

Charity number: 1155092
Company number: 06597997

Muslim Women's Network UK
Trustees' report and financial statements
for the period ended 31 March 2024

Muslim Women's Network UK
(A company limited by guarantee)

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Muslim Women's Network UK
(A company limited by guarantee)

Legal and administrative information

Charity number 1155092

Company registration number 06597997

Business address 1192 Stratford Road
Hall Green
Birmingham
B28 8AB

Registered office 1192 Stratford Road
Hall Green
Birmingham
B28 8AB

Trustees Nazmin Akthar (Co-Chair)
Sophie Garner (General Secretary)
Ibtisam Belola (Joined May 2023)
Dr Iram Sattar MBE
(Co-Chair & Treasurer)
Faeza Vaid MBE

Secretary Sophie Garner

Accountants RUS & Company (UK) Ltd
1190A-1192 Stratford Road
Hall Green
Birmingham
B28 8AB

Muslim Women's Network UK

(A company limited by guarantee)

Report of the trustees (incorporating the directors' report) for the period ended 31 March 2024

The trustees present their report and the financial statements for the period ended 31 March 2024. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

Structure, governance and management

Incorporation and Status

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

Organisational Structure

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairpersons are responsible for the management of the Board of Directors, and the CEO is responsible for the day to day management of MWNUK. The Chairperson and the CEO report directly to the Board of Directors.

Description and Objectives

MWNUK works nationally to improve the quality of the lives of Muslim women and girls. Our mission is therefore to achieve equality and justice for Muslim Women and girls through support, education, research and advocacy. We believe these activities will lead to our vision of a society where Muslim women and girls fully utilise rights, choices and voices.

We have three strategic objectives:

- 1) Safety - Upholding the rights of Muslim Women and girls to be and feel safe.
- 2) Inclusion - Upholding the rights of Muslim Women and girls to be and feel included.
- 3) Solidarity - Building a solidarity movement for Muslim women and girls.

Strategic Actions (to deliver objectives)

- 1) Strengthen the Muslim Women's Network Helpline and Counselling Service.
- 2) Educate Muslim women and girls about their rights through campaigning and developing resources.
- 3) Challenge and change unjust policies, practices and behaviours through research and advocacy.
- 4) Increase membership and strengthen member engagement.
- 5) Develop and diversify partnerships and collaborations to maximise impact.
- 6) Invest in and capacity build Muslim women and girls.
- 7) Celebrate achievements of Muslim women and girls.

Muslim Women's Network UK
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Report of the trustees (incorporating the directors' report)
for the period ended 31 March 2024

Performance

In 2023, Muslim Women's Network UK (MWNUK) marked its 20-year anniversary. As well as reflecting on our achievements, we also looked ahead into the future. We therefore held board and management away days and refreshed our mission, vision and objectives and developed a new strategy to take us to 2030. Based on our new strategic objectives of safety, inclusion and solidarity, we launched a Muslim Women's Manifesto.

The MWN Helpline was contacted approximately 3800 times in 2023 and 1473 service users were supported. An additional 1029 beneficiaries included children who were also indirectly helped through the support provided to their mothers. To improve mental health, we provided 409 culturally sensitive counselling sessions to around 80 of the service users. To help improve wellbeing, we completed our walking project in 2023. It resulted in 22 Walk Leaders who supported 210 women and girls to complete 331 walks across 8 cities (in 66 green spaces).

We launched a Muslim Women's Advisory Group to provide insights and help inform our work, particularly advocacy. Our advocacy work has included responding on cost of living, prosecuting sexual offences, escalation of violence against women and girls, women's reproductive health, hate crime, the Victims Bill and Online Safety Bill. We published 12 media statements and were featured in a BBC Newsnight piece on domestic abuse / homicides.

We have hosted / partnered on events which included experiences of women of colour in politics, celebrating achievements of refugee women and raising awareness about Islamophobia. Our resource downloads increased by 17% to 328, 215.

Further information can be found in the MWNUK Annual report (2023) on www.mwnuk.co.uk

Muslim Women's Network UK
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Report of the trustees (incorporating the directors' report)
for the period ended 31 March 2024

Financial review

The net resources after operational expenses of £407,046 were £8,742.

At the end of the financial year, the reserves were £233,384 of which £94,721 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

Statement of trustees' responsibilities

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board



Dr Iram Sattar MBE (Co-Chair & Treasurer)

6th December 2024

Muslim Women's Network UK
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2024 set out on pages 2 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

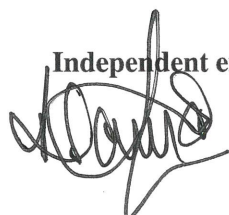
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent examiner



R. SAMAR FCA.

6/12/2024.

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Muslim Women's Network UK
(A company limited by guarantee)

Statement of financial activities

For the period ended 31 March 2024

	Notes	Year ended 31/03/24 Total £	Year ended 31/03/23 Total £
Incoming resources			
Voluntary income	2	414,948	369,706
Charitable Activities/Services	3	840	4,623
Total incoming resources		<u>415,788</u>	<u>374,329</u>
 Cost of running charitable activities	4	407,046	362,241
 Total funds brought forward		<u>224,642</u>	<u>212,554</u>
Total funds carried forward		<u>233,384</u>	<u>224,642</u>

Total reserves include £94,721 of restricted funds.

The notes on pages 11 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
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Income and expenditure account

For the period ended 31 March 2024

	Notes	Year ended 31/03/24 £	Year ended 31/03/23 £
Income		415,788	374,329
Operating expenditure		(407,046)	(362,241)
Operating surplus		<u>8,742</u>	<u>12,088</u>
Retained surplus for the financial period		<u><u>8,742</u></u>	<u><u>12,088</u></u>

The notes on pages 11 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
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The notes on pages 11 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
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Balance sheet
as at 31 March 2024

	Notes	31/03/24		31/03/23	
		£	£	£	£
Tangible assets	10		19,864		11,952
Current assets					
Debtors	11	13,027		6,660	
Cash at bank and in hand		408,763		495,933	
Creditors: amounts falling due within one year	12	(208,270)		(289,903)	
Net assets			<u>233,384</u>		<u>224,642</u>
Funds	13				
Reserves			<u>233,384</u>		<u>224,642</u>
Total funds			<u>233,384</u>		<u>224,642</u>

Total reserves include £94,721 of restricted funds.

The Balance Sheet continues on the following page.

The notes on pages 11 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
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Balance sheet (continued)

Trustees statements required by the Companies Act 2006
for the period ended 31 March 2024

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2024.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 6th December 2024 and signed on its behalf by



Dr Iram Sattar MBE (Co-Chair & Treasurer)

6th December 2024

The notes on pages 11 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
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Notes to financial statements
for the period ended 31 March 2024

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

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Notes to financial statements
for the period ended 31 March 2024

2. Voluntary income

	Year ended 31/03/24 £	Year ended 31/03/23 £
Donations	4,473	5,142
Grants receivable - Lloyds Bank Fnd (Core costs)	27,250	25,000
Grants receivable - JRCT (Core costs)	13,509	29,349
Grants receivable - National Lottery (Helpline)	102,324	123,667
Grants receivable - Tudor Trust (Membership)	32,134	22,531
Grants receivable - Charles Hayward (Counselling)	10,000	-
Grants receivable - Esmee Fairbairn (Advocacy)	52,350	52,322
Grants receivable - Comic Relief (Helpline)	15,000	50,000
Grants receivable - Awards for All (Website)	-	10,000
Grants receivable - Henry Smith (Case Work)	30,086	16,714
Grants receivable - Citizens UK (Equal Power)	4,869	9,541
Grants receivable - Rosa (Campaigns)	7,000	-
Grants receivable - Sport England(Walking Project)	24,425	25,440
Grants receivable - John Ellerman (Core costs)	35,000	-
Grants receivable - Aziz Fnd (Advocacy Intern)	16,242	-
Grants receivable - B'ham Council (Casework)	4,925	-
Grants receivable - Clothworkers Foundation(Equip)	9,800	-
Grants receivable - Coutts Foundation (Core Costs)	3,106	-
Grants receivable - NHS Blood Transplant (Project)	10,000	-
Grants receivable - Pears Foundation (Core costs)	9,455	-
Grants receivable - Schroder Charity (Helpline)	3,000	-
	<u>414,948</u>	<u>369,706</u>

* JRCT stands for Joseph Rowntree Caritable Trust

3. Activities for generating funds

	Year ended 31/03/24 Total £	Year ended 31/03/23 Total £
Other activities for generating funds income	840	4,623
	<u>840</u>	<u>4,623</u>

Muslim Women's Network UK
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Notes to financial statements
for the period ended 31 March 2024

4. Cost of running charitable activities

Year ended 31/03/24 Total £	Year ended 31/03/23 Total £
<u>407,046</u>	<u>362,241</u>

5. Governance costs

	Year ended 31/03/24 Total £	Year ended 31/03/23 Total £
Office expenses - Other	-	-
	-	-

6. Net incoming resources for the period

	Year ended 31/03/24 £	Year ended 31/03/23 £
Depreciation	<u>6,695</u>	<u>4,324</u>

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Notes to financial statements
for the period ended 31 March 2024

7. Employees

	Year ended 31/03/24	Year ended 31/03/23
	£	£
Wages and salaries	246,810	217,311
Social security costs	8,667	9,375
Pension costs	3,213	3,248
Other staff costs	-	-
	<u>258,690</u>	<u>229,934</u>

Although social security costs of £8,667 are indicated, the costs actually totalled: £13,667. However, as the National Insurance Contributions Employment Allowance rebate of £5,000 was owed to MWNUK.

Number of employees

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

Year ended 31/03/24 Number	Year ended 31/03/23 Number
<u>9</u>	<u>9</u>

8. Pension costs

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	Year ended 31/03/24 £	Year ended 31/03/23 £
Pension charge	<u>3,213</u>	<u>3,248</u>

9. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

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Notes to financial statements
for the period ended 31 March 2024

10. Tangible fixed assets	Fixtures fittings and equipment £	Computer £	Total £
Cost			
At 1 April 2023	9,552	19,538	29,090
Opening balance adjustment		-	
Additions	9,471	5,135	14,606
At 31 March 2024	<u>19,023</u>	<u>24,673</u>	<u>43,696</u>
Depreciation			
At 1 April 2023	3,104	14,033	17,137
Charge for the period	3,184	3,511	6,695
At 31 March 2024	<u>6,288</u>	<u>17,544</u>	<u>23,832</u>
Net book values			
At 31 March 2024	<u>12,735</u>	<u>7,129</u>	<u>19,864</u>
At 31 March 2023	<u>6,448</u>	<u>5,505</u>	<u>11,953</u>

11. Debtors	31/03/24 £	31/03/23 £
Trade debtors	13,027	6,660
	<u>13,027</u>	<u>6,660</u>

12. Creditors: amounts falling due within one year	31/03/24 £	31/03/23 £
Pension creditors	1,095	1,026
Trade creditors	18,743	26,183
Other taxes and social security	4,099	4,027
Accruals and deferred income	184,333	258,667
	<u>208,270</u>	<u>289,903</u>

* Accruals include £2,450 of accountancy fee and £117 of Payroll fee.

* Deferred income relates to grant income carried over: Esmee Fairbairn (£51,553), Tudor Trust (£64,062), Aziz Foundation (£8,758), Birmingham City Council (£6,955), Coutts Foundation (£36,894), Eleanor Rathbone Charitable Trust (£3,000), Pears Foundation (£10,545).

Muslim Women's Network UK
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Notes to financial statements
for the period ended 31 March 2024

13. Analysis of net assets between funds

	Funds £	Total funds £
Fund balances at 31 March 2024 as represented by:		
Tangible fixed assets	19,864	19,864
Current assets	421,790	421,790
Current liabilities	(208,270)	(208,270)
	<u>233,384</u>	<u>233,384</u>

14. Funds Analysis

	At 01 April 2023 £	Incoming resources £	Outgoing resources £	At 31 March 2024 £
Reserves	<u>224,642</u>	<u>415,788</u>	<u>407,046</u>	<u>233,384</u>

15. Capital commitments

	31/03/24 2024 £	31/03/23 2023 £
Details of capital commitments at the accounting date are as follows:		
Rent payable	<u>17,318</u>	<u>17,318</u>

16. Trustee Expenses

During the year, the trustees expenses (travel / subsistence) related to their board duties was £1083.

17. Company limited by guarantee

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

Muslim Women's Network UK
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The following pages do not form part of the statutory accounts.

Muslim Women's Network UK
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Detailed statement of financial activities

For the period ended 31 March 2024

	Year ended 31/03/24 £	Year ended 31/03/23 £
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
Donations	4,473	5,142
Grants receivable - Lloyds Bank Fnd (Core costs)	27,250	25,000
Grants receivable - JRCT (Core costs)	13,509	29,349
Grants receivable - National Lottery (Helpline)	102,324	123,667
Grants receivable - Tudor Trust (Membership)	32,134	22,531
Grants receivable - Charles Hayward (Counselling)	10,000	-
Grants receivable - Esmee Fairbairn (Advocacy)	52,350	52,322
Grants receivable - Comic Relief (Helpline)	15,000	50,000
Grants receivable - Awards for All (Website)	-	10,000
Grants receivable - Henry Smith (Case Work)	30,086	16,714
Grants receivable - Citizens UK (Equal Power)	4,869	9,541
Grants receivable - Rosa (Campaigns)	7,000	-
Grants receivable - Sport England(Walking Project)	24,425	25,440
Grants receivable - John Ellerman (Core costs)	35,000	-
Grants receivable - Aziz Fnd (Advocacy Intern)	16,242	-
Grants receivable - B'ham Council (Casework)	4,925	-
Grants receivable - Clothworkers Foundation(Equip)	9,800	-
Grants receivable - Coutts Foundation (Core Costs)	3,106	-
Grants receivable - NHS Blood Transplant (Project)	10,000	-
Grants receivable - Pears Foundation (Core costs)	9,455	-
Grants receivable - Schroder Charity (Helpline)	3,000	-
	<hr/> 414,948	<hr/> 369,706
<i>Activities for generating funds</i>		
Other activities for generating funds income	840	4,623
	<hr/> 840	<hr/> 4,623
Total incoming resources from generating funds	<hr/> 415,788	<hr/> 374,329
Total incoming resources	<hr/> <hr/> 415,788	<hr/> <hr/> 374,329

Muslim Women's Network UK
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Detailed statement of financial activities

For the period ended 31 March 2024

	31/03/24	31/03/23
	£	£
Resources expended		
Costs of running charitable activities:		
<i>Grants</i>		
Events & workshops	7,695	3,890
Advertising/Marketing	7,721	5,985
Wages & salaries	246,810	217,311
Employer's NIC	8,667	9,375
Pension costs	3,213	3,248
Victim Support	1,876	3,894
Rent & Services	17,318	17,318
Rates	156	335
Insurance	2,082	1,770
PPS/Resource Production	7,378	7,648
Staff Training	11,125	9,660
Accountancy/Finance	5,058	4,927
Research expense	9,443	6,077
Subscriptions	1,008	-
General Overheads	389	-
Legal/Professional	10,135	10,113
Telephone	6,752	5,526
Websites & IT	17,074	14,338
Counselling Service	14,410	15,660
Depreciation of Computer/FFE	6,695	4,324
Travelling and Accomodation	9,346	7,247
Subsistence	2,125	1,918
Walking Project	10,574	11,674
	407,046	362,241
	-	-
Total cost of running charitable activities	407,046	362,241

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Detailed statement of financial activities

For the period ended 31 March 2024

	Year ended 31/03/24 £	Year ended 31/03/23 £
Charitable activities		
<i>Activities undertaken directly</i>	<hr/>	<hr/>
	-	-
Net incoming/(outgoing) resources for the period	<hr/> <hr/> 8,742	<hr/> <hr/> 12,088