthew Collins
Churchwardens*



Servers' Report

There are 15 regular servers on the rota made up of 11 young people and 4 adults. Three of our teenagers are now training to be the Thurifer whilst the younger children are doing a sterling job as Acolytes. Serving in the Old Church over the winter months has been enjoyable and servers have risen to the challenge of having to relearn where we should be and what we should be doing at any one time! My thanks go to Jacky and Rebecca Mitchell and Andrew Vigor for always supporting me and to the parents who somehow always manage to get their children to church on time and ready for the service. It is all much appreciated. The serving team could really do with some more adults coming forward to serve especially with the holiday season almost upon us. Training is always given to new servers.

Annabel Radville

Flower Report

In the absence of a team of volunteers or a flower fund, decorations have been much restricted to major festivals and one or two weddings. Christmas decorations were particularly reduced since the New Church was used very little, with no large Advent Ring or wreaths and only a small artificial tree in the new church narthex.



In addition to decorations in the churches, a floral tribute was presented at the Rev. Neil Richardson's funeral on behalf of the Holy Cross congregation

Rosemary Abernethy



The Edward Betham CofE Primary School Governors

2022 was another fantastic year for Edward Betham and for our Governing Board. Unfortunately we said goodbye to our amazing Co-Chair, Rachael Bernadine early in the year as she made the difficult decision to step back from our Governing Board - we know how committed Rachael was to her 16 (!) years of school Governance at Edward Betham and we miss her dearly. We are pleased to be getting back into the swing of the business of School life, since the pandemic and restrictions that meant on visiting school. We were delighted to attend the Summer Fair which was a fantastic and we held our own stall selling handmade crafty goods.

We met the wonderful Bukayo Saka during his visit earlier in the year and were very humbled by the delight he brought all the children and adults he met. We also facilitated (and catered) the school Jubilee Party, which was a fantastic celebration of community and all the wonderful achievements of Queen Elizabeth. In the latter half of 2022 we were invited to watch some filming at school, both for an advert and also for our rising football stars who were lucky enough to be filmed for BBC Breakfast News, that was a bright and early start but definitely worthwhile. We have been thrilled to join in with school trips, school worship at the all school masses where the children have given us such amazing presentations all while observing and learning and monitoring all that Edward Betham School has to offer it's students. Our FP&P committee also worked closely with the LDBS to facilitate the renovation of our Junior Hut Classroom, which looks fantastic.

Our highlight of the year without a doubt has to be our EXCELLENT SIAMS grading. The comments received in the report were absolutely phenomenal and I would encourage you to read it if you haven't done so already. 2022 was a brilliant year to be a Governor at Edward Betham and we are looking forward to what 2023 has to offer.

Lianne Lambourne, Co-Chair of Governors

Greenford Parochial Charities

The Greenford Parochial Charities comprise the Charities of William Marnham the Elder, William Marnham the Younger and George Smith; and, the Great Greenford Fuel Allotment or Land Charity. These charitable gifts were made between 1649 and 1856 and were combined into the Greenford Parochial Charities in 1919. The Charity's funds are invested in low-risk funds managed by fund manager CCLA, and the trustees cannot sell the shares. The charity's income is derived from dividends on these shares and interest on the deposit account.

Six trustees manage the Charity: the rector and the two churchwardens are ex officio; the remaining three are elected at the Annual Parochial Church Meeting for a term of four years. The elected trustees during 2022 were Sarah Reilly and Anjali Maldonado-Ontiveros, together with Gill Whittingham who resigned during the year when she moved out of the parish. Peter Hounsell acts as clerk/treasurer to the Charity.

The trustees usually meet once or twice a year and their main activity is to review the financial position and to agree the disbursement of the charity's income as gifts at Christmas.

The trust's income in 2022 was just over £1,200. From this, donations are made to organisations which are working to meet a variety of needs in the Greenford area.

In December 2022 donations of £250 each were made to:

- The Salvation Army (working particularly with older people and families)
- Age UK, Ealing (working with older people through its Greenford centre)
- Homestart Ealing (offering support for families)

- Greenford Baptist Church (as the Greenford centre of Ealing Foodbank, and one of the venues of the Ealing Churches Winter Night Shelter).

Peter Hounsell

Betham Trust

The Betham Charity exists to manage the financial endowment that Edward Betham made when he founded the school in 1780. This money is invested (in the same way as the Greenford Parochial Charities) and only the income can be spent by the Trustees. It is used to fund particular projects and improvements in the school.

There are eight trustees: the Rector (ex-officio) and seven others elected for a term of 4 years at the Annual Parochial Church Meeting. Trustees during 2022 were Sarah Reilly, Peter Hounsell, Andrew Vigor, Jacky Mitchell, Yvonne Fletcher and Emily Marsh. A vacancy had been caused by the resignation of Kerry Arnold in July 2021 and this vacancy was not filled at the APCM in 2022.

The trustees usually hold meetings in each of the three school terms. The Headteacher attends trustee meetings, reports on the work of the school and makes suggestions for projects that the Trustees might support.

The income that the Trust receives has been modest in recent years, about £3,000 per annum but the Trust has built up reserves in its Deposit Account that has allowed it to make grants exceeding that amount last year and this. During 2022 the school asked the Trustees for a contribution towards the redecoration of the Infant Hall (£5,000) and to pay for each child to receive a souvenir coin for the late Queen's Jubilee (£1,367), which the Trustees agreed.

Peter Hounsell

9th Greenford (Holy Cross) Scout Group

It has been a great year, with all sections fully back to face to face scouting which is so important to our young people's mental and physical health. It has been fantastic to see such high numbers of young people in our sections; currently we have 68 young people across our 3 sections.

As well as the weekly scouting sessions, in the past year we had our first social event for over 2 years: a BBQ. We were really pleased with the interest that we had at this event, with approximately 100 people turning up to support the group. Later in the year, it was nice to see the coming together of the group for Remembrance Day Parade. We have been working to enhance our communications; with a new way of sharing photos amongst our parents, the launch of our newsletter and the implementation of Online Scout Manager (OSM) which is an online tool designed with the ability to do all of the groups administration in one simple, secure system.

Over the year, we welcomed 2 new leaders into Cubs; Jacky and Becca Mitchell as well as 2 new committee members; Chris Ward and Richard Hilburn.

Below is a list of the events, competitions and activities that the sections have undertaken in the past year.

Beavers

Beavers had a trip to a pantomine at Christmas time and have enjoyed cooking on open fires. During the weekly sessions, they have planted seeds to hopefully make new trees, had a visitor from the food bank and spent one of their evenings in the old church singing



carols and playing games. Craft activities have included biscuit decorating and leaf monster drawings. A water races night was thoroughly enjoyed by all.

Cubs

Cubs participated in a trip; joining District Cubs totalling 127 participants; to Legoland Windsor. Despite being a very chilly day, great fun had by all. Over the year, they have enjoyed going to Southall Activity Centre (SAC) where they took part in kayaking, archery and air rifle shooting. The cubs also enjoyed going on a hike to Horsenden Hill and a bike ride. The Cubs had the opportunity to attend 3 camps this year; 1 District camp, 1 Group camp and 1 Cub camp.

Scouts

This year has been a busy year for the Scouts who have taken part in lots of varied activities which include High Ropes/ Zip Wire at PACCAR, 2 camps, Fire lighting and evil brew competitions, cooking at Chinese New Year, cooking on Pancake day, making bird feeders, a water night and a bonfire night at Brambles and a movie night in the hut.

As a group, they have also been working hard at obtaining badges and two of the Scouts achieved their Chief Scout Gold award; the first in the group in 7 years.



3rd Greenford (Holy Cross) Rainbows

Rainbows is a Girlguiding group for girls aged 4 to 7 years old. We run a programme of learning, through games and activities. We run on Monday Evenings, Term time only from 6 pm – 7 pm.

We have had a full year of activities and fun. We currently have 12 girls attending.

We are undertaking and completing badge work and having fun playing games. We have been able to use the outside area with the Parish Room, which has helped a great deal.

In June, we were invited to the District Platinum Jubilee Celebration. We joined all the Rainbows and Brownies for a fun day in the sun, with a silent disco, bouncy castle and lots of activities to celebrate the Queen's Jubilee.

In November, we joined the Remembrance Parade for the second year and the girls marched with everyone. The girls were very respectful and we able to see the ceremony in the front row.

At Christmas, we went to Panto for the first time in years, to see Sleeping Beauty at Greenford Hall. We all had lots of fun, girls had a good time shouting BEHIND YOU!!!

Over the year our numbers have settled to 12 girls. Girlguiding has now opened our register to take girls who are 4 years old which was introduced at the beginning of the year.

We have 2 girls on the waiting list at the moment. We would like more girls to register, please go to the girlguiding website. You can register your daughter's name at any age to be on the waiting list.

www.girlguiding.org.uk

I would like to say a very big thank you to my helpers Sarah, Marie, Anita and Fiona who support the programme, girls and myself. We have Emily who has joined us to help, she is completing her Duke of Edinburgh Award. I appreciated all they do.

Thank you to all the families that support us over the year.

Alexandra Marconi, Rainbow Leader



Holy Cross Players

Holy Cross Players latest production, Puss in Boots was performed on 5,6 & 7 January 2023. We performed again in the Royal British Legion Club, Greenford, our second year in this venue and we were welcomed and supported by the staff of the RBL.

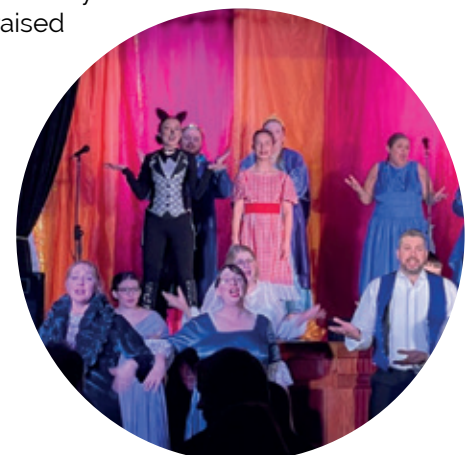
On stage we had 28 cast, varying in age with the youngest member being 5 and the oldest 72, supported by 17 back stage members (crew). It was lovely for us to welcome some new cast members who we hope will join us again for our next production.

It was good this year to be back to having 4 performances which were all sold out. Unfortunately, we had two cast members unable to do the show at the last minute but in the spirit of "The show must go on"; two of our talented cast stepped up into these roles.

Great feedback was received from audience members saying the show was excellent, with well thought out songs and dances and that the show was cast really well. Feedback from the cast was that they enjoyed themselves and had great fun.

The profit from our production was an amazing £2,400 which was given to the Charity chosen by the cast, Cats Protection; the first animal charity that we have raised funds for.

We look forward to seeing you at our next production in January 2024.



Worship Reflections

Holy Week & Easter

I was away on Palm Sunday. However, I was lucky to attend most of the Holy Week services.

On Monday, Tuesday and Wednesday evenings we gathered in the chancel of the Old Church. There was an atmosphere of quiet contemplation for sessions thoughtfully prepared by David Brammer. (Chaplain at Twyford and William Perkin). Each evening had a theme, David led us in prayers and readings and we were encouraged to contribute with our own thoughts.

This led into Maundy Thursday. The service was held in the New Church. For Communion we joined together in a circle around the Cross. We then proceeded to the Old Church for the Watch of Prayer. A very moving event.

Friday morning was a change in tone. We met at Our Lady of the Visitation and proceeded with the Cross on the Walk of Witness via the Methodist Church and on to Holy Cross for prayers at the cross. This is an important event as we join with members of other churches, though I think it rather breaks the atmosphere at this stage of Holy Week.

The Good Friday afternoon service with the Passion and Veneration of the Cross was held in the Old Church for the first time that I can remember. It was a lovely service, all the better in the atmosphere of the Old Church.

On Holy Saturday we had the Easter Vigil and Fire in the Old Church which was well attended. We celebrated at the end with a very successful firework display.

Easter Sunday was a great celebration with a wonderful Baptism, lots of people joining us from the wider community and an atmosphere of celebration. The church felt joyful, it was our first Easter celebration together since Covid and it felt like a new start. My friend Peter, who is not a regular church goer, said it was amazing.

All the services I went to were well attended. My thanks must go to all those who made Easter at Holy Cross work so well. Every time I went in to do my few jobs there were many others doing their part. The flowers and decoration were wonderful, likewise the music and the catering. The Servers worked really well.

Andrew Vigor

Baptisms

Having Theodore's baptism in the Old Church was such a privilege and blessing. We are thankful to have been able to have such a precious moment take part in the historic and beautiful building. The service was very inclusive for all the children attending and they all came away feeling part of the ceremony and learning something new about the meaning of baptism.

Weddings

Thank you so much again for playing such a wonderful part and having us at the stunning Holy Cross Church. Every one of our guests mentioned how fantastic the ceremony was and how stunning the church looked.



Pentecost

"All of them were filled with the Holy Spirit and began to speak in other languages, as the Spirit gave them ability." Acts 2:4 NRSV

A hurdle to the start of the international church had been overcome by the Holy Spirit, but how did we end up with so many languages? At Holy Cross alone, we must have tens of languages represented in our congregation.

Genesis offers an explanation that God thwarts an ambitious human plan to reach the heavens with a babble of languages.

After enjoying our Jubilee lunch, I am thankful for God's decision. Imagine our lunch without the influence of various languages and cultures, the food would still be delicious and the company magnificent, but would we also find the richness of diversity in the wealth of cuisines we gratefully received?

Our differences make us a stronger church, here at Holy Cross and further afield. Varied interpretations and placing our beliefs into alternative contexts adds substance and reinforcement to our mission. The bread of Christ, the bread of Jamaica and the bread of Ethiopia will surely sustain us for all our endeavours.

I cannot think of a more fitting tribute to our late Queen than our rainbow congregation assembling in feast and fellowship for the Jubilee.

Matthew Collins

Growing Faith

Our young members of Holy Cross congregation are vibrant, enthusiastic and very passionate about our church which has been proven through leading some of our Sunday services. Our All age Masses during the year has been a great success, Richard Hilburn who has helped them develop presenting Harvest, Advent and Lent to gain confidence, care and skills in preparing and reading along with working with our scouts.

The young people share a lot of their ideas, knowledge and devotion about the environment, caring for our Oceans and values of Christianity which they learn about at school. Our older young people have also helped with directing, planning Music with their technical expertise has done such a tremendous job, the older and younger people have also served at our Midnight Masses and Christmas Day bringing a sense of Joy with participating in our beautiful services.



Our young people of our church feel they learn and grow within our church and maybe one day be our future leaders. This is seen many times in the bible as God often used young people to do great things.

I asked our young people what their thoughts were on helping with the All Age Masses.

This is what they all had said:

I really enjoy participating in our church services, I feel more confident each time.

David Osayomi

I like being involved and making new friends.

Francesca Varkey

I enjoy my time being part of a team feeling cheerful so early in the morning.

Bella Enos

I was very shy at the start but now I just love reading I am so happy when Father Graham asks me to read.

Katrice John

Being a part of something puts a big smile on my face.

Mayumi Kakamura

Dawn Petit-John, Children's Champion

The Season of Lights

And the light within the lights...

Advent to Candlemas

Many lights brighten our life journey, radiating from different sources, as silent, magic companions. Yet, there is another light within us, which we trust to be stronger and brighter than all of them, this very divine light that Jesus gave us during his short time on earth.

For us, The Season of Lights opened up with a truly moving service at St Paul's Cathedral. At Holy Cross we celebrated this light in the darkness of the Advent weeks, as we anticipated the birth of Christ with a Carol Service in our lovely Old Church. The night Christ was born, the Midnight Mass in our New Church was illuminated by a gathering of lights appearing to be a firework of love. A magic night indeed, later on followed by the arrival of the three Magi in the desert, under the light of the star of Epiphany. In our own way at Holy Cross, we offered gifts as a thank you to the love brought into our lives. All the children were delighted to be part of this journey. Then the Season of Lights radiated through the Feast of Candlemas as we celebrated with a blessing of candles and a procession to the Old Church.

So the Christmas-Epiphany Season had been fulfilled. In the end, what matters the most is the light of hope and faith, the gentle light we feel when sharing love, kindness, as Jesus showed us the Way long, long ago.

Katrina Vogt



Christmas

Prior to Christmas we joined other churches for carol singing.

Carol Service, Sunday 11 December, Old Church

Paul Ayres incorporated our own choir, singers from his community choirs and members of congregation to lead the singing. They sang from the balcony behind us and above our heads, it was beautifully done and very atmospheric. The candle lit atmosphere was peaceful with readings very well done by adults and children of all ages.

After the service someone commented that he wished it had been nine lessons and carols instead of six. Then we agreed that perhaps it was best to leave wishing for more!

How peaceful and beautiful the carol service was, very simple but quite moving.

Nativity, Christmas Eve, New Church

Our thanks to the organisers especially Mandy Fitzmaurice and Lianne Lambourne for organizing this so well. We should not underestimate the work they did in a short space of time. The idea of the older children narrating while the young ones enacted the story was inspired, it helped the event go smoothly.

My brother and his wife were visiting, they absolutely loved it. They now want to make it an "every Christmas" tradition for something to do as a family.

The nativity was amazing, I was very impressed with all the children. Their reading was very confident and clear. I look forward to working again with the children next year.

I really admired the inclusivity and diversity of the casting where roles weren't limited to certain genders. It was raised up at the far end of the church rather than the centre – I think it worked a lot better. My mother-in-law called the performance heart warming.

Midnight Mass, New Church

Nothing can beat the atmosphere in the candlelit New Church for Midnight Mass. It was delightful to see so many new people and old faces we had not seen for a while. The service went very well with music led by Julian Gallant with a variety of instruments.

Another wonderful service with excellent music especially the violin solo during Communion. There were twice as many people in 2022 at the service than in 2021 which is encouraging. The candlelight gave the church an ethereal atmosphere and during the quiet times you could hear a pin drop.

How wonderful to have such an amazing turn out. The build-up the Christmas Eve for me especially can be very busy and sometimes overwhelming but when it gets to Midnight Mass I always feel a sense of excited calm if that makes sense. It's as if all the hard work is over, a sense of achievement



Christmas Morning All Age Mass, Old Church

I wasn't able to attend this but I know it went well from the comments I received. (A joyful All-Age mass with Christmas morning singing, clouds of young servers and a procession to the crib for prayers and praises and carols)

New Year Service, Mass with Carols, Old Church

A very enjoyable service. The Old Church was busy with a large congregation.

The New Year service was the perfect mix of celebrating Christmas and looking ahead to the new year. I left it feeling very relaxed and optimistic.

Andrew Vigor

Christmas Eve Nativity

Christmas Eve is a very special time in many different ways for children and adults, in our community with family traditions being celebrated. I was delighted this Christmas we were able to have the children perform an amazing nativity in the New Church. We had children of all ages, younger children acting while the older children narrated. All the children put in an amazing effort, bringing together a beautiful story. Thank you to all the adults and children who helped during the rehearsals, costumes, practicing lines at home, refreshments, lighting and the music. I hope this tradition will continue for many years to come.

Mandy Fitzmaurice



In Thanksgiving

The Revd. Neil Richardson (1946 – 2022)

Neil Richardson arrived as Rector of Greenford in 1982 from his home town of Oldham where his first appointments as a priest had been. Following the charismatic Malcolm Smart was never going to be easy, but he quickly established himself in the Holy Cross community. Neither he, nor his congregation, can have expected him to remain at Greenford until 2013 when he retired from full-time ministry.



During his long incumbency the Church of England and Holy Cross saw many changes, of which the most momentous was the admission of women to the priesthood. The parish was blest to have Jo Stoker, one of the first batch of ordained women, to be a curate. She was one of several curates, until the point when the parish could not expect to have more than one priest. This put a greater emphasis on the laity to be involved in all aspects of church life. Working with the PCC a series of committees oversaw pastoral care, social life and worship.

A committed member of the Labour Party Neil became a local councillor, and chaired the Education Committee for a time. He became Chair of Governors of both Edward Betham School and Coston School. Education was also an important part of church life, through children and young people's groups, and study groups for adults. Youth Sundays were a monthly event, and Education Sunday was an important day in the church calendar.

Whilst continuing the church's High Church worship traditions, Neil was liberal in his social and political views which were shared by many, but not all, people in the congregation, and there could be lively discussions on a range of issues.

He was an inveterate author, writing poems throughout his life, contributing articles to the church magazine *Magna*, and writing the parish pew sheet every week. His rector's reviews in the church's annual reports became extensive. He also enjoyed performing, both in the pantomime each year, and in short plays he had written, also in singing, and playing the recorder (at which he was very proficient).

The home that he and Marion made for themselves and their children in the Rectory was always a welcoming place. Their front room was a centre of parish life, where baptism preparation took place, the PCC and committees often met, and where on Friday evenings the choir gathered round the grand piano to rehearse. The Richardsons also took in lodgers, usually foreign students perfecting their English. With one of these the church forged links with a parish near Essen in Germany, and this developed into a series of parish exchanges, involving shared worship (and always singing). Parish outings were regular events, including trips to Berlin and Prague, that many enjoyed.

Neil felt honoured to be appointed a Prebendary of St Paul's Cathedral, which required him to preach there occasionally. Although an experienced preacher he recalled his trepidation the first time he was led by the vergers to climb the stairs to the pulpit.

For many of us he was an important part of our lives. As he neared retirement he said *"I'm privileged in the sense that I've been a part of the community. I've been there for baptisms, weddings and funerals and that's where you really feel life."*

"It's a privilege to have been involved in people's lives and those important moments - moments they remember for the rest of their lives - and it's been a pleasure and a joy to have been part of it. My job itself is a celebration"

His time at Greenford is perhaps encapsulated by the memory of seeing him walking from Betham school along Oldfield Lane toward the church, returning a wave to parishioners in their cars as they passed by and conversing with others across the road.

Peter Hounsell
with contributions by other members of Holy Cross

Alan Kingshott (1947 – 2022)

As a child Alan lived with his parents and older sister in a 2 bedroomed flat in Peabody Buildings in Hammersmith. He later wrote in a song: 'I was born where the flowers never grew; Concrete and stone, were the fields that I knew'. As a teenager he met Jacky and they discovered they had similar musical tastes. They married in 1967. They both worked for the BBC until Alan moved to Channel 4, working on programme scheduling.

Alan and Jacky's shared love of music soon led them to performing together as Scarlet and Lace, and they spent many years in a semi-professional capacity, earning a spot on the long running 'Country meets folk' programme on the BBC and travelling round the country performing at many venues, with other members of the group. Alan wrote many of his own songs, which they sang along with other songs from a variety of musical styles. As time went on, Alan got involved with writing songs for and performing in musical shows and pantomimes. One show became 'Here we go', which was performed by Beaconsfield Youth Theatre and Holy Cross Youth group in Greenford. Others followed and Alan continued to come up with ideas as long as he was able to.



Alan and Jacky lived in Greenford with their son Alex and became a vital part of the Holy Cross community. They would sing during Communion on Youth Sunday, at the Greenford War Memorial on Remembrance Sundays and at many social events. But for many people Alan is best remembered for the concerts he and Jacky held in the church just before Christmas in aid of the charity Crisis. These grew from being small gatherings in the parish room to much larger affairs in the New Church. Alan would invite talented

musicians he had performed with on the folk circuit to take part, together with members of the congregation. Over the years, these concerts raised thousands of pounds.

In retirement Alan began to explore music therapy and worked with a number of groups of people with learning difficulties, developing confidence and communication through music.

His later years were not easy for him following the diagnosis of early onset Parkinsons. But he determined to keep going and performing as long as he could, including singing with groups of people with Parkinsons, and raising money for Parkinsons UK.

He was a warm, generous and funny man. As one ex-Holy Crosser commented: 'Alan was a very talented, lovely man and the world will be the poorer without him. Alan, you will live on in our hearts. When the overture plays, the lights dim and the curtain goes up, you will always be there.'

*Peter Hounsell
(Adapted from Penny Pedley's words at Alan's Funeral).*

"Alan was passionate about music and always thoughtful of others. I have very fond memories of participating in some of the annual 'Crisis at Christmas' concerts organised by Alan and Jacky and held in the Church and Parish Room to raise money for the homeless."

"It was typical of him to make use of his talents for the good of others. For example, after retiring, he worked in local care centres as a music therapist. I will always remember him as a man who used his considerable energy to make a difference to those around him, especially those in greatest need. Most of all I will remember him for his kindness, warmth and generosity of spirit."

Neil Pollard



Ten Days in September

Last September the nation and indeed the world mourned the passing of her Majesty Queen Elizabeth II. To honour her life and legacy, countries, churches and communities united to express their condolences and celebrate her life. Despite their differences in views on monarchy, all joined together in a show of unity, grief and respect.

A time for public mourning was marked. Conversations around personal loss and grief were shared more openly during this period. Parallels with Holy Week could be drawn which ultimately links with Jesus as the servant king and hope of the Resurrection.

Local volunteers kindly kept The Holy Cross Church open creating a space for people to sit in prayer or quiet reflection, sign the condolence book and view historic photos of the Queen and her family on display. Spring Hallows, a nearby school visited and created artwork to depict their memories of Queen Elizabeth. As the Queen's final journey unfolded from Scotland to the Abbey via Greenford, many lined the A40 to pay their final respects. At the Queen's funeral at Westminster Abbey, Wesley's uplifting words comforted many 'till we cast our crowns before thee, lost in wonder, love, and praise.'

These ten days in September offered an appropriate and dignified commemoration of her life, contribution and service to the nation and beyond.



My personal reflection:

In her long duty and service, Queen Elizabeth, redefined many things and navigated monumental changes within her family, country, and world. She maintained a great sense of honour, humility and humour throughout. A Royal fan or not, what a woman. Although I do remember my father wanting to switch over to watch "Judge Judy" on TV when she was on her trip to Ireland (for which she learned Irish and wore green – she always did her duty so very well).

So strange to think of her in the past tense now. I particularly enjoyed her fun cheekiness when she had tea with Paddington during her Platinum Jubilee celebrations.

Mary Finucane

Short poem

May the Queen rest in peace, in heaven's embrace
 Her legacy forever, a symbol of grace.
 Ten days of mourning, was a time to unite,
 In love and in sorrow, we honoured her light.
 May her memory live on, in all we do,
 As we follow her footsteps, in service anew.



Aaron Finucane-Johnson



Accounts for the Year ended

31 December 2022

Parochial Church Council of the Parish of Greenford Magna

		CHARITY COMMISSION FOR ENGLAND AND WALES	Independent examiner's report on the accounts
Section A Independent Examiner's Report			
Report to the trustees/ members of	Charity Name Holy Cross Greenford Magna PCC		
On accounts for the year ended	31 st December 2022	Charity no (if any)	1155128
Set out on pages	1		
Responsibilities and basis of report	<p>I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.</p> <p>As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").</p> <p>I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p>		
Independent examiner's statement	<p>I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none"> • accounting records were not kept in accordance with section 130 of the Act or • the accounts do not accord with the accounting records <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached. * Please delete the words in the brackets if they do not apply.</p>		
Signed:	<input type="text"/>	Date:	7 th March 2023
Name:	John Michael Quinn		
Relevant professional qualification(s) or body (if any):	<input type="text"/>		
Address:	56 Cleveland Road		
	West Ealing		
	London W13 8AJ		
IER	1		

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Basis of the Accounts

The Receipts and Payments Account for the year ended 31 December 2022 comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

The Statement of Receipts and Payments are actual transactions, both income and expenses, through the PCC bank accounts during the year ended 31 December 2022. The Statement of Assets and Liabilities is a balance sheet valuation of PCC assets and liabilities as at 31 December 2022. The notes to the accounts include further detail and analysis to the Statement of Receipts and Payments and Statement of Assets and Liabilities that allow a better understanding of the underlying transactions.

The accounts have been reported as operating funds and capital funds. Operating funds represent the usual ongoing PCC transactions. Capital funds represent larger non recurring capital expenditure. The accounts are also reported as restricted and unrestricted funds. Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Financial Highlights 2022

During the period since 2020 there has been significant economic uncertainty both in the United Kingdom (UK) and globally, primarily caused by the Covid pandemic and the energy crisis emanating from the Russian invasion of Ukraine. In the UK the economic consequences of leaving the European Union (EU) has further increased political and economic uncertainty. Economic uncertainty tends to restrict investment and economic activity and growth, and these are being observed in the UK's economic performance.

The Holy Cross PCC finances during the period 2020 to 2022 has reflected reduced economic activity;

- (i) The reduction in planned giving continues to be a concern, as this form of income is critical to the operation and mission of the parish
- (ii) Investments of £15,000 sold during both 2022 and 2021 to meet operating and capital costs commitments
- (iii) Common Fund commitments for 2022 were partially unpaid at 31-12-2022.

Holy Cross PCC Income, Costs and Assets 2018-2022

	2022	2021	2020	2019	2018	2022v2021	2021v2020	2020v2019	2019v2018
	£	£	£	£	£	%	%	%	%
Planned Giving	23,180	26,525	29,543	31,322	34,178	-13%	-10%	-6%	-8%
Collections at services	8,565	6,661	5,814	8,389	9,553	23%	15%	-31%	-12%
All other giving/voluntary receipts	3,842	2,803	76	13,099	18,325	37%	3613%	-99%	-29%
Gift Aid recovered	5,273	5,055	13,144	13,169	6,302	4%	-62%	0%	108%
Activities for generating funds	862	550	649	5,617	8,560	57%	-15%	-88%	-34%
Church activities	14,660	16,510	10,313	15,646	11,239	-11%	60%	-34%	39%
Investment Income	21,144	21,476	20,670	19,879	19,101	-2%	4%	4%	4%
Total Receipts-recurring	77,526	79,580	80,208	107,121	107,259	-3%	-1%	-25%	0%
Diocesan parish contributions	52,629	63,001	61,283	59,571	58,031	-16%	3%	3%	3%
Church running expenses	28,538	26,184	26,989	39,856	37,527	9%	-3%	-32%	6%
Total Payments-recurring	81,167	89,185	88,272	99,427	95,558	-9%	1%	-11%	4%
Net Receipts/Payments	(3,641)	(9,605)	(8,065)	7,693	11,701	-62%	19%	-205%	-34%
Bank and Cash Balances	7,639	5,889	7,936	16,967	34,196	30%	-26%	-53%	-50%
Investment Funds Shares at Market Value	58,525	83,226	86,744	81,163	68,373	-30%	-4%	7%	19%
Cash and Investment Balances	66,164	89,115	94,680	98,130	102,569	-26%	-6%	-4%	-4%

Excludes 2022 Gift aid claim (in progress)
Excludes sales of Investments, Capital projects, missions donations

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Financial Highlights for the Year Ended 31 December 2022

During the year ended 31 December 2022

	Operating Funds	Capital Funds	Total Funds 2022	Total Funds 2021
	£	£	£	£
Bank Balance as at 1 January 2022	5,889		5,889	7,936
Operating Receipts-Graph A-Holy Cross PCC-Total Receipts 2022	93,392	-	93,392	94,580
Operating Payments-Graph B-Holy Cross PCC-Total Payments 2022	(81,167)	(10,475)	(91,642)	(96,627)
Surplus/(Deficit) of Receipts over Payments during 2022	12,225	(10,475)	1,750	(2,047)
Bank Balance as at 31 December 2022	18,114	(10,475)	7,639	5,889

Common Fund (Diocesan parish contributions)

The work of the church is financed through parishes. The vehicle used to collect the money is the Common Fund towards which every parish makes a contribution, and which is managed by the London Diocese. The Common Fund is used to manage current and future clergy related costs of Stipends, training and support. It is also used to help parishes which may need financial support. The Common Fund is referred to as the Diocese parish contributions in the accounts, and accounts for 57%+ of total payments during the year (Graph B-Holy Cross PCC-Total Payments 2022).

The Church of England receives no money from the state for mission or ministry. Generous giving by congregations enables the London Diocese to live out our Vision 2030; for every Londoner to encounter the love of God in Christ.

Regular Committed Giving and Gift Aid

The PCC remains committed to (1) promoting the mission of the church (2) maintaining the infrastructure of the church buildings and environment (3) ensuring the church can operate safely and effectively.

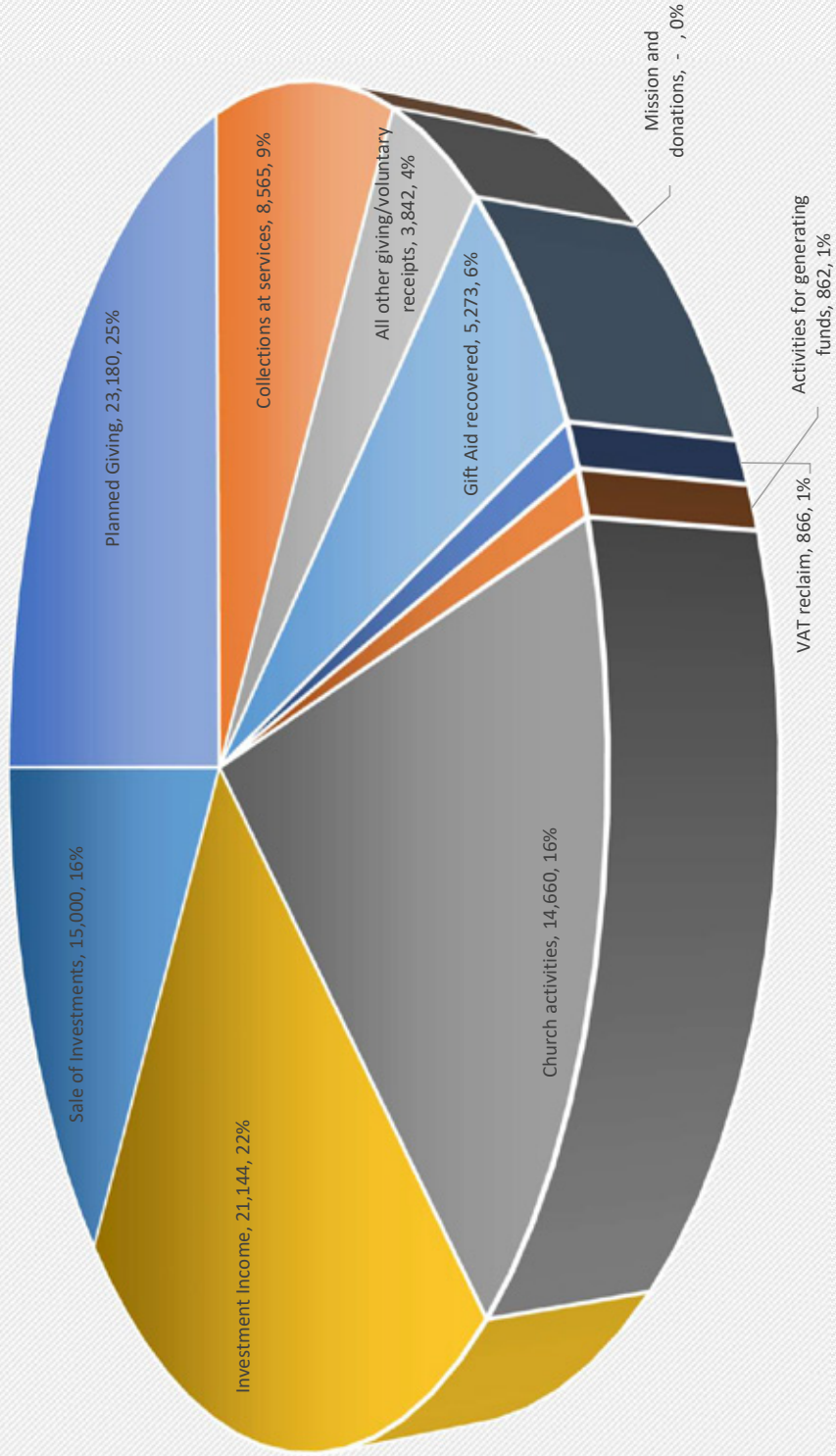
The PCC is very grateful for all of the monetary and non monetary contributions from the Holy Cross congregation. These contributions directly allow the parish to continue its work in the local community and as part of the London Diocese. The PCC will continue to monitor and manage the parish financial resources to ensure the parish is self sufficient, whilst continuing to meet its obligations.

Regular committed giving is the most efficient form of financial contributions by the congregation, as this gives more certainty to the PCC receipts and is easier to administer. The PCC would encourage all donors and committed givers to make contributions in a tax efficient method. Gift Aid is available for contributions, subject to certain HMRC requirements.

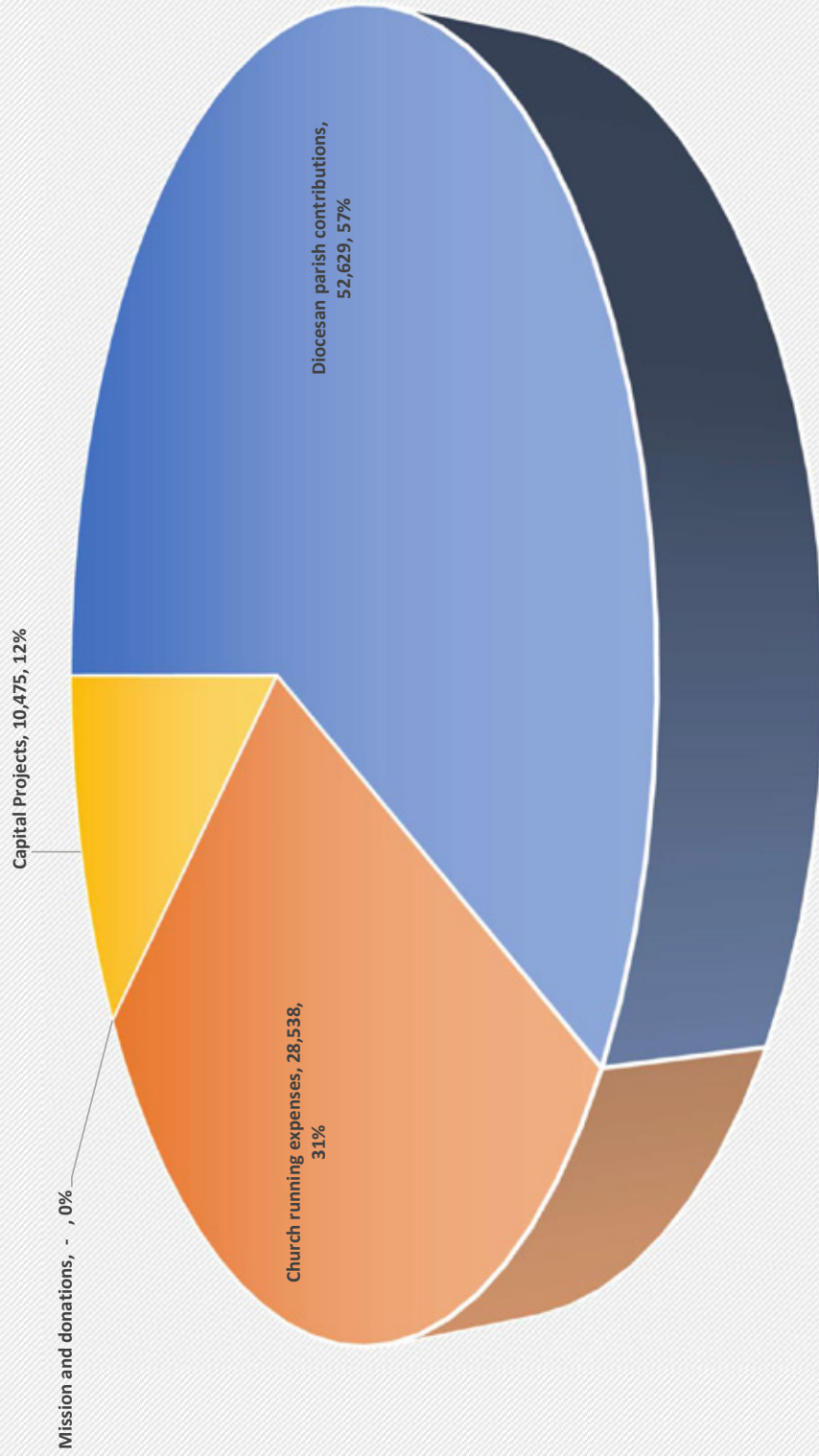
Future Developments

Every five years, the PCC have a Quinquennial inspection, where church buildings and the environment are inspected by an architect or chartered building surveyor approved by the London Diocese, with the aim of identifying areas which may need maintenance or repair and recommendations for improvements. The last inspection during 2018 did not identify any significant urgent problems, although a number of improvement recommendations were made. This primarily included a review of Fire Precautions/prevention works in both the old and new church, which the PCC has and continues to review. The PCC has also identified and work is in progress for (1) electrical remedial works in both churches (2) updating the gas heaters and pipe work in both churches (3) reviewing the security of the environment (4) Repair and remedial work and decoration of the freehold property managed by the PCC.

Graph A-Holy Cross PCC -Total Receipts 2022-£93,392



Graph B-Holy Cross PCC - Total Payments 2022-£91,642



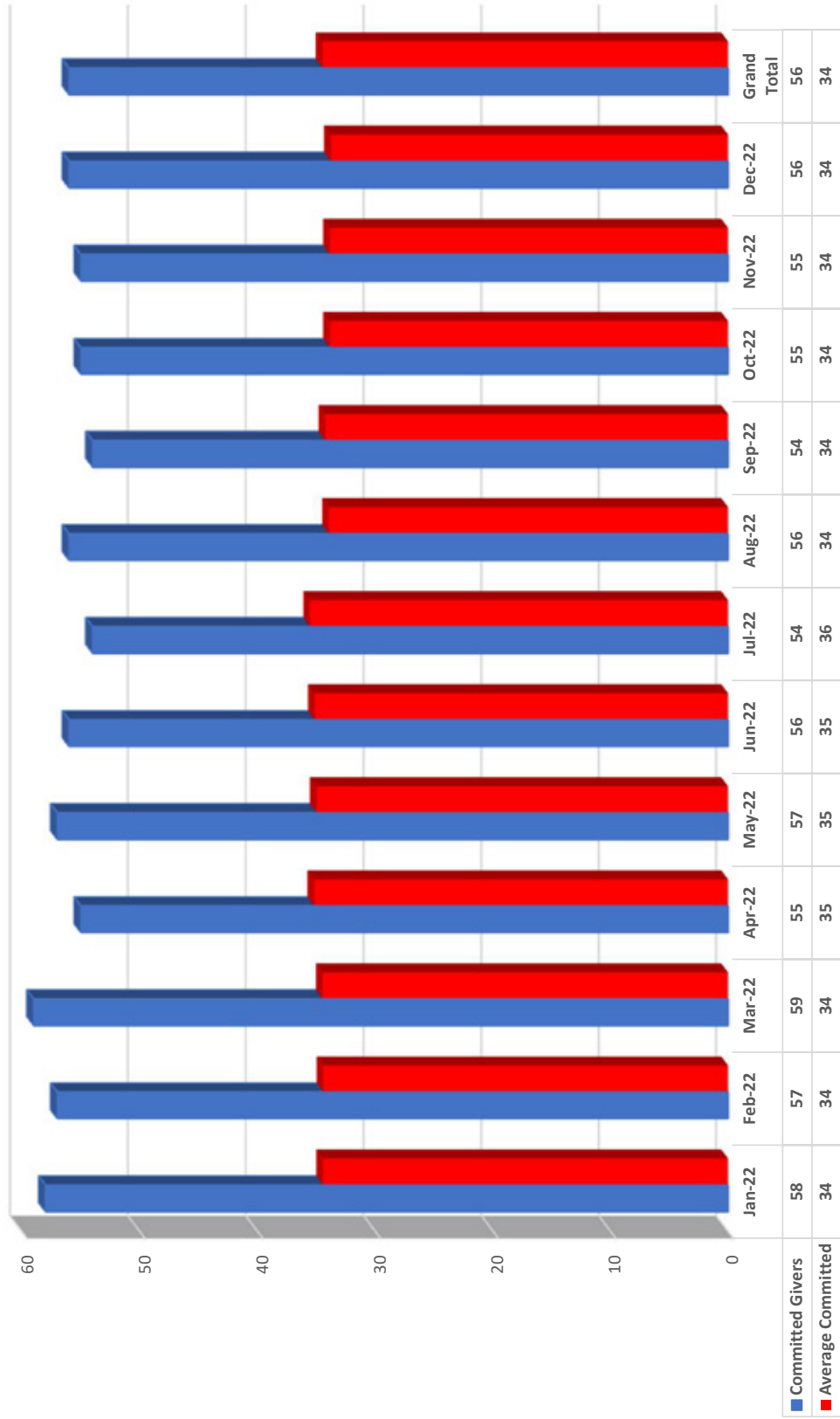
Parochial Church Council of the Parish of Greenford Magna

Receipts and Payments Account for the Year Ended 31st December 2022									
Type	Note	Unrestricted Funds	Restricted Funds	Operating Funds	Capital Funds	Total Funds 2022	Total Funds 2021		
		£		£	£	£	£		
Voluntary Receipts									
Planned Giving	3	23,180	-	23,180	-	23,180	26,525		
Collections at services	4	8,565	-	8,565	-	8,565	6,661		
All other giving/voluntary receipts	5	3,842	-	3,842	-	3,842	2,803		
Mission and donations	8	-	-	-	-	-	-		
Gift Aid recovered	6	5,273	-	5,273	-	5,273	5,055		
		40,860	-	40,860	-	40,860	41,044		
Other Voluntary Receipts									
VAT reclaim	15	866	-	866	-	866	-		
Activities for generating funds	9	862	-	862	-	862	550		
Church activities	10	14,660	-	14,660	-	14,660	16,510		
Investment Income	7	21,098	46	21,144	-	21,144	21,476		
Sale of Investments	19	15,000	-	15,000	-	15,000	15,000		
		52,486	46	52,532	-	52,532	53,536		
Total Receipts		93,346	46	93,392	-	93,392	94,580		
Payments									
Diocesan parish contributions	11	52,629	-	52,629	-	52,629	63,001		
Church running expenses	12	28,538	-	28,538	-	28,538	26,184		
Mission and donations	20	-	-	-	-	-	-		
Capital Projects	13	10,475	-	-	10,475	10,475	7,442		
Total Payments		91,642	-	81,167	10,475	91,642	96,627		
Surplus/(Deficit) of Receipts over Payments		1,704	46	12,225	(10,475)	1,750	-2,047		
Bank and Cash Balance as at 1st January				5,889	-	5,889	7,936		
Excess/(Deficit) of Receipts over Payments during period				12,225	(10,475)	1,750	(2,047)		
Bank and Cash Balance as at 31st December				18,114	(10,475)	7,639	5,889		
The attached notes form part of these Accounts									

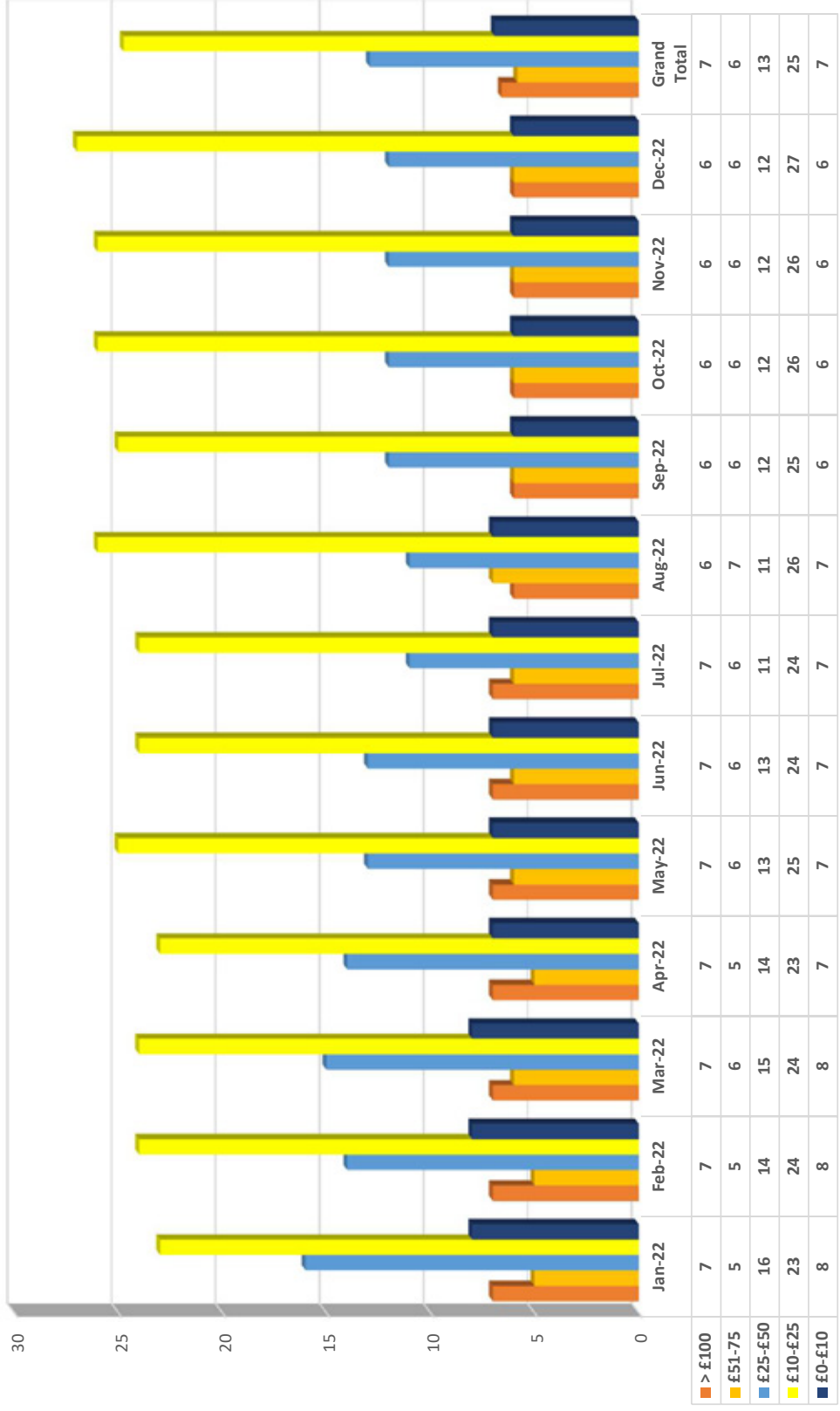
Statement of Assets and Liabilities as at 31 December 2022						
	Note	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021	
		£	£	£	£	£
Assets						
Cash Funds						
Bank and Cash Balances	14	7,639	-	7,639	5,889	
Cheques and cash unbanked at year end	14	962	-	962	1,489	
		8,601	-	8,601	7,378	
Other Monetary Assets						
Receivables	15	10,206	-	10,206	8,462	
60 Club Funds	16	-	-	-	-	
		10,206	-	10,206	8,462	
Investment Assets						
Investment Funds Shares at Market Value	17	37,925	20,600	58,525	83,226	
Assets Retained for Church's own use						
Freehold Land & Buildings	18	625,000	-	625,000	475,000	
Liabilities						
Accruals and Other Creditors						
Accruals and Other Creditors	19	23,397	-	23,397	5,741	
Net Assets		658,335	20,600	678,935	568,325	
Free Reserves (Net Current Assets)		33,335	20,600	53,935	93,325	
The attached notes form part of these Accounts						
Approved by the Parochial Parish Council (PCC) on 27 February 2023 and signed on their behalf by:						
<i>Graham Miller</i>						<i>Barry Fitzmaurice</i>
Rev. Graham Miller						Barry Fitzmaurice
Rector and Chair PCC						Honorary PCC Treasurer

Notes to the Accounts for the Year Ended 31st December 2022				
Notes				
1 Basis of Accounts	The Accounts have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts and Payments basis.			
2 Church Furnishings	Church furnishings are not separately valued in the Statement of Assets and Liabilities on the basis that their market value is uncertain.			
3 Planned Giving				
Standing Orders	£	23,180	-	26,525
		Unrestricted Funds	Restricted Funds	Total Funds 2021
		£	£	£
		23,180	-	23,180
				26,525
				Total Funds 2022
				£
				23,180
				26,525
4 Collections at services				
Cash and cheque Collections	£	5,394	-	5,053
Contactless Giving		1,971	-	650
Giving Envelopes and Gift Aided Envelopes		1,200	-	958
		Unrestricted Funds	Restricted Funds	Total Funds 2021
		£	£	£
		5,394	-	5,394
		1,971	-	1,971
		1,200	-	1,200
		Unrestricted Funds	Restricted Funds	Total Funds 2022
		£	£	£
		8,565	-	8,565
				6,661

Graph C- Holy Cross PCC - Standing Orders Unrestricted Funds - Total 2022 £23,180

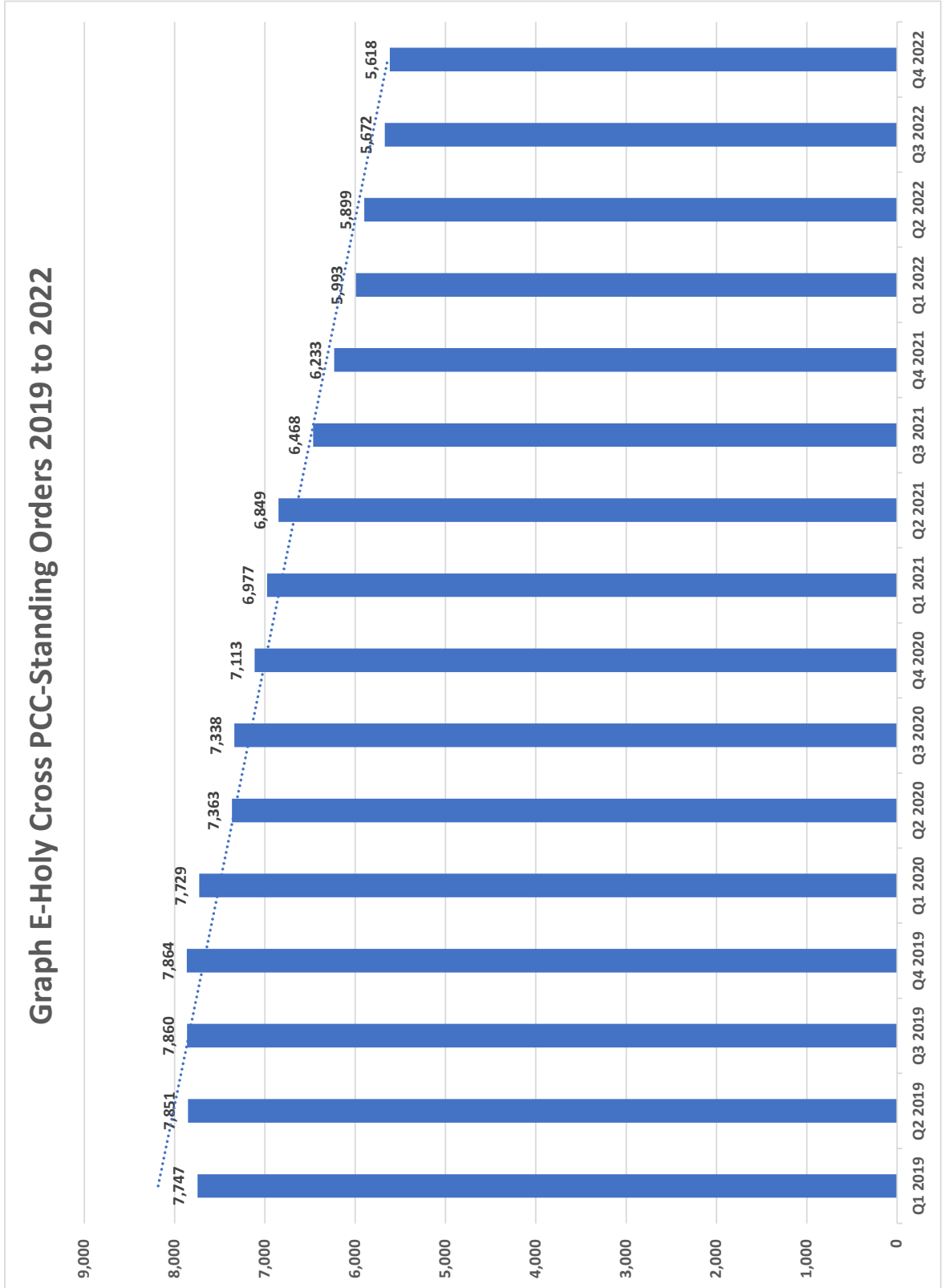


Graph D-Holy Cross PCC-Standing Orders Unrestricted Funds-Total 2022 £23,180



■ > £100
 ■ £51-75
 ■ £25-£50
 ■ £10-£25
 ■ £0-£10

Graph E-Holy Cross PCC-Standing Orders 2019 to 2022



Notes to the Accounts for the Year Ended 31st December 2022

Notes

5	All other giving/voluntary receipts	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
	Donations-Other	201	-	201	803
	Ealing Deanery	-	1,000	1,000	-
	Diocese of London Utility grant	-	2,641	2,641	2,000
		201	3,641	3,842	2,803

During grants of were received from the London Diocese to be used for energy usage, and Ealing Deanery for internal noticeboards.

6	Gift Aid recovered	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
	Gift Aid recovered	5,273	-	5,273	5,055

Gift Aid paid during the year included amounts in respect of prior years. Gift aid reclaimable as at 31-12-2022 of £8,000 is expected to be paid during 2023.

7	Investment Income	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
	Dividends on CCLA Investment Funds	2,138	46	2,184	2,516
	Rental Income on Freehold Asset	18,960	-	18,960	18,960
		21,098	46	21,144	21,476

The Miriam Turner Legacy, including income the legacy generates is restricted to aumbrey lamps and garden of remembrance.

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2022

Notes

8 Mission and donations

	Unrestricted £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Receipts				
Mothers Union	-	-	-	-
Ealing Deanery	-	1,000	1,000	-
Diocese of London Utility grant	-	2,641	2,641	-
	-	3,641	3,641	-

Payments

Mothers Union	-	-	-	-
Young People in the Parish	-	-	-	-
Messy Church Event	-	-	-	-
	-	-	-	-

Missions are specific appeals where funds are collected by the PCC are then paid onto the appeal body.

Messy Church and Mothers Union both have funds held by the PCC on their behalf. The balances held as at the year end 31 December 2022 are detailed in note 20.

Notes to the Accounts for the Year Ended 31st December 2022

Notes

9 Activities for generating funds

	Unrestricted £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Quiz Night(s)	862	-	862	-
Caribbean Evening (Net)	-	-	-	550
	862	-	862	550

Certain activities for generating funds are designated for specific purposes.

10 Church activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Church Lettings-Ad Hoc	268	-	268	2,026
Church Lettings-Regular	11,413	-	11,413	10,218
Fees for funerals	2,979	-	2,979	3,056
Fees for weddings	-	-	-	1,211
	14,660	-	14,660	16,510

The London Diocese issues an annual fee structure for weddings and funeral which are adhered to by the PCC. There is no fee for a Baptism.

Regular church lettings are to (1) uniformed groups, including Scouts, Cubs, Brownies, Rainbows and Guides (2) The Holy Cross Under Fives pre school (3) A local musical band group and (4) Kumon Tutors.
During 2022 the Holy Cross Under Fives pre school closed. Another Pre School has expressed interest in utilising the space, commencing in 2023, subject to agreement.

Notes to the Accounts for the Year Ended 31st December 2022

Notes

11 Diocesan parish contributions

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Church Schools Levy	564	-	564	517
Common Fund	52,065	-	52,065	62,484
	<u>52,629</u>	<u>-</u>	<u>52,629</u>	<u>63,001</u>

Common Fund is money given by congregations in every parish in the Diocese of London. It is collected from rich and poor parishes, to provide and support clergy, and to further our work in every parish, across London. That is why our contributions are called the 'Common Fund'; they are made by everyone, for everyone.

12 Church running expenses

	Unrestricted Funds	Restricted Funds	2022	2021
	£	£	£	£
Church building running expenses	16,679	-	16,679	18,767
Education and outreach	2,529	-	2,529	1,356
Liturgy costs	7,184	-	7,184	2,346
Printing and stationary	1,119	-	1,119	1,017
Wedding/Funeral/Other Fees (Diocese of London)	204	-	204	468
Miscellaneous admin costs	823	-	823	2,230
	<u>28,538</u>	<u>-</u>	<u>28,538</u>	<u>26,184</u>

Church building running expenses include the ongoing costs of maintaining the church buildings including insurance, cleaning, refuse collection and utility costs.

Church building running expenses

	£	£
Insurance	4,267	4,026
Cleaning	4,345	3,824
Utilities	6,103	5,647
Waste Collection	489	1,023
Internet	463	252
Other	1,012	3,995
	<u>16,679</u>	<u>18,767</u>

Notes to the Accounts for the Year Ended 31st December 2022

Notes

13 Capital Projects

	Total Cost 2022 £	Total Cost 2021 £
Church Roof Repairs	-	1,200
Church Drain Repairs	9,480	-
Electrical Remedial Works	995	4,280
Security - Harrow Fencing	-	1,962
	10,475	7,442

14 Bank and Cash Balances

	Total Funds 2022 £	Total Funds 2021 £
HSBC-Number 1 Account	7,639	5,869
HSBC-Number 2 Account	-	20
	7,639	5,889

Unbanked Cheques and cash as at year end

Cheques	-	861
Cash	962	628
	962	1,489

Notes to the Accounts for the Year Ended 31st December 2022

Notes

15 Receivables

	Total Funds 2022	Total Funds 2021
	£	£
Reclaimable VAT-Listed Place of Worship scheme	1,806	1,268
Other	400	-
Gift Aid	8,000	7,194
	10,206	8,462

Gift aid reclaimable as at 31-12-2022 of £8,000 is expected to be paid during 2023.

16 60 Club Funds

	Total Funds 2022	Total Funds 2021
	£	£
Balance as at 1 January 2022	-	569
Funds received	-	-
Payments made to Holy Cross PCC bank account	-	(569)
Payments made	-	-
Balance as at 31 December 2022	-	-

The 60 Club was a fundraising activity whereby members of the congregation can paid an annual amount of £12 into a fund from which a monthly prize draw was made, with half of the proceeds collected being paid out in prizes, and the remainder utilised by the PCC.

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2022

Notes

19 Accruals and Other Creditors

	Total Funds 2022 £	Total Funds 2021 £
Diocese of London Church Fees	5,429	3,995
Diocesan of London Parish Contributions	10,412	-
Other Creditors	7,556	1,746
	23,397	5,741

The Diocese of London Parish Contributions represents two months of the 2022 common fund commitments.

20 Restricted Funds

	B/Fwd 01-Jan-22 £	Receipts £	Payments £	Market Valuation £	C/Fwd 31-Dec-22 £
Pamela Ingram Legacy-young people	13,227	-	(200)	-	13,027
Messy Church Grant	1,107	-	(200)	-	907
Miriam Turner Legacy-Investment	1,801	-	-	(212)	1,589
Diocese	2,000	-	(1,679)	-	321
Mothers Union	488	-	-	-	488
Ealing Deanery	-	1,000	-	-	1,000
London Diocese Utility Fund	-	2,641	-	-	2,641
Other	627	-	-	-	627
	19,250	3,641	(2,079)	(212)	20,600

Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Notes to the Accounts for the Year Ended 31st December 2022

Notes

21 Legacies Received in the period 2017-2022

	Year	Restricted	Total Funds £
Cyril Poole Bequest	2017	Unrestricted	200
Other	2017	Unrestricted	500
Isabella Cruickshansk	2017	Unrestricted	500
Pamela Ingram legacy-restricted-youth	2018	Restricted	13,523
Doreen Castle Legacy	2019	Unrestricted	10,000
Anstics Bequest	2021	Unrestricted	250
Gift in memory Gillian Forster	2021	Unrestricted	410

A charitable legacy is a gift of money, property or an item left to an organisation in a will. This type of giving to charity is commonly referred to as gifts in wills. Gifts in wills can be left to parish churches and are exempt from inheritance tax.

Each year around 4,000 people leave a gift in their will to their church, funding mission projects, maintaining beautiful church buildings and growing faithful communities. For many people, leaving a gift in their will is a final opportunity to make a lasting gift to God.

22 Reserves Policy

Whilst the PCC does not have a formal reserves policy as at 31-12-2022, they consider the level of financial reserves as at 31-12-2022 are satisfactory.

The PCC reviews the level of financial resources available to the church regularly during the year, when considering the current and future needs of the church.

Parish of Greenford Magna
Holy Cross Church, Ferrymead Gardens, Greenford

March 2023

Accounts

The Diocese of London
The Parish of The Holy Cross Greenford Magna



Holy Cross Church, Greenford
Annual Report

for the year ending
31 December 2021

and

Agenda

for the

ANNUAL MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Holy Holy Cross Old Church
Sunday 3 April 2022 11.15am

Rector's Introduction

Welcome to our Annual Report for 2021.

Faith in a Time of Covid

After a beautiful Midnight Mass under the stars, 2021 began in lock-down and with very high rates of Covid infections and hospitalisations locally. Our churches remained closed until the end of March and our worship remained online.

Emerging from lock-down, Bishop Sarah has encouraged us to 're-set rather than re-start', by which she means to be reflective and discerning about what matters

most in the life of our church, honest about what has changed and realistic about what we can manage for now. Our Report is a snap-shot of the life of our church as we seek to live by faith in a time of Covid. It reflects aspects of our community life that have

come to an end (including many farewells) and also new chapters that are beginning.



A Time of Bewilderment...and Waiting

A friend of mine recently observed that he felt that we had been hit by a tidal wave of the pandemic and as the waters start to recede, we cannot yet see what is left. Living through a time of multiple crises is demanding in terms of physical, mental and spiritual energy. This place of uncertainty is called a Liminal or In-between space – we have experienced the loss of endings but *what next* has not become clear. We are on the threshold of something new but for now we seek to anchor ourselves in God's love and in our support for one another during this season of bewilderment.

Inspiring young people

For me, a real gift to our church is the enthusiasm of our young people and their desire to explore and be part of the things of God. Bishop Lusa is coming to baptise and confirm on Holy Cross Sunday. But as the lay leadership of our church now passes to a new generation, so the responsibility for sustaining the practical and spiritual life of our church for the years to come rests with us all.





A Place of Tears – a Place of Hope

Our New Church has been described as a Place of Encounter. It's designed to help us gather together as the People of God and to prayerfully encounter the Risen Christ not only in Word and Sacrament but also in one another. For generations it has been a centre of community and celebrations. I recently heard a local Ukranian priest saying that, along with the welcome many refugees will be offered in London during the months ahead, we also need to offer our churches as places where people can cry before God. Jesus wept. And many tears have been shed over the past year. We keep our Annual Meeting on the threshold of Holy Week, when we are invited to walk with Christ and bring to the cross our suffering, losses, disappointments and fears.

As I write we have just received the sad news of the death of our former Rector the Revd Prebendary Neil Richardson. Many people in this parish and beyond have been drawn into a fuller Christian life by his warmth, welcome, humour and humanity. As one poet has written Easter is laughter that does not end.

So our churches also stand as places of hope. That we may be Easter People in a Good Friday world.

Without the Holy Spirit, God is distant, Christ is merely a historical figure, the Gospel is a dead letter, the Church is just an organization, authority is domination, mission is propaganda, liturgy is only nostalgia, and the work of Christians is slave labour. But with the Holy Spirit, Christ is risen and present, the Gospel is a living force, the Church is a communion in the life of the Trinity, authority is a service that sets the people free, mission is Pentecost, the liturgy is memory and anticipation, and the labour of Christians is divinized.

Ignatius of Laodicea

Welcome to our Annual Report for 2021.
Please give thanks for all it represents.

The Revd Graham Miller
Rector



A pastoral letter from Bishop Sarah

When the first measures to curb the spread of Covid-19 were introduced in March 2020, few would have imagined that we would still be making adaptations to the way we live our lives – including our worship – almost two years on.

It has been a very challenging time.

People have made huge sacrifices to protect one another – not only those they know and love but strangers they might never meet. We've learnt again as society something of what it means to love our neighbour, as Jesus taught.

And it has certainly not been without cost.

The loneliness and isolation many have experienced; the impact on people's mental health; the lost jobs and failed businesses and strained relationships must not be overlooked.

Yet, terrible as the toll from this virus has been, and continues to be, the actions people have taken have saved lives and prevented countless infections, with all the potential long-term consequences that could go with them.

We may never know what good has been done.

So as we can begin to look forward with cautious hope, we

once again thank those who have done so much to protect us all - particularly our NHS, carers and other front line workers.

I want to thank everyone who has made sacrifices for others. I think particularly of younger people who, though often least at risk, have sometimes given up the most.

And I want especially to thank our clergy, parish volunteers and congregations for all you are doing - not simply to keep worship going, but to innovate with bold and remarkable new ways of doing so; reaching new people and, of course, serving your communities.

As 'plan B' restrictions come to an end the future remains uncertain and we must continue to be cautious. In our churches government rules have been eased but I would still encourage congregations to consider what mitigation can best protect others.

As we look now towards spring and the vivid demonstration of new life it offers us, my prayer is that we won't forget what we've learnt; that we take this opportunity to thank others and that we look with hope to the future.

The Right Revd Dame Sarah Mullally
Bishop of London



Agenda and Minutes

Meeting of Parishioners

(for the Election of Church Wardens)

Agenda

1. Apologies for absence received
2. Adoption of the Minutes of the meeting held on 15 May 2021 via Zoom.
3. Matters arising from the Minutes
4. Election of Churchwardens

Attendance is recorded for our archived Minutes.

Annual Parochial Church Meeting

Agenda

1. Apologies for absence received
2. Minutes of the meeting held on 15 May 2021 via Zoom.
(Adopted by the PCC on 6 December 2021)
3. Matters arising from the Minutes
4. Church Electoral Roll
5. Deanery Synod Report
6. Safeguarding Report
7. Churchwardens' Report
Break for discussion and Celebration
Slide-show
8. Reports from Church activities
9. Accounts for the year ended 31st December 2021
10. Elections
 - a) Ealing Deanery Synod: 1 member for 1 year
 - b) Parochial Church Council: 4 members for 3 years; 1 member for 2 years
 - c) Betham Trust: 3 members for 4 years; 1 member for 1 year
11. Appointment of an Independent Examiner
12. AOB

The APCM is followed by a meeting of the PCC

Minutes Annual Meeting of Parishioners

for the Appointment of Churchwardens

Saturday 15 May 2021 via Zoom Meeting at 11.00am (started 11.10)

Present Rector and 29 Parishioners (list of names attached to archived Minutes)

1. **Apologies for absence**
Apologies for absence were received from Dawn Petit-John, Louise Law, Jenny Quick, Emily Marsh, Elaine Francis, Brian & Annabel Radville and Christeen George.
2. **Adoption of the Minutes of the meeting held on 24 October 2020 via Zoom**
The minutes were proposed as accurate by Peter Abernethy and seconded by Niel Van Eeden.
3. **Matters arising from the Minutes of the meeting held on Saturday 24 October 2020.**
There were no matters arising.
4. **Election of two Churchwardens**
Nominations were received in advance for the following:
 - Frank Pascal – proposed by Annabel Radville and seconded by Alan Kingsbury
 - Marilyn Scantlebury – proposed by Annabel Radville and seconded by Brian Radville

As there were only two nominations, Frank and Marilyn were duly elected for a one- year term.

The meeting closed at 11.27

Minutes Annual Parochial Church Meeting (APCM)

Saturday 15 May 2021 via Zoom (started 11.27am)

Present Rector and 29 Parishioners (list of names attached to archived Minutes)

1. Apologies for absence

Apologies for absence were received from Dawn Petit- John, Louise Law, Jenny Quick, Emily Marsh, Elaine Francis, Brian & Annabel Radville and Christeen George.

2. Minutes of the meeting held on Sunday 24 October 2020 via Zoom

These were adopted by the PCC on 16 November 2020

3. Matters arising from the Minutes of Sunday 24 October 2020

There were no matters arising

4. Presentation of the Electoral Roll

The Electoral Roll renewal of 205 names was presented to the meeting.

5. Deanery Synod Report

Frances Hounsell presented the report and shared the highlights of the year. This year a new programme has been introduced the Eco Church project. This project has been introduced to help develop churches to be more eco-friendly and create a sustainable environment. Fr Graham thanked Frances and the all Deanery Synod members for their commitment.

6. Safeguarding Report

Gill Whittingham presented the Safeguarding Report, explaining that the church has a Safeguarding policy in place to protect the well being of vulnerable groups; children and adults. The responsibility is of the whole congregation

and if anyone has any concerns, then please contact a member of the team. Fr Graham thanked Gill for her dedication and commitment.

7. Churchwardens' Buildings' Report

Marilyn and Frank presented to the meeting about buildings reports of the old and new church. They shared a presentation and slideshow showing the highlights of the year and the celebrations of worship using the outside space during COVID-19.

The church has risen to the challenge and adapted to make changes according to the Government guidelines during COVID-19. One positive outcome from the pandemic is the benefit of the online services created to reach the whole congregation and the wider community. Fr Graham and the wardens thanked Neville Carney and Andrew Vigor for all the co-ordination of trades people and maintenance work carried out on both churches.

The meeting has also noted the Boundary Wall and an action plan will be put in place during 2021-22 to restart the communication with the council to repair the wall.

8. Report from Church Activities

The reports are detailed in the APCM report.

Fr Graham and the wardens thanked Peter Hounsell and Jill Marsh for the online services and support, this has allowed the church to stay connected with the congregation during COVID-19.

The meeting noted and thanked Peter Hounsell for hard work collating the APCM report and the Rev Jacqueline Shalloe for her support and pastoral care of the congregation.

9. Financial Statement and Accounts

Adoption of the independently examined Financial Statements for the year ending 31 December 2020, and report from the Treasurer.

Barry presented the accounts in a visual and clear presentation.

Fr Graham thanked Barry for all his hard work in preparing the financial report and his commitment as the Treasurer.

Barry thanked David Murray for examining the report and Jill Marsh and Sarah Reilly for their assistance with administration and Gift Aid

Barry Fitzmaurice proposed that the APCM adopt this financial statement, seconded by Rebecca Mitchell, all agreed.

10. Elections

Parochial Church Council – (Four members 3 year term)

- Rebecca Mitchell - proposed by Jackie Mitchell & seconded Carol Jump-Graham
- Patricia Boateng- proposed by Marilyn Scantlebury & seconded Annabel Radville
- Sarah Newman – proposed by Barry Fitzmaurice & sec by Amanda Fitzmaurice
- See below *

*A member of the congregation has volunteered to join the PCC to fill the 4th vacancy. However, as he is not currently on the Electoral Roll he cannot be elected at this meeting. The proposal is for the PCC to Co-opt him onto the PCC after this meeting to fill the casual vacancy. He will be added to the Electoral Roll during the coming year and can be formally elected to the PCC at next years' annual meeting.

These were all valid nominations and were duly elected.

Betham Trust (One member 4 year term)

There was 1 nomination,

- Peter Hounsell - proposed by Rebecca Mitchell & seconded by Peter Abernethy

This valid nomination was duly elected.

11. Appointment of an Independent Financial Examiner

Mr John Quinn was appointed as independent examiner for 2021 – proposed by Barry Fitzmaurice and seconded by Rebecca Mitchell.

The meeting closed at 12.28pm

Signed Graham Miller

PCC Chair,
6 December 2021



The Parish of Greenford Magna Holy Cross Church

Registered Charity No: 1155128 (England & Wales)

Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ

Annual Report and Accounts of the Parochial Church Council for the year ended 31 December 2021

Administrative information

Holy Cross Church is located in Greenford, Middlesex. It is part of the Ealing Deanery within the Diocese of London. The PCC is made up of persons on the Electoral roll of the parish elected at the Annual Meeting. It is regulated by the Church Representation Rules 2020 and the Charity Commission, therefore all PCC members are also charity trustees.

The primary role of the PCC, with the Rector, is to develop our mission in accordance with the doctrines and practices of the Church of England. We are inspired by the Five Marks of Mission of the worldwide Anglican Church:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation
5. To strive to safeguard the integrity of creation, and sustain and renew the life of the earth

The PCC members work together as part of a team to share the leadership roles and responsibilities. It has legal oversight of safeguarding, church buildings and finance as well as to build relationships and communicate with the whole congregation, including welcoming new people.



PCC members who served during the year to 31st December 2021 are:

Ex. Officio members

Incumbent:

The Revd Graham Miller* – Chair

Curate:

The Revd Jacqueline Shalloe – until July 2021

Wardens:

Marilyn Scantlebury* – Joint Vice Chair

Frank Pascal* – Joint Vice Chair

Deanery Synod Representatives (4)

Frances Hounsell

Jacqueline Mitchell

Engidaye Seifu

Christian Saguyan - until September 2021

Elected Members:

Andrea Hitchins – until May 2021

Anjali Maldonado-Ontiveros – until May 2021

Avi Raykova – until August 2021

Niel Van Eeden – until September 2021

Andrew Vigor

Rachael Bernadine*

Richard Hilburn

Georgie Calver

Barry Fitzmaurice* – Treasurer

Dawn Petit-John

Rebecca Mitchell – Secretary

Sarah Newman

Patricia Boateng

Matthew Collins

*Member of Standing Committee

Appointed Officers:

Gill Whittingham – Safeguarding Officer

Katherine Flewitt – Childrens Champion

Sarah Reilly – Gift Aid Officer

Tamara Buckley – Electoral Roll Officer

Jill Marsh – Church Administrator

Independent Financial Examiner:

John Quinn

56 Cleveland Road, West Ealing

London, W13 8AJ

Bank:

HSBC Bank

Holborn Circus, 31 High Holborn,

London, EC1N 2HR

Architect:

Ian Angus Dip Arch RIBA

AABC

Carden and Godfrey

33 Clerkenwell

Close, London

WC1R 0AU



The Parochial Church Council:

Objectives and activities

The objectives of the PCC are defined by the Parochial Church Council (Powers) Measure 1956 as "to co-operate with the Rector in the parish in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical".

The main activities of the PCC are:

1. The provision of regular public worship that is open to all
Sunday services at 8am and 9.30am or on Zoom during lockdown. Celebration of Feast days in midweek evening services
2. The provision of sacred space for personal prayer and contemplation
Opening of the church when possible for private prayer
3. The provision of pastoral care including visiting the sick, the elderly and the bereaved
Carried out as required by the Rector
4. The teaching of Christian faith through sermons, study, children's activities and links with local schools
Working closely with Edward Betham C of E Primary School, regular All -Age Masses involving children and young people
5. The promotion of the Christian faith through events for the elderly, parents and toddlers and other groups with particular needs.
Holy Cross Under 5's pre-school; Wednesday Afternoon teas
6. The support of other charities involved in Christian outreach and development
Working with other local churches and supporting Bishop of London Lent Appeals
7. The maintenance of the fabric of the church buildings
Carrying out repairs and maintenance identified in the Quinquennial Inspection and as required

In addition to the above the PCC ensures that it operates within the requirements of Charity legislation.

WORSHIP

We began 2021 online. Members of the congregation of all ages helped lead our Zoom recorded worship; our choir recorded a weekly hymn and Jill Marsh and Peter Hounsell recorded, edited and uploaded the service. We welcomed the Revd David Brammer as a guest preacher and had a Lent sermon mini-series. We had a live Zoom mass for Mothering Sunday with multi-generational reflections from members of the congregations.

The Revd Paul Baker (St Mark's Darlington) was our online Holy Week preacher (including in the dark before dawn on Easter Day). We had a simple outdoor service of Prayers at the Cross on Good Friday and created a Prayer Walk with our Stations of the Cross. We celebrated Easter Morning Mass under a bright blue sky and glorious cherry blossom.

Members of St Mary's with St Richard's Northolt joined us for Ascension Day and Christian Saguyan preached for our summer festival Corpus Christi. We also had baptisms in the Old Church and Weddings in both churches over the summer. Outdoor church weddings are not yet permitted.

The New Church was opened for worship from September. Bishop Pete came to baptise and confirm on Holy Cross Sunday, when we were joined by Edward Betham School. We also began our School Masses. During September we celebrated Creation-tide which culminated in a Care for the Oceans focus for Harvest Festival, which was planned by young members of the congregation. Members of 9th Holy Cross Scouts, Cubs and Beavers have helped lead some of our All-Age Masses and have begun to attend in large numbers.



We keep November as a Season of Remembrance with All Souls and our Annual Remembrance-Bereavement Service, to which many came. We once again observed Remembrance Sunday with a procession to our War Memorial for the Act of Remembrance, an occasion that was planned with great care and skill.

With congregational singing once again permitted, we have been fortunate to have enjoyed a variety of excellent visiting organists and musicians, including for our big celebrations and also for weddings and memorials. Music was an important part of our Christmas celebrations, including our lovely Carols by Candlelight, Christmas Eve Nativity and Midnight Mass, which was both solemn and joyous.

The vision God opened to us in worship is the heart of the life of the church. Many people offer their time and gifts in ministries to help us to pray and worship – through serving and reading and ringing of bells, flowers and decoration, writing prayers, welcoming, moving furniture, cleaning and laundry, co-ordinating and training teams and care for our buildings. To them all, let us offer our thanks.

Baptisms 9, Confirmations 11, Weddings 2, Funerals 15, Memorials 3, Burial of Ashes 4.

Graham Miller

CHURCH ELECTORAL ROLL

At the end of 2021 the Church Electoral Roll stood at 199. As part of the revision of the Roll in preparation for the Annual Meeting, three names were added bringing the total to 202.

Graham Miller

EALING DEANERY SYNOD

The Ealing Deanery Synod brings together representatives from all the churches in the deanery. It, in turn, sends representatives to the London Diocesan and General Synods.

It is an important forum for churches to share their work and experience.

Our representatives are Frances Hounsell, Engi Seifu & Jackie Mitchell. The fourth rep. Christian Saguyan has now moved away. Three meetings were held in 2021.

March 24th in Zoom. Following the election of officers there was a presentation by the Rev. Julia Bevis-Knowles on working as a hospital chaplain during the pandemic.

July 6th in Zoom. Bids for grants from the Deanery Mission Fund were considered including one from Holy Cross for £2000 towards the cost of new notice boards. All were successful.

October 14th at St. Joseph the Worker & in Zoom. the Rev. Christopher Ramsay gave a presentation on London Vision 2030 outlining the ambitions for Confident Discipleship, Compassionate Communities and Creative Growth.

Frances Hounsell



SAFEGUARDING REPORT

The purpose of Safeguarding at Holy Cross is to promote the welfare and champion the well-being of vulnerable groups: children, and adults with care and support needs.

We are supported in our work by the Diocese of London Safeguarding Team.

Each year the PCC reviews and adopts the Policy for Safeguarding in the Diocese of London and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

As part of this annual review, the PCC receives the Holy Cross Safeguarding Audit and Action Plan. There is a Safeguarding update at every PCC meeting.

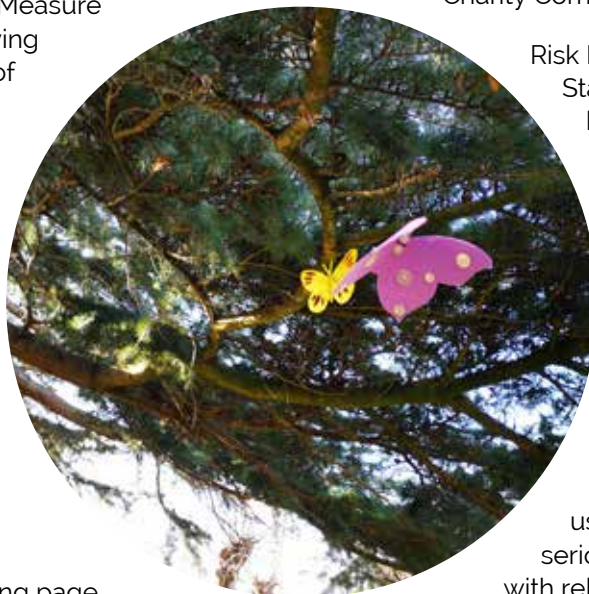
We have a safeguarding page on our church website, with useful information and telephone helpline. We are also planning to have Safeguarding training for the PCC during the year ahead to help build up our understanding of Safeguarding within the life of the church.

A key way of protecting children and adults from harm is to ensure the careful recruitment of those working with them. As such, we have implemented a Safer

Recruitment Policy which includes administering DBS checks for those taking on new roles within the church and for those whose checks are due for renewal.

The Parish Safeguarding Policy statement is on display in both churches, the Parish room and the Parish website, along with useful telephone numbers and information about how to respond to Safeguarding concerns.

The PCC has delegated to the Diocese the task of reporting serious incidents to the Charity Commission.



Risk Management Statement. The PCC has a comprehensive insurance policy as part of its risk management profile. All identifiable risks are assessed and procedures to manage those risks put in place. The church takes the health and safety of all users of the churches seriously and complies with relevant legislation and current recommended

practices applicable to both people and buildings. Risk assessments are made for regular and special events in the church buildings, and hirers of the church or parish room are required to be take notice of their responsibilities to ensure their activities are safe.

Graham Miller and Gill Whittingham (Church Safeguarding Officer)



WARDENS' REPORT

PCC Training & Development

The work of the wardens often seems to focus on building related issues but there is a lot more to what we do. The PCC meets monthly and in the last year we have developed a training programme for PCC members featuring roles and responsibilities in the areas of finance, buildings, safeguarding and annual meetings. The aim of these training sessions is to equip members with the skills and confidence to be able to take on the many administrative tasks required of us. We will continue with the training and try to build strong teams within the PCC.

Jacqueline Shalloe

In the summer The Revd Jacqueline Shalloe left us to move to her own parish, The Ascension, North Wembley after serving as curate with us for three years. We would like to thank Jacque for the work that she did during her time with us, especially during lockdown and wish her continued success in the future.

Lettings

Lettings continue much the same as in 2020 with the return of the Rainbows and the Band but not the Brownies or Guides. A local firm, Plant Designs, rented the Church for 6 days in November to recruit and train staff to decorate Christmas trees for London based clients. It really was a wonderful sight to see the church filled with so many beautifully decorated Christmas trees. Plant Designs also very generously donated several Christmas trees to the Church.

Track and Trace

The track and trace requirements of the pandemic changed the way we welcomed people at each service, recording the names of everyone attending our services. This made us realise that while we see each other at church regularly we didn't always know people by name! This is no longer the case

and we hope that it continues into the future. After the difficulties of the last 2 years these small things make a very big difference.

Buildings

As a parish we are blessed to have two very beautiful churches, each being a very unique space. If you were asked which is your favourite which one would you chose? Two churches also present more than double the challenges when it comes to maintaining two listed buildings. As a team we try to meet these challenges and once again we have to give thanks to Andrew Vigor and Nev Carney who, despite lockdown, have continued to carry out routine checks and work their way through the items identified in the Quinquennial Inspection, as well as dealing with unexpected events like broken windows. As most of you will know Nev and Gill Carney moved away from Greenford towards the end of 2021 and Andrew has been soldiering on with help from others from time to time. This is the type of work 'where many hands really do make light work' so if you have a few hours to spare from time to time to help with this very important work please step forward, don't be shy. Once again, a huge thank you to Andrew and Nev for all that they have done.

Unseen Heros – Thank you!

There are many 'teams' working within the church that you can see – Servers, Choir, Welcomers, Readers and Intercessors but there is an army of unseen people who have for many years just got on with what they do so that we can worship as we do. We already know about Nev and Gill Carney who stood down after nearly thirty years of organising the parish breakfast before moving away. We all enjoy the beautiful floral arrangements created by Rosemary Abernethy and her team. Others include Malcolm who liaises with Ealing Council to keep the churchyard neat and tidy; Jill Marsh and Peter Hounsell who keep Facebook

and the website updated; Annabell keeps the silver polished and linen crisp and white; those that bake cakes! It's possible that we have missed someone and we apologise for that as it's not intentional, just old age. We give thanks to all of you for all that you do or have done. Your contribution to our church life is very much appreciated.

The baton is now being passed on as we look to the future seeking new unseen heroes. Who is going to take this baton? We look forward to working with you.

Finally, there is one person for whom we give most thanks for his outstanding contribution to Holy Cross. For the last two years you

have seen Marilyn and Frank moving around the church on a Sunday morning ensuring that everything is running smoothly but Frank is now stepping down due to pressure of his work. Frank has been on the PCC for many years and could always be seen organising fundraising events, moving furniture and generally getting on with everything, always with a cheery greeting and a smile for everyone. Frank, I know I will miss you both your physical and spiritual presence. Thank you and good luck in all that you do in the future. I hope we will still see you from time to time.

*Marilyn Scantlebury and Frank Pascal
Churchwardens*

PCC REPORT

During 2021, there were eight full meetings of the PCC, in person or via Zoom. Our December meeting was held at the Greenford Community Centre.

Following the Annual Meeting in May Sarah Newman, Rebecca Mitchell and Matthew Collins came onto the PCC.

One focus this year has been on growing as a team and capacity building through PCC training led by Marilyn Scantlebury on PCC Roles and Responsibilities: Safeguarding, Finances, Charity Law and care of our buildings.

In July we had a thank you BBQ at which we were able to make presentations to our outgoing PCC Secretary Andrea Hitchens and Church Administrator Jill Marsh who does so much throughout the week to support the work of the PCC.

A second focus has been reflecting together. We had a book report on Bishop David Walker's Book on mission *Gods Belongers*, based on his research into the different ways people belong to the church. We received a presentation on *EcoChurch: Care for God's Creation*.

Members of the PCC have prepared reflections based on Paul Bradshaw's booklet *Transforming Worship: Worship Changes Lives*. We have explored Forgiveness, the Eucharist, Engaging with Scripture and the role of music and singing together as expressive of worship, and, from this, our aspiration to build up the whole congregation as enthusiastic and confident singers.

During the year we made decisions to stop the 60 Club – and offer our thanks to all who supported and administered this fund-raising activity over the years – and for items bought, most recently our outdoor speaker. Also, not to permit physical memorial tablets and plaques in either church but to encourage gifts in memory.

We thank for their commitment and many contributions to the life of the church and work of the PCC all those who have come off the PCC during the year or who plan to at the Annual Meeting: Avi Raykova, Jacqueline Shalloe, Niel van Eeden, Christian Saguyan, Rachael Bernadine and Frank Pascal.

Graham Miller (Chair) and Rebecca Mitchell (Secretary)

HOLY CROSS UNDER 5's PRE-SCHOOL

We have continued to work throughout the covid-19 pandemic, working with church to enable the smooth and safe running of the pre-school.

Although teaching had changed, we still found different ways around the rules enabling parents to be part of their children's learning even though it was remote, with up-to-date information, photos being shared and home link learning. Since coming back in March 2021 we have had some amazing times with the children making up for all the lost learning. We have had some great topics which have added to the rich learning for our children.

In the autumn term we looked at the autumn season, the changing colour of our leaves and had a lovely nature walk in the church yard to see the changes first hand, looking at nature and being thankful for our environment. We were able to have a Christmas party for the children and celebrate together.

Coming back after the Christmas break, we voyaged to the artic, celebrated Chinese New Year. We are now concentrating on healthy eating and making good food choices, the children love the book Handa's Surprise and looking forward to even more normality in our teaching for the future.

I would like to thank all the parents and the church for all of your help and support during the last year.

Thank you to all the staff for their continued dedication to the teaching of the children and to the care and thoughtfulness they put in to make the environment exciting for our children to grow and learn.

Amanda Fitzmaurice, Pre-school Manager

Registered Charity Number 1030762
Ofsted Registered 118177

THE EDWARD BETHAM CofE PRIMARY SCHOOL GOVERNORS

The School governing board has a total of 16 places. Currently there are 15 positions filled, nine of these are foundation based, including five members from the congregation. Two more members have recently been involved with Sunday and nativity mass and expressed interest in making Holy Cross their regular Church.

In autumn 2021 there was a parent governor vacancy, and an election was held in December. There were two highly skilled candidates, one became a parent governor the other local authority governor. As a Governing Board we felt very blessed to have two skilled candidates wanting to join our team. Especially after two challenging years and two members leaving at the end of their term of office.

After two years of uncertainty, this academic year has been almost "normal". School has remained open to all our pupils, which means children have not lost out time with their teachers and peers. Collective worship and hymn singing has taken place, school masses with a year group leading worship, school trips, visitors have been able to come into school. I feel very privileged to be a school governor; in November I was invited to attend a school trip with year 6 to RAF Hendon; and more recently the school governors were invited to meet Bukayo Saka, and what a day that was!

The Governing Board has been preparing for a SIAMS inspection (Statutory Inspection of Anglican and Methodist Schools). I am so impressed and thankful to be working with such a dedicated team. Many of us work full time yet have given a morning a week to make sure that our school Christian ethos is in practice. Our pupils are experiencing learning and a spiritual journey, which will equip them to face life outside school.

Silva Hilburn



GREENFORD PAROCHIAL CHARITIES

The Greenford Parochial Charities comprise the Charities of William Marnham the Elder, William Marnham the Younger and George Smith; and, the Great Greenford Fuel Allotment or Land Charity. These charitable gifts were made between 1649 and 1856 and were combined into the Greenford Parochial Charities in 1919.

Six trustees manage the Charity: the rector and the two churchwardens are ex officio; the remaining three are elected at the Annual Parochial Church Meeting for a term of four years. The elected trustees during 2021 were Sarah Reilly, Gill Whittingham and Anjali Maldonado-Ontiveros. Peter Hounsell acts as clerk/treasurer to the Charity.

The trustees usually meet once or twice a year and their main activity is to review the financial position and to agree the disbursement of the charity's income as gifts at Christmas.

The trust's income in 2021 was about £1,200. From this donations are made to organisations which are working to meet a variety of needs in the Greenford area.

In 2021 donations were made to:

- The Salvation Army (working particularly with older people),
- Age UK, Ealing (working with older people through its Greenford centre),
- Homestart Ealing (support for families)
- St Mungo's (homelessness).

Peter Hounsell

BETHAM TRUST

The Betham Charity exists to manage the financial endowment that Edward Betham made when he founded the school in 1780. This money is invested and only the income can be spent by the Trustees. It is used to fund particular projects and improvements in the school.

There are eight trustees: the Rector (ex-officio) and seven others elected for a term of 4 years at the Annual Parochial Church Meeting. Trustees during 2021 were Sarah Reilly, Peter Hounsell, Kerry Arnold, Andrew Vigor, Jacky Mitchell, Yvonne Fletcher and Emily Marsh. Kerry Arnold resigned as a Trustee in July as she and her family were moving from the area.

The trustees usually hold meetings in each of the three school terms, but there continued to be disruptions because of Covid restrictions during 2021.

The Headteacher attends trustee meetings, reports on the work of the school and makes suggestions for projects that the Trustees might support.

The income that the Trust receives has been modest in recent years, about £3,000 per annum. During 2020 the school asked for support to help fund the purchase of laptops for pupils who needed them for online learning from home during the pandemic. The payment for these was made in 2021.

A much smaller amount of money was provided for Real Advent Calendars in each classroom.

Peter Hounsell



9th GREENFORD (HOLY CROSS) SCOUT GROUP

It's been a strange year for us and we are slowly getting back to normal Scouting life. From September 2020 to April 2021, all three Sections were meeting via Zoom. Once a week we would all log on to the Beavers, Cubs or Scouts Zoom accounts and undertake quizzes, origami, microwave cooking and science experiments. Anything which could be shared on Zoom and could easily be done in one room of a house.

From mid April 2021 we went back to Face-to-Face Scouting, albeit with lots of Covid restrictions and risk assessments in place. Most of the meetings were outside with us getting back to some outside adventurous activities.

At each step (red = no meetings, amber = heavily restricted meetings, yellow = slightly restricted meetings, then green = no restrictions) the Leaders had to dig into their ideas and come up with programmes to excite the young people and meeting the Scouting risk assessments requirements. A tough ask, but they managed it.

As a Group, we also managed to take part in the Remembrance Day Parade in November.

Below is a list of the events, competitions and activities that the sections have undertaken in the past year.

Beavers

Since being back in the hut we have been busy gaining Skills, Teamwork and World Challenge Badges. We've been exploring global issues and more recently, we did the Disability, and Cook badges. We've visited Southall Activity Centre for archery, air rifles and bouldering plus games. We are now doing our Faith badge and visited the Old Church and explored all its main features with Fr Graham. We will be back to do some art/brass rubbings in the church in the summer

Cubs

We undertook an overnight camp at The Brambles Outdoor Centre for the older Cubs in Half Term. We've held Activity sessions at Southall Activity Centre – archery, kayaks, air rifles. We've hiked to Horsenden Hill and ridden our bikes to the Bunny Park (Brent Lodge Park).

Scouts

We took part in the District Fire Lighting and Evil Brew Competitions. We had 2 evenings at Paccar Outdoor Activity Centre undertaking high ropes, zips, archery and night line. For Bonfire night, we made individual Guys and burned them on a Bonfire (along with marshmallows - yummy). We had a Movie night for Christmas. Some of us have gained the Local Knowledge badge. We're also working on our You Shaped badges.

Sarra Taylor-Brown



3rd GREENFORD (HOLY CROSS) RAINBOWS

Rainbows is a Girlguiding group for girls aged 5 to 7 years old. We run a programme of learning, through games and activities. We run on Monday Evenings, Term time only from 6 pm – 7 pm.

Following a Covid Year, we are getting back on track running face to face meetings since September 2021. I was very grateful to all the families who stayed with us and we have now increased our numbers from 12 to 16 girls.

We are undertaking and completing badge work and enjoying being together again. We have been able to use the outside area with the Parish Room, which has helped a great deal.

Over the year our numbers have increased as we have had a lot of girls on our waiting list who turn 7-year-old this year. We would like more younger girls to join the waiting

list. Now, we have enrolled 6 Rainbows and 1 new girl who have joined just in the last couple of weeks. We have 9 girls on the waiting list of these 3 are hitting 7 this year. 2 are 6 already and have 4 who are turning 5 this year too. We will try our best to get them in.

I would like to say a very big thank you to my helpers Sarah, Marie, and Anita who support the programme, girls and myself. I would also like to introduce a new helper, Anita who started this year. I appreciate all they do. We also have a high school student who wished to gain experience working with children, Fiona.

Thank you to all the families that have supported and stayed with us over these couple of years.

*Alexandra Marconi
Rainbow Leader*

Reflections

BLACK HISTORY MONTH INTERVIEW REFLECTIONS

As part of our celebration of Black History Month Carol Jumpp-Graham interviewed Engi Seifu during the 9.30am mass about Christianity in Ethiopia, its significance as an ancient expression of African Christianity and its importance for Jamaica.

As members of the Church it is important that each year someone shares their story with the congregation to create an awareness of the rich culture that is embedded at Holy Cross Church.

Having managed to persuade Engi to tell her story. I did an interview with her at Church we looked at her growing up in Ethiopia, Christianity in Ethiopia in comparison to Britain, Emperor Haile Selassie and the New Ethiopia. We looked at the Emperor Haile Selassie and how Ethiopia managed not to be colonised.

Also, what made Emperor Haile Selassie seek asylum in Britain and his legacy of his house in Bath open up to people to visit and the first Rastafarian wedding held in 2021. The connection of Ethiopia and Jamaica. The New Ethiopia what is happening now and the future.

This interview was very informative and gave the Congregation insight into members from diverse group and how we blend into the Church Community.

We hope that for each Black History we will have different persons of different ethnic group come forward to present.

Carol Jumpp-Graham

I remember when Carol had first suggested to me to take part in the talk for the black history month, my first reaction was it would have been great only if I had the courage to do it. I was very open with her it was totally out of my comfort zone. Then Fr Graham and Carol had suggested if I could do an interview then a light bulb went in my head and replied yes.

Looking back at it now I am very grateful for that sort of encouragement I had received from both of them and indeed we are one body in Christ.

In the interview I talked about where I was born, my settlement to the UK and the cultural differences I had encountered. Location of Ethiopia, its various names for the country and its connection to the bible. How Judaism was the foundation to Christianity in Ethiopia. The historical churches in Ethiopia and its tradition, the connection of Monarchy and Christianity, the biggest Victory of ADWA (Ethiopian and Italian).

We talked about the great relationship of the Ethiopian Monarchy (Emperor Haile Selassie) and The UK Monarchy, where Emperor Haile Selassie was allowed to stay in the UK and train his army to fight back the second invasion of the Italians during the Second World War. During his return to Ethiopia how he had donated the big mansion house he had purchased to the city council of Bath. It is now open to the public as museum and part of it is a residential homes. Carol shared the current news that the first Jamaican wedding was held in the same place. We talked about the connection of Rastafarian and Emperor Haile Selassie, how he is perceived as God to the Rastafarian. Emperor Haile Selassie contribution to form the African union and Ethiopia's freedom from colonisation plays a big role for the love of Ethiopia by all African countries and Ethiopia is seen as a motherland.



The interview had opened an opportunity for members of congregation to talk about their first experience of the taste of the Ethiopian coffee, food. Some were happy to share with me their past Rastafarian life style, some revealed their interest to visit Ethiopia and Ethiopian church. Others were so encouraged to find out more about Ethiopia. Many had thought the traditional dress was lovely and the interview setting was also great and compared it to the TV show.

The icing on the cake for me was the privilege of hearing a beautiful Ethiopian traditional worshipping song during the communion, I was filled with so much joy and love, gratitude, and shared tears of joy and later I had discovered few who had witnessed my tears of joy shared their own tears of joy too. It was a moment of rejoicing with those who were rejoicing. It was one of the wonderful experience I have had at the Holy Cross Church. We even had a lovely Parish Breakfast that was provided by Michelle Sam-Kubam. The Spirit of our Lord was moving everyone and felt we were all one in the love of our Lord Christ. All worked together for the glory of our God.

Engi Seifu

BAPTISM REFLECTION

We had a lovely Baptism service in the Old Church with our friends and family participating within the service, doing readings. Fr. Graham gave great sermon based on the names of the godparents, who were chosen to guide her through faith; standing by the baptismal font; watching water pour over Calani's head, cleansing her and filling her with the life of the Holy Trinity at the start of her journey and welcoming her to parish community. Most special part of the day was having very close friends and family come together to celebrate and support us dedicating our baby to living life as a Christian. A beautiful day to treasure for life.

Cherelle



CONFIRMATION REFLECTIONS

Confirmation classes were held during the summer 2021. There were two classes: one for those in Year 5 and for the children who had started their journey before lockdown in February 2020.

We all explored:

Different pictures of God, and how we relate to God in different ways. God as silence, joy, darkness, our gifts we have, our interests and individuality - and God's interest in us.

We looked at stories about Bread and Wine in the Bible and the significance of the bread and wine when taking communion at church. We made our own bread with great success. However, when tasting the wine, the children had some interesting expressions.

The children looked at the Lord's Prayer as the summary of the Christian life and made prayer beads. The older children painted a large tree which we hung on the day of the confirmation 'a Tree of Life'; the younger group made pom-poms to represent the grapes which make the wine. The old altar looked amazing with the children's work.

We finished our studies with The Life of Jesus and the Easter Story. The children shared their favourite Bible stories together and then all shared these stories at the Confirmation for us all to enjoy.

Mandy Fitzmaurice and Sarah Newman

Confirmation was the expected, next natural step for Harris, and he was excited to be undertaking this journey, although he was not greatly enamoured by the idea of 'summer' school!

Before the first confirmation class Harris was a little anxious, nervous that they would be too hard, too long or that he wouldn't know anything, however once the classes began Harris soon realised these classes would be a whole lot different to his classes in school.

Confirmation classes turned out to be really interesting, fun and practical; there were discussions, debate, and fun craft activities from candle decorating to prayer bead making.

As well as gaining further religious knowledge and gathering greater understanding, Harris learnt some great new skills. The classes also proved to be a fabulous opportunity for us to spend some quality time together, mixed with laughter and jokes, an often rare but wonderful thing!

The day of the confirmation was simply wonderful, the young people undertaking their confirmation were exceptional, they spoke confidently and participated purposefully and proudly in the service. They took the next step to happily becoming firm members of their church family, more surrounded by love and the safety of their community. A pleasure to behold!

Jane Brackley

I enjoyed my Confirmation classes over the summer. I learnt the significance of bread in the Bible and made my own flat bread. I was very excited on my Confirmation Day as I had the honour of receiving Holy Communion in front of my family. My cousin was my sponsor for my exciting journey and presented me to the Bishop. With that I was welcomed into the Family of God, which is where I am today.

Oliver



CARE FOR CREATION REFLECTION

My passion for care of our Oceans. The reason why I wanted to include and talk about the Oceans in our special Harvest Festival at church was because I learnt a lot about the oceans in school and I felt very sorry for the poor sea animals who are dying because of us not throwing our rubbish in a bin. The plastic that people put into the Ocean is turning into micro plastics, which the sea animals are eating then dying. I wanted to get the word across to as many people as possible making everyone aware what is happening to our Sea animals in the ocean telling my story about how sad I am that they are dying because of us.

Katrice

WEDDING REFLECTIONS

When my husband and I got engaged in December 2017, we knew we wanted a low- key ceremony and celebration with our family and friends at the very heart of it. We had no idea at the time what our plans were – or that we would be facing an international pandemic in the year we were planning to tie the knot but we had always admired the Holy Cross old church as a beautiful historic building in our local community.

in which we live that when the time came for us to choose where to host our ceremony we were compelled to contact Fr Graham. It felt a little unusual for me, as we ordinarily would celebrate religious services at another church where I was raised – but the sense of community for us was so strong at Holy Cross that from the very first meeting my husband and I had with Fr Graham, we knew we had made the right decision.

Our daughter started at Edward Betham Primary School in September 2019 and I became a school governor shortly after. I was very encouraged to see first-hand the church be such a pillar of our school and area

Our guests were blown away by the sincerity of the ceremony, the beauty of the church and grounds and how welcomed all were made to feel. We added a few of our own personal touches to make the ceremony feel like our own and it was all we imagined it to be – and so much more. Thank you Fr Graham, and Holy Cross Church for welcoming us with open arms to 'an absolute hidden gem in Greenford.

Lianne

We want to say thank you for giving us such a fantastic Wedding service back in August. Lots of our family and friends commented on what a lovely service it was. It truly was the most special day for us and has set us up in a very happy and balanced marriage so far'

Chloe



BEREAVEMENT SERVICE REFLECTION

Each November we have two services to remember those who have died and to pray for and support their families: our All Souls' Mass and our Sunday afternoon Bereavement Service and Tea, for which Mary Finucane wrote the following poem. During 2020 and 2021 many families were not able to visit their dying relatives or attend their funerals.

I call my mother. I know it is a privilege I have that others do not.

I speak of her in the present tense.

I think of her in the past tense but it does not bring me pain.

I plan for her in the future tense. I feel lucky.

I can say, "she will, we will, she can, we shall" So many cannot.

I call her often. I think of her oftener. I know I am blessed.

I know so many others who now go without. They walk in the shadow of their maternal memories.

This season brings remembrance.

I think of all my others so strongly.

Sitting still. Candles flickering in the half light. I reflect.

Her voice. Her heart. Her embrace.

For now I have it all. I am rich beyond measure.

Oh if only I could share my treasure with all my others.

I am with. They are without.

Nothing I do will ever change it. No matter how much I wish for it.

This season brings short days and long darkness.

I pray in earnest.

For peace. For light. For soft thoughts. For courage and deep comfort.

Mary Finucane

NATIVITY REFLECTIONS

When I was asked to help arrange the Christmas Eve Nativity at the Holy Cross Church for the recent Christmas season, I was a little nervous but also very excited. For many parents of infant age children, the COVID pandemic has taken away many traditions and 'shared moments' with their children – particularly those that have been in a community setting.

In the week leading up to Christmas 2021, it was a very uncertain and unsettling time, many were in fear of catching the new Omicron variant of COVID as well as being in fear of government enforced restrictions being imposed that would mean another Christmas with loved ones would be lost.

I was very pleased to see that although some were sick and unable to attend, many parents volunteered to pull together to enjoy a nativity with the church community – to create wonderful memories and reignite traditions. We chose an alternative Christmas story (Jesus' Christmas Party by Nicholas Allan) and it was truly wonderful.

One parishioner said 'the angels descending on the altar was like a light shining on us all' and a parent whose children were involved in the nativity itself said 'it was one of my favourite memories of this Christmas, the children sang so sweetly'. There were moments of laughter and joy, of a community enjoying singing hymns together, and moments of quiet reflections by candlelight – all in all it was a memory treasured by all.

I am very grateful to the Holy Cross Church for the opportunity to share the blessings and joys of the Christmas season, celebrating the coming of Jesus and his birth with loved ones, family and friends.

Lianne Reilly





THE POSADA'S POSTPONED JOURNEY

The Posada is the traveling nativity figure of Joseph, Mary and the animals. We love having it, and we love moving it around the Parish during Advent. It is an excellent way for parishioners to interact with each other outside of mass.

In 2020 when the world stopped, so did the Posada. It stayed hidden away in the Old Church, waiting to be taken out of the cupboard. So, when it was back on radar in 2021, many of us looked forward to having it bless our homes. The Posada passport tells us how far it has travelled and how blessed people feel when they receive it. Here are extracts from the Posada passport, which demonstrated how it spreads faith and love among us.

29/11 Wadham Gardens

We lit the candle and said the prayers. After I said the prayer, I thought about all the wonderful things Jesus did for us. It's important to remember all this at Christmas.

02/12 Ormsby Gardens

Today we welcomed the Posada to our house. We lit the candle and built a shelter for them to stay overnight before they continue their journey

07/12 Scouts Hut Holy Cross Church

We enjoyed having the Posada at Beaver Scouts. We prayed for the coming year.

09/12 Farndale Crescent

We feel very privileged to welcome Mary and Joseph into our house for the night. We lit the candle and enjoyed praying as a family, especially for people in need at this time.

21/12 Beechwood Avenue

It was such a blessing welcoming the Posada into our home. During this pandemic the best thing to do is to pray. The boys and I prayed for those who have lost loved ones and those who are going through hard times.

22/12 Bennetts Avenue

It was lovely to welcome the Posada into our home. We lit the candle and said a prayer for all those people who suffer for different reasons throughout this year. We wish everyone a Merry Christmas.

Silva Hilburn



EALING FOOD BANK

To sum up a year like 2021 has been difficult to say the least. Our church made a lot of effort to have drop-in donations from the congregation over what was a time of heavy disruption caused by the pandemic.

Having church services regularly and back to some normalcy culminated in a fantastic Harvest Festival service in October where we managed to gather a large 73kg donation for our community. This was the clear highlight for last year and also another fantastic example of the role of our church in the wider community by assisting Ealing Foodbank. Our Foodbank collection is gathering pace in 2022 and we look forward to exceeding the donation volume from last year!

David Chung

SERVERS' REPORT

In January and February 2020 the Servers' Rota showed that there were 31 adults and children actively serving.

Of course, then the pandemic hit, the church closed for many months in 2020 and 2021 and when we finally opened again there were 11 adults and children actively serving. Several of our servers grew up, started work, are studying for GCSEs and A levels and some have moved away. However we have had four young servers join us who have had some training and are really engaged in what they are doing making 15 in total. We could do with a few more adults coming forward to serve and we are always looking for more young people. New servers always have some training before taking part for the first time in a service and there will always be experienced servers on the rota with them.

My thanks go to the 11 servers who returned after the lockdowns and are always willing to stand in for someone if there is a problem. My thanks also go to Jacky and Rebecca Mitchell who give me an enormous amount of help at every service. I do greatly appreciate the commitment of all the servers on the rota.

Annabel Radville



FLOWER REPORT

The restrictions and uncertainties imposed by the Coronavirus pandemic have made any forward planning, including any attempt at a rota and most of the usual activity carried out by the flower arranging team, quite impractical. However major festivals were marked as follows –

- Three wooden crosses forming an Easter Garden between the old and new churches
- An arrangement in suitable colours with dove silhouettes at Pentecost displayed in the old church for the 8am and outside for the 9.30 Service
- An arrangement in suitable colours for Holy Cross Tide, displayed similarly
- A pedestal of white silk lilies for All Saints and All Souls
- An arrangement of poppies for Remembrance Sunday
- The large Advent ring in the new church and a smaller version in the old church – both decorated later for Christmas
- Christmas Cribs, trees in both churches and wreaths in the new church

Sadly, the pandemic appears also to have halted Holy Cross's long history of having an exceptionally strong flower arranging team. In the autumn, when services moved back indoors, requests for volunteers to

make an occasional arrangement met with nil response and all activity continued to rely on Frances Hounsell and myself (ably assisted by our husbands when needed) plus Cynthia Brown who made a beautiful poppy arrangement as in former years. Consequently, it was not possible to draw up a rota for 2022.



For over 30 years (during which I have acted as 'flower organiser') the costs of flowers and other associated decorations have been met without any claim on general church funds. All expenses have been met through the generosity of a strong team of arrangers, various donations, and occasional retiring collections. In fact, flower festivals have contributed several hundreds of pounds to church funds.

Unfortunately though, a further consequence of pandemic disruption has been the depletion of the 'flower fund', making it necessary to close it.

This, plus the loss of the team, mean decisions and a forward plan are needed. Does Holy Cross wish to continue with the established or a similar pattern? Or is this an opportunity to introduce completely new ideas? And perhaps most importantly, how should any such activity be organised and funded?

Rosemary Abernethy

Messages

A MESSAGE FROM GILL AND NEV CARNEY

We moved to Ringwood in Hampshire at the end of October after living in Greenford for 41 years so we have been busy settling in to our new home and surroundings for four months now. There was a lot to do at first with regard to dealing with utility companies, changing addresses and shopping for curtains and furniture for our new home but we have been taking one day a week to get to know the local area with visits to the coast and walking in the New Forest (pub lunches included). We have joined a weekly quiz team and attended two local firework events. We enjoyed a Christmas concert in a local church as well as visiting the Bournemouth Christmas lights and the switching on of the Ringwood Christmas lights.

Our new church is St. Peter and St. Paul, Ringwood and we have been worshipping there since November. We particularly enjoyed Midnight Mass on Christmas Eve and our thoughts were with our friends at Holy Cross who would have been celebrating at the same time. The congregation here is still quite depleted due to Covid 19 and a couple of planned social events have had to be cancelled recently but we are looking forward to making new friends among the congregation when things start to pick up again.

Best wishes to all at Holy Cross,

Gill and Nev Carney



A MESSAGE FROM THE REVD JACQUELINE SHALLOE

It has been a while! I hope everyone has been keeping well. I have kept you all in my prayers and often reflect on my time at Holy Cross and the part it has played in my journey.

It was lovely to receive the warm words and farewell gifts from you. Thank you for your generous financial gift which I have used to buy a fantastic set of theological books and a professional office desk.

The stole you had made for me is beyond compare! it is exquisite and so beautiful. It reminds me of what I learned at St. Paul's Cathedral, where priests put a special focus on what they wear as it is to reflect the glory of our God. My stole is an example of this. It is like a tapestry, with such intricate design; I love it very much and thank you again for the love and generous gifts that I will treasure. Thank you to Fr Graham for all his guiding and friendship.

I have settled into The Church of Ascension, which is quite different to Holy Cross. It is a relatively young church building in comparison, built in the 50s by the local people. There are congregation members who have been there from the start when it was built and a rich legacy for their families. When I came I had a lot of work to do as they had stopped running activities while waiting for the priest arrive. So as I brought it back to running as usual all my lessons from my training incumbent Fr Graham came in handy and helped me lead with confidence and introduce new things to the church. I am hoping to open a Dementia Cafe soon which will be exciting.

Please I ask that you keep me in your prayers at this time, to bring renewal of God's Spirit to his church. And may God who changes not keep you strong in faith continue in love to pray and spread the Good News of Jesus Christ.

With love

The Revd Jacqueline Shalloe
Vicar of The Ascension Wembley
Curate at Holy Cross 2019-2021

Jacqueline has invited us to celebrate Ascension Day with her and her new congregation.

A MESSAGE FROM CHRISTIAN AND JANINA

Christian and Janina write from **Cuddleston** Theological College near Oxford where Christian is training for ordination. He has been sponsored for ordination training by Holy Cross.

Christian and I both enjoyed and loved the fast-paced life; the convenience and the independence of living in London, but in September last year, with much excitement and anxiety we relocated to Cuddesdon; a rural village in the South of Oxfordshire. The pandemic and the lockdowns did not give us the chance to visit Cuddesdon in person before making the decision of moving our life here for 2 years. We both did not have any set expectations but knew that our way of life will be changing.

In just over 5 months, living in Cuddesdon has gifted to us the experience of pausing and learning the art of slow living. Instead of waking up and being greeted everyday by the London traffic, we now wake up early and adore the sunrise as we drive to the train station for me to get to work. Instead of rushing from point A to point B, we are now more mindful to pause, to slow down and appreciate the nature and our surroundings especially during our weekend walks. The knowing of different species of trees, the choir of birdsongs, the rolling hills, the rain, the way the sun blushes in varied shade of pink, orange and lilac, the snowdrops along the footpath and the soft caressing of the air have slowly taught us the importance of paying attention and to adopt and thrive in the present moment – a real shift in perspective.



At College, we have a tight-knit community where everyone knows everyone. This is contrary to the city, where we were taught to keep to ourselves and minding our own business is the norm. We really appreciate and value the support of our community – a community who cares; if we ran out of onions or eggs, we can ask our neighbour or post it on our Facebook group or if one needed help with babysitting and then there is also the exchange of food like homemade marmalades and cakes. Christian has also been enjoying his lectures, practical training and church placements. Slow living in a rural village changed both of our mind sets where now the currency is time. Faster isn't always better. Slowing down allows us to connect with ourselves and nurture relationships, to live with intention and create space for our passions and inspirations, to pause and to rejuvenate and more so, to savour life by being present in the now.

Time

Tick...tock, tick...tock, tick...
tomorrow approaches too fast,
today's sweet gift never last.
Tick...tock, tick...tock,
"Enjoy while you're here",
on my mind for another year.
Tick...tock, tick...
Take things slowly, walk more softly,
time keeps talking, silence patiently waiting.
Tick...tock,
After this is written,
Now will never be again.
Tick...

Christian Saguyan and Janina Maliari

Accounts for the Year ended

31st December 2021



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

**Independent examiner's
report on the accounts**

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Holy Cross Greenford Magna PCC

**On accounts for the year
ended**

31 st December 2021	Charity no (if any)	1155128
--------------------------------	--------------------------------	---------

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 11th March 2022

Name: John Michael Quinn

**Relevant professional
qualification(s) or body
(if any):**

Address:

56 Cleveland Road
West Ealing
London W13 8AJ

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Basis of the Accounts

The Receipts and Payments Account for the year ended 31 December 2021 comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

The Statement of Receipts and Payments are actual transactions, both income and expenses, through the PCC bank accounts during the year ended 31 December 2021. The Statement of Assets and Liabilities is a balance sheet valuation of PCC assets and liabilities as at 31 December 2021. The notes to the accounts include further detail and analysis to the Statement of Receipts and Payments and Statement of Assets and Liabilities that allow a better understanding of the underlying transactions.

The accounts have been reported as operating funds and capital funds. Operating funds represent the usual ongoing PCC transactions. Capital funds represent larger non recurring capital expenditure. The accounts are also reported as restricted and unrestricted funds. Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Financial Highlights 2021

In March 2020, the World Health Organization declared a global pandemic related to the rapidly growing outbreak of the disease COVID-19. The preventative or protective actions that governments, businesses and individuals have taken in respect of COVID-19 have resulted in significant changes to social interaction and social and business activities. Economically the Office for National Statistics reported a 9.9% drop in UK Gross Domestic Product (GDP) during 2020. With partial recovery during 2021 GDP growth was 7.3%, but still below pre pandemic levels.

The Holy Cross PCC finances during 2021 and 2020 reflected reduced economic activity;

- (i) The reduction in planned giving continues to be a concern, as this form of income is critical to the operation and mission of the parish
- (ii) Good investment growth of 13% (£11,482) during 2021 and 7% (£5,581) during 2020
- (iii) Investments of £15,000 sold during 2021 to meet operating costs

Holy Cross PCC Income, Costs and Assets 2018-2021

	2021	2020	2019	2018	2021v2020	2020v2019	2019v2018
	£	£	£	£	%	%	%
Planned Giving	26,525	29,543	31,322	34,178	-10%	-6%	-8%
Collections at services	6,661	5,814	8,389	9,553	15%	-31%	-12%
Gift Aid recovered	5,055	13,144	13,169	6,302	-62%	0%	109%
Activities for generating funds	550	649	5,617	8,560	-15%	-88%	-34%
Church activities	16,510	10,313	15,646	11,239	60%	-34%	39%
Investment Income	21,476	20,670	19,879	19,101	4%	4%	4%
Total Receipts-recurring	76,777	80,132	94,022	88,934	-4%	-15%	6%
Diocesan parish contributions	63,001	61,283	59,571	58,031	3%	3%	3%
Church running expenses	26,184	26,989	39,856	37,527	-3%	-32%	6%
Total Payments-recurring	89,185	88,272	99,427	95,558	1%	-11%	4%
Net Receipts/Payments	(12,408)	(8,140)	(5,405)	(6,624)	52%	51%	-18%
Bank and Cash Balances	5,889	7,936	16,967	34,196	-26%	-53%	-50%
Investment Funds Shares at Market Value	83,226	86,744	81,163	68,373	-4%	7%	19%
Cash and Investment Balances	89,115	94,680	98,130	102,569	-6%	-4%	-4%

Excludes 2021 Gift aid claim (in progress)

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Financial Highlights for the Year Ended 31 December 2021

During the year ended 31 December 2021

	Operating Funds	Capital Funds	Total Funds 2021	Total Funds 2020
	£	£	£	£
Bank Balance as at 1 January 2021	7,936		7,936	16,967
Operating Receipts-Graph A-Holy Cross PCC-Total Receipts 2021	94,580	-	94,580	80,336
Operating Payments-Graph B-Holy Cross PCC-Total Payments 2021	(89,185)	(7,442)	(96,627)	(89,367)
Surplus/(Deficit) of Receipts over Payments during 2021	5,395	(7,442)	(2,047)	(9,032)
Bank Balance as at 31 December 2021	13,331	(7,442)	5,889	7,936

Common Fund (Diocesan parish contributions)

The work of the church is financed through parishes. The vehicle used to collect the money is the Common Fund towards which every parish makes a contribution, and which is managed by the London Diocese. The Common Fund is used to manage current and future clergy related costs of Stipends, training and support. It is also used to help parishes which may need financial support. The Common Fund is referred to as the Diocese parish contributions in the accounts, and accounts for 65% of total payments during the year (Graph B-Holy Cross PCC-Total Payments 2021).

The Church of England receives no money from the state for mission or ministry. Generous giving by congregations enables the London Diocese to live out Capital Vision 2020; to maintain ministry and enable mission in all parts of the Diocese of London.

Regular Committed Giving and Gift Aid

The PCC remains committed to (1) promoting the mission of the church (2) maintaining the infrastructure of the church buildings and environment (3) ensuring the church can operate safely and effectively.

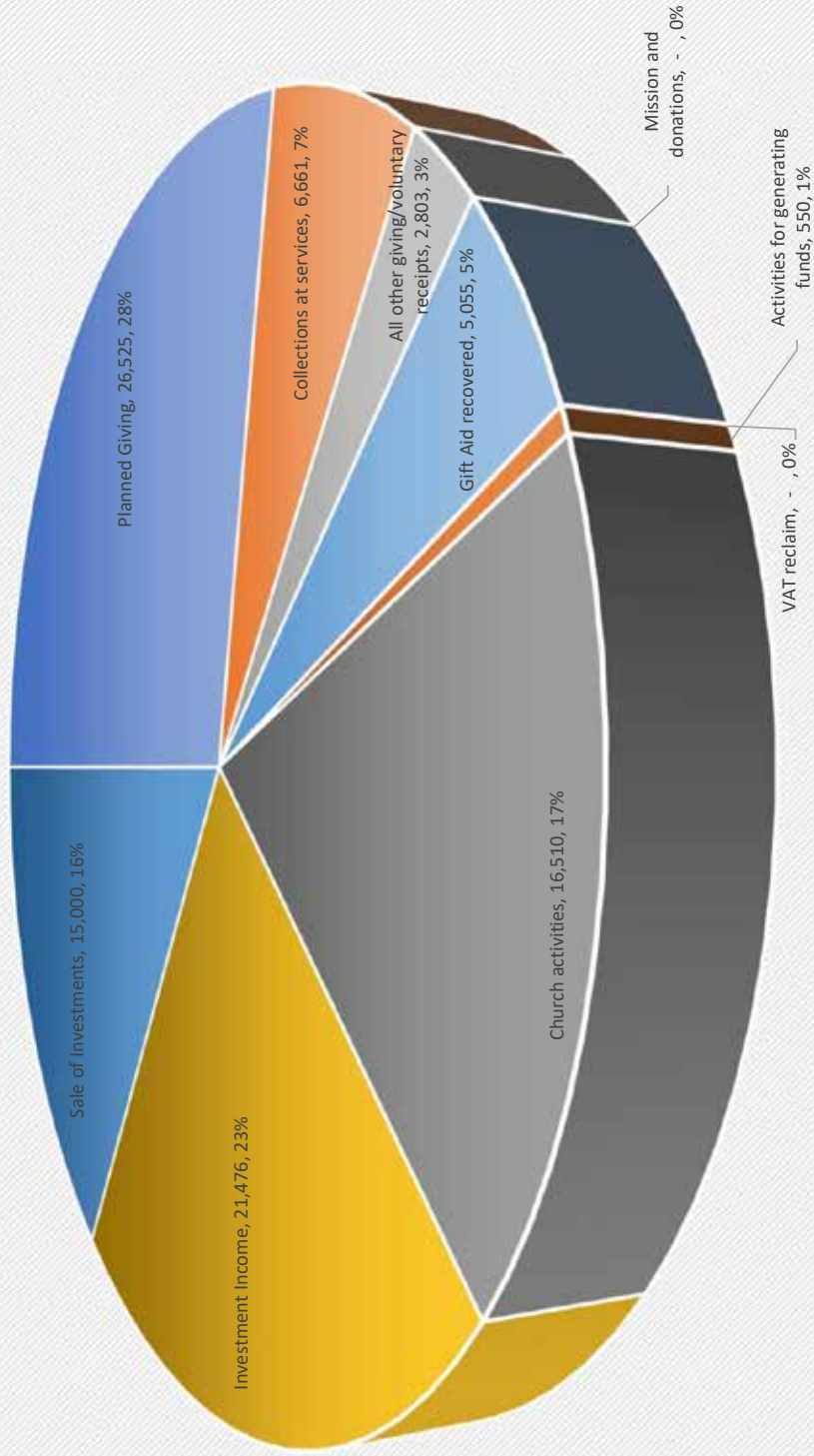
The PCC is very grateful for all of the monetary and non monetary contributions from the Holy Cross congregation. These contributions directly allow the parish to continue its work in the local community and as part of the London Diocese. The PCC will continue to monitor and manage the parish financial resources to ensure the parish is self sufficient, whilst continuing to meet its obligations.

Regular committed giving is the most efficient form of financial contributions by the congregation, as this gives more certainty to the PCC receipts and is easier to administer. The PCC would encourage all donors and committed givers to make contributions in a tax efficient method. Gift Aid is available for contributions, subject to certain HMRC requirements.

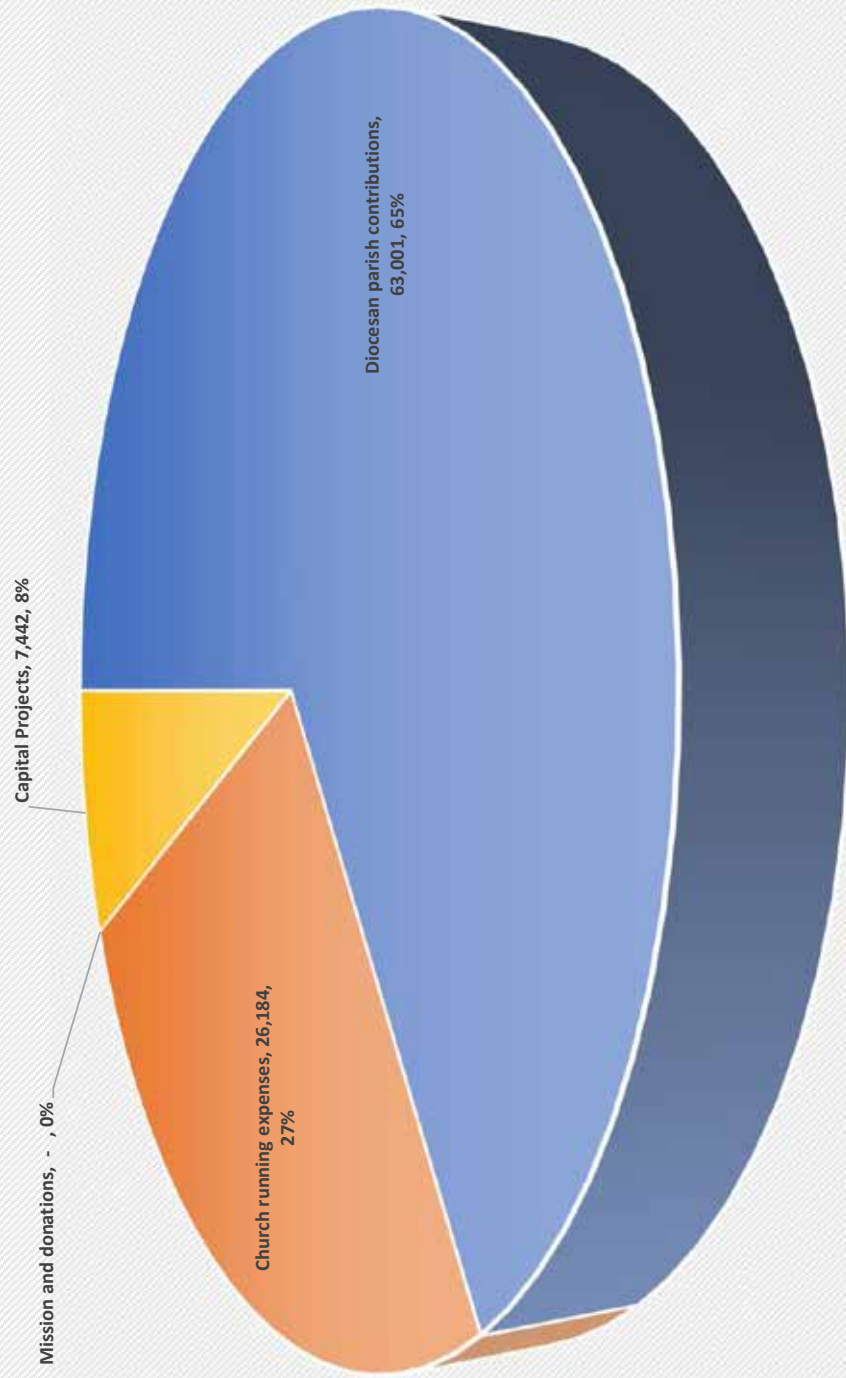
Future Developments

Every five years, the PCC have a Quinquennial inspection, where church buildings and environment are inspected by an architect or chartered building surveyor approved by the London Diocese, with the aim of identifying areas which may need maintenance or repair and recommendations for improvements. During 2018 the latest Quinquennial inspection was undertaken, and whilst the inspecting architect did not identify any significant urgent problems, a number of improvement recommendations were made. This primarily included a review of Fire Precautions/prevention works in both the old and new church. The PCC has committed to this review. The PCC has also identified and work is in progress for (1) electrical remedial works in both churches (2) updating the gas heaters and pipe work in both churches (3) reviewing the security of the environment (4) Repair and remedial work and decoration of the freehold property managed by the PCC.

Graph A-Holy Cross PCC - Total Receipts 2021-£94,580



Graph B-Holy Cross PCC - Total Payments 2021-£96,627



Parochial Church Council of the Parish of Greenford Magna

Receipts and Payments Account for the Year Ended 31st December 2021						
Type	Note	Unrestricted Funds	Restricted Funds	Operating Funds	Capital Funds	Total Funds
		£		£	£	2021 £
Voluntary Receipts						
Planned Giving	3	26,525	-	26,525	-	26,525
Collections at services	4	6,661	-	6,661	-	6,661
All other giving/voluntary receipts	5	2,803	-	2,803	-	2,803
Mission and donations	8	-	-	-	-	-
Gift Aid recovered	6	5,055	-	5,055	-	5,055
		41,044	-	41,044	-	41,044
Other Voluntary Receipts						
VAT reclaim	15	-	-	-	-	-
Activities for generating funds	9	550	-	550	-	550
Church activities	10	16,510	-	16,510	-	16,510
Investment Income	7	21,430	46	21,476	-	21,476
Sale of Investments	19	15,000	-	15,000	-	15,000
		53,490	46	53,536	-	53,536
Total Receipts		94,534	46	94,580	-	94,580
Payments						
Diocesan parish contributions	11	63,001	-	63,001	-	63,001
Church running expenses	12	26,184	-	26,184	-	26,184
Mission and donations	20	-	-	-	-	-
Capital Projects	13	7,442	-	7,442	7,442	7,442
		96,627	-	89,185	7,442	96,627
Total Payments		96,627	-	89,185	7,442	96,627
Surplus/(Deficit) of Receipts over Payments		(2,093)	46	5,395	(7,442)	(2,047)
Bank and Cash Balance as at 1st January						
Excess/(Deficit) of Receipts over Payments during period				7,936	-	7,936
Bank and Cash Balance as at 31st December				5,395	(7,442)	(2,047)
				13,331	(7,442)	5,889
The attached notes form part of these Accounts						

Statement of Assets and Liabilities as at 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Assets					
Cash Funds					
Bank and Cash Balances	14	5,889	-	5,889	7,936
Cheques and cash unbanked at year end	14	1,489	-	1,489	1,866
Other Monetary Assets					
Receivables	15	8,462	-	8,462	10,800
60 Club Funds	16	-	-	-	569
		8,462	-	8,462	11,369
Investment Assets					
Investment Funds Shares at Market Value	17	63,976	19,250	83,226	86,744
Assets Retained for Church's own use					
Freehold Land & Buildings	18	475,000	-	475,000	475,000
Liabilities					
Accruals and Other Creditors					
Accruals and Other Creditors	19	5,741	-	5,741	2,800
Net Assets		549,075	19,250	566,836	580,115
Free Reserves (Net Current Assets)		74,075	19,250	91,836	105,115
The attached notes form part of these Accounts					
Approved by the Parochial Parish Council (PCC) on 7 March 2022 and signed on their behalf by;					
<i>Graham Miller</i>				<i>Barry Fitzmaurice</i>	
Rev. Graham Miller				Barry Fitzmaurice	
Rector and Chair PCC				Honorary PCC Treasurer	

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2021

Notes

1 Basis of Accounts

The Accounts have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts and Payments basis.

2 Church Furnishings

Church furnishings are not separately valued in the Statement of Assets and Liabilities on the basis that their market value is uncertain.

3 Planned Giving

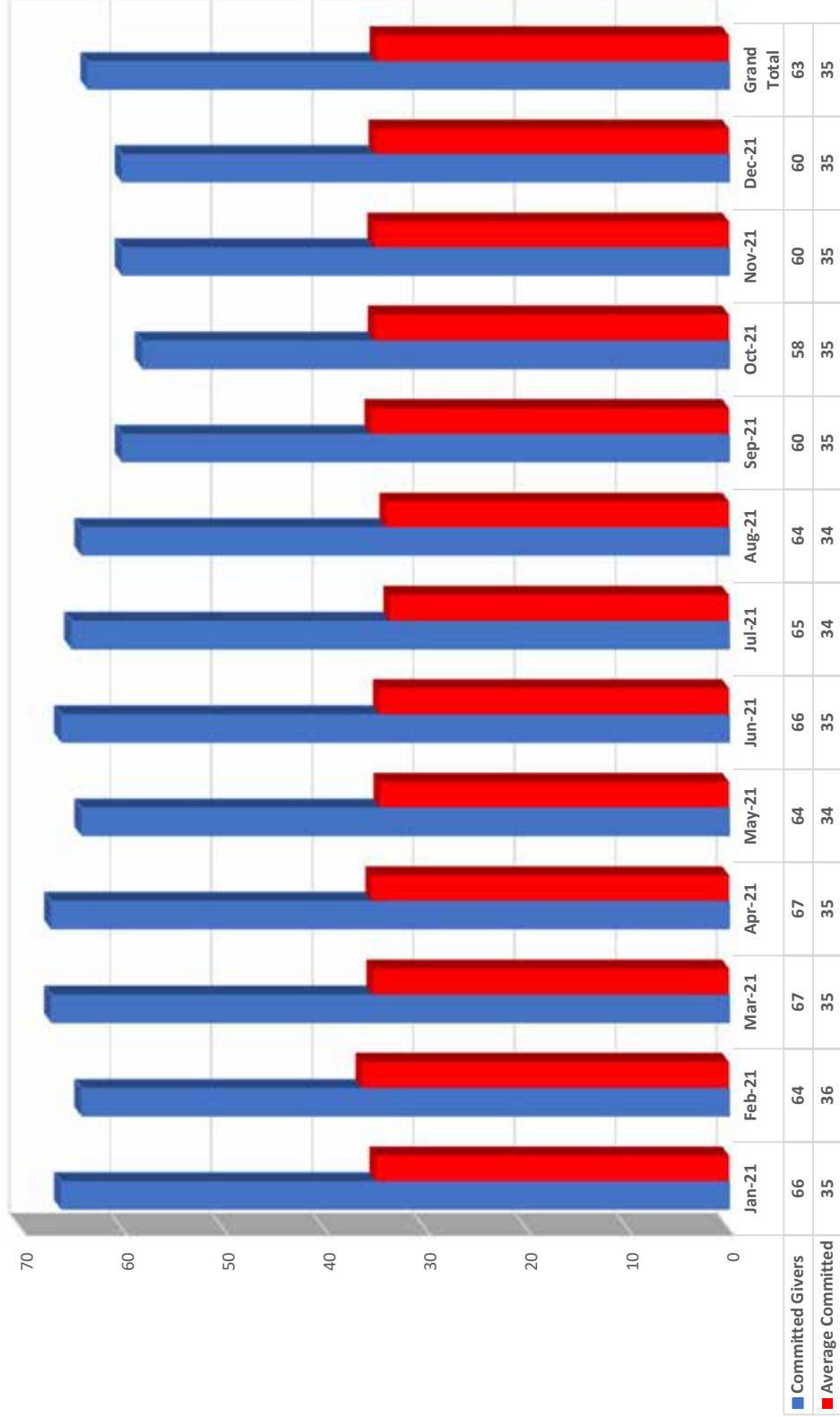
	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
Standing Orders	£ 26,525	£ -	£ 26,525	£ 29,543

The Standing Orders of £26,525 are further analysed in Graph C and Graph D, which consider the number of committed givers and the average commitment, and the value range of commitments respectively. Graph E considers the quarterly value of Standing Orders for the period 2019 to 2021.

4 Collections at services

	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
Cash and cheque Collections	£ 5,054	£ -	£ 5,054	£ 4,208
Contactless Giving	650	-	650	-
Giving Envelopes and Gift Aided Envelopes	958	-	958	1,606
	6,661	-	6,661	5,814

Graph C- Holy Cross PCC - Standing Orders Unrestricted Funds -Total 2021 £26,525

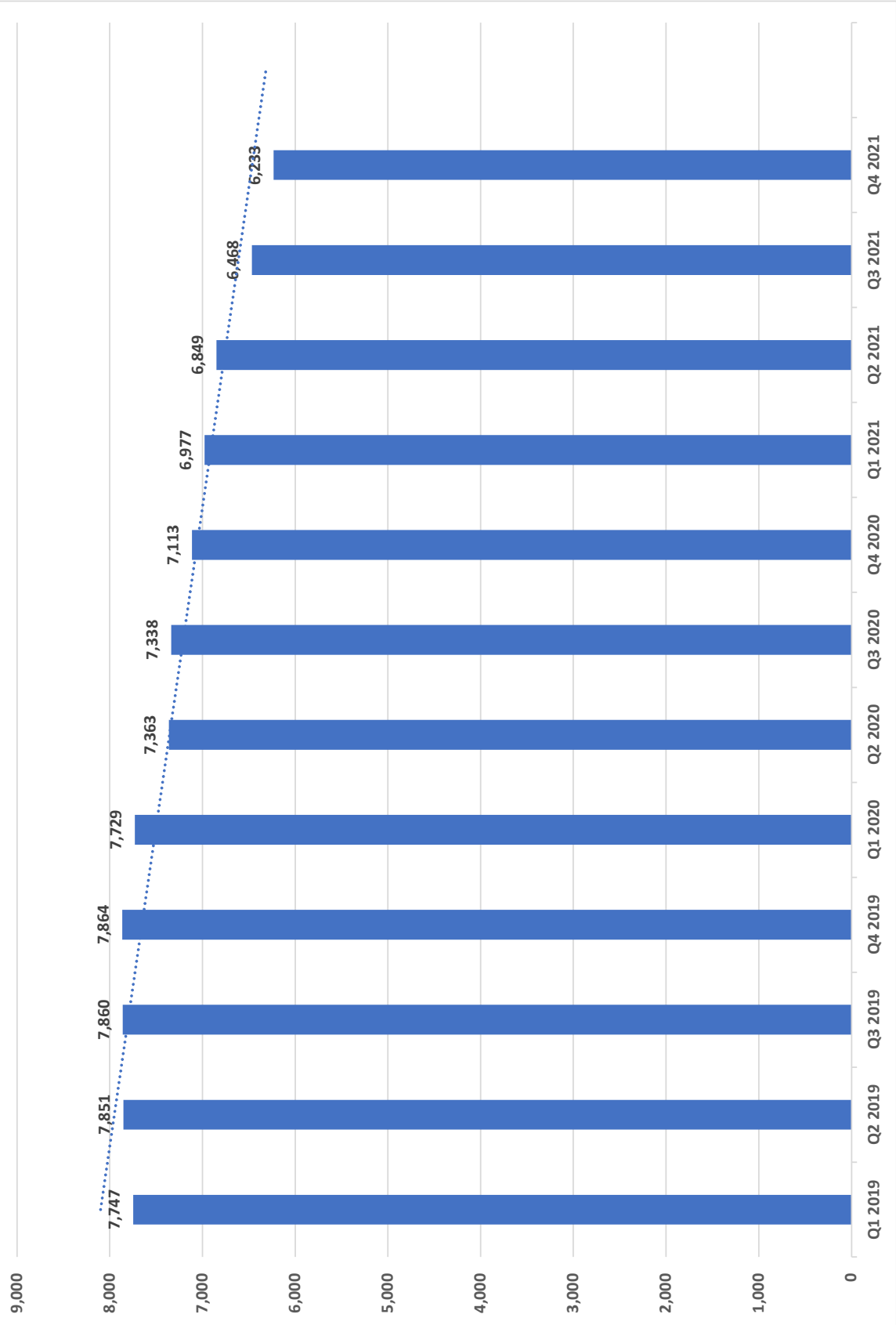


Graph D-Holy Cross PCC-Standing Orders Unrestricted Funds-Total 2021 £26,525



Legend: > £100 (orange), £51-75 (yellow), £25-£50 (blue), £10-£25 (light blue), £0-£10 (dark blue)

Graph E-Holy Cross PCC-Standing Orders 2019 to 2021



Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2021

Notes

5	All other giving/voluntary receipts	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
	Donations-Other	803	-	803	76
	Diocese	-	2,000	2,000	-
		803	2,000	2,803	76

During the year a grant of £2,000 was received from London Diocese to be used for signage.

6	Gift Aid recovered	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
	Gift Aid recovered	5,055	-	5,055	13,144

Gift Aid paid during the year included amounts in respect of prior years. Gift aid reclaimable as at 31-12-2021 of £7,194 and is expected to be paid during 2022.

7	Investment Income	Unrestricted Funds	Restricted Funds	Total Funds 2021	Total Funds 2020
		£	£	£	£
	Dividends on CCLA Investment Funds	2,470	46	2,516	2,430
	Rental Income on Freehold Asset	18,960	-	18,960	18,240
		21,430	46	21,476	20,670

The Miriam Turner Legacy, including income the legacy generates is restricted to aumbrey lamps and garden of remembrance.

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 201

Notes

8 Mission and donations

Receipts

Mothers Union

	Unrestricted £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
	-	-	-	128
	-	-	-	128

Payments

Mothers Union
Young People in the Parish
Messy Church Event

	-	-	-	-
	-	-	-	-

Missions are specific appeals where funds are collected by the PCC are then paid onto the appeal body. Messy Church and Mothers Union both have funds held by the PCC on their behalf. The balances held as at the year end 31 December 2021 are detailed in note 20.

Notes to the Accounts for the Year Ended 31st December 2021

Notes

9 Activities for generating funds

	Unrestricted £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Parish Breakfast Surplus	-	-	-	99
Caribbean Evening (Net)	550	-	550	550
	550	-	550	649

Certain activities for generating funds are designated for specific purposes.

10 Church activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Church Lettings-Ad Hoc	6,038	-	6,038	1,115
Church Lettings-Regular	6,205	-	6,205	8,677
Fees for funerals	3,056	-	3,056	510
Fees for weddings	1,211	-	1,211	11
	16,510	-	16,510	10,313

The London Diocese issues an annual fee structure for weddings and funeral which are adhered to by the PCC. There is no fee for a Baptism.

Regular church lettings are to (1) uniformed groups, including Scouts, Cubs, Brownies, Rainbows and Guides (2) The Holy Cross Under Fives pre school and (3) A local musical band group.

The PCC agreed to waive certain regular letting fees where usage was effected by Covid restrictions.

Ad Hoc lettings in 2021 include amounts of £4,012.50 from Kumon Tutors.

Notes to the Accounts for the Year Ended 31st December 2021

Notes

11 Diocesan parish contributions

	Unrestricted Funds	Restricted Funds	2021	2020
	£	£	£	£
Church Schools Levy	517	-	517	564
Common Fund	62,484	-	62,484	60,719
	63,001	-	63,001	61,283

Common Fund is money given by congregations in every parish in the Diocese of London. It is collected from rich and poor parishes, to provide and support clergy, and to further our work in every parish, across London. That is why our contributions are called the 'Common Fund'; they are made by everyone, for everyone.

12 Church running expenses

	Unrestricted Funds	Restricted Funds	2021	2020
	£	£	£	£
Church building running expenses	18,767	-	18,767	18,863
Education and outreach	1,356	-	1,356	1,067
Liturgy costs	2,346	-	2,346	2,547
Printing and stationary	1,017	-	1,017	1,458
Wedding/Funeral/Other Fees (Diocese of London)	468	-	468	1,062
Miscellaneous admin costs	1,730	-	1,730	1,992
	25,684	-	23,954	26,989

Church building running expenses include the ongoing costs of maintaining the church buildings including insurance, cleaning, refuse collection and utility costs.

Church building running expenses

	£	£
Insurance	4,056	4,026
Cleaning	4,772	3,824
Utilities	6,013	5,647
Waste Collection	1,196	1,023
Internet	256	252
Other	2,474	4,091
	18,767	18,863

Notes to the Accounts for the Year Ended 31st December 2021

Notes

13 Capital Projects

	Total Cost 2021 £	Total Cost 2020 £
Church Roof Repairs	1,200	159
Electrical Remedial Works	4,280	-
Security - Harrow Fencing	1,962	-
	7,442	159

14 Bank and Cash Balances

	Total Funds 2021 £	Total Funds 2020 £
HSBC-Number 1 Account	5,869	7,584
HSBC-Number 2 Account	20	352
	5,889	7,936

Unbanked Cheques and cash as at year end

Cheques	861	722
Cash	628	1,144
	1,489	1,866

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2021

Notes

15 Receivables

	Total Funds 2021	Total Funds 2020
	£	£
Reclaimable VAT-Listed Place of Worship scheme	1,268	300
Gift Aid	7,194	10,500
	8,462	10,800

Gift aid reclaimable as at 31-12-2021 of £7,194 and is expected to be paid during 2022.

16 60 Club Funds

	Total Funds 2021	Total Funds 2020
	£	£
Balance as at 1 January 2021	569	565
Funds received	-	499
Payments made to Holy Cross PCC bank account	(569)	-
Payments made	-	(495)
Balance as at 31 December 2021	-	569

The 60 Club was a fundraising activity whereby members of the congregation can paid an annual amount of £12 into a fund from which a monthly prize draw was made, with half of the proceeds collected being paid out in prizes, and the remainder utilised by the PCC.

Notes to the Accounts for the Year Ended 31st December 2021

Notes

17 Investment Funds Shares at Market Value

CBF Church of England Investment Fund-Income Shares

	The Holy Cross	The Beth	The Miriam	The Paul	Total Shares	Market Value
	PCC Church	Morris Legacy	Turner Legacy	Hewish Legacy		
	Improvements					
	Fund					
	Unrestricted	Unrestricted	Restricted	Unrestricted		£
Number of Shares as at 31st December 2018	1,469	854	77	1,834	4,234	68,373
Market movement in valuation						12,789
Number of Shares as at 31st December 2019	1,469	854	77	1,834	4,234	81,163
Market movement in valuation						5,581
Number of Shares as at 31st December 2020	1,469	854	77	1,834	4,234	86,744
Sold During the year	(680)				(680)	(15,000)
Market movement in valuation						11,482
Number of Shares as at 31st December 2021	789	854	77	1,834	3,554	83,226

Investments are held with CCLA (<https://www.ccla.co.uk/about-ccla>)

CCLA are one of the UK's largest charity fund managers, they manage investments for charities, religious organisations and the public sector.

18 Freehold Land & Buildings

	Total Funds	Total Funds
	2021	2020
	£	£
Freehold Land & Buildings	475,000	475,000

The PCC manage a freehold property in Greenford. During 2017 a local estate agent informally advised the PCC of the current market valuation for the property. The PCC consider the adjusted valuation in 2017 reasonably reflects the current market valuation.

The PCC consider the freehold property is owned by the Diocese of London, with the PCC acting as managing agents and receiving rental income.

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2021

Notes

19 Accruals and Other Creditors	Total Funds 2021	Total Funds 2020
	£	£
Diocese of London Church Fees	3,995	600
DBR Leadwork Limited (Roof Project Builder)	-	1,000
Other Creditors	1,746	1,200
	5,741	2,800

20 Restricted Funds

	B/Fwd 1-Jan-21	Receipts	Payments	Market Valuation	C/Fwd 31-Dec-21
	£	£	£	£	£
Pamela Ingram Legacy-young people	13,227	-	-	-	13,227
Messy Church Grant	1,107	-	-	-	1,107
Miriam Turner Legacy-Investment	1,620	46	-	136	1,801
Diocese	-	2,000	-	-	2,000
Mothers Union	488	-	-	-	488
Other	627	-	-	-	627
	17,069	2,046	-	136	19,250

Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds. During the year a grant of £2,000 was received from London Diocese to be used for signage.

Notes to the Accounts for the Year Ended 31st December 2021

Notes

21 Legacies Received in the period 2017-2021

	Year	Restricted	Total Funds 2021 £
Cyril Poole Bequest	2017	Unrestricted	200
Other	2017	Unrestricted	500
Isabella Cruickshansk	2017	Unrestricted	500
Pamela Ingram legacy-restricted-youth	2018	Restricted	13,523
Doreen Castle Legacy	2019	Unrestricted	10,000
Anstics Bequest	2021	Unrestricted	250
Gift in memory Gillian Forster	2021	Unrestricted	410

A charitable legacy is a gift of money, property or an item left to an organisation in a will. This type of giving to charity is commonly referred to as gifts in wills. Gifts in wills can be left to parish churches and are exempt from inheritance tax.

Each year around 4,000 people leave a gift in their will to their church, funding mission projects, maintaining beautiful church buildings and growing faithful communities. For many people, leaving a gift in their will is a final opportunity to make a lasting gift to God.

22

Reserves Policy

Whilst the PCC does not have a formal reserves policy as at 31-12-2021, they consider the level of financial reserves as at 31-12-2021 are satisfactory.

The PCC reviews the level of financial resources available to the church regularly during the year, when considering the current and future needs of the church.

Parish of Greenford Magna

Holy Cross Church, Ferrymead Gardens, Greenford

March 2022

Accounts

The Diocese of London
The Parish of The Holy Cross Greenford Magna



Holy Cross Church, Greenford

Annual Reports

for the year ending 31st December 2020

and

Agenda

for the

ANNUAL MEETING OF PARISHIONERS

and

ANNUAL PAROCHIAL CHURCH MEETING

Saturday 15th May 2021 11am via Zoom

Zoom Login: Meeting ID: 840 8185 4925 Passcode: 605431



Rector's Introduction

'Look how far we've come'

We celebrated midnight mass 2020 under the stars, as an outdoor church for all to see, with decorated trees and illuminated buildings. The year had begun a few short weeks after the Brexit General Election and who outside the world of medical research was contemplating a global Covid pandemic that has changed every aspect of our lives, including our future horizons, and challenges us to re-evaluate what matters most for our families, our society and our world?



My favourite companion book this year has been Charlie Mackesy's *The Boy, the mole, the fox and the Horse*. It ends with the words 'Look how far we've come'.

Our Annual Report is an invitation to look back over the past year: to remember, reflect, celebrate, mourn, give thanks, and notice how far we've come.

Our Holy Week preacher reflected on the story of Noah and how he felt that for us the rains have stopped but the flood has not yet receded, and so we cannot get a clear perspective on the full impact of the pandemic and the effects of long Covid on individuals, institutions and communities.

The *Before Covid* early months of 2020 followed a familiar pattern of worship with Little Kings at Epiphany, Chris Cross, Baptisms, Candlemas with the anointing of candidates for Confirmation, Education

Sunday, Messy Church, Parish Breakfast with pancakes and Ash Wednesday. By Mothering Sunday, however, with the national lockdown, public worship had been suspended, perhaps for the first time since the reign of King John.

Like everything else, church life has adapted to a time of pandemic. The word church means gathering, and for much of the year we have not been able to gather; indeed isolation has been a form of short-term survival strategy. There have been hidden costs. But there have been hidden blessings: through our online services, the housebound have been able to worship in ways they had not before, and many parents and carers from Edward Betham School have participated in Collective Worship at home and re-discovered the value of singing, praying and learning together each day as an all-age community.



This year has raised for me (and perhaps you too?) questions about the life of the church: What is the heart of our faith? What are the essentials of Christian living? What helps me connect with God? Even, Why do we worship? and How do we pray? I have felt nourished by a renewed sense of being part of Creation (and the sacramental worship at Holy Cross, including the importance of beauty and sacred space and engaging all our senses in worship is an offering of praise and wonder to God for the gift of Creation). But also challenged to recognise Christ in the suffering and exhaustion of others, and in self-giving love and compassion wherever it is shown.

The pandemic crisis has brought into sharp focus the need for action to care for our planet. And also the human cost of racial injustice, in which the Church of England has been complicit. I for one still have much to learn. The Bishop of London has outlined her vision for a diocese, which is younger, safer and racially just.

She has also written to her church communities to encourage us to take the time to re-set rather than expect to re-start as restrictions continue to lift ie to re-evaluate what is most important to us as a church in terms of feeding our spiritual lives and living out our lives of Christian commitment in service of God and our wider community.

St Paul writes that we grieve but not as those without hope. This year has brought much loss, suffering and grief within our families and congregation. Among those we have commended to God in hope and trust this year are Joan Bird, who was involved in so many ways in the life of the church and whose former Brownies gathered outside the Old Church to honour her final journey, Emily Mason, a weekly communicant of more than seventy years, and Norman Wearing, from whose tree our Good Friday cross was hewn.

This year our Annual Meeting comes during the Easter Season. May we be encouraged to face the uncertainties of the year ahead as Easter people: pilgrims and adventurers, trusting in the Risen Christ who goes before us. May we find in him a way through all the challenges that lie ahead.

Revd Graham Miller, Rector



Annual Meeting of Parishioners

(formerly Vestry Meeting)

Saturday 15th May at 11am via Zoom

Agenda

1. Apologies for absence
2. Adoption of the Minutes of the meeting held on 24th October 2020 via Zoom.
3. Matters arising from the Minutes
4. Election of Churchwardens

Annual Parochial Church Meeting

Agenda

1. Apologies for absence
2. Minutes of the meeting held on 24th October 2020 via Zoom.
(Adopted by the PCC on 16th November 2020)
3. Matters arising from the Minutes
4. Church Electoral Roll
5. Deanery Synod Report
6. Safeguarding Report
7. Churchwardens' Buildings Report
8. Reports from Church activities
9. Accounts for the year ended 31st December 2020
10. Elections
Parochial Church Council: 4 members for 3 years
Betham Trust: 1 member for 4 years
11. Appointment of an Independent Examiner

The APCM is followed by a meeting of the PCC.

Annual Parochial Church Meeting (APCM)

Minutes of the meeting held on Saturday 24th October 2020

Zoom Meeting at 11.00am

Opening Prayers

Present Rector The Revd Graham Miller and 28 parishioners

1. Apologies for absence

Apologies for absence were received from Malcolm Ede, Andrew Pedley, Louise and Emily Law, Andrew Vigor, Radoslavai Raykova, Dawn Petit-John, Patricia Boateng, Engidaye Seifu, Daisy Knight and David Chung .

2. Minutes of the meeting held on Sunday 7th April 2019

Adopted as a true record.

Proposed by Jill Marsh and seconded by Frances Hounsell.

3. Matters arising from the minutes of Sunday 7th April 2019

There were no matters arising.

4. Election of Churchwardens

Duly elected:

Frank Pascal.

Proposed by Jill Marsh and seconded by Chyril Husbands.

Marilyn Sacntlebury.

Proposed by Patricia Elcock and seconded by Michelle Samkubam.

The meeting closed at 11.14am.

Annual Parochial Church Meeting (APCM)

Minutes of the meeting held on Saturday 24th October 2020

Zoom Meeting begun at 11.14 am (*following the meeting to elect wardens*)

The Rector's video message was circulated in advance of the meeting

Present: Rector The Revd Graham Miller and 28 parishioners

1. Apologies for absence

Apologies for absence were received from Malcolm Ede, Andrew Pedley, Louise and Emily Law, Andrew Vigor, Radoslavai Raykova, Dawn Petit-John, Patricia Boateng, Engidaye Seifu, Daisy Knight and David Chung

2. Minutes of the meeting held on Sunday 7th April 2019

These were adopted by the PCC on 29th April 2019.

3. Matters arising from the minutes of Sunday 7th April 2019

There were no matters arising

4. Presentation of the Electoral Roll for 2019-2020

The Electoral Roll renewal of 206 names for 2019-20 was presented to the meeting.

5. Deanery Synod Report

Fr Graham thanked Frances and the Deanery Synod members for their commitment.

6. Safeguarding Report

Gill Whittingham introduced the team: Gill Whittingham (Church Safeguarding Officer), Graham Miller (Rector), Katherine Flewitt (Children's Champion) and Christine Sawyer (DBS-evidence Checker).

Gill added that policies are regularly updated to ensure safeguarding for the church community.

Fr Graham thanked the team for their dedication and commitment.

7. Churchwarden's Building's report

Marilyn Scantlebury presented to the meeting a Power point presentation.

Firstly, a huge thank you to everybody who has helped make everything happen in the church. The role of the wardens is wide with a lot of responsibility and this could not be done without the help of others.

A special thanks to Jill Marsh for all the administration work, Andrew Vigor and Neville Carney for the Fabric and Maintenance, Sides people and PCC for supporting the wardens. Peter Hounsell for the website. Fr Graham and Rev Jacqueline Shalloe for help and guidance.

Marilyn explained about the leaking roof and repairs carried out during the summer. The contracts for the church services have all been reviewed from cleaners to maintenance. The future work required will be easier to plan and budget for 2020-2021. The church files are now all centrally stored and placed on the One Drive rather than individuals storing data in compliance with Data Protection.

The boundary wall is the responsibility of the council and the designated person is no longer employed by Ealing Council so this project has been taken back a stage and the wardens will endeavour to push the project forward again. An action plan will be put in place for the drains and boundary wall.

COVID-19 has been a challenging time and the church has adapted with outside services and communication has improved within the church and the wider community. This includes the meetings and services on Zoom.

Fr Graham thanked Marilyn Scantlebury and Frank Pascal for their dedication and the Buildings committee for their continued support.

8. Reports from Church Activities

The reports are detailed in the APCM report.

Fr Graham thanked Peter Hounsell for his hard work in collating the APCM report.

Fr Graham also thanked the Rev Jacqueline Shalloe for her support and pastoral care.

9. Financial Statement and Accounts

Adoption of the independently examined Financial Statements for the year ending

31st December 2019, and report from the Treasurer.

Barry presented the accounts in a visual and clear presentation on Zoom. The finances have remained stable during the COVID-19.

Fr Graham thanked Barry for all his hard work in preparing the financial report and his commitment as the Treasurer.

Barry Fitzmaurice proposed that the APCM adopt this financial statement, seconded by Jackie Mitchell, all agreed.

Fr Graham thanked Barry for his commitment and care to produce these reports. Additionally, Sarah Reilly for processing the Gift Aid and Jill Marsh for assistance in the cash collections.

10. Elections

a. **The appointment of tellers was not necessary.**

b. **Parochial Church Council** – (one -1-year term and Four- 3-year term), five vacancies

One nomination (1 year) received in advance for:

Rebecca Mitchell - proposed by Peter Hounsell & seconded by Frank Pascal

Four nominations (3 years) received in advance for:

Richard Hilburn – proposed by Amanda Fitzmaurice & seconded by Jill Marsh

Dawn Petit-John –proposed by Marilyn Scantlebury & seconded by Frank Pascal

Georgie Calver – proposed by Patricia Kingsbury & seconded by Jenny Quick

Barry Fitzmaurice– proposed by Marilyn Scantlebury & seconded by Frank Pascal

These were all valid nominations and were duly elected.

**c. Deanery Synod (3-year term)
4 vacancies**

Four nominations:

Frances Hounsell - proposed by Gillian Whittingham & seconded by Peter Abernethy

Christian Saguyan – proposed by Barry Fitzmaurice & seconded by Marilyn Scantlebury

Engidaye Seifu - proposed by Neville Carney & seconded by Andrew Vigor

Jacqueline Mitchell – proposed by Frank Pascal & seconded by Peter Hounsell

These were all valid nominations and were duly elected.

d. Betham Trust (4 -year term) 2 vacancies

There were two nominations.

Sarah Riley - proposed by Peter Hounsell & seconded by Simon Reilly

Emily Marsh – proposed by Jill Marsh & seconded by Neville Carney

These were all valid nominations and were duly elected.

e. Greenford Parochial Charities (4-year term) 3 vacancies

Three nominations,

Gillian Whittingham – proposed by Christeen George & seconded by Pauline Avery

Anjali Maldonado-Ontiveros – proposed by Malinka Pavlova & seconded by George Richard Swasbrook

Sarah Reilly –proposed by Peter Hounsell & seconded by Simon Reilly

These were all valid nominations and were duly elected.

11. Annual Appointments

Independent Financial Examiner 2020

- Mr. David Murray was appointed as independent examiner/auditor for 2020 – proposed by Barry Fitzmaurice and seconded by Jackie Mitchell

Fr Graham thanked David Murray for his time and dedication

12. Any other business – none

13. Date of next meeting: 21st March 2021

The meeting closed at 12.08pm.



The Parish of Greenford Magna Holy Cross Church

Registered Charity No: 1155128 (England & Wales)

Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ

Annual Report and Accounts of the Parochial Church Council for the year ended 31st December 2020

Annual Report & Accounts of the Parochial CHURCH Council for 2020

The Parochial Church Council (PCC) presents its Annual Report and Independently Examined Accounts for the year ended 31st December 2020

Administrative information

The Holy Cross Church is situated in Ferrymead Gardens, Greenford, Middlesex UB6 9NJ. It is part of the Diocese of London (Ealing Deanery) within the Church of England. The correspondence address is The Holy Cross Church, Ferrymead Gardens, Greenford, Middlesex, UB6 9NJ.

The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2011) and was a charity excepted from registration with the Charity Commission because its regular income is less than £100,000 p.a. However, the PCC decided in 2013 to register with the Charity Commission and its registered number is 1155128 (registration date 24 December 2013).

PCC members who have served from 1 January 2020 until the date this report was approved are:

Ex. officio members

Incumbent:

The Revd Graham Miller* Chair

Curate:

The Revd Jacqueline Shalloe

Wardens:

Ms Marilyn Scantlebury* Joint Vice Chair

Mr Frank Pascal* Joint Vice Chair

Deanery Synod Representatives (4)

Mrs Jenny Quick

Until November 2020

Ms Malinka Pavlova

Until November 2020

Mrs Gemma Goodchild

Until November 2020

Mrs Frances Hounsell

Term ended Nov 2020; re-elected to May 2023¹

Mr Christian Saguyan

From Nov 2020 until May 2023

Mrs Jacqueline Mitchell

From Nov 2020 until May 2023

Mrs Engidaye Seifu

From Nov 2020 until May 2023

¹ Because of the interruptions to normal arrangements caused by the Covid-19 health emergency, the APCM originally scheduled for 29th March 2020 did not take place until 24th October 2020 as an online meeting. The terms of office were extended accordingly.

Elected Members (12)

Mr Barry Fitzmaurice* Treasurer
Term ended 2020; re-elected to 2023

Mr Richard Hilburn
Term ended 2020; re-elected to 2023

Mrs Georgie Calver
Term ended 2020; re-elected to 2023

Ms Dawn Petit-John
From October 2020; term ends 2023

Mrs Toni Kronenberg
Until October 2020

Mrs Zena Ross
Resigned October 2020

Mrs Andrea Hitchins* Secretary
Term ends 2021

Mrs Anjali Maldonado-Ontiveros
Term ends 2021

Ms Patricia Boateng
Term ends 2021

Ms Rebecca Mitchell
From October 2020; term ends 2021

Mr Niel van Eeden
Term ends 2022

Mrs Rachael Bernadine*
Term ends 2022

Mrs Avi Raycova
Term ends 2022

Mr Andrew Vigor
Term ends 2022

* Member of Standing Committee

Appointed officers

Mrs Gill Whittingham
Safeguarding Officer

Mrs Katherine Flewitt
Children's Champion

Mrs Sarah Reilly
Gift Aid Officer

Ms Tamara Buckley
Electoral Roll Officer

Mrs Jill Marsh
Church Administrator

Dr Peter Hounsell
Parish Archivist

Independent Financial Examiner

David Murray IPFA
14 Chinnor Crescent, Greenford
Middlesex UB6 9NU

Bank

HSBC Bank Holborn Circus, 31 Holborn
London EC1N 2HR
(Branch has changed because of branch
closures)

Architect

Ian Angus Dip Arch RIBA AABC
Carden and Godfrey
33 Clerkenwell Close, London
EC1R 0AU



The Parochial Church Council:

Objectives and activities

The objectives of the PCC are defined by the Parochial Church Council (Powers) Measure 1956 as "to co-operate with the Rector in the parish in promoting the whole mission of the Church, pastoral, evangelistic, social and ecumenical".

The main activities of the PCC are:

1. The provision of regular public worship that is open at all
2. The provision of sacred space for personal prayer and contemplation
3. The provision of pastoral care including the visiting of sick, the elderly and the bereaved
4. The teaching of Christian faith through sermons, study, children's activities and links with local schools
5. The promotion of the Christian faith through events for the elderly, parents and toddlers, and other groups with particular needs
6. The support of other charities involved in Christian outreach and development
7. The maintenance of the fabric of the church buildings

In planning our activities the PCC considers its obligations under Charity legislation to work for the public benefit. We attempt to enable people to live out their faith as part of our parish community.



WORSHIP, EDUCATION AND COMMUNITY LIFE

The early pre-Covid weeks of 2020 now seem a world away but the year started with a rich pattern of worship, fellowship and education: beginning with mass on New Year's Day, the Procession of Little Kings, Chris Cross, Adult Sunday School, Education Sunday, Messy Church, a Baptism, Parish Breakfast with pancakes, Betham masses in the New Church, and Friday prayers, William Perkin masses in school, Saturday morning meditation, Wednesday Mass and Study Group, Confirmation Classes and weddings booked for the year ahead.

By Mothering Sunday (22nd March), as part of the national lockdown, public worship had been suspended and our churches closed. Our worship moved online, and thanks should be recorded to Jill Marsh for hosting our weekly zoom recording (including early mornings), updating our Facebook page and administering our weekly congregational email. And to Peter Hounsell for managing our church website, including uploading our weekly service and order of service and co-ordinating readers, intercessors and members of the choir for a new hymn each Sunday.

Prayer resources, children's sheets and details of services accessible by phone were circulated to the congregation, and ways established to contact those without internet access. A newsletter was sent to members of Cross Fire and welcome packs posted to those moving to Year 7.

Holy week and Easter was celebrated online, including Night Prayer, the Good Friday Liturgy with sung Passion Gospel, and Easter Sunday mass.

Throughout the year we have experimented with films on Facebook and You Tube, and we had a week of live services on Zoom for Thy Kingdom Come, the days of prayer between Ascension and Pentecost. For the summer feast days of Corpus Christi, Mary Magdalene and the Transfiguration we had live masses via zoom, followed by virtual drinks. We have also experimented with live-streaming the 9.30am mass.

The Old Church re-opened in June for private prayer and for Sunday mass from July. In August and September the 9.30am mass was outdoors (plus an 11am *Back to School* Mass). During October we moved into the New Church, where we celebrated the feast of St Luke the Physician with a special mass for the NHS, including an interview sermon with Janina Mallari-Saguyan and Godfrey Mgutshini. The following week, to celebrate Black History Month, Carol Jumpp-Graham shared her story (printed below). Our thanks to them all.

On 1st November we celebrated All Saints in the morning and our all Souls/Bereavement Service in the afternoon. Public worship was again suspended until 6th December. We were unable to observe Remembrance Sunday in the customary way, however our trees, fence and graves were decorated with painted and knitted poppies. This meant that we were able to welcome as our *preacher from home* for Advent Sunday the Revd Prof Jeff Astley (who also preached for Candlemas 2021). Christian Saguyan and Maggie Davidge-Smith also preached during the year. We celebrated Christmas with outdoor carol singing and a recorded carol service for Christmas Eve led by young people and children.

For me, Zoom has its limitations when it comes to sacramental worship, but throughout the year new people have helped to lead the worship, including younger children. Thanks to the Revd Jacqueline



Shalloe for all her work in co-ordinating this. All our worship is for all ages, however for All-Age Sundays, children and young people have helped lead all the masses.

We celebrated Midnight Mass under the stars. With great skill, Andrew Vigor and Nev Carney lit the church grounds in a way that was both safe and yet created a lovely atmosphere for worship, and made a large Star of Bethlehem for the outside of the Old Church tower. Our lit crib was in the large New Church window and members of the community decorated our trees. Our thanks also to Malcolm Ede who has kept the grounds safe and tidy. Christmas Day was celebrated in the Old Church. At the request of our local civic leaders, our churches then closed until Palm Sunday (28th March). Our online worship has continued throughout the year.

During 2020 we had one baptism, no weddings, nine funerals and one burial of ashes.

Our education and fellowship groups for children, young people and adults have not met, other than our theology book group which continued via zoom. However, members of the congregation have formed their own prayer, fellowship and study groups.

We have continued to collect for the Ealing FoodBank. For Christian Aid Week, members of the congregation were encouraged to give directly.

Revd Graham Miller, Rector

WARDENS REPORT 2020 (including the maintenance of the fabric of the Church)

I think it would be an understatement to say that 2020 has been an extraordinary year for us all and presented many challenges. As the churches have been closed for extended periods some of the routine maintenance has been delayed, however, we are now catching up. Statutory inspections have been carried out as usual, some within a delayed timescale.

We are extremely grateful to Andrew Vigor and Nev Carney who carry out regular and routine maintenance in the churches. This can be anything from changing light bulbs or oiling a squeaky lock, to carrying out regular inspections of the emergency lighting, recording the results and arranging follow up carried as necessary. For Christmas, they erected a large star on the old church which was lit up along with the churchyard for the outdoor Midnight Mass. I have the say the churchyard looked exceptionally beautiful that night! I'm really hoping we can do it again this year.

Our regular lettings have been interrupted by the lockdowns with the pre-school closed and the uniformed groups not operating at all since March 2020. In October we secured a regular let with Kumon Greenford on Tuesdays and Thursdays. This has worked well so far and we hope it will continue for some time.

As reported at the last Annual meeting in October 2020 there are a couple of projects which have not really progressed at all, these being the Boundary Wall and the drains. We are still trying to kick start these projects and will enlist the help of others who have the interest, expertise and time in an attempt to get them over the line.

Looking forward to 2021 the Electrical Safety Inspection of the Churches is now being

carried out and the report will be forwarded to Insurers. In addition to routine maintenance we will also carry out an inspection of the electrics at 177 Costons Lane.

As well as looking after the buildings, during the year your wardens have been working alongside Fr Graham and Rev Jacqueline to produce a weekly online service for the website and the weekly outdoor service in the churchyard, always ensuring we comply with the Covid-19 regulations. As we come out of lockdown we will continue to develop forms of worship suitable for the needs of our congregation and wider community. While this all sounds simple, it all takes time and would not be possible without the help and encouragement of others. We would like to thank members of the PCC, Andrew Vigor, Nev Carney, Jill Marsh, Peter Hounsell and Kath Kingsbury and everyone else who has stepped up to help during the year. As wardens we are responsible for many things and we couldn't possibly get it all done without you so please don't be shy if you have a skill or talent that would be useful to your church. All volunteers are welcome!

*Marilyn Scantlebury and Frank Pascal
Churchwardens*



ELECTORAL ROLL - 205

The late Joan Bird and Andy Pedley (by request) have been removed from the roll.

At the end of 2020 there were 205 names on the roll. No names were added or removed as part of the revision of the roll for the Annual Meeting.

Graham Miller and Tamara Buckley

EALING DEANERY SYNOD ANNUAL REPORT 2020

The three year cycle for parish representation at the Ealing Deanery Synod concluded in 2020 so Frances Hounsell, Malinka Pavlova, Gemma Goodchild and Jenny Quick were due to stand down and new reps were to be elected at the APCM to start their term in June. Due to Coronavirus restrictions this timetable was extended into the autumn and at the virtual APCM held on 24th October the new reps, Frances Hounsell, Jacqueline Mitchell, Engi Seifu and Christian Saguyan were elected.

There were only two Synod meetings held in 2020 as restrictions came into force.

Meeting held on Thursday 13th February 2020 at All Saints, Ealing Common.

After a brief act of worship and an introduction to the parish of All Saints the main focus of the meeting was the presentation of the new Ealing Deanery Plan. Advance notice of elections to the General Synod was given. These elections have now been postponed until autumn 2021.

The second Deanery Synod meeting was held on Tuesday 13th October 2020 via Zoom. The main focus of the meeting was a presentation on the Eco Church project by Rev. Dave Bookless [Vicar of St Mary's, Norwood Green].

This project has been developed to enable churches to work towards creating a more

eco-friendly and sustainable environment. It is based on the 5 Marks of Mission and provides a framework to help churches improve in 5 areas:

- Worship and teaching
- Management of church buildings
- Management of church land
- Community and global engagement
- Lifestyle

Participating churches register and then complete a survey of their situation in the 5 areas and then can work towards gaining points in an award system, supported by a range of resources.

Some actions are relatively easy to achieve but others are more challenging.

It was emphasised that churches are not necessarily expected or able to achieve the targets in all areas but the structure allows a church community to work in different areas at an appropriate pace. The project makes it possible, not just to involve many in the congregation but also to engage with the wider community.

Rev. Dave Bookless has since preached at an online service for Holy Cross and given a presentation to the PCC.

Frances Hounsell

SAFEGUARDING REPORT 2020

The purpose of Safeguarding at Holy Cross is to promote the welfare and champion the well-being of vulnerable groups: children, and adults with care and support needs.

The Safeguarding Team are: Gill Whittingham (Church Safeguarding Officer), Graham Miller (Rector), Katherine Flewitt (Children's Champion) and Christine Sawyer (DBS-Evidence Checker). We are supported in our work by the Diocese of London Safeguarding Team.

Each year the PCC reviews and adopts the Policy for Safeguarding in the Diocese of London and has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

As part of this annual review, the PCC receives the Holy Cross Safeguarding Team's Audit and Action Plan. There is a Safeguarding update at every PCC meeting.

We have a safeguarding page on our church website, with useful information and telephone helpline. We are also planning to have Safeguarding training for the PCC during the year ahead to help build up our understanding of Safeguarding within the life of the church.

In February 2020 the General Synod voted unanimously to endorse the five recommendations in response to the report of IICSA (Independent Inquiry into Child Sexual Abuse). This includes greater independent oversight of the safeguarding within the Church.

A key way of protecting children and adults from harm is to ensure the careful recruitment of those working with them. As such, we have implemented a Safer Recruitment Policy which includes

administering DBS checks for those taking on new roles within the church and for those whose checks are due for renewal.

The Parish Safeguarding Policy statement is on display in both churches, the Parish room and the Parish website, along with useful telephone numbers and information about how to respond to Safeguarding concerns.

Risk Management Statement. The PCC has a comprehensive insurance policy as part of its risk management profile. All identifiable risks are assessed and procedures to manage those risks put in place. The church takes the health and safety of all users of the churches seriously and complies with relevant legislation and current recommended practices applicable to both people and buildings. Risk assessments are made for regular and special events in the church buildings, and hirers of the church or parish room are required to be take notice of their responsibilities to ensure their activities are safe.

Graham Miller and Gill Whittingham



PCC REPORT 2020

During 2020, there were six full meetings of the PCC, four of them via Zoom.

This has included time to study, think and reflect together. Jacqueline Shalloe led a presentation on the global Anglican Church and our Five Marks of Mission. These include:

To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation.

To strive to safeguard the integrity of creation, and sustain and renew the life of the earth.

We had a further presentation and discussion in 2021 about *Eco Church*.

In addition to our statutory responsibilities of overseeing our finances, safeguarding, and the care and maintenance of our buildings, we have also produced risk assessments for the re-opening of our buildings for worship. We receive regular updates from the Ealing Deanery Synod.

Our work towards our agreed priorities from 2019 to develop our music and our ministry to children and young people has been put on hold during the pandemic.

We express our thanks to Jill Marsh for her enormous contribution to the life of the church during 2020, including her administrative support of the PCC. And to Peter Hounsell who has managed the Holy Cross website, including uploading our online worship Sunday by Sunday throughout the year.

At the end of August we said farewell to Krystyna Palamarchuk after nearly twenty years as Director of Music.

The Revd Jacqueline Shalloe will have completed her training at Holy Cross by the end of June 2021, and the Bishop has encouraged her to look to lead her own parish. She is likely to move on sometime between the Autumn of 2021 and the Spring 2022. For now, we give thanks for her ministry amongst us.

Christian Saguyan has been recommended for ordination training, and he and Janina plan to move to Oxford for the start of the new academic year. They go with our thanks and our prayers. Christian and David Chung have been leading the church's theological book group throughout 2020.

We express our thanks to David Chung for also co-ordinating our Food Bank Collection.

Following the Annual Meeting in October Dawn Petit-John, Engi Seifu, Jacky Mitchell, Rebecca Mitchell and Christian Saguyan came onto the PCC.

The commitment to meetings has been strong throughout the year, despite the many work and home pressures of members, and we have worked hard during the early months of 2021. However we are planning a PCC party for July to raise a glass to one another and welcome those joining the PCC for the first time.

Graham Miller (Chair) and Andrea Hitchins (Secretary)



CHOIR

The Holy Cross choir is now a small group, usually four to six singers, augmented for some occasions by members of the congregation who enjoy singing. It is difficult for a choir of this size to make a large impact particularly within a large space such as the New Church. With our seeming inability to attract new singers to join the choir, choir members have re-invented themselves to take on different parts than those to which they are used in order to maintain our ability to sing traditional repertoire in four-part harmony.

There are three noteworthy things to report about the Holy Cross Choir during 2020.

The first is the death of Joan Bird, for many years a stalwart of the choir, but someone who used her beautiful soprano voice not only in the praise of God, but also to amuse and entertain at many social events in the church. Many will remember the enthusiasm she brought to all her performances, and those who sung alongside her will remember the joy and fun of working with her. Thank you, Joan for the opportunity to know you and sing with you.

The second important event was the resignation of our director of music, Krystyna Palamarchuk. Krystyna took over as organist and choir leader in 2002 but decided not to accept the new contract that the PCC offered her in the spring of 2020. So once we were able to worship together in the churchyard in the summer we said our farewell to her and presentations were made from the PCC on behalf of the congregation and from the choir. Like all music directors, Krystyna brought something different to our repertoire, reflecting her own background, and to the way we sing, which we have enjoyed and for which we are grateful. She has also sought out music that a choir with limited resources, like ours, can perform effectively. As someone who has sung a wide range of

repertoire with Krystyna, from Purcell and Bach to popular songs of the 1930s and 1940s, I have always found her a skilled and sympathetic accompanist.

Lastly, of course was the effect of the pandemic. From March onward with worship in church suspended, and even when we could worship again in a socially distanced way, congregational singing has been prohibited and choir singing discouraged. So we have had to reinvent ourselves as a choir in order to join in the church's online worship. We did this in two ways. Our online services are recorded in Zoom, but in Zoom is not possible for more than one person to speak or sing at the same time, and it is not easy to introduce a musical accompaniment. On some occasions we have sung 'live' on zoom recordings, but only one at a time, which meant, for example, that we were able to sing the Passion Gospel on Good Friday. The main contribution that we have made, however, is for four of us to record a hymn each week from home, singing in harmony. We download a backing track from a website, and we each record our own voice whilst listening to the backing track on headphones. The four vocal tracks are then edited together by Jill Marsh, who has developed over the year as an excellent sound mixer.

With the relaxing of restrictions at Christmas, we were able to sing again in public, holding a short carol service in the churchyard on the Sunday before Christmas, and to sing hymns live at the outdoor Midnight Mass.

We look forward to the moment in 2021 when we can again sing for church services in a church building. We await with interest the PCC's report on the future of music at Holy Cross, and, hopefully, the appointment of a new director of music to lead us in the future.

Peter Hounsell

THE GOVERNING BOARD OF THE EDWARD BETHAM CHURCH OF ENGLAND PRIMARY SCHOOL 2019-2020

Despite the challenges that the pandemic brought throughout this period, the Governing Board of the Edward Betham Church of England Primary School has continued to fully support the school to the best of its ability.

Working with the School Vision at the forefront of our minds, the Governing Board has continued to make all regular committee and full governing board meetings, adapting to the challenges of Covid by meeting and working remotely. Monitoring has taken place for subjects across the curriculum in the same way. Thanks to working remotely we have all been able to regularly access Collective Worship too. Our annual meeting of the Admissions Panel has also taken place to rank applications for the 2021/2022 Nursery and Reception intakes.

We have all found this a most challenging year, none more so than those in front line jobs like Education. The pandemic has made the Governing Board united in our support of the amazing staff we have at Edward Betham. Being mindful of their wellbeing has been a priority.

As we hope to move to brighter times ahead we would like to take this opportunity to reflect on the successes created through the adversity we have all experienced and to thank our wonderful staff on behalf of the Governing Board for a year to remember!

*Rachael Bernadine and Silva Hilburn
Co Chairs of the Governing Board*

HOLY CROSS UNDER 5'S GROUP - PRE-SCHOOL 2020

This year has been very different and challenging during the current covid-19 pandemic. We have worked with church to enable the smooth and safe running of the pre-school. We have had to close for some of the year and have sent work home for the children. During the first lockdown the children sent in some amazing photos, we made an album of the lovely things we did at home with our families.

I would like to thank all the parents and the church for all of your help and support during the last year.

Thank you to all the staff for their continued dedication to the teaching of the children and to the care and thoughtfulness they put in to make the environment exciting for our children to grow and learn.

*Amanda Fitzmaurice
Pre-School Manager*



GREENFORD PAROCHIAL CHARITIES

The Greenford Parochial Charities comprise the Charities of William Marnham the Elder, William Marnham the Younger and George Smith; and, the Great Greenford Fuel Allotment or Land Charity. These charitable gifts were made between 1649 and 1856 and were combined into the Greenford Parochial Charities in 1919.

There are six trustees who manage the Charity: the rector and the two churchwardens are ex officio; the remaining three are elected at the Annual Parochial Church Meeting for a term of four years. The elected trustees during 2020 were Sarah Reilly, Jill Marsh and Gill Whittingham. Jill Marsh's term ended in 2020 and Anjali Maldonado-Ontiveros was elected at the Annual Parochial Church Meeting (delayed from April to November 2020) to the vacancy. Peter Hounsell, previously a trustee, acts as clerk/treasurer to the Charity.

The trustees usually meet once or twice a year and their main activity is to review the financial position and to agree the disbursement of the charity's income as gifts at Christmas.

The trust's income, derived from investments, is about £1,200 a year. The charity incurs minimal operational costs, and all its income is available for distribution to those in need who live in the area of the historic parish of Greenford Magna. Gifts used to be made to people who had been nominated by the church leaders of the various Christian denominations, but a few years ago it was decided to cease making gifts to individuals, and now donations are made to organisations who are working to meet a variety of needs in the Greenford area.

For the last couple of years payments have been made to the following:

- Greenford Methodist Church (one of the distribution centres of Ealing Food Bank),
- Greenford Baptist Church (one of the centres of the Ealing Churches Night shelter)
- The Salvation Army (working particularly with older people),
- Age Concern, Ealing (working with older people through its Greenford centre),
- Homestart Ealing (support for families)
- St Mungo's (homelessness).

The Coronavirus pandemic has had a dual impact on charities. On the one hand it has increased levels of hardship and consequently the demand on their services; on the other it has interrupted their usual fundraising activities. During the national lockdown Ealing Foodbank decided to concentrate its activities on its Hanwell base, and so the centre at Greenford Methodist Church was temporarily closed, and the Ealing Churches Night Shelter was not able to open during the winter 2020/21.

As a result of this, when the trustees met at the beginning of December 2020, they decided not to make any donation to the Baptist Church, and only a small payment to the Methodist Church as it was anticipated that Greenford Foodbank would re-open early in 2021. The trustees, recognising the challenges faced by many people in 2020 decided to increase spending to £1,500, by using some of its reserves, and to prioritise the work of St Mungo's and Homestart as well as continuing to support Age UK and the Salvation Army.

*Peter Hounsell
Clerk/Treasurer to the charity*

BETHAM TRUSTEES

The Betham Charity exists to manage the endowment that Edward Betham provided to fund the school he founded in 1780. Although the investments that the trustees administer only provide a tiny amount of the resources needed to run a modern school, they can be used to fund particular projects and improvements in the school.

There are eight trustees: the Rector (ex-officio) and seven others elected for a term of 4 years at the Annual Parochial Church Meeting. Trustees in office during 2020 were Sarah Reilly, Peter Hounsell, Kerry Arnold, Laura Hubbard, Andrew Vigor and Jacky Mitchell. Laura Hubbard's term ended with the Annual Parochial Church Meeting in 2020, and she chose not to seek re-election. Emily Marsh was elected to that vacancy. The Headteacher attends trustee meetings and reports on the work of the school.

The trustees usually hold meetings in each of the three school terms. The meeting in the spring term went ahead as usual before the national lockdown, but the two other meetings were not held. Communications between the trustees and with the school have continued via email.

The income that the Trust receives from its investments has been modest in the last few years and amounts to about £3,000 per annum, but the Trust has sufficient funds to respond to small funding proposals from the

school and had been building up reserves to contribute to larger projects in the future.

The school asked for support for two particular activities in 2020. The first related to the lockdown and the fact that most pupils were unable to attend school and relied on home learning. It was widely reported that there were pupils in all schools who did not have the use of a suitable computer to enable them to access the online lessons provided by their school, and Edward Betham was no different. The trustees were asked by the Headteacher if they would help fund the purchase of a batch of laptops that could be provided to pupils who needed them, and this the trustees agreed to do.

A separate, and much smaller amount of money, was provided to the school to give each pupil a bookmark to celebrate the 240th anniversary of the founding of the school. As Founder's Day in November could not be marked in the usual way because of lockdown restrictions, a series of videos were recorded by people who are or have been associated with the life of the school. Peter Hounsell recorded a video at the grave on behalf of the Betham Trustees and there was specially recorded message from Sarah, Bishop of London to mark the occasion.

*Peter Hounsell
Trustee and Clerk to the Trustees*

2020 Reflection

I think we have all done a fair share of walking in Lockdown. "Is there ANYTHING else to do?" wailed 12 year old Aaron often. "No. Nothing else at all" I would reply. I personally committed to doing 10Km per day which I am pleased to say I have achieved. My neighbour Anne (with an E), a semi-retired Nurse, who I got to know because of the NHS



street clapping at 8pm on our street, often accompanies me. So encouraged by this, on the days when our schedules clashed, she decided to carry on independently. "Do you walk alone?" I asked her one day. "No, I walk with God" A good reply I thought. I know what she means. For Anne, it was all about getting a few prayers said in the silent sweep of her walk. For me, it was all about getting immersed in nature, in reflection, in gratitude to be alive and healthy I feel exceptionally lucky I think the circle of community that has existed here has been spectacular Somehow, we were never closer whilst being 2 metres apart. I would mask up, knock on doors, step back and see how my friends were They did the same for me

My mother has enjoyed all the online Church services. She travels the world each Sunday, from Shannon to Sheffield to Sydney, dipping into collective worship with one click. That has been a great blessing for her and for us all. The open air services at the Holy Cross, for me, have been extraordinarily special. I was very moved by our Christmas midnight mass and the Stations of the Cross at Easter time. Again, there is something incredibly peaceful about being outside, stripped bare of all worldly possessions, that is really humbling in its simplicity. God definitely turns up I feel. And I turn up more I feel. Nature is a great leveller and has a habit of bringing us back to what's really important.

Recently, I brought Aaron to the National Covid Memorial Wall at Westminster so that

he could witness the enormity that is Covid. There are more than 150,000 hearts in all to match the number of lives lost, according to the Office for National Statistics. You see that number on the screen or in newspapers and you know it's a big number but you don't get the scale of it until it takes 10 minutes to walk the full length of

the wall. I put the names I could remember. It felt to me that this is a very important memorial, like there is a dedicated place to go now to mourn, remember, honour and commemorate loved ones lost in Lockdown.

Yesterday, I lit a little candle for everyone who has lost loved ones in these pandemic times. "Grief is the price you pay for love". Their grief has been so altered due to lockdown restrictions. Like the Queen at Prince Phillip's funeral, they too sat alone or with very few. More had to watch it on Zoom or webcam. In some horrendous cases no-one got there at all. Or they are still waiting to scatter ashes, to actually say final goodbyes. Annus horribilis indeed. God rest them all.

I truly think the COVID-19 pandemic reminds us we are, deep down, spiritual beings and makes us recognise that the problem of Coronavirus is right here at the face of our global community. It's been a challenge that requires global co-operation and unity, a component of compassion to alleviate suffering, and a greater responsibility to exercise our faith. The COVID-19 crisis has brought the world to a halt and sadly, the health and economic impact has been disastrous, but I feel that from a spiritual capacity, we have become a global community with spiritual connectivity.

I leave you with a poem I wrote one morning as I chased down a sunrise at Northala Hills. I have been lucky to be so inspired to write and to be deeply surrounded by nature.

Sunrise, Souls and the Sacred

God woke me up and coaxed me from my bed
C'mon - there is great beauty awaiting he said
Catch yourself a sunrise like Lee, Ruby and Arthur
A sunrise to myself? Oh yes that's what I'm after
Husband calls out. Watch out! There's drugs and thugs about!
But I never walk alone, I walk with my crew I shout
PS God, Guardian Angel, Da, Sam and Ailsa all come along too
No wonder I am thinner with all the walking I have to do!
Da leads the procession, slow and steady
Ailsa gets all the green things ready
Sam lines up the photos so each one is great
Guardian Angel moves us along so we are not late
My morning walk is my true gift from heaven
The world is really quite perfect just before seven
Oh the stillness of the hills like humpback whales
allowing me to thread softly upon their tails
The glistening of the lake, the serenity of the trees,
the barking of the dogs, the echoing of the breeze
the masked breath of runners, of joggers, of talkers and walkers
the muffled drone of the A40, the yawns of commuters
the parading of swell-chested pigeons, the cawing of crows
the reflection of the water, the eternal light it throws
the melting of the morning dew, the billowing of the clouds
This is the anointing of me immersed in nature's miraculous shroud

Magically,

I am walking with kings and queens in a dreamlike landscape
I am a little bit famous, I own this green escape
I am back in Ireland and I am sitting by the coastline
My hair is thicker and I have a slimmer waistline
My mother, sweet of face, full of grace, is kindly smiling
The light is pure and blinding, hypnotically beguiling

Earnestly,

I pray for the Covid sick, the weary, the not-looked after
For family, for friends, his mother, her father
My Thumbed Lord's Prayer, my Pinky Glory be
For the vaccine rollout, I pray harder as I clutch my Rosary

Suddenly,

Morning has broken like the first morning
Blood red tears up the sky, shepherd's warning
The gap in my heart is transforming, no longer in mourning
Nature is healing me, heart-warming, reforming

Gently,

Nature dusts down her skirt and whispers go home
Far away o'er the mountains, far away o'er the foam
Revitalised Reinvigorated. Refreshed.
Renewed.
Now my joys seem many, my troubles seem few

I am strong when I am close to thee
You raise me up to more than I can be

Mary Finucane

Pandemic Poem

Read as part of our NHS-themed worship on
Sunday 18th October 2021

Be brave

I make my way to work - the train is like a deserted war zone, desolate and empty
Through the ticket barriers, no more bodies pushing against each other - we were always in a hurry
The station is like a ghost town, you can hear every footsteps and echoes, nobody is around.
The hospital gates are open, only admitting people who are in the worst way, gasping for their last breath.

I put on my scrubs and told myself be brave, be brave
Cover my face with a mask so tight, it almost suffocates
My heart cries for my patients who can't even see my face
All gowned up, covered and an unfamiliar face.

I enter a ward generating covid droplets,
Taking care of my patients, CPAP machines are set
Outside the chamber, I watch through the lens, a new way of care
A patient waved, signalled she's out of breath

My heart stings like a fresh wound disinfected with alcohol
My tears like waterfall on the bathroom I tell myself be brave, be brave
These are the times I struggle to talk about, my training or studies have not prepared me for this but like soldier, I push through, I tell myself be brave, be brave.

I sat next to my patients, held their hands hoping to provide comfort
They saw their mothers, their fathers, sons and daughters through screens, waving and wishing that all will be better

I sat next to my patients still holding their hands, as they took their last breath,
I whispered to myself, be brave, be brave.

Janina Mallari-Saguyan



A Personal Story for Black History Month 2020

Read as part of our worship on Sunday 25th October

Psalm 27. The Lord is my light and my Salvation whom shall I fear. The lord is the strength of my life of whom shall I be afraid. This is my psalm that keeps my sanity.

In the words of Marcus Mosia Garvey one of the seven National Heroes of Jamaica, "A people without the knowledge of their past history, origin and culture is like a tree without roots".

My Name is Carol Jumpp-Graham I was born in Portland Jamaica to Father Fritz Jumpp a Politician and Mother Ethel Peat-Smith a Teacher.

My first Job at the age of 18 was a Sales Representative at a Photographic and Appliance store. I progressed so fast that by the age of 23 I was appointed as Manager. My personnel Manager would always say to me "you should be a teacher as whenever I send new Staff to you, you train them very well".

In my daily life I was always stopped by people on the road and ask if I am a Teacher, and I would always say no. I remember my Mother said to me one day as I helped her to mark her books for her class, "you should be a teacher" I responded and said to her Teachers do not make any money.

I carried on doing my job as a Manager at the store until one day I was told by a customer that I would be an ideal teacher after I demonstrated to her how to use the Hoover Carpet cleaner then told her to show me that she understood how it works.

I later applied to Teachers College as there was a drastic shortage of Teachers in Jamaica and as the Government was paying for you to study and cover all costs I had nothing to loose. (BEING PAID TO STUDY EXCELLENT)



I finished my training after three years of studying and the first job advert I saw and applied to was my Alma-Ata. Of course I was accepted and started the journey as a Home Economics Teacher.

During my Seven years working at the Holy Trinity School next door to the Famous Sabina Park the Home of Cricket in Jamaica. I was loved by everyone. I had developed a rapport with the Hospitality Industry and was engaging my students to do work experience within the sector.

After a while I became bored and wanted new challenges. Through my contacts I was busy recruiting Teachers to go to America and Canada to study. I was accepted at a University in Texas to do my Masters and was getting ready to apply for Study leave with the Ministry of Education.

As faith would have it one Sunday I was reading the Sunday Gleaner which is a popular Local paper like the Sun or Guardian and in Small print read **Would you like to teach in England.**

I contacted the number in the paper and when I called I was told that they had already been, so if they ever needed any more they would contact me

Months passed and one morning the ringing of the telephone woke me. The person on the other end of the line stated that she was calling from England and the schools in England are short of Teachers and they are coming to Jamaica to recruit Teacher and they would like to interview me.

I was accepted at the interview and they wanted me to leave within a few months. I told them I had to wait until my students finished their examination as I did not want to leave them like that. (Committed) to them finishing their exams.

Why did I leave my students in Jamaica to journey to England.

I remember handing in my Notice to my Head Teacher and she cried and said she was not willing to accept my notice I promised her that I would come back and be Head Teacher one day. I am still here 19 years on. I do visit every year and support my school in every possible way. Still not too late to be a Head Teacher there.

My students did not take it lightly they cried and I felt as if I was abandoning my Children. They did say to me if the Children in England were not nice to me I could come back to them.

When I walk the streets of England. I get question such as where in Africa you from? Why did you come to England? Go back to your country you cannot speak English.

As we celebrate Black History Month in October the only month out of 12 months that we are given the opportunity to be highlighted let us embrace it. Thank God Holy Cross Church is Celebrating this today. We need to thank people and events like Marcus Garvey, The Bristol Bus Boycott, Claudia Hall,

Nothing Hill Carnival, Gus John, Beryl Gilroy, Blacka Dread, Sir Coxon Down, Bishop Rose Hudson-Wilkin, the West India Regiment, Jamaica National, Victoria Mutual and all the others who have paved the way for us to be here.

Lets put God in the midst that as Martin Luther King say that one day everyone will be able to sit freely and not be judge by the colour of their skin.

God has chosen me to be in England I have my part to play to not only educate young minds but to ensure that my personality touches the helm of everyone that I come in contact with.

As our Motta in Jamaica says, "out of many one". We are a nation of people from all different backgrounds and we celebrate diversity.

Thank God for allowing me to be rooted in my Christian principles and to preserve me so that even times when I do not feel like getting out of my bed, I remind myself that just as how I have to go to work during the week, I need to go to church on A Sunday to thank God for sparing my life and seeking strength for the week ahead.

I want to Thank the community of Holy Cross for accepting my family and I, allowing me to worship there, through the strength gained by the Church I can express myself freely and, I thoroughly enjoy the hymns on Sundays as majority are the same ones I would sing on the Choir at St Michaels and all Angels church in Kingston.

As we move forward let us not forget our history, the past, the present and the future.

With God all things are possible.

I thank you all.

Carol Jumps-Graham

Accounts for the Year ended

31st December 2020

Parochial Church Council of the Parish of Greenford Magna

Independent examiner's report to the Parochial Church Council (PCC) of the Parish of Greenford Magna

I report to the PCC on my examination of the Receipts and Payments Account for the year ended 31 December 2020, which comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

Responsibilities and basis of report

The PCC are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *David Murray*

Name and Address:
David Murray IPFA
14 Chinnor Crescent
Greenford
Middlesex
UB6 9NU

Date: 25 April 2021

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Basis of the Accounts

The Receipts and Payments Account for the year ended 31 December 2020 comprise the Statement of Receipts and Payments, the Statement of Assets and Liabilities, and the notes to the accounts ("the accounts").

The Statement of Receipts and Payments are actual transactions, both income and expenses, through the PCC bank accounts during the year ended 31 December 2020. The Statement of Assets and Liabilities is a balance sheet valuation of PCC assets and liabilities as at 31 December 2020. The notes to the accounts include further detail and analysis to the Statement of Receipts and Payments and Statement of Assets and Liabilities that allow a better understanding of the underlying transactions.

The accounts have been reported as operating funds and capital funds. Operating funds represent the usual ongoing PCC transactions. Capital funds represent larger non recurring capital expenditure. The accounts are also reported as restricted and unrestricted funds. Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

Financial Highlights 2020

In March 2020, the World Health Organization declared a global pandemic related to the rapidly growing outbreak of the disease COVID-19. The preventative or protective actions that governments, businesses and individuals have taken in respect of COVID-19 have resulted in significant changes to social interaction and social and business activities.

Economically the Office for National Statistics reported a 9.9% drop in UK Gross Domestic Product (GDP) during 2020.

The Holy Cross PCC finances during 2020 reflected reduced activity, with both income streams and running costs reduced.

	2020	2019	2018	2020v2019	2019v2018
	£	£	£	%	%
Planned Giving	29,543	31,322	34,178	-6%	-8%
Collections at services	5,814	8,389	9,553	-31%	-12%
Gift Aid recovered	13,144	13,169	6,302	0%	109%
Activities for generating funds	649	5,617	8,560	-88%	-34%
Church activities	10,313	15,646	11,239	-34%	39%
Investment Income	20,670	19,879	19,101	4%	4%
Total Receipts-recurring	80,132	94,022	88,934	-15%	6%
Diocesan parish contributions	61,283	59,571	58,031	3%	3%
Church running expenses	26,989	39,856	37,527	-32%	6%
Total Payments-recurring	88,272	99,427	95,558	-11%	4%
Net Receipts/Payments	-8,140	-5,405	-6,624	51%	-18%
Bank and Cash Balances	7,936	16,967	34,196	-53%	-50%
Investment Funds Shares at Market Value	86,744	81,163	68,373	7%	19%
Cash and Investment Balances	94,680	98,130	102,569	-4%	-4%

Excludes 2020 Giftaid claim (in progress)

Financial Highlights for the Year Ended 31 December 2020

During the year ended 31 December 2020

	Operating Funds	Capital Funds	Total Funds
	£	£	£
	16,967	-	16,967
	80,336	-	80,336
	(88,272)	(1,095)	(89,367)
	(7,936)	(1,095)	(9,031)
	9,031	(1,095)	7,936
			16,967

Bank Balance as at 1 January 2020

Operating Receipts-Graph A-Holy Cross PCC-Total Receipts 2020

Operating Payments-Graph B-Holy Cross PCC-Total Payments 2020

Surplus/(Deficit) of Receipts over Payments during 2020

Bank Balance as at 31 December 2020

Parochial Church Council of the Parish of Greenford Magna

Financial Report of the the Parochial Church Council (PCC) of the Parish of Greenford Magna

Common Fund (Diocesan parish contributions)

The work of the church is financed through parishes. The vehicle used to collect the money is the Common Fund towards which every parish makes a contribution, and which is managed by the London Diocese. The Common Fund is used to manage current and future clergy related costs of Stipends, training and support. It is also used to help parishes which may need financial support. The Common Fund is referred to as the Diocese parish contributions in the accounts, and accounts for 47% of total payments during the year (Graph B-Holy Cross PCC-Total Payments 2020).

The Church of England receives no money from the state for mission or ministry. Generous giving by congregations enables the London Diocese to live out Capital Vision 2020; to maintain ministry and enable mission in all parts of the Diocese of London.

Regular Committed Giving and Gift Aid

The PCC remains committed to (1) promoting the mission of the church (2) maintaining the infrastructure of the church buildings and environment (3) ensuring the church can operate safely and effectively.

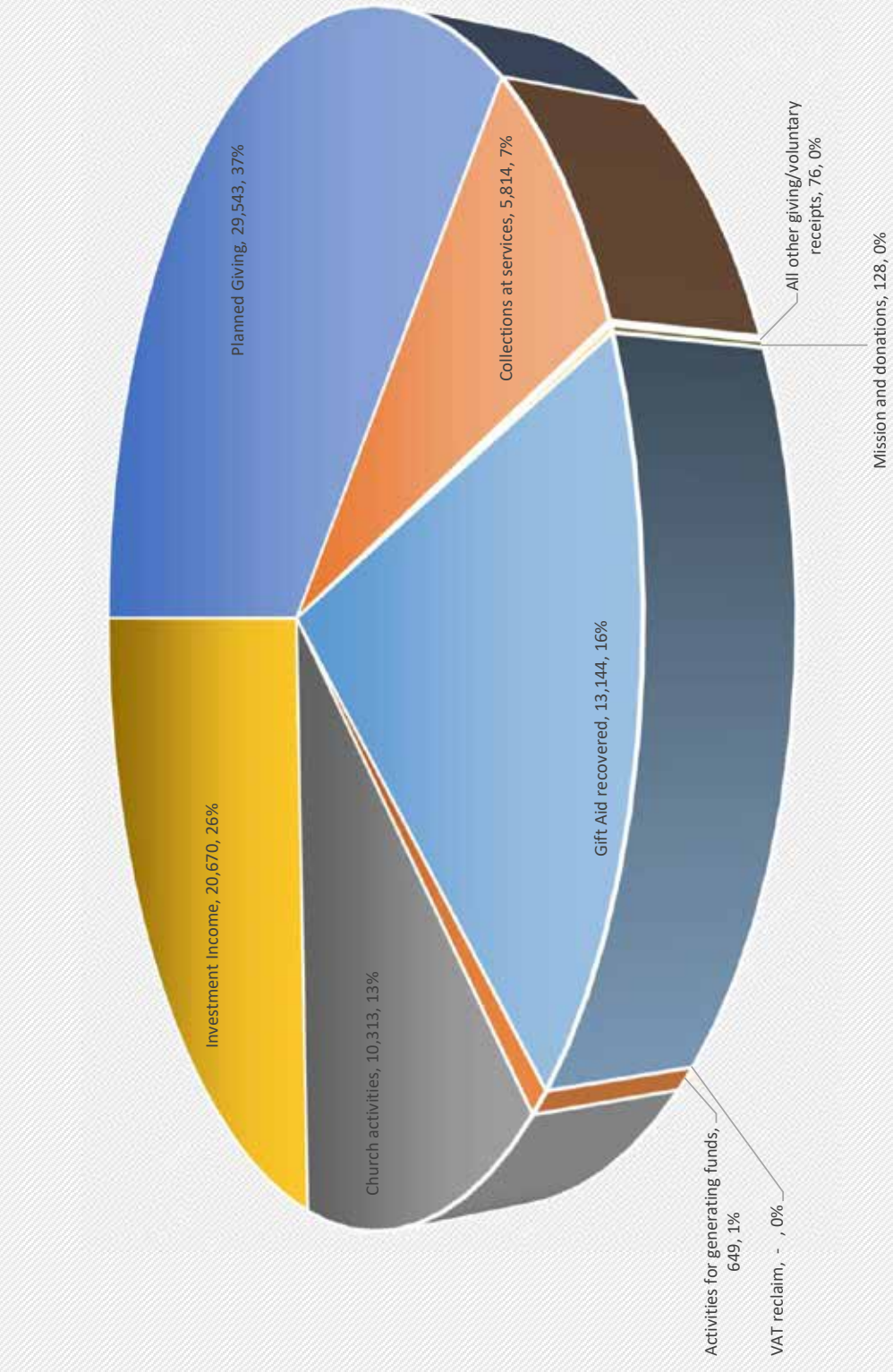
The PCC is very grateful for all of the monetary and non monetary contributions from the Holy Cross congregation. These contributions directly allow the parish to continue its work in the local community and as part of the London Diocese. The PCC will continue to monitor and manage the parish financial resources to ensure the parish is self sufficient, whilst continuing to meet its obligations.

Regular committed giving is the most efficient form of financial contributions by the congregation, as this gives more certainty to the PCC receipts and is easier to administer. The PCC would encourage all donors and committed givers to make contributions in a tax efficient method. Gift Aid is available for contributions, subject to certain HMRC requirements.

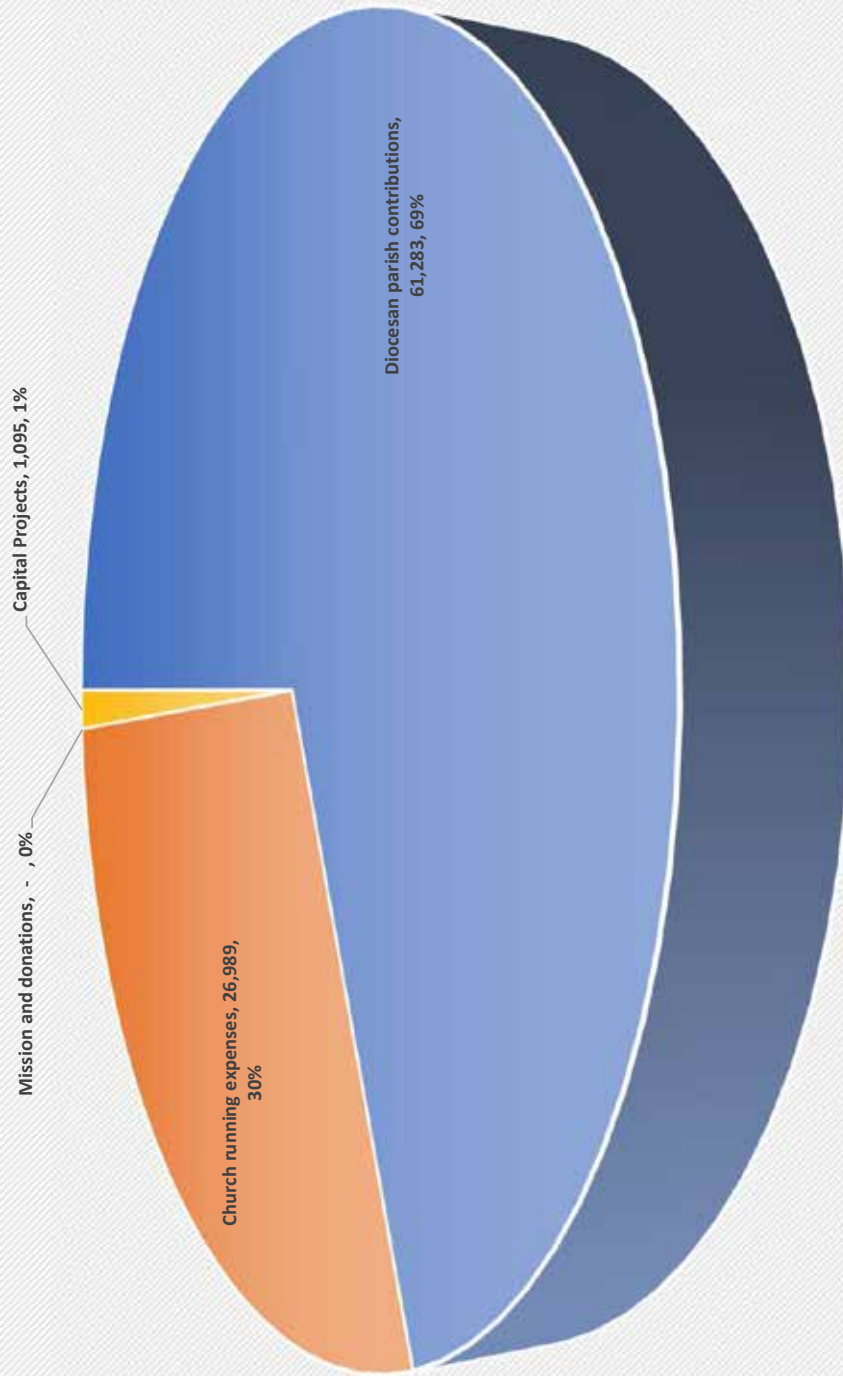
Future Developments

Every five years, the PCC have a Quinquennial inspection, where church buildings and environment are inspected by an architect or chartered building surveyor approved by the London Diocese, with the aim of identifying areas which may need maintenance or repair and recommendations for improvements. During 2018 the latest Quinquennial inspection was undertaken, and whilst the inspecting architect did not identify any significant urgent problems, a number of improvement recommendations were made. This primarily included a review of Fire Precautions/prevention works in both the old and new church. The PCC has committed to this review. The PCC has also identified and work is in progress for (1) electrical remedial works in both churches (2) updating the gas heaters and pipe work in both churches (3) reviewing the security of the environment (4) Repair and remedial work and decoration of the freehold property managed by the PCC.

Graph A-Holy Cross PCC -Total Receipts 2020-£80,336



Graph B-Holy Cross PCC -Total Payments 2020-£89,367



Parochial Church Council of the Parish of Greenford Magna

Receipts and Payments Account for the Year Ended 31st December 2020							Total Funds 2019 £
Type	Note	Unrestricted Funds £	Restricted Funds	Operating Funds £	Capital Funds £	Total Funds 2020 £	Total Funds 2019 £
Voluntary Receipts							
Planned Giving	3	29,543	-	29,543	-	29,543	31,322
Collections at services	4	5,814	-	5,814	-	5,814	8,389
All other giving/voluntary receipts	5	76	-	76	-	76	13,099
Mission and donations	8	-	128	128	-	128	1,211
Gift Aid recovered	6	13,144	-	13,144	-	13,144	13,169
		48,576	128	48,704	-	48,704	67,189
Other Voluntary Receipts							
VAT reclaim	15	-	-	-	-	-	1,161
Activities for generating funds	9	649	-	649	-	649	5,617
Church activities	10	10,313	-	10,313	-	10,313	15,646
Investment Income	7	20,626	44	20,670	-	20,670	19,879
Diocese Loan	19	-	-	-	-	-	-
		31,588	44	31,632	-	31,632	42,303
Total Receipts		80,164	172	80,336	-	80,336	109,492
Payments							
Diocesan parish contributions	11	61,283	-	61,283	-	61,283	59,571
Church running expenses	12	26,989	-	26,989	-	26,989	39,856
Mission and donations	20	-	-	-	-	-	1,493
Capital Projects	13	1,095	-	-	1,095	1,095	5,801
Diocese Loan Repayment	19	-	-	-	-	-	20,000
		89,367	-	88,272	1,095	89,367	126,721
Surplus/(Deficit) of Receipts over Payments		(9,203)	172	(7,937)	(1,095)	(9,032)	(17,228)
Bank and Cash Balance as at 1st January				16,967	-	16,967	34,196
Excess/(Deficit) of Receipts over Payments during period				(7,937)	(1,095)	(9,032)	(17,228)
Bank and Cash Balance as at 31st December				9,031	(1,095)	7,936	16,967
The attached notes form part of these Accounts							

Parochial Church Council of the Parish of Greenford Magna

Statement of Assets and Liabilities as at 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Assets					
Cash Funds					
Bank and Cash Balances	14	(7,513)	15,449	7,936	16,967
Other Monetary Assets					
Receivables	15	10,800	-	10,800	11,731
60 Club Funds	16	569	-	569	565
		11,369	-	11,369	12,296
Investment Assets					
Investment Funds Shares at Market Value	17	85,124	1,620	86,744	81,163
Assets Retained for Church's own use					
Freehold Land & Buildings	18	475,000	-	475,000	475,000
Liabilities					
Accruals and Other Creditors					
Accruals and Other Creditors	19	2,800	-	2,800	750
Net Assets		561,180	17,069	578,249	584,676
Free Reserves (Net Current Assets)		86,180	17,069	103,249	109,676
The attached notes form part of these Accounts					
Approved by the Parochial Parish Council (PCC) on 26 April 2021 and signed on their behalf by:					
<i>Graham Miller</i>				<i>Barry Fitzmaurice</i>	
Rev. Graham Miller				Barry Fitzmaurice	
Rector and Chair PCC				Honorary PCC Treasurer	

Notes to the Accounts for the Year Ended 31st December 2020

Notes

1 Basis of Accounts

The Accounts have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011, using the Receipts and Payments basis.

2 Church Furnishings

Church furnishings are not separately valued in the Statement of Assets and Liabilities on the basis that their market value is uncertain.

3 Planned Giving

Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
£ 29,543	£ -	£ 29,543	£ 31,322
Standing Orders			

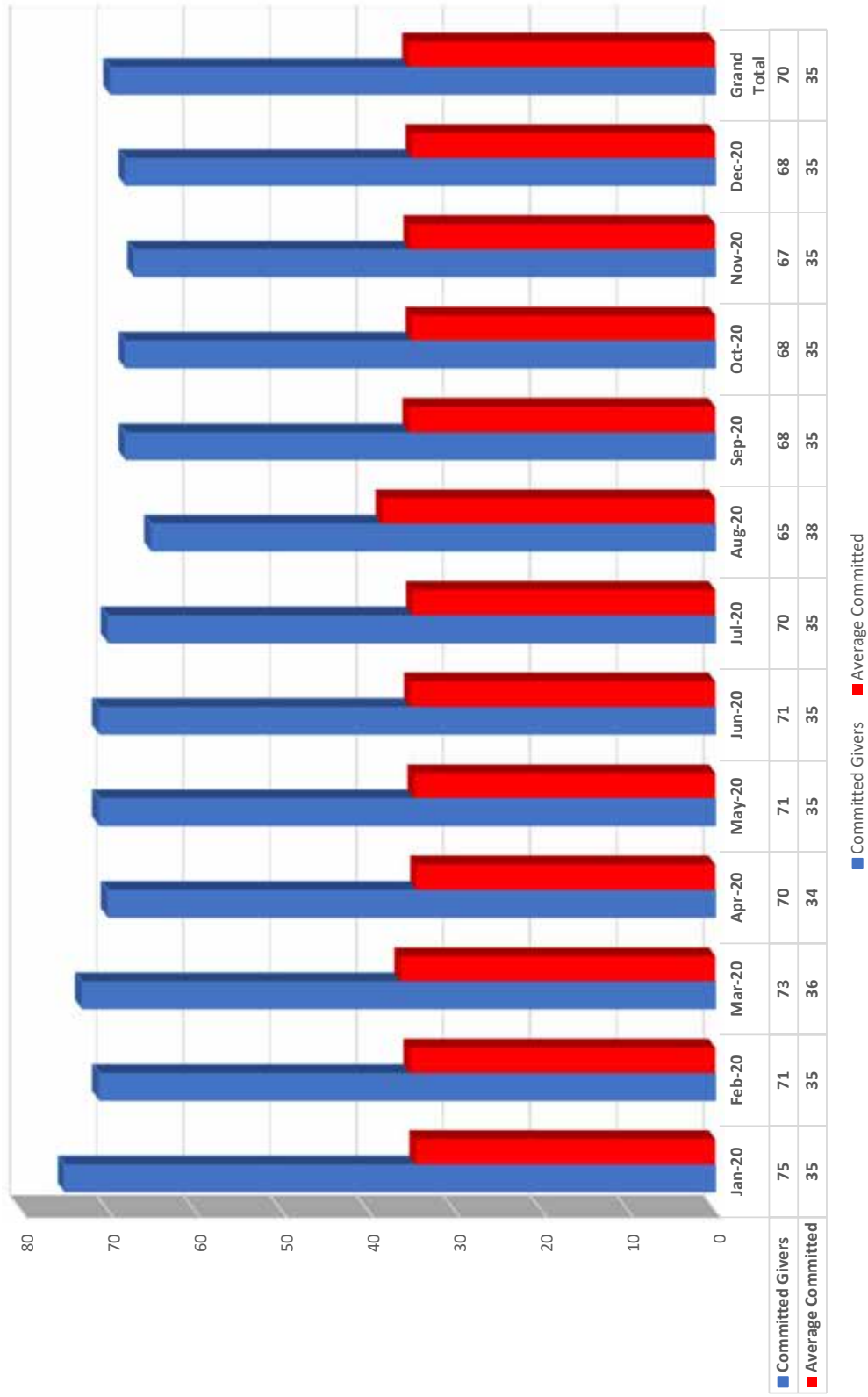
The Standing Orders of £29,543 are further analysed in Graph C and Graph D, which consider the number of committed givers and the average commitment, and the value range of commitments respectively.

4 Collections at services

Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
£ 4,268	£ -	£ 4,268	£ 4,875
280	-	280	1,088
1,266	-	1,266	2,426
5,814	-	5,814	8,389

Cash Collections
 Gift Aided Envelopes
 Giving Envelopes

Graph C- Holy Cross PCC - Standing Orders Unrestricted Funds -Total 2020 £29,543



Graph D-Holy Cross PCC-Standing Orders Unrestricted Funds-Total 2020 £29,543



Notes to the Accounts for the Year Ended 31st December 2020

Notes

5	All other giving/voluntary receipts	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£
	Donations-Raise the Roof	-	-	-	195
	Donations-Other	76	-	76	2,599
	Legacy	-	-	-	10,000
	Transfer from 60 Club	-	-	-	500
		76	-	76	13,294

6	Gift Aid recovered	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£
	Gift Aid recovered	13,144	-	13,144	13,169

Gift Aid paid during the year included amounts in respect of prior years. Gift aid reclaimable as at 31-12-2020 of £10,500 and is expected to be paid during 2021.

7	Investment Income	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
		£	£	£	£
	Dividends on CCLA Investment Funds	2,386	44	2,430	2,359
	Rental Income on Freehold Asset	18,240	-	18,240	17,520
		20,626	44	20,670	19,879

The Miriam Turner Legacy, including income the legacy generates is restricted to aumbrey lamps and garden of remembrance.

Notes to the Accounts for the Year Ended 31st December 2020					
Notes		Unrestricted £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
8	Mission and donations				
	Receipts				
	Bahamas fund	-	-	-	162
	Lent appeal 2019-Modern Day Slavery**	-	-	-	521
	Mothers Union	-	128	128	225
	Crisis Christmas Card	-	-	-	198
	Children's Society	-	-	-	105
		-	128	128	1,211
	Payments				
	Bahamas fund	-	-	-	-
	Lent appeal 2019-Modern Day Slavery**	-	-	-	(521)
	Mothers Union	-	-	-	(225)
	Crisis Christmas Card	-	-	-	(348)
	Children's Society	-	-	-	-
	Homelessness Lent 2018 Appeal **	-	-	-	(521)
	Young People in the Parish	-	-	-	(296)
	Messy Church Event	-	-	-	(103)
		-	-	-	(2,014)
	**Bishop of London Lent Appeal				
	Missions are specific appeals where funds are collected by the PCC are then paid onto the appeal body.				
	Messy Church and Mothers Union both have funds held by the PCC on their behalf. The balances held as at the year end 31 December 2020 are detailed in note 21.				

Notes to the Accounts for the Year Ended 31st December 2020

Notes

9 Activities for generating funds

	Unrestricted £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Christmas Lunch Functions	-	-	-	437
Christmas Craft Market	-	-	-	1,997
Parish Breakfast Surplus	100	-	100	453
Quiz	-	-	-	430
Caribbean Evening (Net)	549	-	549	1,520
Harvest lunch	-	-	-	350
Afternoon Tea event	-	-	-	430
	649	-	649	5,617

Certain activities for generating funds are designated for specific purposes.

10 Church activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
Baptism collection	-	-	-	141
Church Lettings-Ad Hoc	1,115	-	1,115	170
Church Lettings-Regular	8,677	-	8,677	11,657
Fees for funerals	510	-	510	3,007
Fees for weddings	11	-	11	671
	10,313	-	10,313	15,646

The London Diocese issues an annual fee structure for weddings and funeral which are adhered to by the PCC. There is no fee for a Baptism.

Regular church lettings are to (1) uniformed groups, including Scouts, Cubs, Brownies, Rainbows and Guides (2) The Holy Cross Under Fives pre school and (3) A local musical band group.

Notes to the Accounts for the Year Ended 31st December 2020

Notes

11 Diocesan parish contributions

	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
Church Schools Levy	564	-	564	564
Common Fund	60,719	-	60,719	59,007
	61,283	-	61,283	59,571

Common Fund is money given by congregations in every parish in the Diocese of London. It is collected from rich and poor parishes, to provide and support clergy, and to further our work in every parish, across London. That is why our contributions are called the 'Common Fund'; they are made by everyone, for everyone.

12 Church running expenses

	Unrestricted Funds	Restricted Funds	2020	2019
	£	£	£	£
Church building running expenses	18,863	-	18,863	20,202
Education and outreach	1,067	-	1,067	1,599
Liturgy costs	2,547	-	2,547	7,689
Miscellaneous admin costs	1,992	-	1,992	5,442
Printing and stationary	1,458	-	1,458	2,062
Wedding/Funeral/Other Fees (Diocese of London)	1,062	-	1,062	2,865
	26,989	-	26,989	39,859

Church building running expenses include the ongoing costs of maintaining the church buildings including insurance, cleaning, refuse collection and utility costs.

Parochial Church Council of the Parish of Greenford Magna

Notes to the Accounts for the Year Ended 31st December 2020

Notes

Notes	Cost £	VAT £	Total Cost 2020 £	Total Cost 2019 £
13 Capital Projects				
Freehold property Remedial Works	912	182	1,095	5,801
14 Bank and Cash Balances				
HSBC-Number 1 Account			7,584	14,860
HSBC-Number 2 Account			352	2,107
			7,936	16,967
			Total Funds 2020	Total Funds 2019
			£	£

Notes to the Accounts for the Year Ended 31st December 2020

Notes

15 Receivables

	Total Funds 2020	Total Funds 2019
	£	£
Reclaimable VAT-Listed Place of Worship scheme	300	500
Gift Aid	10,500	11,231
	10,800	11,731

Gift aid reclaimable as at 31-12-2020 of £10,500 and is expected to be paid during 2021.

16 60 Club Funds

	Total Funds 2020	Total Funds 2019
	£	£
Balance as at 1 January 2020	565	894
Funds received	499	831
Payments made to Holy Cross PCC bank account	-	(500)
Payments made	(495)	(660)
Balance as at 31 December 2020	569	565

The 60 Club is a fundraising activity whereby members of the congregation can pay an annual amount of £12 into a fund from which a monthly prize draw is made, with half of the proceeds collected being paid out in prizes.

Notes to the Accounts for the Year Ended 31st December 2020

Notes

17 Investment Funds Shares at Market Value

CBF Church of England Investment Fund-Income Shares

	The Holy Cross PCC Church Improvements Fund	The Beth Morris Legacy	The Miriam Turner Legacy	The Paul Hewish Legacy	Total Shares	Market Value
	Unrestricted	Unrestricted	Restricted	Unrestricted		£
Number of Shares as at 31st December 2018	1,469	854	77	1,834	4,234	68,373
Market movement in valuation						12,789
Number of Shares as at 31st December 2019	1,469	854	77	1,834	4,234	81,163
Market movement in valuation						5,581
Number of Shares as at 31st December 2020	1,469	854	77	1,834	4,234	86,744

18 Freehold Land & Buildings

	Total Funds
2020	2019
£	£
475,000	475,000

Freehold Land & Buildings

The PCC manage a freehold property in Greenford. During 2017 a local estate agent informally advised the PCC of the current market valuation for the property. The PCC consider the adjusted valuation in 2017 reasonably reflects the current market valuation.

Notes to the Accounts for the Year Ended 31st December 2020

Notes

19 Accruals and Other Creditors

	Total Funds 2020 £	Total Funds 2019 £
Diocese of London Church Fees	600	-
DBR Leadwork Limited (Roof Project Builder)	1,000	-
Other Creditors	1,200	750
	2,800	750

20 Restricted Funds

	B/Fwd 1-Jan-20 £	Receipts £	Payments £	Market Valuation £	C/Fwd 31-Dec-20 £
Pamela Ingram Legacy-young people	13,227	-	-	-	13,227
Messy Church Grant	1,107	-	-	-	1,107
Miriam Turner Legacy-Investment	1,589	44	-	(13)	1,620
Mothers Union	360	128	-	-	488
Crisis Christmas Card	312	-	-	-	312
Children's Society	105	-	-	-	105
Bahamas fund	162	-	-	-	162
ALMA	48	-	-	-	48
	16,910	172	-	(13)	17,069

Restricted funds are those which the PCC must use for a specified purpose, whereas unrestricted funds can be utilised at the discretion of the PCC. Funds can also be considered designated and non-designated, although these are both considered as unrestricted funds.

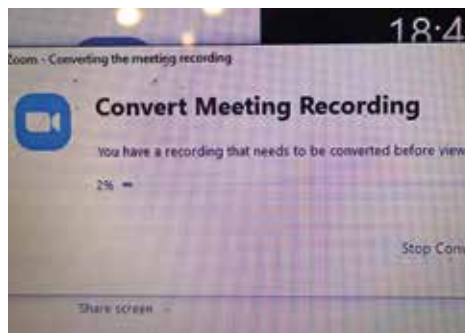
Notes to the Accounts for the Year Ended 31st December 2020

Notes

21 Legacies Received in the period 2017-2020

	Year	Restricted	Total Funds 2020 £
Cyril Poole Bequest	2017	Unrestricted	200
Other	2017	Unrestricted	500
Isabella Cruickshansk	2017	Unrestricted	500
Pamela Ingram legacy-restricted-youth	2018	Restricted	13,523
Doreen Castle Legacy	2019	Unrestricted	10,000

A charitable legacy is a gift of money, property or an item left to an organisation in a will. This type of giving to charity is commonly referred to as gifts in wills. Gifts in wills can be left to parish churches and are exempt from inheritance tax. Each year around 4,000 people leave a gift in their will to their church, funding mission projects, maintaining beautiful church buildings and growing faithful communities. For many people, leaving a gift in their will is a final opportunity to make a lasting gift to God.



Parish of Greenford Magna
Holy Cross Church, Ferrymead Gardens, Greenford
May 2021