

# SOUTH HANWELL

## BAPTIST CHURCH

### ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2020

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2020.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

### ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

#### Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

#### Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

<b>Minister</b>	Rev Stuart Shackleton	<b>Deacons</b>	Amir Arian	Reappointed March 2020
<b>Elder</b>	Martin Durham		Latoya Williams	Reappointed March 2020
<b>Elder</b>	Jeremy Geake		James Mroczynski	Appointed March 2020
<b>Secretary</b>	Sarah Browne (appointed September 2020) Andrew Dewick resigned February 2020		Gareth Hides	Reappointed March 2019
<b>Treasurer</b>	Rick Poster		Rachel Durham	Reappointed March 2019
			Sarah Browne	Reappointed March 2019, Resigned September 2020 to take up appointment

			as Church Secretary
		Augustine Onwuka	Resigned March 2020
		Andrew Dewick	Resigned March 2020

### **Principal Advisers:**

Bankers: Barclays Bank plc, Ealing Broadway Branch

Independent Examiner: Roger Bradshaw

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The Church's governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held by the Secretary and in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

### **Recruitment and Appointment of Trustees**

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

### **Organisational Structure**

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which

is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status.

During 2020 the Church appointed Andrea Poster as a part-time maternity cover for our Families and Children's Worker, Imogen Onwuka. At the end of the maternity cover, it was agreed that Andrea Poster would continue working with Imogen Onwuka for 8 hours a week.

The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

### **The Baptist Union of Great Britain and the London Baptist Property Board**

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

### **Relationships between the Church (Charity) and Related Parties**

The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

Churches Together in Hanwell (CTiH) – the Church is an active member of the ecumenical partnership of churches in Hanwell.

### **Risk Management**

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown.

### **Facility Improvements in 2020**

There have been no major works to the premises in 2020.

## **OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2020**

### **Objectives of the Charity**

As set out in the Trust Deed:

- (a) 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- (b) 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

### **Charity's Aims**

**South Hanwell Baptist Church** seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2020, due to COVID-19, there were no baptisms, five members left the church, no new members were received. The Church membership as at 31 December 2020 is 63.

### **What we believe**

From the Church's Statement of Faith, we believe in:

- 1) The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
- 2) The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
- 3) The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.
- 4) The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
- 5) The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
- 6) The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
- 7) The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

- 1) That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- 2) That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
- 3) That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

### **The Church's Main objectives for the Year**

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

**Worship:** a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately;

**Mission:** A commitment to Christ's plan to reach the world through this church, both individually and corporately;

**Community:** a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

### **Achievements and Performance**

**Due to the COVID-19 pandemic most of our usual activities have been curtailed, adapted or cancelled completely.**

**Worship:** Along with the rest of the country South Hanwell Baptist closed its physical doors at the end of March 2020 until July 2020. We continued to meet together virtually for worship throughout this time utilising a number of online platforms to facilitate this. These services included opportunities for sung worship, for members and attendees of the church to share their personal testimonies about how God was at work in their lives, a weekly children's talk to engage our younger congregation and a message opening up the Bible to the congregation.

When lockdown eased in July we partially reopened the church building for worship, initially for those who were unable to access online provision, by September this was expanded to include opportunities for most of the congregation to attend in person. Throughout this time we streamed the live services on the internet so that those who were unable to attend could continue to take part. Twice weekly prayer meetings have taken place online since March.

Since September 2020 children's groups on both Sunday mornings on Friday evenings have met in a combination of in-person and online depending on what the current government restrictions are.

Many members of the congregation met together online in small "life groups" on a regular basis to read the bible together, pray, support and encourage each other.

**Mission:** The church congregation were encouraged to reach out and support friends and neighbours and share the love of Christ with them during the lockdown. The church provided an emergency phone number for people in need to contact should they need shopping or medicine, this was used by a handful of people during the spring. We actively advertised our online services on social media and encouraged people to join us on a Sunday.

During the Winter Term when we were able to open our doors and invite people in, we hosted a "Light Event" sharing hope in the darkness on Halloween and ran a "Christmas Journey". These events were attended by both regular attenders and visitors and the Gospel was shared with those who attended.

During December booklets containing the Christmas story from the Bible and other information about faith in Jesus were distributed by the congregation to friends, neighbours and other people they came into contact with.

Our "Internationals Team" ran a weekly English Reading Class for EAL speakers from the church and wider community, this also moved online during the pandemic.

Whilst due to COVID-19 we were unable to run missions either at home or abroad, we did financially support a number of charities locally and abroad who were seeking to help feed and support people during the global pandemic.

**Community:** Despite the fact that for most of 2020 we were unable to gather together in person, we have continued to meet together online for worship, bible study, socialising and prayer. Each Sunday following the church service there is social gathering on Zoom. Life Groups have continued to meet online throughout the pandemic and small "pastoral clusters" were set up in the early days of the lockdown to help ensure that all people connected with the church were supported, encouraged and checked in with on a regular basis. We have run support groups for both teenagers and mums of new babies. Congregation members have been encouraged to keep in touch with each other as much as possible and provide emotional support for each other.

### **Financial support**

**The Church continued to provide financial support** (beyond the Baptist causes mentioned previously) for:

- Phil and Jan Burnham, church members working with CLC (providing and maintaining bookshops selling Christian books in this country and across the world); this will be coming to an end during 2021.
- K180, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- Hamsayeh International – providing outreach to Farsi speakers.

The Church also made donations to other outside causes relating to the COVID pandemic, including Bishop Yaqub Paul in Pakistan, Beautiful Gate, K180 and Hamsayeh International. Payments from the Compassionate Fund have been made to individuals during this crisis. In addition, welcome packs including vouchers to be spent in a local shop have been provided to new residents in the temporary accommodation erected in Lambourn Close.

At Harvest Thanksgiving, monetary donations went to the local Food Bank.

Christmas Fund donations went to Safe Families and Samaritan's Purse. In addition, the Church supported the Samaritan's Purse Shoe Box appeal for children worldwide, primarily online.

**Premises Use:** Due to the COVID-19 crisis, there have been no hires of church premises since March 2020. Our regular users have also ceased.

**Sarah Browne  
Church Secretary  
February 2021**





Section A

Independent Examiner's Report

Report to the trustees/  
members of

South Hanwell Baptist Church

On accounts for the year  
ended

31<sup>st</sup> December 2020

Charity no  
(if any)

1154977

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2020**

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date:

08/07/2021

Name:

Roger Bradshaw

Relevant professional  
qualification(s) or body  
(if any):

ACCA

Address:

29 Elthorne Park Road

Hanwell

London W7 2JB



# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2020

### 1. Financial Review

2020 was the year that the UK, along with the world, suffered the beginning of the Covid-19 pandemic. While SHBC activities moved online, financially God continued to bless our ministries and our income, and we saw only a minor reduction in donations and a small loss of hire income.

Overall income decreased by approximately 8% over the year, while spending was significantly below budget.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. During 2020 our Family & Children's worker went on maternity leave and cover was employed. We also employ a part-time Administrator, Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. During the 1st lockdown the opportunity was used to make minor repairs and deep cleaning activities.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. During the pandemic extra support was given to organisations whose finances were hit by the pandemic. Overall our giving was around 14% of our spending.

The Trustees are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 2 months' planned expenditure (increasing to 3 months in 2021). Unrestricted funds were in surplus by around £80,000 at 31 December 2020 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in. Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence

**Registered Charity Number: 1154977**



# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2020

	Dec-20		Dec-19
	Restricted	Unrestricted	
<b>Income</b>			
Away Day Income		£0.00	£1,195.08
Bank Interest		£114.19	£307.31
Building Project Income: Sanctuary Refirbishment	£150.00		£150.00
Compassionate Fund Donations	£582.50		£1,358.75
Donated for Outside Causes	£4,910.25		£5,554.42
Family Ministry		£1,143.70	£2,989.69
Hire of Premises		£1,170.20	£4,952.50
International Income: Other		£65.00	£80.00
Offerings: Gift Aid Received		£21,686.72	£21,473.58
Offerings: Gift Aidable		£82,619.24	£81,973.89
Offerings: Loose Cash		£2,173.41	£5,375.63
Offerings: Non Gift-Aidable		£9,053.20	£9,422.73
Other Income		£539.00	£156.18
Youth & Childrens Income		£218.00	£343.85
<b>Total Income</b>	<b>£5,642.75</b>	<b>£118,782.66</b>	<b>£135,333.61</b>
<b>Gross Income</b>		<b>£124,425.41</b>	<b>£135,333.61</b>
<b>Less Operating Expenses</b>			
Administration		£3,135.38	£4,813.52
Church Premises		£10,509.31	£11,088.26
Compassionate Fund Spending	£1,495.41		£2,020.69
Donated to Outside Causes - From General Funds		£16,817.94	£15,350.00
Donated to Outside Causes - From Restricted Funds	£5,095.75		£5,106.13
Evangelism Support		£1,194.31	£1,356.24
Family Ministry		£1,412.35	£1,648.11
Human Resources		£70,170.40	£74,741.64
International Ministry		£115.77	£308.53
Maintenance		£5,986.19	£5,207.93
Manse		£4,272.20	£4,843.91
Training & Discipleship		£1,398.82	£5,143.47
Worship Support		£2,424.93	£2,689.31
Youth & Childrens		£806.40	£599.67
<b>Total Operating Expenses</b>	<b>£6,591.16</b>	<b>£118,244.00</b>	<b>£134,917.41</b>
<b>Net surplus / Loss</b>		<b>-£409.75</b>	<b>£416.20</b>

## Notes:

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

01 January 2020 to 31 December 2020

## Income

### Donated for Outside Causes

Donated for Outside Causes Income: ECWNS	£100.00
Donated for Outside Causes: Kidsgame	£494.00
Donated for Outside Causes: Beautiful Gate	£502.50
Donated for Outside Causes: Christmas Fund	£801.25
Donated for Outside Causes: Harvest Appeal	£1,562.50
Donated for Outside Causes: Mission Trip	£200.00
Donated for Outside Causes: Phil & Jan Burnham	£1,250.00
<b>Total Donated for Outside Causes</b>	<b>£4,910.25</b>

### Family Ministry

Family Income: Dads & Kids	£136.30
Family Income: Hullabaloo	£1,007.40
<b>Total Family Ministry</b>	<b>£1,143.70</b>

### Youth & Childrens Income

Youth & Childrens Income: W7 Kids	£218.00
<b>Total Youth &amp; Childrens Income</b>	<b>£218.00</b>

## Operating Expenses

### Administration

Administration: Banking Fees	£5.26
Administration: Church Telephone	£547.08
Administration: Finance	£259.20
Administration: Information Commissioner	£35.00
Administration: IT	£625.51
Administration: Manse Telephone	£326.64
Administration: Other	£121.69
Administration: Photocopying/Printing	£384.00
Administration: Stationary	£2.00
Administration: Subscriptions	£829.00
<b>Total Administration</b>	<b>£3,135.38</b>

### Church Premises

Church Premises: Cleaning Materials	£480.68
Church Premises: Cleaning Service	£4,672.08
Church Premises: Electricity	£780.12
Church Premises: Fire System Service	£74.58
Church Premises: Gas	£1,866.36
Church Premises: Insurance	£2,160.45
Church Premises: Other	£310.58
Church Premises: Water	£164.46
<b>Total Church Premises</b>	<b>£10,509.31</b>

### Donated to Outside Causes - From General Funds

Donated to Outside Causes: BMS	£2,500.00
Donated to Outside Causes: CLC	£1,800.00
Donated to Outside Causes: CoVid support	£3,000.00
Donated to Outside Causes: Deacons Charities	£517.98
Donated to Outside Causes: HMF	£2,500.00
Donated to Outside Causes: K180	£3,999.96
Donated to Outside Causes: Other	£2,500.00
<b>Total Donated to Outside Causes - From General Funds</b>	<b>£16,817.94</b>

### Donated to Outside Causes - From Restricted Funds

Donated for Outside Causes: Beautiful Gate	£518.75
Donated for Outside Causes: Christmas Fund	£1,277.00
Donated for Outside Causes: Harvest	£1,507.50
Donated for Outside Causes: Kidsgame	£542.50
Donated for Outside Causes: Phil & Jan Burnham	£1,250.00
<b>Total Donated to Outside Causes - From Restricted Funds</b>	<b>£5,095.75</b>

### Evangelism Support

Evangelism: Carnival and Community	£60.00
Evangelism: Good News Newspaper	£300.00
Evangelism: Hospitality	£83.50



Evangelism: Other	£11.99
Evangelism: Outreach Events	£253.99
Evangelism: Publicity & Tracts	£484.83
<b>Total Evangelism Support</b>	<b>£1,194.31</b>
<b>Family Ministry</b>	
Family: Bouncy Castle	-£34.99
Family: Dads & Kids	£44.04
Family: Events	£185.26
Family: Hullabaloo	£1,104.74
Family: Other	£40.00
Family: Resources	£73.30
<b>Total Family Ministry</b>	<b>£1,412.35</b>
<b>Human Resources</b>	
<b>Family &amp; Children's Worker Salary</b>	
Assistant Pastor Salary	£16,793.26
Assistant Pastor: NIC	£461.34
Assistant Pastor: Pension	£1,457.52
<b>Total Family &amp; Children's Worker Salary</b>	<b>£18,712.12</b>
<b>Administrator Salary</b>	
Administrator NIC	£188.34
Administrator Salary	£10,941.42
<b>Total Administrator Salary</b>	<b>£11,129.76</b>
<b>Bookkeeper Salary</b>	
Bookkeeper Salary	£3,373.60
<b>Total Bookkeeper Salary</b>	<b>£3,373.60</b>
<b>Pastor Salary</b>	
Pastor NIC	£695.03
Pastor Pension	£6,957.66
Pastor Stipend	£29,302.23
<b>Total Pastor Salary</b>	<b>£36,954.92</b>
<b>Total Human Resources</b>	<b>£70,170.40</b>
<b>International Ministry</b>	
International: Teaching Resources & Training	£115.77
<b>Total International Ministry</b>	<b>£115.77</b>
<b>Maintenance</b>	
Maintenance: Church Repairs	£2,596.19
Maintenance: Manse Repairs	£3,390.00
<b>Total Maintenance</b>	<b>£5,986.19</b>
<b>Manse</b>	
Manse: Council Tax	£1,913.38
Manse: Gas	£1,316.49
Manse: Insurance	£455.77
Manse: Water	£586.56
<b>Total Manse</b>	<b>£4,272.20</b>
<b>Training &amp; Discipleship</b>	
Training: Away Day	£500.00
Training: Conferences & Training	£898.82
<b>Total Training &amp; Discipleship</b>	<b>£1,398.82</b>
<b>Worship Support</b>	
Worship Support: CCL Licence	£800.58
Worship Support: Church Refreshments	£422.76
Worship Support: Equipment	£1,183.69
Worship Support: Materials	£17.90
<b>Total Worship Support</b>	<b>£2,424.93</b>
<b>Youth &amp; Childrens</b>	
Youth & Childrens: Lighthouse	£144.14
Youth & Childrens: Shared Resources	£295.12
Youth & Childrens: W7 Kids	£322.16
Youth & Childrens: Youth Discipleship	£23.98
Youth & Childrens: Youth Social	£21.00
<b>Total Youth &amp; Childrens</b>	<b>£806.40</b>

**Notes:**

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/19	Donated 2020	Spent 2020	Transfer from General Fund	Balance at 31/12/20
ECWNS	£ -	£ 100.00	£ -	£ -	£ 100.00
Compassionate Fund	£ 3,849.57	£ 582.50	£ 1,495.41	£ -	£ 2,936.66
Beautiful Gate	£ -	£ 502.50	£ 518.75	£ -	-£ 16.25
Mission Trip	£ 352.68	£ 200.00	£ -		£ 552.68
International Legacy	£ 425.00				£ 425.00
CLC - Burnhams	£ -	£ 1,250.00	£ 1,250.00	£ -	£ -
Building Fund	£ 322.77	£ 150.00			£ 472.77
Christmas Fund	£ 1,146.00	£ 801.25	£ 1,277.00	£ -	£ 670.25
Vietnam - Kidsgame	£ 48.50	£ 494.00	£ 542.50	£ -	£ -
Harvest	-£ 143.75	£ 1,562.50	£ 1,507.50	£ -	-£ 88.75

# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)  
As at 31 December 2020

31 Dec 2020

31 Dec 2019

Assets	Restricted	Unrestricted	Total	
<b>Bank</b>				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£7.35	£7.35	£50.00
Admin Petty Cash		£19.50	£19.50	£100.00
Fair Fx Account		£903.91	£903.91	£618.95
General Current Account		£3,647.02	£3,647.02	£8,735.01
High Interest Account	£5,052.36	£54,947.64	£60,000.00	£56,218.28
JJ - Equals Holding Account		£200.00	£200.00	£0.00
LBPB Deposit Account		£24,519.69	£24,519.69	£24,450.42
Paypal		£22.62	£22.62	£0.00
Petty Cash Holding Account		£28.00	£28.00	£0.00
<b>Total Bank</b>	<b>£5,052.36</b>	<b>£84,325.73</b>	<b>£89,378.09</b>	<b>£90,202.66</b>
<b>Current Assets</b>				
Accounts Receivable		£120.00	£120.00	£1,450.28
<b>Total Current Assets</b>	<b>£0.00</b>	<b>£120.00</b>	<b>£120.00</b>	<b>£1,450.28</b>
<b>Fixed Assets</b>				
Church Property	£1,985,097.00		£1,985,097.00	£2,026,560.00
<b>Total Fixed Assets</b>	<b>£1,985,097.00</b>	<b>£0.00</b>	<b>£1,985,097.00</b>	<b>£2,026,560.00</b>
<b>Total Assets</b>	<b>£1,990,149.36</b>	<b>£84,445.73</b>	<b>£2,074,595.09</b>	<b>£2,118,212.94</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Accounts Payable		£212.37	£212.37	£1,957.47
<b>Total Current Liabilities</b>	<b>£0.00</b>	<b>£212.37</b>	<b>£212.37</b>	<b>£1,957.47</b>
<b>Non-Current Liabilities</b>				
Pension Liability (Estimated)		£21,900.00	£21,900.00	£21,200.00
<b>Total Non-Current Liabilities</b>	<b>£0.00</b>	<b>£21,900.00</b>	<b>£21,900.00</b>	<b>£21,200.00</b>
<b>Total Liabilities</b>	<b>£0.00</b>	<b>£22,112.37</b>	<b>£22,112.37</b>	<b>£23,157.47</b>
<b>Net Assets</b>	<b>£1,990,149.36</b>	<b>£62,333.36</b>	<b>£2,052,482.72</b>	<b>£2,095,055.47</b>
<b>Equity</b>				
Buildings & Contents	£1,985,097.00		£1,985,097.00	£2,026,560.00
General Funds		£84,233.36	£84,233.36	£83,694.70
Pension Liability Fund		-£21,900.00	-£21,900.00	-£21,200.00
Restricted Funds - Beautiful Gate	-£16.25		-£16.25	£0.00
Restricted Funds - Christmas Fund	£670.25		£670.25	£1,146.00
Restricted Funds - Compassionate Fund	£2,936.66		£2,936.66	£3,849.57
Restricted Funds - ECWNS	£100.00		£100.00	£0.00
Restricted Funds - Harvest	-£88.75		-£88.75	-£143.75
Restricted Funds - International Legacy	£425.00		£425.00	£425.00
Restricted Funds - Kidsgame Vietnam	£0.00		£0.00	£48.50
Restricted Funds - Sanctuary Refurbishment	£472.77		£472.77	£322.77
Restricted Funds - Mission Trip	£552.68		£552.68	£352.68
<b>Total Equity</b>	<b>£1,990,149.36</b>	<b>£62,333.36</b>	<b>£2,052,482.72</b>	<b>£2,095,055.47</b>

Notes:

: Signed 

: This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation



# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2020

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. Two other employees are "connected persons" as defined by the Charity Commission.

Stuart Shackleton <i>Pastor</i>		Imogen Onwuka <i>Family &amp; Childrens Worker</i>	
Stipend	£29,302.23	Salary	£15,242.79
Pension (incl. deficit payments)	£6,928.74	Pension	£1,072.45
Benefits (Manse)	£3,816.43		
		Andrea Poster <i>Maternity Cover</i>	
		Salary	£7,810.03
		Pension	£384.97

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £61,105.88.

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

Relevant Trustee(s)	Charity	Amount Given	Amount Received
Amir Arian	Hamsayah Int.	£3,000.00	
Martin Durham, Gareth Hides, Rachel Durham	K180	£4,499.96	
Stuart Shackleton	Beautiful Gate (Rest. Funds)	£2,157.25	

During the year, the church also made the following payments to a trustee. The majority was from restricted funds as donated by members of the church. The remainder was to engage their professional services on behalf of the church. The trustee themselves was not party to any decisions regarding these transactions:

	From Restricted Funds:	From General Funds:
Latoya Williams	£500.00	£60.00

## 5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The recovery payments have been paused this year to support churches during the pandemic. The Church understands that if it had left the scheme on 31/12/20, it would have to have made a one-off payment estimated to be £21,900 to meet its statutory obligations to the scheme. The Church has no plan to leave the scheme and expects to continue to make payments to the scheme in line with the recovery plan.

## 6. International Payments

The church made the following payments to entities outside the United Kingdom

Organisation	Amount	Category
Brother Yaqub, Pakistan	£1,000.00	CoVid support
Marc Randall, Zambia	£250.00	General Mission support

# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2020

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

Due to the requirement for social distancing, the trustees recognised that the counting of cash by 2 independent people may not always be possible. During the pandemic this would be sought as best practice but not insisted upon. As the amount of cash being received is significantly reduced, the trustees are satisfied that any risk is low. From 2021, the Trustees have decided to increase the reserves policy to 3 months spending to reflect the growing number of employees of the Church.

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,490,000.00
Furniture, fixtures, fittings, equipment:	£	90,000.00
Property of 10 Croft Gardens:	£	405,097.00

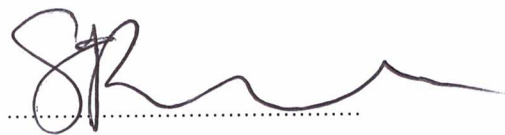
The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

## 5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 25 day of July, 2021.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]



[Treasurer]





Section A

Independent Examiner's Report

Report to the trustees/  
members of

South Hanwell Baptist Church

On accounts for the year  
ended

31<sup>st</sup> December 2020

Charity no  
(if any)

1154977

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2020**

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

Date:

08/07/2021

Name:

Roger Bradshaw

Relevant professional  
qualification(s) or body  
(if any):

ACCA

Address:

29 Elthorne Park Road

Hanwell

London W7 2JB