



Annual Parish Meeting to elect Churchwardens and Annual Parochial Church Meeting

**Sunday 22 May 2022
11.30am following the 10am service**

	Page
- 2022 Agendas and 2021 minutes for approval	
- Annual Parish Meeting to elect Churchwardens including APM 2021 minutes for approval	2–3
- Annual Parochial Church Meeting including APCM 2021 Minutes for approval	4–8
- Vicar's Report	9–11
- Statutory Reports	12–19
- Annual Activity Reports	20–34
- PCC Meetings 2022-2023	35
- Financial Statement 2021	36



Annual Parish Meeting to elect Churchwardens

Sunday 22 May 2022
11.30am following the 10am service

Agenda

Opening prayers

1. Apologies for absence
2. Minutes of the Annual Parish Meeting held on Sunday 30 May 2021
3. Matters arising
4. Election of Churchwardens
5. Any other business



Minutes of the Annual Parish Meeting to elect Churchwardens Sunday 30 May 2021

Present: Rev'd James Shakespeare (Chair)
Janet Tankard (PCC Secretary)
Peter Tavner (Churchwarden)
18 Parishioners

The meeting began at 12.30pm with prayers from James.

- 1. Apologies:** Katie Knapton, Elizabeth Trenchard, Marie Burrows, Tricia James, Erica Lowry, Gail Kenney, Audrey Hillier, June and Ron Huntsman, Chris Campbell.
- 2. Minutes of the meeting held on Sunday 15 March 2020:** The minutes were approved by those present and signed by James.

3. Matters arising:

James wanted to thank two people in particular:

Michael, our Deputy Churchwarden. James said that he makes a massive contribution to the church, including the duty rotas, running of St John's Centre, and acting caretaker. A gift was presented to Michael with thanks.

Peter, Churchwarden for the last three years. James said that Peter had been a huge support to him, had been very encouraging, and had helped him in professional mentoring for which James was very grateful. Peter was handing over very thoroughly to the next team. A gift was presented to Peter with thanks.

4. Election of Churchwardens: Two nominees were proposed:

Nomination	Proposer	Seconder
Joseph Philip	Chris Plunkett-West	Pat Chapman
Julia Margretts	Michael Fincham	Anne Rigby

The vote was unanimous and Joseph Philip and Julia Margretts were duly elected to the posts of Churchwardens. James congratulated Joseph and Julia on their appointments.

James announced that Michael Fincham had agreed to continue as Deputy Churchwarden and support was given for Michael to continue in this role.

5. Any other business: none.

The meeting closed with prayers.



Annual Parochial Church Meeting

Sunday 22 May 2022

11.30am following the 10am service

Agenda

Opening prayers

1. Apologies for absence
2. Minutes of the Annual Parochial Church meeting held on Sunday 30 May 2021
3. Matters arising
4. Vicar's Report
5. Presentation of all other reports
 - a. Electoral Roll Report
 - b. PCC Secretary's Report of PCC Meetings
 - c. Safeguarding Report
 - d. Treasurer's Annual Financial Report and Financial Statement 2021
 - e. Churchwardens' Report
 - f. South Cambridge Deanery Synod Report
 - g. Annual Activity Reports of the Parish
6. Elections
 - a. Election of PCC Members
 - b. Election of Deanery Synod Representatives
 - c. Sidespeople – for appointment by the PCC
 - d. Independent Examiner
7. Any other business

Closing Prayers



Minutes of the Annual Parochial Church Meeting Sunday 30 May 2021

Present: Rev'd James Shakespeare (Chair)
Janet Tankard (PCC Secretary)
Peter Tavner (Churchwarden)
18 Parishioners

The APCM directly followed the Annual Parish Meeting to elect churchwardens.

The meeting began with prayers from James.

1. **Apologies:** Katie Knapton, Elizabeth Trenchard, Marie Burrows, Tricia James, Erica Lowry, Gail Kenny, Audrey Hillier, June and Ron Huntsman, Rev Chris Campbell.
2. **Minutes of the meeting held on Sunday 15 March 2020:** The minutes were approved by those present and signed by James.
3. **Matters arising:** none
4. **Priest-in-Charge Report**

James reported on what had been an astonishing and difficult year.

As a Parish we have been involved in working to reassess what is safe and responsible to do. The covid safety reopening group was set up to take responsibility for doing things and being safe while we have had times of lockdown and times of worship. Within the community we have worked with other partners such as setting up the foodbank and James' hospital chaplaincy. Various people set up a telephone link scheme in the parish and people have generally tried to help. James thanked Kate for her work with Partnership for Missional Church and what God has been saying through the pandemic. We have had wider involvement from those not usually involved. We have built on our partnerships with the Homerton Charter Choir, also with the Theological Colleges which sends us brilliant ordinands. We have partnerships also with St James Church, Wulfstan Way and St Andrews Cherry Hinton, as well as the hospital.

With regard to staffing, James announced that Chris is coming to the end of her 3rd year term and is likely to leave during the Autumn. Ceri Payne will be ordained and join us in July. At the end of last year we reached the difficult decision to make the Parish Administrator post redundant with regard to our financial situation, following due consultation. We will now manage our administration through volunteers. A highlight of the parish in recent weeks was James' collation as vicar on 23 May 2021. James offered his thanks to all on the ministry team.

With regard to our online provision, James wanted to thank Chris, Iain and team for all that they have done. The learning curve has been amazing and a huge gift and James will thank Chris when she moves on. Thanks were given to Iain and Henry, particularly as Iain has lent us all the equipment needed. We must now look to invest in livestream for the future.

5. Presentation of Reports

- a. **Electoral Roll Report:** James thanked Cherry Hopkins for offering to become our new Electoral Roll Officer, having taken over from Fiona Richards. It was noted that we have 208 members on the electoral roll.
- b. **Report of PCC Meetings:** Janet had nothing further to report and asked if there were any comments but there none.
- c. **Safeguarding Report:** James reported that he and Chris were working with Sarah regarding safer recruitment. Sarah was thanked for all her work on safeguarding in her absence.
- d. **Treasurer's Report:** (Roger Lilley) Roger reported that our finances for the past year had been unpredictable and it has been well known to the PCC regarding our tricky financial situation for the last 2–3 years, but covid has made it worse. Roger thought we would run out of money, but have not because we are only paying half of our parish share that we should be paying to the diocese. We need to make decisions on whether to default to the diocese, but would be one of only a small minority of churches to do so, A return to normality would help, but we need to work to fundraise to bridge the gap in our finances. We are still in a perilous financial situation and must work as a team over the next few months to address this.

James added that due to the effect of church closure, we have had no collections, less fundraising and no group hiring and we hope fundraising action will start in the Autumn. Gift-day is good, but we need to plan further with a fundraising campaign. We also need the church to grow, we have a very good level of ministry and non-stipendiary ministry, but could be doing better. Joseph Saunders wondered if bookings would give us information as to whether we have an attractive venue to users.

Roger explained the money stopped coming in after we fell into the trap 10 years ago due to relying on the language school bookings. We must not just rely on rental, it must also come from regular giving and fundraising to sustain us and hopefully the end of covid will mean we can. The plant sale was very successful as local people came; they are desperate to do things and attend events such as concerts etc. We should build on this.

James said that Sian Binley has some fundraising ideas and we will re-establish the fundraising committee, Michael Fincham is liaising regarding enquires for centre.

James thanked Roger for being a brilliant treasurer. We have a challenge ahead but must go for it. Thank you to Martin Dove as our independent examiner.

- e. **Churchwarden's Report:** (Peter Tavner) Peter had nothing further to add to his report and there were no further questions. James thanked Peter for his 3 years of service as churchwarden.
- f. **Deanery Synod Report** In the absence of any Deanery Synod representatives Roger Lilley had written the report. Roger said little has happened this year and there were no further comments. It was announced that the Rev Rachel Rosborough was the new Rural Dean. The congregation were reminded of the vacancies available for Deanery Synod Representatives.
- g. **Annual Activity Reports**

James said that a huge amount had been going on and asked if there were any questions regarding the reports, of which there were none. James asked Kate Aylmer from the Ministry team to say something about Partnership for Missional Church. Kate said that we have been meeting as a whole congregation and there has been lots going on with the steering group and looking at different ways of doing things, which her report picks out. The message is that ideas are bubbling up from different places, i.e. online and together, generational groups, eco church and more – watch this space.

James said that with all age and adult services, and online, looking forwards we hope to do things as discerned.

6. Elections

- a. **PCC Members:** James thanked the PCC for the last year. New membership elections took place.

Two nominations were received at the meeting:

Nomination	Proposer	Seconders
Cherry Hopkins	John Hillier	Roger Lilley
David Waterhouse	Amanda Taylor	Pat Chapman

James asked for votes in favour of the nominees to be elected – there was a unanimous vote in favour of each nominee and both were duly elected. Thanks were given to the new PCC members for standing for election.

- b. **Deanery Synod Representative.** James asked if there was anyone who would like to take up this role but there were no nominees. There were three vacancies available.
- c. **Sidespersons:** James thanked all those who currently serve as duty wardens and sidespersons.

Duty wardens: Julia Margretts, Cherry Hopkins, David Waterhouse, Denise Wilkinson, Hilary Pennington, Michael Fincham, Peter Tavner. Cathy Davies has recently rejoined.

Sidespersons: Don Simpson, Joseph Philip, Susan Philip, Liz Tavner, Olive Langley, Pat Chapman, Rosemary Woodley, Sarah Seed, Janet Tankard, Kate Dove.

No new people came forward to join the sidespersons rota at this meeting.

Kate Aylmer wanted to say a particular thank you to the Duty Wardens, as they have had to cope with longer hours and extra tasks due to the two services each morning over the past year,

- d. **Independent Examiner:** Thanks were given to Professor Martin Dove for taking on this role. Although not yet asked, all those present expressed support for him should he agree to continue.

7. Any Other Business

Rosemary said that it had meant a lot to her personally that we have had our church to turn to this year, and offered a big thanks to those who have given support as well as prayers and thanksgiving for all we have now and in the future. James agreed that everyone had been keen to support each other.

Joseph wanted to thank Elizabeth in her absence, and also Roger who was present. Elizabeth had worked exceptionally hard, organising the choir with members singing alone to music and sending the choir recordings. Joseph described how choir members have been recording on their phones, which was how the music was together. It has been an enormous amount of work He reiterated his thanks to both Elizabeth and Roger. James also added his thanks for the choir and music.

James remembered those who had died, Margaret Owen, Mary Piggot and Lois Strangeways. We miss them and think of their families.

Trish Maude wanted to thank James saying that we have benefitted hugely from online services and brilliant inspiration. She also conveyed thanks for the partnership with Homerton which is hugely valuable and said James lead with such care and devotion to duty,

The meeting closed with prayers and the Grace at 1.22pm



Annual Parochial Church Meeting

Sunday 22 May 2022

Vicar's Report 2021–22

Rev'd James Shakespeare

St John the Evangelist Vicar's Report, 2021–2022

In many ways the past year, May 2021-April 2022, has been characterised as a second year of living within the restrictions of the Covid-19 pandemic, and I would like to pay tribute (once more, as I did in 2020-2021) to all in our congregation who contributed, so kindly, to supporting us all. This includes our Churchwardens, Ministry Team, Covid-safety group, St John's Choir, and those who have enabled our worship to be live-streamed, for the benefit of those unable to be in Church, but who remain still very much part of our congregation.

Inevitably we are still living with the effects of Covid, and the long shadow it has cast, but formal restrictions have ended, and we have gradually welcomed many people back to Church, over the past nine months and more. It is my sincere hope that we come out of this two year period strengthened, in faith, hope and love, as a Christian community.

On 23rd May 2021, at the start of the past 12 months, we had a fine Pentecost service, presided over by the Bishop of Ely, at which our congregation was commissioned for service, and I was collated and inducted as Vicar, following a first four years as Priest in Charge. It was an opportunity to celebrate all that is best about St John's, in terms of worship, music, hospitality, and the participation of a wide variety of people, old and new. As I continue in ministry at St John's, I am so grateful to our Ministry Team, for their support and share in this ministry.

A week later, on 30th May, we had our APCM, and it was good to elect two new Churchwardens, Julia Margretts and Joseph Phillips. Our new team has worked really well and conscientiously, over the past 12 months, and I am deeply grateful to them; as I am, also, to our Treasurer, Roger Lilley, and our entire PCC, as well as our Ministry Team and other volunteers, for their faithful service.

Staying with Church officers and staff, in January 2022 the PCC was pleased to appoint Michael Fincham as our new St John's Caretaker, part-time, following his performance of this role in an acting capacity, since October 2020. Julia Margretts also kindly took on the role of managing our St John's Parish Office on a voluntary basis, working principally on Tuesday mornings.

Another significant development in 2021, was the departure of the Rev Chris Campbell, who completed her three year curacy with us and finished her ministry at St John's on Sunday 22nd August, before being licensed as Rector of Ashwell with Hinxworth and Newnham (St Albans Diocese) on 29th September 2021. A number of our congregation attended Chris' installation service, with the Bishop of St Albans, and it was wonderful to see Chris embarking on a new ministry, following her generous and wide-ranging impact on our ministry here in Cambridge.

Alongside Chris' departure, we were delighted to welcome our new Assistant Curate, the Rev Ceri Payne, who was ordained deacon, by the Bishop of Huntingdon, in Ely Cathedral, on 4th July 2021, before commencing her ministry at St John's. Ceri joined us following her training at Ridley Hall, and a career in the law. That same weekend also witnessed the ordination as priest, by the Bishop of Ely, of our part-time Curate, Rev Dr Muthuraj Swamy, on 3rd July. Muthuraj is Director of the Cambridge Centre for Christianity Worldwide, alongside his ministry at St John's. Muthuraj presided at Holy Communion at St John's, for the first time, on 11th July, in the presence of special guest, the Rt Rev Dr Graham Kings, former Bishop of Sherborne and Mission Theologian.

St John's is fortunate to be seen as a major training parish in Ely Diocese, and on Easter Sunday 2022, 17th April, we also announced the appointment of a further new Assistant Curate, Nell Whiscombe, who will be ordained deacon at Ely Cathedral, on 3rd July, joining us at St John's thereafter. Nell is training at Westcott House, following a career in publishing.

As always, we continue to benefit much from the presence of our ordinands in training, who contribute so much to our worship. In June 2021 we bid farewell to Will Lyon-Tupman, Tom Owen and Louise Bryson; and in September 2021 we welcomed our new ordinands, Daniel Newman, Kenson Li, and Peter Pathikrit Das. In the summer of 2021 we also had a theological student on placement with us, Pete Leith.

In the past year, alongside our ongoing ministry of Sunday and mid-week worship, occasional offices, teaching, pastoral care and the building up of our congregation, there have been a number of new developments. Firstly we have given much attention to the further strengthening and building up of our Home Study Groups. This has included the creation of a new Home Group on Thursday mornings, led by Canon Kate Aylmer, as well as a new Home Group on a Monday evening, led by Rev Ceri Payne. It is our desire to support as many people as possible through regular Home Group fellowship and Bible Study, and we are pleased to report the expansion of this ministry.

Secondly, in the autumn of 2021 we deepened our commitment to Eco Church, by way of following the Church of England's Creationtide season, with weekly Creation- themed Sunday worship. We also initiated a number of Eco special events, including an inspirational talk by Dr Jo De Pledge, prior to the COP-26 Glasgow Conference, as well as a post-COP discussion panel, with Dr De Pledge, Professor Michael Grubb, and Mr Robin Greenwood, formerly of Christian Aid. Both events were well attended, and enabled an informed debate on the all-important Climate summit, COP-26.

As always St John's attracts, alongside its established local congregation, a range of new members drawn from our university institutions, as well as staff at Addenbrooke's Hospital. In the light of this several 'welcome lunches' were held, for new members and visitors from overseas, between autumn 2021 and winter 2022. It is always a joy to welcome worshippers from all around the world, a diverse cultural mix contributing significantly to our common Christian life.

Our lively partnership with Homerton College, and the Charter Choir in particular continued, not least in terms of some wonderful mid-week Choral Evensongs, as well as their participation in several special services, including Advent Sunday and Ash Wednesday. It was a joy to welcome Homerton's new Principal, Lord Simon Woolley, in October 2021. And Rev James Shakespeare was also elected as an Associate Fellow, in November 2021. St John's welcomes a number of Homerton students to our services, and we intend to continue to strengthen our links with the College, and support to students and staff alike.

Other groups at St John's have continued to thrive, including our wonderful St John's Choir, to whom we are indebted, including our Director of Music and Organist, Elizabeth Trenchard. Our Youth Group continued to re-group, post-pandemic, and our Children's Church and Toddle Along continued to thrive – see reports elsewhere. Schools work went on hold during the pandemic, but began to re-emerge this past year, with joint events with the following institutions: Hills Road Sixth Form College, the Perse School, the Cambridge Academy of Science and Technology, Morley School, the YMCA Nursery, the Pelican and Homerton Nursery.

Alongside of our worship, teaching and specific group activities, we also continued to develop our vision and mission outlook at St John's, during the past year, through our 'Partnership for Missional Church' development process. I am grateful to our Steering Group, and Canon Kate Aylmer in particular, for leading this process, on behalf of our congregation.

Lastly, we were sad this year, to bid farewell to a number of special members of our congregation, and our prayers remain with their loved ones. These include: Lois Strangeways, Greta Blake, Michael Johnson, Ron Huntsman, and Peter Magill. We are so grateful to each of these persons for all that they have contributed to our Christian life at St John the Evangelist.

We were also deeply saddened by the untimely death of 2nd year Homerton student and a member of St John's, Daniel Fry, who died in March 2022, and will be greatly missed by his family, many friends, and indeed our St John's congregation.

There are many other aspects of our ministry and mission reported on elsewhere, but I would like to take this opportunity to thank everyone for your presence, support, generosity and enthusiastic share in our ministry. May God bless us, and our commitment to the proclamation of the Gospel and the service of those in need, throughout the year ahead of us.

Rev James Shakespeare



Statutory Reports

2021–2022

	Page
1. Electoral Roll Report	13
2. PCC Secretary's Report of PCC Meetings	13–14
3. Safeguarding Report	15
4. Treasurer's Annual Financial Report and Financial Statement 2021	15–16 36
5. Churchwardens' Report	16–18
6. South Cambridge Deanery Synod Report	18–19

Electoral Roll Report 2021-22

There are currently 208 members listed on the Electoral Roll, which is the same number as last year. Of these, approximately 65% are resident within the parish.

Over the previous 12 months, nine new individuals have been added to the list and nine have been removed. Five people have moved away or worship elsewhere and four members have died (Greta Blake, Ron Huntsman, Michael Johnson and Peter Magill).

Cherry Hopkins
Electoral Roll Officer
27 April 2022

PCC Secretary's Report of PCC Meetings, May 2021 – May 2022

PCC's members are clergy, churchwardens and others elected by the Annual Parochial Church Meeting (APCM) of the parish. The principal function of the PCC is "promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical." St John's PCC is a charity registered with the Charity Commission, its members being trustees.

St John's PCC 30 May 2021 – 22 May 2022

Rev'd James Shakespeare*	Vicar and Chair
Rev'd Christine Campbell	Curate (until August 2021)
Rev'd Ceri Payne	Assistant Curate (from July 2021)
Rev'd Peter Heslam	Honorary Clergy
Julia Margretts*	Churchwarden (ex-officio)
Joseph Philip*	Churchwarden (ex-officio)
Richard Eccles	Deanery Synod Representative, elected 2021, stand down 2023
	Elected as PCC member in 2020, stand down 2023
Roger Lilley*	Treasurer (co-opted)
Elizabeth Trenchard	Organist and Director of Music (co-opted)
Janet Tankard*	PCC Secretary
	Elected 2019, stand down 2022
Sarah Seed	Elected 2019, stand down 2022
Lucy Holden	Elected 2020, stand down 2023
Liz Radice	Elected 2020, stand down 2023
Sian Binley	Elected 2020, stand down 2023
Cherry Hopkins	Elected 2021, stand down 2024
David Waterhouse	Elected 2021, stand down 2024
Dan Talmage	Elected 2021, stand down 2024

In accordance with Church Representation Rules 2020, some members of the PCC* are appointed to a Standing Committee and may transact the PCC's business between meetings.

New members elected at the 2021 APCM were Cherry Hopkins and David Waterhouse. At our first PCC meeting in July Dan Talmage was elected as a PCC member and Richard Eccles was elected to the role of Deanery Synod Representative, having originally been elected as a PCC member in 2020.

Outgoing members this year are Sarah Seed and Janet Tankard who have both completed their three years of service as PCC members. St John's is extremely grateful to all those who put themselves forward to serve on the PCC and our thanks go to all those who give their time to attend our meetings.

Due to the ongoing pandemic our July meeting was held on zoom but all five further scheduled meetings were at held St Johns, with a total of six meetings over the year.

PCC meetings usually begin with prayer and a Bible reading. Regular standing items include Treasurer and Churchwarden reports, Safeguarding, Health & Safety and Deanery & Diocesan Synod reports. Other regular updates and reports given were Ministry Team, Music and Worship, Children and Families, Mission Committee, Partnership for Missional Church, Eco Church and the newly formed Fundraising Group. Special interest areas are also discussed on a one off basis.

During the last year St John's has negotiated the change from being church during the pandemic to the gradual re-opening and reinstatement of church and parish life, as and when safety precautions allowed.

A brief overview of some items discussed is included below:

- The PCC supported the safety committee as they led St John's' back to reopening and thereafter supporting any safety precautions that was felt necessary.
- Finance: ongoing discussions of our financial situation which has improved from last year. Full details are given in our Treasurer's report and accompanying accounts. Due to our improved financial status the PCC approved full payment of parish share after a temporary break. The PCC has discussed the need for continual fundraising as well as donations moving to electronic forms of giving such as the Parish Giving Scheme, Good Plate and online.
- A new fundraising group was agreed at our July meeting which has since proved invaluable in contributing to our income and providing events for both parishioners and the local community. Our thanks are given to the fundraising team for all their hard work.
- Annual review of Parochial church fees approved.
- St John's Centre has become more strategic and we have gradually increased community use following the pandemic. The PCC recognises the need to build up our use of the centre and to build on our current community engagement.
- Approval of Gift Day appeal to raise monies for roof repair, essential tree works, equipment for livestream and the Good Plate. PCC approved works on the church roof and other repairs.
- Livestream strategy: the PCC recognises the need to keep livestream going and our thanks go to all on the tech team who have been involved in continuing to provide this. As we look to the future new volunteers will be needed.
- Eco Church is going well which the PCC supports. Events and activities have now taken place which have helped foster continued engagement between our church and local residents.
- Kate Aylmer attended our November meeting to give an update on Partnership for Missional Church which is in its third year. Kate supplies a full update in the annual report.
- The PCC approved employment of a part-time caretaker following improvement in our finances. Michael Fincham was appointed following due process by the Employment Committee.
- Approval of Safeguarding Action Plan Level 2 and updated policies. The PCC has complied with safeguarding training as necessary. Sarah Talmage, our Safeguarding Officer, has written St John's annual safeguarding report.

Once approved, minutes from PCC meetings are available for parishioners to read, copies of which are placed on the St John's noticeboard and on file for reference in the Parish Office. Meeting dates are listed in the minutes and displayed on the parish noticeboard. The full annual report contains detailed statutory reports and accounts, a review of the year in the Vicar's report as well as individual reports on the activities of the parish generally.

We are currently entitled to 12 elected members on the PCC and will have 6 vacancies at the APCM. We also have vacancies for 2 Deanery Synod Representatives. Please contact Revd James Shakespeare or Janet Tankard, PCC Secretary, if you would be interested in any of these roles. The PCC would welcome new members to help us in our decision making as St John's looks to the future

*Janet Tankard
PCC Secretary
April 2022*

Safeguarding Report

Safeguarding is a key focus at St John's and we continue to work to integrate our understanding of the issues within every aspect of church life. We continue to use the Parish Dashboard scheme to monitor our compliance with safeguarding requirements and to generate action plans for future implementation.

All PCC members have carried out Basic Awareness training and we are grateful to everyone for taking time out in their busy lives to prioritise this. In January 2022, new guidance was put in place which requests that those with roles which oversee the welfare of children and vulnerable adults within the church undertake additional Foundation and Domestic Abuse safeguarding training and we are working to comply with this guidance.

All new volunteers working with vulnerable groups in the church are asked to complete a confidential declaration form and DBS check, to undergo a safer recruitment interview and to have references taken up. This is to ensure that anyone seeking to do harm to children or vulnerable adults is discouraged from attempting to gain access to these members of the church community. A video outlining the Church of England's position on the importance of safer recruitment can be found at: <https://www.churchofengland.org/safeguarding/safeguarding-e-manual/safer-recruitment-and-people-management-guidance>

At the PCC meeting on 27th April 2022, two policies were approved:

- St John's Safeguarding policy
- the procedure for dealing with safeguarding allegations or concerns

The PCC has complied with the duty under section 5 of the *Safeguarding and Clergy Discipline Measure 2016* to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Anyone with a concern about safeguarding in St John's should contact Rev. James Shakespeare (jshakespeare@btinternet.com) or Sarah Talmage (s.e.ward.95@cantab.net). All concerns will be taken seriously and, if necessary, will be passed to the Diocesan Safeguarding Advisor. If you're not sure, it's always better to say something.

Sarah Talmage
Parish Safeguarding Officer

Treasurer's Annual Financial Report 2021

The last two years have brought considerable financial uncertainty - uncertainty over our income, cash flow and likely carry forward. We have had to make considerable savings and sacrifices, and for several months we suspended the payment of our Parish Share to the Diocese. But, as at the end of 2021, I can report that our caution and precautions have paid off and St John's has returned to a position of solvency with a positive cash flow.

The rebuilding of the St John's Centre had left us in a very weak position financially. Years of an annual deficit meant that the essential overspend on the St John's Centre construction budget, to deal with the appalling state of the church drainage, left us without any cushion coming into the pandemic.

But the consistent generosity of the congregation, expressed in your giving via the Parish Giving Scheme and by Standing Orders, enabled us to maintain, even increase, our core income. In addition the seizure of every window of opportunity to raise money in all manner of activities, as well as a sharp reduction in expenses on major works and salaries, has meant that we have come out of 2021 with a significant surplus – producing a general fund balance of £49k as opposed to £34k the year before.

The significance of this is that we can, with some confidence, predict that in this and future years, we will see a surplus, barring more pandemics or catastrophes. If we now, in almost normal times, can

seek to maximise not only our fundraising opportunities, but also the bookings of the St John's Centre and of the church, and also try to persuade as many as possible to switch their giving to the Parish Giving Scheme, then we can look ahead with optimism to being able to fund the role that St John's has the potential to play within the parish and beyond.

The PCC has now got a substantial sum, £35k, in its Quinquennial Fund, set up to tackle major essential and unavoidable building works. But we also have a surplus which, rather than be frittered away on excessive colour printing and the like, could be used strategically in ways which the PCC are already discussing.

I feel obliged to note the very low income we have derived from legacies over the years. I would urge parishioners to think about the benefit and value that a legacy or equivalent lifetime gift could make to the work of St John's in its parish. If anyone would like to talk to the treasurer about this in confidence, they would be very welcome.

Another important contribution to our financial well-being are the sound finances of the Diocese of Ely. Although they have had a big hit from the pandemic, this has been absorbed and budgeted for within the Diocese, and in no way passed on to parishes. The Parish Share we pay to Ely represents extraordinary value for money, given the benefits, in particular curates in training, we get at no extra cost.

I would like to thank all those who contribute to the financial health of the St John's. Joseph, our church warden and gift aid officer, everyone who counts money after services and other events, and those who help with our fundraising activities. But in particular I would like to thank all those who take the trouble to review their giving year by year in the light of their own resources and the needs of the church, and in particular those who have moved to the Parish Giving Scheme. As many of you know already, one of the results of the pandemic has been to advance the momentum towards a cashless and chequeless economy. Handling cheques and cash now costs us £1.50 per cheque and 1% of all cash deposited. I'm afraid the digital economy is here to stay.

Roger Lilley
Treasurer

Churchwardens' Report

Although 2021-2022 has been another eventful year in terms of the Covid 19 Pandemic, with periods of Lockdown and Covid restrictions, the church's financial position has improved and we have been able to catch up on a number of outstanding issues from the last two years.

Safety requirements

An electrical inspection of the church and St John's Centre in 2018, revealed a number of issues that needed attention. The most urgent were addressed immediately but a number were postponed. All the recommended works, including replacement of the Consumer Unit in the Vicar's Vestry, were completed by DS Electrical in May 2021 and an NICIEC Safety Certificate has been issued. PAT testing of all portable appliances in the office, kitchen, church and vestries was carried out by UK Safety Management on 17 August 2021. Lightning conductor earth tests are still outstanding and must be done in 2022.

The annual servicing and testing of fire safety equipment was completed by Camfire on 30 March 2022. This included the replacement of 3 fire extinguishers, which had reached the end of their ten year life. Now that Covid restrictions have been eased, a practice fire evacuation of the church must be held before the end of 2022.

Servicing and inspection of the main gas boiler, that heats the church, was completed on 9 November 2021. Servicing and inspection of the other gas heating appliances in the Kitchen, Wilkinson Room and Vestry was completed on 31 January 2022 by AK Marshall. A fault identified in the operation of the boiler in the kitchen was eventually rectified by Worcester Bosch on 4 March 2022, under the

warranty. A remaining issue, regarding the height of the cooker hood over the gas hob in the kitchen, is to be addressed by the installer, Soham Engineering.

Fabric of the buildings

I. Roof repairs

The 2018 Quinquennial Inspection highlighted number of issues about the south facing leaves of the roof of the nave and south aisle. Matters were brought to a head on 13 August 2021, when, in very windy conditions, a couple of tiles fell from the south roof of the nave into the courtyard.

In the interests of safety, the courtyard was closed on 10 September 2021, following the advice of P S Dean Roofing. Entry to the church from the car park was diverted round the Wilkinson Room, to the front entrance to the building. However, a thorough inspection by drone revealed no other major issues with the roof, so the courtyard was reopened on 1 November 2021.

Four contractors were invited to quote for repairs to tiles on both the north and south roofs of the nave, loose and cracked tiles on the roof of the south aisle, gaps in the valley between roof of the Wilkinson Room and the roof of the Lobby and the clearing of high gutters. This work was completed in December 2021 by Impington Roof Services. All four contractors who quoted considered that, as there are no signs of any leaks, full replacement of the south aisle roof, as suggested by the Quinquennial review, does not need to be considered for another 10 to 15 years.

II. Repairs to brickwork

- In December 2021, it was discovered that the west gatepost at the entrance to the car park has become unseated, due to interference from the roots of a large lime tree on Blinco Grove, and will need to be rebuilt.
- Brickwork on the upper third of the parapet wall between the car park and the courtyard, above the roof of the Boiler Room, is crumbling and needs repair and re-pointing.
- The walls of the Boiler Room need re-pointing, as the mortar has been attacked in many places by masonry bees.

Three building contractors have quoted for this work. The PCC has just agreed that English Building & Restoration should be invited to undertake these repairs.

III. Maintenance of the West Door

During August 2021, David Waterhouse very skilfully sanded and re-oiled the West Door and adjacent side door, which were both much in need of attention.

IV. Servicing of the automatic doors

The automatic doors to the Lobby began to operate erratically in June 2021. They were repaired and serviced by the installer, Easy Open, on 30 June 2021. However, the issues have not been entirely solved, particularly in the case of those doors opening into the Courtyard, which continue to operate erratically. This problem needs to be addressed in 2022.

V. Cleaning of the cantilever canopy over the perimeter paths of the courtyard

A contractor now needs to be engaged, to clean the cantilever canopy over the perimeter path of the courtyard, as it is becoming increasingly affected by algae and moss.

Care of the gardens and grounds around the church

Essential tree works, including pollarding of the large lime tree in the car park, were carried out by Jack Austin Tree Surgery on 4 and 5 November 2021. Further trimming of the prunus trees overhanging the pavements on Blinco Grove and Hills Road, will be done in June 2022.

The gardens continue to be very well maintained by a group of volunteers from the congregation. Particular thanks must go to Clare Donovan whose design, planting and care of the courtyard gardens has been a great success and is much enjoyed by both visitors and members of the church community.

Caretaker

Following the retirement of David Biggs in early 2021, Michael Fincham covered the duties of the Caretaker in an acting capacity for a year, before being formally appointed to the role on 1 February 2022. In addition to looking after the buildings to a very high standard, Michael undertakes many routine maintenance duties, such as clearing accessible gutters and down pipes. His hard work and commitment are much valued and appreciated. His contribution to the upkeep of the church and the St John's Centre is outstanding.

Volunteer teams

Many thanks also go to all the various volunteer teams who play a vital role maintaining the upkeep of the church and ensuring that all the services and events run smoothly. Olive Langley deserves special mention as she has taken charge of the church flowers for the whole year, almost entirely on her own. A rota of volunteers will be re-established from 1 May 2022. A new group has taken on the organisation of displays in the Lobby, which make the entrance to the church both welcoming and informative.

Grand piano

Due to the need for space to ensure more social distancing, the PCC decided in the autumn that there was no longer room in the church for the grand piano, on loan for many years, from Mr Peter Chan. It was therefore returned to Mr Chan on 16 December 2021.

Our first year as churchwardens seems to have gone by very quickly. We have much enjoyed working with James, Ceri, Michael, Roger, Peter, Elizabeth, other members of the Clergy team, the PCC and of course, all the many volunteers who make such a vital contribution to the life and work of St John's.

Julia Margretts, Joseph Philip
Churchwardens
19 April 2022

South Cambridge Deanery Synod Report

Cambridge South Deanery Synod has held two formal meetings (October 2021 and February 2022) and also held a meeting in February 2022 with Bishop Stephen on Deanery Development Planning.

Financial matters

Cambridge South Deanery provides about one-third of the diocese's total income from the parish share. The share was paid in full by the deanery parishes in 2020, but there was a slight shortfall for 2021, caused by problems in two churches. It is hoped that the share for 2022 will be paid in full. The deanery has an uncommitted balance in its own account of c.£40K. Decisions will have to be made on how this might most effectively be used.

Recovery from the pandemic

Parish representatives exchanged views on, and experience of, the effect of the pandemic and the resumption of more normal church life after the easing of restrictions. Much was obviously missed while they were in place, such as receiving the Sacrament and the general corporate aspects of worship including singing. The rapid development of online offerings has been beneficial, both for the short-term and for the longer term. Continuation of live-streamed services may affect attendance. Children's ministry is an area which has suffered during restriction and appears to be taking longer to recover.

Ministry to the Homeless

The Bishop's Advisor to the Homeless gave a presentation to the October meeting outlining efforts made by the Cambridge Churches Homeless Project, in conjunction with the local authority, to accommodate the homeless in the winter 2020–2021, using a Travelodge hotel and a pop-up hostel. Plans for winter 2021–22 included proposed use of another pop-up hostel and the need for volunteers to support this.

Eco-Church

Parishes are encouraged to continue their efforts to make all aspects of parish work and life conform more nearly to the principles of Eco-Church, with information regularly exchanged on a number of relevant events or organisations. Just Love, a Christian student organisation, gave a presentation at the February meeting on an Eco-Church Festival for 30 April. They sought help with this and also offered to give support and help to any church in Cambridgeshire which was seeking Eco-Church accreditation.

Deanery Development Planning

All dioceses are undergoing a process of review and planning, based on its deaneries: there are no plans to reduce clergy numbers in Cambridge South Deanery Synod.

Bishop Stephen addressed a special meeting of the synod in February 2022 to outline the purposes of the planning exercise. The Deanery was encouraged to develop 'hopes and plans for the future', taking account of circumstances such as demographic changes and the experience and consequences of the pandemic, in order to grow God's kingdom both for all. The diocese does not intend a top-down approach; it recognises the considerable differences between deaneries and between parishes within each deanery. What emerges from the process must be based on local aspirations and needs.

Deanery Synod members have discussed and considered issues and aspects that would be part of the new Plan. The main consideration is to identify what would be most effectively done on a deanery-wide basis rather than by individual parishes. A Steering Group consisting of Clergy and Laity members has met regularly to take the Plan further, before discussing in details with members. Deaneries are enjoined to report back to the diocese in the autumn of 2022.

Roger Lilley

Deanery Treasurer

(adapted from St Bene't's report)



Activity Reports

2021–2022

	Page
1. Children, Youth and Families at St John's	21–22
2. Choir	22–23
3. Curates	23–24
4. Deputy Churchwarden	24–25
5. Eco Church	25
6. Fundraising Group	26
7. Gardens at St John's	26–27
8. Health and Safety	27–28
9. Home Groups	28–29
10. Homerton College Choir and Homerton Singers	29–30
11. Lobby Displays	30
12. Magazine: The Parish Voice	31
13. Mission Committee	31–32
14. Partnership for Missional Church	32–33
15. Pastoral	33
16. Sacristans	33
17. Traidcraft	34

Children, Youth and Families at St John's

Toddle Along 2022

The group has grown steadily from September when we reopened after the lockdown. We now have 15 children registered, with weekly attendance between 9 and 12. We have a range of activities during the 90 minute session – open play, short service and bible story, snacks for the children with tea, coffee and cakes for Mums, Grandparents and carers. There is a craft related to the story and ending with the singing of children's songs. It's really inspiring to see the development of the little ones - ages range from 4 months to 3 years.

We have a voluntary giving collection and the money is donated to Mary's Meals – a charity providing breakfasts and lunch for school children in the world's poorest countries such as Syria, Ethiopia, Zimbabwe and Lebanon. We aim to contribute £60 each month to the charity.

We are blessed with help from Monica Taylor who organises the weekly crafts and from Tricia James who has joined us recently to welcome the Mums and children. I am also grateful for the help from Liz Tavner and Janet Tankard who assist with refreshments for the group.

I feel that we are helping to meet some of the needs of Mums and young children in our community. This group is their CHURCH.

Anne Rigby

Messy Church

We have held three Messy Church's since the last APCM. We held an Eco Messy last summer. We had about ten attendees which was not great but perhaps understandable given we were able to hold outdoor events but still in Covid restrictions. We held a Harvest Messy which had about 15 attendees which again was understandable given the Covid restrictions. Our biggest success was the Messy Nativity which saw 26 attendees some of which were not church attendees but families from Homerton and YMCA nurseries. We are preparing to hold a Messy Easter on 9th April and are hoping for a similar success as the Nativity one.

Children's Church

Children's Church is taking a little time to get going again. We have about eleven attendees, not always all at the same time, with ages ranging from five to 11 years of age. The Children's Church team are trying to find ways to engage with the children at a level that is right for their age. This has proven tricky as they are all in a group together at the moment, but we think a solution has been found. We are having to keep them all together as there aren't enough children of each age bracket to have the separate groups like we used to with Fountains, Waterfalls etc. We have received some feedback from parents which the team have taken on board and are trying to accommodate.

Children's Church have acquired the display board in the old children's corner and are looking forward to displaying the children's work and activities. We are also having the foyer for a display in April and are looking forward to sharing what we have been doing. It will probably be a display that will grow over the month as we do things.

Friday Parents Group

This is a very new group that is very small the moment. We have two parents who regularly come along. We focus on the Gospel for the upcoming Sunday and then discuss it. Inevitably we drift away from the Gospel and talk about other issues, normally what's going on in our lives or anything that comes to the surface, and this is very much what the group is about, a place where parents can talk about anything they are feeling they would like to discuss. We do, however, always start with the Gospel reading; we often find our conversations that have drifted away link in with the reading, and end with a prayer.

Sian Binley

Youth Group

Like most Church groups, St John's Youth Group moved online during the pandemic. It was then a joy, during Rev Chris Campbell's final months, to start meeting in person again. We took advantage of the Campbell family's creative skills to have various art work sessions, as well as camp fires, and outside games.

During the autumn of 2021, our Youth Group re-convened again, led by Rev James Shakespeare, Sian Binley and our Westcott House ordinand, Daniel Newman. We extended the age range from Year 6, and started to meet fortnightly, on a Sunday evening, in the Cavendish Room. Thankfully our Youth Group is gathering momentum again. We are focused on games and building relationships – a healthy space for relaxation, away from the demands of school – as well as discussing topical issues of concern (such as the pandemic, Ukraine & refugees), from a Christian perspective. This may lead into some practical action, led by our young people. As the Youth Group re-establishes again, with a younger cohort, we will put together a more bespoke programme of activities. Finally, we are booked to attend a youth activity holiday, at the Horstead Centre in Norfolk, during late August.

Rev James Shakespeare

Choir

2021 was another challenging year for St John's church choir as we continued to sing through a pandemic!

Membership

Throughout the year the trebles have continued to follow the RSCM Voice for Life training scheme. Alex achieved the Dean's chorister award this year (by taking an exam remotely over 'zoom') and was presented with her award at St John's as the Diocesan choir festival at Ely was cancelled. Leila has succeeded Sophie as Head Chorister and Alex was appointed as Team Leader. We currently have nine children (under the age of 18) in the choir. Seven of them make up the treble line and we are pleased to have two former trebles now singing tenor and bass. Two of our trebles, Charlotte and Emily left us in the summer when Chris Campbell (curate) and her family moved to Ashwell. Will (bass and ordinand) left us in the summer to start his curacy at St Neots. One of our former head choristers, and RSCM Gold Award singer Lottie left us in the autumn to go away to university and Nicole (soprano and organist) left us in the autumn to take up a post in Vienna. Luckily we have been joined by two new sopranos (Jacqui and May) and a new tenor (Peter), and the choir is thriving.

Despite the restrictions, the choir have continued to lead the music at all the main services at St John's. During lock down we have recorded our music at home and assembled it together for the on line services. We are very grateful to Roger and Chris for their help putting this all together. At the start of the year (when the church was open) we had two separate choirs for the two Sunday morning services. The trebles led the 9:30am service with no adult support. The adults led the 11am service with a socially distanced choir spaced out throughout the chancel and sanctuary. We were limited by the 'rule of six' and had to set up a weekly rota of singers. From September we were delighted to join the choir together again. We celebrated with a concert which was a great success (both musically and financially). We were also thrilled when restrictions were lifted to allow the congregation to join us in song once more.

Outreach

Due to the pandemic we have not sung outside of our parish and did not meet with our partnership churches or other choirs in the Diocese. We have, instead, been able to broadcast our services across the world! Our live streamed services have also been greatly appreciated by former choristers who no longer live in our parish and extended family members of current choristers. We are hugely grateful to the technical team who have made this all possible.

We were pleased to be able to sing Christmas carols on the punts and raised over £800 for Blue Smile charity. Sadly we were unable to sing at Morley primary school, or Christmas carolling around the parish due to Covid restrictions.

We were delighted to welcome back several former choristers who came to join us for our Christmas services.

Finance

Our main sources of income this year have come from wedding fees, one cake sale and a choir concert.

Future

We continue to enjoy leading the musical worship at St John's. We hope that our trebles will continue to work through the RSCM training scheme and some may achieve awards from Ely Diocese. We look forward to a time when it is safe for us to resume more of our outreach activities.

I am extremely grateful to Roger Lilley for acting as Assistant Director of Music throughout the year.

Elizabeth Trenchard
Organist and Director of Music

Curates: Assistant Curate

I began my curacy at St John's in July 2021 when all of us were acclimatising to the end of a period of COVID lockdown and to meeting in person again. I had a very gentle introduction to the requirements of curacy as Rev Chris Campbell was then still here as a full-time curate. I was able to learn a great deal from her before she left to become Rector at St Mary's, Ashwell.

St John's has a well-deserved reputation as a hub for training for ministry, and I have been very grateful for the patience shown by James and by many others in the congregation on the occasions when my learner plates have been particularly evident. One day, one of the mothers at Toddle Along referred to their child as a covid-baby, wary of close contact with other people, which set me thinking about the covid-curates who have, like me, been trained for ordination in the era of covid. Although we have unprecedented experience of helping to produce online services and activities, we have less familiarity with the nuts and bolts of in-person services and events. Sometimes, I am directing things that I have never seen done in person.

In my first six months at St John's, I helped to put together for the Creationtide season, a series of services exploring the theological aspects of God's concern for creation and our response and culminating in the Harvest Festival. Building on a concern for the environment that St John's shares with the local community, we hosted an excellent talk by Dr Jo DePledge, providing an invaluable understanding of the background to COP26 held in Glasgow in November 2021, and a panel discussion at which Jo, Prof Michael Grubb and Christian Aid's Robin Greenwood shared with the audience their insights into the implications of COP26, stemming from their considerable expertise regarding various aspects of climate change.

Throughout Advent it was a delight to be involved in so many in-person services, including Messy Church, Christingle and the under-5s nativity play. Christmas also brought other unforgettable experiences that were shared with the wider community, including preaching at the Hills Road Sixth Form College Carol Service held at Great St Mary's, dressing up as one of the Kings for the Christmas Story Trail at Homerton Early Years Centre, and helping the two- and three-year olds at YMCA Childcare Blinco Grove make Christingles.

Rev Ceri Payne

Curates: Part time NSM Curate

This is my second year curacy at St John's, and the year has been very good in spite of the ongoing pandemic challenges. Particularly, in the post-lockdown, meeting more congregation members face to face and getting to know each other has been wonderful. Myself as well as my family (Mahiba, Mona and Mano) feel more integrated in St John's community than in the last year, and our thanks to James, the Ministry Team and all St John's community.

I have had regular meetings with James, and his full kind support, as my training incumbent, to train me in various aspects of church ministry in CoE, has been very helpful. My sincere thanks to him.

On 3 July 2021 I was ordained as priest at the Ely Cathedral. It was a very blessed occasion. From St John's, James, Chris Campbell, Kate Dove and Joseph Philip joined the service which was wonderful. Sadly, due to the lockdown rules, we couldn't have more people from St John's.

It was a joy and privilege for me to have a picture of my priest ordination appearing on the front page of *Church Times*, on 9th July 2021.

My first Eucharist after ordination was on Sunday 11th July 2021, at our church here at St John's. It was indeed special to me, and a very blessed moment and service.

Thanks to the online technologies, my parents wider family in India and friends and colleagues from all over the world, as well as Bishop and his family in my home Diocese in India – Church of South India Kanyakumari Diocese – joined my ordination service as well as my first Eucharist, which was a wonderful experience. Thanks to God for God's provisions.

Since then I have got a number of opportunities to preside Eucharist at St John's, as well as preaching, which has been very good.

Also I (and my family) was able to visit at least one family in the congregation during last year. Such a meeting was the first time in the post-lockdown for that family and for us. We together thanked God.

I really wanted to participate more in the ministry of St John's, particularly in home groups, but given my full time job at the Cambridge Centre for Christianity Worldwide and at the Theological Education in the Anglican Communion, in which I am involved in preparing three books for the forthcoming Lambeth Conference, I often regret I am unable to spend more time. I hope I will be able to spend more time in the future.

My family and I remain very grateful for having us in St John's community and for your hospitality and generosity. We continue to look forward to our time with you all. Please continue to pray for us.

Rev Dr Muthuraj Swamy
April 2022

Deputy Churchwarden

In this year's report, I will concentrate on the hiring of St John's Centre. During the COVID lockdowns we lost most of our bookings, not just when the rules did not allow them, but also, once certain categories of meeting were allowed again, because many of our hirers were understandably cautious about meeting in person. The availability of the ubiquitous Zoom (other online meeting applications are available) made in-person meetings seem something of a luxury, or a gamble to look at it from another angle. We instituted various rules to minimise the spread of COVID, including the compulsory wearing of masks; sanitising of hands when people arrived; sanitising surfaces after use; and most importantly keeping the windows open, and when the weather permitted, the doors open so as to maximise ventilation. This last is probably the most effective way of keeping COVID transmission to a minimum.

Armed with these measures, and at all times following guidance from the Church of England, we re-opened our rooms earlier than many other places. This led us to acquire new hirers: groups that could not meet in their usual venue because they were still closed. There were limits on numbers and at various times the types of activity that were allowed. Risk assessments had to be submitted to show that the groups had thought about the COVID transmission risks and had in place measures to reduce the risks. Often they were based on our own risk assessment. Groups that belong to larger organisations, such as the Brownies and Guides, had their own rules to follow.

Slowly since the staggered opening up of society our regulars returned, although sometimes there were last minute cancellations depending on the prevailing local rate of COVID at the time. Some of the newcomers decided to stay with us so that by the end of 2021 there was healthy regular use of the Centre.

There are now a wide range of activities taking place at the St John's Centre including toddler groups, choir groups, music groups, yoga sessions, Brownies and Guides, birthday parties, Bible study groups, local interest groups, national charities, local residents associations, art groups, retired professional groups, local government (including being one of the city's polling stations), art groups and gatherings associated with services in church, including baptisms, weddings and funerals. We also hire out the church for concerts and other events.

The annual monitoring return required by Cambridge City Council Capital Funding Team was very well received. They are delighted with the development of the St John's Centre.

My thanks are due to all those who continue to volunteer on the duty warden and sidespersons' rota, particularly Hilary Pennington and Rosemary Woodley, who have recently 'retired' after many years of dedicated service. My thanks also to those who are on the lawn cutting rota and those who help to clean the church. These are all valuable contributions to the running of the church.

I have enjoyed very much working with James, Ceri, Peter, Julia, Joseph, Roger and many others during the year.

Michael Fincham

Eco Church

At the beginning of 2021 St John's started in earnest the process of assessment and development with a view to achieving an award under the A Rocha Eco Church Scheme. This required us to carry out an audit of our environmental performance under a range of headings such as energy efficiency and recycling, biodiversity, communication of environmental issues to our congregation and the wider community, and incorporation of issues such as biodiversity and climate change into our worship, prayer and liturgy.

Some areas were more challenging than others but the process was greeted with enthusiasm and many people willingly devoted time and energy to focus on these issues. As a result we now have a better idea across the whole range of church activities of how we can meet the many faceted demands of the environmental issues we all face.

We were fortunate to be able to reach the assessment target for the Bronze Award which is on display in the courtyard. The process is ongoing and during the course of this year we will revisit the audit and work out where we need to put our efforts in order to work towards the Silver Award. Our thanks go to all those who have been involved. Anyone is welcome to visit the A Rocha Eco Church site <https://arocha.org.uk> where they can sign up to participate in our own parish project and view the appraisal documents.

Roger Lilley

Fundraising Group

Opportunities for holding activities designed to raise money for church funds have been severely curtailed for much of the last two years, during the Covid pandemic. The total sum raised in 2020 was just under £1000. However as restrictions were eased, the situation improved considerably and just over £8000 was raised in 2021.

A fund raising group was established in September 2021, with the aim of setting up a regular programme of events each year, designed to generate a steady income that can be taken into account when setting the annual budget.

Successful events in 2021 included a Plant Sale, a Pottery Sale, several concerts, an Autumn Fayre and a Christmas Stall and Raffle. A similar programme is being developed in 2022. Two concerts have already been held, with a third unfortunately postponed due to one of the performers contracting Covid at the last minute. The next concert will be given by a Folk Band on 14 May. An Easter Raffle attracted much interest and plant sales will be held on 1 & 8 May. On 18 June there will be a Summer Fete, with all the usual stalls, games and a BBQ lunch. An innovation this year will be the opportunity to have bikes repaired and serviced by Owl Bikes of the Papworth Trust, alongside a children's bike sale. Planned future concerts include the postponed programme of sacred music, sung by the Erasmus Chamber Choir and a performance by the Osiligi Maasai Warriors in September. We are looking forward to celebrating harvest time with a Ceilidh on 1 October 2022.

Many thanks are due to all those who have helped organise and run events, plus, all who have contributed by attending and spending their money. We welcomed many members of the wider local community to the Autumn Fayre, which provided a great opportunity for people to have a clear out after all the Lockdowns. Generous donations included a huge number of books and many items of 'Bric-a-brac'.

Special mention must be made of Roger Lilley for his major contributions to the musical events and Plant Sales and John Hillier for so successfully selling his beautiful pottery, in aid of church funds.

Members of the group have enjoyed working together over the last eight months and look forward to continuing success raising funds to support the running of the church, over the next year.

Julia Margretts
21 April 2022

Gardens at St John's

2021 was a busy and fulfilling year in the garden which forms an integral part of our A Rocha Eco Church initiative. It was a time to further reset thinking from neat and tidy to a focus on gardening with nature. The well recognised impact of climate change and the deliberations around COP 26 in Glasgow provided an appropriate backdrop to this approach. The grounds are well used by church groups, other organisations and individuals, so their needs must be met too and balance kept. Outdoor life remained an important contributor to personal well-being as we moved into year two of Covid-19. A picnic table with seats to encourage people to linger was sited on the side lawn and it gives pleasure to see a regular garden user executing handstands on the front lawn.

Early in the summer two water butts were added to the existing one and proved their worth during the long, dry spells in summer. A bird feeding station was established and more recently nesting boxes added. Chemical use ceased and new planting carried out with bees and insects in mind. There were generous donations of bulbs, plants and seeds from church members, and financial donations towards larger items have been very much appreciated. Home-made compost was used to mulch flower beds and the courtyard garden, which all remained vibrant throughout the year. People's time is a precious commodity. The maintenance of the garden, including the lawns, has been carried out by many volunteers from within and beyond the church community, with Clare Donovan leading the way. We thank them all.

In April we reviewed the garden with Rebecca Jones from the Nightingale Avenue Community Garden. We wished to identify how we might further develop wild areas and where we could tame over-vigorous shrubs, whilst leaving good habitat cover and berries for birds. She cautioned against enthusiastic adoption of raised beds for vegetable growing or similar, as they require such regular attention and watering. We decided to leave unmown at least a metre strip along the lawn borders throughout the summer. Additional primroses and cowslips were planted here. In late autumn the borders were scarified and yellow rattle sown to weaken tough grasses, so allowing pollen-rich and insect friendly plants to thrive in the future. This will be a slow process. Following much needed pollarding of the lime trees and other pruning by outside contractors, the City Council responded quickly to a request to prune street trees over-hanging the garden. Autumn work sessions then focused on returning the shrubs in the side hedge to manageable proportions and clearing the area where the blighted box hedge had been removed.

In 2022 we hope to attract more wildlife into the garden and to keep learning as we go along. Hedgehog routes and homes, bug hotels and maybe even a small pond are on the agenda. Involving the children at St John's will be important and a pleasure, as they are the future for our sustainable gardens and our planet.

Erica Lowry

The Annual Plant Sale

Held in late April, the sale of home-grown plants came as a huge relief to those who had struggled to obtain summer bedding plants due to the intermittent closure of garden centres and the difficulty of importing plants during the pandemic. Thanks to the power of the Queen Edith's Community Forum weekly email, where we advertised the sale, we were inundated by customers from the church and the wider community who sought advice and bought plants at great speed while trying to observe social distancing. In fact, everything was sold in 1½ hours and we were sorry to disappoint those arriving later who found only empty tables. The amazing and best-ever total of £725 was raised for church funds. Successful follow-up sales were held of plants which were not mature enough to sell in April.

Erica Lowry/Katie Knapton

Health and Safety

I am grateful to Julia, Michael, and Peter for all that they have done in organising the work carried out during the year.

In summary:

Feb: we moved from ADT to Briar Security for our alarm system on account of ADT's excessive charges for emergency callouts.

Apr: DS Electrical replaced the Consumer Unit in the Vicar's Vestry as part of essential electrical works identified in an earlier survey of the electrics.

Apr & Oct: a mouse was discovered in the Brownies' outdoors store cupboard. A trap was put down, but no further mice appeared in the store cupboards. Another mouse appeared in the church in October. It was caught and relocated to a more suitable home.

May: the pads on the Defibrillator were replaced. The Defibrillator has its own internal self-analysis and raises an alert when something needs attending to.

Jun: there was an issue with ants appearing in the kitchen. However, with careful management of waste, the problem resolved itself.

Jun: there were issues with the electric porch doors. The installers (Easy Open) sent engineers to address the issue and an annual service was carried out. However, we have continued to have

problems throughout the rest of 2021 and even into 2022 especially with the ones into the courtyard. This needs resolving in 2022.

Jul: With the final ending of Covid-19 restriction at St John's, all hirers advised to produce their own risk assessment before using the centre and all attending Church encouraged if able to continue to wear mask/face covering inside Church, sanitise hands and open doors to maximise ventilation.

Sep/Dec: one of the PIR lights failed and after an unsuccessful internal attempt to repair it, DS Electrical replaced it. One of the internal emergency lights also failed and was replaced. A further one failed and had to be replaced (by Livewire).

Sep: a roof tile fell off the high south roof into the courtyard. Following this the courtyard was closed to through traffic in case there were further tile falls. Quotations were obtained for repair work and the repairs were eventually carried out in December. As part of the assessment of the roof, a drone survey was carried out (by Tim Smith) to ensure there were no more serious issues.

Dec: one of our regular casual visitors to the church set out and lit many candles in the church. As this was deemed a potential fire risk, it was decided to lock away all candles in the vestry.

Dec: the west pillar holding up one of the gates to the car park was damaged and became loose from its base. This meant that the car park gates could not be locked. It was decided that the pillar should be repaired early in 2022.

Joseph Philip

Home Groups

Glebe House Homegroup

The Wednesday evening homegroup, led by Peter and Judith, takes place for 75 minutes every fortnight. Since the start of the pandemic, we have been meeting on Zoom, which seems to have worked well.

Topics have included:

- A course on St Matthew's Gospel with material and videos by the theologian Tom Wright (continuation from last year);
- A course on Prayer with material and videos by the Archbishop of Canterbury Justin Welby;
- A course on the biblical texts used in Handel's oratorio The Messiah.

We have around 14 members, with 8-12 at each meeting. We also have a "Homegroup at Prayer" Whatsapp group that includes all members. It allows them to share prayer requests (and answers to prayer) between sessions.

We continue to enjoy learning from God's word and from each other and spending time together, as well as supporting each other in prayer during the rest of the week.

Peter Heslam

The Tuesday, then Monday, homegroup

The homegroup that originally met on Tuesday evenings continued to meet exclusively online during 2021, save for one evening in August when we met outdoors. During the autumn term we switched to meeting on Mondays. In the first part of the autumn term, we explored in more detail some of the themes covered in our Creationtide series of sermons on Sunday mornings. Next, we worked through Paul's letter to the Philippians. Finally, we spent Advent reading poems chosen by Janet Morley for her book "Haphazard by Starlight" and connecting the ideas in them with seasonal bible passages.

Ceri Payne

Tuesday morning Bible Study Group

Where and When?

This group meets in the Wilkinson Room on most Tuesday mornings in term time – arrive at 10:15 in order to have a bit of a chat and a hot drink, sometimes even biscuits or cake, or by 10:30 when the study starts. The formal part of the study lasts until about 11:30.

Who?

All are welcome. We have regular members who come nearly every week, others who drop in when they can and some who come occasionally and that's fine.

What?

During the Lent term we have looked at some Psalms and read the Archbishop of Canterbury's Lent book about Justice. We try to vary the materials between reading a book from the Bible and considering a theme or idea.

Why?

We meet to learn more about God through our reading but also to develop friendships and support one another as we move through our lives.

Interested? Contact Jane Gardiner via jgardiner@pobox.com or leave a message in the pigeon holes for me.

Jane Gardiner

Thursday morning Home Group

Something new is sometimes exciting, but also little daunting! What was becoming an exciting 'problem', turned into a new venture...

The number of people belonging to home groups had increased enormously over last year and others were wishing to join. Solution? – a new group! And so, we began on Thursday mornings in the Gray Room with a few intrepid 'pioneers'.

It has been lovely to gather together, get to know each other better, study the bible together and learn from one another. We've been looking at...

November: Creation-tide – we developed the topics presented in our sermon series and Climate Forum discussions

Advent: 'Image of the Invisible' – (Finding God in scriptural metaphor)
by Amy Scott Robinson

Over the four weeks of Advent we considered the different names by which God is seen and known, and through those discovered more of God's character.

Thanks to all the 'pioneers', and especially Anne Rigby helping to lead the group, and providing coffee and cake!

Kate Aylmer

Licensed Lay Minister

Homerton College Choir and Homerton Singers

Charter Choir of Homerton College

After a successful and enjoyable choir tour to Portsmouth, Truro and Wells Cathedrals at the end of August, the Choir looked forward to returning to St John's Church to sing Choral Evensong, socially distanced throughout the Michaelmas Term. In addition to welcoming fresher choir members, we also welcomed Lorenzo Bennett as Junior Organ Scholar and Shanna Hart as Assistant Organist. Shanna

was previously Organ Scholar at Selwyn College and she also spent a year as Graduate Organist at Robinson College. The term culminated in a Service of Readings and Carols on 30 November.

In the Lent Term the choir sang five Services of Choral Evensong at St John's Church, as well as Choral Evensong in Ely Cathedral and Choral Eucharist for Ash Wednesday at St John's Church.

We look forward to welcoming you to Choral Evensong next term, starting on 3 May.

Trish Maude

Homerton Singers

After the long "covid-enforced" break from meeting to sing in early 2020, Homerton Singers resumed, socially-distanced, in October 2021 and contributed three songs at the College end of term concert, as well as presenting a concert in their own right at St John the Evangelist, in collaboration with Dame Bradbury's School from Saffron Walden (which, incidentally, is directed by a Homerton alumna). It is very much hoped that a Christmas concert involving young people will become an annual feature.

In 2022, membership steadily increased as the Singers met each week, covered a wide repertoire (ranging from a Zimbabwean wedding song *Wai Bamba* to Leonard Cohen's *Hallelujah*) and sang at the end of term concert in March.

Do you enjoy singing for pleasure, with no audition? If so, please come along to Homerton College Porters Lodge on Monday 25 April, at 7.15 and you will be directed to our new venue in the North Wing Auditorium, where we will sing from 7:30 until 9.15pm. Musical Director, Dr Douglas Coombes MBE is planning a concert for the choir to be held on Saturday 11 June. You will be assured of a warm welcome. If you decide to join, the termly subscription is £25.

Carole Lindsay-Douglas/Trish Maude

Lobby Displays at St John's

The lobby of St John's Centre is spacious and bright and leads on to an attractive courtyard garden. It has been used intermittently for Fair Trade/Traidcraft displays and in 2018 by Roger Lilley for an exhibition of parishioners' involvement in the First World War. Clare Donovan has more recently been keeping the area decorated with attractive indoor plants and seasonal foliage. Events around the Glasgow COP 26 Conference in autumn 2021 presented an opportunity to display what St John's was doing to support biodiversity and the Green agenda via the A Rocha Eco Church initiative.

Once this last display was removed, the lobby seemed rather bare and thought was given to further use of the space. With support from James our Vicar, a plan emerged to offer exhibition opportunities to church groups and others in the local community. By doing this we hope to get to know better and to celebrate various activities that continue, sometimes unseen, within the church. We will also build a relationship with the groups that use our facilities regularly and potentially with some local charities as well. A nucleus group of Erica Lowry, Clare Donovan and Kay Blaney will liaise with people interested in this opportunity and give support.

The first to use the space in January 2022 was Denise Schoenberg, local Watercolourist and Art Tutor. She displayed work done by students throughout her 2021 classes. The quality and vibrancy of the paintings was very much appreciated by all who viewed them. Following Denise we have Fairtrade Fortnight, Lent Giving Charities and Messy Church/Children's Church. The rest of 2022 is almost fully booked, whilst periods will be left free to mark important Festivals in the church calendar. We hope people will stop, take time to appreciate the exhibitions and on occasions to learn something new. We welcome feedback and further suggestions.

Erica Lowry

Magazine: The Parish Voice

Over the past year, as we have come out of various degrees of lockdown and returned to worship in Church, the magazine too has come to settle into its new shape – published on-line, roughly every two months, and including a regular Reflections supplement of thought and prayer focussed on that particular time in the Church year. As editors we've enjoyed being able to spread beyond the former 28-page limit on occasion, and we hope that as readers you too have enjoyed a medium which allows some longer articles and shows some of the beautiful photographs we've been sent to such advantage.

As always, we're enormously grateful for the wealth and variety of material we've been sent, and for the range of thought-provoking, informative, reflective and sometimes humbling articles that have come our way. Special thanks of course go to those on the Ministry Team who have written for the (greatly valued) Reflections – and a very particular thank you to James and Ceri, for all their help and support.

Now that we're a bit more than a year into the new format, the time has come to review it, and so we'd very much welcome any feedback from readers as to what we should be aiming for in the future. Are we heading in the right direction, are there adjustments to be made, should we incorporate something else/abandon something new? Does the presentation work for you in the on-line format? Any and all suggestions would be most helpful and we do hope to receive some! Please send them to us at the magazine email address, parishvoicesje@gmail.com.

Liz Radice, Paula Wolff
10 April 2022

Mission Committee

The committee meets three or four times a year. Members are James Shakespeare (Chair), Roger Lilley (Treasurer), Katie Knpton (Secretary), Dominic Barton, and Matthew Wolff. Jane Henry has moved from the area, and we are delighted that Anne Jarvis has joined us.

Our Mission Partners

New Venture

After many years supporting Kylie and Bhim in North India we decided to move on and with the help of the Church Mission Society we chose **Ultan McCabe** as our new mission partner. Ultan, a lawyer, works with Middle East Concern, standing up for the rights of persecuted Christians in the Middle East and North Africa. Through working with, and lobbying governments to intervene he is bringing hope to those who have suffered unimaginable persecution because of the faith in Christ. Ultan joined our zoom meeting in June, when he explained more about his work helping believers who are imprisoned, under house arrest and even in danger of their lives. He hoped to visit St John's in 2021 but this finally came about in March 2022 when he gave an inspiring talk in church about his work. Afterwards he joined us for coffee followed by lunch which was shared with those particularly interested in his work.

The Bethesda Project, Muyinga, Burundi

In Burundi, the Bethesda Project continues to support young people struggling with disabilities. Provision of wheelchairs, crutches and home improvements has made an unbelievable difference to the lives of many who would otherwise be shut away. An appeal (to which St John's contributed) raised sufficient funds to buy a replacement 4 x 4 Toyota, enabling the team to reach out to more of those in need of their help, especially transporting them to clinics and sporting activities.

St Peter's Happiness Nursery, Arua, N Uganda

The committee agreed reluctantly that, since the school is no longer functioning due to losing its premises, we must withdraw our financial support. This was a difficult decision and we began working in the autumn to identify a new mission partner to replace St Peter's.

Great Lakes Outreach

After weighing the merits of many proposals, the committee's decision was to adopt a new, further, link with Burundi, one of the poorest countries in the world: the Great Lakes Outreach (GLO), in addition to the Bethesda Project. GLO was founded by Simon Guillebaud, a relative of Philippa and Rosemary Guillebaud who worshipped at St John's. More details of this initiative and our link with it can be read in the Mission Committee's report in the last issue of the Parish Voice.

Lenten giving 2021

Because the 2020 appeal had been so disrupted by coronavirus the same two charities were chosen for support in 2021: The Bethesda Project, Burundi and A Rocha.

Toilet Twinning

In January 2021 we took forward our earlier discussions about Toilet Twinning, a Tear Fund initiative to raise funds for the provision of latrines and clean water where none exist. The PCC agreed to fund two twinings and subsequently an appeal to the congregation enabled all six of our toilets to be twinned – in South Sudan (3), Uganda, Cote d'Ivoire and Malawi.

Environmental Agenda/Eco Church

During the year St John's gained the Bronze Award from Eco Church; the plaque can be seen in the courtyard. Once restrictions were lifted we agreed to progress towards the Silver Award. Much work has been carried out in the garden to encourage eco-friendliness and a sturdy picnic table was installed in the garden.

A series of lectures around the time of COP26 were well received by audiences which included the congregation and the community.

Katie Napton

Partnership for Missional Church

[Steering Group: Kate Dove, Matthew and Paula Wolff, Sian Binley, Kate Aylmer, Rev Ceri Payne, Rev James Shakespeare]

Last year I wrote...

Year 2 of our journey will see us reflecting further on the listening processes of last year to put flesh on the bones, and from there, as a church, we will be able to 'experiment' in small ways in collaboration with our community.

As you will realise, collaboration was restricted to on-line resources and phone. This not only affected our intention to work together with our community, but also the Partnership for Missional Church training also went on-line. May I especially thank those of the steering group who spent many days on Zoom during the year.

However, having started to think of ways that we could be open to positive change, we found the adaptations required for our Eco Church project, and to provide Church@Home in lockdown, encouraged us to be even more adventurous in promoting the church's involvement in community. We were encouraged by noticing what God was already doing to build links between church and community, and between different age groups and people with different backgrounds and cultures, as in our online quizzes and at Toddle Along. We are building on new links through the community lunches (temporarily halted by covid) and our banner project with the local arts college.

During lockdown we used the 'holy habit' of *Seeking God's Way Together* in writing our stories about how our worship of God had adapted. Here we found out:

- What our stories were telling us
- What we felt we had heard God saying
- Where might God be drawing us now?

Later in the year we gathered thoughts (in person this time) about 'Moving on in Worship', taking into consideration the new creative aspects we developed during lockdown. This will continue to be considered as service patterns develop now we are together again.

We presented our Missional Action Summary (covering the first two years of this project) to the PCC in November, and are now considering a 'Missional Vocations Statement', drawing together what God has shown us about who we are as his church family here at St John's. We have discovered the wealth of gifts God has given us in our parish and our congregation and from our history, and we will combine these to discern where God is leading us to focus our gifts and energies over the next few years. We will be doing this together, but that's a story for next year!

Kate Aylmer
Steering Group leader

Pastoral Care

During the pandemic we kept in touch with our parishioners who needed support via a telephone system. We regrouped again in October and our visitors now number 5 lay visitors plus the Ministry team. Each visitor has a named person to visit at least once a month and they have completed all the necessary checks.

Sadly we have had several deaths amongst our visitors. Michael Johnson, Greta Blake and Ron Huntsman. All very much missed.

Jane Gardner, Sian Binley and myself are now able to take home communion to people unable to get to church, which has helped to assist the clergy.

Pastoral care is also discussed regularly at Ministry team meetings, so that we are all aware of the needs of our parishioners.

Anne Rigby

Sacristan Rota

What can one say about a largely uneventful year for us sacristans? On the face of it, not much. Except perhaps to remember we have been able to enjoy celebrating the Last Supper (pretty well) uninterrupted throughout a turbulent year, when Covid restrictions have ebbed and flowed and which might otherwise have disrupted that continuity. How has it been possible? Setting aside the support of my colleagues (for whose dedication I am always grateful), it is perhaps as a consequence of the ingenuity of John Hillier. His design and fashioning of a graceful combined bread and wine chalice has enabled the celebrant to dip each wafer and serve us all whenever we have wanted to receive Communion. Thank you, John.

Joseph Saunders

Traidcraft

2021 proved to be another challenging year for Traidcraft in general and for our stall at St John's in particular. We were unable to function for the first three months but then had the opportunity to hold the stall outside with social distancing, between the two morning services. We spread tables round the lawn and provided 'clean' change for purchases.

By the end of June we were out of lockdown at last and continued our first Sunday trading the rest of the year. Our stall at the Autumn Fair our stall was very busy and we were able to donate £90 to church funds. Overall, despite the setbacks earlier in the year, we sold over £4,000 of goods, much the same as in 2020.

As usual we donated mini-eggs for distribution to the children on Easter Sunday and we continue to donate sugar, tea and instant coffee to church and supply ground coffee at cost. We encourage the congregation to support the Food Bank by offering 10% off goods purchased for the box.

Huge thanks to Team Traidcraft: Caroline and Peter Chamberlain, Pat Chapman, Erica Crouch, Jo Depledge, Mary Griffiths, Erica Lowry, Sarah Philip, Fiona Richards, Amanda Taylor, without whom none of this could happen.

Katie Knapton
March 2022



PCC Meetings 2022–23

APCM 22 May 2022

27 June 2022

6 September 2022

16 November 2022

16 January 2023



Financial Statement

For year ending 31 December 2021

St John the Evangelist Cherry Hinton
Hills Road, Cambridge

Approved by the PCC on 23 February 2022

Independent Examiner: *Professor Martin Dove*

Treasurer: *Mr Roger Lilley*

INDEPENDENT EXAMINER'S REPORT

To the PCC of St John the Evangelist, Cambridge

This report on the accounts of the PCC for the year ended 31st December 2021, which are set out on pages 2 to 11, is in respect of an examination carried out under Regulation 3 (3) of the Church Accounting Regulations 1997 and section 43 of the Charities Act 1993.

Respective responsibilities of Trustees and Examiner

As trustees and members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the regulation 3 (3) of the Church Accounting Regulations 1997 and section 43 (2) of the Charities Act 1992 (the Act) do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of Regulation 25 of the Church Accounting Regulations 1997 and Regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43 (7) (b) of the Act and to be found in the guidance from the CBF. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 41 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 1997, have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed and dated



St John the Evangelist, Hills Road, Cambridge

3 April 2022

For the year ended 31st December 2021

2

[illegible]

Balance Sheet at 31st December 2021

	Notes				2021 Total		2020 Total
					£		£
CURRENT ASSETS:							
Barclays Bank PLC Accounts					49,283		29,721
Church of England CBF Deposit Account					1,148		1,146
CBS Deposit Account (Traidcraft)					775		531
Petty Cash (Traidcraft)					45		45
Stock (Traidcraft)					493		400
Debtors	7				3,486		5,186
					55,230		37,030

LIABILITIES:

Amounts falling due within one year							
Creditors	8				4,952		2,210
					4,952		2,210

NET CURRENT ASSETS:

FUNDS:					2021	2021 Total	2020	2020 Total
					£	£	£	£
Unrestricted								
General Fund Reserves						9,664		8,036
Traidcraft						1,313		976
Restricted (r) & Designated (d)								
Choir Fund (r)					4,301		3,808	
Quinquennial Works Fund (d)					35,000		22,000	
Total Restricted & Designated						39,301		25,808
TOTAL FUNDS						50,278		34,820

TOTAL FUNDS

St John the Evangelist, Hills Road, Cambridge												
Notes to the Financial Statements												
For the year ended 31st December 2021												
1 ACCOUNTING POLICIES												
The financial statements have been prepared in accordance with the Church Accounting Regulations 1997 as amended by the Church Accounting (Amendment) Regulations 2001 together with applicable accounting standards and the												
The financial statements have been prepared under the historical cost convention.												
Funds												
General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC.												
The accounts include all transactions, assets and liabilities for which the PCC is responsible in law.												
Incoming resources												
<i>Voluntary income and capital sources</i>												
Collections are recognised when received by or on behalf of the PCC.												
Planned giving receivable under Gift Aid is recognised only when received.												
Income tax recoverable on Gift Aid donations is recognised when the income is recognised.												
Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt is reasonably certain.												
<i>Other income</i>												
Rental income from the letting of the church premises is recognised when the rental is due.												
<i>Income from investments</i>												
Interest entitlements are accounted for as they accrue.												
Resources used												
<i>Activities directly relating to the work of the Church</i>												
The diocesan parish share is accounted for when paid.												
Fixed assets												
<i>Consecrated property and movable church furnishings</i>												
Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.												
Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory. No new inalienable property is known to have been acquired by the church in the last ten years.												

[illegible]

Notes to the Financial Statements (continued)							
For the year ended 31st December 2021							
2 INCOMING RESOURCES							
	Unrestrict ed Fund	Restricted Fund	2021 Total	Unrestricted Fund	Restricted Fund	2020 Total	
	£	£	£	£	£	£	
VOLUNTARY RECEIPTS:							
2a INCOME FROM REGULAR DONORS							
Parish Giving Scheme	33,462	0	33,462	28,545	0	28,545	
Other regular giving	31,288	0	31,288	32,590	0	32,590	
Tax recovered and recoverable	14,820	0	14,820	17,967	0	17,967	
Total	79,570	0	79,570	79,102	0	79,102	
2b OTHER DONATED RESOURCES							
Service cash collections	4,399	0	4,399	3,166	0	3,166	
Gift Day incl. tax recovered and recoverable	14,329	0	14,329	17,410	0	17,410	
Legacy and <i>gifts in memoriam</i>	2,000	0	2,000	500	0	500	
Occasional donations incl. Gift Aid/CAF	8,624	0	8,624	6,009	0	6,009	
EOT incl. Gift Aid	0	0	0	0	0	0	
Collections for charity	0	2,627	2,627	0	1,489	1,489	
Total	29,352	2,627	31,978	27,086	1,489	28,575	
2c MISSION ACTIVITIES							
Donations	0	0	0	0	0	0	
Magazine (subs & adv.)	0	0	0	449	0	449	
Other income incl. events	0	0	0	426	0	426	
Total	0	0	0	875	0	875	
2d ST JOHN'S CENTRE INCOME							
Letting income (prev. 2e)	5254	0	5254	2,539	0	2,539	
Church use of St John's Centre	0	0	0	264	0	264	
Other income (prev. 2e)	0	0	0	0	0	0	
Total	5254	0	5254	2,803	0	2,803	
2e OTHER CHURCH INCOMING RESOURCES							
PCC fees	2,437	0	2,437	813	0	813	
Service fees	3,023	0	3,023	940	0	940	
Letting income (church)	4,535	0	4,535	4,460	0	4,460	
Interest	1	0	1	50	0	50	
Fund raising events	8,043	0	8,043	930	0	930	
Choir Fund	0	481	481	0	101	101	
Sundry income	144	0	144	612	0	612	
Residentials	0	0	0	0	0	0	
Parish Share Rebate	0	0	0	0	0	0	
HMRC Furlough Scheme	0	0	0	5,892	0	5,892	
Total	18,182	481	18,662	19,923	3,476	23,229	

St John the Evangelist, Hills Road, Cambridge

Notes to the Financial Statements (continued)

For the year ended 31st December 2021

3 RESOURCES EXPENDED

	Unrestrict ed Fund	Restricted Fund	2021 Total	Unrestricted Fund	Restricted Fund	2020 Total
	£	£	£	£	£	£
3a THE MINISTRY:						
Clergy expenses incl. Travel	1,122	0	1,122	934	0	934
Total	1,122	0	1,122	934	0	934

3b CHURCH BUILDINGS, SERVICES & GENERAL ADMINISTRATION:

Property charges (Church)

Gas (20%)	143	0	143	403	0	403
Electricity (20%)	184	0	184	206	0	206
Water (20%)	15	0	15	14	0	14
Insurance (50%)	1,909	0	1,909	1,849	0	1,849
Repairs & maintenance	10,333	0	10,333	4,772	0	4,772
Total	12,584	0	12,584	7,245	0	7,245

Property charges (St John's Centre)*

Gas (80%)	572	0	572	1,612	0	1,612
Electricity (80%)	736	0	736	826	0	826
Water (80%)	59	0	59	58	0	58
Insurance (50%)	1909	0	1909	1,849	0	1,849
Repairs and maintenance	1336	0	1336	473	0	473
Total	4611	0	4611	4,818	0	4,818

Salaries and fees (Church)

Salaries	7,980	0	7,980	10,527	0	10,527
Choir	288	0	288	267	0	267
Total	8,268	0	8,268	10,793	0	10,793

Salaries (St John's Centre)*

Salaries	3,008	0	3,008	5,257	0	5,257
Total	3,008	0	3,008	5,257	0	5,257

Service overheads

Service expenses and books (incl.new altar)	615	0	615	664	0	664
Youth work incl. Children's Church	0	0	0	507	0	507
Service fees	1,975	0	1,975	204	0	204
Organ & piano	375	0	375	260	0	260
Choir Fund	0	71	71	0	184	184
Total	2,965	71	2,965	1,635	184	1,635

Mission overheads

Youth work incl. Messy Church	126	0	126	141	0	141
Events	624	0	624	423	0	423
Other expenses incl. printing	935	0	935	419	0	419
Total	1,685	0	1,685	982	0	982

Other costs (Church)

Subscriptions & copyright licence	1,190	0	1,190	1,219	0	1,219
-----------------------------------	-------	---	-------	-------	---	-------

St John the Evangelist, Hills Road, Cambridge							
Notes to the Financial Statements (continued)							
For the year ended 31 st December 2021							
4 MISSIONS AND CHARITIES SPECIFIC COLLECTIONS							
	Unrestrict ed Fund	Restricted Fund	2021 Total	Unrestricted Fund	Restricted Fund	2020 Total	
	£	£	£	£	£	£	
Combat Stress	0	222	222	0	0	0	
Blinds Veterans UK (St Dunstan's)	0	75	75	0	0	0	
Wintercomfort	0	186	186	0	0	0	
The Children's Society	0	987	987	0	1,553	1,553	
Arocha	0	0	0	0	25	25	
Toilet Twinning	0	320	320	0	0	0	
Arthur Rank	0	65	65	0	0	0	
Lois Strangeways Funeral Collection	0	85	85	0	0	0	
Christian Aid	0	933	933	0	0	0	
Total	0	2,873	2,873	0	1,578	1,578	
5 OVERSEAS MISSION COMMITTEE							
					2021	2020	
Payments							
5c CMS: India					100	1,447	
5c Happiness Nursery School Uganda					1,205	2,225	
5c Keppleway Burundi					912	979	
5c: CMS: Middle East					600	0	
Total					2,817	4,651	

Notes to the Financial Statements (continued)

For the year ended 31st December 2021

4 MISSIONS AND CHARITIES SPECIFIC COLLECTIONS

		Unrestrict ed Fund	Restricted Fund	2021 Total	Unrestricted Fund	Restricted Fund	2020 Total
		£	£	£	£	£	£
Combat Stress		0	222	222	0	0	0
Blinds Veterans UK (St Dunstan's)		0	75	75	0	0	0
Wintercomfort		0	186	186	0	0	0
The Children's Society		0	987	987	0	1,553	1,553
Arocha		0	0	0	0	25	25
Toilet Twinning		0	320	320	0	0	0
Arthur Rank		0	65	65	0	0	0
Lois Strangeways Funeral Collection		0	85	85	0	0	0
Christian Aid		0	933	933	0	0	0
Total		0	2,873	2,873	0	1,578	1,578

5 OVERSEAS MISSION COMMITTEE

							2021	2020
Payments								
5c CMS: India							100	1,447
5c Happiness Nursery School Uganda							1,205	2,225
5c Kepplewray Burundi							912	979
5c: CMS: Middle East							600	0
Total							2,817	4,651

St John the Evangelist, Hills Road, Cambridge

Notes to the Financial Statements (continued)

For the year ended 31st December 2021

6 TRADFAIR ST JOHN'S ACCOUNTS (UNRESTRICTED)

	2021	2021	2020	2020
	£	£	£	£
6a Income				
Sales		4,067		4,064
6b Cost of sales				
Opening stock at cost	400		503	
Purchases (net of donations)	3,733		3,351	
Total	4,133		3,854	
Less closing stock at cost	493		400	
		3,640		3,454
Gross Profit		427		610
Donations				
6b Summer & Xmas Fairs	90		0	
6b Gift Day	0		0	
6b Traidcraft projects	0		730	
		90		730
Retained Profit		337		-120
Balance brought forward		976		1,084
Balance carried forward		1,313		964
Represented by				
Stock in hand		493		400
CBS account		775		531
Cash in hand		45		45
Total		1,313		976

Donations in kind to St John's of tea, instant coffee and sugar for Sunday mornings and church events & and chocolate eggs for Easter Sunday.

Traidfair accounts prepared by Katie Knapton

[illegible]