

Charity number: 1155092
Company number: 06597997

Muslim Women's Network UK
Trustees' report and financial statements
for the period ended 31 March 2022

Muslim Women's Network UK
(A company limited by guarantee)

Contents

	Page
Legal and administrative information	1
Trustees' report	2 - 4
Independent examiners' report	5
Statement of financial activities	6
Income and expenditure account	7
Balance sheet	8 - 9
Notes to the financial statements	10 - 16

Muslim Women's Network UK
(A company limited by guarantee)

Legal and administrative information

Charity number 1155092

Company registration number 06597997

Business address 1192 Stratford Road
Hall Green
Birmingham
B28 8AB

Registered office 1192 Stratford Road
Hall Green
Birmingham
B28 8AB

Trustees Shaista Gohir OBE
(Resigned as Co-Chair in Jan 2022)
Nazmin Akthar (Co-Chair)
Sophie Garner (General Secretary)
Dr Iram Sattar MBE
(Co-Chair & Treasurer)
Dr Khursheed Wadia
Faeza Vaid MBE (Joined in Jan 2022)

Secretary Sophie Garner

Accountants RUS & Company (UK) Ltd
1190A-1192 Stratford Road
Hall Green
Birmingham
B28 8AB

Muslim Women's Network UK
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the period ended 31 March 2022

The trustees present their report and the financial statements for the period ended 31 March 2022. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

Structure, governance and management

The Muslim Women's Network UK (MWNUK) is the only independent national networking organisation which continues to construct platforms for British Muslim women to have their voices heard on a number of issues, utilising related frameworks of human rights, justice and Islamic feminism. Our mission is a UK network of women and men to share knowledge, connect the voices, and promote the needs of diverse Muslim women. Our vision is of a society where Muslim women can have an effective voice and the opportunity to contribute equally.

Incorporation and Status

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

Organisational Structure

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairperson is responsible for the management of the Board of Directors, and the Executive Director is responsible for the day to day management of MWNUK. Both the Chairperson and the Executive Director report directly to the Board of Directors.

Aims and activities

MWNUK aim to achieve the aforementioned objectives:

- Cultural shift in understanding gender in Islam from a human rights perspective.
- Upholding women's rights by challenging discrimination.
- Building a solidarity movement for gender justice.

Muslim Women's Network UK
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the period ended 31 March 2022

Priority Areas

Activities to help to achieve key priority areas and advance social justice for Muslim women and girls include:

1. Providing information (including on rights) by producing resources and holding events.
2. Providing a platform to engage with one another and share information.
3. Partnering with other organisations to promote gender justice.
4. Conducting research and analysing helpline data to strengthen policy, practice and legislation with a focus on public services.
5. Challenging conscious and unconscious bias within communities, in public institutions and wider society through campaign and advocacy work.
6. Improving their wellbeing by providing help and counselling through a helpline.
7. Supporting women's leadership through capacity building.

Performance

MWNUK continues to be a source of information. Resources downloads from our website (reports, information booklets, consultation responses etc) increased 35% to 209,000 (from 155,000 times the previous year). The MWN Hub continued to be developed; 130 blogs had been cumulatively viewed 85,000 times and 80 videos viewed 45,000 times. A searchable web page dedicated to Black, Asian and other minority ethnic women who have been killed in UK, called 'Say Her Name,' was launched. This was done as minority ethnic victims receive less media attention. This campaign was accompanied by a short video film.

In the 7th year of the helpline it was contacted approximately 4000 times and 1582 service users were helped. The number of women and girls provided support rose by 25% compared to the previous year. We also completed maternity research where over 1000 Muslim women took part in a survey, 37 women were interviewed and one focus group held. MWNUK continued to comment in the media such as on BBC Newsnight, ITV and The Guardian. We also provided faith and cultural advice to the production company which produces Ackley bridge, a popular TV that features Muslim characters.

As secretariat to the APPG on Muslim, we organised an event on the Victim's Bill. We responded to the following government consultations, which included: Victim's Bill Consultation (Ministry of Justice), Rights of Cohabiting Partner (Women's Equality Committee), Women's Health Strategy (Dept of Health and Social Care), Intimate Image Abuse (Law Commission Consultation) and Mental Health Act Reform (Dept of Health and Social Care). Advocacy also included giving evidence to the Women's Equality Committee following written response on Cohabiting Partners sharing experiences of Muslim women in unregistered marriages.

Further information can be found in the MWNUK Annual report on www.mwnuk.co.uk

Muslim Women's Network UK
(A company limited by guarantee)

Report of the trustees (incorporating the directors' report)
for the period ended 31 March 2022

Financial review

The net resources after operational expenses of £364,447 were £75,746.

At the end of the financial year, the reserves were £212,554 of which £103,673.72 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

Statement of trustees' responsibilities

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board



Dr Iram Sattar MBE (Co-Chair & Treasurer)

30 November 2022

Muslim Women's Network UK
(A company limited by guarantee)

Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2022 set out on pages 2 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent examiner

R. Samra FCA. on behalf of:
Rus & Humphrey (UK) Ltd.

RUS Chartered Accountants
Registered Auditors & Tax Advisors

1190A-1194 Stratford Road
Birmingham B28 8AB
+44 (0) 121 777 1200
info@rus.co.uk
www.rus.co.uk

Muslim Women's Network UK
(A company limited by guarantee)

Statement of financial activities

For the period ended 31 March 2022

	Notes	Year ended 31/03/22 Total £	Year ended 31/03/21 Total £
Incoming resources			
Voluntary income	2	432,976	336,667
Charitable Activities/Services	3	7,217	5,000
Total incoming resources		<u>440,193</u>	<u>341,667</u>
 Cost of running charitable activities	4	364,447	299,911
Total resources expended		<u>364,447</u>	<u>299,911</u>
 Total funds brought forward		136,808	95,036
Prior period adjustment		-	16
Restated total funds brought forward		-	-
 Total funds carried forward		<u><u>212,554</u></u>	<u><u>136,808</u></u>

The notes on pages 10 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
(A company limited by guarantee)

Income and expenditure account

For the period ended 31 March 2022

	Notes	Year ended 31/03/22 £	Year ended 31/03/21 £
Income		440,193	341,667
Operating expenditure		(364,447)	(299,911)
Operating surplus		<u>75,746</u>	<u>41,756</u>
Retained surplus for the financial period		<u>75,746</u>	<u>41,756</u>

The notes on pages 10 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
(A company limited by guarantee)

Balance sheet
as at 31 March 2022

	Notes	£	31/03/22	£	£	31/03/21	£
Tangible assets	10		12,339			6,886	
Current assets							
Debtors	11	26,071			4,542		
Cash at bank and in hand		435,572			396,118		
Creditors: amounts falling due within one year	12	(261,428)			(270,738)		
Net assets			<u>212,554</u>			<u>136,808</u>	
Funds	13						
Reserves			<u>212,554</u>			<u>136,808</u>	
Total funds			<u>212,554</u>			<u>136,808</u>	

Total reserves include £103,673.72 of restricted funds.

The Balance Sheet continues on the following page.

The notes on pages 10 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
(A company limited by guarantee)

Balance sheet (continued)

**Trustees statements required by the Companies Act 2006
for the period ended 31 March 2022**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2022.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on and signed on its behalf by



Dr Iram Sattar MBE (Co-Chair & Treasurer)

30 November 2022

The notes on pages 10 to 16 form an integral part of these financial statements.

Muslim Women's Network UK
(A company limited by guarantee)

Notes to financial statements
for the period ended 31 March 2022

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

1.1. Basis of accounting

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

1.2. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

1.3. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.4. Research and development

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

1.5. Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

1.6. Defined contribution pension schemes

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

Muslim Women's Network UK
(A company limited by guarantee)

Notes to financial statements
for the period ended 31 March 2022

2. Voluntary income

	Restricted	Year ended	Year ended
	£	31/03/22	31/03/21
		£	£
Donations	11,011	11,011	25,868
Grants receivable - JRCT (Core costs)	35,878	35,878	63,716
Grants receivable - Big Lottery (Helpline)	81,537	81,537	82,136
Grants receivable - Barrow Cadbury Trust(CJP)	-	-	4,136
Grants receivable - Fawcett Society (Equal Power)	14,035	14,035	19,484
Grant receivable - WM Police(Counselling/Resource)	-	-	4,900
Grants receivable - Tudor Trust (Membership)	19,940	19,940	-
Grants receivable - Rank Foundation(Time to Shine)	19,640	19,640	14,094
Grants receivable - Esmee Fairbairn (Advocacy)	98,879	98,879	10,525
Grants receivable - Comic Relief (Helpline & IT)	124,000	124,000	70,000
Grants receivable - Awards for All (Website)	-	-	10,000
Grants receivable - Henry Smith (Case Work)	28,056	28,056	14,044
Grants receivable - Home Office (Domestic Abuse)	-	-	17,764
	<u>432,976</u>	<u>432,976</u>	<u>336,667</u>

* The donation also include £1,800 from The Eveson Trust and £3,000 from The Grimmitt Trust.

* £8,552 is restricted for hardship funds.

* JRCT stands for Joseph Rowntree Caritable Trust

3. Activities for generating funds

	Year ended	Year ended
	31/03/22	31/03/21
	Total	Total
	£	£
Other activities for generating funds income	7,217	5,000
	<u>7,217</u>	<u>5,000</u>

Muslim Women's Network UK
(A company limited by guarantee)

Notes to financial statements
for the period ended 31 March 2022

4. Cost of running charitable activities

Year ended 31/03/22 Total £	Year ended 31/03/21 Total £
364,447	299,911
<u>364,447</u>	<u>299,911</u>

5. Governance costs

	Year ended 31/03/22 Total £	Year ended 31/03/21 Total £
Office expenses - Other	-	-
	<u>-</u>	<u>-</u>

6. Net incoming resources for the period

	Year ended 31/03/22 £	Year ended 31/03/21 £
Depreciation	5,078	3,095
	<u>5,078</u>	<u>3,095</u>

Muslim Women's Network UK
(A company limited by guarantee)

Notes to financial statements
for the period ended 31 March 2022

7. Employees

	Year ended 31/03/22	Year ended 31/03/20
	£	£
Wages and salaries	208,547	166,856
Social security costs	7,308	6,667
Pension costs	2,160	2,143
Other staff costs	9,338	12,335
	<u>227,353</u>	<u>188,001</u>

Although social security costs of £7,308 are indicated, the costs actually totalled: £11,308. However, as the National Insurance Contributions Employment Allowance rebate of £4,000 was owed to MWNUK.

Other staff costs of £9,337.50 was paid to SNG Consultancy (UK) Limited to provide additional staff cover due to lack of staff capacity during the Covid pandemic.

Number of employees

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

Year ended 31/03/22 Number	Year ended 31/03/21 Number
<u>9</u>	<u>8</u>

8. Pension costs

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	Year ended 31/03/22 £	Year ended 31/03/21 £
Pension charge	<u>2,160</u>	<u>2,143</u>

9. Taxation

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

Muslim Women's Network UK
(A company limited by guarantee)

Notes to financial statements
for the period ended 31 March 2022

18. Company limited by guarantee

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

19. IT Costs

The expenditure on IT was higher than normal due to additional resources provided by funders (due to the Covid pandemic) to strengthen and upgrade IT systems and towards the development of a domestic abuse app.

Muslim Women's Network UK
(A company limited by guarantee)

The following pages do not form part of the statutory accounts.

Muslim Women's Network UK
(A company limited by guarantee)

Detailed statement of financial activities

For the period ended 31 March 2022

	Year ended 31/03/22 £	Year ended 31/03/21 £
Incoming resources		
Incoming resources from generating funds:		
<i>Voluntary income</i>		
Donations	11,011	25,868
Grants receivable - JRCT (Core costs)	35,878	63,716
Grants receivable - Big Lottery (Helpline)	81,537	82,136
Grants receivable - Barrow Cadbury Trust(CJP)	-	4,136
Grants receivable - Fawcett Society (Equal Power)	14,035	19,484
Grant receivable - WM Police(Counselling/Resource)	-	4,900
Grants receivable - Tudor Trust (Membership)	19,940	-
Grants receivable - Rank Foundation(Time to Shine)	19,640	14,094
Grants receivable - Esmee Fairbairn (Advocacy)	98,879	10,525
Grants receivable - Comic Relief (Helpline & IT)	124,000	70,000
Grants receivable - Awards for All (Website)	-	10,000
Grants receivable - Henry Smith (Case Work)	28,056	14,044
Grants receivable - Home Office (Domestic Abuse)	-	17,764
	<hr/> 432,976	<hr/> 336,667
<i>Activities for generating funds</i>		
Other activities for generating funds income	7,217	5,000
	<hr/> 7,217	<hr/> 5,000
Total incoming resources from generating funds	<hr/> 440,193	<hr/> 341,667
Total incoming resources	<hr/> <hr/> 440,193	<hr/> <hr/> 341,667

Muslim Women's Network UK
(A company limited by guarantee)

Detailed statement of financial activities

For the period ended 31 March 2022

	31/03/22	31/03/21
	£	£
Resources expended		
Costs of running charitable activities:		
<i>Grants</i>		
Events & workshops	4,522	716
Advertising/Marketing	3,187	3,465
Wages & salaries	208,547	166,856
Employer's NIC	7,308	6,667
Pension costs	2,160	2,143
Other staff costs	9,338	12,335
Victim Support	2,312	5,264
Rent & Services	14,345	9,696
Insurance	1,595	1,547
PPS/Resource Production	1,834	2,429
Staff Training	5,806	3,468
Accountancy/Finance	4,422	3,468
Research expense	17,621	-
Legal/Professional	2,682	7,513
Telephone	6,979	5,452
Websites & IT	50,222	50,870
Counselling Service	14,675	14,030
Depreciation of Computer/FFE	5,078	3,095
Travelling and Accommodation	1,189	603
Subsistence	624	293
	<hr/> 364,447	<hr/> 299,910
	<hr/>	<hr/>
	-	-
Total cost of running charitable activities	<hr/> 364,447	<hr/> 299,910

Muslim Women's Network UK
(A company limited by guarantee)

Detailed statement of financial activities

For the period ended 31 March 2022

	Year ended 31/03/22 £	Year ended 31/03/21 £
Charitable activities		
<i>Activities undertaken directly</i>	<hr/>	<hr/>
	-	-
Net incoming/(outgoing) resources for the period	<u>75,746</u>	<u>41,756</u>