

Registered Charity no. 1154984

In2Out

Trustees Annual Report and Accounts

Year Ended 31st December 2024



In2Out

Year Ended 31st December 2024

Contents Page

	Page
Legal and Administrative Information	1
Trustees Annual Report	2
Independent Examiners Report	7
Statement of Financial Activities	8
Statement of Financial Position	9
Notes to the Financial Statements	10

In2Out

Year Ended 31st December 2024

Legal and Administrative Information

Reference

The Charity is called "In2Out" and is registered with the Charity Commission for England and Wales. In2Out is a Charitable Incorporated Organisation (CIO) incorporated on the 11 December 2013.

Registered Charity Number	1154984
Registered Office	H M Young Offender Institution York Road Wetherby LS22 5ED

Date of incorporation	11th December 2013
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The Trustees

The trustees who have served during the year until the date this report was approved are:

Dr Tony Fennerty	<i>Appointed November 2017</i>
Joanna Clarkson	<i>Appointed June 2017</i>
Rev Andrew Georgiou	<i>Appointed June 2018</i>
Lis Wilcox	<i>Appointed June 2017</i>
Terry Wilcox	<i>Appointed June 2017</i>
Mike Davies	<i>Appointed June 2021</i>
Peter Gibson	<i>Appointed January 2023</i>
Kerry Bell-Saunders	<i>Appointed January 2023</i>
Trefor Giles	<i>Appointed September 2023</i>

Key Management Personnel	Executive Director Resettlement Manager Learning and Enrichment Manager
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Primary Bankers	CAF Bank 25 Kings Hill Ave Kings Hill West Malling ME19 4JQ
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Independent Examiner	Nigel Wyatt BSC FCA Wyatt & Co Chartered Accountants 125 Main Street Garforth Leeds LS25 1AF
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In2Out

Year Ended 31st December 2024

Trustee's Annual Report

Objectives and activities

Objectives

To promote the relief and rehabilitation of persons who are presently, or have been, or are at risk of being detained in any penal or correctional establishment in the United Kingdom with a view to helping them better reintegrate into society and preventing reoffending by:

- Relieving their poverty and charitable need;
- Developing their capacities to identify and meet their own needs;
- Helping to find accommodation for them and their dependents.
- Developing and delivering programmes intended to change their behaviour and attitudes;
- Developing and delivering programmes that will encourage a meaningful use of their time.

The organisation shall apply Christian principles through the work so carried out.

Governance and Management

Governance and oversight of the Charity is provided by a board of Trustees. The Executive Director is responsible for the day-to-day operations.

Trustees meet formally 4 times per year, in between which the Chair and Treasurer have regular contact with the Executive Director.

Regionally based Mentor Coordinators manage volunteers in their geographic area and take responsibility for service provision for all Participants there.

In providing oversight of the CIO, the current board of Trustees may identify a need for knowledge, skills or experience that it requires for proper governance of the organisation. This may occur as a result of the retirement of an existing Trustee, or to satisfy an emerging need or trend. It will then seek to recruit new Trustees, using a defined process, who identify with the values and charitable objects of the CIO and who can help with those requirements.

The need may initially be resolved via existing networks, referrals or recommendations or it may require more extensive recruitment activity (e.g. open advertising). Identified candidates are then appointed by formal resolution for a period of 3 years. Up to 3 consecutive terms of office are permissible.

In2Out

Year Ended 31st December 2024

Trustee's Annual Report

Activities

During 2024, In2Out supported 103 young people leaving custody to resettle into society. While the majority of those supported are 15-18-year-olds leaving HMYOI Wetherby, we also work with young people up to 21 years old as they leave other custodial establishments and with those who continue to access the services we offer beyond the initial engagement period. Amongst the cohort that we supported we continued to see significant reduction in reoffending rates against the national statistics for their age group.

In 2024, 26% of the young people we supported were aged 19 years and over and only 10% under 17 years of age. 11 young people went received continuing support after successfully completing 12 months in the community. In the majority of cases, this longer-term support was much less intense and does not look like that received by those recently released from custody, but it continues to point to a 'gap' in many young people's support networks that continues to be filled by their mentor, long after our initial involvement.

The challenges facing many young people leaving juvenile Young Offenders Institutes (YOI) are huge, coming as they do from chaotic lifestyles and fractured family contexts. 68% of the young people we worked with in 2024 have been in local authority care. Through the work of our mentors, we have been able to provide support and assistance into situations where previously there has been very little.

Cooperation with Youth Offending Teams, the Probation Services and local authorities continues to help us support young people to comply with their Court or Prison orders and to best utilise the care packages available to them. Partnerships with employers, education and training establishments and housing agencies have provided many new opportunities to support successful resettlement, as well as encouraging a meaningful use of time. One-to-one mentoring has introduced new thinking skills and improved responses to difficult situations, while providing an, often lacking, element of emotional and empathetic support. Some young people have begun to engage with new communities of friends at college or faith community.

Wherever possible, there is early interaction with the young person within the prison establishment prior to release from custody. This helps to build trusting relationships that can then be carried forward into the community and support continued positive engagement with the programme.

Although the majority of the young people supported leaving HMYOI Wetherby and other establishments were male, females continued to be housed at HMYOI Wetherby until October 2024 and our team worked with a number of them both in the community and as part of the in-custody Life Skills Challenge project.

52, or 95% of those eligible young people on the Keppel Complex Needs and Napier Enhanced Support units, engaged in the 12-week, module based, pre-release course covering areas such as cooking, budgeting and personal hygiene. Despite a number being on long sentences and so moving to the adult estate, 50% of the young people completing the course referred themselves for In2Out Resettlement Mentoring in the community.

Challenges in recruitment meant that we were not able to supplement our Mentor Coordinator in the Midlands with a second mentor role before the end of the year as we had hoped. Despite this 14 young people were supported as they returned to communities in the Midlands.

Regarding governance, we wish to confirm that the Trustees, in making decisions about the activities of In2Out, have had due regard to the commission's public benefit guidance when exercising any powers or duties to which the guidance is relevant.

In2Out

Year Ended 31st December 2024

Trustee's Annual Report

Measuring Outcomes

Our key charitable objective is to reduce reoffending by young people leaving custody. The reoffending rate of our Participants within 12 months of release into the community is therefore a key performance indicator. Analysis of our 2024 data once again shows a reduction of recidivism by those supported by In2Out of at least 50% when compared to the national statistics for this age group. Amongst the In2Out supported Participants aged 15-18 years the 12-month reoffending drops from the national rate of around 66% to under 15%.

Notwithstanding this, whilst some of our Participants have returned to custody, many who have had a long history of offending have remained accountable to In2Out and stayed out of trouble for much longer and the severity of the offences by those who do 'cross the line' again is much lower.

Service Delivery

Mentoring and Befriending by In2Out is facilitated by 5 regionally focused Mentor Coordinators covering the areas of West Yorkshire & South Yorkshire, North Yorkshire and Humberside, the North West and the Midlands. Mentor Coordinators recruit and supervise a number of Volunteer Mentors supporting young people locally as they return to areas across the North of England.

During 2024, In2Out received 53 new referrals for support, and we went on to support 103 young people as they prepared for release from custody and then reintegrated back into society in their communities, including some Participants from previous years. In total, we had contact with 127 young people throughout 2024.

Each young person is unique and as a result has unique needs, the response to which must be tailored accordingly to achieve the best outcome. Our mentors support across the range of recognised resettlement pathways of 'Accommodation', 'Education, Training & Employment', 'Health, Substance Misuse', 'Relationships', 'Finance, Benefits & Debt', 'Attitudes and Thinking', as well as 'Faith', 'Emotions' 'Offending Behaviour' and 'Life Skills'.

In2Out

Year Ended 31st December 2024

Trustee's Annual Report

Delivery Partnerships

Our work with young people prior to release has been made possible through the positive working relationships we have established with Young Offenders Institutions. HMYOI Wetherby continues to be our primary feed for 15-18-year-old Participants, with significant referrals from both Chaplaincy and Resettlement teams. In addition, we continue to have excellent collaboration with a number of other regional custodial establishments, particularly those taking In2Out Participants who have turned 18 years old and must complete the last months of their sentences in the adult estate.

Post-release support continues to be provided in collaboration with the Youth Offending Teams and Probation Services, with strong working relationships with both statutory services in all the key geographic areas of return in which we work.

Working Practices

In support of our Mentors, we provide online induction and safeguarding training, as well as the In2Out Mentoring and Befriending Methodology manual, supported by well-established policies and procedures. Quarterly Training events contribute to continuous personal development for all our staff, combining practical sessions looking at developing best practice within our core focus on mentoring, as well bringing in outside professionals for more targeting input of key related areas. All staff and trustees undertake annual Safeguarding training at Level 2. In addition to these inputs, each staff member was provided with regular professional staff supervision sessions with a local provider.

Providing Local Presence

Our office, immediately outside the main gate at HMYOI Wetherby and provided courtesy of the Governor, allows In2Out staff with the required security clearance easy access to the prison to meet regularly with young people in custody. The location also greatly facilitates us meeting with all the relevant statutory agencies working with the young person prior to release.

In2Out

Year Ended 31st December 2024

Trustee's Annual Report

Financial review

Reserves Policy

In addition to all restricted funds, In2out will hold unrestricted cash reserves to ensure that all of its budgeted operations are appropriately funded, with a goal to secure an ongoing balance of 6-9 months of all budgeted expenditure.



The charity held unrestricted reserves of £226,115 at the end of 2024 which amounted to 7 months of budgeted expenditure.

Source and Application of Funds

Funds for the operation of In2Out during 2024 came mostly from several Trust and Foundation funders, with additional funds coming from supporting churches and personal gifts.

The application of funds has been almost entirely focused on the direct support of the In2Out Participants, through the provision of salaries and expenses of 3 full-time and 8 part-time workers, as well as all volunteer expenses.

Approved by the Trustees

	Jo Clarkson	Terry Wilcox
Name of Trustee:	_____	_____
Signed on behalf of the Trustees:		
Date of approval:	17/06/2025	01/07/2025

In2Out

Year Ended 31st December 2024

Independent Examiners Report

I report to the trustees on my examination of the financial statements of In2Out ('the charity') for the year ended 31 December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

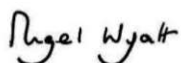
Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA
Independent Examiner
125 Main Street
Garforth
Leeds
LS25 1AF

Date: 07/07/2025

In2Out

Year Ended 31st December 2024

Statement of Financial Activities

		Unrestricted Funds	2024 Restricted Funds	Total Funds	2023 Total Funds
	Note	£	£	£	£
Income					
Donations and legacies	2	106,040	166,485	272,525	309,701
Activities for generating income	3	46,485	1,025	47,510	21,464
Other income	4	5,418	-	5,418	4,149
Total Income		<u>157,943</u>	<u>167,510</u>	<u>325,453</u>	<u>335,314</u>
Expenditure					
Expenditure on charitable activities	6	136,996	237,120	374,116	329,641
Activities for generating income	7	7,351	-	7,351	4,629
Total Expenditure		<u>144,347</u>	<u>237,120</u>	<u>381,467</u>	<u>334,270</u>
Net income / (expenditure)		<u>13,596</u>	<u>(69,610)</u>	<u>(56,014)</u>	<u>1,044</u>
Net Income and Net Movement In Funds					
Total funds brought forward	14	211,761	89,787	301,548	300,504
Transfers	14	758	(758)	-	-
Total Funds Carried Forward	14	<u>226,115</u>	<u>19,419</u>	<u>245,534</u>	<u>301,548</u>

All income and expenditure derive from continuing activities.

In2Out

Year Ended 31st December 2024

Statement of Financial Position

	Note	2024 £	2023 £
Fixed Assets			
Tangible fixed assets	11	2,016	1,921
Current Assets			
Debtors	12	7,344	7,856
Cash at bank and in hand		239,035	294,330
		<u>246,379</u>	<u>302,186</u>
Creditors: Amounts Falling Due Within One Year	13	<u>2,861</u>	<u>2,559</u>
Net Current Assets		<u>243,518</u>	<u>299,627</u>
Total Assets Less Current Liabilities		<u>245,534</u>	<u>301,548</u>
Net Assets	15	<u>245,534</u>	<u>301,548</u>
Funds of the Charity			
Restricted funds		19,419	89,787
Unrestricted funds		<u>226,115</u>	<u>211,761</u>
Total Charity Funds	14	<u>245,534</u>	<u>301,548</u>

Directors Responsibilities

These financial statements were approved by the board of trustees and authorised for issue :

Name of Trustee:

Jo Clarkson

Terry Wilcox

Signed on behalf of the Trustees:



Date of approval:

17/06/2025

17/06/2025

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

1 Accounting Policies

Basis of Preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities Financial Reporting Standards applicable in the UK and Republic of Ireland (Charities SORP 2019 FRS 102) and the Charities Act 2011.

Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Fund Accounting

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have set aside resources for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Incoming Resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received, and the monetary value of incoming resources can be measured with sufficient reliability.

- All voluntary income from supporters are recognised as donations and are included in full, with associated Gift Aid receivable in the Statement of Financial Activities.
- Grants where entitlement is not conditional on the delivery of specific performance by the charity are recognised when the charity becomes unconditionally entitled to the grant.
- Income resources from charitable trading activities such as the letting of the building are accounted for when invoices are drawn up (as the point of entitlement).
- Donated services and facilities are included at the value to the charity where this can be quantified and the donation is material to the accounts.
- Gifts in Kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.
- Volunteer time, the value of voluntary support for the work of the charity, is not included in the accounts but is described in the accounts.
- Investment income is included in the accounts when receivable.

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Governance Costs

Include costs of the preparation and examination of statutory accounts, the costs of the trustees' meetings and cost of any legal advice to trustees on governance or constitutional matters.

Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Tangible Fixed Assets

All assets costing more than £500 are capitalised and at historic cost. Fixed assets are stated at cost less accumulated depreciation. Depreciation is charged on furniture and equipment which is written off on a straight-line basis over time, estimated useful life of the asset.

Computer Equipment 25% straight line

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

Operating Leases

Rental charges payable under operating leases are charged on a straight line basis over the terms of the lease.

Taxation

The charity is exempt from tax on its charitable activities.

Judgements and Key Sources of Estimation Uncertainty

There have been no significant judgements (apart from those involving estimates) made in the process of preparing the financial statements. There have been no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

2 Donations and Legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Gift Aid	12,520	-	12,520
Personal Donations	48,564	-	48,564
	<u>61,084</u>	<u>-</u>	<u>61,084</u>
 Grants and Contract Income			
Charitable Grants	25,500	164,485	189,985
Government Grants	-	-	-
Faith Group Grants	9,056	2,000	11,056
Statutory Organisations	10,400	-	10,400
	<u>44,956</u>	<u>166,485</u>	<u>211,441</u>
 Total	<u>106,040</u>	<u>166,485</u>	<u>272,525</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Gift Aid	2,820	-	2,820
Personal Donations	18,914	-	18,914
	<u>21,734</u>	<u>-</u>	<u>21,734</u>
 Grants and Contract Income			
Charitable Grants	23,200	229,642	252,842
Government Grants	-	-	-
Faith Group Grants	3,125	2,000	5,125
Statutory Organisations	30,000	-	30,000
	<u>56,325</u>	<u>231,642</u>	<u>287,967</u>
 Total	<u>78,059</u>	<u>231,642</u>	<u>309,701</u>

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

3 Activities for Generating Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Fund Raising Events	46,485	1,025	47,510
	<u>46,485</u>	<u>1,025</u>	<u>47,510</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Fund Raising Events	20,349	1,115	21,464
	<u>20,349</u>	<u>1,115</u>	<u>21,464</u>

4 Other Income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Bank Interest	5,418	-	5,418
	<u>5,418</u>	<u>-</u>	<u>5,418</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Bank Interest	4,149	-	4,149
	<u>82</u>	<u>-</u>	<u>4,149</u>

5 Donated Goods, Facilities and Services

In2Out are provided office space on site at HMYOI Wetherby in order to facilitate the work that they carry out. There is no charge for the use of this office space and it is not possible to attribute an estimated cost to this donated facility due to its unique nature and location.

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

6 Expenditure on Charitable Activities by Expenditure Type

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Governance Costs**	1,859	-	1,859
Operations Costs	20,136	10,916	31,052
Participant Costs	9,422	3,391	12,813
Staff Costs	104,630	221,504	326,134
Volunteer Costs	949	1,309	2,258
	<u>136,996</u>	<u>237,120</u>	<u>374,116</u>

Governance Costs**

Trustee Expenses and Meeting Costs	424	-	424
Accounts and Independent Examination	1,435	-	1,435
	<u>1,859</u>	<u>-</u>	<u>1,859</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Governance Costs**	1,585	-	1,585
Operations Costs	12,252	17,931	30,183
Participant Costs	7,576	2,475	10,051
Staff Costs	83,507	202,108	285,615
Volunteer Costs	904	1,303	2,207
	<u>15,046</u>	<u>230,229</u>	<u>329,641</u>

Governance Costs**

Trustee Expenses and Meeting Costs	265	-	265
Accounts and Independent Examination	1,320	-	1,320
	<u>1,301</u>	<u>-</u>	<u>1,585</u>

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

7 Expenditure on Activities For Generating Income

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Communication & fundraising costs	6,910	-	6,910
Membership fees	441	-	441
	<u>7,351</u>	<u>-</u>	<u>7,351</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Communication & fundraising costs	3,816	323	4,139
Membership fees	490	-	490
	<u>1,250</u>	<u>3,740</u>	<u>4,629</u>

8 Independent Examination Fees

Fees payable to the independent examiner for:

	2024	2023
	£	£
Independent examination and preparation of the financial statements	1,435	1,380
Bookkeeping and reporting services	2,424	2,424
	<u>3,859</u>	<u>3,804</u>

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

9 Staff Costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	267,361	232,382
Social security costs	17,618	14,800
Employer contributions to pension plans	13,133	12,264
	<u>298,112</u>	<u>208,478</u>

The average headcount of employees during the year was as follows:

	2024	2023
Average headcount	11	11

No employee received employee benefits of more than £60,000 during the year.

Key Management Personnel

The charity considers its key management personnel to be the Executive Director, Resettlement Manager and the Learning and Enrichment Manager. The total employee benefits received by key management were as follows:

	2024	2023
	£	£
Key management personnel employee benefit	115,177	96,778

10 Trustee Remuneration, Expenses and Donations

During the year two trustees incurred out of pocket expenses (2023: 2) for travel costs, training costs, volunteer costs and participant costs which were reimbursed during the year totalling £184 (2023: £180).

During the year the trustees made donations to the charity totalling £3,527 (2023: £720).

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

11 Tangible Fixed Assets

	Computer Equipment	Total
	£	£
Cost as at 1st January 2024	4,779	4,779
Additions	1,720	1,720
Cost as at 31st December 2024	<u>6,499</u>	<u>6,499</u>
Depreciation as at 1st January 2024	2,858	2,858
Depreciation Charge	1,625	1,625
Depreciation as at 31st December 2024	<u>4,483</u>	<u>4,483</u>
Net Book Value 31st December 2024	<u>2,016</u>	<u>2,016</u>
Net Book Value 31st December 2023	1,921	1,921

12 Debtors

	2024	2023
	£	£
Accrued Income	7,344	9,186
	<u>7,344</u>	<u>9,186</u>

13 Creditors: Amounts Falling Due Within One Year

	2024	2023
	£	£
Accruals	1,435	1,205
Accounts payable	1,426	-
	<u>2,861</u>	<u>1,205</u>

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

14 Analysis of Charitable Funds

	1 Jan 2024 £	Income £	Expenditure £	Transfers £	31 Dec 2024 £
Unrestricted Funds					
General Fund	199,802	157,943	(132,388)	758	226,115
Designated Funds					
North East	11,959	-	(11,959)	-	-
Total	211,761	157,943	(144,347)	758	226,115
Restricted Funds					
HMYOI Gifts	-	1,025	(944)	-	81
Balcombe Charitable Trust	-	40,000	(40,000)	-	-
Generation Trust	-	2,000	(2,000)	-	-
BBC Children In Need (large)	-	32,485	(32,485)	-	-
Tudor Trust	33,000	-	(33,000)	-	-
Pat Newman Memorial Trust	-	2,500	(2,500)	-	-
Bramall Foundation	10,497	-	(10,497)	-	-
Sylvia & Colin Shepherd Trust	2,000	-	(2,000)	-	-
Garfield Weston Foundation	7,636	-	(7,636)	-	-
Sebba Foundation	9,599	40,000	(35,991)	-	13,608
Digital Inclusion Foundation	2,055	-	(1,297)	(758)	-
National Lottery	20,000	20,000	(40,000)	-	-
Hedley Foundation	-	2,500	(2,500)	-	-
Michael and Shirley Hunt Charitable Trust	-	2,000	(2,000)	-	-
Hadley Trust	-	2,000	(2,000)	-	-
Total	89,787	167,510	(237,120)	(758)	19,419
Total Funds	301,548	325,453	(381,467)	-	245,534

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

	1 Jan 2023 £	Income £	Expenditure £	Transfers £	31 Dec 2023 £
Unrestricted Funds					
General Fund	205,243	102,557	(107,328)	(670)	199,802
Designated Funds					
North East	14,761	-	(2,802)	-	11,959
Total	<u>220,004</u>	<u>102,557</u>	<u>(110,130)</u>	<u>(670)</u>	<u>211,761</u>
Restricted Funds					
HMYOI Gifts	-	1,115	(1,785)	670	-
Balcombe Charitable Trust	-	25,000	(25,000)	-	-
Generation Trust	1,000	2,000	(3,000)	-	-
BBC Children In Need (large)	-	32,485	(32,485)	-	-
Tudor Trust	30,000	33,000	(30,000)	-	33,000
Pat Newman Memorial Trust	-	2,500	(2,500)	-	-
Bramall Foundation	-	30,000	(19,503)	-	10,497
Sylvia & Colin Shepherd Trust	2,000	2,000	(2,000)	-	2,000
Garfield Weston Foundation	25,000	20,000	(37,364)	-	7,636
Fort Foundation	2,500	2,500	(5,000)	-	-
Masonic Charitable Foundation	5,000	-	(5,000)	-	-
Henry Smith Charity	15,000	15,000	(30,000)	-	-
Sebba Foundation	-	40,000	(30,401)	-	9,599
Digital Inclusion Foundation	-	2,157	(102)	-	2,055
George A Moore Trust	-	5,000	-	-	5,000
National Lottery	-	20,000	-	-	20,000
Total	<u>80,500</u>	<u>232,757</u>	<u>(224,140)</u>	<u>670</u>	<u>89,787</u>
Total Funds	<u>300,504</u>	<u>335,314</u>	<u>(334,270)</u>	<u>-</u>	<u>301,548</u>

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

Fund Descriptions For Material Funds

HMYOI Gifts	Supporting benefits to residents in HMYOI Wetherby
Balcombe Charitable Trust	Supporting Executive Director salary
BBC Children In Need	Supporting salary, expenses and training of the Resettlement Manager
Tudor Trust	Supporting core costs of the organisation
Pat Newman Memorial Trust	Supporting the salary of the Executive Director
Joseph Rank Trust	Supporting core costs of the organisation
Bramall Foundation	Supporting salaries of Volunteer Coordinator and Yorkshire Mentor Coordinator, plus training and induction of staff and volunteers.
Sylvia & Colin Shepherd Trust	Supporting salary of Yorkshire Mentor Coordinators
George A Moore Trust	Supporting salary of Yorkshire Mentor Coordinators
Fort Foundation	Supporting the salary of the North West Mentor Coordinator
Garfield Weston Foundation	Supporting core costs of the organisation
Masonic Charitable Foundation	Supporting core costs of the organisation
Henry Smith Charity	Supporting core costs of the organisation
Normanby Charitable Trust	Supporting salary of North Yorkshire Mentor Coordinator
Charles Hayward Foundation	Supporting the salary of the North West Mentor Coordinator
South/West Yorkshire Resettlement Consortium	Supporting salary of South and West Yorkshire Mentor Coordinator
Digital Inclusion Foundation	Supporting digital inclusion of In2Out Participants
National Lottery	Supporting core costs of the organisation
Hedley Foundation	Supporting Life Skills Challenge
Michael and Shirley Hunt Charitable Trust	Supporting core costs of the organisation
Hadley Trust	Supporting core costs of the organisation
Sebba Foundation	Supporting Midlands Mentoring

In2Out

Year Ended 31st December 2024

Notes to the Financial Statements

15 Analysis of Net Assets between Funds

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Fixed Assets	2,016	-	2,016
Current Assets	226,960	19,419	246,379
Creditors less than 1 year	(2,861)	-	(2,861)
	<u>226,115</u>	<u>19,419</u>	<u>245,534</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Fixed Assets	1,921	-	1,921
Current Assets	212,399	89,787	302,186
Creditors less than 1 year	(2,559)	-	(2,559)
	<u>211,761</u>	<u>89,787</u>	<u>301,548</u>

16 Related Party Transactions

Related party transactions have taken place during the year, but per the charity's policy on personal safety, the details have been omitted from the accounts as permitted by the Charity SORP 2019 section 9.

The charity reviews and assesses all related party transactions in line with its conflict of interest policy and procedures to ensure transparency and integrity in its operations.