

# ARAB INNOVATION NETWORK

England & Wales · Charity number 1155087

## Details

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**Other names** AIN

**Status** Registered

**Legal form** CIO

**Registered** 2013-12-19

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Capital Office, Arab Innovation Network, 152 City Road, London

**Postcode** EC1V 2NX

**Phone** 07872121505

**Email** [info@arabinnovation.net](mailto:info@arabinnovation.net)

**Website** [www.arabinnovation.net](http://www.arabinnovation.net)

## Activities

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**Objects:** TO ADVANCE THE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

**Activities:** THE CHARITY WORKS TO ADVANCE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND ENTREPRENEURIAL SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

## Classification

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- **How:** Provides Human Resources, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Arts/culture/heritage/science
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

## Geography

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- Jordan
- United Arab Emirates
- Cambridgeshire
- City Of Westminster

## Finances

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| Period end | Income | Expenditure | Assets | Employees |
|------------|--------|-------------|--------|-----------|
| 2024-12-31 | £5,850 | £5,000      | -      | -         |
| 2023-12-31 | £223   | £3,000      | -      | -         |
| 2022-12-31 | £7,600 | £97         | -      | -         |
| 2021-12-31 | £0     | £0          | -      | -         |
| 2020-12-31 | £4,050 | £4,035      | -      | -         |

## Trustees

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| Name                | Role  | Appointed  |
|---------------------|-------|------------|
| <b>GHADIR SIYAM</b> | Chair | 2013-08-27 |
| Dr Mohammed Atari   |       | 2014-08-31 |
| Dr TARIQ SAEED      |       | 2013-08-27 |

**ARAB INNOVATION NETWORK**

England & Wales - Charity number 1155087

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# Accounts

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|   |     |                   |      |           |                 |               |
|---|-----|-------------------|------|-----------|-----------------|---------------|
| <b>Trustees' Annual Report for the period</b> |     |                   |      |           |                 |               |
|   |     | Period start date |      |           | Period end date |               |
| <b>From</b>                                   | 1st | Jan               | 2024 | <b>To</b> | 31st            | December 2024 |

**Section A Reference and administration details**

|   |                          |
|---|--------------------------|
| <b>Charity name</b>                       | Arab Innovation Network  |
| <b>Other names charity is known by</b>    | AIN                      |
| <b>Registered charity number (if any)</b> | 1155087                  |
| <b>Charity's principal address</b>        | Arab Innovation Network  |
|   | Kemp House               |
|   | 152 City Road, London    |
|   | <b>Postcode</b> EC1V 2NX |

**Names of the charity trustees who manage the charity**

|    | Trustee name   | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1  | Ghadir Siyam   | Chairperson     |                                   |   |
| 2  | Tariq Saeed    | Treasurer       |                                   |   |
| 3  | Mohammed Atari | Secretary       |                                   |   |
| 4  |                |                 |                                   |   |
| 5  |                |                 |                                   |   |
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| 18 |                |                 |                                   |   |
| 19 |                |                 |                                   |   |
| 20 |                |                 |                                   |   |

**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
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**Section B Structure, governance and management**

**Description of the charity’s trusts**

|   |  |
|---|--|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution adopted 19 <sup>th</sup> December 2013  |
| How the charity is constituted<br>(eg. trust, association, company) | Charity Incorporated Organisation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Trustees are selected based on performance as a voluntary coordinator, and are invited by the existing trustees. |

**Additional governance issues (Optional information)**

|  |   |
|--|---|
| <p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>• policies and procedures adopted for the induction and training of trustees;</li> <li>• the charity’s organisational structure and any wider network with which the charity works;</li> <li>• relationship with any related parties;</li> <li>• trustees’ consideration of major risks and the system and procedures to manage them.</li> </ul> | <p><b>Values</b></p> <p><b>Our five core values</b> give us the principles that ensure we deliver our services in a way that is consistent with our philosophy. They are:</p> <ol style="list-style-type: none"> <li>(1) Respect</li> <li>(2) Excellence</li> <li>(3) One team</li> <li>(4) Courage</li> <li>(5) Listening, learning and adapting</li> </ol> <p><b>Overview of Positions</b></p> <ol style="list-style-type: none"> <li>1. Board of Trustees</li> <li>2. Coordinators</li> <li>3. Volunteers</li> </ol> <p><b>Prerequisite for joining the AIN team</b></p> <p>Prerequisite for AIN family (Advisors, Trustees, Executives, Coordinators, and Volunteers):</p> <ul style="list-style-type: none"> <li>• Should not be politically associated with any organization.</li> <li>• Have an interest in advancing education in the Arab World.</li> <li>• Have experience and qualification to assist AIN in achieving its objectives.</li> <li>• Work to achieve objectives and have excellent communication skills.</li> </ul> <p><b>Appointment of trustees, voluntary coordinators and volunteers</b></p> <p>This section summarises the main stages in the recruitment process.</p> <p><i>Trustees</i></p> <p>(1) AIN identifies the need for new trustees. This may be because</p> |
|--|---|

vacancies have arisen through resignations, or it may be that existing trustees have decided that one or more new trustees with specific skills are needed to help run the charity more effectively.

(2) The trustees agree what skills, experience and knowledge are needed, and write it down in the form of a short job description and person specification.

(3) The trustees agree responsibilities and a process for recruitment.

#### *Finding potential voluntary coordinators and volunteers*

(4) The trustees consider the best methods of attracting a diverse range of voluntary candidates with the skills the charity needs. This may include advertising in the local and/or specialist press and holding recruitment events.

(5) Short-listing and interviews take place against agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept of each interview.

(6) Preferred candidates are identified and invited to join the team. Unsuccessful candidates are notified and thanked for their interest.

#### **Resignation of trustees**

Trustees can choose to retire or they can be removed from the board of a charity, if there is good reason. Reasons for removal:

- (1) Campaigning or be part of political activity that can directly or indirectly harm the charity.
- (2) The trustee does not contribute to achieving the objectives of the Charity.

#### **Managing Finance**

AIN as a registered charity in England and Wales must prepare an Annual Report and make it available on request.

- (1) All transaction are made from/to AIN bank account and are filed by the treasurer. The Annual Report and accounts is filed online.
- (2) At least two signatures are needed to make changes to the bank account
- (3) Money transfers are made based on the receipt of an official invoice.

## **Section C**

## **Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE CHARITY WORKS TO ADVANCE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND ENTREPRENEURIAL SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**The trustees have had regard to the guidance issued by the Charity Commission on public benefit**

We nurture innovation at a grassroots level. To meet this, we have helped students to set up branches on their university campus. A student of any university, regardless of region, can set up a branch and ask us for guidance on activities that will help foster their innovative skills.

The next thing we do is celebrating innovation in the region. Each year we have a new set of volunteers organising the conference. They provide a fresh and creative approach and gain new skills regarding organisation and interacting with people, which is great for their own personal development. At the conference we host a student competition, inspirational talks and provide workshops. We do this by working with world leading institutions such as the University of Cambridge Judge Business School, DMZ Ryerson in Toronto, Canada, and other partners. Students with financial hardship do not have to pay to attend the event, as we work to secure funding by applying for various CSR (corporate social responsibility) schemes and fundraising.

Finally, we encourage industry-relevant innovation, by working directly with industrial partners to set challenges for youth to address. The AIN challenge will help organisation realise its CSR in a worthwhile investment in motivating youth to generate creative solutions to industrial problems. This in return support youth in their transition from university to employment.

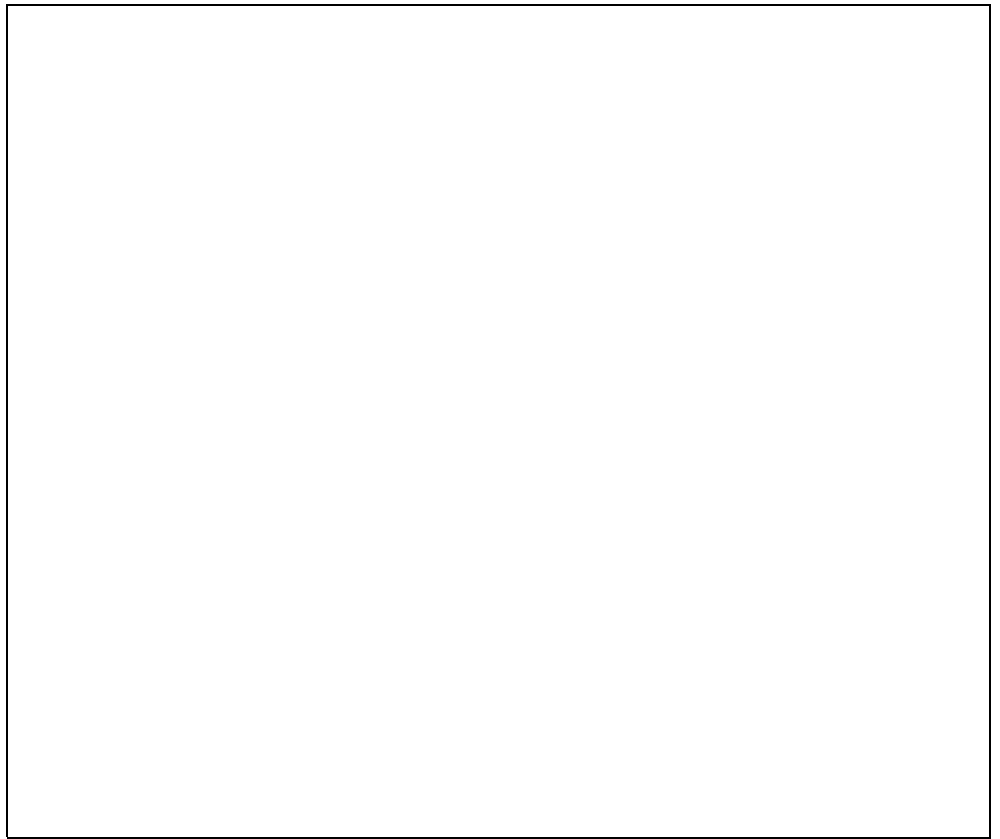
The organisation benefits the public in a number of ways:

- we bring together people from very diverse backgrounds, regardless of religion or race, to share experiences and exchange knowledge pertaining to innovation and entrepreneurship.
- we are helping the youth in these developing countries to focus their energies on gaining new skills and experiences that will directly benefit themselves, their families and their communities
- the diversity of our team, partners and members provides cultural exchange
- provide a unique transition for youth from university to employment, by working with partners to offer internships, networking opportunities, and training.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year****Throughout the year:**

We remained active in social media and some of our student societies hosted in person events, such as talks and workshops in health, environment and engineering. We also took part in international conferences as partners and provided judges to support competitions.

We are planning our next in-person conference in 2025, subject to political stability in the region.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

At present we have available as unrestricted funds approximately £12,798. This money will be used to contribute to our upcoming events. We aim to hold a minimum of £3000; at present we don't have a policy on upper reserve limits.

3

Not applicable.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|  |             |              |
|--|-------------|--------------|
| <b>Signature(s)</b>                        |             |              |
| <b>Full name(s)</b>                        | Tariq Saeed | Ghadir Siyam |
| <b>Position (eg Secretary, Chair, etc)</b> | Treasurer   | Chair        |
| <b>Date</b>                                | 31.10.2025  |              |



## Receipts and payments accounts

|                        |                     |    |                       |
|------------------------|---------------------|----|-----------------------|
| For the period<br>from | 1st January<br>2024 | To | 31st December<br>2024 |
|------------------------|---------------------|----|-----------------------|

### Section A Receipts and payments

|                                    | Unrestricted<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|------------------------------------|-------------------------------------|--------------------------------------|-------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                 |                                     |                                      |                               |                                 |                               |
| Sponsorship                        | -                                   | -                                    | -                             | -                               | -                             |
| Online donations                   | 5,850                               | -                                    | -                             | 5,850                           | 223                           |
| Conference ticket sales            | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total (Gross income for</b> | <b>5,850</b>                        | <b>-</b>                             | <b>-</b>                      | <b>5,850</b>                    | <b>223</b>                    |
| <b>A2 Asset and investment</b>     |                                     |                                      |                               |                                 |                               |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total</b>                   | <b>-</b>                            | <b>-</b>                             | <b>-</b>                      | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>              | <b>5,850</b>                        | <b>-</b>                             | <b>-</b>                      | <b>5,850</b>                    | <b>223</b>                    |
| <b>A3 Payments</b>                 |                                     |                                      |                               |                                 |                               |
| Postal address                     | -                                   | -                                    | -                             | -                               | -                             |
| Conference venue                   | -                                   | -                                    | -                             | -                               | 3,000                         |
| Conference travel                  | 5,000                               | -                                    | -                             | 5,000                           | -                             |
| Account audit                      | -                                   | -                                    | -                             | -                               | -                             |
| Stationary                         | -                                   | -                                    | -                             | -                               | -                             |
| Website                            | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total</b>                   | <b>5,000</b>                        | <b>-</b>                             | <b>-</b>                      | <b>5,000</b>                    | <b>3,000</b>                  |
| <b>A4 Asset and investment</b>     |                                     |                                      |                               |                                 |                               |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total</b>                   | <b>-</b>                            | <b>-</b>                             | <b>-</b>                      | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>              | <b>5,000</b>                        | <b>-</b>                             | <b>-</b>                      | <b>5,000</b>                    | <b>3,000</b>                  |
| <b>Net of receipts/(payments)</b>  | <b>850</b>                          | <b>-</b>                             | <b>-</b>                      | <b>850</b>                      | <b>2,777</b>                  |
| A5 Transfers between funds         | -                                   | -                                    | -                             | -                               | -                             |
| A6 Cash funds last year end        | 11,848                              | -                                    | -                             | 11,848                          | 7,122                         |
| <b>Cash funds this year end</b>    | <b>12,698</b>                       | <b>-</b>                             | <b>-</b>                      | <b>12,698</b>                   | <b>4,345</b>                  |

### Section B Statement of assets and liabilities at the end of the period

| Categories           | Details                             | Unrestricted<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment<br>to nearest £ |
|----------------------|-------------------------------------|------------------------------|----------------------------------|---------------------------|
| <b>B1 Cash funds</b> | Cash in Bank Account at end of 2024 | 12,698                       | -                                | -                         |
|                      |                                     | -                            | -                                | -                         |
|                      |                                     | -                            | -                                | -                         |
|                      | <b>Total cash funds</b>             | <b>12,698</b>                | <b>-</b>                         | <b>-</b>                  |

(agree balances with receipts and payments account(s))

OK OK OK

**B2 Other monetary assets**

| Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------|------------------------------------|----------------------------------|---------------------------------|
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |

**B3 Investment assets**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |



**B4 Assets retained for the charity's own use**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |

**B5 Liabilities**

| Details | Fund to which | Amount due | When due |
|---------|---------------|------------|----------|
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |

Signed by one or two trustees on

| Signature   | Print Name   | Date of approval |
|---|--------------|------------------|
|  | Tariq Saeed  | 31/10/2024       |
|  | Ghadir Siyam | 31/10/2024       |

**ARAB INNOVATION NETWORK**

England & Wales - Charity number 1155087

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# Accounts

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| Trustees' Annual Report for the period |  |                   |     |      |    |  |                 |               |
|--|--|-------------------|-----|------|----|--|-----------------|---------------|
| From                                   |  | Period start date |     |      | To |  | Period end date |               |
|  |  | 1st               | Jan | 2023 |    |  | 31st            | December 2023 |

## Section A Reference and administration details

|   |                         |
|---|-------------------------|
| <b>Charity name</b>                       | Arab Innovation Network |
| <b>Other names charity is known by</b>    | AIN                     |
| <b>Registered charity number (if any)</b> | 1155087                 |
| <b>Charity's principal address</b>        | 51 Old Oaks View        |
|   | Barnsley                |
|   |                         |
|   | <b>Postcode</b> S70 3RN |

### Names of the charity trustees who manage the charity

|    | Trustee name   | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1  | Ghadir Siyam   | Chairperson     |                                   |   |
| 2  | Tariq Saeed    | Treasurer       |                                   |   |
| 3  | Mohammed Atari | Secretary       |                                   |   |
| 4  |                |                 |                                   |   |
| 5  |                |                 |                                   |   |
| 6  |                |                 |                                   |   |
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| 17 |                |                 |                                   |   |
| 18 |                |                 |                                   |   |
| 19 |                |                 |                                   |   |
| 20 |                |                 |                                   |   |

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
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|  |
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**Section B Structure, governance and management**

**Description of the charity's trusts**

|   |  |
|---|--|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution adopted 19 <sup>th</sup> December 2013  |
| How the charity is constituted<br>(eg. trust, association, company) | Charity Incorporated Organisation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Trustees are selected based on performance as a voluntary coordinator, and are invited by the existing trustees. |

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|  |  |
|--|--|
| <p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>• policies and procedures adopted for the induction and training of trustees;</li> <li>• the charity's organisational structure and any wider network with which the charity works;</li> <li>• relationship with any related parties;</li> <li>• trustees' consideration of major risks and the system and procedures to manage them.</li> </ul> | <p><b>Values</b></p> <p><b>Our five core values</b> give us the principles that ensure we deliver our services in a way that is consistent with our philosophy. They are:</p> <ol style="list-style-type: none"> <li>(1) Respect</li> <li>(2) Excellence</li> <li>(3) One team</li> <li>(4) Courage</li> <li>(5) Listening, learning and adapting</li> </ol> <p><b>Overview of Positions</b></p> <ol style="list-style-type: none"> <li>1. Board of Trustees</li> <li>2. Coordinators</li> <li>3. Volunteers</li> </ol> <p><b>Prerequisite for joining the AIN team</b><br/>Prerequisite for AIN family (Advisors, Trustees, Executives, Coordinators, and Volunteers):</p> <ul style="list-style-type: none"> <li>• Should not be politically associated with any organization.</li> <li>• Have an interest in advancing education in the Arab World.</li> <li>• Have experience and qualification to assist AIN in achieving its objectives.</li> <li>• Work to achieve objectives and have excellent communication skills.</li> </ul> <p><b>Appointment of trustees, voluntary coordinators and volunteers</b></p> <p>This section summarises the main stages in the recruitment process.</p> <p><i>Trustees</i></p> <p>(1) AIN identifies the need for new trustees. This may be because</p> |
|--|--|

vacancies have arisen through resignations, or it may be that existing trustees have decided that one or more new trustees with specific skills are needed to help run the charity more effectively.

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## **Section C**

## **Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE CHARITY WORKS TO ADVANCE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND ENTREPRENEURIAL SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**The trustees have had regard to the guidance issued by the Charity Commission on public benefit**

We nurture innovation at a grassroots level. To meet this, we have helped students to set up branches on their university campus. A student of any university, regardless of region, can set up a branch and ask us for guidance on activities that will help foster their innovative skills.

The next thing we do is celebrating innovation in the region. Each year we have a new set of volunteers organising the conference. They provide a fresh and creative approach and gain new skills regarding organisation and interacting with people, which is great for their own personal development. At the conference we host a student competition, inspirational talks and provide workshops. We do this by working with world leading institutions such as the University of Cambridge Judge Business School, DMZ Ryerson in Toronto, Canada, and other partners. Students with financial hardship do not have to pay to attend the event, as we work to secure funding by applying for various CSR (corporate social responsibility) schemes and fundraising.

Finally, we encourage industry-relevant innovation, by working directly with industrial partners to set challenges for youth to address. The AIN challenge will help organisation realise its CSR in a worthwhile investment in motivating youth to generate creative solutions to industrial problems. This in return support youth in their transition from university to employment.

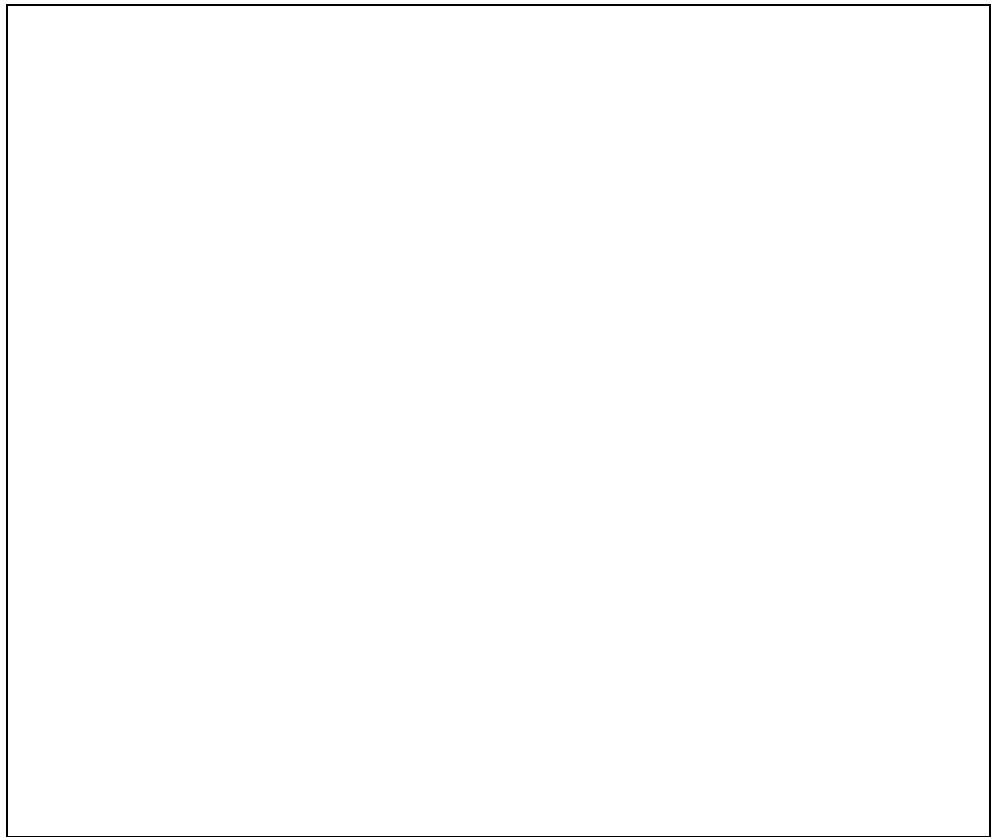
The organisation benefits the public in a number of ways:

- we bring together people from very diverse backgrounds, regardless of religion or race, to share experiences and exchange knowledge pertaining to innovation and entrepreneurship.
- we are helping the youth in these developing countries to focus their energies on gaining new skills and experiences that will directly benefit themselves, their families and their communities
- the diversity of our team, partners and members provides cultural exchange
- provide a unique transition for youth from university to employment, by working with partners to offer internships, networking opportunities, and training.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year****Throughout the year:**

We remained active in social media and some of our student societies hosted in person events, such as talks and workshops in health, environment and engineering. We also took part in international conferences as partners and provided judges to support competitions.

We are planning our next in-person conference in 2024, subject to political stability in the region.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

At present we have available as unrestricted funds approximately £12,698. This money will be used to contribute to our upcoming events. We aim to hold a minimum of £3000; at present we don't have a policy on upper reserve limits.

3

Not applicable.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F



## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |   |   |
|-------------------------------------|---|---|
| Signature(s)                        |  |  |
| Full name(s)                        | Tariq Saeed   | Ghadir Siyam  |
| Position (eg Secretary, Chair, etc) | Treasurer   | Chair   |
| Date                                | 31.10.2024  |   |



Arab Innovation Network 1155087

CC16a

Receipts and payments accounts

For the period from 1st January 2023 To 31st December 2023

Section A Receipts and payments

|                                    | Unrestricted to the nearest £ | Restricted funds to the nearest £ | Endowment to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|------------------------------------|-------------------------------|-----------------------------------|----------------------------|------------------------------|----------------------------|
| <b>A1 Receipts</b>                 |                               |                                   |                            |                              |                            |
| Sponsorship                        | -                             | -                                 | -                          | -                            | 7,600                      |
| Online donations                   | 223.03                        | -                                 | -                          | 223                          | -                          |
| Conference ticket sales            | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total (Gross income for</b> | <b>223</b>                    | <b>-</b>                          | <b>-</b>                   | <b>223</b>                   | <b>7,600</b>               |
| <b>A2 Asset and investment</b>     |                               |                                   |                            |                              |                            |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>-</b>                   |
| <b>Total receipts</b>              | <b>223</b>                    | <b>-</b>                          | <b>-</b>                   | <b>223</b>                   | <b>7,600</b>               |
| <b>A3 Payments</b>                 |                               |                                   |                            |                              |                            |
| Postal address                     | -                             | -                                 | -                          | -                            | -                          |
| Conference venue                   | 3,000                         | -                                 | -                          | 3,000                        | -                          |
| Conference travel                  | -                             | -                                 | -                          | -                            | -                          |
| Account audit                      | -                             | -                                 | -                          | -                            | -                          |
| Stationary                         | -                             | -                                 | -                          | -                            | 97                         |
| Website                            | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>3,000</b>                  | <b>-</b>                          | <b>-</b>                   | <b>3,000</b>                 | <b>97</b>                  |
| <b>A4 Asset and investment</b>     |                               |                                   |                            |                              |                            |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>-</b>                   |
| <b>Total payments</b>              | <b>3,000</b>                  | <b>-</b>                          | <b>-</b>                   | <b>3,000</b>                 | <b>97</b>                  |
| <b>Net of receipts/(payments)</b>  | <b>- 2,777</b>                | <b>-</b>                          | <b>-</b>                   | <b>- 2,777</b>               | <b>7,503</b>               |
| <b>A5 Transfers between funds</b>  |                               |                                   |                            |                              |                            |
| <b>A6 Cash funds last year end</b> | <b>14,625</b>                 | <b>-</b>                          | <b>-</b>                   | <b>14,625</b>                | <b>7,122</b>               |
| <b>Cash funds this year end</b>    | <b>11,848</b>                 | <b>-</b>                          | <b>-</b>                   | <b>11,848</b>                | <b>14,625</b>              |

Section B Statement of assets and liabilities at the end of the period

| Categories           | Details                             | Unrestricted to nearest £ | Restricted funds to nearest £ | Endowment to nearest £ |
|----------------------|-------------------------------------|---------------------------|-------------------------------|------------------------|
| <b>B1 Cash funds</b> | Cash in Bank Account at end of 2023 | 11,848                    | -                             | -                      |
|                      |                                     | -                         | -                             | -                      |
|                      |                                     | -                         | -                             | -                      |

|                         |               |          |          |
|-------------------------|---------------|----------|----------|
| <b>Total cash funds</b> | <b>11,848</b> | <b>-</b> | <b>-</b> |
|-------------------------|---------------|----------|----------|

(agree balances with receipts and payments account(s))

|    |    |    |
|----|----|----|
| OK | OK | OK |
|----|----|----|

|   |   |  |
|---|---|--|
| <b>Unrestricted funds</b><br>to nearest £ | <b>Restricted funds</b><br>to nearest £ | <b>Endowment funds</b><br>to nearest £ |
|---|---|--|

**B2 Other monetary assets**

| Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------|------------------------------------|----------------------------------|---------------------------------|
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |

**B3 Investment assets**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |



**B4 Assets retained for the charity's own use**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |

**B5 Liabilities**

| Details | Fund to which | Amount due | When due |
|---------|---------------|------------|----------|
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |

Signed by one or two trustees on

| Signature   | Print Name   | Date of approval |
|---|--------------|------------------|
|  | Tariq Saeed  | 31/10/2023       |
|  | Ghadir Siyam | 31/10/2023       |

**ARAB INNOVATION NETWORK**

England & Wales - Charity number 1155087

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# Accounts

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# Trustees' Annual Report for the period

|                   |     |                 |      |           |      |          |      |
|-------------------|-----|-----------------|------|-----------|------|----------|------|
| Period start date |     | Period end date |      |           |      |          |      |
| <b>From</b>       | 1st | Jan             | 2022 | <b>To</b> | 31st | December | 2022 |

## Section A Reference and administration details

|   |                         |
|---|-------------------------|
| <b>Charity name</b>                       | Arab Innovation Network |
| <b>Other names charity is known by</b>    | AIN                     |
| <b>Registered charity number (if any)</b> | 1155087                 |
| <b>Charity's principal address</b>        | 51 Old Oaks View        |
|   | Barnsley                |
|   |                         |
| <b>Postcode</b>                           | <b>S70 3RN</b>          |

### Names of the charity trustees who manage the charity

|    | Trustee name   | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1  | Ghadir Siyam   | Chairperson     |                                   |   |
| 2  | Tariq Saeed    | Treasurer       |                                   |   |
| 3  | Mohammed Atari | Secretary       |                                   |   |
| 4  |                |                 |                                   |   |
| 5  |                |                 |                                   |   |
| 6  |                |                 |                                   |   |
| 7  |                |                 |                                   |   |
| 8  |                |                 |                                   |   |
| 9  |                |                 |                                   |   |
| 10 |                |                 |                                   |   |
| 11 |                |                 |                                   |   |
| 12 |                |                 |                                   |   |
| 13 |                |                 |                                   |   |
| 14 |                |                 |                                   |   |
| 15 |                |                 |                                   |   |
| 16 |                |                 |                                   |   |
| 17 |                |                 |                                   |   |
| 18 |                |                 |                                   |   |
| 19 |                |                 |                                   |   |
| 20 |                |                 |                                   |   |

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
|--|
|  |
|--|

**Section B Structure, governance and management**

**Description of the charity's trusts**

|   |  |
|---|--|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution adopted 19 <sup>th</sup> December 2013  |
| How the charity is constituted<br>(eg. trust, association, company) | Charity Incorporated Organisation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Trustees are selected based on performance as a voluntary coordinator, and are invited by the existing trustees. |

**Additional governance issues (Optional information)**

|  |   |
|--|---|
| <p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>• policies and procedures adopted for the induction and training of trustees;</li> <li>• the charity's organisational structure and any wider network with which the charity works;</li> <li>• relationship with any related parties;</li> <li>• trustees' consideration of major risks and the system and procedures to manage them.</li> </ul> | <p><b>Values</b></p> <p><b>Our five core values</b> give us the principles that ensure we deliver our services in a way that is consistent with our philosophy. They are:</p> <ol style="list-style-type: none"> <li>(1) Respect</li> <li>(2) Excellence</li> <li>(3) One team</li> <li>(4) Courage</li> <li>(5) Listening, learning and adapting</li> </ol> <p><b>Overview of Positions</b></p> <ol style="list-style-type: none"> <li>1. Board of Trustees</li> <li>2. Coordinators</li> <li>3. Volunteers</li> </ol> <p><b>Prerequisite for joining the AIN team</b></p> <p>Prerequisite for AIN family (Advisors, Trustees, Executives, Coordinators, and Volunteers):</p> <ul style="list-style-type: none"> <li>• Should not be politically associated with any organization.</li> <li>• Have an interest in advancing education in the Arab World.</li> <li>• Have experience and qualification to assist AIN in achieving its objectives.</li> <li>• Work to achieve objectives and have excellent communication skills.</li> </ul> <p><b>Appointment of trustees, voluntary coordinators and volunteers</b></p> <p>This section summarises the main stages in the recruitment process.</p> <p><i>Trustees</i></p> <p>(1) AIN identifies the need for new trustees. This may be because</p> |
|--|---|

vacancies have arisen through resignations, or it may be that existing trustees have decided that one or more new trustees with specific skills are needed to help run the charity more effectively.

(2) The trustees agree what skills, experience and knowledge are needed, and write it down in the form of a short job description and person specification.

(3) The trustees agree responsibilities and a process for recruitment.

#### *Finding potential voluntary coordinators and volunteers*

(4) The trustees consider the best methods of attracting a diverse range of voluntary candidates with the skills the charity needs. This may include advertising in the local and/or specialist press and holding recruitment events.

(5) Short-listing and interviews take place against agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept of each interview.

(6) Preferred candidates are identified and invited to join the team. Unsuccessful candidates are notified and thanked for their interest.

#### **Resignation of trustees**

Trustees can choose to retire or they can be removed from the board of a charity, if there is good reason. Reasons for removal:

- (1) Campaigning or be part of political activity that can directly or indirectly harm the charity.
- (2) The trustee does not contribute to achieving the objectives of the Charity.

#### **Managing Finance**

AIN as a registered charity in England and Wales must prepare an Annual Report and make it available on request.

- (1) All transactions are made from/to AIN bank account and are filed by the treasurer. The Annual Report and accounts is filed online.
- (2) At least two signatures are needed to make changes to the bank account
- (3) Money transfers are made based on the receipt of an official invoice.

## **Section C**

## **Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE CHARITY WORKS TO ADVANCE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND ENTREPRENEURIAL SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**The trustees have had regard to the guidance issued by the Charity Commission on public benefit**

We nurture innovation at a grassroots level. To meet this, we have helped students to set up branches on their university campus. A student of any university, regardless of region, can set up a branch and ask us for guidance on activities that will help foster their innovative skills.

The next thing we do is celebrating innovation in the region. Each year we have a new set of volunteers organising the conference. They provide a fresh and creative approach and gain new skills regarding organisation and interacting with people, which is great for their own personal development. At the conference we host a student competition, inspirational talks and provide workshops. We do this by working with world leading institutions such as the University of Cambridge Judge Business School, DMZ Ryerson in Toronto, Canada, and other partners. Students with financial hardship do not have to pay to attend the event, as we work to secure funding by applying for various CSR (corporate social responsibility) schemes and fundraising.

Finally, we encourage industry-relevant innovation, by working directly with industrial partners to set challenges for youth to address. The AIN challenge will help organisation realise its CSR in a worthwhile investment in motivating youth to generate creative solutions to industrial problems. This in return support youth in their transition from university to employment.

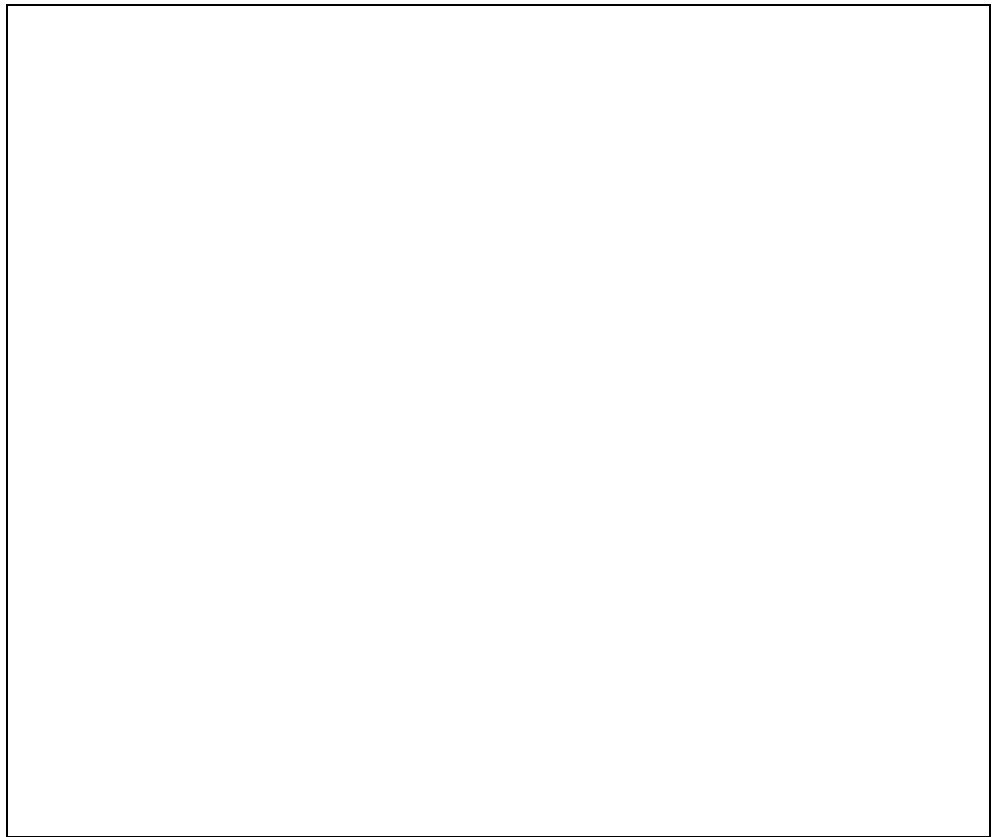
The organisation benefits the public in a number of ways:

- we bring together people from very diverse backgrounds, regardless of religion or race, to share experiences and exchange knowledge pertaining to innovation and entrepreneurship.
- we are helping the youth in these developing countries to focus their energies on gaining new skills and experiences that will directly benefit themselves, their families and their communities
- the diversity of our team, partners and members provides cultural exchange
- provide a unique transition for youth from university to employment, by working with partners to offer internships, networking opportunities, and training.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year****Throughout the year:**

We remained active in social media and some of our student societies hosted virtual events, such as talks and workshops in health, environment and engineering. We also took part in international virtual conferences as partners and provided judges to support competitions.

We are planning our next in-person conference in 2023, subject to political stability in the region.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

At present we have available as unrestricted funds approximately £11625. This money will be used to contribute to our upcoming events. We aim to hold a minimum of £3000; at present we don't have a policy on upper reserve limits.

3

Not applicable.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F



## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |   |   |
|-------------------------------------|---|---|
| Signature(s)                        |  |  |
| Full name(s)                        | Tariq Saeed   | Ghadir Siyam  |
| Position (eg Secretary, Chair, etc) | Treasurer   | Chair   |
| Date                                | 31.10.2023  |   |



Arab Innovation Network 1155087

CC16a

Receipts and payments accounts

For the period from 1st January 2022 To 31st December 2022

Section A Receipts and payments

|                                    | Unrestricted to the nearest £ | Restricted funds to the nearest £ | Endowment to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|------------------------------------|-------------------------------|-----------------------------------|----------------------------|------------------------------|----------------------------|
| <b>A1 Receipts</b>                 |                               |                                   |                            |                              |                            |
| Sponsorship                        | 7,600                         | -                                 | -                          | 7,600                        | -                          |
| Online donations                   | -                             | -                                 | -                          | -                            | -                          |
| Conference ticket sales            | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total (Gross income for</b> | <b>7,600</b>                  | <b>-</b>                          | <b>-</b>                   | <b>7,600</b>                 | <b>-</b>                   |
| <b>A2 Asset and investment</b>     |                               |                                   |                            |                              |                            |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>-</b>                   |
| <b>Total receipts</b>              | <b>7,600</b>                  | <b>-</b>                          | <b>-</b>                   | <b>7,600</b>                 | <b>-</b>                   |
| <b>A3 Payments</b>                 |                               |                                   |                            |                              |                            |
| Postal address                     | -                             | -                                 | -                          | -                            | -                          |
| Conference venue                   | -                             | -                                 | -                          | -                            | -                          |
| Conference travel                  | -                             | -                                 | -                          | -                            | -                          |
| Account audit                      | -                             | -                                 | -                          | -                            | -                          |
| Stationary                         | 97                            | -                                 | -                          | 97                           | -                          |
| Website                            | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>97</b>                     | <b>-</b>                          | <b>-</b>                   | <b>97</b>                    | <b>-</b>                   |
| <b>A4 Asset and investment</b>     |                               |                                   |                            |                              |                            |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>-</b>                   |
| <b>Total payments</b>              | <b>97</b>                     | <b>-</b>                          | <b>-</b>                   | <b>97</b>                    | <b>-</b>                   |
| <b>Net of receipts/(payments)</b>  | <b>7,503</b>                  | <b>-</b>                          | <b>-</b>                   | <b>7,503</b>                 | <b>-</b>                   |
| <b>A5 Transfers between funds</b>  |                               |                                   |                            |                              |                            |
| <b>A6 Cash funds last year end</b> | <b>7,122</b>                  | <b>-</b>                          | <b>-</b>                   | <b>7,122</b>                 | <b>7,122</b>               |
| <b>Cash funds this year end</b>    | <b>14,625</b>                 | <b>-</b>                          | <b>-</b>                   | <b>14,625</b>                | <b>7,122</b>               |

Section B Statement of assets and liabilities at the end of the period

| Categories           | Details                             | Unrestricted to nearest £ | Restricted funds to nearest £ | Endowment to nearest £ |
|----------------------|-------------------------------------|---------------------------|-------------------------------|------------------------|
| <b>B1 Cash funds</b> | Cash in Bank Account at end of 2022 | 14,625                    | -                             | -                      |
|                      |                                     | -                         | -                             | -                      |
|                      |                                     | -                         | -                             | -                      |

|                         |               |          |          |
|-------------------------|---------------|----------|----------|
| <b>Total cash funds</b> | <b>14,625</b> | <b>-</b> | <b>-</b> |
|-------------------------|---------------|----------|----------|

(agree balances with receipts and payments account(s))

OK

OK

OK

**Unrestricted funds**  
to nearest £

**Restricted funds**  
to nearest £

**Endowment funds**  
to nearest £

**B2 Other monetary assets**

Details

|  |   |   |   |
|--|---|---|---|
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |
|  | - | - | - |

**B3 Investment assets**

Details

Fund to which asset

Cost (optional)

Current value

|  |  |   |   |
|--|--|---|---|
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |

**B4 Assets retained for the charity's own use**

Details

Fund to which asset

Cost (optional)

Current value

|  |  |   |   |
|--|--|---|---|
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |
|  |  | - | - |

**B5 Liabilities**

Details

Fund to which

Amount due

When due

|  |  |   |  |
|--|--|---|--|
|  |  | - |  |
|  |  | - |  |
|  |  | - |  |
|  |  | - |  |
|  |  | - |  |

Signed by one or two trustees on

|           |              |                  |
|-----------|--------------|------------------|
| Signature | Print Name   | Date of approval |
|           | Tariq Saeed  | 31/10/2022       |
|           | Ghadir Siyam | 31/10/2022       |

**ARAB INNOVATION NETWORK**

England & Wales - Charity number 1155087

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# Accounts

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# Trustees' Annual Report for the period

|             |     |                   |      |           |                 |          |      |
|-------------|-----|-------------------|------|-----------|-----------------|----------|------|
|             |     | Period start date |      |           | Period end date |          |      |
| <b>From</b> | 1st | Jan               | 2021 | <b>To</b> | 31st            | December | 2021 |

## Section A Reference and administration details

|   |   |                 |                |
|---|---|-----------------|----------------|
| <b>Charity name</b>                       | Arab Innovation Network   |                 |                |
| <b>Other names charity is known by</b>    | AIN   |                 |                |
| <b>Registered charity number (if any)</b> | 1155087   |                 |                |
| <b>Charity's principal address</b>        | 51 Old Oaks View  |                 |                |
|   | Barnsley  |                 |                |
|   |   |                 |                |
|   | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"><b>Postcode</b></td> <td style="border: 1px solid black; padding: 5px;"><b>S70 3RN</b></td> </tr> </table> | <b>Postcode</b> | <b>S70 3RN</b> |
| <b>Postcode</b>                           | <b>S70 3RN</b>  |                 |                |

### Names of the charity trustees who manage the charity

|    | Trustee name   | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1  | Ghadir Siyam   | Chairperson     |                                   |   |
| 2  | Tariq Saeed    | Treasurer       |                                   |   |
| 3  | Mohammed Atari | Secretary       |                                   |   |
| 4  |                |                 |                                   |   |
| 5  |                |                 |                                   |   |
| 6  |                |                 |                                   |   |
| 7  |                |                 |                                   |   |
| 8  |                |                 |                                   |   |
| 9  |                |                 |                                   |   |
| 10 |                |                 |                                   |   |
| 11 |                |                 |                                   |   |
| 12 |                |                 |                                   |   |
| 13 |                |                 |                                   |   |
| 14 |                |                 |                                   |   |
| 15 |                |                 |                                   |   |
| 16 |                |                 |                                   |   |
| 17 |                |                 |                                   |   |
| 18 |                |                 |                                   |   |
| 19 |                |                 |                                   |   |
| 20 |                |                 |                                   |   |

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
|--|
|  |
|--|

**Section B Structure, governance and management**

**Description of the charity's trusts**

|   |  |
|---|--|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution adopted 19 <sup>th</sup> December 2013  |
| How the charity is constituted<br>(eg. trust, association, company) | Charity Incorporated Organisation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Trustees are selected based on performance as a voluntary coordinator, and are invited by the existing trustees. |

**Additional governance issues (Optional information)**

|  |  |
|--|--|
| <p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>• policies and procedures adopted for the induction and training of trustees;</li> <li>• the charity's organisational structure and any wider network with which the charity works;</li> <li>• relationship with any related parties;</li> <li>• trustees' consideration of major risks and the system and procedures to manage them.</li> </ul> | <p><b>Values</b></p> <p><b>Our five core values</b> give us the principles that ensure we deliver our services in a way that is consistent with our philosophy. They are:</p> <ol style="list-style-type: none"> <li>(1) Respect</li> <li>(2) Excellence</li> <li>(3) One team</li> <li>(4) Courage</li> <li>(5) Listening, learning and adapting</li> </ol> <p><b>Overview of Positions</b></p> <ol style="list-style-type: none"> <li>1. Board of Trustees</li> <li>2. Coordinators</li> <li>3. Volunteers</li> </ol> <p><b>Prerequisite for joining the AIN team</b><br/>Prerequisite for AIN family (Advisors, Trustees, Executives, Coordinators, and Volunteers):</p> <ul style="list-style-type: none"> <li>• Should not be politically associated with any organization.</li> <li>• Have an interest in advancing education in the Arab World.</li> <li>• Have experience and qualification to assist AIN in achieving its objectives.</li> <li>• Work to achieve objectives and have excellent communication skills.</li> </ul> <p><b>Appointment of trustees, voluntary coordinators and volunteers</b></p> <p>This section summarises the main stages in the recruitment process.</p> <p><i>Trustees</i></p> <p>(1) AIN identifies the need for new trustees. This may be because</p> |
|--|--|

vacancies have arisen through resignations, or it may be that existing trustees have decided that one or more new trustees with specific skills are needed to help run the charity more effectively.

(2) The trustees agree what skills, experience and knowledge are needed, and write it down in the form of a short job description and person specification.

(3) The trustees agree responsibilities and a process for recruitment.

#### *Finding potential voluntary coordinators and volunteers*

(4) The trustees consider the best methods of attracting a diverse range of voluntary candidates with the skills the charity needs. This may include advertising in the local and/or specialist press and holding recruitment events.

(5) Short-listing and interviews take place against agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept of each interview.

(6) Preferred candidates are identified and invited to join the team. Unsuccessful candidates are notified and thanked for their interest.

#### **Resignation of trustees**

Trustees can choose to retire or they can be removed from the board of a charity, if there is good reason. Reasons for removal:

- (1) Campaigning or be part of political activity that can directly or indirectly harm the charity.
- (2) The trustee does not contribute to achieving the objectives of the Charity.

#### **Managing Finance**

AIN as a registered charity in England and Wales must prepare an Annual Report and make it available on request.

- (1) All transactions are made from/to AIN bank account and are filed by the treasurer. The Annual Report and accounts is filed online.
- (2) At least two signatures are needed to make changes to the bank account
- (3) Money transfers are made based on the receipt of an official invoice.

## **Section C**

## **Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE CHARITY WORKS TO ADVANCE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND ENTREPRENEURIAL SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**The trustees have had regard to the guidance issued by the Charity Commission on public benefit**

We nurture innovation at a grassroots level. To meet this, we have helped students to set up branches on their university campus. A student of any university, regardless of region, can set up a branch and ask us for guidance on activities that will help foster their innovative skills.

The next thing we do is celebrating innovation in the region. Each year we have a new set of volunteers organising the conference. They provide a fresh and creative approach and gain new skills regarding organisation and interacting with people, which is great for their own personal development. At the conference we host a student competition, inspirational talks and provide workshops. We do this by working with world leading institutions such as the University of Cambridge Judge Business School, DMZ Ryerson in Toronto, Canada, and other partners. Students with financial hardship do not have to pay to attend the event, as we work to secure funding by applying for various CSR (corporate social responsibility) schemes and fundraising.

Finally, we encourage industry-relevant innovation, by working directly with industrial partners to set challenges for youth to address. The AIN challenge will help organisation realise its CSR in a worthwhile investment in motivating youth to generate creative solutions to industrial problems. This in return support youth in their transition from university to employment.

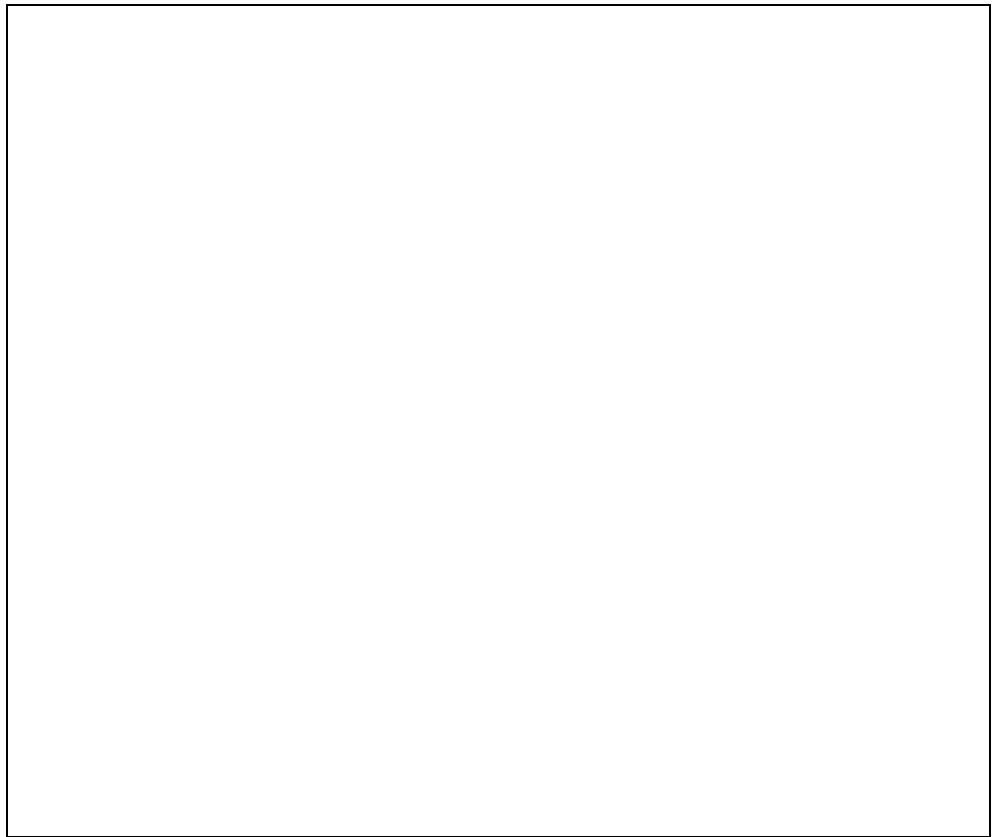
The organisation benefits the public in a number of ways:

- we bring together people from very diverse backgrounds, regardless of religion or race, to share experiences and exchange knowledge pertaining to innovation and entrepreneurship.
- we are helping the youth in these developing countries to focus their energies on gaining new skills and experiences that will directly benefit themselves, their families and their communities
- the diversity of our team, partners and members provides cultural exchange
- provide a unique transition for youth from university to employment, by working with partners to offer internships, networking opportunities, and training.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year****Throughout the year:**

Due to the pandemic, we again cancelled our annual Arab Innovation Annual Conference and the students activities at universities. We remained active in social media and some of our student societies hosted virtual events, such as talks and workshops in health, environment and engineering. We also took part in international virtual conferences as partners and provided judges to support competitions.

We plan to re-organise our next annual conference in 2022, subject to the Covid rules.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

At present we have available as unrestricted funds approximately £12000. This money will be used to contribute to our upcoming events. We aim to hold a minimum of £3000; at present we don't have a policy on upper reserve limits.

3

Not applicable.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F



## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |   |   |
|-------------------------------------|---|---|
| Signature(s)                        |  |  |
| Full name(s)                        | Tariq Saeed   | Ghadir Siyam  |
| Position (eg Secretary, Chair, etc) | Treasurer   | Chair   |
| Date                                | 31.10.2022  |   |



Arab Innovation Network 1155087

CC16a

**Receipts and payments accounts**

For the period from 1st January 2021 To 31st December 2021

**Section A Receipts and payments**

|                                    | Unrestricted to the nearest £ | Restricted funds to the nearest £ | Endowment to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|------------------------------------|-------------------------------|-----------------------------------|----------------------------|------------------------------|----------------------------|
| <b>A1 Receipts</b>                 |                               |                                   |                            |                              |                            |
| Sponsorship                        | -                             | -                                 | -                          | -                            | -                          |
| Online donations                   | -                             | -                                 | -                          | -                            | 4,050                      |
| Conference ticket sales            | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total (Gross income for</b> | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>4,050</b>               |
| <b>A2 Asset and investment</b>     |                               |                                   |                            |                              |                            |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>-</b>                   |
| <b>Total receipts</b>              | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>4,050</b>               |
| <b>A3 Payments</b>                 |                               |                                   |                            |                              |                            |
| Postal address                     | -                             | -                                 | -                          | -                            | -                          |
| Conference venue                   | -                             | -                                 | -                          | -                            | 4,000                      |
| Conference travel                  | -                             | -                                 | -                          | -                            | -                          |
| Account audit                      | -                             | -                                 | -                          | -                            | -                          |
| Stationary                         | -                             | -                                 | -                          | -                            | 5                          |
| Website                            | -                             | -                                 | -                          | -                            | 30                         |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>4,035</b>               |
| <b>A4 Asset and investment</b>     |                               |                                   |                            |                              |                            |
|                                    | -                             | -                                 | -                          | -                            | -                          |
| <b>Sub total</b>                   | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>-</b>                   |
| <b>Total payments</b>              | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>4,035</b>               |
| <b>Net of receipts/(payments)</b>  | <b>-</b>                      | <b>-</b>                          | <b>-</b>                   | <b>-</b>                     | <b>15</b>                  |
| <b>A5 Transfers between funds</b>  |                               |                                   |                            |                              |                            |
| <b>A6 Cash funds last year end</b> | <b>7,137</b>                  | <b>-</b>                          | <b>-</b>                   | <b>7,137</b>                 | <b>7,122</b>               |
| <b>Cash funds this year end</b>    | <b>7,137</b>                  | <b>-</b>                          | <b>-</b>                   | <b>7,137</b>                 | <b>7,137</b>               |

**Section B Statement of assets and liabilities at the end of the period**

| Categories           | Details                             | Unrestricted to nearest £ | Restricted funds to nearest £ | Endowment to nearest £ |
|----------------------|-------------------------------------|---------------------------|-------------------------------|------------------------|
| <b>B1 Cash funds</b> | Cash in Bank Account at end of 2020 | 7,137                     | -                             | -                      |
|                      |                                     | -                         | -                             | -                      |
|                      |                                     | -                         | -                             | -                      |

|                         |       |   |   |
|-------------------------|-------|---|---|
| <b>Total cash funds</b> | 7,137 | - | - |
|-------------------------|-------|---|---|

(agree balances with receipts and payments account(s))

|    |    |    |
|----|----|----|
| OK | OK | OK |
|----|----|----|

|   |   |  |
|---|---|--|
| <b>Unrestricted funds</b><br>to nearest £ | <b>Restricted funds</b><br>to nearest £ | <b>Endowment funds</b><br>to nearest £ |
|---|---|--|

**B2 Other monetary assets**

| Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------|------------------------------------|----------------------------------|---------------------------------|
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |

**B3 Investment assets**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |


**B4 Assets retained for the charity's own use**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |

**B5 Liabilities**

| Details | Fund to which | Amount due | When due |
|---------|---------------|------------|----------|
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |

Signed by one or two trustees on

| Signature   | Print Name   | Date of approval |
|---|--------------|------------------|
|  | Tariq Saeed  | 31/10/2022       |
|  | Ghadir Siyam | 31/10/2022       |

**ARAB INNOVATION NETWORK**

England & Wales - Charity number 1155087

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# Accounts

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# Trustees' Annual Report for the period

|                   |     |     |                 |           |                          |
|-------------------|-----|-----|-----------------|-----------|--------------------------|
| Period start date |     |     | Period end date |           |                          |
| <b>From</b>       | 1st | Jan | 2020            | <b>To</b> | 31st<br>December<br>2020 |

## Section A Reference and administration details

|   |  |                 |         |
|---|--|-----------------|---------|
| <b>Charity name</b>                       | Arab Innovation Network  |                 |         |
| <b>Other names charity is known by</b>    | AIN  |                 |         |
| <b>Registered charity number (if any)</b> | 1155087  |                 |         |
| <b>Charity's principal address</b>        | 97 Chadwick Place  |                 |         |
|   | Surbiton   |                 |         |
|   | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"><b>Postcode</b></td> <td style="border: 1px solid black; padding: 5px;">KT6 5RG</td> </tr> </table> | <b>Postcode</b> | KT6 5RG |
| <b>Postcode</b>                           | KT6 5RG  |                 |         |

### Names of the charity trustees who manage the charity

|    | Trustee name   | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|----------------|-----------------|-----------------------------------|---|
| 1  | Ghadir Siyam   | Chairperson     |                                   |   |
| 2  | Tariq Saeed    | Treasurer       |                                   |   |
| 3  | Mohammed Atari | Secretary       |                                   |   |
| 4  |                |                 |                                   |   |
| 5  |                |                 |                                   |   |
| 6  |                |                 |                                   |   |
| 7  |                |                 |                                   |   |
| 8  |                |                 |                                   |   |
| 9  |                |                 |                                   |   |
| 10 |                |                 |                                   |   |
| 11 |                |                 |                                   |   |
| 12 |                |                 |                                   |   |
| 13 |                |                 |                                   |   |
| 14 |                |                 |                                   |   |
| 15 |                |                 |                                   |   |
| 16 |                |                 |                                   |   |
| 17 |                |                 |                                   |   |
| 18 |                |                 |                                   |   |
| 19 |                |                 |                                   |   |
| 20 |                |                 |                                   |   |

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

|  |
|--|
|  |
|--|

**Section B Structure, governance and management**

**Description of the charity's trusts**

|   |  |
|---|--|
| Type of governing document<br>(eg. trust deed, constitution)        | Constitution adopted 19 <sup>th</sup> December 2013  |
| How the charity is constituted<br>(eg. trust, association, company) | Charity Incorporated Organisation  |
| Trustee selection methods<br>(eg. appointed by, elected by)         | Trustees are selected based on performance as a voluntary coordinator, and are invited by the existing trustees. |

**Additional governance issues (Optional information)**

|  |  |
|--|--|
| <p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>• policies and procedures adopted for the induction and training of trustees;</li> <li>• the charity's organisational structure and any wider network with which the charity works;</li> <li>• relationship with any related parties;</li> <li>• trustees' consideration of major risks and the system and procedures to manage them.</li> </ul> | <p><b>Values</b></p> <p><b>Our five core values</b> give us the principles that ensure we deliver our services in a way that is consistent with our philosophy. They are:</p> <ol style="list-style-type: none"> <li>(1) Respect</li> <li>(2) Excellence</li> <li>(3) One team</li> <li>(4) Courage</li> <li>(5) Listening, learning and adapting</li> </ol> <p><b>Overview of Positions</b></p> <ol style="list-style-type: none"> <li>1. Board of Trustees</li> <li>2. Coordinators</li> <li>3. Volunteers</li> </ol> <p><b>Prerequisite for joining the AIN team</b><br/>Prerequisite for AIN family (Advisors, Trustees, Executives, Coordinators, and Volunteers):</p> <ul style="list-style-type: none"> <li>• Should not be politically associated with any organization.</li> <li>• Have an interest in advancing education in the Arab World.</li> <li>• Have experience and qualification to assist AIN in achieving its objectives.</li> <li>• Work to achieve objectives and have excellent communication skills.</li> </ul> <p><b>Appointment of trustees, voluntary coordinators and volunteers</b></p> <p>This section summarises the main stages in the recruitment process.</p> <p><i>Trustees</i></p> <p>(1) AIN identifies the need for new trustees. This may be because</p> |
|--|--|

vacancies have arisen through resignations, or it may be that existing trustees have decided that one or more new trustees with specific skills are needed to help run the charity more effectively.

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(3) The trustees agree responsibilities and a process for recruitment.

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- (2) The trustee does not contribute to achieving the objectives of the Charity.

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- (1) All transactions are made from/to AIN bank account and are filed by the treasurer. The Annual Report and accounts is filed online.
- (2) At least two signatures are needed to make changes to the bank account
- (3) Money transfers are made based on the receipt of an official invoice.

## **Section C**

## **Objectives and activities**

**Summary of the objects of the charity set out in its governing document**

THE CHARITY WORKS TO ADVANCE EDUCATION OF YOUNG PEOPLE THROUGH DEVELOPING THE INNOVATION AND ENTREPRENEURIAL SKILLS OF STUDENTS, PARTICULARLY BUT NOT EXCLUSIVELY IN DEVELOPING COUNTRIES, IN THE ARAB REGION.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**The trustees have had regard to the guidance issued by the Charity Commission on public benefit**

We nurture innovation at a grassroots level. To meet this, we have helped students to set up branches on their university campus. A student of any university, regardless of region, can set up a branch and ask us for guidance on activities that will help foster their innovative skills.

The next thing we do is celebrating innovation in the region. Each year we have a new set of volunteers organising the conference. They provide a fresh and creative approach and gain new skills regarding organisation and interacting with people, which is great for their own personal development. At the conference we host a student competition, inspirational talks and provide workshops. We do this by working with world leading institutions such as the University of Cambridge Judge Business School, DMZ Ryerson in Toronto, Canada, and other partners. Students with financial hardship do not have to pay to attend the event, as we work to secure funding by applying for various CSR (corporate social responsibility) schemes and fundraising.

Finally, we encourage industry-relevant innovation, by working directly with industrial partners to set challenges for youth to address. The AIN challenge will help organisation realise its CSR in a worthwhile investment in motivating youth to generate creative solutions to industrial problems. This in return support youth in their transition from university to employment.

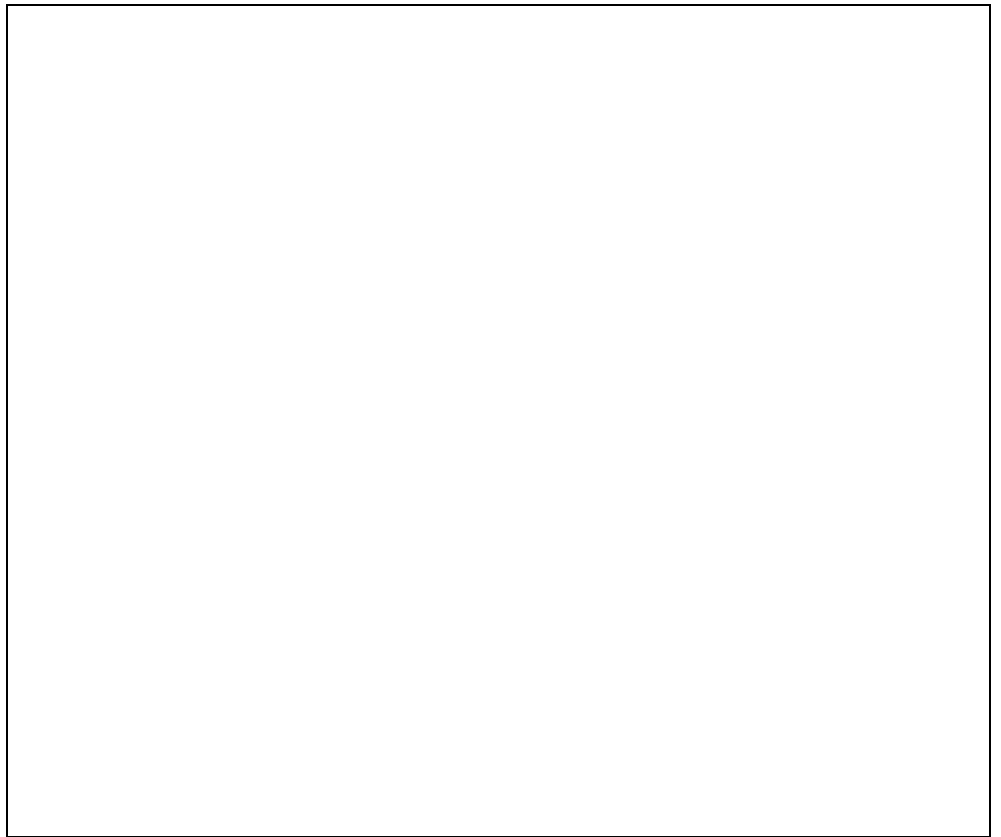
The organisation benefits the public in a number of ways:

- we bring together people from very diverse backgrounds, regardless of religion or race, to share experiences and exchange knowledge pertaining to innovation and entrepreneurship.
- we are helping the youth in these developing countries to focus their energies on gaining new skills and experiences that will directly benefit themselves, their families and their communities
- the diversity of our team, partners and members provides cultural exchange
- provide a unique transition for youth from university to employment, by working with partners to offer internships, networking opportunities, and training.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.



## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year****Throughout the year:**

Due to the pandemic, we cancelled our annual Arab Innovation Annual Conference and the students activities at universities. We remained active in social media and some of our student societies hosted virtual events, such as talks and workshops in health, environment and engineering. We also took part in a couple of international virtual conferences as partners and provided judges to support competitions.

We plan to re-organise our next annual conference in 2022, subject to the Covid rules.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

At present we have available as unrestricted funds approximately £11708. This money will be used to contribute to our upcoming events. We aim to hold a minimum of £3000; at present we don't have a policy on upper reserve limits.

3

Not applicable.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F



## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |   |   |
|-------------------------------------|---|---|
| Signature(s)                        |  |  |
| Full name(s)                        | Tariq Saeed   | Ghadir Siyam  |
| Position (eg Secretary, Chair, etc) | Treasurer   | Chair   |
| Date                                | 31.10.2021  |   |



|                         |         |
|-------------------------|---------|
| Arab Innovation Network | 1155087 |
|-------------------------|---------|

|              |
|--------------|
| <b>CC16a</b> |
|--------------|

## Receipts and payments accounts

|                        |                     |    |                       |
|------------------------|---------------------|----|-----------------------|
| For the period<br>from | 1st January<br>2020 | To | 31st December<br>2020 |
|------------------------|---------------------|----|-----------------------|

### Section A Receipts and payments

|                                    | Unrestricted<br>to the nearest<br>£ | Restricted funds<br>to the nearest £ | Endowment<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|------------------------------------|-------------------------------------|--------------------------------------|-------------------------------|---------------------------------|-------------------------------|
| <b>A1 Receipts</b>                 |                                     |                                      |                               |                                 |                               |
| Sponsorship                        | -                                   | -                                    | -                             | -                               | 16,751                        |
| Online donations                   | 4,050                               | -                                    | -                             | 4,050                           | -                             |
| Conference ticket sales            | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total (Gross income for</b> | <b>4,050</b>                        | <b>-</b>                             | <b>-</b>                      | <b>4,050</b>                    | <b>16,751</b>                 |
| <b>A2 Asset and investment</b>     |                                     |                                      |                               |                                 |                               |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total</b>                   | <b>-</b>                            | <b>-</b>                             | <b>-</b>                      | <b>-</b>                        | <b>-</b>                      |
| <b>Total receipts</b>              | <b>4,050</b>                        | <b>-</b>                             | <b>-</b>                      | <b>4,050</b>                    | <b>16,751</b>                 |
| <b>A3 Payments</b>                 |                                     |                                      |                               |                                 |                               |
| Postal address                     | -                                   | -                                    | -                             | -                               | -                             |
| Conference venue                   | 4,000                               | -                                    | -                             | 4,000                           | 10,115                        |
| Conference travel                  | -                                   | -                                    | -                             | -                               | 2,035                         |
| Account audit                      | -                                   | -                                    | -                             | -                               | -                             |
| Stationary                         | 5                                   | -                                    | -                             | 5                               | -                             |
| Website                            | 30                                  | -                                    | -                             | 30                              | 30                            |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total</b>                   | <b>4,035</b>                        | <b>-</b>                             | <b>-</b>                      | <b>4,035</b>                    | <b>12,180</b>                 |
| <b>A4 Asset and investment</b>     |                                     |                                      |                               |                                 |                               |
|                                    | -                                   | -                                    | -                             | -                               | -                             |
| <b>Sub total</b>                   | <b>-</b>                            | <b>-</b>                             | <b>-</b>                      | <b>-</b>                        | <b>-</b>                      |
| <b>Total payments</b>              | <b>4,035</b>                        | <b>-</b>                             | <b>-</b>                      | <b>4,035</b>                    | <b>12,180</b>                 |
| <b>Net of receipts/(payments)</b>  | <b>15</b>                           | <b>-</b>                             | <b>-</b>                      | <b>15</b>                       | <b>4,571</b>                  |
| <b>A5 Transfers between funds</b>  | <b>-</b>                            | <b>-</b>                             | <b>-</b>                      | <b>-</b>                        | <b>-</b>                      |
| <b>A6 Cash funds last year end</b> | <b>11,693</b>                       | <b>-</b>                             | <b>-</b>                      | <b>11,693</b>                   | <b>7,122</b>                  |
| <b>Cash funds this year end</b>    | <b>11,708</b>                       | <b>-</b>                             | <b>-</b>                      | <b>11,708</b>                   | <b>11,693</b>                 |

### Section B Statement of assets and liabilities at the end of the period

| Categories           | Details                             | Unrestricted<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment<br>to nearest £ |
|----------------------|-------------------------------------|------------------------------|----------------------------------|---------------------------|
| <b>B1 Cash funds</b> | Cash in Bank Account at end of 2020 | 11,708                       | -                                | -                         |
|                      |                                     | -                            | -                                | -                         |
|                      |                                     | -                            | -                                | -                         |

|                         |               |          |          |
|-------------------------|---------------|----------|----------|
| <b>Total cash funds</b> | <b>11,708</b> | <b>-</b> | <b>-</b> |
|-------------------------|---------------|----------|----------|

(agree balances with receipts and payments account(s))

|    |    |    |
|----|----|----|
| OK | OK | OK |
|----|----|----|

|   |   |  |
|---|---|--|
| <b>Unrestricted funds</b><br>to nearest £ | <b>Restricted funds</b><br>to nearest £ | <b>Endowment funds</b><br>to nearest £ |
|---|---|--|

**B2 Other monetary assets**

| Details | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ | Endowment funds<br>to nearest £ |
|---------|------------------------------------|----------------------------------|---------------------------------|
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |
|         | -                                  | -                                | -                               |

**B3 Investment assets**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |



**B4 Assets retained for the charity's own use**

| Details | Fund to which asset | Cost (optional) | Current value |
|---------|---------------------|-----------------|---------------|
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |
|         |                     | -               | -             |

**B5 Liabilities**

| Details | Fund to which | Amount due | When due |
|---------|---------------|------------|----------|
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |
|         |               | -          |          |

Signed by one or two trustees on

|   |              |                  |
|---|--------------|------------------|
| Signature   | Print Name   | Date of approval |
|  | Tariq Saeed  | 31/10/2021       |
|  | Ghadir Siyam | 31/10/2021       |