

# Muslim Women's Network UK

England & Wales · Charity number 1155092

## Details

---

**Other names** MUSLIM WOMEN'S NETWORK UK LTD

**Status** Registered

**Legal form** Charitable company

**Company number** [06597997](#)

**Registered** 2013-12-19

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** First Floor  
1192 Stratford Road  
Birmingham  
B28 8AB

**Phone** 01212369000

**Email** [contact@mw nuk.co.uk](mailto:contact@mw nuk.co.uk)

**Website** [www.mw nuk.co.uk](http://www.mw nuk.co.uk)

## Activities

---

**Objects:** (1) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT, IN PARTICULAR BY ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY, AND PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS.(2) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH PEOPLE WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SEX, ETHNIC ORIGIN, RELIGION, BELIEF OR CREED (IN PARTICULAR, WOMEN IN THE MUSLIM COMMUNITY) TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO ACHIEVE THEIR POTENTIAL AND INTEGRATE INTO SOCIETY, IN PARTICULAR BY:A. PROVIDING FORUMS THAT ENCOURAGES AND ENABLES MEMBERS OF THE MUSLIM COMMUNITY TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY;B. INCREASING, OR CO-ORDINATING, OPPORTUNITIES FOR MEMBERS OF THE MUSLIM COMMUNITY TO ENGAGE WITH SERVICE PROVIDERS, TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THE NEEDS OF THAT COMMUNITY.(3) THE PROMOTION OF RELIGIOUS AND RACIAL HARMONY FOR THE BENEFIT OF THE PUBLIC BY PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING AND RESPECT OF THE BELIEFS AND PRACTICES OF DIFFERENT RELIGIOUS AND RACIAL GROUPS.

**Activities:** Promoting equality and diversity, social inclusion and religious and racial harmony through providing information, advice and support to service users, service providers and wider community as well as undertaking research into key issues of importance and facilitating training and forums.

## Classification

---

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

## Geography

---

- Throughout England And Wales

## Finances

---

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£404,609	£373,552	-	-
2024-03-31	£415,788	£407,046	-	-
2023-03-31	£374,329	£362,241	-	-
2022-03-31	£440,193	£364,447	-	-
2021-03-31	£341,667	£299,911	-	-

## Trustees

---

Name	Role	Appointed
Dr IRAM SATTAR		2019-09-02
Faeza Vaid		2022-01-14
Ibtisam Belola		2023-05-12
Nazmin Akthar		2020-02-14

**Muslim Women's Network UK**

England & Wales - Charity number 1155092

---

# Accounts

---

**Charity number: 1155092**  
**Company number: 06597997**

**Muslim Women's Network UK**  
**Trustees' report and financial statements**  
**for the period ended 31 March 2025**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Legal and administrative information	<b>1</b>
Trustees' report	<b>2 - 5</b>
Independent examiners' report	<b>6</b>
Statement of financial activities	<b>7</b>
Income and expenditure account	<b>8</b>
Balance sheet	<b>10 - 11</b>
Notes to the financial statements	<b>12 - 17</b>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Legal and administrative information**

<b>Charity number</b>	1155092
<b>Company registration number</b>	06597997
<b>Business address</b>	1192 Stratford Road Hall Green Birmingham B28 8AB
<b>Registered office</b>	1192 Stratford Road Hall Green Birmingham B28 8AB
<b>Trustees</b>	Dr Iram Sattar MBE (Co-Chair & Treasurer) Nazmin Akthar (Co-Chair) Sophie Garner (General Secretary) Faeza Vaid MBE Ibtisam Belola Angela Dainton (Joined May 2024)
<b>Secretary</b>	Sophie Garner
<b>Accountants</b>	RUS & Company (UK) Ltd 1190A-1192 Stratford Road Hall Green Birmingham B28 8AB

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2025**

The trustees present their report and the financial statements for the period ended 31 March 2025. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

**Structure, governance and management**

*Incorporation and Status*

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

*Organisational Structure*

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairpersons are responsible for the management of the Board of Directors, and the CEO is responsible for the day to day management of MWNUK. The Chairperson and the CEO report directly to the Board of Directors.

**Description and Objectives**

MWNUK works nationally to improve the quality of the lives of Muslim women and girls. Our mission is therefore to achieve equality and justice for Muslim Women and girls through support, education, research and advocacy. We believe these activities will lead to our vision of a society where Muslim women and girls fully utilise rights, choices and voices.

We have three strategic objectives:

- 1) Safety - Upholding the rights of Muslim Women and girls to be and feel safe.
- 2) Inclusion - Upholding the rights of Muslim Women and girls to be and feel included.
- 3) Solidarity - Building a solidarity movement for Muslim women and girls.

**Strategic Actions (to deliver objectives)**

- 1) Strengthen the Muslim Women's Network Helpline and Counselling Service.
- 2) Educate Muslim women and girls about their rights through campaigning and developing resources.
- 3) Challenge and change unjust policies, practices and behaviours through research and advocacy.
- 4) Increase membership and strengthen member engagement.
- 5) Develop and diversify partnerships and collaborations to maximise impact.
- 6) Invest in and capacity build Muslim women and girls.
- 7) Celebrate achievements of Muslim women and girls.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2025**

**Performance**

In 2024, the MWN culturally sensitive and multilingual helpline service received approximately 3,679 contacts, supporting 1,380 service users directly. An additional 936 beneficiaries—primarily children—were indirectly supported through the help provided to their mothers. Most service users supported were victims of all types of abuse particularly domestic abuse and related issues. This included providing supported referrals as well as holistic trauma informed help via case workers including an IDVA over many weeks and months.

To improve mental wellbeing, we delivered 444 culturally sensitive counselling sessions to 62 individuals, averaging around seven sessions per person. To complement our helpline, we officially launched the Amal Safety App, giving abuse survivors instant access to vital information and a direct link to our helpline.

Our advocacy efforts included responding to six formal consultations and contributing to parliamentary discussions on violence against women and girls (VAWG), domestic abuse, women's health (particularly maternity care), education, racism, and anti-Muslim hatred. We also published research exploring Muslim women's voting habits, experiences of anti-Muslim hatred, and the challenges minority women face in participating in local politics.

In the media, we issued 20 statements and were featured over 22 times, including a significant segment on Sky News highlighting Muslim women's safety. We also held several listening events to centre the lived experiences of minority ethnic women—these included a roundtable with the UN Rapporteur on VAWG and a women's health event co-hosted with the Cabinet Office and the Department of Health.

Our digital reach continued to grow, with resource downloads increasing by 15% to a total of 377,606.

You can find more details in the MWNUK Annual Report (2024) at [www.mwnuk.co.uk](http://www.mwnuk.co.uk).

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2025**

**Financial review**

After deducting operational expenses of £373,552 from the total income of £404,609, The net resources amounted to £31,057.

At the end of the financial year, the reserves were £264,442. However, after taking into account the assets of £15,295 (funds already spent), reserves available to spend is £249,147 of which £122,430 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

**Statement of trustees' responsibilities**

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2025**

On behalf of the board

**Dr Iram Sattar MBE (Co-Chair & Treasurer)**

  
24 October 2025

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.**

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2025 set out on pages 2 to 17.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Independent examiner**



MR R. KUMAR FCA

27/10/2025

**RUS** Chartered Accountants  
Registered Auditors & Tax Advisors  
1190A-1194 Stratford Road  
Birmingham B28 8AB  
+44 (0) 121 777 1200  
info@rus.co.uk  
www.rus.co.uk

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Statement of financial activities**

**For the period ended 31 March 2025**

	Notes	Year ended 31/03/25 Total £	Year ended 31/03/24 Total £
<b>Incoming resources</b>			
Voluntary income	2	403,409	414,948
Charitable Activities/Services	3	1,200	840
<b>Total incoming resources</b>		<u>404,609</u>	<u>415,788</u>
Cost of running charitable activities	4	373,552	407,046
Total funds brought forward		<u>233,384</u>	<u>224,642</u>
<b>Total funds carried forward</b>		<u>264,442</u>	<u>233,384</u>

Total reserves include £122,430 of restricted funds.

The notes on pages 12 to 17 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Income and expenditure account**

**For the period ended 31 March 2025**

	<b>Year ended 31/03/25</b>	<b>Year ended 31/03/24</b>
<b>Notes</b>	<b>£</b>	<b>£</b>
<b>Income</b>	404,609	415,788
Operating expenditure	(373,552)	(407,046)
<b>Operating surplus</b>	<u>31,057</u>	<u>8,742</u>
<b>Retained surplus for the financial period</b>	<u><u>31,057</u></u>	<u><u>8,742</u></u>

The notes on pages 12 to 17 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The notes on pages 12 to 17 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2025**

	Notes	31/03/25		31/03/24	
		£	£	£	£
Tangible assets	10		15,295		19,864
<b>Current assets</b>					
Debtors	11	86,234		13,027	
Cash at bank and in hand		319,473		408,763	
<b>Creditors: amounts falling due within one year</b>	12	(156,560)		(208,270)	
<b>Net assets</b>			<u>264,442</u>		<u>233,384</u>
<b>Funds</b>	13				
Reserves			<u>264,442</u>		<u>233,384</u>
<b>Total funds</b>			<u>264,442</u>		<u>233,384</u>

Total reserves include £122,430 of restricted funds.

The Balance Sheet continues on the following page.

**The notes on pages 12 to 17 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the period ended 31 March 2025**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2025.

(c) that we acknowledge our responsibilities for:

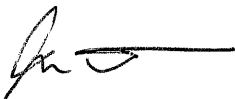
(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 24 October 2025 and signed on its behalf by

**Dr Iram Sattar MBE (Co-Chair & Treasurer)**



24 October 2025

**The notes on pages 12 to 17 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2025**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4. Research and development**

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

**1.5. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

**1.6. Defined contribution pension schemes**

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2025**

**2. Voluntary income**

	Year ended 31/03/25 £	Year ended 31/03/24 £
Donations	14,797	4,473
Grants receivable - Lloyds Bank Fnd (Core costs)	-	27,250
Grants receivable - JRCT (Core costs)	-	13,509
Grants receivable - National Lottery (Helpline)	100,000	102,324
Grants receivable - Tudor Trust (Membership)	64,062	32,134
Grants receivable - Charles Hayward (Counselling)	-	10,000
Grants receivable - Esmee Fairbairn (Advocacy)	67,199	52,350
Grants receivable - Comic Relief (Helpline)	-	15,000
Grants receivable - Awards for All (Counselling)	13,620	-
Grants receivable - Henry Smith (Case Work)	-	30,086
Grants receivable - Citizens UK (Equal Power)	-	4,869
Grants receivable - Rosa (Capacity Building)	1,244	7,000
Grants receivable - Sport England(Walking Project)	-	24,425
Grants receivable - John Ellerman (Core costs)	35,000	35,000
Grants receivable - Aziz Fnd (Advocacy Intern)	8,758	16,242
Grants receivable - B'ham Council (Casework)	9,925	4,925
Grants receivable - Clothworkers Foundation(Equip)	-	9,800
Grants receivable - Coutts Foundation (Core Costs)	45,472	3,106
Grants receivable - NHS Blood Transplant (Project)	-	10,000
Grants receivable - Dept. of Health (Research)	14,060	-
Grants receivable - Pears Foundation (Core costs)	18,653	9,455
Grants receivable - Schroder Charity (Helpline)	-	3,000
Grants receivable - Warwick Uni (Marriage Project)	5,195	-
Grants receivable - Eleanor Trust* (Casework)	3,000	-
Grants receivable - Islamic Relief (Case Work)	2,424	-
	<u>403,409</u>	<u>414,948</u>

\* Eleanor Rathbone Charitable Trust

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2025**

**3. Activities for generating funds**

	Year ended 31/03/25 Total £	Year ended 31/03/24 Total £
Other activities for generating funds income	-	840
Sponsorship income	1,200	-
	<u>1,200</u>	<u>840</u>

**4. Cost of running charitable activities**

	Year ended 31/03/25 Total £	Year ended 31/03/24 Total £
	<u>373,552</u>	<u>407,046</u>

**5. Governance costs**

	Year ended 31/03/25 Total £	Year ended 31/03/24 Total £
Office expenses - Other	-	-
	<u>-</u>	<u>-</u>

**6. Net incoming resources for the period**

	Year ended 31/03/25 £	Year ended 31/03/24 £
Depreciation	4,983	6,695
	<u>4,983</u>	<u>6,695</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2025**

**7. Employees**

	<b>Year ended 31/03/25</b>	<b>Year ended 31/03/24</b>
	<b>£</b>	<b>£</b>
Wages and salaries	236,079	246,810
Social security costs	8,818	8,667
Pension costs	3,872	3,213
Other staff costs	-	-
	<u>248,769</u>	<u>258,690</u>

Although social security costs of £8,818 are indicated, the costs actually totalled: £13,818. However, the National Insurance Contributions Employment Allowance rebate of £5,000 was owed to MWNUK.

**Number of employees**

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

	<b>Year ended 31/03/25 Number</b>	<b>Year ended 31/03/24 Number</b>
	<u>9</u>	<u>9</u>

**8. Pension costs**

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	<b>Year ended 31/03/25 £</b>	<b>Year ended 31/03/24 £</b>
Pension charge	<u>3,872</u>	<u>3,213</u>

**9. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2025**

<b>10. Tangible fixed assets</b>	<b>Fixtures fittings and equipment</b>	<b>Computer</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
At 1 April 2024	19,023	24,673	43,696
Opening balance adjustment		-	
Additions	414	0	414
At 31 March 2025	<u>19,437</u>	<u>24,673</u>	<u>44,110</u>
<b>Depreciation</b>			
At 1 April 2024	6,288	17,544	23,832
Charge for the period	2,630	2,353	4,983
At 31 March 2025	<u>8,918</u>	<u>19,897</u>	<u>28,815</u>
<b>Net book values</b>			
At 31 March 2025	<u>10,519</u>	<u>4,776</u>	<u>15,295</u>
At 31 March 2024	<u>12,735</u>	<u>7,129</u>	<u>19,864</u>

<b>11. Debtors</b>	<b>31/03/25</b>	<b>31/03/24</b>
	<b>£</b>	<b>£</b>
Trade debtors	86,234	13,027
	<u>86,234</u>	<u>13,027</u>

<b>12. Creditors: amounts falling due within one year</b>	<b>31/03/25</b>	<b>31/03/24</b>
	<b>£</b>	<b>£</b>
Pension creditors	1,365	1,095
Trade creditors	3,090	18,743
Other taxes and social security	4,048	4,099
Accruals and deferred income	148,057	184,333
	<u>156,560</u>	<u>208,270</u>

\* Accruals include £2,525 of accountancy fee and £117 of Payroll fee.

\* Deferred income relates to grant income carried over: Albert Hunt (£7,000), Awards for All (£6,080.00), Coutts Foundation (£31,422), Esmee Fairbairn (£50,354), Islamic Relief (£11,107), John Ellerman Trust (£1,000), Pears Foundation (£11,892), Rosa Foundation (£21,756) and Warwick University (£4,805).

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2025**

**13. Analysis of net assets between funds**

	<b>Funds</b>	<b>Total funds</b>
	<b>£</b>	<b>£</b>
Fund balances at 31 March 2025 as represented by:		
Tangible fixed assets	15,295	15,295
Current assets	405,707	405,707
Current liabilities	-156,560	-156,560
	<u>264,442</u>	<u>264,442</u>

**14. Funds Analysis**

	<b>At</b>			<b>At</b>
	<b>01 April</b>	<b>Incoming</b>	<b>Outgoing</b>	<b>31 March</b>
	<b>2024</b>	<b>resources</b>	<b>resources</b>	<b>2025</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Reserves	<u>233,384</u>	<u>404,609</u>	<u>373,551</u>	<u>264,442</u>

**15. Capital commitments**

	<b>31/03/25</b>	<b>31/03/24</b>
	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Details of capital commitments at the accounting date are as follows:		
Rent payable	<u>19,039</u>	<u>17,318</u>

**16. Trustee Expenses**

During the year, the trustees expenses (travel / subsistence) related to their board duties were £654.

**17. Company limited by guarantee**

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The following pages do not form part of the statutory accounts.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2025**

	Year ended 31/03/25 £	Year ended 31/03/24 £
<b>Incoming resources</b>		
<b>Incoming resources from generating funds:</b>		
<i>Voluntary income</i>		
Donations	14,797	4,473
Grants receivable - Lloyds Bank Fnd (Core costs)	-	27,250
Grants receivable - JRCT (Core costs)	-	13,509
Grants receivable - National Lottery (Helpline)	100,000	102,324
Grants receivable - Tudor Trust (Membership)	64,062	32,134
Grants receivable - Charles Hayward (Counselling)	-	10,000
Grants receivable - Esmee Fairbairn (Advocacy)	67,199	52,350
Grants receivable - Comic Relief (Helpline)	-	15,000
Grants receivable - Awards for All (Counselling)	13,620	-
Grants receivable - Henry Smith (Case Work)	-	30,086
Grants receivable - Citizens UK (Equal Power)	-	4,869
Grants receivable - Rosa (Capacity Building)	1,244	7,000
Grants receivable - Sport England(Walking Project)	-	24,425
Grants receivable - John Ellerman (Core costs)	35,000	35,000
Grants receivable - Aziz Fnd (Advocacy Intern)	8,758	16,242
Grants receivable - B'ham Council (Casework)	9,925	4,925
Grants receivable - Clothworkers Foundation(Equip)	-	9,800
Grants receivable - Coutts Foundation (Core Costs)	45,472	3,106
Grants receivable - NHS Blood Transplant (Project)	-	10,000
Grants receivable - Dept. of Health (Research)	14,060	-
Grants receivable - Pears Foundation (Core costs)	18,653	9,455
Grants receivable - Schroder Charity (Helpline)	-	3,000
Grants receivable - Warwick Uni (Marriage Project)	5,195	-
Grants receivable - Eleanor Trust* (Casework)	3,000	-
Grants receivable - Islamic Relief (Case Work)	2,424	-
	<hr/> 403,409	<hr/> 414,948
<i>Activities for generating funds</i>		
Other activities for generating funds income	-	840
Sponsorship income	1,200	-
	<hr/> 1,200	<hr/> 840
<b>Total incoming resources from generating funds</b>	<hr/> 404,609	<hr/> 415,788
<b>Total incoming resources</b>	<hr/> <hr/> 404,609	<hr/> <hr/> 415,788

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2025**

<b>Resources expended</b>	<b>31/03/25</b>	<b>31/03/24</b>
	<b>£</b>	<b>£</b>
<b>Costs of running charitable activities:</b>		
<i>Grants</i>		
Events & workshops	410	7,695
Advertising/Marketing	3,106	7,721
Wages & salaries	236,079	246,810
Employer's NIC	8,818	8,667
Pension costs	3,872	3,213
Victim Support	5,722	1,876
Rent & Services	19,039	17,318
Rates	167	156
Insurance	2,226	2,082
PPS/Resource Production	23,322	7,378
Staff Training	8,513	11,125
Accountancy/Finance	3,603	5,058
Research expense	2,600	9,443
Subscriptions	717	1,008
General Overheads	701	389
Legal/Professional	5,671	10,135
Telephone	6,691	6,752
Websites & IT	12,316	17,074
Counselling Service	17,325	14,410
Depreciation of Computer/FFE	4,982	6,695
Travelling and Accomodation	5,859	9,346
Subsistence	1,810	2,125
Walking Project	-	10,574
	<hr/>	<hr/>
	373,551	407,046
	<hr/>	<hr/>
	-	-
<b>Total cost of running charitable activities</b>	<hr/> <b>373,551</b> <hr/>	<hr/> <b>407,046</b> <hr/>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2025**

	<b>Year ended 31/03/25 £</b>	<b>Year ended 31/03/24 £</b>
<b>Charitable activities</b>		
<i>Activities undertaken directly</i>	_____	_____
<b>Net incoming/(outgoing) resources for the period</b>	<u>31,057</u>	<u>8,742</u>

**Muslim Women's Network UK**

England & Wales - Charity number 1155092

---

# Accounts

---

**Charity number: 1155092**  
**Company number: 06597997**

**Muslim Women's Network UK**  
**Trustees' report and financial statements**  
**for the period ended 31 March 2024**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Legal and administrative information	<b>1</b>
Trustees' report	<b>2 - 4</b>
Independent examiners' report	<b>5</b>
Statement of financial activities	<b>6</b>
Income and expenditure account	<b>7</b>
Balance sheet	<b>9 - 10</b>
Notes to the financial statements	<b>11 - 16</b>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Legal and administrative information**

<b>Charity number</b>	1155092
<b>Company registration number</b>	06597997
<b>Business address</b>	1192 Stratford Road Hall Green Birmingham B28 8AB
<b>Registered office</b>	1192 Stratford Road Hall Green Birmingham B28 8AB
<b>Trustees</b>	Nazmin Akthar (Co-Chair) Sophie Garner (General Secretary) Ibtisam Belola (Joined May 2023) Dr Iram Sattar MBE (Co-Chair & Treasurer) Faeza Vaid MBE
<b>Secretary</b>	Sophie Garner
<b>Accountants</b>	RUS & Company (UK) Ltd 1190A-1192 Stratford Road Hall Green Birmingham B28 8AB

# **Muslim Women's Network UK**

## **(A company limited by guarantee)**

### **Report of the trustees (incorporating the directors' report) for the period ended 31 March 2024**

The trustees present their report and the financial statements for the period ended 31 March 2024. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

#### **Structure, governance and management**

##### *Incorporation and Status*

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

##### *Organisational Structure*

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairpersons are responsible for the management of the Board of Directors, and the CEO is responsible for the day to day management of MWNUK. The Chairperson and the CEO report directly to the Board of Directors.

#### **Description and Objectives**

MWNUK works nationally to improve the quality of the lives of Muslim women and girls. Our mission is therefore to achieve equality and justice for Muslim Women and girls through support, education, research and advocacy. We believe these activities will lead to our vision of a society where Muslim women and girls fully utilise rights, choices and voices.

We have three strategic objectives:

- 1) Safety - Upholding the rights of Muslim Women and girls to be and feel safe.
- 2) Inclusion - Upholding the rights of Muslim Women and girls to be and feel included.
- 3) Solidarity - Building a solidarity movement for Muslim women and girls.

#### **Strategic Actions (to deliver objectives)**

- 1) Strengthen the Muslim Women's Network Helpline and Counselling Service.
- 2) Educate Muslim women and girls about their rights through campaigning and developing resources.
- 3) Challenge and change unjust policies, practices and behaviours through research and advocacy.
- 4) Increase membership and strengthen member engagement.
- 5) Develop and diversify partnerships and collaborations to maximise impact.
- 6) Invest in and capacity build Muslim women and girls.
- 7) Celebrate achievements of Muslim women and girls.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2024**

**Performance**

In 2023, Muslim Women's Network UK (MWNUK) marked its 20-year anniversary. As well as reflecting on our achievements, we also looked ahead into the future. We therefore held board and management away days and refreshed our mission, vision and objectives and developed a new strategy to take us to 2030. Based on our new strategic objectives of safety, inclusion and solidarity, we launched a Muslim Women's Manifesto.

The MWN Helpline was contacted approximately 3800 times in 2023 and 1473 service users were supported. An additional 1029 beneficiaries included children who were also indirectly helped through the support provided to their mothers. To improve mental health, we provided 409 culturally sensitive counselling sessions to around 80 of the service users. To help improve wellbeing, we completed our walking project in 2023. It resulted in 22 Walk Leaders who supported 210 women and girls to complete 331 walks across 8 cities (in 66 green spaces).

We launched a Muslim Women's Advisory Group to provide insights and help inform our work, particularly advocacy. Our advocacy work has included responding on cost of living, prosecuting sexual offences, escalation of violence against women and girls, women's reproductive health, hate crime, the Victims Bill and Online Safety Bill. We published 12 media statements and were featured in a BBC Newsnight piece on domestic abuse / homicides.

We have hosted / partnered on events which included experiences of women of colour in politics, celebrating achievements of refugee women and raising awareness about Islamophobia. Our resource downloads increased by 17% to 328, 215.

Further information can be found in the MWNUK Annual report (2023) on [www.mwnuk.co.uk](http://www.mwnuk.co.uk)

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2024**

**Financial review**

The net resources after operational expenses of £407,046 were £8,742.

At the end of the financial year, the reserves were £233,384 of which £94,721 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

**Statement of trustees' responsibilities**

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board



**Dr Iram Sattar MBE (Co-Chair & Treasurer)**

6<sup>TH</sup> December 2024

**Muslim Women's Network UK**  
(A company limited by guarantee)

**Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.**

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2024 set out on pages 2 to 16.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent examiner



R. SAMAR FCA.

6/12/2024.

**RUS**® Chartered Accountants  
Registered Auditors & Tax Advisors  
1190A-1194 Stratford Road  
Birmingham B28 8AB  
+44 (0) 121 777 1200  
info@rus.co.uk  
www.rus.co.uk

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Statement of financial activities**

**For the period ended 31 March 2024**

	<b>Notes</b>	<b>Year ended 31/03/24 Total £</b>	<b>Year ended 31/03/23 Total £</b>
<b>Incoming resources</b>			
Voluntary income	2	414,948	369,706
Charitable Activities/Services	3	840	4,623
<b>Total incoming resources</b>		<u>415,788</u>	<u>374,329</u>
Cost of running charitable activities	4	407,046	362,241
Total funds brought forward		<u>224,642</u>	<u>212,554</u>
<b>Total funds carried forward</b>		<u>233,384</u>	<u>224,642</u>

Total reserves include £94,721 of restricted funds.

**The notes on pages 11 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Income and expenditure account**

**For the period ended 31 March 2024**

	<b>Year ended 31/03/24</b>	<b>Year ended 31/03/23</b>
<b>Notes</b>	<b>£</b>	<b>£</b>
<b>Income</b>	415,788	374,329
Operating expenditure	(407,046)	(362,241)
<b>Operating surplus</b>	<u>8,742</u>	<u>12,088</u>
<b>Retained surplus for the financial period</b>	<u>8,742</u>	<u>12,088</u>

**The notes on pages 11 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The notes on pages 11 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2024**

	Notes	31/03/24		31/03/23	
		£	£	£	£
Tangible assets	10		19,864		11,952
<b>Current assets</b>					
Debtors	11	13,027		6,660	
Cash at bank and in hand		408,763		495,933	
<b>Creditors: amounts falling due within one year</b>	12	(208,270)		(289,903)	
<b>Net assets</b>			<u>233,384</u>		<u>224,642</u>
<b>Funds</b>	13				
Reserves			<u>233,384</u>		<u>224,642</u>
<b>Total funds</b>			<u>233,384</u>		<u>224,642</u>

Total reserves include £94,721 of restricted funds.

The Balance Sheet continues on the following page.

**The notes on pages 11 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the period ended 31 March 2024**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2024.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 6<sup>th</sup> December 2024 and signed on its behalf by



**Dr Iram Sattar MBE (Co-Chair & Treasurer)**

**6<sup>th</sup> December 2024**

**The notes on pages 11 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2024**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4. Research and development**

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

**1.5. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

**1.6. Defined contribution pension schemes**

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2024**

**2. Voluntary income**

	<b>Year ended 31/03/24 £</b>	<b>Year ended 31/03/23 £</b>
Donations	4,473	5,142
Grants receivable - Lloyds Bank Fnd (Core costs)	27,250	25,000
Grants receivable - JRCT (Core costs)	13,509	29,349
Grants receivable - National Lottery (Helpline)	102,324	123,667
Grants receivable - Tudor Trust (Membership)	32,134	22,531
Grants receivable - Charles Hayward (Counselling)	10,000	-
Grants receivable - Esmee Fairbairn (Advocacy)	52,350	52,322
Grants receivable - Comic Relief (Helpline)	15,000	50,000
Grants receivable - Awards for All (Website)	-	10,000
Grants receivable - Henry Smith (Case Work)	30,086	16,714
Grants receivable - Citizens UK (Equal Power)	4,869	9,541
Grants receivable - Rosa (Campaigns)	7,000	-
Grants receivable - Sport England(Walking Project)	24,425	25,440
Grants receivable - John Ellerman (Core costs)	35,000	-
Grants receivable - Aziz Fnd (Advocacy Intern)	16,242	-
Grants receivable - B'ham Council (Casework)	4,925	-
Grants receivable - Clothworkers Foundation(Equip)	9,800	-
Grants receivable - Coutts Foundation (Core Costs)	3,106	-
Grants receivable - NHS Blood Transplant (Project)	10,000	-
Grants receivable - Pears Foundation (Core costs)	9,455	-
Grants receivable - Schroder Charity (Helpline)	3,000	-
	<u>414,948</u>	<u>369,706</u>

\* JRCT stands for Joseph Rowntree Caritable Trust

**3. Activities for generating funds**

	<b>Year ended 31/03/24 Total £</b>	<b>Year ended 31/03/23 Total £</b>
Other activities for generating funds income	840	4,623
	<u>840</u>	<u>4,623</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2024**

**4. Cost of running charitable activities**

	Year ended 31/03/24 Total £	Year ended 31/03/23 Total £
	<u>407,046</u>	<u>362,241</u>

**5. Governance costs**

	Year ended 31/03/24 Total £	Year ended 31/03/23 Total £
Office expenses - Other	-	-
	<u>-</u>	<u>-</u>

**6. Net incoming resources for the period**

	Year ended 31/03/24 £	Year ended 31/03/23 £
Depreciation	6,695	4,324
	<u>6,695</u>	<u>4,324</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2024**

**7. Employees**

	<b>Year ended 31/03/24</b>	<b>Year ended 31/03/23</b>
	<b>£</b>	<b>£</b>
Wages and salaries	246,810	217,311
Social security costs	8,667	9,375
Pension costs	3,213	3,248
Other staff costs	-	-
	<u>258,690</u>	<u>229,934</u>

Although social security costs of £8,667 are indicated, the costs actually totalled: £13,667. However, as the National Insurance Contributions Employment Allowance rebate of £5,000 was owed to MWNUK.

**Number of employees**

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

	<b>Year ended 31/03/24</b>	<b>Year ended 31/03/23</b>
	<b>Number</b>	<b>Number</b>
	<u>9</u>	<u>9</u>

**8. Pension costs**

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	<b>Year ended 31/03/24</b>	<b>Year ended 31/03/23</b>
	<b>£</b>	<b>£</b>
Pension charge	<u>3,213</u>	<u>3,248</u>

**9. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2024**

<b>10. Tangible fixed assets</b>	<b>Fixtures fittings and equipment £</b>	<b>Computer £</b>	<b>Total £</b>
<b>Cost</b>			
At 1 April 2023	9,552	19,538	29,090
Opening balance adjustment		-	
Additions	9,471	5,135	14,606
At 31 March 2024	<u>19,023</u>	<u>24,673</u>	<u>43,696</u>
<b>Depreciation</b>			
At 1 April 2023	3,104	14,033	17,137
Charge for the period	3,184	3,511	6,695
At 31 March 2024	<u>6,288</u>	<u>17,544</u>	<u>23,832</u>
<b>Net book values</b>			
At 31 March 2024	<u>12,735</u>	<u>7,129</u>	<u>19,864</u>
At 31 March 2023	<u>6,448</u>	<u>5,505</u>	<u>11,953</u>

<b>11. Debtors</b>	<b>31/03/24 £</b>	<b>31/03/23 £</b>
Trade debtors	13,027	6,660
	<u>13,027</u>	<u>6,660</u>

<b>12. Creditors: amounts falling due within one year</b>	<b>31/03/24 £</b>	<b>31/03/23 £</b>
Pension creditors	1,095	1,026
Trade creditors	18,743	26,183
Other taxes and social security	4,099	4,027
Accruals and deferred income	184,333	258,667
	<u>208,270</u>	<u>289,903</u>

\* Accruals include £2,450 of accountancy fee and £117 of Payroll fee.

\* Deferred income relates to grant income carried over: Esmee Fairbairn (£51,553), Tudor Trust (£64,062), Aziz Foundation (£8,758), Birmingham City Council (£6,955), Coutts Foundation (£36,894), Eleanor Rathbone Charitable Trust (£3,000), Pears Foundation (£10,545).

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2024**

**13. Analysis of net assets between funds**

	<b>Funds</b>	<b>Total</b>
	<b>£</b>	<b>funds</b>
		<b>£</b>
Fund balances at 31 March 2024 as represented by:		
Tangible fixed assets	19,864	19,864
Current assets	421,790	421,790
Current liabilities	(208,270)	(208,270)
	<u>233,384</u>	<u>233,384</u>

**14. Funds Analysis**

	<b>At</b>			<b>At</b>
	<b>01 April</b>	<b>Incoming</b>	<b>Outgoing</b>	<b>31 March</b>
	<b>2023</b>	<b>resources</b>	<b>resources</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Reserves	<u>224,642</u>	<u>415,788</u>	<u>407,046</u>	<u>233,384</u>

**15. Capital commitments**

	<b>31/03/24</b>	<b>31/03/23</b>
	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Details of capital commitments at the accounting date are as follows:		
Rent payable	<u>17,318</u>	<u>17,318</u>

**16. Trustee Expenses**

During the year, the trustees expenses (travel / subsistence) related to their board duties was £1083.

**17. Company limited by guarantee**

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The following pages do not form part of the statutory accounts.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2024**

	Year ended 31/03/24 £	Year ended 31/03/23 £
<b>Incoming resources</b>		
<b>Incoming resources from generating funds:</b>		
<i>Voluntary income</i>		
Donations	4,473	5,142
Grants receivable - Lloyds Bank Fnd (Core costs)	27,250	25,000
Grants receivable - JRCT (Core costs)	13,509	29,349
Grants receivable - National Lottery (Helpline)	102,324	123,667
Grants receivable - Tudor Trust (Membership)	32,134	22,531
Grants receivable - Charles Hayward (Counselling)	10,000	-
Grants receivable - Esmee Fairbairn (Advocacy)	52,350	52,322
Grants receivable - Comic Relief (Helpline)	15,000	50,000
Grants receivable - Awards for All (Website)	-	10,000
Grants receivable - Henry Smith (Case Work)	30,086	16,714
Grants receivable - Citizens UK (Equal Power)	4,869	9,541
Grants receivable - Rosa (Campaigns)	7,000	-
Grants receivable - Sport England(Walking Project)	24,425	25,440
Grants receivable - John Ellerman (Core costs)	35,000	-
Grants receivable - Aziz Fnd (Advocacy Intern)	16,242	-
Grants receivable - B'ham Council (Casework)	4,925	-
Grants receivable - Clothworkers Foundation(Equip)	9,800	-
Grants receivable - Coutts Foundation (Core Costs)	3,106	-
Grants receivable - NHS Blood Transplant (Project)	10,000	-
Grants receivable - Pears Foundation (Core costs)	9,455	-
Grants receivable - Schroder Charity (Helpline)	3,000	-
	<hr/> 414,948	<hr/> 369,706
<i>Activities for generating funds</i>		
Other activities for generating funds income	840	4,623
	<hr/> 840	<hr/> 4,623
<b>Total incoming resources from generating funds</b>	<hr/> 415,788	<hr/> 374,329
<b>Total incoming resources</b>	<hr/> <hr/> 415,788	<hr/> <hr/> 374,329

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2024**

	31/03/24	31/03/23
	£	£
<b>Resources expended</b>		
<b>Costs of running charitable activities:</b>		
<i>Grants</i>		
Events & workshops	7,695	3,890
Advertising/Marketing	7,721	5,985
Wages & salaries	246,810	217,311
Employer's NIC	8,667	9,375
Pension costs	3,213	3,248
Victim Support	1,876	3,894
Rent & Services	17,318	17,318
Rates	156	335
Insurance	2,082	1,770
PPS/Resource Production	7,378	7,648
Staff Training	11,125	9,660
Accountancy/Finance	5,058	4,927
Research expense	9,443	6,077
Subscriptions	1,008	-
General Overheads	389	-
Legal/Professional	10,135	10,113
Telephone	6,752	5,526
Websites & IT	17,074	14,338
Counselling Service	14,410	15,660
Depreciation of Computer/FFE	6,695	4,324
Travelling and Accomodation	9,346	7,247
Subsistence	2,125	1,918
Walking Project	10,574	11,674
	<hr/>	<hr/>
	407,046	362,241
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>
<b>Total cost of running charitable activities</b>	407,046	362,241
	<hr/>	<hr/>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2024**

	<b>Year ended 31/03/24 £</b>	<b>Year ended 31/03/23 £</b>
<b>Charitable activities</b>		
<i>Activities undertaken directly</i>	_____	_____
	-	-
<b>Net incoming/(outgoing) resources for the period</b>	<u>8,742</u>	<u>12,088</u>

**Muslim Women's Network UK**

England & Wales - Charity number 1155092

---

# Accounts

---

**Charity number: 1155092**  
**Company number: 06597997**

**Muslim Women's Network UK**  
**Trustees' report and financial statements**  
**for the period ended 31 March 2023**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Legal and administrative information	<b>1</b>
Trustees' report	<b>2 - 4</b>
Independent examiners' report	<b>5</b>
Statement of financial activities	<b>6</b>
Income and expenditure account	<b>7</b>
Balance sheet	<b>9 - 10</b>
Notes to the financial statements	<b>11 - 17</b>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1155092

**Company registration number** 06597997

**Business address** 1192 Stratford Road  
Hall Green  
Birmingham  
B28 8AB

**Registered office** 1192 Stratford Road  
Hall Green  
Birmingham  
B28 8AB

**Trustees** Nazmin Akthar (Co-Chair)  
Sophie Garner (General Secretary)  
Dr Iram Sattar MBE  
(Co-Chair & Treasurer)  
Faceza Vaid MBE

**Secretary** Sophie Garner

**Accountants** RUS & Company (UK) Ltd  
1190A-1192 Stratford Road  
Hall Green  
Birmingham  
B28 8AB

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2023**

The trustees present their report and the financial statements for the period ended 31 March 2023. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

**Structure, governance and management**

*Incorporation and Status*

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

*Organisational Structure*

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairpersons are responsible for the management of the Board of Directors, and the CEO is responsible for the day to day management of MWNUK. The Chairperson and the CEO report directly to the Board of Directors.

**Description and Objectives**

MWNUK works nationally to improve the quality of the lives of Muslim women and girls. Our mission is therefore to achieve equality and justice for Muslim Women and girls through support, education, research and advocacy. We believe these activities will lead to our vision of a society where Muslim women and girls fully utilise rights, choices and voices.

We have three strategic objectives:

- 1) Safety - Upholding the rights of Muslim Women and girls to be and feel safe.
- 2) Inclusion - Upholding the rights of Muslim Women and girls to be and feel included.
- 3) Solidarity - Building a solidarity movement for Muslim women and girls.

**Strategic Actions (to deliver objectives)**

- 1) Strengthen the Muslim Women's Network Helpline and Counselling Service.
- 2) Educate Muslim women and girls about their rights through campaigning and developing resources.
- 3) Challenge and change unjust policies, practices and behaviours through research and advocacy.
- 4) Increase membership and strengthen member engagement.
- 5) Develop and diversify partnerships and collaborations to maximise impact.
- 6) Invest in and capacity build Muslim women and girls.
- 7) Celebrate achievements of Muslim women and girls.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2023**

**Performance**

MWNUK continues to be a source of information. Resources downloads from our website (reports, information booklets, consultation responses etc) increased 34% to 280,000 (from 209,000 times the previous year). The MWN Hub continued to be developed for members to share content. The MWN Helpline was contacted approximately 3500 times in 2022 and 1450 service users were supported and 83 were provided with culturally sensitive counselling. We published a 200-page research report on the maternity experiences of Muslim women, which had 45 recommendations. It was launched via the APPG on Muslim Women of which MWNUK is the Secretariat. The report has been downloaded almost 3000 times and being used by a number of NHS Trusts.

Outreach work included visits to schools and colleges to improve engagement with youth. Campaigning work included supporting Pregnant then Screwed with their protest march highlighting expensive childcare. Advocacy work includes participating in maternity, police and health stakeholder groups. We also provided a large number of case studies as evidence for a police super complaint on the poor service provided by police forces to minority ethnic sexual abuse victims. To improve health and reduce isolation of Muslim women, we set up 13 walking groups across England.

We have responded to the following government consultations, which included: Social Housing for Victims of Domestic Abuse (Department for Levelling Up, Housing and Communities), Mental Health and Wellbeing (DHSC), Honour-based Abuse Inquiry (Women's Equality Committee). We also gave oral evidence on Muslim Marriage and Relationships to the Resolutions Cohabitation Committee.

Further information can be found in the MWNUK Annual report (2022) on [www.mwnuk.co.uk](http://www.mwnuk.co.uk)

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2023**

**Financial review**

The net resources after operational expenses of £362,241 were £12,088.

At the end of the financial year, the reserves were £224,642 of which £102,980.37 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

**Statement of trustees' responsibilities**

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

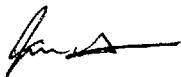
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board

**Dr Iram Sattar MBE (Co-Chair & Treasurer)**



30 November 2023

**Muslim Women's Network UK**  
(A company limited by guarantee)

**Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.**

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2023 set out on pages 2 to 17.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
  
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



1190A-1194 Stratford Road  
Birmingham B28 8AB  
+44 (0) 121 777 1200  
info@rus.co.uk  
www.rus.co.uk

**Independent examiner**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Statement of financial activities**

**For the period ended 31 March 2023**

		<b>Year ended 31/03/23 Total £</b>	<b>Year ended 31/03/22 Total £</b>
<b>Incoming resources</b>			
Voluntary income	2	369,706	432,976
Charitable Activities/Services	3	4,623	7,217
<b>Total incoming resources</b>		<u>374,329</u>	<u>440,193</u>
Cost of running charitable activities	4	362,241	364,447
<b>Total resources expended</b>		362,241	364,447
Total funds brought forward		<u>212,554</u>	<u>136,808</u>
<b>Total funds carried forward</b>		<u>224,642</u>	<u>212,554</u>

The notes on pages 11 to 17 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Income and expenditure account**

**For the period ended 31 March 2023**

	<b>Year ended 31/03/23</b>	<b>Year ended 31/03/22</b>
Notes	<b>£</b>	<b>£</b>
<b>Income</b>	374,329	440,193
Operating expenditure	(362,241)	(364,447)
<b>Operating surplus</b>	<u>12,088</u>	<u>75,746</u>
<b>Retained surplus for the financial period</b>	<u><u>12,088</u></u>	<u><u>75,746</u></u>

The notes on pages 11 to 17 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The notes on pages 11 to 17 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2023**

	Notes	31/03/23		31/03/22	
		£	£	£	£
Tangible assets	10		11,952		12,339
<b>Current assets</b>					
Debtors	11	6,660		26,071	
Cash at bank and in hand		495,933		435,572	
<b>Creditors: amounts falling due within one year</b>	12	(289,903)		(261,428)	
<b>Net assets</b>			<u>224,642</u>		<u>212,554</u>
<b>Funds</b>	13				
Reserves			<u>224,642</u>		<u>212,554</u>
<b>Total funds</b>			<u>224,642</u>		<u>212,554</u>

Total reserves include £102,980.37 of restricted funds.

The Balance Sheet continues on the following page.

The notes on pages 11 to 17 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the period ended 31 March 2023**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2023.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on <sup>30</sup>November 2023 and signed on its behalf by

**Dr Iram Sattar MBE (Co-Chair & Treasurer)**



30 November 2023

The notes on pages 11 to 17 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4. Research and development**

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

**1.5. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

**1.6. Defined contribution pension schemes**

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

**2. Voluntary income**

	<b>Restricted</b>	<b>Year ended</b>	<b>Year ended</b>
	<b>£</b>	<b>31/03/23</b>	<b>31/03/22</b>
		<b>£</b>	<b>£</b>
Donations	5,142	5,142	11,011
Grants receivable - Lloyds Bank Foundation	25,000	25,000	-
Grants receivable - JRCT (Core costs)	29,349	29,349	35,878
Grants receivable - National Lottery (Helpline)	123,667	123,667	81,537
Grants receivable - Fawcett Society (Equal Power)	-	-	14,035
Grants receivable - Tudor Trust (Membership)	22,531	22,531	19,940
Grants receivable - Rank Foundation(Time to Shine)	-	-	19,640
Grants receivable - Esme Fairbairn (Advocacy)	52,322	52,322	98,879
Grants receivable - Comic Relief (Helpline)	50,000	50,000	124,000
Grants receivable - Awards for All (Website)	10,000	10,000	-
Grants receivable - Henry Smith (Case Work)	16,714	16,714	28,056
Grants receivable - Citizens Equal Power	9,541	9,541	-
Grants receivable - Sports England	25,440	25,440	-
	<u>369,706</u>	<u>369,706</u>	<u>432,976</u>

\* JRCT stands for Joseph Rowntree Caritable Trust

**3. Activities for generating funds**

	<b>Year ended</b>	<b>Year ended</b>
	<b>31/03/23</b>	<b>31/03/22</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Other activities for generating funds income	4,623	7,217
	<u>4,623</u>	<u>7,217</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

**4. Cost of running charitable activities**

Year ended 31/03/23 Total £	Year ended 31/03/22 Total £
362,241	364,447
<u>362,241</u>	<u>364,447</u>

**5. Governance costs**

	Year ended 31/03/23 Total £	Year ended 31/03/22 Total £
Office expenses - Other	-	-
	<u>-</u>	<u>-</u>

**6. Net incoming resources for the period**

	Year ended 31/03/23 £	Year ended 31/03/22 £
Depreciation	4,324	5,078
	<u>4,324</u>	<u>5,078</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

**7. Employees**

	<b>Year ended 31/03/23</b>	<b>Year ended 31/03/22</b>
	<b>£</b>	<b>£</b>
Wages and salaries	217,311	208,547
Social security costs	9,375	7,308
Pension costs	3,248	2,160
Other staff costs	-	9,338
	<u>229,934</u>	<u>227,353</u>

Although social security costs of £9,375 are indicated, the costs actually totalled: £14,375. However, as the National Insurance Contributions Employment Allowance rebate of £5,000 was owed to MWNUK.

**Number of employees**

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

	<b>Year ended 31/03/23 Number</b>	<b>Year ended 31/03/22 Number</b>
	<u>9</u>	<u>9</u>

**8. Pension costs**

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	<b>Year ended 31/03/23 £</b>	<b>Year ended 31/03/22 £</b>
Pension charge	<u>3,248</u>	<u>2,160</u>

**9. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

<b>10. Tangible fixed assets</b>	<b>Fixtures fittings and equipment £</b>	<b>Computer £</b>	<b>Total £</b>
<b>Cost</b>			
At 1 April 2022	5,614	19,538	25,152
Opening balance adjustment		-	
Additions	3,938		3,938
At 31 March 2023	<u>9,552</u>	<u>19,538</u>	<u>29,090</u>
<b>Depreciation</b>			
At 1 April 2022	1,492	11,321	12,813
Charge for the period	1,612	2,712	4,324
At 31 March 2023	<u>3,104</u>	<u>14,033</u>	<u>17,137</u>
<b>Net book values</b>			
At 31 March 2023	<u>6,448</u>	<u>5,505</u>	<u>11,953</u>
At 31 March 2022	<u>4,122</u>	<u>8,217</u>	<u>12,339</u>

<b>11. Debtors</b>	<b>31/03/23 £</b>	<b>31/03/22 £</b>
Trade debtors	6,660	26,071
	<u>6,660</u>	<u>26,071</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

**12. Creditors: amounts falling due within one year**

	31/03/23	31/03/22
	£	£
Pension creditors	1,026	697
Trade creditors	26,183	31,415
Other taxes and social security	4,027	4,942
Accruals and deferred income	258,667	224,374
	<u>289,903</u>	<u>261,428</u>

\* Accruals include £2,412 of accountancy fee.

\* Deferred income relates to grant income carried over: Esmee Fairbairn (£37,902.31), National Lottery (£52,324), Joseph Rowntree Charitable Trust (£9,608.89), Tudor Trust (£26,529.23), Lloyds Bank Foundation (£27,250), Charles Hayward (£10,000), Citizens Equal Power (£3,893.60), Comic Relief (£15,000), Henry Smith (13,835.94), John Ellerman (£35,000), Rosa (£7,000) and Sports England (£17,910.14).

**13. Analysis of net assets between funds**

	Funds	Total funds
	£	£
Fund balances at 31 March 2023 as represented by:		
Tangible fixed assets	11,953	11,953
Current assets	502,592	502,592
Current liabilities	(289,903)	(289,903)
	<u>224,642</u>	<u>224,642</u>

**14. Funds Analysis**

	At		At
	01 April	Incoming	31 March
	2022	resources	2023
	£	£	£
Reserves	<u>212,554</u>	<u>374,329</u>	<u>362,241</u>
			<u>224,642</u>

**15. Capital commitments**

	31/03/23	31/03/22
	2023	2022
	£	£
Details of capital commitments at the accounting date are as follows:		
Rent payable	<u>17,318</u>	<u>14,345</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2023**

**16. Trustee Expenses**

During the year, the trustees claim was £334.68 in expenses (e.g. travel and subsistence).

**17. Related party transactions**

Trustee Dr Iram Sattar was paid £1700 for additional financial duties which were over and above the normal trustee duties.

This was agreed by the Board of Trustees.

**18. Company limited by guarantee**

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The following pages do not form part of the statutory accounts.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2023**

	<b>Year ended 31/03/23 £</b>	<b>Year ended 31/03/22 £</b>
<b>Incoming resources</b>		
<b>Incoming resources from generating funds:</b>		
<i>Voluntary income</i>		
Donations	5,142	11,011
Grants receivable - Lloyds Bank Foundation	25,000	-
Grants receivable - JRCT (Core costs)	29,349	35,878
Grants receivable - National Lottery (Helpline)	123,667	81,537
Grants receivable - Fawcett Society (Equal Power)	-	14,035
Grants receivable - Tudor Trust (Membership)	22,531	19,940
Grants receivable - Rank Foundation(Time to Shine)	-	19,640
Grants receivable - Esmee Fairbairn (Advocacy)	52,322	98,879
Grants receivable - Comic Relief (Helpline)	50,000	124,000
Grants receivable - Awards for All (Website)	10,000	-
Grants receivable - Henry Smith (Case Work)	16,714	28,056
Grants receivable - Citizens Equal Power	9,541	-
Grants receivable - Sports England	25,440	-
	<hr/> 369,706	<hr/> 432,976
<i>Activities for generating funds</i>		
Other activities for generating funds income	4,623	7,217
	<hr/> 4,623	<hr/> 7,217
<b>Total incoming resources from generating funds</b>	<hr/> 374,329	<hr/> 440,193
<b>Total incoming resources</b>	<hr/> <hr/> 374,329	<hr/> <hr/> 440,193

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2023**

<b>Resources expended</b>	<b>31/03/22</b>	<b>31/03/22</b>
	<b>£</b>	<b>£</b>
<b>Costs of running charitable activities:</b>		
<i>Grants</i>		
Events & workshops	3,890	4,522
Advertising/Marketing	5,985	3,187
Wages & salaries	217,311	208,547
Employer's NIC	9,375	7,308
Pension costs	3,248	2,160
Other staff costs	-	9,338
Victim Support	3,894	2,312
Rent & Services	17,318	14,345
Rates	335	-
Insurance	1,770	1,595
PPS/Resource Production	7,648	1,834
Staff Training	9,660	5,806
Accountancy/Finance	4,927	4,422
Research expense	6,077	17,621
Legal/Professional	10,113	2,682
Telephone	5,526	6,979
Websites & IT	14,338	50,222
Counselling Service	15,660	14,675
Depreciation of Computer/FFE	4,324	5,078
Travelling and Accomodation	7,247	1,189
Subsistence	1,918	624
Walking Project	11,674	-
	<u>362,241</u>	<u>364,447</u>
	-	-
<b>Total cost of running charitable activities</b>	<u>362,241</u>	<u>364,447</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2023**

	<b>Year ended 31/03/23 £</b>	<b>Year ended 31/03/22 £</b>
<b>Charitable activities</b>		
<i>Activities undertaken directly</i>	_____	_____
	-	-
<b>Net incoming/(outgoing) resources for the period</b>	<u>12,088</u>	<u>75,746</u>

**Muslim Women's Network UK**

England & Wales - Charity number 1155092

---

# Accounts

---

**Charity number: 1155092**  
**Company number: 06597997**

**Muslim Women's Network UK**  
**Trustees' report and financial statements**  
**for the period ended 31 March 2022**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Legal and administrative information	<b>1</b>
Trustees' report	<b>2 - 4</b>
Independent examiners' report	<b>5</b>
Statement of financial activities	<b>6</b>
Income and expenditure account	<b>7</b>
Balance sheet	<b>8 - 9</b>
Notes to the financial statements	<b>10 - 16</b>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Legal and administrative information**

**Charity number** 1155092

**Company registration number** 06597997

**Business address** 1192 Stratford Road  
Hall Green  
Birmingham  
B28 8AB

**Registered office** 1192 Stratford Road  
Hall Green  
Birmingham  
B28 8AB

**Trustees** Shaista Gohir OBE  
(Resigned as Co-Chair in Jan 2022)  
Nazmin Akthar (Co-Chair)  
Sophie Garner (General Secretary)  
Dr Iram Sattar MBE  
(Co-Chair & Treasurer)  
Dr Khursheed Wadia  
Faeza Vaid MBE (Joined in Jan 2022)

**Secretary** Sophie Garner

**Accountants** RUS & Company (UK) Ltd  
1190A-1192 Stratford Road  
Hall Green  
Birmingham  
B28 8AB

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2022**

The trustees present their report and the financial statements for the period ended 31 March 2022. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

**Structure, governance and management**

The Muslim Women's Network UK (MWNUK) is the only independent national networking organisation which continues to construct platforms for British Muslim women to have their voices heard on a number of issues, utilising related frameworks of human rights, justice and Islamic feminism. Our mission is a UK network of women and men to share knowledge, connect the voices, and promote the needs of diverse Muslim women. Our vision is of a society where Muslim women can have an effective voice and the opportunity to contribute equally.

*Incorporation and Status*

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

*Organisational Structure*

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairperson is responsible for the management of the Board of Directors, and the Executive Director is responsible for the day to day management of MWNUK. Both the Chairperson and the Executive Director report directly to the Board of Directors.

**Aims and activities**

MWNUK aim to achieve the aforementioned objectives:

- Cultural shift in understanding gender in Islam from a human rights perspective.
- Upholding women's rights by challenging discrimination.
- Building a solidarity movement for gender justice.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2022**

**Priority Areas**

Activities to help to achieve key priority areas and advance social justice for Muslim women and girls include:

1. Providing information (including on rights) by producing resources and holding events.
2. Providing a platform to engage with one another and share information.
3. Partnering with other organisations to promote gender justice.
4. Conducting research and analysing helpline data to strengthen policy, practice and legislation with a focus on public services.
5. Challenging conscious and unconscious bias within communities, in public institutions and wider society through campaign and advocacy work.
6. Improving their wellbeing by providing help and counselling through a helpline.
7. Supporting women's leadership through capacity building.

**Performance**

MWNUK continues to be a source of information. Resources downloads from our website (reports, information booklets, consultation responses etc) increased 35% to 209,000 (from 155,000 times the previous year). The MWN Hub continued to be developed; 130 blogs had been cumulatively viewed 85,000 times and 80 videos viewed 45,000 times. A searchable web page dedicated to Black, Asian and other minority ethnic women who have been killed in UK, called 'Say Her Name,' was launched. This was done as minority ethnic victims receive less media attention. This campaign was accompanied by a short video film.

In the 7th year of the helpline it was contacted approximately 4000 times and 1582 service users were helped. The number of women and girls provided support rose by 25% compared to the previous year. We also completed maternity research where over 1000 Muslim women took part in a survey, 37 women were interviewed and one focus group held. MWNUK continued to comment in the media such as on BBC Newsnight, ITV and The Guardian. We also provided faith and cultural advice to the production company which produces Ackley bridge, a popular TV that features Muslim characters.

As secretariat to the APPG on Muslim, we organised an event on the Victim's Bill. We responded to the following government consultations, which included: Victim's Bill Consultation (Ministry of Justice), Rights of Cohabiting Partner (Women's Equality Committee), Women's Health Strategy (Dept of Health and Social Care), Intimate Image Abuse (Law Commission Consultation) and Mental Health Act Reform (Dept of Health and Social Care). Advocacy also included giving evidence to the Women's Equality Committee following written response on Cohabiting Partners sharing experiences of Muslim women in unregistered marriages.

Further information can be found in the MWNUK Annual report on [www.mwnuk.co.uk](http://www.mwnuk.co.uk)

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2022**

**Financial review**

The net resources after operational expenses of £364,447 were £75,746.

At the end of the financial year, the reserves were £212,554 of which £103,673.72 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

**Statement of trustees' responsibilities**

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board



**Dr Iram Sattar MBE (Co-Chair & Treasurer)**

30 November 2022

**Muslim Women's Network UK**  
(A company limited by guarantee)

**Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.**

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2022 set out on pages 2 to 16.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
- to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Independent examiner**

R. SAMAR FCA. on behalf of:  
Rus & Company (UK) Ltd.

**RUS** Chartered Accountants  
Registered Auditors & Tax Advisors

1190A-1194 Stratford Road  
Birmingham B28 8AB  
+44 (0) 121 777 1200  
info@rus.co.uk  
www.rus.co.uk

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Statement of financial activities**

**For the period ended 31 March 2022**

	Notes	Year ended 31/03/22 Total £	Year ended 31/03/21 Total £
<b>Incoming resources</b>			
Voluntary income	2	432,976	336,667
Charitable Activities/Services	3	7,217	5,000
<b>Total incoming resources</b>		<u>440,193</u>	<u>341,667</u>
Cost of running charitable activities	4	364,447	299,911
<b>Total resources expended</b>		<u>364,447</u>	<u>299,911</u>
Total funds brought forward		136,808	95,036
Prior period adjustment		-	16
Restated total funds brought forward		-	-
<b>Total funds carried forward</b>		<u>212,554</u>	<u>136,808</u>

The notes on pages 10 to 16 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Income and expenditure account**

**For the period ended 31 March 2022**

	<b>Notes</b>	<b>Year ended 31/03/22 £</b>	<b>Year ended 31/03/21 £</b>
<b>Income</b>		440,193	341,667
Operating expenditure		(364,447)	(299,911)
<b>Operating surplus</b>		<u>75,746</u>	<u>41,756</u>
<b>Retained surplus for the financial period</b>		<u><u>75,746</u></u>	<u><u>41,756</u></u>

The notes on pages 10 to 16 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2022**

	Notes	31/03/22		31/03/21	
		£	£	£	£
Tangible assets	10		12,339		6,886
<b>Current assets</b>					
Debtors	11	26,071		4,542	
Cash at bank and in hand		435,572		396,118	
<b>Creditors: amounts falling due within one year</b>	12	(261,428)		(270,738)	
<b>Net assets</b>			<u>212,554</u>		<u>136,808</u>
<b>Funds</b>	13				
Reserves			<u>212,554</u>		<u>136,808</u>
<b>Total funds</b>			<u>212,554</u>		<u>136,808</u>

Total reserves include £103,673.72 of restricted funds.

The Balance Sheet continues on the following page.

**The notes on pages 10 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the period ended 31 March 2022**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2022.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on and signed on its behalf by



**Dr Iram Sattar MBE (Co-Chair & Treasurer)**

**30 November 2022**

**The notes on pages 10 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2022**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4. Research and development**

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

**1.5. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

**1.6. Defined contribution pension schemes**

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2022**

**2. Voluntary income**

	<b>Restricted</b>	<b>Year ended</b>	<b>Year ended</b>
	<b>£</b>	<b>31/03/22</b>	<b>31/03/21</b>
		<b>£</b>	<b>£</b>
Donations	11,011	11,011	25,868
Grants receivable - JRCT (Core costs)	35,878	35,878	63,716
Grants receivable - Big Lottery (Helpline)	81,537	81,537	82,136
Grants receivable - Barrow Cadbury Trust(CJP)	-	-	4,136
Grants receivable - Fawcett Society (Equal Power)	14,035	14,035	19,484
Grant receivable - WM Police(Counselling/Resource)	-	-	4,900
Grants receivable - Tudor Trust (Membership)	19,940	19,940	-
Grants receivable - Rank Foundation(Time to Shine)	19,640	19,640	14,094
Grants receivable - Esmee Fairbairn (Advocacy)	98,879	98,879	10,525
Grants receivable - Comic Relief (Helpline & IT)	124,000	124,000	70,000
Grants receivable - Awards for All (Website)	-	-	10,000
Grants receivable - Henry Smith (Case Work)	28,056	28,056	14,044
Grants receivable - Home Office (Domestic Abuse)	-	-	17,764
	<u>432,976</u>	<u>432,976</u>	<u>336,667</u>

\* The donation also include £1,800 from The Eveson Trust and £3,000 from The Grimmitt Trust.

\* £8,552 is restricted for hardship funds.

\* JRCT stands for Joseph Rowntree Caritable Trust

**3. Activities for generating funds**

	<b>Year ended</b>	<b>Year ended</b>
	<b>31/03/22</b>	<b>31/03/21</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Other activities for generating funds income	7,217	5,000
	<u>7,217</u>	<u>5,000</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2022**

**4. Cost of running charitable activities**

	Year ended 31/03/22	Year ended 31/03/21
	Total	Total
	£	£
	364,447	299,911
	<u>364,447</u>	<u>299,911</u>

**5. Governance costs**

	Year ended 31/03/22	Year ended 31/03/21
	Total	Total
	£	£
Office expenses - Other	-	-
	<u>-</u>	<u>-</u>

**6. Net incoming resources for the period**

	Year ended 31/03/22	Year ended 31/03/21
	£	£
Depreciation	5,078	3,095
	<u>5,078</u>	<u>3,095</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2022**

**7. Employees**

	<b>Year ended 31/03/22</b>	<b>Year ended 31/03/20</b>
	<b>£</b>	<b>£</b>
Wages and salaries	208,547	166,856
Social security costs	7,308	6,667
Pension costs	2,160	2,143
Other staff costs	9,338	12,335
	<u>227,353</u>	<u>188,001</u>

Although social security costs of £7,308 are indicated, the costs actually totalled: £11,308. However, as the National Insurance Contributions Employment Allowance rebate of £4,000 was owed to MWNUK.

Other staff costs of £9,337.50 was paid to SNG Consultancy (UK) Limited to provide additional staff cover due to lack of staff capacity during the Covid pandemic.

**Number of employees**

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

	<b>Year ended 31/03/22</b>	<b>Year ended 31/03/21</b>
	<b>Number</b>	<b>Number</b>
	<u>9</u>	<u>8</u>

**8. Pension costs**

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	<b>Year ended 31/03/22</b>	<b>Year ended 31/03/21</b>
	<b>£</b>	<b>£</b>
Pension charge	<u>2,160</u>	<u>2,143</u>

**9. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2022**

**18. Company limited by guarantee**

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**19. IT Costs**

The expenditure on IT was higher than normal due to additional resources provided by funders (due to the Covid pandemic) to strengthen and upgrade IT systems and towards the development of a domestic abuse app.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The following pages do not form part of the statutory accounts.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2022**

	Year ended 31/03/22 £	Year ended 31/03/21 £
<b>Incoming resources</b>		
<b>Incoming resources from generating funds:</b>		
<i>Voluntary income</i>		
Donations	11,011	25,868
Grants receivable - JRCT (Core costs)	35,878	63,716
Grants receivable - Big Lottery (Helpline)	81,537	82,136
Grants receivable - Barrow Cadbury Trust(CJP)	-	4,136
Grants receivable - Fawcett Society (Equal Power)	14,035	19,484
Grant receivable - WM Police(Counselling/Resource)	-	4,900
Grants receivable - Tudor Trust (Membership)	19,940	-
Grants receivable - Rank Foundation(Time to Shine)	19,640	14,094
Grants receivable - Esmee Fairbairn (Advocacy)	98,879	10,525
Grants receivable - Comic Relief (Helpline & IT)	124,000	70,000
Grants receivable - Awards for All (Website)	-	10,000
Grants receivable - Henry Smith (Case Work)	28,056	14,044
Grants receivable - Home Office (Domestic Abuse)	-	17,764
	<u>432,976</u>	<u>336,667</u>
<i>Activities for generating funds</i>		
Other activities for generating funds income	7,217	5,000
	<u>7,217</u>	<u>5,000</u>
<b>Total incoming resources from generating funds</b>	<u>440,193</u>	<u>341,667</u>
<b>Total incoming resources</b>	<u><u>440,193</u></u>	<u><u>341,667</u></u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2022**

	31/03/22	31/03/21
	£	£
<b>Resources expended</b>		
<b>Costs of running charitable activities:</b>		
<i>Grants</i>		
Events & workshops	4,522	716
Advertising/Marketing	3,187	3,465
Wages & salaries	208,547	166,856
Employer's NIC	7,308	6,667
Pension costs	2,160	2,143
Other staff costs	9,338	12,335
Victim Support	2,312	5,264
Rent & Services	14,345	9,696
Insurance	1,595	1,547
PPS/Resource Production	1,834	2,429
Staff Training	5,806	3,468
Accountancy/Finance	4,422	3,468
Research expense	17,621	-
Legal/Professional	2,682	7,513
Telephone	6,979	5,452
Websites & IT	50,222	50,870
Counselling Service	14,675	14,030
Depreciation of Computer/FFE	5,078	3,095
Travelling and Accomodation	1,189	603
Subsistence	624	293
	<hr/>	<hr/>
	364,447	299,910
	<hr/>	<hr/>
	-	-
	<hr/>	<hr/>
<b>Total cost of running charitable activities</b>	364,447	299,910
	<hr/>	<hr/>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2022**

	<b>Year ended 31/03/22 £</b>	<b>Year ended 31/03/21 £</b>
<b>Charitable activities</b>		
<i>Activities undertaken directly</i>	-----	-----
	-	-
<b>Net incoming/(outgoing) resources for the period</b>	<u>75,746</u>	<u>41,756</u>

**Muslim Women's Network UK**

England & Wales - Charity number 1155092

---

# Accounts

---

**Charity number: 1155092**  
**Company number: 06597997**

**Muslim Women's Network UK**  
**Trustees' report and financial statements**  
**for the period ended 31 March 2021**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Contents**

	<b>Page</b>
Legal and administrative information	<b>1</b>
Trustees' report	<b>2 - 4</b>
Independent examiners' report	<b>5</b>
Statement of financial activities	<b>6</b>
Income and expenditure account	<b>7</b>
Balance sheet	<b>8 - 9</b>
Notes to the financial statements	<b>10 - 16</b>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Legal and administrative information**

<b>Charity number</b>	1155092
<b>Company registration number</b>	06597997
<b>Business address</b>	1192 Stratford Road Hall Green Birmingham B28 8AB
<b>Registered office</b>	1192 Stratford Road Hall Green Birmingham B28 8AB
<b>Trustees</b>	Shaista Gohir OBE (Co-Chair) Nazmin Akthar (Co-Chair) Sophie Garner (General Secretary) Dr Iram Sattar (Treasurer) Dr Khursheed Wadia
<b>Honorary President</b>	Halch Afshar OBE
<b>Secretary</b>	Sophie Garner
<b>Accountants</b>	RUS & Company (UK) Ltd 1190A-1192 Stratford Road Hall Green Birmingham B28 8AB

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2021**

The trustees present their report and the financial statements for the period ended 31 March 2021. The trustees, who are also directors of Muslim Women's Network UK for the purposes of company law and who served during the period and up to the date of this report are set out on page 1.

**Structure, governance and management**

The Muslim Women's Network UK (MWNUK) is the only independent national networking organisation which continues to construct platforms for British Muslim women to have their voices heard on a number of issues, utilising related frameworks of human rights, justice and Islamic feminism. Our mission is a UK network of women and men to share knowledge, connect the voices, and promote the needs of diverse Muslim women. Our vision is of a society where Muslim women can have an effective voice and the opportunity to contribute equally.

*Incorporation and Status*

The MWNUK was incorporated as a Community Interest Company with a Memorandum of Articles on 20th May 2008. The company registration number is 6597997. The company operates as a company limited by guarantee and has no share capital. The liability of its members in the event of a winding up is limited to £1 per member. The name of the company was changed to Muslim Women's Network UK Ltd on 27 November 2013. The company was also registered as a charity in December 2013 with the Charity No: 1155092. On the 29th of October 2018 Limited was removed from the organisational name to be known as Muslim Women's Network UK.

*Organisational Structure*

The overall control of MWNUK lies with the Board of Directors who have the power and legal duty to oversee and decide on all matters concerning MWNUK, subject to the Memorandum of Articles and agreed policies and procedures. The Chairperson is responsible for the management of the Board of Directors, and the Executive Director is responsible for the day to day management of MWNUK. Both the Chairperson and the Executive Director report directly to the Board of Directors.

**Aims and activities**

MWNUK aim to achieve the aforementioned objectives:

- Cultural shift in understanding gender in Islam from a human rights perspective.
- Upholding women's rights by challenging discrimination.
- Building a solidarity movement for gender justice.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2021**

**Priority Areas**

Activities to help to achieve key priority areas and advance social justice for Muslim women and girls include:

1. Providing information (including on rights) by producing resources and holding events.
2. Providing a platform to engage with one another and share information.
3. Partnering with other organisations to promote gender justice.
4. Conducting research and analysing helpline data to strengthen policy, practice and legislation with a focus on public services.
5. Challenging conscious and unconscious bias within communities, in public institutions and wider society through campaign and advocacy work.
6. Improving their wellbeing by providing help and counselling through a helpline.
7. Supporting women's leadership through capacity building.

**Performance**

To be better connected with its members, to connect them with each other and to provide them a space to share content, an online portal was launched, MWN Hub ([www.mwnhub.com](http://www.mwnhub.com)). A number of awareness raising short films were also launched in different languages on myth busting about Covid vaccinations to encourage uptake and on domestic abuse to encourage women and girls to ask for help.

To enhance advocacy work, parliamentarians were persuaded to be officers of and launch an All Party Parliamentary Group on Muslim women for which MWNUK is the Secretariat. At the inaugural event in October 2020, its first research project was announced on Muslim women's experiences of maternity care, which was followed by an International Women's Day event to highlight a Muslim female role model who was a leading surgeon. Responses to consultations continue to be submitted to ensure women's experiences are heard by policy makers. These included Support for Victims of Domestic Abuse in the Workplace, Mental Health Act reform, Intimate Image Abuse and the Women's Health Strategy. In collaboration with other women's rights organisations, MWNUK has continued to deliver, Equal Power workshops to encourage more women from racialised ethnic minority communities to take up board roles, other public roles such as being a magistrate and stand as local councillors and parliamentarians. Due to the pandemic these were delivered online.

In its 6th year of MWN Helpline, 1261 service users were supported on over 40 issues. For the first time, the highest number of calls were received about mental health followed by domestic abuse (which is usually the top call). These changes were most likely related to the Covid pandemic, the impact of which also included a 16% rise in domestic abuse calls and an increase in demand for counselling services. Due to the pandemic, the MWNUK adapted to working from home which resulted in additional purchase of equipment as well as using the opportunity to strengthen and upgrade IT systems.

For more detailed information about activities, refer to the annual report on the MWNUK website ([www.mwnuk.co.uk](http://www.mwnuk.co.uk)).

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Report of the trustees (incorporating the directors' report)**  
**for the period ended 31 March 2021**

**Financial review**

The net resources after operational expenses of £299,911 were £41,756.

At the end of the financial year, the reserves were £136,808 of which £52,940.26 is restricted. Our reserves are being maintained in accordance with our Reserve Fund Policy and can only be spent in accordance with that policy. At present our reserves cover at least 3 months operating costs and costs to cover potential maternity pay.

The principal funding sources for the organisation were by way of grant income, donations and other activities for generating funds. These funds have been utilised in accordance with funder grant agreements.

**Statement of trustees' responsibilities**

The trustees (who are also directors of Muslim Women's Network UK for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

On behalf of the board



**Shaista Gohir OBE (Co-Chair)**

22 November 2021

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Independent examiner's report to the trustees on the unaudited financial statements of Muslim Women's Network UK.**

I report on the accounts of Muslim Women's Network UK for the period ended 31 March 2021 set out on pages 2 to 16.

**Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the Act), as amended by section 28 of the Charities Act 2006 and that an independent examination is needed. It is my responsibility to examine the accounts under section 43(3)(a) of the Act, as amended; to follow the procedures laid down in the General Directions given by the Charity Commission under section 43(7)(b) of the Act, as amended; and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
  
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Independent examiner**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Statement of financial activities**

**For the period ended 31 March 2021**

		Year ended 31/03/21 Total £	(restated) Year ended 31/03/20 Total £
	<b>Notes</b>		
<b>Incoming resources</b>			
Voluntary income	2	336,667	238,668
Charitable Activities/Services	3	5,000	5,787
<b>Total incoming resources</b>		<u>341,667</u>	<u>244,455</u>
Cost of running charitable activities	4	299,911	230,331
<b>Total resources expended</b>		299,911	230,331
Total funds brought forward		95,036	80,913
Prior period adjustment		16	-
Restated total funds brought forward		-	-
<b>Total funds carried forward</b>		<u>136,808</u>	<u>95,036</u>

**The notes on pages 10 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Income and expenditure account**

**For the period ended 31 March 2021**

	<b>Year ended 31/03/21</b>	<b>(restated) Year ended 31/03/20</b>
<b>Notes</b>	<b>£</b>	<b>£</b>
<b>Income</b>	341,667	244,455
<b>Operating expenditure</b>	(299,911)	(230,331)
<b>Operating surplus</b>	<u>41,756</u>	<u>14,124</u>
<b>Retained surplus for the financial period</b>	<u>41,756</u>	<u>14,124</u>

**The notes on pages 10 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet**  
**as at 31 March 2021**

	Notes	31/03/21		31/03/20	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11		6,886		884
<b>Current assets</b>					
Debtors	12	4,542		1,500	
Cash at bank and in hand		396,118		245,840	
<b>Creditors: amounts falling due within one year</b>	13	(270,738)		(153,188)	
<b>Net assets</b>			<u>136,808</u>		<u>95,036</u>
<b>Funds</b>	14				
Reserves			<u>136,808</u>		<u>95,036</u>
<b>Total funds</b>			<u><u>136,808</u></u>		<u><u>95,036</u></u>

Total reserves include £52,940.26 of restricted funds.

The Balance Sheet continues on the following page.

The notes on pages 10 to 16 form an integral part of these financial statements.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Balance sheet (continued)**

**Trustees statements required by the Companies Act 2006**  
**for the period ended 31 March 2021**

In approving these financial statements as trustees of the company we hereby confirm:

(a) that for the period stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the period ended 31 March 2021.

(c) that we acknowledge our responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the period then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the board on 20 November 2021 and signed on its behalf by

**Shaista Gohir OBE (Co-Chair)**  
**Director**



**22 November 2021**

**The notes on pages 10 to 16 form an integral part of these financial statements.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period and the preceding period.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the organisation, are recognised when the organisation becomes unconditionally entitled to the grant.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

**1.3. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure comprises those costs incurred by the organisation in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**1.4. Research and development**

Research expenditure is written off to the profit and loss account in the year in which it is incurred.

**1.5. Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment	-	20% reducing balance
Computer	-	33% reducing balance

**1.6. Defined contribution pension schemes**

The pension costs charged in the financial statements represent the contribution payable by the charity during the period.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**2. Voluntary income**

	Restricted £	Year ended 31/03/21 £	Year ended 31/03/20 £
Donations	25,868	25,868	13,984
Grants receivable - JRCT (Core funding & Covid)	63,716	63,716	40,532
Grants receivable - Big Lottery (Helpline)	82,136	82,136	70,815
Grants receivable - Barrow Cadbury Trust(CJP)	4,136	4,136	23,389
Grants receivable - Fawcett Society (Equal Power)	19,484	19,484	4,621
Grant receivable - WM Police(Counselling/Resource)	4,900	4,900	-
Grants receivable - Wandsworth CCG (Mental Health)	-	-	8,465
Grants receivable - Rank Foundation(Time to Shine)	14,094	14,094	5,432
Grants receivable - Garden Court(Criminal Justice)	-	-	2,000
Grants receivable - Esmee Fairbairn(Outreach)	10,525	10,525	19,430
Grants receivable - Comic Relief (Helpline, Covid)	70,000	70,000	40,000
Grants receivable - Awards for All (Website)	10,000	10,000	10,000
Grants receivable - Henry Smith (Case Work)	14,044	14,044	-
Grants receivable - Home Office (Domestic Abuse)	17,764	17,764	-
	<u>336,667</u>	<u>336,667</u>	<u>238,668</u>

\* The donations also include £1000 from the Eveson Trust, £5000 from The Calypso Browning Trust, £1000 from The Grimmitt Trust and £10512.14 The Muslim Women's Association

\* JRCT stands for Joseph Rowntree Caritable Trust

\* £7000 are restricted for hardship funds

\* A prior year adjustment of £16 included to correct the Big Lottery (Helpline) b/f balance.

**3. Activities for generating funds**

	Year ended 31/03/21 Total £	Year ended 31/03/20 Total £
Other activities for generating funds income	5,000	5,787
	<u>5,000</u>	<u>5,787</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**4. Cost of running charitable activities**

<b>Year ended</b>	<b>Year ended</b>
<b>31/03/21</b>	<b>31/03/20</b>
<b>Total</b>	<b>Total</b>
<b>£</b>	<b>£</b>
299,911	230,331
<u>299,911</u>	<u>230,331</u>

**5. Governance costs**

	<b>Year ended</b>	<b>Year ended</b>
	<b>31/03/21</b>	<b>31/03/20</b>
	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
Office expenses - Other	-	-
	<u>-</u>	<u>-</u>

**6. Net incoming resources for the period**

	<b>Year ended</b>	<b>Year ended</b>
	<b>31/03/21</b>	<b>31/03/20</b>
	<b>£</b>	<b>£</b>
Depreciation	3,095	342
	<u>3,095</u>	<u>342</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**7. Employees**

	Year ended 31/03/21	Year ended 31/03/20
	£	£
Wages and salaries	166,856	131,723
Social security costs	6,667	3,644
Pension costs	2,143	1,651
Other staff costs	12,335	14,140
	<u>188,001</u>	<u>151,158</u>

Although social security costs of £6,667 are indicated, the costs actually totalled: £10,667. However, as the National Insurance Contributions Employment Allowance rebate of £4,000 was owed to MWNUK.

Other staff costs of £12,100 was paid to SNG Consultancy (UK) Limited to provide additional staff cover due to lack of staff capacity during the Covid pandemic.

**Number of employees**

The average monthly numbers of employees during the period, calculated on the basis of full time equivalents, was as follows:

	Year ended 31/03/21 Number	Year ended 31/03/20 Number
	<u>8</u>	<u>6</u>

**8. Pension costs**

The company operates a defined contribution pension scheme. The pension charge represents contributions due from the company and was as follows:

	Year ended 31/03/21 £	Year ended 31/03/20 £
Pension charge	<u>2,143</u>	<u>1,651</u>

**9. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**10. Prior period adjustment**

Prior year adjustment of £16 relates to Big Lottery (Helpline). This is included to rectify the b/f balance.

<b>11. Tangible fixed assets</b>	<b>Fixtures fittings and equipment</b>	<b>Computer</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Cost</b>			
At 1 April 2020	390	5,135	5,525
Opening balance adjustment		-	
Additions	1,292	7,804	9,096
At 31 March 2021	<u>1,682</u>	<u>12,939</u>	<u>14,621</u>
<b>Depreciation</b>			
At 1 April 2020	157	4,483	4,640
Charge for the period	305	2,790	3,095
At 31 March 2021	<u>462</u>	<u>7,274</u>	<u>7,736</u>
<b>Net book values</b>			
At 31 March 2021	<u>1,220</u>	<u>5,666</u>	<u>6,886</u>
At 31 March 2020	<u>233</u>	<u>652</u>	<u>884</u>

**12. Debtors**

	<b>31/03/21</b>	<b>31/03/20</b>
	<b>£</b>	<b>£</b>
Trade debtors	4,542	1,500
	<u>4,542</u>	<u>1,500</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**13. Creditors: amounts falling due within one year**

	31/03/21	31/03/20
	£	£
Pension creditors	730	551
Trade creditors	20,479	7,992
Other taxes and social security	2,982	3,223
Accruals and deferred income	246,547	141,422
	<u>270,738</u>	<u>153,188</u>

\* Accruals include £1,950 of accountancy fee.

\* Deferred income relates to grant income carried over: Esmee Fairbairn (£89,401.71), Big Lottery (£101,586.50), Comic Relief (£20,000), Joseph Rowntree Charitable Trust (£5,835.39), Rank Foundation (£11,784), Henry Smith Charity (£13,755.65) and Tudor Trust (£2,000).

**14. Analysis of net assets between funds**

	Unrestricted funds	Total funds
	£	£
Fund balances at 31 March 2021 as represented by:		
Tangible fixed assets	6,886	6,886
Current assets	400,660	400,660
Current liabilities	(270,738)	(270,738)
	<u>136,808</u>	<u>136,808</u>

**15. Funds Analysis**

	At 01 April 2020	Incoming resources	Outgoing resources	PY Adj.	At 31 March 2021
	£	£	£	£	£
Reserves	<u>95,036</u>	<u>341,667</u>	<u>(299,911)</u>	<u>16</u>	<u>136,808</u>

**16. Capital commitments**

	31/03/21 2021	31/03/20 2020
	£	£
Details of capital commitments at the accounting date are as follows:		
Rent payable	<u>9,696</u>	<u>10,871</u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Notes to financial statements**  
**for the period ended 31 March 2021**

**17. Trustee Expenses**

During the year, the trustees claim £96 in expenses (e.g. travel and subsistence) as the board meetings were held online due to the Covid pandemic.

**18. Related party transactions**

The board asked one of the trustees, (Shaista Gohir), to provide additional staff cover during the Covid pandemic. She was therefore paid £12,100 via SNG Consultancy (UK) Ltd.

**19. Company limited by guarantee**

Muslim Women's Network UK is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the organisation in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

**20. IT Costs**

The expenditure on IT was higher than normal due to additional resources provided by funders (due to the Covid pandemic) to strengthen and upgrade IT systems and towards the development of a domestic abuse app.

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**The following pages do not form part of the statutory accounts.**

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2021**

	<b>Year ended 31/03/21 £</b>	<b>Year ended 31/03/20 £</b>
<b>Incoming resources</b>		
<b>Incoming resources from generating funds:</b>		
<i>Voluntary income</i>		
Donations	25,868	13,984
Grants receivable - JRCT (Core funding & Covid)	63,716	40,532
Grants receivable - Big Lottery (Helpline)	82,136	70,815
Grants receivable - Barrow Cadbury Trust(CJP)	4,136	23,389
Grants receivable - Fawcett Society (Equal Power)	19,484	4,621
Grant receivable - WM Police(Counselling/Resource)	4,900	-
Grants receivable - Wandsworth CCG (Mental Health)	-	8,465
Grants receivable - Rank Foundation(Time to Shine)	14,094	5,432
Grants receivable - Garden Court(Criminal Justice)	-	2,000
Grants receivable - Esmee Fairbairn(Outreach)	10,525	19,430
Grants receivable - Comic Relief (Helpline, Covid)	70,000	40,000
Grants receivable - Awards for All (Website)	10,000	10,000
Grants receivable - Henry Smith (Case Work)	14,044	-
Grants receivable - Home Office (Domestic Abuse)	17,764	-
	<u>336,667</u>	<u>238,668</u>
<i>Activities for generating funds</i>		
Other activities for generating funds income	5,000	5,787
	<u>5,000</u>	<u>5,787</u>
<b>Total incoming resources from generating funds</b>	<u>341,667</u>	<u>244,455</u>
<b>Total incoming resources</b>	<u><u>341,667</u></u>	<u><u>244,455</u></u>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2021**

	<b>Year ended 31/03/20 £</b>	<b>Year ended 31/03/20 £</b>
<b>Resources expended</b>		
<b>Costs of running charitable activities:</b>		
<i>Grants</i>		
Events & workshops	716	7,674
Advertising/Marketing	3,465	430
Wages & salaries	166,856	131,723
Employer's NIC	6,667	3,644
Pension costs	2,143	1,651
Other staff costs	12,335	14,140
Victim Support	5,264	6,952
Rent & Services	9,696	10,871
Insurance	1,547	1,325
PPS/Resource Production	2,429	6,396
Staff Training	3,468	7,438
Accountancy/Finance	3,468	3,671
Legal/Professional	7,513	6,792
Telephone	5,452	4,084
Websites & IT	50,870	8,303
Counselling Service	14,030	6,615
Depreciation of Computer/FFE	3,095	342
Travelling and Accomodation	603	7,585
Subsistence	293	695
	<hr/>	<hr/>
	299,910	230,331
	<hr/>	<hr/>
<i>Other staff costs</i>	-	-
	<hr/>	<hr/>
<b>Total cost of running charitable activities</b>	299,911	230,331
	<hr/>	<hr/>

**Muslim Women's Network UK**  
**(A company limited by guarantee)**

**Detailed statement of financial activities**

**For the period ended 31 March 2021**

	<b>Year ended 31/03/21 £</b>	<b>Year ended 31/03/20 £</b>
<b>Charitable activities</b>		
<i>Activities undertaken directly</i>	_____	_____
	-	-
<b>Net incoming/(outgoing) resources for the period</b>	<u>41,756</u>	<u>14,124</u>