

SOUTH HANWELL

BAPTIST CHURCH

ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2022

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2022.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

Minister	Rev Stuart Shackleton	Deacons	Amir Arian	Stood down March 2022
Elder	Martin Durham		Latoya Williams	Reappointed March 2022
Elder	Jeremy Geake		James Mroczynski	Reappointed March 2022
Secretary	Sarah Browne		Janet Taylor	Appointed March 2021
Treasurer	Rick Poster		David Rencsenyi	Appointed March 2021
			Robert Geake	Appointed March 2022

Principal Advisers:

Bankers: Barclays Bank plc, Ealing Broadway Branch

Independent Examiner: Roger Bradshaw

Employees:

The church employs the following people in the following roles:

Role	Employee Name
Pastor (full time)	Rev. Stuart Shackleton
Families and Children's Worker (part time)	Imogen Onwuka (on Maternity leave from November 2022)
Families and Children's Support Worker (part time)	Andrea Poster
Part-time Families and Children's Worker	Ariana Castro (Maternity cover from November 2022)
Administrator/Bookkeeper (part time)	Christine Johnson
Cleaner (part time)	Emoke Toth

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Church's governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held by the Secretary and in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

Recruitment and Appointment of Trustees

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

Organisational Structure

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with

preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status.

The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

Imogen Onwuka and Andrea Poster are employed on a part-time basis sharing the role of Families and Children's Worker.

The Baptist Union of Great Britain and the London Baptist Property Board

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to both LBA and BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

Relationships between the Church (Charity) and Related Parties

The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

Churches Together in Hanwell (CTiH) – the Church is a member of the ecumenical partnership of churches in Hanwell, however this group has not carried out any activities or events during 2022.

South Hanwell Baptist is a host church for Ealing Churches Winter Night Shelter.

The church works closely with the charities K180 and Hamsayeh International.

Risk Management

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown. Now most COVID restrictions/requirements have been rescinded by the Government we have reverted to previous risk assessments with the COVID ones remaining on stand-by should things change again.

Facility Improvements in 2022

Repairs have been carried out to the roof of the Hut as well as the guttering replaced. The front and side of the hut has also been repainted. A safety screen was installed above the baptistry. The church buildings also passed the 5 year Electrical Inspection check. The gas boiler in the manse had to be replaced.

OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2022

Objectives of the Charity

As set out in the Trust Deed:

- (a) 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- (b) 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

Charity's Aims

South Hanwell Baptist Church seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2022, there were 3 baptisms, 1 member died and 3 new members were received. The Church membership as at 31 December 2022 is 68.

What we believe

From the Church's Statement of Faith, we believe in:

- 1) The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
- 2) The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
- 3) The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.
- 4) The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
- 5) The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
- 6) The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
- 7) The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

- 1) That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- 2) That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
- 3) That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

The Church's Main objectives for the Year

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

Worship: a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately.

Mission: A commitment to Christ's plan to reach the world through this church, both individually and corporately.

Community: a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

Achievements and Performance

Worship: Sunday morning worship services are well attended and it is fantastic to see the sanctuary almost full each week. It has been wonderful, in particular, to see so many brothers and sisters from Iran joining us each week and we provide a live Farsi translation during the service to allow those who do not speak fluent English to take part. We continue to be blessed by having a number of musicians who lead us in sung worship each week.

Twice weekly prayer meetings take place online, one on Monday evening and the other on Friday morning.

Life Groups take place at a variety of different times and days across the week. Some groups meet in person whilst others meet virtually via online meeting platforms. We now have a life group for families at the weekend which children can also take part in.

Sunday morning sermons have covered a number of topics over the year including: The Twelve Disciples, Easter, Philippians "To Live is Christ", Daniel "Distinctive", Revelation "Letters to the Churches", Advent

Our Sunday morning group for primary aged children meets every week during term time and some weeks during the school holidays. They have studied the bible and learnt about faith together using a variety of study materials.

The Teenage Group meet for bible study together during the morning service every other week in term time.

Mission: The church congregation have continued to be encouraged to reach out and share Jesus with their friends and neighbours.

We ran a number of outreach events for the community this year including an Easter Egg Hunt, Light Party on Halloween, The Christmas Journey, Interactive Nativity Service, Carol Service and Carol singing in a local pub and on a local road at Christmas. We ran a stall at the Hanwell Carnival providing a place for people to relax and chat and children to take part in some simple craft activities, and a beat the goalie competition with a short gospel message at the prize giving.

Internationals:

General: Here we mean assisting with outreach and discipling among those from other ethnic backgrounds, and very often still developing their English language skills. Usually these are people attending our services or our International Life Group, but others may be simply acquaintances – whether local or even at a distance, where interaction may be continued through media such as zoom.

Farsi Ministry: This ministry carried out in conjunction with Hamsayeh International seeks to reach out to Farsi speakers. Approximately 15-20 Farsi speakers attend Sunday services each week, the majority of whom are asylum seekers. In the last year, three have been baptised on their profession of faith. Most come to the church through the free English classes run by Hamsayeh International and pastoral care is shared by the two organisations. Farsi interpretation of the Sunday service is provided for them on a regular basis.

Children and Families:

Hullabaloo is a drop-in group for parents with under 5s and meets on Friday morning. Numbers fluctuate each week as some children move onto nursery etc and we get a constant stream of new parents/carers. There are a number of “free-flow activities” set up for the children to enjoy. There is also a song and story time during which the team are trying to be more intentional in sharing the gospel and have had some good conversations. The team is made up of employees of the church and volunteers from the church and from the parents who attend.

“**W7kids**” is a kids club for children aged 4-11 years which runs each Friday evening during Term Time. Numbers fluctuate each week with an average attendance of around 15 children. The evening involves, games, singing, craft activities, snack time and a short bible talk. The children are always full of questions and keen to share their experiences with the group.

Dad’s on Duty meets once a month on the third Saturday morning and seeks to be a place for Dads and their pre-schoolers to hang out together and spend time with other families.

Ealing Churches Winter Night Shelter:

The church continues to be involved in ECWNS. In 2022 the shelter put guests up in a local hotel rather than in churches, due to ongoing COVID19 restrictions. SHBC provided meals for the guests on a number of nights and invited them for an Easter themed social event in the last week.

Community:

The congregation have continued to be encouraged to support, encourage each other and build relationships. Weekly “post-service refreshments” continue to be a valuable time for the congregation to catch up with each other in fellowship. We held a number of church lunches after the morning service to encourage and develop friendships and build relationships.

This year a Ladies’ Brunch was started which takes place on the second Saturday morning of each month. It is a chance for women connected to the church to get together to chat, eat and spend time reflecting on a bible verse and praying together. These events have proved popular and beneficial, and the food is always delicious.

A number of church families went camping together for a weekend again in the summer holidays, which was a lot of fun and also a wonderful time to enjoy spending time together and taking part in a variety of activities at the Scout Camp, the zip line was a particular highlight.

The men’s group have met socially for food a couple of times during the year and spent a “day away” together doing activities together and hearing a guest speaker talk about sharing Jesus with other men and the need of men for friendships.

External Financial support

Outgoing:

The Church continued to provide financial support (beyond the Baptist causes mentioned previously) for:

- **K180**, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- **Hamsayeh International** – providing outreach to Farsi speakers.

Payments from the Compassionate Fund have been made to individuals in need connected to the church.

At **Harvest Thanksgiving**, monetary donations went to The Ealing Foodbank and Barnabas Aid.

Christmas Fund donations went to Home for Good and Beautiful Gate. In addition, the Church supported the Samaritan’s Purse Shoe Box appeal for children worldwide.

Incoming:

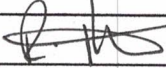
Premises Use: As well as being used for church events the church building continues to be hired out often for children’s birthday parties. We also have a regular hire for a NHS support group for those with Type 2 Diabetes. In 2022 the church hosted three groups of young people from churches in the USA as well as a group of adults from Norway.

Sarah Browne
Church Secretary
February 2023



Section A

Independent Examiner's Report

Report to the trustees/ members of	South Hanwell Baptist Church		
On accounts for the year ended	31st December 2022	Charity no (if any)	1154977
Set out on pages	1-9 <small>(remember to include the page numbers of additional sheets)</small>		
<p>I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2022</p>			
Responsibilities and basis of report	<p>As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").</p> <p>I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.</p> <p>I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below*) in connection with the examination which gives me cause to believe that in, any material respect:</p> <ul style="list-style-type: none">• accounting records were not kept in accordance with section 130 of the Act or• the accounts do not accord with the accounting records <p>I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.</p> <p><i>* Please delete the words in the brackets if they do not apply.</i></p>		
Independent examiner's statement	<p>Signed:  Date: 17 JULY 2023</p> <p>Name: Roger Bradshaw</p> <p>Relevant professional qualification(s) or body (if any): ACCA</p> <p>Address: 29 Elthorne Park Road Hanwell London W7 2JB</p>		

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

South Hanwell Baptist Church

Financial Statements

For the year ended 31 December 2022

1. Financial Review

During 2022, SHBC, along with the rest of the UK has had to deal with a turbulent economy. God continued to bless our ministries and our income, and we dealt with a small decrease in income.

Overall donations decreased by approximately 5% over the year, slightly offset by the resumption (after Covid) early in the year of premises hires; while spending was significantly below budget. This followed a drop of 20% over the previous two years but was softer than the expected 15% decrease.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. We also employ a Families & Childrens Worker (jobshare) and a part-time Administrator, Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. The trustees are aware that the condition of parts of the building are nearing critical and will need significant investment in the coming years. A building fund (restricted) is accumulating funds to enable this.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. Overall our giving was around 10% of our spending. This included a fund set up to support churches and relief work in and around Ukraine.

Whilst the trustees have concerns about income levels long term, they are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 3 months' planned expenditure. Unrestricted funds were in surplus by around £74,000 at 31 December 2022 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in 2023.

Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Registered Charity Number: 1154977

Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2022

	Dec-22		Dec-21
	Restricted	Unrestricted	
Income			
Bank Interest		£379.81	£42.29
Building Project Income: Sanctuary Refurbishment	£4,710.00		£110.00
Compassionate Fund Donations	£227.50		£391.25
Donated for Outside Causes	£3,023.74		£1,995.24
Family Ministry		£3,824.83	£1,455.12
Hire of Premises		£6,097.50	£2,450.00
Offerings: Gift Aid Received		£17,748.45	£19,484.94
Offerings: Gift Aidable		£64,507.81	£73,189.80
Offerings: Loose Cash		£3,934.95	£1,748.99
Offerings: Non Gift-Aidable		£14,689.28	£11,082.70
Other Income		£25.18	£141.29
Youth & Childrens Income		£1,152.67	£653.55
Total Income	£7,961.24	£112,360.48	£112,745.17
Gross Income		£120,321.72	£112,745.17
Less Operating Expenses			
Administration		£3,442.16	£3,283.77
Church Premises		£9,726.18	£9,553.42
Compassionate Fund Spending	£1,035.23		£154.00
Donated to Outside Causes - From General Funds		£12,199.92	£13,599.96
Donated to Outside Causes - From Restricted Funds	£2,176.25		£1,792.20
Evangelism Support		£1,298.40	£1,575.20
Family Ministry		£2,717.86	£1,528.91
Flower Fund Spending	£6.75		£40.00
Human Resources		£72,578.69	£71,202.14
International Ministry		£88.77	£299.48
Maintenance		£7,266.14	£5,122.61
Manse		£4,464.83	£3,117.41
Training & Discipleship		£1,244.52	£1,137.20
Worship Support		£1,857.12	£3,592.35
Youth & Childrens		£1,292.24	£859.67
Total Operating Expenses	£3,218.23	£118,176.83	£116,858.32
Net Surplus / Deficit		-£1,073.34	-£4,113.15

Notes:

: This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

1st January 2022 - 31st December 2022

31 Dec 2022

Income

Donated for Outside Causes

Donated for Outside Causes Income: ECWNS	£609.50
Donated for Outside Causes: Christmas Fund	£650.49
Donated for Outside Causes: Harvest Appeal	£400.00
Donated for Outside Causes: Ukraine Income	£1,363.75
Total Donated for Outside Causes	£3,023.74

Family Ministry

Family Income: Camping Trip	£824.50
Family Income: Dads & Kids	£854.79
Family Income: Hullabaloo	£1,880.66
Family Income: Other	£264.88
Total Family Ministry	£3,824.83

Youth & Childrens Income

Youth & Childrens Income: Other	£64.50
Youth & Childrens Income: W7 Kids	£738.17
Youth & Childrens Income: Youth Weekend	£350.00
Total Youth & Childrens Income	£1,152.67

Less Operating Expenses

Administration

Administration: Banking Fees	£6.09
Administration: Church Telephone	£299.04
Administration: Finance	£287.24
Administration: Information Commissioner	£35.00
Administration: IT	£199.00
Administration: Manse Telephone	£326.64
Administration: Other	£43.81
Administration: Photocopying/Printing	£720.92
Administration: Stationary	£334.63
Administration: Subscriptions	£1,189.79
Total Administration	£3,442.16

Church Premises

Church Premises - Waste Collection	£61.99
Church Premises: Cleaning Materials	£488.02
Church Premises: Electrical Inspection	£3,555.34
Church Premises: Electricity	£1,420.82
Church Premises: Fire System Service	£35.79
Church Premises: Gas	£1,717.84
Church Premises: Insurance	£2,295.15
Church Premises: Other	£23.28
Church Premises: Water	£127.95
Total Church Premises	£9,726.18

Donated to Outside Causes - From General Funds		
Donated to Outside Causes: BMS	£2,600.00	
Donated to Outside Causes: Deacons Charities	£500.00	
Donated to Outside Causes: HMF	£2,600.00	
Donated to Outside Causes: K180	£3,999.96	
Donated to Outside Causes: Other	£2,499.96	
Total Donated to Outside Causes - From General Fu	£12,199.92	
Donated to Outside Causes - From Restricted Funds		
Donated for Outside Causes: Christmas Fund 2014 (1	£523.00	
Donated for Outside Causes: ECWNS	£684.50	
Donated for Outside Causes: Harvest (176)	£165.00	
Donated for Outside Causes: Ukraine Spending 78	£803.75	
Total Donated to Outside Causes - From Restricted	£2,176.25	
Evangelism Support		
Evangelism: Carnival and Community	£191.67	
Evangelism: Outreach Events	£885.54	
Evangelism: Publicity & Tracts	£221.19	
Total Evangelism Support	£1,298.40	
Family Ministry		
Families: Camping Trip	£824.35	
Family: Bouncy Castle	£232.28	
Family: Dads & Kids	£559.00	
Family: Events	£5.00	
Family: Hullabaloo	£633.79	
Family: Other	£108.64	
Family: Resources	£148.56	
Family: Womens Ministry	£206.24	
Total Family Ministry	£2,717.86	
Human Resources		
Assistant Pastor Salary	£15,937.62	
Assistant Pastor: NIC	-£143.77	
Assistant Pastor: Pension	£582.36	
Cleaner: Salary	£3,957.33	
Administrator Salary		
Administrator NIC	£174.23	
Administrator Salary	£11,410.41	
Total Administrator Salary	£11,584.64	
Bookkeeper Salary		
Bookkeeper Salary	£3,529.14	
Total Bookkeeper Salary	£3,529.14	
Pastor Salary		
Pastor NIC	£244.46	
Pastor Pension	£6,466.10	
Pastor Stipend	£30,420.81	
Total Pastor Salary	£37,131.37	
Total Human Resources	£72,578.69	

International Ministry	
International: Hospitality	£61.87
International: Teaching Resources & Training	£26.90
Total International Ministry	£88.77
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Maintenance	
Maintenance: Church Repairs	£5,221.14
Maintenance: Manse Repairs	£2,045.00
Total Maintenance	£7,266.14
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Manse	
Manse: Council Tax	£2,112.14
Manse: Gas	£1,290.00
Manse: Insurance	£425.60
Manse: Water	£637.09
Total Manse	£4,464.83
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Training & Discipleship	
Training: Away Day	£158.00
Training: Conferences & Training	£117.94
Training: Courses	£952.38
Training: Other	£16.20
Total Training & Discipleship	£1,244.52
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Worship Support	
Worship Support: CCL Licence	£828.17
Worship Support: Church Refreshments	£726.35
Worship Support: Equipment	£62.60
Worship Support: Materials	£40.00
Worship Support: Pulpit Expenses	£200.00
Total Worship Support	£1,857.12
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Youth & Childrens	
Youth & Childrens: Friday Fun House	£77.75
Youth & Childrens: Other	£86.11
Youth & Childrens: Shared Resources	£20.96
Youth & Childrens: W7 Kids	£323.11
Youth & Childrens: Youth Group	£38.54
Youth & Childrens: Youth Social	£59.96
Youth & Childrens: Youth Weekend	£685.81
Total Youth & Childrens	£1,292.24
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Notes:

: This statement is to be read in conjunction with the Notes to the Financial

Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/21	Donated 2022	Spent 2022	Transfer from General Fund	Balance at 31/12/22
ECWNS	£ 75.00	£ 609.50	£ 684.50		£ -
Compassionate Fund	£ 3,173.91	£ 227.50	£ 1,035.23	£ -	£ 2,366.18
Beautiful Gate	£ 13.75	£ -	£ -	£ -	£ 13.75
Mission Trip	£ 552.68	£ -	£ -	£ -	£ 552.68
International Legacy	£ 425.00	£ -	£ -	£ -	£ 425.00
CLC - Burnhams	£ -	£ -	£ -	£ -	£ -
Building Fund	£ 582.77	£ 4,710.00	£ -	£ -	£ 5,292.77
Christmas Fund	£ 454.54	£ 650.49	£ 523.00	£ -	£ 582.03
Vietnam - Kidsgame	£ -	£ -	£ -	£ -	£ -
Flower Fund	£ 60.00	£ -	£ 7.00	£ -	£ 53.00
Ukraine Fund	£ -	£ 1,363.75	£ 803.75	£ -	£ 560.00
Harvest	£ 263.75	£ 400.00	£ 165.00	£ -	£ 498.75
	£ 5,601.40	£ 7,961.24	£ 3,218.48		£ 10,344.16

Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)

As at 31 December 2022

Assets	Dec-22		Dec-21	
	Restricted	Unrestricted	Total	
Bank				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£50.00	£50.00	£23.97
Admin Petty Cash		£64.00	£64.00	£60.00
Fair Fx Account		£328.44	£328.44	£219.55
General Current Account		£1,528.56	£1,528.56	£5,188.38
High Interest Account	£10,344.16	£43,655.83	£54,000.00	£55,000.00
JJ - Equals Holding Account		£390.00	£390.00	£350.00
LBPB Deposit Account		£24,881.98	£24,881.98	£24,556.44
Paypal		£197.17	£197.17	£313.32
Petty Cash Holding Account		£85.38	£85.38	£0.00
Total Bank	£10,344.16	£71,211.36	£81,555.53	£85,741.66
Current Assets				
Accounts Receivable		£5,648.71	£5,648.71	£265.00
Total Current Assets	£0.00	£5,648.71	£5,648.71	£265.00
Fixed Assets				
Church Property	£2,153,239.00		£2,153,239.00	£2,036,998.00
Total Fixed Assets	£2,153,239.00	£0.00	£2,153,239.00	£2,036,998.00
Total Assets	£2,163,583.16	£76,860.07	£2,240,443.24	£2,123,004.66
Liabilities				
Current Liabilities				
Wages Payable		£0.01	£0.01	£0.00
Accounts Payable		£3,105.00	£3,105.00	£834.09
Total Current Liabilities	£0.00	£3,105.00	£3,105.01	£834.09
Non-Current Liabilities				
Pension Liability (Estimated)		£0.00	£0.00	£15,400.00
Total Non-Current Liabilities	£0.00	£0.00	£0.00	£15,400.00
Total Liabilities	£0.00	£3,105.00	£3,105.01	£16,234.09
Net Assets	£2,163,583.16	£73,755.07	£2,237,338.23	£2,106,770.57
Equity				
Buildings & Contents	£2,153,239.00		£2,153,239.00	£2,036,998.00
General Funds		£73,755.07	£73,755.07	£79,571.17
Pension Liability Fund	£0.00		£0.00	-£15,400.00
Restricted Funds - Beautiful Gate	£13.75		£13.75	£13.75
Restricted Funds - Christmas Fund	£582.03		£582.03	£454.54
Restricted Funds - Compassionate Fund	£2,366.18		£2,366.18	£3,173.91
Restricted Funds - ECWNS	£0.00		£0.00	£75.00
Restricted Funds - Harvest	£498.75		£498.75	£263.75
Restricted Funds - International Legacy	£425.00		£425.00	£425.00
Restricted Funds - Vietnam Kidsgame	£0.00		£0.00	£0.00
Restricted Funds - Phil & Jan Burnham	£0.00		£0.00	£0.00
Restricted Funds - Sanctuary Refurbishment	£5,292.77		£5,292.77	£582.77
Restricted Funds - Zambia Mission	£552.68		£552.68	£552.68
Restricted Funds - Ukraine Fund	£560.00		£560.00	
Restricted Funds - Flower Fund	£53.00		£53.00	£60.00
Total Equity	£2,163,583.16	£73,755.07	£2,237,338.23	£2,106,770.57

Signed

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Report.

Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2022

1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. One other employee is a "connected person" as defined by the Charity Commission.

Stuart Shackleton *Pastor*

Stipend	£30,420.81
Pension (incl. deficit payments)	£6,646.10
Benefits (Manse)	£4,039.23

Andrea Poster *Families & Childrens Assist.*

Salary	£4,559.28
Pension	£0.00

2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £57,588

4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

Relevant Trustee(s)	Charity	Amount Given	Amount Received
Amir Arian	Hamsayeh Int.	£3,079.14	
Martin Durham, Gareth Hides,			
Rachel Durham	K180	£ 3999.96 (donations)	£1,600.00
		£ 803.75 (from Restricted Funds - Ukraine)	

During the year, the church also made the following payments to a trustee. This was to engage their professional services on behalf of the church. The trustee themselves was not party to any decisions regarding these transactions:

	Amount Paid
Latoya Williams	£45.00

5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The Scheme administrators have entered into a "buy-in" deal with "Just". The deal is due to be completed in 2023 and has reduced the pension liability held by the church to £0, as well as reducing the deficit payments to £1.

6. International Payments

The church made no payments to entities outside the United Kingdom during 2022.

Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)
For the year ended 31 December 2022

1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

2. Changes in Accounting Policies:

There were no changes to accounting policies during the financial year.

3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,682,279.00
Furniture, fixtures, fittings, equipment:	£	101,614.00
Property of 10 Croft Gardens:	£	470,960.00

The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 12th day of September 2023.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]
Treasurer



[Treasurer]
Trustee



Section A

Independent Examiner's Report

Report to the trustees/
members of

South Hanwell Baptist Church

On accounts for the year
ended

31st December 2022

Charity no
(if any)

1154977

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2022**

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

17 JULY 2023

Name:

Roger Bradshaw

Relevant professional
qualification(s) or body
(if any):

ACCA

Address:

29 Elthorne Park Road

Hanwell

London W7 2JB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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