

# SOUTH HANWELL BAPTIST CHURCH

England & Wales · Charity number 1154977

## Details

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**Other names** SHBC

**Status** Registered

**Legal form** Other

**Registered** 2013-12-11

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** South Hanwell Baptist Church  
Boston Road  
London  
W7 2HJ

**Phone** 0208 840 3855

**Email** [office@shbchurch.org.uk](mailto:office@shbchurch.org.uk)

**Website** [www.shbchurch.org.uk](http://www.shbchurch.org.uk)

## Activities

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**Objects:** THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

**Activities:** SHBC continues to provide a place of public worship for the service of Almighty God. Throughout the year SHBC has sought to discern the needs of the community. The children's & youth clubs are for new born to young adults. There are men's & ladies events, all these are open to the whole community. With other churches we opened our doors to the homeless & provided food, bed & warmth after December.

## Classification

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- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

- Ealing

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£175,582	£122,998	-	-
2023-12-31	£134,493	£150,209	-	-
2022-12-31	£120,322	£118,177	-	-
2021-12-31	£112,745	£114,872	-	-
2020-12-31	£124,425	£118,244	-	-

## Trustees

Name	Role	Appointed
Rev STUART BRUCE SHACKLETON MA	Chair	2013-11-19
Andrea-loana Blaga		2026-03-08
Harry Chang		2025-03-16
Israel Heringer Lisboa de Castro		2024-03-17
JEREMY EDWARD GEAKE		2013-11-19
Janet Taylor		2021-03-10
Martin Durham		2014-02-26
My-Trang Jaundoo		2026-03-08
RICHARD DAVID MONTAGUE POSTER		2013-11-19
Rachel Durham		2023-03-12
Robert Francis Geake		2022-03-20
SARAH ELIZABETH BROWNE		2017-02-26

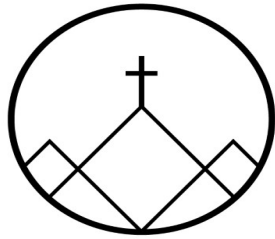
**SOUTH HANWELL BAPTIST CHURCH**

England & Wales - Charity number 1154977

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# Accounts

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# SOUTH HANWELL BAPTIST CHURCH

## ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2024

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2024.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

### ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

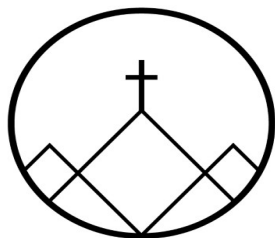
#### Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

#### Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

<b>Minister</b>	Rev Stuart Shackleton		Latoya Williams	Reappointed March 2022 Stood down March 2024
<b>Elder</b>	Martin Durham		Robert Geake	Reappointed March 2024
<b>Elder</b>	Jeremy Geake		Janet Taylor	Reappointed March 2023
<b>Secretary</b>	Sarah Browne	<b>Deacons</b>	Rachel Durham	Reappointed March 2023
<b>Treasurer</b>	Rick Poster		James Mroczynski	Reappointed March 2024
			Rachel Durham	Appointed March 2023
			Orshy Peszeki	Appointed March 2023
			Israel De Castro	Appointed March 2024
			Andrea Poster	Appointed March 2024



# SOUTH HANWELL

## BAPTIST CHURCH

### Principal Advisers:

Bankers: Barclays Bank plc, Ealing Broadway Branch  
Metro Bank, One Southampton Row, WC1B 5HA

Independent Examiner: Roger Bradshaw

### Employees:

The church employs the following people in the following roles:

Role	Employee Name
Pastor (full time)	Rev. Stuart Shackleton
Families and Children's Worker (part time)	Imogen Onwuka (resigned November 2024)
Families and Children's Support Worker (part time)	Andrea Poster
Administrator/Bookkeeper (part time)	Christine Johnson

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing Document

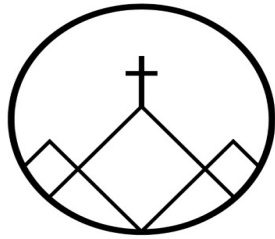
The Church's governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

### Recruitment and Appointment of Trustees

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of



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## BAPTIST CHURCH

at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

### **Organisational Structure**

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status. The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

Andrea Poster is employed on a part-time basis in the role of Families and Children's Worker.

### **The Baptist Union of Great Britain and the London Baptist Property Board**

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to both LBA and BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

### **Relationships between the Church (Charity) and Related Parties**

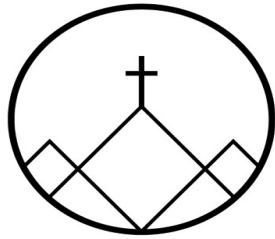
The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

South Hanwell Baptist is a host church for Ealing Churches Winter Night Shelter.

The church works closely with the charities K180 and Hamsayeh International.

### **Risk Management**

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown. Now COVID restrictions/requirements have been rescinded by the Government we have reverted to previous risk assessments with the COVID ones remaining on stand-by should things change again.



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### **Facility Improvements in 2024**

During 2024 repairs have been done to the roof of the hut and the corridor roof by the toilets. Both vestries have been replastered where necessary now that the damp has dried out and repainted. The schoolroom has been painted and the dado panel has been replaced. The foyer and corridor have also been painted.

Following structural reports which stated the building could no longer be used in the way that it was, we have shut off the church hall "The Hut" for all use except storage as we decide what we want the future of our building and save money to allow us to carry out major works.

### **OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2024**

#### **Objectives of the Charity**

As set out in the Trust Deed:

- a. 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- b. 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

#### **Charity's Aims**

**South Hanwell Baptist Church** seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

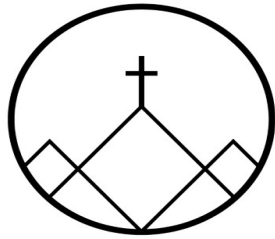
Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2024, there were 3 baby dedications, 2 members moved to a new area and resigned their membership and 6 new members were received. The Church membership as at 31 December 2024 is 66.

#### **What we believe**

From the Church's Statement of Faith, we believe in:

1. The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
2. The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
3. The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.



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4. The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
5. The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
6. The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
7. The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

1. That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
2. That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
3. That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

### **The Church's Main objectives for the Year**

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

**Worship:** a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately.

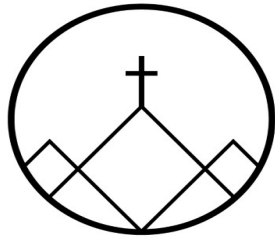
**Mission:** A commitment to Christ's plan to reach the world through this church, both individually and corporately.

**Community:** a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

### **Achievements and Performance**

**During 2024 we had:**

- 6 new church members join us
- 2 members leave us to move to worship at other places
- 3 children dedicated



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**Worship:** Sunday mornings services continue to be well attended and continue to be translated into Farsi. Sung worship has been led by a variety of musicians and singers. Services also include times of prayer and contemplation, as well as biblical talk and communion services are held once a month.

Weekly prayer meetings take place, these alternate between being in person and online on Monday evening.

Life Groups take place at a variety of different times and days across the week. Some groups meet in person whilst others meet virtually via online meeting platforms.

Sunday morning sermons have covered a number of topics over the year including: The Sermon on the Mount, The Life of King David, Unashamed (giving personal witness) as well as Christmas and Easter.

Our Sunday morning group for primary aged children meets every week during term time and some weeks during the school holidays. They have studied the bible and learnt about faith together using a variety of study materials.

The Teenage Group met for bible study together once a month during the morning service.

**Mission:** The church congregation have continued to be encouraged to reach out and share Jesus with their friends and neighbours.

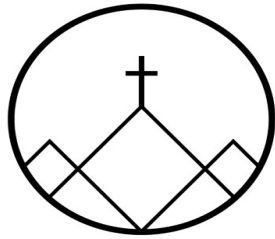
We ran a number of outreach events for the community this year including an Easter Fun Morning and a Light Party on Halloween for primary aged children. At Christmas we ran an Interactive Nativity Service, Carol Service jointly with another local congregation and Carol singing in a local pub. We ran a stall at the Hanwell Carnival providing a place for people to relax and chat and children to take part in some simple craft activities, an evangelical illusionist show.

### **Internationals:**

Alongside the Farsi translation and the work carried out alongside Hamsayeh, we continue to have a life group dedicated to those who are from other countries who now live in London. This group meets socially for food and fellowship, as well as for bible study and prayer.

### **Children and Families:**

**Hullabaloo** is a drop-in group for parents with under 5s and meets on Friday morning. Numbers fluctuate each week as some children move onto nursery etc and we get a constant stream of new parents/carers. There are a number of “free-flow activities” set up for the children to enjoy. There is also a song and story time with the team trying to be more intentional in sharing the gospel and have had some good conversations. The team is made up of employees of the church and volunteers from the church and from the parents who attend.



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“**W7kids**” is a kids club for children aged 4-11years which runs each Friday evening during term time. Numbers fluctuate each week with an average attendance of around 10 children. The evening involves games, singing, craft activities, snack time and a short bible talk. The children are always full of questions and keen to share their experiences with the group.

**Dad’s on Duty** meets once a month on the third Saturday morning and seeks to be a place for Dads and their pre-schoolers to hang out together and spend time with other families.

### **Community:**

The congregation have continued to be encouraged to support, encourage each other and build relationships. Weekly “post-service refreshments” continue to be a valuable time for the congregation to catch up with each other in fellowship. We held a number of church lunches both in homes and at the church after the morning service to encourage and develop friendships and build relationships.

The Ladies’ Brunch continues to take place on the second Saturday morning of each month. It is a chance for women connected to the church to get together to chat, eat and spend time reflecting on a bible verse or someone giving their testimony and praying together. The events are well attended and there are lots of positive comments each month. At Christmas a large evening social was held with a guest speaker.

A number of church families went camping together for a weekend for the 4<sup>th</sup> year running during the summer holidays, which was a lot of fun and also a wonderful time to enjoy spending time together and taking part in a variety of activities at the Scout Camp. There were a variety of activities for everyone to take part in and everyone also enjoyed spending quality time just being together.

The men’s group have met socially for food and/or movies a throughout the year.

### **Ealing Churches Winter Night Shelter:**

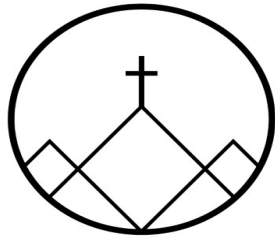
The church continues to be involved in ECWNS. We were pleased to be able to host guests again in person at the church for six Tuesday nights in the spring during 2024.

### **External Financial support**

#### **Outgoing:**

**The Church continued to provide financial support** (beyond the Baptist causes mentioned previously) **for:**

- **K180**, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- **Hamsayeh International** – providing outreach to Farsi speakers.



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Payments from the Compassionate Fund have been made to individuals in need connected to the church.

**Christmas Fund** donations went to Samaritans Purse Discipleship programme. In addition, the Church supported the Samaritan's Purse Shoe Box appeal for children worldwide.

### Incoming:

**Premises Use:** As well as being used for church events the church building continues to be hired out often for children's birthday parties and other local events. We also had a regular hire for a NHS support group for those with Type 2 Diabetes which finished in July 2024. A local dance group used our premises as a rehearsal room for a performance at the Barbican in November. We hosted the Lambourn Close Residents Association Meetings during 2024 and the church hosted two groups of young people from churches in the USA.

**Sarah Browne**  
**Church Secretary**  
**February 2025**

# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2024

### 1. Financial Review

During 2024, SHBC had an increase in income compared to 2023. This was, in part due to issues with Gift Aid claims in 2023 meaning claims were delayed until 2024.

Taking this in to account, overall donations increased by approximately 12% from 2023. In addition, some additional funds have been raised to support the impending re-build of the wooden hall.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. We also employ a Families & Childrens Worker (jobshare) and a part-time Administrator/Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. The trustees have closed the Wooden Hall for safety reasons and a building fund (restricted) is accumulating funds to enable its re-build; but significant fundraising will be needed in 2025 and for several years to come. The trustees are planning that, whilst the building work will be a drain on funds, that it does not distract from the running of the church.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. Overall our giving was around 10% of our spending. This included a harvest appeal as well as for local needs through our compassionate fund.

Whilst the trustees have concerns about income levels long term - particularly with the imminent building work needed, they are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 3 months' planned expenditure. Unrestricted funds were in surplus by around £90,000 at 31 December 2024 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in 2025.

Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Registered Charity Number: 1154977**

# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2024

	Dec-24		Dec-23
<b>Income</b>	Restricted	Unrestricted	
Away Day Income		0.00	220.00
Bank Interest		2,039.76	1,592.04
Building Project Income: Building Fund	12,543.78		127.50
Compassionate Fund Donations	165.00		528.75
Donated for Outside Causes (restricted)	1,368.51		2,339.89
Family Income		4,371.08	4,624.88
Hire of Premises		13,027.50	9,878.25
Insurance Claim Income		332.00	13,770.80
Offerings: Gift Aid Received		35,791.51	6,302.89
Offerings: Gift Aidable		82,868.30	65,879.43
Offerings: Loose Cash		6,031.39	4,642.50
Offerings: Non Gift-Aidable		16,102.44	21,970.82
Other Income		291.47	2,145.02
Youth & Childrens Income		649.34	470.69
<b>Total Income</b>	<b>14,077.29</b>	<b>161,504.79</b>	<b>134,493.46</b>
<b>Gross Income</b>		<b>175,582.08</b>	<b>134,493.46</b>
<b>Expenditure</b>			
Administration		3,098.06	2,830.29
Human Resources		73,181.96	72,175.09
Church Premises		8,872.31	8,015.89
Compassionate Fund Spending	231.96		645.49
Donated for Outside Causes (Restricted)	1,809.41		3,133.96
Donated to Outside Causes		12,449.96	12,299.92
Ministries		9,248.20	10,149.42
Flower Fund Spending		8.58	0.00
Maintenance	3529.00	9,355.71	39,825.41
Manse Premises		6,782.89	4,912.48
<b>Total Expenditure</b>	<b>5,570.37</b>	<b>122,997.67</b>	<b>153,987.95</b>
<b>Net surplus (loss)</b>		<b>47,014.04</b>	<b>(19,494.49)</b>

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)  
1st January 2024 - 31st December 2024

<b>Income</b>	
Away Day Income	0.00
Bank Interest	2,039.76
Building Project Income: Building Fund	12,543.78
Compassionate Fund Donations	165.00
<b>Donated for Outside Causes (restricted)</b>	
Donated for Outside Causes Income: Earthquake	32.43
Donated for Outside Causes Income: ECWNS	23.58
Donated for Outside Causes: Kidsgame	30.00
Donated for Outside Causes: Christmas Fund	400.00
Donated for Outside Causes: Harvest Appeal	5.00
Donated for Outside Causes: Hides	877.50
<b>Total Donated for Outside Causes (restricted)</b>	<b>1,368.51</b>
<b>Family Income</b>	
Family Income: Camping Trip	840.00
Family Income: Dads & Kids	603.95
Family Income: Hullabaloo	1,812.85
Family Income: Other	335.10
Womens Ministries Income	779.18
<b>Total Family Income</b>	<b>4,371.08</b>
Hire of Premises	13,027.50
Insurance Claim Income	332.00
Offerings: Gift Aid Received	35,791.51
Offerings: Gift Aidable	82,868.30
Offerings: Loose Cash	6,031.39
Offerings: Non Gift-Aidable	16,102.44
Other Income	291.47
<b>Youth &amp; Childrens Income</b>	
Youth & Childrens Income: Other	0.00
Youth & Childrens Income: W7 Kids	649.34
<b>Total Youth &amp; Childrens Income</b>	<b>649.34</b>
<b>Gross Income</b>	<b>175,582.08</b>



## **Administrative Costs**

### **Administration**

Administration: Church Telephone	361.09
Administration: Finance	418.35
Administration: Information Commissioner	35.00
Administration: IT	0.00
Administration: Manse Telephone	326.64
Administration: Other	151.55
Administration: Photocopying/Printing	78.00
Administration: Stationary	311.93
Administration: Subscriptions	1,415.50
Administration: Travel	0.00

**Total Administration 3,098.06**

### **Human Resources**

Administrator NIC	0.00
Administrator Salary	16,775.85
Assistant Pastor Salary	13,972.88
Assistant Pastor: NIC	0.00
Assistant Pastor: Pension	414.26
Bookkeeper Salary	0.00
Cleaner: Salary	4,198.63
Pastor NIC	0.00
Pastor Pension	4,273.05
Pastor Stipend	33,547.29

**Total Human Resources 73,181.96**

### **Church Premises**

Church Premises - Waste Collection	370.05
Church Premises: Cleaning Materials	523.17
Church Premises: Electrical Inspection	383.68
Church Premises: Electricity	3,454.07
Church Premises: Fire System Service	0.00
Church Premises: Gas	1,696.10
Church Premises: Insurance	2,176.68
Church Premises: Other	4.00
Church Premises: Water	264.56

**Total Church Premises 8,872.31**

Compassionate Fund Spending 231.96

### **Donated for Outside Causes (Restricted)**

Donated for Outside Causes: Christmas Fund 2014 (171)	704.33
Donated for Outside Causes: Earthquake	0.00
Donated for Outside Causes: ECWNS	155.08
Donated for Outside Causes: Harvest (176)	0.00
Donated for Outside Causes: Hides - was Burnhams (173)	950.00
Donated for Outside Causes: Kidsgame 72 (172)	0.00
Donated for Outside Causes: Ukraine Spending 78	0.00

**Total Donated for Outside Causes (Restricted) 1,809.41**

### **Donated to Outside Causes**

Donated to Outside Causes: BMS	2,600.00
Donated to Outside Causes: Deacons Charities	250.00
Donated to Outside Causes: HMF	2,600.00
Donated to Outside Causes: K180	3,999.96
Donated to Outside Causes: Other	3,000.00

**Total Donated to Outside Causes 12,449.96**

### **Ministries**

#### **Evangelism Support**

Evangelism: Carnival and Community	400.53
Evangelism: Hospitality	0.00
Evangelism: Mission Trip	0.00
Evangelism: Other	0.00
Evangelism: Outreach Events	677.92
Evangelism: Publicity & Tracts	18.60

**Total Evangelism Support 1,097.05**

<b>Family Ministry</b>	
Families: Camping Trip	802.29
Family: Bouncy Castle	1,031.40
Family: Dads & Kids	276.76
Family: Events	7.44
Family: Hullabaloo	733.14
Family: Other	203.60
Family: Resources	63.70
Family: Womens Ministry	847.12
<b>Total Family Ministry</b>	<b>3,965.45</b>
<b>International Ministry</b>	
International: Affiliations	100.00
<b>Total International Ministry</b>	<b>100.00</b>
<b>Training &amp; Discipleship</b>	
Training: Away Day	0.00
Training: Courses	0.00
<b>Total Training &amp; Discipleship</b>	<b>0.00</b>
<b>Worship Support</b>	
Worship Support: CCL Licence	989.87
Worship Support: Church Refreshments	1,024.83
Worship Support: Equipment	499.00
Worship Support: Materials	58.98
Worship Support: Other	0.00
Worship Support: Pulpit Expenses	400.00
<b>Total Worship Support</b>	<b>2,972.68</b>
<b>Youth &amp; Childrens</b>	
Youth & Childrens: Lighthouse	5.18
Youth & Childrens: Other	75.77
Youth & Childrens: Shared Resources	241.25
Youth & Childrens: W7 Kids	653.57
Youth & Childrens: Youth Group	77.60
Youth & Childrens: Youth Social	59.65
<b>Total Youth &amp; Childrens</b>	<b>1,113.02</b>
<b>Total Ministries</b>	<b>9,248.20</b>
Flower Fund Spending	8.58
<b>Maintenance</b>	
Maintenance - Insurance	332.00
Maintenance: Building Project	3,529.00
Maintenance: Church Repairs	8,754.98
Maintenance: Manse Repairs	158.73
Maintenance: Wooden Hall Repairs	110.00
<b>Total Maintenance</b>	<b>12,884.71</b>
<b>Manse Premises</b>	
Manse: Council Tax	2,846.93
Manse: Gas	2,610.72
Manse: Insurance	531.24
Manse: Water	794.00
<b>Total Manse Premises</b>	<b>6,782.89</b>
<b>Total Operating Costs</b>	<b>128,568.04</b>

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/23	Donated 2024	Spent 2024	Transfer from General Fund	Balance at 31/12/24
ECWNS	£101.06	£23.58	£155.08	£30.44	£0.00
Compassionate Fund	£2,249.44	£165.00	£231.96	£0.00	£2,182.48
Beautiful Gate	£13.75	£0.00	£0.00	£0.00	£13.75
Mission Trip	£552.68	£0.00	£0.00	£0.00	£552.68
International Legacy	£425.00	£0.00	£0.00	£0.00	£425.00
Earthquake Fund	-£32.43	£32.43	£0.00	£0.00	£0.00
Building Fund	£5,420.27	£12,543.78	£3,529.00	£0.00	£14,435.05
Christmas Fund	£604.33	£400.00	£704.33	£0.00	£300.00
Vietnam - Kidsgame	-£40.00	£30.00	£0.00	£10.00	£0.00
Flower Fund	£53.00	£0.00	£8.58	£0.00	£44.42
Hides	£0.00	£877.50	£950.00	£72.50	£0.00
Harvest	£213.75	£5.00	£0.00	£0.00	£218.75
	£ 9,560.85	£ 14,077.29	£ 5,578.95	£ 112.94	£ 18,172.13

# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)

As at 31 December 2024

Account	31 Dec 2024		31 Dec 2023	
	Restricted	Unrestricted	Total	
<b>Fixed Assets</b>				
Church Property	2,214,780.00		2,214,780.00	2,461,216.00
<b>Total Fixed Assets</b>	<b>2,214,780.00</b>	<b>0.00</b>	<b>2,214,780.00</b>	<b>2,461,216.00</b>
			0	
<b>Current Assets</b>			<b>0</b>	
Activities Float		30.00	30.00	30.00
Activities Petty Cash		0.00	0.00	17.84
Admin Petty Cash		100.00	100.00	100.00
Fair Fx Account		0.00	0.00	245.99
General Current Account		953.48	953.48	2,818.98
High Interest Account		83,000.00	83,000.00	40,000.00
Equals Holding Account		0.00	0.00	1,610.80
LBPB Deposit Account	18172.13	8,761.61	26,933.74	25,856.97
Paypal		312.86	312.86	193.29
Metro Current Account		3,805.55	3,805.55	0.00
Equals Money		447.25	447.25	0.00
<b>Total Cash at bank and in hand</b>	<b>18,172.13</b>	<b>97,410.75</b>	<b>115,582.88</b>	<b>70,873.87</b>
Accounts Receivable		562.16	562.16	619.33
Accounts Payable		4,526.26	4,526.26	6,888.46
<b>Total Assets less Current Liabilities</b>	<b>2,232,952.13</b>	<b>93,446.65</b>	<b>2,326,398.78</b>	<b>2,525,820.74</b>
<b>Net Assets</b>	<b>2,232,952.13</b>	<b>93,446.65</b>	<b>2,326,398.78</b>	<b>2,525,820.74</b>
<b>Capital and Reserves</b>				
Buildings & Contents	2,214,780.00		2,214,780.00	2,461,216.00
General Funds Comb		93,446.65	93,446.65	55,043.89
Restricted Funds - Beautiful Gate	13.75		13.75	13.75
Restricted Funds - Building Fund	14,435.05		14,435.05	5,420.27
Restricted Funds - Christmas Fund	300.00		300.00	604.33
Restricted Funds - Compassionate Fund	2,182.48		2,182.48	2,249.44
Restricted Funds - Earthquake	0.00		0.00	(32.43)
Restricted Funds - ECWNS	0.00		0.00	101.06
Restricted Funds - Harvest	218.75		218.75	213.75
Restricted Funds - International Legacy	425.00		425.00	425.00
Restricted Funds - Hides	0.00		0.00	(40.00)
Restricted Funds - Zambia Mission	552.68		552.68	552.68
Flowers Fund	44.42		44.42	53.00
<b>Total Capital and Reserves</b>	<b>2,232,952.13</b>	<b>93,446.65</b>	<b>2,326,398.78</b>	<b>2,525,820.74</b>

# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2024

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. One other employee is also an employee of the Church. Her employment commenced before she was elected a trustee and her employment has been approved by the Charity Commission.

<b>Stuart Shackleton</b> <i>Pastor</i>		<b>Andrea Poster</b> <i>Families &amp; Childrens Assist.</i>	
Stipend	£33,547.29	Salary	£5,336.49
Pension (incl. deficit payments)	£4,266.40	Pension	£0.00
Benefits (Manse)	£6,251.65		

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year. Childcare costs to enable Trustees to attend meetings of £60 were incurred during 2024. The trustees are grateful that some essential childcare was covered by members at no cost.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £92,423

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

<i>Relevant Trustee(s)</i>	<i>Charity</i>	<i>Amount Given</i>	<i>Amount Received</i>
Martin Durham, Rachel Durham	K180	£ 3999.96 ( <i>donations</i> )	£2,000.00

Excluding those declared above, the Church made no payments to trustees during the year

## 5. Defined Benefit Pension Schemes

The church was a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The Scheme administrators have entered into a "buy-in" deal with "Just". The deal was completed in 2023 and has reduced the pension liability held by the church to £0, as well as during 2024 reducing the deficit payments to £0.

## 6. International Payments

The church made no payments to entities outside the United Kingdom during 2024.



# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2024

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

There were no changes to our underlying accounting policies during the financial year. During 2024 the Trustees opened a new bank account with Metro Bank. This was to provide diversity and reduce risk of administrative issues affecting finances.

At the end of 2024 Equals Spend (who provide spending cards) closed and our assets held by them were transferred to Equals Money. The facilities provided by them are identical and this is reflected in the balance

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,510,000.00
Furniture, fixtures, fittings, equipment:	£	114,006.00
Property of 10 Croft Gardens:	£	590,774.00

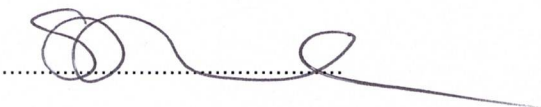
The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance. The trustees are aware that that during 2024 the Wooden Hall was scheduled for demolition, and is therefore no longer insured. As a result, the insured value listed above is lower than 2023.

## 5. Adoption of Financial Statements

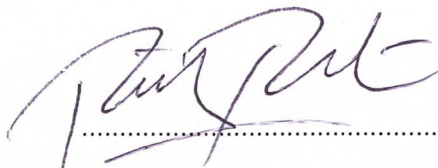
These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 28<sup>th</sup> day of September 2025.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]



[Treasurer]





**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**South Hanwell Baptist Church**

**On accounts for the year  
ended**

**31<sup>st</sup> December 2024**

**Charity no  
(if any)**

**1154977**

**Set out on pages**

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2024**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

24<sup>th</sup> June 2025.

**Name:**

Roger Bradshaw

**Relevant professional  
qualification(s) or body  
(if any):**

ACCA

**Address:**

29 Elthorne Park Road

Hanwell

London W7 2JB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

P-1

*[Handwritten signature]*

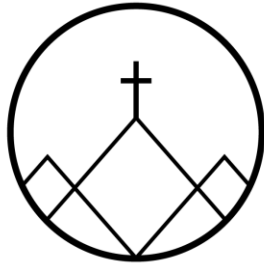
**SOUTH HANWELL BAPTIST CHURCH**

England & Wales - Charity number 1154977

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# Accounts

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# SOUTH HANWELL BAPTIST CHURCH

## ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2023

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2023.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

### ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

#### Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

#### Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

Minister	Rev Stuart Shackleton	Deacons	Amir Arian	Stood down March 2022
Elder	Martin Durham		Latoya Williams	Reappointed March 2022
Elder	Jeremy Geake		James Mroczynski	Reappointed March 2022
Secretary	Sarah Browne		Janet Taylor	Appointed March 2021 Reappointed March 2023
Treasurer	Rick Poster		David Rencsenyi	Appointed March 2021 Stood down March 2023
			Robert Geake	Appointed March 2022
			Orshy Peszeki	Appointed March 2023
			Rachel Durham	Appointed March 2023

#### Principal Advisers:

Bankers: Barclays Bank plc, Ealing Broadway Branch

Independent Examiner: Roger Bradshaw

## Employees:

The church employs the following people in the following roles:

Role	Employee Name
Pastor (full time)	Rev. Stuart Shackleton
Families and Children's Worker (part time)	Imogen Onwuka (returned from Maternity Leave August 2023)
Families and Children's Support Worker (part time)	Andrea Poster
Part-time Families and Children's Worker	Ariana Castro (Maternity cover from November 2022 – June 2023)
Administrator/Bookkeeper (part time)	Christine Johnson
Cleaner (part time)	Emoke Toth

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing Document

The Church's governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

### Recruitment and Appointment of Trustees

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

### Organisational Structure

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status

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The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

Imogen Onwuka and Andrea Poster are employed on a part-time basis sharing the role of Families and Children's Worker.

### **The Baptist Union of Great Britain and the London Baptist Property Board**

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to both LBA and BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

### **Relationships between the Church (Charity) and Related Parties**

The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

Churches Together in Hanwell (CTiH) – the Church was a member of the ecumenical partnership of churches in Hanwell, however this group has not carried out any activities or events during 2022 and the partnership was discontinued by all parties in 2023.

South Hanwell Baptist is a host church for Ealing Churches Winter Night Shelter.

The church works closely with the charities K180 and Hamsayeh International.

### **Risk Management**

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown. Now most COVID restrictions/requirements have been rescinded by the Government we have reverted to previous risk assessments with the COVID ones remaining on stand-by should things change again.

### **Facility Improvements in 2023**

Emergency repairs were carried out to the hut roof as a result of storm damage. A new boiler was installed in the kitchen to provide hot water and heating to kitchen and toilets. Repairs were carried out on vestry roof and corridor roof and guttering cleared. Repairs to skylight seals in the corridor. Following a flood caused by frozen pipes insurance work was carried out in a number of areas: new stopcocks in kitchen and for the pipe in the roof, water damage to electrics in sanctuary, replacement of LED lights in sanctuary, refurbishment of the floor in the sanctuary. In addition to this and as part of the work the church paid for the stage and schoolroom floors to also be refurbished. Structural survey and timber survey to the Hut undertaken which has highlighted serious defects in this building thus limiting its use.

## OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2022

### Objectives of the Charity

As set out in the Trust Deed:

- (a) 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- (b) 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

### Charity's Aims

**South Hanwell Baptist Church** seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2022, there were 3 baptisms, 1 member died and 3 new members were received. The Church membership as at 31 December 2022 is 68.

### What we believe

From the Church's Statement of Faith, we believe in:

- 1) The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
- 2) The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
- 3) The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.
- 4) The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
- 5) The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
- 6) The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
- 7) The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

- 1) That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- 2) That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
- 3) That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

### **The Church's Main objectives for the Year**

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

**Worship:** a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately.

**Mission:** A commitment to Christ's plan to reach the world through this church, both individually and corporately.

**Community:** a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

### **Achievements and Performance**

**During 2023 we had:**

- 4 new church members join us
- 7 members leave us to move to worship at other places
- 4 children dedicated
- 10 baptisms

**Worship:** Sunday mornings services continue to be well attended and continue to be translated into Farsi (via a phone app) for our Farsi speaking attendees. Sung worship has been led by a variety of musicians and singers. Services also include times of prayer and contemplation, as well as biblical talk and communion services are held once a month.

Weekly prayer meetings take place, these alternate between being in person and online on Monday evening.

Life Groups take place at a variety of different times and days across the week. Some groups meet in person whilst others meet virtually via online meeting platforms.

Sunday morning sermons have covered a number of topics over the year including: Thessalonians, Judges, Jude and 1 Peter. During the Pastor's sabbatical we had three external guest speakers.

Our Sunday morning group for primary aged children meets every week during term time and some weeks during the school holidays. They have studied the bible and learnt about faith together using a variety of study materials.

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The Teenage Group met for bible study together during the morning service every other week in term time.

On 10 September 2023, there was a Church Away Day at St Mark's School. The theme was "Worship".

**Mission:** The church congregation have continued to be encouraged to reach out and share Jesus with their friends and neighbours.

We ran a number of outreach events for the community this year including an Easter Egg Hunt, Light Party on Halloween, The Christmas Journey, Interactive Nativity Service, Carol Service and Carol singing in a local pub. We ran a stall at the Hanwell Carnival providing a place for people to relax and chat and children to take part in some simple craft activities, and a beat the goalie competition with a short gospel message at the prize giving.

#### **Internationals:**

Alongside the Farsi translation and the work carried out alongside Hemsayah, we continue to have a life group dedicated to those who are from other countries who now live in London. This group meets socially for food and fellowship, as well as for bible study and prayer.

#### **Children and Families:**

**Hullabaloo** is a drop-in group for parents with under 5s and meets on Friday morning. Numbers fluctuate each week as some children move onto nursery etc and we get a constant stream of new parents/carers. There are a number of "free-flow activities" set up for the children to enjoy. There is also a song and story time during which the team are trying to be more intentional in sharing the gospel and have had some good conversations. The team is made up of employees of the church and volunteers from the church and from the parents who attend.

**"W7kids"** is a kids club for children aged 4-11 years which runs each Friday evening during Term Time. Numbers fluctuate each week with an average attendance of around 15 children. The evening involves, games, singing, craft activities, snack time and a short bible talk. The children are always full of questions and keen to share their experiences with the group.

**Dad's on Duty** meets once a month on the third Saturday morning and seeks to be a place for Dads and their pre-schoolers to hang out together and spend time with other families.

#### **Ealing Churches Winter Night Shelter:**

The church continues to be involved in ECWNS. We were pleased to be able to host guests again in person at the church for 6 Monday and Tuesday nights in the spring during 2023 after the restrictions following COVID.

#### **Community:**

The congregation have continued to be encouraged to support, encourage each other and build relationships. Weekly "post-service refreshments" continue to be a valuable time for the congregation to catch up with each other in fellowship. We held a number of church lunches

both in homes and at the church after the morning service to encourage and develop friendships and build relationships.

The Ladies' Brunch continues to take place on the second Saturday morning of each month. It is a chance for women connected to the church to get together to chat, eat and spend time reflecting on a bible verse or someone giving their testimony and praying together. The events are well attended and there are lots of positive comments each month. At Christmas a large evening social was held with a guest speaker which was well attended with lots of visitors as well.

A number of church families went camping together for a weekend for the 3<sup>rd</sup> year running during the summer holidays, which was a lot of fun and also a wonderful time to enjoy spending time together and taking part in a variety of activities at the Scout Camp. There were a variety of activities for everyone to take part in and everyone also enjoyed spending quality time just being together.

The men's group have met socially for food and/or movies a couple of times during the year.

### **External Financial support**

#### **Outgoing:**

**The Church continued to provide financial support** (beyond the Baptist causes mentioned previously) **for:**

- **K180**, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- **Hamsayeh International** – providing outreach to Farsi speakers.

Payments from the Compassionate Fund have been made to individuals in need connected to the church.

At **Harvest Thanksgiving**, monetary donations went to Ealing Food Bank and Barnabas Aid.

**Christmas Fund** donations went to Samaritans Purse Discipleship programme and Spurgeon's. In addition, the Church supported the Samaritan's Purse Shoe Box appeal for children worldwide.

#### **Incoming:**

**Premises Use:** As well as being used for church events the church building continues to be hired out often for children's birthday parties. We also have a regular hire for a NHS support group for those with Type 2 Diabetes. In 2023 the church hosted three groups of young people from churches in the USA.

**Sarah Browne  
Church Secretary  
February 2024**



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name

SOUTH HANWELL BAPTIST CHURCH

On accounts for the year ended

31<sup>st</sup> DECEMBER 2023

Charity no (if any)

1154977

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~\*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

18<sup>th</sup> JUNE 2024

Name:

ROGER BLADSHAW

Relevant professional qualification(s) or body (if any):

ACCA

Address:

29<sup>th</sup> ELTHORNE PARK ROAD

HANWELL

LONDON W7 2JB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2023

### 1. Financial Review

During 2023, had an increasing income, but increased costs and significant spending on maintenance issues resulted in an overspend of nearly £20,000.

Overall donations increased by approximately 10% from 2022, bringing income back to pre-pandemic levels. Although spending has also increased by approximately 10% since 2020. Our financial statements are slightly skewed as, due to administrative issues, we are currently awaiting our gift aid claim for 2023 to be reimbursed.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. We also employ a Families & Childrens Worker (jobshare) and a part-time Administrator/Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. The trustees are aware that the condition of parts of the building are nearing critical and will need significant investment in 2024. A building fund (restricted) is accumulating funds to enable this, but significant fundraising will be needed in 2024 and for several years to come. Following a localised flood at the end of 2022 - we had insurance funded work done costing approximately £13,000.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. Overall our giving was around 10% of our spending. This included a fund set up to support churches and relief work following the earthquake in Syria.

Whilst the trustees have concerns about income levels long term - particularly with the imminent building work needed, they are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 3 months' planned expenditure. Unrestricted funds were in surplus by around £55,000 at 31 December 2023 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in 2022.

Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Registered Charity Number: 1154977**

# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2023

	Dec-23		Dec-22
	Restricted	Unrestricted	
<b>Income</b>			
Away Day Income		220	0
Bank Interest		£1,592.04	£379.81
Building Project Income: Building Fund	£127.50		£4,710.00
Compassionate Fund Donations	£528.75		£227.50
Donated for Outside Causes	£2,339.89		£3,023.74
Families Income		£4,624.88	£3,824.83
Hire of Premises		£9,878.25	£6,097.50
Insurance Claim Income		£13,770.80	£0.00
Offerings: Gift Aid Received		£6,302.89	£17,748.45
Offerings: Gift Aidable		£65,879.43	£64,507.81
Offerings: Loose Cash		£4,642.50	£3,934.95
Offerings: Non Gift-Aidable		£21,970.82	£14,689.28
Other Income		£2,145.02	£25.18
Youth & Children's Income		£470.69	£1,152.67
<b>Total Income</b>	<b>£2,996.14</b>	<b>£131,497.32</b>	<b>£120,321.72</b>
<b>Gross Income</b>		<b>£134,493.46</b>	<b>£120,321.72</b>
<b>Less Operating Expenses</b>			
Administration		£2,830.29	£3,442.16
Human Resources		£72,175.09	£72,578.69
Church Premises		£8,015.89	£9,726.18
Compassionate Fund Spending	£645.49		£1,035.23
Donated for Outside Causes (Rest)	£3,133.96		£2,176.25
Donated to Outside Causes (Gen)		£12,299.92	£12,199.92
Evangelism Support		£1,763.08	£1,298.40
Family Ministries		£3,509.38	£2,717.86
Flower Fund Spending	£0.00		£6.75
International Ministry		£100.00	£88.77
Maintenance (including insurance repairs)		£39,825.41	£7,266.14
Manse Premises		£4,912.48	£4,464.83
Training & Discipleship		£945.41	£1,244.52
Worship Support		£2,801.40	£1,857.12
Youth & Childrens		£1,030.15	£1,292.24
<b>Total Operating Expenses</b>	<b>£3,779.45</b>	<b>£150,208.50</b>	<b>£121,395.06</b>
<b>Net Surplus / Deficit</b>		<b>-£19,494.49</b>	<b>-£1,073.34</b>

## Notes:

\* : This statement is to be read in conjunction with the Notes to the Financial Statements and the

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

1st January 2023 - 31st December 2023

## Income

Away Day Income	220.00
Bank Interest	1,592.04
Building Project Income: Building Fund ®	127.50
Compassionate Fund Donations ®	528.75
<b>Donated for Outside Causes ®</b>	
Donated for Outside Causes Income: Earthquake	1,117.57
Donated for Outside Causes Income: ECWNS	101.06
Donated for Outside Causes Income: Kidsgame	305.00
Donated for Outside Causes Income: Christmas Func	618.76
Donated for Outside Causes Income: Harvest Appeal	197.50
<b>Total Donated for Outside Causes ®</b>	<b>2,339.89</b>
<b>Families Income</b>	
Family Income: Camping Trip	1,005.00
Family Income: Dads & Kids	604.18
Family Income: Hullabaloo	2,153.90
Family Income: Other	9.48
Womens Ministries Income	852.32
<b>Total Families Income</b>	<b>4,624.88</b>
Hire of Premises	9,878.25
Insurance Claim Income	13,770.80
Offerings: Gift Aid Received	6,302.89
Offerings: Gift Aidable	65,879.43
Offerings: Loose Cash	4,642.50
Offerings: Non Gift-Aidable	21,970.82
Other Income	2,145.02
<b>Youth &amp; Children's Income</b>	
Youth & Childrens Income: Other	17.00
Youth & Childrens Income: W7 Kids	453.69
<b>Total Youth &amp; Children's Income</b>	<b>470.69</b>
<b>Gross Income</b>	<b>134,493.46</b>

## Operating Expenses

### Administration

Administration: Church Telephone	339.43
Administration: Finance	307.80
Administration: Information Commissioner	35.00
Administration: IT	185.17
Administration: Manse Telephone	326.64
Administration: Other	119.40
Administration: Stationary	500.07
Administration: Subscriptions	1,011.08
Administration: Travel	5.70

**Total Administration** 2,830.29

### Human Resources

#### Administrator & Bookkeeper

Administrator NIC	(24.33)
Administrator Salary	12,988.72
Bookkeeper Salary	3,180.80

**Total Administrator & Bookkeeper** 16,145.19

#### Families & Children's Workers

Assistant Pastor Salary	14,056.39
Assistant Pastor: NIC	14.27
Assistant Pastor: Pension	558.02

**Total Families & Children's Workers** 14,628.68

#### Cleaner

Cleaner: Salary	4,188.72
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**Total Cleaner** 4,188.72

#### Pastor

Pastor NIC	10.11
Pastor Pension	4,150.91
Pastor Stipend	33,051.48

**Total Pastor** 37,212.50

**Total Human Resources** 72,175.09

### Church Premises

Church Premises - Waste Collection	170.25
Church Premises: Cleaning Materials	480.75
Church Premises: Electrical Inspection	651.27
Church Premises: Electricity	1,864.33
Church Premises: Fire System Service	75.30
Church Premises: Gas	2,091.60
Church Premises: Insurance	2,363.55
Church Premises: Other	99.53
Church Premises: Water	219.31

**Total Church Premises** 8,015.89

**Compassionate Fund Spending** 645.49

### Donated for Outside Causes @

Donated for Outside Causes: Christmas Fund	596.46
Donated for Outside Causes: Earthquake	1,150.00
Donated for Outside Causes: Harvest	482.50
Donated for Outside Causes: Kidsgame	345.00
Donated for Outside Causes: Ukraine Spending	560.00

**Total Donated for Outside Causes @** 3,133.96

### Donated to Outside Causes (General Funds)

Donated to Outside Causes: BMS	2,600.00
Donated to Outside Causes: Deacons Charities	600.00
Donated to Outside Causes: HMF	2,600.00
Donated to Outside Causes: K180	3,999.96
Donated to Outside Causes: Other	2,499.96

**Total Donated to Outside Causes** 12,299.92

<b>Evangelism Support</b>	
Evangelism: Carnival and Community	282.06
Evangelism: Hospitality	60.00
Evangelism: Mission Trip	350.00
Evangelism: Other	234.46
Evangelism: Outreach Events	523.98
Evangelism: Publicity & Tracts	312.58
<b>Total Evangelism Support</b>	<b>1,763.08</b>
<b>Families Ministry</b>	
Families: Camping Trip	935.20
Family: Bouncy Castle	232.28
Family: Dads & Kids	329.53
Family: Events	81.94
Family: Hullabaloo	680.32
Family: Other	131.94
Family: Resources	56.85
Family: Womens Ministry	1,061.32
<b>Total Families Ministry</b>	<b>3,509.38</b>
<b>International Ministry</b>	
International: Affiliations	100.00
<b>Total International Ministry</b>	<b>100.00</b>
<b>Maintenance</b>	
Maintenance - Insurance	12,920.00
Maintenance: Church Repairs	24,417.82
Maintenance: Wooden Hall Repairs	2,487.59
<b>Total Maintenance</b>	<b>39,825.41</b>
<b>Manse Premises</b>	
Manse: Council Tax	2,236.98
Manse: Gas	1,742.43
Manse: Insurance	473.07
Manse: Water	460.00
<b>Total Manse Premises</b>	<b>4,912.48</b>
<b>Training &amp; Discipleship</b>	
Training: Away Day	720.41
Training: Courses	225.00
<b>Total Training &amp; Discipleship</b>	<b>945.41</b>
<b>Worship Support</b>	
Worship Support: CCL Licence	891.28
Worship Support: Church Refreshments	1,029.69
Worship Support: Equipment	311.86
Worship Support: Materials	27.90
Worship Support: Other	195.65
Worship Support: Pulpit Expenses	345.02
<b>Total Worship Support</b>	<b>2,801.40</b>
<b>Youth &amp; Children's Ministry</b>	
Youth & Childrens: Lighthouse	329.91
Youth & Childrens: Other	199.93
Youth & Childrens: Shared Resources	83.90
Youth & Childrens: W7 Kids	408.71
Youth & Childrens: Youth Group	7.70
<b>Total Youth &amp; Children's Ministry</b>	<b>1,030.15</b>
<b>Total Operating Expenditure</b>	<b>153,987.95</b>

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/22	Donated 2023	Spent 2023	Transfer from General Fund	Balance at 31/12/23
ECWNS	£ -	101.06	£ -		101.06
Compassionate Fund	£ 2,366.18	£ 528.75	£ 645.49		2249.44
Beautiful Gate	£ 13.75	£ -	£ -		13.75
Mission Trip	£ 552.68	£ -	£ -		552.68
International Legacy	£ 425.00	£ -	£ -		425
Earthquake Fund	£ -	£ 1,117.57	£ 1,150.00		-32.43
Building Fund	£ 5,292.77	£ 127.50	£ -		5420.27
Christmas Fund	£ 582.03	£ 618.76	£ 596.46		604.33
Vietnam - Kidsgame	£ -	£ 305.00	£ 345.00		-40
Flower Fund	£ 53.00	£ -	£ -		53
Ukraine Fund	£ 560.00	£ -	£ 560.00		0
Harvest	£ 498.75	197.5	482.5		213.75
	£ 10,344.16	£ 2,996.14	£ 3,779.45	£ -	£ 9,560.85

# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)

As at 31 December 2023

Assets	Dec-23		Total	Dec-22
	Restricted	Unrestricted		
<b>Bank</b>				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£17.84	£17.84	£50.00
Admin Petty Cash		£100.00	£100.00	£64.00
Fair Fx Account		£245.99	£245.99	£328.44
General Current Account		£2,818.98	£2,818.98	£1,528.56
High Interest Account	£9,560.85	£30,439.15	£40,000.00	£54,000.00
JJ - Equals Holding Account		£1,610.80	£1,610.80	£390.00
LBPB Deposit Account		£25,856.97	£25,856.97	£24,881.98
Paypal		£193.29	£193.29	£197.17
Petty Cash Holding Account		£0.00	£0.00	£85.38
<b>Total Bank</b>	<b>£9,560.85</b>	<b>£61,313.02</b>	<b>£70,873.87</b>	<b>£81,555.53</b>
<b>Current Assets</b>				
Accounts Receivable		£619.33	£619.33	£5,648.71
<b>Total Current Assets</b>	<b>£0.00</b>	<b>£619.33</b>	<b>£619.33</b>	<b>£5,648.71</b>
<b>Fixed Assets</b>				
Church Property	£2,461,216.00		£2,461,216.00	£2,153,239.00
<b>Total Fixed Assets</b>	<b>£2,461,216.00</b>	<b>£0.00</b>	<b>£2,461,216.00</b>	<b>£2,153,239.00</b>
<b>Total Assets</b>	<b>£2,470,776.85</b>	<b>£61,932.35</b>	<b>£2,532,709.20</b>	<b>£2,240,443.24</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Wages Payable		£0.00	£0.00	£0.01
Accounts Payable		£6,888.46	£6,888.46	£3,105.00
<b>Total Current Liabilities</b>	<b>£0.00</b>	<b>£6,888.46</b>	<b>£6,888.46</b>	<b>£3,105.00</b>
<b>Non-Current Liabilities</b>				
Pension Liability (Estimated)		£0.00	£0.00	£0.00
<b>Total Non-Current Liabilities</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>
<b>Total Liabilities</b>	<b>£0.00</b>	<b>£6,888.46</b>	<b>£6,888.46</b>	<b>£3,105.00</b>
<b>Net Assets</b>	<b>£2,470,776.85</b>	<b>£55,043.89</b>	<b>£2,525,820.74</b>	<b>£2,237,338.24</b>
<b>Equity</b>				
Buildings & Contents	£2,461,216.00		£2,461,216.00	£2,153,239.00
General Funds		£55,043.89	£55,043.89	£73,755.07
Pension Liability Fund		£0.00	£0.00	£0.00
Restricted Funds - Beautiful Gate	13.75		£13.75	£13.75
Restricted Funds - Building Fund	5,420.27		£5,420.27	£5,292.77
Restricted Funds - Christmas Fund	604.33		£604.33	£582.03
Restricted Funds - Compassionate Fund	2,249.44		£2,249.44	£2,366.18
Restricted Funds - Earthquake	(32.43)		£-32.43	£0.00
Restricted Funds - ECWNS	101.06		£101.06	£0.00
Restricted Funds - Harvest	213.75		£213.75	£498.75
Restricted Funds - International Legacy	425.00		£425.00	£425.00
Restricted Funds - Kidsgame 72	(40.00)		£-40.00	£0.00
Restricted Funds - Zambia Mission	552.68		£552.68	£552.68
Restricted Funds - Ukraine Fund	£0.00		£0.00	£560.00
Restricted Funds - Flower Fund	£53.00		£53.00	£53.00
<b>Total Equity</b>	<b>£2,470,776.85</b>	<b>£55,043.89</b>	<b>£2,525,820.74</b>	<b>£2,237,338.23</b>

Signed .....

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Report.

# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2023

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. One other employee is a "connected person" as defined by the Charity Commission.

	<b>Stuart Shackleton</b> <i>Pastor</i>		<b>Andrea Poster</b> <i>Families &amp; Childrens Assist.</i>
Stipend	£33,051.48	Salary	£4,934.64
Pension (incl. deficit payments)	£4,150.91	Pension	£0.00
Benefits (Manse)	£4,439.41		

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £68,082

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

<i>Relevant Trustee(s)</i>	<i>Charity</i>	<i>Amount Given</i>	<i>Amount Received</i>
Amir Arian	Hamsayeh Int.	£2,499.96	
Martin Durham, Gareth Hides, Rachel Durham	K180	£ 3999.96 ( <i>donations</i> ) £1,235.00 ( <i>from Restricted Funds - Ukraine</i> ) £ 350.00 ( <i>mission trip leader costs</i> )	£1,900.00

Excluding those declared above, the Church made no payments to trustees during the year

## 5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The Scheme administrators have entered into a "buy-in" deal with "Just". The deal was due to be completed in 2023 and has reduced the pension liability held by the church to £0, as well as reducing the deficit payments to £1.

## 6. International Payments

The church made no payments to entities outside the United Kingdom during 2023.

# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2023

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

There were no changes to accounting policies during the financial year.

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,823,590.00
Furniture, fixtures, fittings, equipment:	£	110,150.00
Property of 10 Croft Gardens:	£	527,476.00

The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

## 5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 23..... day of July..... 2024.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]



[Treasurer]



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name

SOUTH HANWELL BAPTIST CHURCH

On accounts for the year ended

31<sup>st</sup> DECEMBER 2023

Charity no (if any)

1154977

Set out on pages

1-9

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~\*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

[Signature]

Date:

18<sup>th</sup> JUNE 2024

Name:

ROGER BLADSHAW

Relevant professional qualification(s) or body (if any):

ACCA

Address:

29<sup>th</sup> ELTHORNE PARK ROAD

HANWELL

LONDON W7 2JB

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2023

### 1. Financial Review

During 2023, had an increasing income, but increased costs and significant spending on maintenance issues resulted in an overspend of nearly £20,000.

Overall donations increased by approximately 10% from 2022, bringing income back to pre-pandemic levels. Although spending has also increased by approximately 10% since 2020. Our financial statements are slightly skewed as, due to administrative issues, we are currently awaiting our gift aid claim for 2023 to be reimbursed.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. We also employ a Families & Childrens Worker (jobshare) and a part-time Administrator/Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. The trustees are aware that the condition of parts of the building are nearing critical and will need significant investment in 2024. A building fund (restricted) is accumulating funds to enable this, but significant fundraising will be needed in 2024 and for several years to come. Following a localised flood at the end of 2022 - we had insurance funded work done costing approximately £13,000.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. Overall our giving was around 10% of our spending. This included a fund set up to support churches and relief work following the earthquake in Syria.

Whilst the trustees have concerns about income levels long term - particularly with the imminent building work needed, they are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 3 months' planned expenditure. Unrestricted funds were in surplus by around £55,000 at 31 December 2023 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in 2022.

Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Registered Charity Number: 1154977**

# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2023

	Dec-23		Dec-22
	Restricted	Unrestricted	
<b>Income</b>			
Away Day Income		220	0
Bank Interest		£1,592.04	£379.81
Building Project Income: Building Fund	£127.50		£4,710.00
Compassionate Fund Donations	£528.75		£227.50
Donated for Outside Causes	£2,339.89		£3,023.74
Families Income		£4,624.88	£3,824.83
Hire of Premises		£9,878.25	£6,097.50
Insurance Claim Income		£13,770.80	£0.00
Offerings: Gift Aid Received		£6,302.89	£17,748.45
Offerings: Gift Aidable		£65,879.43	£64,507.81
Offerings: Loose Cash		£4,642.50	£3,934.95
Offerings: Non Gift-Aidable		£21,970.82	£14,689.28
Other Income		£2,145.02	£25.18
Youth & Children's Income		£470.69	£1,152.67
<b>Total Income</b>	<b>£2,996.14</b>	<b>£131,497.32</b>	<b>£120,321.72</b>
<b>Gross Income</b>		<b>£134,493.46</b>	<b>£120,321.72</b>
<b>Less Operating Expenses</b>			
Administration		£2,830.29	£3,442.16
Human Resources		£72,175.09	£72,578.69
Church Premises		£8,015.89	£9,726.18
Compassionate Fund Spending	£645.49		£1,035.23
Donated for Outside Causes (Rest)	£3,133.96		£2,176.25
Donated to Outside Causes (Gen)		£12,299.92	£12,199.92
Evangelism Support		£1,763.08	£1,298.40
Family Ministries		£3,509.38	£2,717.86
Flower Fund Spending	£0.00		£6.75
International Ministry		£100.00	£88.77
Maintenance (including insurance repairs)		£39,825.41	£7,266.14
Manse Premises		£4,912.48	£4,464.83
Training & Discipleship		£945.41	£1,244.52
Worship Support		£2,801.40	£1,857.12
Youth & Childrens		£1,030.15	£1,292.24
<b>Total Operating Expenses</b>	<b>£3,779.45</b>	<b>£150,208.50</b>	<b>£121,395.06</b>
<b>Net Surplus / Deficit</b>		<b>-£19,494.49</b>	<b>-£1,073.34</b>

## Notes:

\* : This statement is to be read in conjunction with the Notes to the Financial Statements and the

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

1st January 2023 - 31st December 2023

## Income

Away Day Income	220.00
Bank Interest	1,592.04
Building Project Income: Building Fund ®	127.50
Compassionate Fund Donations ®	528.75
<b>Donated for Outside Causes ®</b>	
Donated for Outside Causes Income: Earthquake	1,117.57
Donated for Outside Causes Income: ECWNS	101.06
Donated for Outside Causes Income: Kidsgame	305.00
Donated for Outside Causes Income: Christmas Func	618.76
Donated for Outside Causes Income: Harvest Appeal	197.50
<b>Total Donated for Outside Causes ®</b>	<b>2,339.89</b>
<b>Families Income</b>	
Family Income: Camping Trip	1,005.00
Family Income: Dads & Kids	604.18
Family Income: Hullabaloo	2,153.90
Family Income: Other	9.48
Womens Ministries Income	852.32
<b>Total Families Income</b>	<b>4,624.88</b>
Hire of Premises	9,878.25
Insurance Claim Income	13,770.80
Offerings: Gift Aid Received	6,302.89
Offerings: Gift Aidable	65,879.43
Offerings: Loose Cash	4,642.50
Offerings: Non Gift-Aidable	21,970.82
Other Income	2,145.02
<b>Youth &amp; Children's Income</b>	
Youth & Childrens Income: Other	17.00
Youth & Childrens Income: W7 Kids	453.69
<b>Total Youth &amp; Children's Income</b>	<b>470.69</b>
<b>Gross Income</b>	<b>134,493.46</b>

## Operating Expenses

### Administration

Administration: Church Telephone	339.43
Administration: Finance	307.80
Administration: Information Commissioner	35.00
Administration: IT	185.17
Administration: Manse Telephone	326.64
Administration: Other	119.40
Administration: Stationary	500.07
Administration: Subscriptions	1,011.08
Administration: Travel	5.70

**Total Administration 2,830.29**

### Human Resources

#### Administrator & Bookkeeper

Administrator NIC	(24.33)
Administrator Salary	12,988.72
Bookkeeper Salary	3,180.80

**Total Administrator & Bookkeeper 16,145.19**

#### Families & Children's Workers

Assistant Pastor Salary	14,056.39
Assistant Pastor: NIC	14.27
Assistant Pastor: Pension	558.02

**Total Families & Children's Workers 14,628.68**

#### Cleaner

Cleaner: Salary	4,188.72
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**Total Cleaner 4,188.72**

#### Pastor

Pastor NIC	10.11
Pastor Pension	4,150.91
Pastor Stipend	33,051.48

**Total Pastor 37,212.50**

**Total Human Resources 72,175.09**

### Church Premises

Church Premises - Waste Collection	170.25
Church Premises: Cleaning Materials	480.75
Church Premises: Electrical Inspection	651.27
Church Premises: Electricity	1,864.33
Church Premises: Fire System Service	75.30
Church Premises: Gas	2,091.60
Church Premises: Insurance	2,363.55
Church Premises: Other	99.53
Church Premises: Water	219.31

**Total Church Premises 8,015.89**

**Compassionate Fund Spending 645.49**

### Donated for Outside Causes @

Donated for Outside Causes: Christmas Fund	596.46
Donated for Outside Causes: Earthquake	1,150.00
Donated for Outside Causes: Harvest	482.50
Donated for Outside Causes: Kidsgame	345.00
Donated for Outside Causes: Ukraine Spending	560.00

**Total Donated for Outside Causes @ 3,133.96**

### Donated to Outside Causes (General Funds)

Donated to Outside Causes: BMS	2,600.00
Donated to Outside Causes: Deacons Charities	600.00
Donated to Outside Causes: HMF	2,600.00
Donated to Outside Causes: K180	3,999.96
Donated to Outside Causes: Other	2,499.96

**Total Donated to Outside Causes 12,299.92**

<b>Evangelism Support</b>	
Evangelism: Carnival and Community	282.06
Evangelism: Hospitality	60.00
Evangelism: Mission Trip	350.00
Evangelism: Other	234.46
Evangelism: Outreach Events	523.98
Evangelism: Publicity & Tracts	312.58
<b>Total Evangelism Support</b>	<b>1,763.08</b>
<b>Families Ministry</b>	
Families: Camping Trip	935.20
Family: Bouncy Castle	232.28
Family: Dads & Kids	329.53
Family: Events	81.94
Family: Hullabaloo	680.32
Family: Other	131.94
Family: Resources	56.85
Family: Womens Ministry	1,061.32
<b>Total Families Ministry</b>	<b>3,509.38</b>
<b>International Ministry</b>	
International: Affiliations	100.00
<b>Total International Ministry</b>	<b>100.00</b>
<b>Maintenance</b>	
Maintenance - Insurance	12,920.00
Maintenance: Church Repairs	24,417.82
Maintenance: Wooden Hall Repairs	2,487.59
<b>Total Maintenance</b>	<b>39,825.41</b>
<b>Manse Premises</b>	
Manse: Council Tax	2,236.98
Manse: Gas	1,742.43
Manse: Insurance	473.07
Manse: Water	460.00
<b>Total Manse Premises</b>	<b>4,912.48</b>
<b>Training &amp; Discipleship</b>	
Training: Away Day	720.41
Training: Courses	225.00
<b>Total Training &amp; Discipleship</b>	<b>945.41</b>
<b>Worship Support</b>	
Worship Support: CCL Licence	891.28
Worship Support: Church Refreshments	1,029.69
Worship Support: Equipment	311.86
Worship Support: Materials	27.90
Worship Support: Other	195.65
Worship Support: Pulpit Expenses	345.02
<b>Total Worship Support</b>	<b>2,801.40</b>
<b>Youth &amp; Children's Ministry</b>	
Youth & Childrens: Lighthouse	329.91
Youth & Childrens: Other	199.93
Youth & Childrens: Shared Resources	83.90
Youth & Childrens: W7 Kids	408.71
Youth & Childrens: Youth Group	7.70
<b>Total Youth &amp; Children's Ministry</b>	<b>1,030.15</b>
<b>Total Operating Expenditure</b>	<b>153,987.95</b>

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/22	Donated 2023	Spent 2023	Transfer from General Fund	Balance at 31/12/23
ECWNS	£ -	101.06	£ -		101.06
Compassionate Fund	£ 2,366.18	£ 528.75	£ 645.49		2249.44
Beautiful Gate	£ 13.75	£ -	£ -		13.75
Mission Trip	£ 552.68	£ -	£ -		552.68
International Legacy	£ 425.00	£ -	£ -		425
Earthquake Fund	£ -	£ 1,117.57	£ 1,150.00		-32.43
Building Fund	£ 5,292.77	£ 127.50	£ -		5420.27
Christmas Fund	£ 582.03	£ 618.76	£ 596.46		604.33
Vietnam - Kidsgame	£ -	£ 305.00	£ 345.00		-40
Flower Fund	£ 53.00	£ -	£ -		53
Ukraine Fund	£ 560.00	£ -	£ 560.00		0
Harvest	£ 498.75	197.5	482.5		213.75
	£ 10,344.16	£ 2,996.14	£ 3,779.45	£ -	£ 9,560.85

# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)

As at 31 December 2023

Assets	Dec-23		Total	Dec-22
	Restricted	Unrestricted		
<b>Bank</b>				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£17.84	£17.84	£50.00
Admin Petty Cash		£100.00	£100.00	£64.00
Fair Fx Account		£245.99	£245.99	£328.44
General Current Account		£2,818.98	£2,818.98	£1,528.56
High Interest Account	£9,560.85	£30,439.15	£40,000.00	£54,000.00
JJ - Equals Holding Account		£1,610.80	£1,610.80	£390.00
LBPB Deposit Account		£25,856.97	£25,856.97	£24,881.98
Paypal		£193.29	£193.29	£197.17
Petty Cash Holding Account		£0.00	£0.00	£85.38
<b>Total Bank</b>	<b>£9,560.85</b>	<b>£61,313.02</b>	<b>£70,873.87</b>	<b>£81,555.53</b>
<b>Current Assets</b>				
Accounts Receivable		£619.33	£619.33	£5,648.71
<b>Total Current Assets</b>	<b>£0.00</b>	<b>£619.33</b>	<b>£619.33</b>	<b>£5,648.71</b>
<b>Fixed Assets</b>				
Church Property	£2,461,216.00		£2,461,216.00	£2,153,239.00
<b>Total Fixed Assets</b>	<b>£2,461,216.00</b>	<b>£0.00</b>	<b>£2,461,216.00</b>	<b>£2,153,239.00</b>
<b>Total Assets</b>	<b>£2,470,776.85</b>	<b>£61,932.35</b>	<b>£2,532,709.20</b>	<b>£2,240,443.24</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Wages Payable		£0.00	£0.00	£0.01
Accounts Payable		£6,888.46	£6,888.46	£3,105.00
<b>Total Current Liabilities</b>	<b>£0.00</b>	<b>£6,888.46</b>	<b>£6,888.46</b>	<b>£3,105.00</b>
<b>Non-Current Liabilities</b>				
Pension Liability (Estimated)		£0.00	£0.00	£0.00
<b>Total Non-Current Liabilities</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>
<b>Total Liabilities</b>	<b>£0.00</b>	<b>£6,888.46</b>	<b>£6,888.46</b>	<b>£3,105.00</b>
<b>Net Assets</b>	<b>£2,470,776.85</b>	<b>£55,043.89</b>	<b>£2,525,820.74</b>	<b>£2,237,338.24</b>
<b>Equity</b>				
Buildings & Contents	£2,461,216.00		£2,461,216.00	£2,153,239.00
General Funds		£55,043.89	£55,043.89	£73,755.07
Pension Liability Fund		£0.00	£0.00	£0.00
Restricted Funds - Beautiful Gate	13.75		£13.75	£13.75
Restricted Funds - Building Fund	5,420.27		£5,420.27	£5,292.77
Restricted Funds - Christmas Fund	604.33		£604.33	£582.03
Restricted Funds - Compassionate Fund	2,249.44		£2,249.44	£2,366.18
Restricted Funds - Earthquake	(32.43)		£-32.43	£0.00
Restricted Funds - ECWNS	101.06		£101.06	£0.00
Restricted Funds - Harvest	213.75		£213.75	£498.75
Restricted Funds - International Legacy	425.00		£425.00	£425.00
Restricted Funds - Kidsgame 72	(40.00)		£-40.00	£0.00
Restricted Funds - Zambia Mission	552.68		£552.68	£552.68
Restricted Funds - Ukraine Fund	£0.00		£0.00	£560.00
Restricted Funds - Flower Fund	£53.00		£53.00	£53.00
<b>Total Equity</b>	<b>£2,470,776.85</b>	<b>£55,043.89</b>	<b>£2,525,820.74</b>	<b>£2,237,338.23</b>

Signed .....

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Report.

# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2023

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. One other employee is a "connected person" as defined by the Charity Commission.

	<b>Stuart Shackleton</b> <i>Pastor</i>		<b>Andrea Poster</b> <i>Families &amp; Childrens Assist.</i>
Stipend	£33,051.48	Salary	£4,934.64
Pension (incl. deficit payments)	£4,150.91	Pension	£0.00
Benefits (Manse)	£4,439.41		

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £68,082

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

<i>Relevant Trustee(s)</i>	<i>Charity</i>	<i>Amount Given</i>	<i>Amount Received</i>
Amir Arian	Hamsayeh Int.	£2,499.96	
Martin Durham, Gareth Hides, Rachel Durham	K180	£ 3999.96 ( <i>donations</i> ) £1,235.00 ( <i>from Restricted Funds - Ukraine</i> ) £ 350.00 ( <i>mission trip leader costs</i> )	£1,900.00

Excluding those declared above, the Church made no payments to trustees during the year

## 5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The Scheme administrators have entered into a "buy-in" deal with "Just". The deal was due to be completed in 2023 and has reduced the pension liability held by the church to £0, as well as reducing the deficit payments to £1.

## 6. International Payments

The church made no payments to entities outside the United Kingdom during 2023.

# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2023

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

There were no changes to accounting policies during the financial year.

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,823,590.00
Furniture, fixtures, fittings, equipment:	£	110,150.00
Property of 10 Croft Gardens:	£	527,476.00

The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

## 5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 23..... day of July..... 2024.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]



[Treasurer]

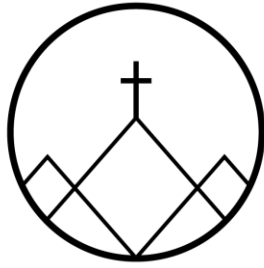
**SOUTH HANWELL BAPTIST CHURCH**

England & Wales - Charity number 1154977

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# Accounts

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# SOUTH HANWELL BAPTIST CHURCH

## ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2022

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2022.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

### ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

#### Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

#### Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

<b>Minister</b>	Rev Stuart Shackleton	<b>Deacons</b>	Amir Arian	Stood down March 2022
<b>Elder</b>	Martin Durham		Latoya Williams	Reappointed March 2022
<b>Elder</b>	Jeremy Geake		James Mroczynski	Reappointed March 2022
<b>Secretary</b>	Sarah Browne		Janet Taylor	Appointed March 2021
<b>Treasurer</b>	Rick Poster		David Rencsenyi	Appointed March 2021
			Robert Geake	Appointed March 2022

#### Principal Advisers:

Bankers: Barclays Bank plc, Ealing Broadway Branch

Independent Examiner: Roger Bradshaw

## Employees:

The church employs the following people in the following roles:

Role	Employee Name
Pastor (full time)	Rev. Stuart Shackleton
Families and Children's Worker (part time)	Imogen Onwuka (on Maternity leave from November 2022)
Families and Children's Support Worker (part time)	Andrea Poster
Part-time Families and Children's Worker	Ariana Castro (Maternity cover from November 2022)
Administrator/Bookkeeper (part time)	Christine Johnson
Cleaner (part time)	Emoke Toth

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing Document

The Church's governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held by the Secretary and in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

### Recruitment and Appointment of Trustees

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

### Organisational Structure

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with

preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status.

The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

Imogen Onwuka and Andrea Poster are employed on a part-time basis sharing the role of Families and Children's Worker.

### **The Baptist Union of Great Britain and the London Baptist Property Board**

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to both LBA and BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

### **Relationships between the Church (Charity) and Related Parties**

The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

Churches Together in Hanwell (CTiH) – the Church is a member of the ecumenical partnership of churches in Hanwell, however this group has not carried out any activities or events during 2022.

South Hanwell Baptist is a host church for Ealing Churches Winter Night Shelter.

The church works closely with the charities K180 and Hamsayeh International.

### **Risk Management**

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown. Now most COVID restrictions/requirements have been rescinded by the Government we have reverted to previous risk assessments with the COVID ones remaining on stand-by should things change again.

### **Facility Improvements in 2022**

Repairs have been carried out to the roof of the Hut as well as the guttering replaced. The front and side of the hut has also been repainted. A safety screen was installed above the baptistry. The church buildings also passed the 5 year Electrical Inspection check. The gas boiler in the manse had to be replaced.

## OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2022

### Objectives of the Charity

As set out in the Trust Deed:

- (a) 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- (b) 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

### Charity's Aims

**South Hanwell Baptist Church** seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2022, there were 3 baptisms, 1 member died and 3 new members were received. The Church membership as at 31 December 2022 is 68.

### What we believe

From the Church's Statement of Faith, we believe in:

- 1) The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
- 2) The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
- 3) The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.
- 4) The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
- 5) The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
- 6) The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
- 7) The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

- 1) That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- 2) That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
- 3) That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

### **The Church's Main objectives for the Year**

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

**Worship:** a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately.

**Mission:** A commitment to Christ's plan to reach the world through this church, both individually and corporately.

**Community:** a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

### **Achievements and Performance**

**Worship:** Sunday morning worship services are well attended and it is fantastic to see the sanctuary almost full each week. It has been wonderful, in particular, to see so many brothers and sisters from Iran joining us each week and we provide a live Farsi translation during the service to allow those who do not speak fluent English to take part. We continue to be blessed by having a number of musicians who lead us in sung worship each week.

Twice weekly prayer meetings take place online, one on Monday evening and the other on Friday morning.

Life Groups take place at a variety of different times and days across the week. Some groups meet in person whilst others meet virtually via online meeting platforms. We now have a life group for families at the weekend which children can also take part in.

Sunday morning sermons have covered a number of topics over the year including: The Twelve Disciples, Easter, Philippians "To Live is Christ", Daniel "Distinctive", Revelation "Letters to the Churches", Advent

Our Sunday morning group for primary aged children meets every week during term time and some weeks during the school holidays. They have studied the bible and learnt about faith together using a variety of study materials.

The Teenage Group meet for bible study together during the morning service every other week in term time.

**Mission:** The church congregation have continued to be encouraged to reach out and share Jesus with their friends and neighbours.

We ran a number of outreach events for the community this year including an Easter Egg Hunt, Light Party on Halloween, The Christmas Journey, Interactive Nativity Service, Carol Service and Carol singing in a local pub and on a local road at Christmas. We ran a stall at the Hanwell Carnival providing a place for people to relax and chat and children to take part in some simple craft activities, and a beat the goalie competition with a short gospel message at the prize giving.

### **Internationals:**

*General:* Here we mean assisting with outreach and discipling among those from other ethnic backgrounds, and very often still developing their English language skills. Usually these are people attending our services or our International Life Group, but others may be simply acquaintances – whether local or even at a distance, where interaction may be continued through media such as zoom.

*Farsi Ministry:* This ministry carried out in conjunction with Hamsayeh International seeks to reach out to Farsi speakers. Approximately 15-20 Farsi speakers attend Sunday services each week, the majority of whom are asylum seekers. In the last year, three have been baptised on their profession of faith. Most come to the church through the free English classes run by Hamsayeh International and pastoral care is shared by the two organisations. Farsi interpretation of the Sunday service is provided for them on a regular basis.

### **Children and Families:**

**Hullabaloo** is a drop-in group for parents with under 5s and meets on Friday morning. Numbers fluctuate each week as some children move onto nursery etc and we get a constant stream of new parents/carers. There are a number of “free-flow activities” set up for the children to enjoy. There is also a song and story time during with the team are trying to be more intentional in sharing the gospel and have had some good conversations. The team is made up of employees of the church and volunteers from the church and from the parents who attend.

“**W7kids**” is a kids club for children aged 4-11years which runs each Friday evening during Term Time. Numbers fluctuate each week with an average attendance of around 15 children. The evening involves, games, singing, craft activities, snack time and a short bible talk. The children are always full of questions and keen to share their experiences with the group.

**Dad’s on Duty** meets once a month on the third Saturday morning and seeks to be a place for Dads and their pre-schoolers to hang out together and spend time with other families.

### **Ealing Churches Winter Night Shelter:**

The church continues to be involved in ECWNS. In 2022 the shelter put guests up in a local hotel rather than in churches, due to ongoing COVID19 restrictions. SHBC provided meals for the guests on a number of nights and invited them for an Easter themed social event in the last week.

## **Community:**

The congregation have continued to be encouraged to support, encourage each other and build relationships. Weekly “post-service refreshments” continue to be a valuable time for the congregation to catch up with each other in fellowship. We held a number of church lunches after the morning service to encourage and develop friendships and build relationships.

This year a Ladies’ Brunch was started which takes place on the second Saturday morning of each month. It is a chance for women connected to the church to get together to chat, eat and spend time reflecting on a bible verse and praying together. These events have proved popular and beneficial, and the food is always delicious.

A number of church families went camping together for a weekend again in the summer holidays, which was a lot of fun and also a wonderful time to enjoy spending time together and taking part in a variety of activities at the Scout Camp, the zip line was a particular highlight.

The men’s group have met socially for food a couple of times during the year and spent a “day away” together doing activities together and hearing a guest speaker talk about sharing Jesus with other men and the need of men for friendships.

## **External Financial support**

### **Outgoing:**

**The Church continued to provide financial support** (beyond the Baptist causes mentioned previously) for:

- **K180**, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- **Hamsayeh International** – providing outreach to Farsi speakers.

Payments from the Compassionate Fund have been made to individuals in need connected to the church.

At **Harvest Thanksgiving**, monetary donations went to The Ealing Foodbank and Barnabas Aid.

**Christmas Fund** donations went to Home for Good and Beautiful Gate. In addition, the Church supported the Samaritan’s Purse Shoe Box appeal for children worldwide.

### **Incoming:**

**Premises Use:** As well as being used for church events the church building continues to be hired out often for children’s birthday parties. We also have a regular hire for a NHS support group for those with Type 2 Diabetes. In 2022 the church hosted three groups of young people from churches in the USA as well as a group of adults from Norway.

**Sarah Browne  
Church Secretary  
February 2023**



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**South Hanwell Baptist Church**

**On accounts for the year  
ended**

**31<sup>st</sup> December 2022**

**Charity no  
(if any)**

**1154977**

**Set out on pages**

**1-9**

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2022**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention ~~(other than that disclosed below)~~ in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

**17 JULY 2023**

**Name:**

**Roger Bradshaw**

**Relevant professional  
qualification(s) or body  
(if any):**

**ACCA**

**Address:**

**29 Elthorne Park Road**

**Hanwell**

**London W7 2JB**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

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# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2022

### 1. Financial Review

During 2022, SHBC, along with the rest of the UK has had to deal with a turbulent economy. God continued to bless our ministries and our income, and we dealt with a small decrease in income.

Overall donations decreased by approximately 5% over the year, slightly offset by the resumption (after Covid) early in the year of premises hires; while spending was significantly below budget. This followed a drop of 20% over the previous two years but was softer than the expected 15% decrease.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. We also employ a Families & Childrens Worker (jobshare) and a part-time Administrator, Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. The trustees are aware that the condition of parts of the building are nearing critical and will need significant investment in the coming years. A building fund (restricted) is accumulating funds to enable this.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. Overall our giving was around 10% of our spending. This included a fund set up to support churches and relief work in and around Ukraine.

Whilst the trustees have concerns about income levels long term, they are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 3 months' planned expenditure. Unrestricted funds were in surplus by around £74,000 at 31 December 2022 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in 2023.

Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Registered Charity Number: 1154977**



# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2022

	Dec-22		Dec-21
	Restricted	Unrestricted	
<b>Income</b>			
Bank Interest		£379.81	£42.29
Building Project Income: Sanctuary Refurbishment	£4,710.00		£110.00
Compassionate Fund Donations	£227.50		£391.25
Donated for Outside Causes	£3,023.74		£1,995.24
Family Ministry		£3,824.83	£1,455.12
Hire of Premises		£6,097.50	£2,450.00
Offerings: Gift Aid Received		£17,748.45	£19,484.94
Offerings: Gift Aidable		£64,507.81	£73,189.80
Offerings: Loose Cash		£3,934.95	£1,748.99
Offerings: Non Gift-Aidable		£14,689.28	£11,082.70
Other Income		£25.18	£141.29
Youth & Childrens Income		£1,152.67	£653.55
<b>Total Income</b>	<b>£7,961.24</b>	<b>£112,360.48</b>	<b>£112,745.17</b>
<b>Gross Income</b>		<b>£120,321.72</b>	<b>£112,745.17</b>
<b>Less Operating Expenses</b>			
Administration		£3,442.16	£3,283.77
Church Premises		£9,726.18	£9,553.42
Compassionate Fund Spending	£1,035.23		£154.00
Donated to Outside Causes - From General Funds		£12,199.92	£13,599.96
Donated to Outside Causes - From Restricted Funds	£2,176.25		£1,792.20
Evangelism Support		£1,298.40	£1,575.20
Family Ministry		£2,717.86	£1,528.91
Flower Fund Spending	£6.75		£40.00
Human Resources		£72,578.69	£71,202.14
International Ministry		£88.77	£299.48
Maintenance		£7,266.14	£5,122.61
Manse		£4,464.83	£3,117.41
Training & Discipleship		£1,244.52	£1,137.20
Worship Support		£1,857.12	£3,592.35
Youth & Childrens		£1,292.24	£859.67
<b>Total Operating Expenses</b>	<b>£3,218.23</b>	<b>£118,176.83</b>	<b>£116,858.32</b>
<b>Net Surplus / Deficit</b>		<b>-£1,073.34</b>	<b>-£4,113.15</b>

## Notes:

: This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

1st January 2022 - 31st December 2022

31 Dec 2022

## Income

<b>Donated for Outside Causes</b>	
Donated for Outside Causes Income: ECWNS	£609.50
Donated for Outside Causes: Christmas Fund	£650.49
Donated for Outside Causes: Harvest Appeal	£400.00
Donated for Outside Causes: Ukraine Income	£1,363.75
<b>Total Donated for Outside Causes</b>	<b>£3,023.74</b>
<b>Family Ministry</b>	
Family Income: Camping Trip	£824.50
Family Income: Dads & Kids	£854.79
Family Income: Hullabaloo	£1,880.66
Family Income: Other	£264.88
<b>Total Family Ministry</b>	<b>£3,824.83</b>
<b>Youth &amp; Childrens Income</b>	
Youth & Childrens Income: Other	£64.50
Youth & Childrens Income: W7 Kids	£738.17
Youth & Childrens Income: Youth Weekend	£350.00
<b>Total Youth &amp; Childrens Income</b>	<b>£1,152.67</b>
<b>Less Operating Expenses</b>	
<b>Administration</b>	
Administration: Banking Fees	£6.09
Administration: Church Telephone	£299.04
Administration: Finance	£287.24
Administration: Information Commissioner	£35.00
Administration: IT	£199.00
Administration: Manse Telephone	£326.64
Administration: Other	£43.81
Administration: Photocopying/Printing	£720.92
Administration: Stationary	£334.63
Administration: Subscriptions	£1,189.79
<b>Total Administration</b>	<b>£3,442.16</b>
<b>Church Premises</b>	
Church Premises - Waste Collection	£61.99
Church Premises: Cleaning Materials	£488.02
Church Premises: Electrical Inspection	£3,555.34
Church Premises: Electricity	£1,420.82
Church Premises: Fire System Service	£35.79
Church Premises: Gas	£1,717.84
Church Premises: Insurance	£2,295.15
Church Premises: Other	£23.28
Church Premises: Water	£127.95
<b>Total Church Premises</b>	<b>£9,726.18</b>

<b>Donated to Outside Causes - From General Funds</b>		
Donated to Outside Causes: BMS		£2,600.00
Donated to Outside Causes: Deacons Charities		£500.00
Donated to Outside Causes: HMF		£2,600.00
Donated to Outside Causes: K180		£3,999.96
Donated to Outside Causes: Other		£2,499.96
<b>Total Donated to Outside Causes - From General Fu</b>		<b>£12,199.92</b>
<b>Donated to Outside Causes - From Restricted Funds</b>		
Donated for Outside Causes: Christmas Fund 2014 (1		£523.00
Donated for Outside Causes: ECWNS		£684.50
Donated for Outside Causes: Harvest (176)		£165.00
Donated for Outside Causes: Ukraine Spending 78		£803.75
<b>Total Donated to Outside Causes - From Restricted</b>		<b>£2,176.25</b>
<b>Evangelism Support</b>		
Evangelism: Carnival and Community		£191.67
Evangelism: Outreach Events		£885.54
Evangelism: Publicity & Tracts		£221.19
<b>Total Evangelism Support</b>		<b>£1,298.40</b>
<b>Family Ministry</b>		
Families: Camping Trip		£824.35
Family: Bouncy Castle		£232.28
Family: Dads & Kids		£559.00
Family: Events		£5.00
Family: Hullabaloo		£633.79
Family: Other		£108.64
Family: Resources		£148.56
Family: Womens Ministry		£206.24
<b>Total Family Ministry</b>		<b>£2,717.86</b>
<b>Human Resources</b>		
Assistant Pastor Salary		£15,937.62
Assistant Pastor: NIC		-£143.77
Assistant Pastor: Pension		£582.36
Cleaner: Salary		£3,957.33
<b>Administrator Salary</b>		
Administrator NIC		£174.23
Administrator Salary		£11,410.41
<b>Total Administrator Salary</b>		<b>£11,584.64</b>
<b>Bookkeeper Salary</b>		
Bookkeeper Salary		£3,529.14
<b>Total Bookkeeper Salary</b>		<b>£3,529.14</b>
<b>Pastor Salary</b>		
Pastor NIC		£244.46
Pastor Pension		£6,466.10
Pastor Stipend		£30,420.81
<b>Total Pastor Salary</b>		<b>£37,131.37</b>
<b>Total Human Resources</b>		<b>£72,578.69</b>

<b>International Ministry</b>		
International: Hospitality		£61.87
International: Teaching Resources & Training		£26.90
<b>Total International Ministry</b>		<b>£88.77</b>
<b>Maintenance</b>		
Maintenance: Church Repairs		£5,221.14
Maintenance: Manse Repairs		£2,045.00
<b>Total Maintenance</b>		<b>£7,266.14</b>
<b>Manse</b>		
Manse: Council Tax		£2,112.14
Manse: Gas		£1,290.00
Manse: Insurance		£425.60
Manse: Water		£637.09
<b>Total Manse</b>		<b>£4,464.83</b>
<b>Training &amp; Discipleship</b>		
Training: Away Day		£158.00
Training: Conferences & Training		£117.94
Training: Courses		£952.38
Training: Other		£16.20
<b>Total Training &amp; Discipleship</b>		<b>£1,244.52</b>
<b>Worship Support</b>		
Worship Support: CCL Licence		£828.17
Worship Support: Church Refreshments		£726.35
Worship Support: Equipment		£62.60
Worship Support: Materials		£40.00
Worship Support: Pulpit Expenses		£200.00
<b>Total Worship Support</b>		<b>£1,857.12</b>
<b>Youth &amp; Childrens</b>		
Youth & Childrens: Friday Fun House		£77.75
Youth & Childrens: Other		£86.11
Youth & Childrens: Shared Resources		£20.96
Youth & Childrens: W7 Kids		£323.11
Youth & Childrens: Youth Group		£38.54
Youth & Childrens: Youth Social		£59.96
Youth & Childrens: Youth Weekend		£685.81
<b>Total Youth &amp; Childrens</b>		<b>£1,292.24</b>

**Notes:**

: This statement is to be read in conjunction with the Notes to the Financial

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/21	Donated 2022	Spent 2022	Transfer from General Fund	Balance at 31/12/22
ECWNS	£ 75.00	£ 609.50	£ 684.50		£ -
Compassionate Fund	£ 3,173.91	£ 227.50	£ 1,035.23	£ -	£ 2,366.18
Beautiful Gate	£ 13.75	£ -	£ -	£ -	£ 13.75
Mission Trip	£ 552.68	£ -	£ -	£ -	£ 552.68
International Legacy	£ 425.00	£ -	£ -	£ -	£ 425.00
CLC - Burnhams	£ -	£ -	£ -	£ -	£ -
Building Fund	£ 582.77	£ 4,710.00	£ -	£ -	£ 5,292.77
Christmas Fund	£ 454.54	£ 650.49	£ 523.00	£ -	£ 582.03
Vietnam - Kidsgame	£ -	£ -	£ -	£ -	£ -
Flower Fund	£ 60.00	£ -	£ 7.00	£ -	£ 53.00
Ukraine Fund	£ -	£ 1,363.75	£ 803.75	£ -	£ 560.00
Harvest	£ 263.75	£ 400.00	£ 165.00	£ -	£ 498.75
	£ 5,601.40	£ 7,961.24	£ 3,218.48		£ 10,344.16

# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)

As at 31 December 2022

Assets	Dec-22			Dec-21
	Restricted	Unrestricted	Total	
<b>Bank</b>				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£50.00	£50.00	£23.97
Admin Petty Cash		£64.00	£64.00	£60.00
Fair Fx Account		£328.44	£328.44	£219.55
General Current Account		£1,528.56	£1,528.56	£5,188.38
High Interest Account	£10,344.16	£43,655.83	£54,000.00	£55,000.00
JJ - Equals Holding Account		£390.00	£390.00	£350.00
LBPB Deposit Account		£24,881.98	£24,881.98	£24,556.44
Paypal		£197.17	£197.17	£313.32
Petty Cash Holding Account		£85.38	£85.38	£0.00
<b>Total Bank</b>	<b>£10,344.16</b>	<b>£71,211.36</b>	<b>£81,555.53</b>	<b>£85,741.66</b>
<b>Current Assets</b>				
Accounts Receivable		£5,648.71	£5,648.71	£265.00
<b>Total Current Assets</b>	<b>£0.00</b>	<b>£5,648.71</b>	<b>£5,648.71</b>	<b>£265.00</b>
<b>Fixed Assets</b>				
Church Property	£2,153,239.00		£2,153,239.00	£2,036,998.00
<b>Total Fixed Assets</b>	<b>£2,153,239.00</b>	<b>£0.00</b>	<b>£2,153,239.00</b>	<b>£2,036,998.00</b>
<b>Total Assets</b>	<b>£2,163,583.16</b>	<b>£76,860.07</b>	<b>£2,240,443.24</b>	<b>£2,123,004.66</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Wages Payable		£0.01	£0.01	£0.00
Accounts Payable		£3,105.00	£3,105.00	£834.09
<b>Total Current Liabilities</b>	<b>£0.00</b>	<b>£3,105.00</b>	<b>£3,105.01</b>	<b>£834.09</b>
<b>Non-Current Liabilities</b>				
Pension Liability (Estimated)		£0.00	£0.00	£15,400.00
<b>Total Non-Current Liabilities</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£15,400.00</b>
<b>Total Liabilities</b>	<b>£0.00</b>	<b>£3,105.00</b>	<b>£3,105.01</b>	<b>£16,234.09</b>
<b>Net Assets</b>	<b>£2,163,583.16</b>	<b>£73,755.07</b>	<b>£2,237,338.23</b>	<b>£2,106,770.57</b>
<b>Equity</b>				
Buildings & Contents	£2,153,239.00		£2,153,239.00	£2,036,998.00
General Funds		£73,755.07	£73,755.07	£79,571.17
Pension Liability Fund	£0.00		£0.00	-£15,400.00
Restricted Funds - Beautiful Gate	£13.75		£13.75	£13.75
Restricted Funds - Christmas Fund	£582.03		£582.03	£454.54
Restricted Funds - Compassionate Fund	£2,366.18		£2,366.18	£3,173.91
Restricted Funds - ECWNS	£0.00		£0.00	£75.00
Restricted Funds - Harvest	£498.75		£498.75	£263.75
Restricted Funds - International Legacy	£425.00		£425.00	£425.00
Restricted Funds - Vietnam Kidsgame	£0.00		£0.00	£0.00
Restricted Funds - Phil & Jan Burnham	£0.00		£0.00	£0.00
Restricted Funds - Sanctuary Refurbishment	£5,292.77		£5,292.77	£582.77
Restricted Funds - Zambia Mission	£552.68		£552.68	£552.68
Restricted Funds - Ukraine Fund	£560.00		£560.00	
Restricted Funds - Flower Fund	£53.00		£53.00	£60.00
<b>Total Equity</b>	<b>£2,163,583.16</b>	<b>£73,755.07</b>	<b>£2,237,338.23</b>	<b>£2,106,770.57</b>

Signed .....

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Report.

# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2022

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. One other employee is a "connected person" as defined by the Charity Commission.

### Stuart Shackleton *Pastor*

Stipend	£30,420.81
Pension (incl. deficit payments)	£6,646.10
Benefits (Manse)	£4,039.23

### Andrea Poster *Families & Childrens Assist.*

Salary	£4,559.28
Pension	£0.00

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £57,588

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

<i>Relevant Trustee(s)</i>	<i>Charity</i>	<i>Amount Given</i>	<i>Amount Received</i>
Amir Arian	Hamsayeh Int.	£3,079.14	
Martin Durham, Gareth Hides, Rachel Durham	K180	£ 3999.96 ( <i>donations</i> ) £ 803.75 ( <i>from Restricted Funds - Ukraine</i> )	£1,600.00

During the year, the church also made the following payments to a trustee. This was to engage their professional services on behalf of the church. The trustee themselves was not party to any decisions regarding these transactions:

	<i>Amount Paid</i>
Latoya Williams	£45.00

## 5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The Scheme administrators have entered into a "buy-in" deal with "Just". The deal is due to be completed in 2023 and has reduced the pension liability held by the church to £0, as well as reducing the deficit payments to £1.

## 6. International Payments

The church made no payments to entities outside the United Kingdom during 2022.

# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2022

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

There were no changes to accounting policies during the financial year.

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,682,279.00
Furniture, fixtures, fittings, equipment:	£	101,614.00
Property of 10 Croft Gardens:	£	470,960.00

The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

## 5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 12<sup>th</sup> day of September 2023.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]  
Treasurer



[Treasurer]  
Trustee



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**South Hanwell Baptist Church**

**On accounts for the year  
ended**

**31<sup>st</sup> December 2022**

**Charity no  
(if any)**

**1154977**

**Set out on pages**

**1-9**

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2022**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

**17 JULY 2023**

**Name:**

**Roger Bradshaw**

**Relevant professional  
qualification(s) or body  
(if any):**

**ACCA**

**Address:**

**29 Elthorne Park Road**

**Hanwell**

**London W7 2JB**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

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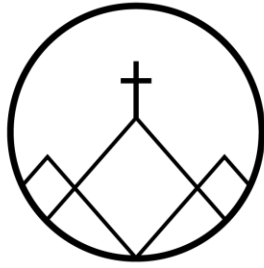
**SOUTH HANWELL BAPTIST CHURCH**

England & Wales - Charity number 1154977

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# Accounts

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# SOUTH HANWELL BAPTIST CHURCH

## ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2021

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2021.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

### ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

#### Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

#### Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

<b>Minister</b>	Rev Stuart Shackleton	<b>Deacons</b>	Amir Arian	Reappointed March 2020
<b>Elder</b>	Martin Durham		Latoya Williams	Reappointed March 2020
<b>Elder</b>	Jeremy Geake		James Mroczynski	Appointed March 2020
<b>Secretary</b>	Sarah Browne		Gareth Hides	Reappointed March 2019
<b>Treasurer</b>	Rick Poster		Janet Taylor	Appointed March 2021
			David Rencsenyi	Appointed March 2021

#### Principal Advisers:

Bankers: Barclays Bank plc, Ealing Broadway Branch

Independent Examiner: Roger Bradshaw

### STRUCTURE, GOVERNANCE AND MANAGEMENT

1

[https://hanwellchurch-my.sharepoint.com/personal/office\\_shbchurch\\_org\\_uk/documents/church-meetings/agms/2022\\_agm/secs\\_report\\_2021\\_v5.docx](https://hanwellchurch-my.sharepoint.com/personal/office_shbchurch_org_uk/documents/church-meetings/agms/2022_agm/secs_report_2021_v5.docx)

10 March 2022

## **Governing Document**

The Church's governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held by the Secretary and in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

## **Recruitment and Appointment of Trustees**

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

## **Organisational Structure**

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status.

The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

Imogen Onwuka and Andrea Poster are employed on a part-time basis sharing the role of Families and Children's Worker.

## **The Baptist Union of Great Britain and the London Baptist Property Board**

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund

2

[https://hanwellchurch-my.sharepoint.com/personal/office\\_shbchurch\\_org\\_uk/documents/churchmeetings/agms/2022\\_agm/secs\\_report\\_2021\\_v5.docx](https://hanwellchurch-my.sharepoint.com/personal/office_shbchurch_org_uk/documents/churchmeetings/agms/2022_agm/secs_report_2021_v5.docx)  
10/03/22

for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

### **Relationships between the Church (Charity) and Related Parties**

The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

Churches Together in Hanwell (CTiH) – the Church is an active member of the ecumenical partnership of churches in Hanwell.

South Hanwell Baptist is a host church for Ealing Churches Winter Night Shelter.

The church works closely with the charities K180 and Hamsayeh International

### **Risk Management**

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown. Now most COVID restrictions/requirements have been rescinded by the Government we have reverted to previous risk assessments with the COVID ones remaining on stand-by should things change again. We maintain an area of the sanctuary, in which masks are requested to be worn, on Sunday mornings for those wishing to sit at social distance.

### **Facility Improvements in 2021**

Repairs have been carried out to the roof of the Hut and Corridor linking the hut to the church premises. The front of the hut has been repainted.

## **OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2020**

### **Objectives of the Charity**

As set out in the Trust Deed:

- (a) 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- (b) 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

### **Charity's Aims**

**South Hanwell Baptist Church** seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

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[https://hanwellchurch-my.sharepoint.com/personal/office\\_shbchurch\\_org\\_uk/documents/churchmeetings/agms/2022 agm/secs report 2021 v5.docx](https://hanwellchurch-my.sharepoint.com/personal/office_shbchurch_org_uk/documents/churchmeetings/agms/2022%20agm/secs%20report%202021%20v5.docx)  
10/03/22

Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2021, there were 7 baptisms, 1 member died and 10 new members were received. The Church membership as at 31 December 2021 is 73.

### **What we believe**

From the Church's Statement of Faith, we believe in:

- 1) The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
- 2) The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
- 3) The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.
- 4) The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
- 5) The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
- 6) The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
- 7) The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

- 1) That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- 2) That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
- 3) That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

### **The Church's Main objectives for the Year**

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

**Worship:** a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately.

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[https://hanwellchurch-my.sharepoint.com/personal/office\\_shbchurch\\_org\\_uk/documents/churchmeetings/agms/2022 agm/secs report 2021 v5.docx](https://hanwellchurch-my.sharepoint.com/personal/office_shbchurch_org_uk/documents/churchmeetings/agms/2022%20agm/secs%20report%202021%20v5.docx)  
10/03/22

**Mission:** A commitment to Christ's plan to reach the world through this church, both individually and corporately.

**Community:** a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

### **Achievements and Performance**

**Due to the ongoing COVID-19 pandemic during 2021 some of our usual practice/activities have been changed or adapted.**

**Worship:** It has been wonderful to be able to meet together for worship in person for most of 2021. We continue to live stream the Sunday Morning services via YouTube for those who are unable to join us. We are blessed to have a number of musicians who lead us in worship each week and this year have been encouraging some of our children and young people to take part, especially in special services such as at Christmas.

Twice weekly prayer meetings continue to take place online.

Life Groups continue to take place at a variety of different times and days throughout the week. Some groups have reverted back to meeting in person whilst others have chosen to remain virtual.

Sunday morning sermons have covered a number of topics over the year including: "Meals with Jesus," Revelation, Jacob, David, Jeremiah, Ephesians and Christmas.

Primary aged groups have been able to meet most Sunday Mornings during 2021. They have studied the bible and learnt about faith together using a variety of study materials.

The Teenage Group meet for bible study together during the morning service every other week in term time. This year they have studied the Christian to the Core materials. They have also started a film club together.

Young Adults have been meeting together each Sunday evening for bible study, prayer and worship.

**Mission:** The church congregation have continued to be encouraged to reach out and share Jesus with their friends and neighbours.

We ran a number of outreach events for the community including an Easter Egg Hunt, Easter Trail, Light Party on Halloween, The Christmas Journey, Interactive Nativity, Carol Service and Carol singing at Christmas. We ran a stall at the Hanwell Carnival providing a place for people to relax and chat and children to take part in some simple craft activities.

### **Internationals:**

*Ongoing bible studies and fellowship for Internationals* through the weekly International Life Group (which transitioned from online /covid to face-to-face in August) and through 1-to-1 discipleships. English Reading Class continued online but then morphed into something new: an online guided bible reading class for people having no previous knowledge of the

bible (and struggling to attempt it in their own language!). These are mostly Japanese returnees – friends who previously lived in the UK with whom we had maintained friendship.

~~Iranian ministry. We praise God that two Iranians were baptised in 2021, and in recent months there's been a sudden growth in asylum seekers attending SHBC. These have been mainly brought in through the English classes that are run by Clare Arian and the team from Hemsayeh International. In addition, Amir Arian, has been trialling the interpretation of the Sunday services into Farsi, as well as providing weekly, exploratory Bible studies in Farsi. Pastoral care has been carried out by SHBC in partnership with the Arians, and many have been visited, been guests in members' homes, as well as having been taken on a range of outings and helped practically in times of need.~~

#### **New words:**

**Farsi Ministry: we have seen a growth in Farsi speaking asylum seekers attending SHBC during the year and two have been baptised. They have come to us via classes run by Hamsayeh International and church members are providing pastoral support.**

#### **Children and Families:**

Hullabaloo (for parents and toddlers), w7kids (for Primary aged children) and Dads on Duty (for Dads and under 5s) have been able to run again and have seen a good number of familiar and new faces attending.

Hullabaloo begun the year fairly restricted due to the regulations around COVID-19. Parents are required to book in advance and numbers were limited. As restrictions eased we have returned to previous format including lots of toys and activities for the children, space for the parents to chat, an organised song time and refreshments. Most weeks are now fully booked at 30 families attending.

“W7kids”, Our primary aged kid's club runs each Friday evening in term time. We have a steady attendance of between 15 and 20 children each week and we have had a number of new faces join us this year from both inside and outside the church community. The children play games, do craft activities, enjoy a snack and hear a Bible story together each week. Each half term the children are also given a chance to hear and respond to the Gospel message which they have responded positively to.

Dad's on Duty is growing in numbers again after the disruption caused by the pandemic. It provides a space one Saturday morning a month for dads to spend time with their children.

**Community:** As COVID restrictions have eased we have been able to carry out more community events including lunches together after church and a camping trip for families. The congregation have continued to be encouraged to support, encourage each other and build relationships. Weekly “post-service refreshments” have also been able to resume which allow a valuable time for church attendees to catch up with each other. The men's group have also met socially for food.

#### **External Financial support**

##### **Outgoing:**

**The Church continued to provide financial support (beyond the Baptist causes mentioned previously) for:**

6

[https://hanwellchurch-my.sharepoint.com/personal/office\\_shbchurch\\_org\\_uk/documents/church-meetings/agms/2022 agm/secs report 2021 v5.docx](https://hanwellchurch-my.sharepoint.com/personal/office_shbchurch_org_uk/documents/church-meetings/agms/2022%20agm/secs%20report%202021%20v5.docx)  
10/03/22

- **K180**, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- **Hamsayeh International** – providing outreach to Farsi speakers.
- **Phil and Jan Burnham**, church members working with CLC (providing and maintaining bookshops selling Christian books in this country and across the world); this came to an end in October 2021.

Payments from the Compassionate Fund have been made to individuals.

At **Harvest Thanksgiving**, monetary donations went to the Ealing Winter Night Shelter and food to the local Food Bank.

**Christmas Fund** donations went to Baptist Union World Mission Project in Uganda and the Baby Bank at the Salvation Army in West Ealing. In addition, the Church supported the Samaritan's Purse Shoe Box appeal for children worldwide, primarily online.

#### **Incoming:**

**Premises Use:** Hires resumed in August 2021 and are ongoing. The regular hires pre-covid have not returned.

**Sarah Browne  
Church Secretary  
February 2022**



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**South Hanwell Baptist Church**

**On accounts for the year  
ended**

**31<sup>st</sup> December 2021**

**Charity no  
(if any)**

**1154977**

**Set out on pages**

**1-9**

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2021**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention ~~(other than that disclosed below\*)~~ in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

**12<sup>th</sup> AUGUST 2022**

**Name:**

**Roger Bradshaw**

**Relevant professional  
qualification(s) or body  
(if any):**

**ACCA**

**Address:**

**29 Elthorne Park Road**

**Hanwell**

**London W7 2JB**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2021

### 1. Financial Review

During 2021, SHBC, along with the rest of the UK continued to deal with restrictions and consequences of the Covid-19 pandemic. God continued to bless our ministries and our income, and we dealt with a small decrease in income.

Overall income decreased by approximately 10% over the year, while spending was significantly below budget. This followed a drop in income of 10% in 2020, and ahead of a further decrease of approx 15% expected in 2022

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. We also employ a Families & Childrens Worker (jobshare) and a part-time Administrator, Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. The trustees are aware that the condition of parts of the building are nearing critical and will need significant investment in the coming years.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. Overall our giving was around 12% of our spending.

Whilst the trustees have concerns about income levels long term, they are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 3 months' planned expenditure. Unrestricted funds were in surplus by around £80,000 at 31 December 2021 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in 2022.

Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Registered Charity Number: 1154977**

# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2021

	Dec-21		Dec-20
	Restricted	Unrestricted	
<b>Income</b>			
Bank Interest		£42.29	£114.19
Building Project Income: Sanctuary Refurbishment	£110.00		£150.00
Compassionate Fund Donations	£391.25		£582.50
Donated for Outside Causes	£1,995.24		£4,910.25
Family Ministry		£1,455.12	£1,143.70
Hire of Premises		£2,450.00	£1,170.20
International Income: Other		£0.00	£65.00
Offerings: Gift Aid Received		£19,484.94	£21,686.72
Offerings: Gift Aidable		£73,189.80	£82,619.24
Offerings: Loose Cash		£1,748.99	£2,173.41
Offerings: Non Gift-Aidable		£11,082.70	£9,053.20
Other Income		£141.29	£539.00
Youth & Childrens Income		£653.55	£218.00
<b>Total Income</b>	<b>£2,496.49</b>	<b>£110,248.68</b>	<b>£124,425.41</b>
<b>Gross Income</b>		<b>£112,745.17</b>	<b>£124,425.41</b>
<b>Less Operating Expenses</b>			
Administration		£3,283.77	£3,135.38
Church Premises		£9,553.42	£10,509.31
Compassionate Fund Spending	£154.00		£1,495.41
Donated to Outside Causes - From General Funds		£13,599.96	£16,817.94
Donated to Outside Causes - From Restricted Funds	£1,792.20		£5,095.75
Evangelism Support		£1,575.20	£1,194.31
Family Ministry		£1,528.91	£1,412.35
Flower Fund Spending	£40.00		£0.00
Human Resources		£71,202.14	£70,170.40
International Ministry		£299.48	£115.77
Maintenance		£5,122.61	£5,986.19
Manse		£3,117.41	£4,272.20
Training & Discipleship		£1,137.20	£1,398.82
Worship Support		£3,592.35	£2,424.93
Youth & Childrens		£859.67	£806.40
<b>Total Operating Expenses</b>	<b>£1,986.20</b>	<b>£114,872.12</b>	<b>£124,835.16</b>
<b>Net Surplus / Deficit</b>		<b>-£4,113.15</b>	<b>-£409.75</b>

## Notes:

: This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

01 January 2021 to 31 December 2021

31 Dec 2021

## Income

### Donated for Outside Causes

Donated for Outside Causes Income: ECWNS	£238.70
Donated for Outside Causes: Kidsgame	£412.50
Donated for Outside Causes: Beautiful Gate	£30.00
Donated for Outside Causes: Christmas Fund	£794.04
Donated for Outside Causes: Harvest Appeal	£352.50
Donated for Outside Causes: Phil & Jan Burnham	£67.50
Donated for Outside Causes: Flower Fund	£100.00
<b>Total Donated for Outside Causes</b>	<b>£1,995.24</b>

### Family Ministry

Family Income: Dads & Kids	£209.82
Family Income: Hullabaloo	£1,077.30
Family Income: Other	£168.00
<b>Total Family Ministry</b>	<b>£1,455.12</b>

### Youth & Childrens Income

Youth & Childrens Income: W7 Kids	£601.55
Youth & Childrens Income: Youth Social	£52.00
<b>Total Youth &amp; Childrens Income</b>	<b>£653.55</b>

## Less Operating Expenses

### Administration

111 Banking Fees	£9.30
Administration: Church Telephone	£621.37
Administration: Finance	£264.06
Administration: Information Commissioner	£35.00
Administration: IT	£450.35
Administration: Manse Telephone	£326.64
Administration: Other	£279.61
Administration: Photocopying/Printing	£192.00
Administration: Stationary	£306.19
Administration: Subscriptions	£799.25
<b>Total Administration</b>	<b>£3,283.77</b>

### Church Premises

Church Premises - Waste Collection	£132.00
Church Premises: Cleaning Materials	£259.89
Church Premises: Cleaning Service	£3,043.36
Church Premises: Electrical Inspection	£238.07
Church Premises: Electricity	£997.04
Church Premises: Fire System Service	£477.24
Church Premises: Gas	£2,134.34
Church Premises: Insurance	£2,165.12
Church Premises: Other	£19.20

Church Premises: Water	£87.16
<b>Total Church Premises</b>	<b>£9,553.42</b>
<b>Donated to Outside Causes - From General Funds</b>	
Donated to Outside Causes: BMS	£2,500.00
Donated to Outside Causes: CLC	£1,500.00
Donated to Outside Causes: Deacons Charities	£700.00
Donated to Outside Causes: HMF	£2,500.00
Donated to Outside Causes: K180	£3,999.96
Donated to Outside Causes: Other	£2,400.00
<b>Total Donated to Outside Causes - From Gener.</b>	<b>£13,599.96</b>
<b>Donated to Outside Causes - From Restricted Funds</b>	
Donated for Outside Causes: Christmas Fund	£1,009.75
Donated for Outside Causes: ECWNS	£263.70
Donated for Outside Causes: Kidsgame Vietnam	£443.75
Donated for Outside Causes: Phil & Jan Burnham	£75.00
<b>Total Donated to Outside Causes - From Restri</b>	<b>£1,792.20</b>
<b>Evangelism Support</b>	
Evangelism: Carnival and Community	£368.75
Evangelism: Good News Newspaper	£310.00
Evangelism: Hospitality	£121.85
Evangelism: Outreach Events	£422.34
Evangelism: Publicity & Tracts	£352.26
<b>Total Evangelism Support</b>	<b>£1,575.20</b>
<b>Family Ministry</b>	
Family: Bouncy Castle	£149.40
Family: Dads & Kids	£155.04
Family: Events	£109.56
Family: Hullabaloo	£539.96
Family: Other	£21.49
Family: Resources	£361.41
Family: Womens Ministry	£192.05
<b>Total Family Ministry</b>	<b>£1,528.91</b>
<b>Human Resources</b>	
<b>Assistant Pastor Salary</b>	
Assistant Pastor Salary	£15,902.82
Assistant Pastor: NIC	£28.46
Assistant Pastor: Pension	£607.44
Cleaner: Salary	£1,498.43
PAYE Refund	£0.60
<b>Total Family &amp; Childrens Worker Salary</b>	<b>£18,037.75</b>
<b>Administrator Salary</b>	
Administrator NIC	£64.79
Administrator Salary	£11,176.32
<b>Total Administrator Salary</b>	<b>£11,241.11</b>
<b>Bookkeeper Salary</b>	
Bookkeeper Salary	£3,466.56
<b>Total Bookkeeper Salary</b>	<b>£3,466.56</b>

<b>Pastor Salary</b>	
Pastor NIC	£420.08
Pastor Pension	£8,105.52
Pastor Stipend	£29,931.12
<b>Total Pastor Salary</b>	<b>£38,456.72</b>

<b>Total Human Resources</b>	<b>£71,202.14</b>
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<b>International Ministry</b>	
International: Hospitality	£11.50
International: Outings	£264.00
International: Teaching Resources & Training	£23.98
<b>Total International Ministry</b>	<b>£299.48</b>

<b>Maintenance</b>	
Maintenance: Church Repairs	£4,069.49
Maintenance: Manse Repairs	£579.08
Maintenance: Wooden Hall Repairs	£474.04
<b>Total Maintenance</b>	<b>£5,122.61</b>

<b>Manse</b>	
Manse: Council Tax	£2,023.57
Manse: Insurance	£480.37
Manse: Water	£613.47
<b>Total Manse</b>	<b>£3,117.41</b>

<b>Training &amp; Discipleship</b>	
Training: Books & Materials	£100.00
Training: Conferences & Training	£884.42
Training: Courses	£32.52
Training: Meals	£120.26
<b>Total Training &amp; Discipleship</b>	<b>£1,137.20</b>

<b>Worship Support</b>	
Worship Support: CCL Licence	£789.58
Worship Support: Church Refreshments	£332.68
Worship Support: Equipment	£2,307.63
Worship Support: Materials	£12.46
Worship Support: Pulpit Expenses	£150.00
<b>Total Worship Support</b>	<b>£3,592.35</b>

<b>Youth &amp; Childrens</b>	
Youth & Childrens: Lighthouse	£268.03
Youth & Childrens: Shared Resources	£30.87
Youth & Childrens: W7 Kids	£481.79
Youth & Childrens: Youth Social	£78.98
<b>Total Youth &amp; Childrens</b>	<b>£859.67</b>

**Notes:**

: This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/20	Donated 2021	Spent 2021	Transfer from General Fund	Balance at 31/12/21
ECWNS	£ 100.00	£ 238.70	£ 263.70		£ 75.00
Compassionate Fund	£ 2,936.66	£ 391.25	£ 154.00		£ 3,173.91
Beautiful Gate	-£ 16.25	£ 30.00	£ -		£ 13.75
Mission Trip	£ 552.68	£ -	£ -		£ 552.68
International Legacy	£ 425.00	£ -	£ -		£ 425.00
CLC - Burnhams	£ -	£ 67.50	£ 75.00	£ 7.50	£ -
Building Fund	£ 472.77	£ 110.00	£ -		£ 582.77
Christmas Fund	£ 670.25	£ 794.04	£ 1,009.75		£ 454.54
Vietnam - Kidsgame	£ -	£ 412.50	£ 443.75	£ 31.25	£ -
Flower Fund	£ -	£ 100.00	£ 40.00		£ 60.00
Harvest	-£ 88.75	£ 352.50	£ -		£ 263.75
	£ 5,052.36	£ 2,496.49	£ 1,986.20	£ 38.75	£ 5,601.40

# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)

As at 31 December 2021

Assets	31 Dec 2021			31 Dec 2020
	Restricted	Unrestricted	Total	
<b>Bank</b>				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£23.97	£23.97	£7.35
Admin Petty Cash		£60.00	£60.00	£19.50
Fair Fx Account		£219.55	£219.55	£903.91
General Current Account		£5,188.38	£5,188.38	£3,647.02
High Interest Account		£55,000.00	£55,000.00	£60,000.00
JJ - Equals Holding Account		£350.00	£350.00	£200.00
LBPB Deposit Account	£5,601.40	£18,955.04	£24,556.44	£24,519.69
Paypal		£313.32	£313.32	£22.62
Petty Cash Holding Account		£0.00	£0.00	£28.00
<b>Total Bank</b>	<b>£5,601.40</b>	<b>£80,140.26</b>	<b>£85,741.66</b>	<b>£89,378.09</b>
<b>Current Assets</b>				
Accounts Receivable		£265.00	£265.00	£120.00
<b>Total Current Assets</b>	<b>£0.00</b>	<b>£265.00</b>	<b>£265.00</b>	<b>£120.00</b>
<b>Fixed Assets</b>				
Church Property	£2,036,998.00		£2,036,998.00	£1,985,097.00
<b>Total Fixed Assets</b>	<b>£2,036,998.00</b>	<b>£0.00</b>	<b>£2,036,998.00</b>	<b>£1,985,097.00</b>
<b>Total Assets</b>	<b>£2,042,599.40</b>	<b>£80,405.26</b>	<b>£2,123,004.66</b>	<b>£2,074,595.09</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Accounts Payable		£834.09	£786.48	£212.37
<b>Total Current Liabilities</b>	<b>£0.00</b>	<b>£834.09</b>	<b>£786.48</b>	<b>£212.37</b>
<b>Non-Current Liabilities</b>				
Pension Liability (Estimated)	£15,400.00		£15,400.00	£21,900.00
<b>Total Non-Current Liabilities</b>	<b>£15,400.00</b>	<b>£0.00</b>	<b>£15,400.00</b>	<b>£21,900.00</b>
<b>Total Liabilities</b>	<b>£15,400.00</b>	<b>£834.09</b>	<b>£16,186.48</b>	<b>£22,112.37</b>
<b>Net Assets</b>	<b>£2,027,199.40</b>	<b>£79,571.17</b>	<b>£2,106,818.18</b>	<b>£2,052,482.72</b>
<b>Equity</b>				
Buildings & Contents	£2,036,998.00		£2,036,998.00	£1,985,097.00
General Funds		£79,571.17	£79,571.17	£84,233.36
Pension Liability Fund	-£15,400.00		-£15,400.00	-£21,900.00
Restricted Funds - Beautiful Gate	£13.75		£13.75	-£16.25
Restricted Funds - Christmas Fund	£454.54		£454.54	£670.25
Restricted Funds - Compassionate Func	£3,173.91		£3,173.91	£2,936.66
Restricted Funds - ECWNS	£75.00		£75.00	£100.00
Restricted Funds - Harvest	£263.75		£263.75	-£88.75
Restricted Funds - International Legacy	£425.00		£425.00	£425.00
Restricted Funds - Vietnam Kidsgame	£0.00		£0.00	£0.00
Restricted Funds - Phil & Jan Burnham	£0.00		£0.00	£0.00
Restricted Funds - Sanctuary Refurbishr	£582.77		£582.77	£472.77
Restricted Funds - Zambia Mission	£552.68		£552.68	£552.68
Restricted Funds - Flower Fund	£60.00		£60.00	£0.00
<b>Total Equity</b>	<b>£2,027,199.40</b>	<b>£79,571.17</b>	<b>£2,106,770.57</b>	<b>£2,052,482.72</b>

Signed .....

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2021

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. One other employee is a "connected person" as defined by the Charity Commission.

Stuart Shackleton <i>Pastor</i>		Andrea Poster <i>Families &amp; Childrens Assist.</i>	
Stipend	£29,931.12	Salary	£4,468.71
Pension (incl. deficit payments)	£8,105.52	Pension	£36.68
Benefits (Manse)	£3,696.49		

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £48,114.20

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

<i>Relevant Trustee(s)</i>	<i>Charity</i>	<i>Amount Given</i>	<i>Amount Received</i>
Amir Arian	Hamsayeh Int.	£2,400.00	
Martin Durham, Gareth Hides, Rachel Durham	K180	£3,999.96 ( <i>donations</i> ) £ 225.00 ( <i>purchase of books</i> )	£1,000.00
Gareth Hides	Spurgeon's College	£ 879.00	

During the year, the church also made the following payments to a trustee. This was to engage their professional services on behalf of the church. The trustee themselves was not party to any decisions regarding these transactions:

	<i>Amount Paid</i>
Latoya Williams	£60.00

## 5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The recovery payments have been paused this year to support churches during the pandemic. The Church understands that if it had left the scheme on 31/12/21, it would have to have made a one-off payment estimated to be **£15,400** to meet its statutory obligations to the scheme. The Church has no plan to leave the scheme and expects to continue to make payments to the scheme in line with the recovery plan.

## 6. International Payments

The church made no payments to entities outside the United Kingdom during 2021.

# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2021

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

There were no changes to accounting policies during the financial year.

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,518,310.00
Furniture, fixtures, fittings, equipment:	£	91,710.00
Property of 10 Croft Gardens:	£	426,978.00

The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

## 5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 13<sup>th</sup> day of September 2022.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]



[Treasurer]



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**South Hanwell Baptist Church**

**On accounts for the year  
ended**

**31<sup>st</sup> December 2021**

**Charity no  
(if any)**

**1154977**

**Set out on pages**

**1-9**

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2021**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention ~~(other than that disclosed below)~~ in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

**12<sup>th</sup> AUGUST 2022**

**Name:**

**Roger Bradshaw**

**Relevant professional  
qualification(s) or body  
(if any):**

**ACCA**

**Address:**

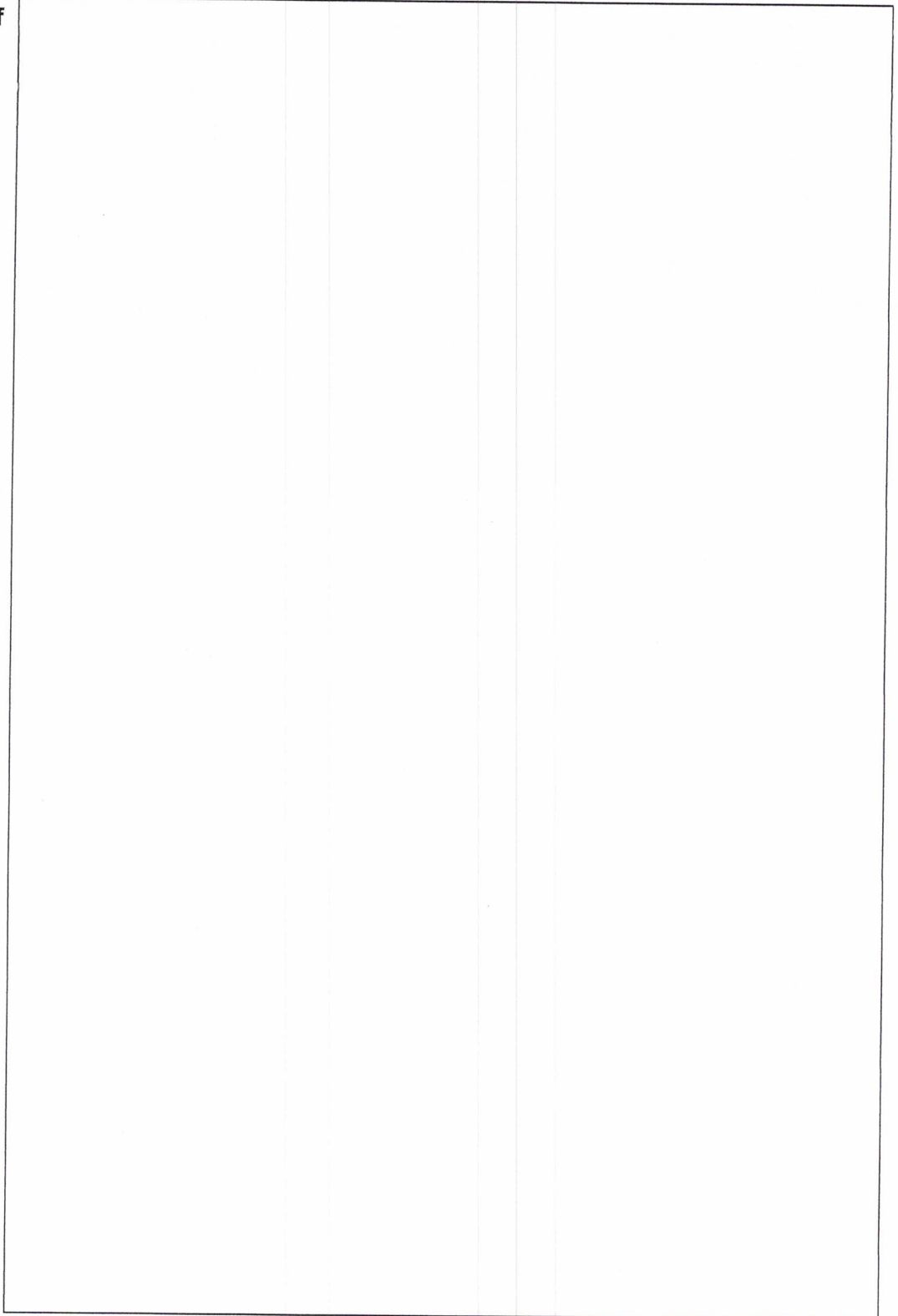
**29 Elthorne Park Road**

**Hanwell**

**London W7 2JB**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**



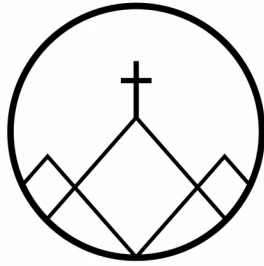
**SOUTH HANWELL BAPTIST CHURCH**

England & Wales - Charity number 1154977

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# Accounts

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# SOUTH HANWELL

## BAPTIST CHURCH

### ANNUAL REPORT FOR THE YEAR ENDING 31 DECEMBER 2020

The Secretary, on behalf of the Church Trustees, is pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2020.

The financial statements comply with the current statutory requirements, the Charities Statement of Recommended Practice (FRS102) (the Charities SORP) 2014.

### ORGANISATIONAL STRUCTURE AND DECISION- MAKING PROCESS

#### Charity Status

South Hanwell Baptist Church (Boston Road, Hanwell, London, W7 2HJ) achieved charitable status in December 2013 and has been entered onto the Register of Charities with the Registered Charity Number 1154977. The London Baptist Property Board takes responsibility as custodian trustee for the church buildings and the manse. The Charity Commission was satisfied that South Hanwell Baptist Church is established for charitable purposes only for the public benefit.

#### Managing Trustees

The church is administered by the Eldership and Diaconate who are the Managing Trustees of the Charity.

<b>Minister</b>	Rev Stuart Shackleton	<b>Deacons</b>	Amir Arian	Reappointed March 2020
<b>Elder</b>	Martin Durham		Latoya Williams	Reappointed March 2020
<b>Elder</b>	Jeremy Geake		James Mroczynski	Appointed March 2020
<b>Secretary</b>	Sarah Browne (appointed September 2020) Andrew Dewick resigned February 2020		Gareth Hides	Reappointed March 2019
<b>Treasurer</b>	Rick Poster		Rachel Durham	Reappointed March 2019
			Sarah Browne	Reappointed March 2019, Resigned September 2020 to take up appointment

			as Church Secretary
		Augustine Onwuka	Resigned March 2020
		Andrew Dewick	Resigned March 2020

**Principal Advisers:**

Bankers: Barclays Bank plc, Ealing Broadway Branch

Independent Examiner: Roger Bradshaw

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing Document**

The Church’s governing document is a Declaration of Trust made in 1937 which sets out the objects of the charity. (A copy is held by the Secretary and in the Church Office if Members wish to read it.)

South Hanwell Baptist Church was formed in 1959 as an amalgamation of two churches, Westminster Road Church (old, decaying buildings) and Boston Road Baptist Church (bomb damage during 1939/45 war) for which the Trust Deed was drawn up.

The Church rules are governed by the new Constitution which was agreed by the Church Members in February 2013. An amendment to this Constitution regarding postal voting was agreed at the church meeting on 2 December 2020. A copy of the Constitution is made available to new members.

**Recruitment and Appointment of Trustees**

Recruitment and appointment of Trustees is governed by the Church Constitution. Trustees are chosen from among existing church members who show the reality of their faith by the consistency of their Christian character and by their loyalty to the cause of Christ. The Minister may select one or more Church Members to be Elders who will also be Church Trustees. The appointment shall be considered by the Church Trustees and, if approved, shall be confirmed by a secret ballot at the church meeting. To be appointed an Elder, the candidate shall have received votes from at least 67% of those members voting. Elders shall serve a term of three years, with the opportunity for re-recommendation. The Diaconate consists of two Church Officers – Secretary and Treasurer, together with up to eight elected Deacons. Annual elections are held at the AGM by ballot. Nominees must secure a vote of at least two thirds of those present and eligible to vote. Deacons serve for a period of two years and up to four Deacons stand down each year.

**Organisational Structure**

The Church is governed and regulated by its own Members where all aspects of the work of the Church are subject to the approval of the Church Meeting which

is held at least four times a year. The Minister of the Church is a paid Managing Trustee and with the Elders and Deacons gives leadership to the Church. The Elders assist the Minister with matters of spiritual leadership and the Deacons, with the practical aspects of running the church and with preparing the business for the Church Meeting. All of these people are Charity Trustees under our Charitable Status.

During 2020 the Church appointed Andrea Poster as a part-time maternity cover for our Families and Children's Worker, Imogen Onwuka. At the end of the maternity cover, it was agreed that Andrea Poster would continue working with Imogen Onwuka for 8 hours a week.

The Charity Trustees oversee the ministry budgets. An annual budget is authorised by the Church Meeting and overseen by the Charity Trustees.

### **The Baptist Union of Great Britain and the London Baptist Property Board**

The Church is a member of the Baptist Union of Great Britain ('BUGB'). The Union provides resources and gives support and guidance, if asked. For convenience, the Baptist Union divides the country into a number of smaller administrative areas and the Church is part of the London Baptist Association ('LBA'). The Church pays an annual subscription to BUGB based on its membership numbers and also makes donations to both the BUGB Home Mission Fund for Baptist mission work in the UK and to the Baptist World Mission Fund (BMS) for overseas work.

The London Baptist Property Board is the Registered Proprietor of the church buildings and the manse, which they hold for the use and benefit of the members of South Hanwell Baptist Church. It is not, therefore, necessary to change the names of the property owners every time the Diaconate changes.

### **Relationships between the Church (Charity) and Related Parties**

The church is a member of The Evangelical Alliance, with the Membership Number: 241606.

Churches Together in Hanwell (CTiH) - the Church is an active member of the ecumenical partnership of churches in Hanwell.

### **Risk Management**

Risk assessments are carried out for regular church activities. These were updated in 2020 to reflect the extra requirements that came from reopening following the COVID-19 outbreak and lockdown.

### **Facility Improvements in 2020**

There have been no major works to the premises in 2020.

## **OBJECTIVES AND ACTIVITIES OF THE CHURCH IN 2020**

### **Objectives of the Charity**

As set out in the Trust Deed:

- (a) 'provide a place of public worship for the service of Almighty God by ... persons who hold the deity of the Lord Jesus Christ and the sole authority of the Holy Scriptures and the interpretation of them usually called Evangelical ... and have made a confession of faith in the Lord Jesus Christ.'
- (b) 'instruct children and adults and for the promotion of such other charitable purposes whether religious or philanthropic as the church shall from time to time direct.'

### **Charity's Aims**

**South Hanwell Baptist Church** seeks to be an active Christian community/fellowship bringing Christian witness, love and care to the people from all walks of life and countries of the world of Hanwell and further afield. The Church supports missions (evangelistic or for distress relief) both home and abroad by prayer, finance and in practical ways.

Members of the Church are accepted in accordance with the Constitution, which requires them to be or have been publicly baptised on their profession of faith in Jesus Christ, or following other modes of baptism to declare their public profession of faith in Jesus Christ.

During 2020, due to COVID-19, there were no baptisms, five members left the church, no new members were received. The Church membership as at 31 December 2020 is 63.

### **What we believe**

From the Church's Statement of Faith, we believe in:

- 1) The eternal existence and unity of the Father, Son and Holy Spirit in the Godhead.
- 2) The divine inspiration of the Holy Scriptures as originally given and their authority in all matters of faith and conduct.
- 3) The universal sinfulness and consequent guilt of the human race, rendering man subject to the just judgement of God.
- 4) The Incarnation of the Son of God who was born of the Virgin Mary by the Holy Spirit, lived a sinless life and by his substitutionary death and bodily resurrection made an atonement for all mankind and that by personal faith in him as Redeemer, a sinner is freely justified.
- 5) The person of the Holy Spirit, whose work of regenerating, anointing and sanctifying results in the presentation of Christ in the believer and is manifested by holiness of life and a deep concern for the salvation of others.
- 6) The dedication of children, the baptism of believers, the observance of the Lord's Supper and the exercise of the gifts of the Spirit in a spiritual and disciplined church.
- 7) The personal return of the Lord Jesus Christ, the gathering of his Church to him, the resurrection of the dead and the final judgement determining the future punishment of the wicked and the blessedness of the righteous.

And under the Baptist Union's Declaration of Principle,

The basis of this Union is:

- 1) That our Lord and Saviour Jesus Christ, God manifest in the Flesh, is the sole and absolute authority in all matters pertaining to faith and practice, as revealed in the Holy Scripture and that each church has liberty, under the guidance of the Holy Spirit, to interpret and administer His laws.
- 2) That Christian Baptism is the immersion in water into the Name of the Father, the Son and the Holy Spirit, of those who have professed repentance towards God and faith in our Lord Jesus Christ who 'died for our sins according to the Scriptures, was buried and rose again on the third day.'
- 3) That it is the duty of every disciple to bear personal witness to the gospel of Jesus Christ and to take part in the evangelisation of the world.

### **The Church's Main objectives for the Year**

Church Leaders encouraged the attendees of the Church to be involved in activities focused around three main objectives: Worship, Mission and Community as recognised in the South Hanwell Baptist Church Covenant Statement.

**Worship:** a commitment to exalt Jesus Christ as Lord and Saviour through life and practice, both individually and corporately;

**Mission:** A commitment to Christ's plan to reach the world through this church, both individually and corporately;

**Community:** a recognition that together we are the body of Christ, with a commitment to love one another through support, nurture, prayer and fellowship.

### **Achievements and Performance**

**Due to the COVID-19 pandemic most of our usual activities have been curtailed, adapted or cancelled completely.**

**Worship:** Along with the rest of the country South Hanwell Baptist closed its physical doors at the end of March 2020 until July 2020. We continued to meet together virtually for worship throughout this time utilising a number of online platforms to facilitate this. These services included opportunities for sung worship, for members and attendees of the church to share their personal testimonies about how God was at work in their lives, a weekly children's talk to engage our younger congregation and a message opening up the Bible to the congregation.

When lockdown eased in July we partially reopened the church building for worship, initially for those who were unable to access online provision, by September this was expanded to include opportunities for most of the congregation to attend in person. Throughout this time we streamed the live services on the internet so that those who were unable to attend could continue to take part. Twice weekly prayer meetings have taken place online since March.

Since September 2020 children's groups on both Sunday mornings on Friday evenings have met in a combination of in-person and online depending on what the current government restrictions are.

Many members of the congregation met together online in small "life groups" on a regular basis to read the bible together, pray, support and encourage each other.

**Mission:** The church congregation were encouraged to reach out and support friends and neighbours and share the love of Christ with them during the lockdown. The church provided an emergency phone number for people in need to contact should they need shopping or medicine, this was used by a handful of people during the spring. We actively advertised our online services on social media and encouraged people to join us on a Sunday.

During the Winter Term when we were able to open our doors and invite people in, we hosted a "Light Event" sharing hope in the darkness on Halloween and ran a "Christmas Journey". These events were attended by both regular attenders and visitors and the Gospel was shared with those who attended.

During December booklets containing the Christmas story from the Bible and other information about faith in Jesus were distributed by the congregation to friends, neighbours and other people they came into contact with.

Our "Internationals Team" ran a weekly English Reading Class for EAL speakers from the church and wider community, this also moved online during the pandemic.

Whilst due to COVID-19 we were unable to run missions either at home or abroad, we did financially support a number of charities locally and abroad who were seeking to help feed and support people during the global pandemic.

**Community:** Despite the fact that for most of 2020 we were unable to gather together in person, we have continued to meet together online for worship, bible study, socialising and prayer. Each Sunday following the church service there is social gathering on Zoom. Life Groups have continued to meet online throughout the pandemic and small "pastoral clusters" were set up in the early days of the lockdown to help ensure that all people connected with the church were supported, encouraged and checked in with on a regular basis. We have run support groups for both teenagers and mums of new babies. Congregation members have been encouraged to keep in touch with each other as much as possible and provide emotional support for each other.

### **Financial support**

**The Church continued to provide financial support** (beyond the Baptist causes mentioned previously) for:

- Phil and Jan Burnham, church members working with CLC (providing and maintaining bookshops selling Christian books in this country and across the world); this will be coming to an end during 2021.
- K180, a ministry focused on bringing gospel encouragement and training to many European countries. Several of our Church Members have been engaged in activities led by this mission.
- Hamsayeh International - providing outreach to Farsi speakers.

The Church also made donations to other outside causes relating to the COVID pandemic, including Bishop Yaqub Paul in Pakistan, Beautiful Gate, K180 and Hamsayeh International. Payments from the Compassionate Fund have been made to individuals during this crisis. In addition, welcome packs including vouchers to be spent in a local shop have been provided to new residents in the temporary accommodation erected in Lambourn Close.

At Harvest Thanksgiving, monetary donations went to the local Food Bank.

Christmas Fund donations went to Safe Families and Samaritan's Purse. In addition, the Church supported the Samaritan's Purse Shoe Box appeal for children worldwide, primarily online.

**Premises Use:** Due to the COVID-19 crisis, there have been no hires of church premises since March 2020. Our regular users have also ceased.

**Sarah Browne  
Church Secretary  
February 2021**



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

**South Hanwell Baptist Church**

**On accounts for the year  
ended**

**31<sup>st</sup> December 2020**

**Charity no  
(if any)**

**1154977**

**Set out on pages**

**1-9**

*(remember to include the page numbers of additional sheets)*

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2020**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:**

**Date:**

08/07/2021

**Name:**

Roger Bradshaw

**Relevant professional  
qualification(s) or body  
(if any):**

ACCA

**Address:**

29 Elthorne Park Road

Hanwell

London W7 2JB

# South Hanwell Baptist Church

## Financial Statements

For the year ended 31 December 2020

### 1. Financial Review

2020 was the year that the UK, along with the world, suffered the beginning of the Covid-19 pandemic. While SHBC activities moved online, financially God continued to bless our ministries and our income, and we saw only a minor reduction in donations and a small loss of hire income.

Overall income decreased by approximately 8% over the year, while spending was significantly below budget.

Over half our spending is on Human Resources - our Pastor who leads and coordinates the Church activities as well as providing teaching and pastoral care to the congregation and others. During 2020 our Family & Children's worker went on maternity leave and cover was employed. We also employ a part-time Administrator, Bookkeeper and cleaner.

Maintaining the Church buildings continues to be a significant part of our spending. During the 1st lockdown the opportunity was used to make minor repairs and deep cleaning activities.

Most of the Church's activities are run by volunteers who give generously of their time and resources.

South Hanwell Baptist Church continued to support the wider church by making funds available to national and international charities whose aims are compatible with the Church's. During the pandemic extra support was given to organisations whose finances were hit by the pandemic. Overall our giving was around 14% of our spending.

The Trustees are satisfied that we have sufficient funds, together with anticipated income, to enable the Church to operate effectively during the coming year. They would also like to thank all those who give so generously of their time and resources to the work at South Hanwell Baptist Church.

### 2. Reserves & Investment Policy

It is our policy to budget for our expenditure needs according to the amount of voluntary giving that the church expects to receive during the year.

Reserves are kept of 2 months' planned expenditure (increasing to 3 months in 2021). Unrestricted funds were in surplus by around £80,000 at 31 December 2020 which is well above the Trustees' Reserves policy and provides a surplus for planned expenditure in. Our investment policy is to keep an amount roughly equal to our Reserves amount invested with the London Baptist Property Board. This effectively releases funds to support other Baptist Churches in London who receive loans from the board. Any remaining surplus is kept in the Barclays Bank High Interest Business account.

### 3. Statement of Trustee Responsibilities

The Trustees are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities Statement of Recommended Practice (the Charities SORP);
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence

**Registered Charity Number: 1154977**



# Statement of Financial Activities

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2020

	Dec-20		Dec-19
	Restricted	Unrestricted	
<b>Income</b>			
Away Day Income		£0.00	£1,195.08
Bank Interest		£114.19	£307.31
Building Project Income: Sanctuary Refirbishment	£150.00		£150.00
Compassionate Fund Donations	£582.50		£1,358.75
Donated for Outside Causes	£4,910.25		£5,554.42
Family Ministry		£1,143.70	£2,989.69
Hire of Premises		£1,170.20	£4,952.50
International Income: Other		£65.00	£80.00
Offerings: Gift Aid Received		£21,686.72	£21,473.58
Offerings: Gift Aidable		£82,619.24	£81,973.89
Offerings: Loose Cash		£2,173.41	£5,375.63
Offerings: Non Gift-Aidable		£9,053.20	£9,422.73
Other Income		£539.00	£156.18
Youth & Childrens Income		£218.00	£343.85
<b>Total Income</b>	<b>£5,642.75</b>	<b>£118,782.66</b>	<b>£135,333.61</b>
<b>Gross Income</b>		<b>£124,425.41</b>	<b>£135,333.61</b>
<b>Less Operating Expenses</b>			
Administration		£3,135.38	£4,813.52
Church Premises		£10,509.31	£11,088.26
Compassionate Fund Spending	£1,495.41		£2,020.69
Donated to Outside Causes - From General Funds		£16,817.94	£15,350.00
Donated to Outside Causes - From Restricted Funds	£5,095.75		£5,106.13
Evangelism Support		£1,194.31	£1,356.24
Family Ministry		£1,412.35	£1,648.11
Human Resources		£70,170.40	£74,741.64
International Ministry		£115.77	£308.53
Maintenance		£5,986.19	£5,207.93
Manse		£4,272.20	£4,843.91
Training & Discipleship		£1,398.82	£5,143.47
Worship Support		£2,424.93	£2,689.31
Youth & Childrens		£806.40	£599.67
<b>Total Operating Expenses</b>	<b>£6,591.16</b>	<b>£118,244.00</b>	<b>£134,917.41</b>
<b>Net surplus / Loss</b>		<b>-£409.75</b>	<b>£416.20</b>

## Notes:

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Income & Expenditure Schedule

South Hanwell Baptist Church (Registered Charity Number 1154977)

01 January 2020 to 31 December 2020

## Income

<b>Donated for Outside Causes</b>	
Donated for Outside Causes Income: ECWNS	£100.00
Donated for Outside Causes: Kidsgame	£494.00
Donated for Outside Causes: Beautiful Gate	£502.50
Donated for Outside Causes: Christmas Fund	£801.25
Donated for Outside Causes: Harvest Appeal	£1,562.50
Donated for Outside Causes: Mission Trip	£200.00
Donated for Outside Causes: Phil & Jan Burnham	£1,250.00
<b>Total Donated for Outside Causes</b>	<b>£4,910.25</b>
<b>Family Ministry</b>	
Family Income: Dads & Kids	£136.30
Family Income: Hullabaloo	£1,007.40
<b>Total Family Ministry</b>	<b>£1,143.70</b>
<b>Youth &amp; Childrens Income</b>	
Youth & Childrens Income: W7 Kids	£218.00
<b>Total Youth &amp; Childrens Income</b>	<b>£218.00</b>

## Operating Expenses

<b>Administration</b>	
Administration: Banking Fees	£5.26
Administration: Church Telephone	£547.08
Administration: Finance	£259.20
Administration: Information Commissioner	£35.00
Administration: IT	£625.51
Administration: Manse Telephone	£326.64
Administration: Other	£121.69
Administration: Photocopying/Printing	£384.00
Administration: Stationary	£2.00
Administration: Subscriptions	£829.00
<b>Total Administration</b>	<b>£3,135.38</b>
<b>Church Premises</b>	
Church Premises: Cleaning Materials	£480.68
Church Premises: Cleaning Service	£4,672.08
Church Premises: Electricity	£780.12
Church Premises: Fire System Service	£74.58
Church Premises: Gas	£1,866.36
Church Premises: Insurance	£2,160.45
Church Premises: Other	£310.58
Church Premises: Water	£164.46
<b>Total Church Premises</b>	<b>£10,509.31</b>
<b>Donated to Outside Causes - From General Funds</b>	
Donated to Outside Causes: BMS	£2,500.00
Donated to Outside Causes: CLC	£1,800.00
Donated to Outside Causes: CoVid support	£3,000.00
Donated to Outside Causes: Deacons Charities	£517.98
Donated to Outside Causes: HMF	£2,500.00
Donated to Outside Causes: K180	£3,999.96
Donated to Outside Causes: Other	£2,500.00
<b>Total Donated to Outside Causes - From General Funds</b>	<b>£16,817.94</b>
<b>Donated to Outside Causes - From Restricted Funds</b>	
Donated for Outside Causes: Beautiful Gate	£518.75
Donated for Outside Causes: Christmas Fund	£1,277.00
Donated for Outside Causes: Harvest	£1,507.50
Donated for Outside Causes: Kidsgame	£542.50
Donated for Outside Causes: Phil & Jan Burnham	£1,250.00
<b>Total Donated to Outside Causes - From Restricted Funds</b>	<b>£5,095.75</b>
<b>Evangelism Support</b>	
Evangelism: Carnival and Community	£60.00
Evangelism: Good News Newspaper	£300.00
Evangelism: Hospitality	£83.50

Evangelism: Other	£11.99
Evangelism: Outreach Events	£253.99
Evangelism: Publicity & Tracts	£484.83
<b>Total Evangelism Support</b>	<b>£1,194.31</b>
<hr/>	
<b>Family Ministry</b>	
Family: Bouncy Castle	-£34.99
Family: Dads & Kids	£44.04
Family: Events	£185.26
Family: Hullabaloo	£1,104.74
Family: Other	£40.00
Family: Resources	£73.30
<b>Total Family Ministry</b>	<b>£1,412.35</b>
<hr/>	
<b>Human Resources</b>	
<b>Family &amp; Children's Worker Salary</b>	
Assistant Pastor Salary	£16,793.26
Assistant Pastor: NIC	£461.34
Assistant Pastor: Pension	£1,457.52
<b>Total Family &amp; Children's Worker Salary</b>	<b>£18,712.12</b>
<hr/>	
<b>Administrator Salary</b>	
Administrator NIC	£188.34
Administrator Salary	£10,941.42
<b>Total Administrator Salary</b>	<b>£11,129.76</b>
<hr/>	
<b>Bookkeeper Salary</b>	
Bookkeeper Salary	£3,373.60
<b>Total Bookkeeper Salary</b>	<b>£3,373.60</b>
<hr/>	
<b>Pastor Salary</b>	
Pastor NIC	£695.03
Pastor Pension	£6,957.66
Pastor Stipend	£29,302.23
<b>Total Pastor Salary</b>	<b>£36,954.92</b>
<hr/>	
<b>Total Human Resources</b>	<b>£70,170.40</b>
<hr/>	
<b>International Ministry</b>	
International: Teaching Resources & Training	£115.77
<b>Total International Ministry</b>	<b>£115.77</b>
<hr/>	
<b>Maintenance</b>	
Maintenance: Church Repairs	£2,596.19
Maintenance: Manse Repairs	£3,390.00
<b>Total Maintenance</b>	<b>£5,986.19</b>
<hr/>	
<b>Manse</b>	
Manse: Council Tax	£1,913.38
Manse: Gas	£1,316.49
Manse: Insurance	£455.77
Manse: Water	£586.56
<b>Total Manse</b>	<b>£4,272.20</b>
<hr/>	
<b>Training &amp; Discipleship</b>	
Training: Away Day	£500.00
Training: Conferences & Training	£898.82
<b>Total Training &amp; Discipleship</b>	<b>£1,398.82</b>
<hr/>	
<b>Worship Support</b>	
Worship Support: CCL Licence	£800.58
Worship Support: Church Refreshments	£422.76
Worship Support: Equipment	£1,183.69
Worship Support: Materials	£17.90
<b>Total Worship Support</b>	<b>£2,424.93</b>
<hr/>	
<b>Youth &amp; Childrens</b>	
Youth & Childrens: Lighthouse	£144.14
Youth & Childrens: Shared Resources	£295.12
Youth & Childrens: W7 Kids	£322.16
Youth & Childrens: Youth Discipleship	£23.98
Youth & Childrens: Youth Social	£21.00
<b>Total Youth &amp; Childrens</b>	<b>£806.40</b>
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**Notes:**

This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation Report.

# Restricted Funds

South Hanwell Baptist Church (Registered Charity Number 1154977)

	Balance at 31/12/19	Donated 2020	Spent 2020	Transfer from General Fund	Balance at 31/12/20
ECWNS	£ -	£ 100.00	£ -	£ -	£ 100.00
Compassionate Fund	£ 3,849.57	£ 582.50	£ 1,495.41	£ -	£ 2,936.66
Beautiful Gate	£ -	£ 502.50	£ 518.75	£ -	-£ 16.25
Mission Trip	£ 352.68	£ 200.00	£ -		£ 552.68
International Legacy	£ 425.00				£ 425.00
CLC - Burnhams	£ -	£ 1,250.00	£ 1,250.00	£ -	£ -
Building Fund	£ 322.77	£ 150.00			£ 472.77
Christmas Fund	£ 1,146.00	£ 801.25	£ 1,277.00	£ -	£ 670.25
Vietnam - Kidsgame	£ 48.50	£ 494.00	£ 542.50	£ -	£ -
Harvest	-£ 143.75	£ 1,562.50	£ 1,507.50	£ -	-£ 88.75



# Balance Sheet

South Hanwell Baptist Church (Registered Charity Number 1154977)  
As at 31 December 2020

	31 Dec 2020		31 Dec 2019	
Assets	Restricted	Unrestricted	Total	
<b>Bank</b>				
Activities Float		£30.00	£30.00	£30.00
Activities Petty Cash		£7.35	£7.35	£50.00
Admin Petty Cash		£19.50	£19.50	£100.00
Fair Fx Account		£903.91	£903.91	£618.95
General Current Account		£3,647.02	£3,647.02	£8,735.01
High Interest Account	£5,052.36	£54,947.64	£60,000.00	£56,218.28
JJ - Equals Holding Account		£200.00	£200.00	£0.00
LBPB Deposit Account		£24,519.69	£24,519.69	£24,450.42
Paypal		£22.62	£22.62	£0.00
Petty Cash Holding Account		£28.00	£28.00	£0.00
<b>Total Bank</b>	<b>£5,052.36</b>	<b>£84,325.73</b>	<b>£89,378.09</b>	<b>£90,202.66</b>
<b>Current Assets</b>				
Accounts Receivable		£120.00	£120.00	£1,450.28
<b>Total Current Assets</b>	<b>£0.00</b>	<b>£120.00</b>	<b>£120.00</b>	<b>£1,450.28</b>
<b>Fixed Assets</b>				
Church Property	£1,985,097.00		£1,985,097.00	£2,026,560.00
<b>Total Fixed Assets</b>	<b>£1,985,097.00</b>	<b>£0.00</b>	<b>£1,985,097.00</b>	<b>£2,026,560.00</b>
<b>Total Assets</b>	<b>£1,990,149.36</b>	<b>£84,445.73</b>	<b>£2,074,595.09</b>	<b>£2,118,212.94</b>
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Accounts Payable		£212.37	£212.37	£1,957.47
<b>Total Current Liabilities</b>	<b>£0.00</b>	<b>£212.37</b>	<b>£212.37</b>	<b>£1,957.47</b>
<b>Non-Current Liabilities</b>				
Pension Liability (Estimated)		£21,900.00	£21,900.00	£21,200.00
<b>Total Non-Current Liabilities</b>	<b>£0.00</b>	<b>£21,900.00</b>	<b>£21,900.00</b>	<b>£21,200.00</b>
<b>Total Liabilities</b>	<b>£0.00</b>	<b>£22,112.37</b>	<b>£22,112.37</b>	<b>£23,157.47</b>
<b>Net Assets</b>	<b>£1,990,149.36</b>	<b>£62,333.36</b>	<b>£2,052,482.72</b>	<b>£2,095,055.47</b>
<b>Equity</b>				
Buildings & Contents	£1,985,097.00		£1,985,097.00	£2,026,560.00
General Funds		£84,233.36	£84,233.36	£83,694.70
Pension Liability Fund		-£21,900.00	-£21,900.00	-£21,200.00
Restricted Funds - Beautiful Gate	-£16.25		-£16.25	£0.00
Restricted Funds - Christmas Fund	£670.25		£670.25	£1,146.00
Restricted Funds - Compassionate Fund	£2,936.66		£2,936.66	£3,849.57
Restricted Funds - ECWNS	£100.00		£100.00	£0.00
Restricted Funds - Harvest	-£88.75		-£88.75	-£143.75
Restricted Funds - International Legacy	£425.00		£425.00	£425.00
Restricted Funds - Kidsgame Vietnam	£0.00		£0.00	£48.50
Restricted Funds - Sanctuary Refurbishment	£472.77		£472.77	£322.77
Restricted Funds - Mission Trip	£552.68		£552.68	£352.68
<b>Total Equity</b>	<b>£1,990,149.36</b>	<b>£62,333.36</b>	<b>£2,052,482.72</b>	<b>£2,095,055.47</b>

**Notes:**

: Signed 

: This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying Compilation

# Disclosures

South Hanwell Baptist Church (Registered Charity Number 1154977)

For the year ended 31 December 2020

## 1. Remuneration of Trustees

None of the Trustees are remunerated for their role as Trustees. However, one Trustee is also an employee of the Church and is remunerated for his role as full-time Pastor. He is also required to live in the Church's manse. Two other employees are "connected persons" as defined by the Charity Commission.

<b>Stuart Shackleton</b> <i>Pastor</i>		<b>Imogen Onwuka</b> <i>Family &amp; Childrens Worker</i>	
Stipend	£29,302.23	Salary	£15,242.79
Pension (incl. deficit payments)	£6,928.74	Pension	£1,072.45
Benefits (Manse)	£3,816.43		
		<b>Andrea Poster</b> <i>Maternity Cover</i>	
		Salary	£7,810.03
		Pension	£384.97

## 2. Trustees' Expenses

There were no subsistence or travel expenses paid for Trustees during the financial year.

## 3. Donations from Trustees

There were no conditional donations from Trustees or connected persons during the year. The aggregated total of donations without conditions from Trustees and connected persons (incl. Gift Aid) for the year was £61,105.88.

## 4. Transactions with related parties

The Church has contributed and received money from the following registered charities with whom some Trustees have/had a significant interest. The Trustees as a whole are content that the relevant Trustee(s) did not unduly influence the decision to donate funds and that the relevant Trustee(s) received no personal benefit from the transactions. The aims of the charities listed below are in line with the charitable aims of the Church.

<i>Relevant Trustee(s)</i>	<i>Charity</i>	<i>Amount Given</i>	<i>Amount Received</i>
Amir Arian	Hamsayah Int.	£3,000.00	
Martin Durham, Gareth Hides, Rachel Durham	K180	£4,499.96	
Stuart Shackleton	Beautiful Gate (Rest. Funds)	£2,157.25	

During the year, the church also made the following payments to a trustee. The majority was from restricted funds as donated by members of the church. The remainder was to engage their professional services on behalf of the church. The trustee themselves was not party to any decisions regarding these transactions:

	<i>From Restricted Funds:</i>	<i>From General Funds:</i>
Latoya Williams	£500.00	£60.00

## 5. Defined Benefit Pension Schemes

The church is a participating employer within the Defined Benefit section of the Baptist Pension scheme relating to prior service and has been making ongoing deficit payments to cover the costs of the past service of its employees within the scheme under a recovery plan. The recovery payments have been paused this year to support churches during the pandemic. The Church understands that if it had left the scheme on 31/12/20, it would have to have made a one-off payment estimated to be £21,900 to meet its statutory obligations to the scheme. The Church has no plan to leave the scheme and expects to continue to make payments to the scheme in line with the recovery plan.

## 6. International Payments

The church made the following payments to entities outside the United Kingdom

<i>Organisation</i>	<i>Amount</i>	<i>Category</i>
Brother Yaqub, Pakistan	£1,000.00	CoVid support
Marc Randall, Zambia	£250.00	General Mission support

# Notes to the Financial Statements

South Hanwell Baptist Church (Registered Charity Number 1154977)  
For the year ended 31 December 2020

## 1. Statement of Accounting Policies:

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards, FRS102.

The financial statements include all transactions, assets and liabilities for which the church is responsible in law. They do not include the financial statements of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

## 2. Changes in Accounting Policies:

Due to the requirement for social distancing, the trustees recognised that the counting of cash by 2 independent people may not always be possible. During the pandemic this would be sought as best practice but not insisted upon. As the amount of cash being received is significantly reduced, the trustees are satisfied that any risk is low. From 2021, the Trustees have decided to increase the reserves policy to 3 months spending to reflect the growing number of employees of the Church.

## 3. Funds:

General funds represent the funds of the church that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church.

Restricted funds are those where donors have placed restrictions on the use of the funds.

The accounts include all transactions, assets and liabilities for which the church is responsible in law.

## 4. Fixed Assets:

South Hanwell Baptist Church has the following fixed assets recorded:

Building of South Hanwell Baptist Church:	£	1,490,000.00
Furniture, fixtures, fittings, equipment:	£	90,000.00
Property of 10 Croft Gardens:	£	405,097.00

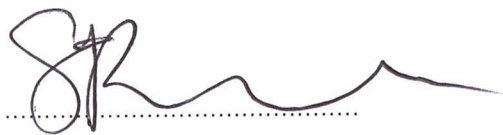
The listed values are included on the balance sheet and are based on the Baptist Insurance Company insured values as per Baptist Union guidance.

## 5. Adoption of Financial Statements

These financial statements were adopted by the Trustees of South Hanwell Baptist Church at a full Trustees' meeting.

Dated this: 25 day of July, 2021.

Signed on behalf of the Trustees of South Hanwell Baptist Church:



[Trustee]



[Treasurer]



**Section A**

**Independent Examiner's Report**

<b>Report to the trustees/ members of</b>	<b>South Hanwell Baptist Church</b>		
<b>On accounts for the year ended</b>	<b>31<sup>st</sup> December 2020</b>	<b>Charity no (if any)</b>	<b>1154977</b>
<b>Set out on pages</b>	<b>1-9</b> <small>(remember to include the page numbers of additional sheets)</small>		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 12 / 2020**

**Responsibilities and  
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

**Signed:** 

**Date:** 08/07/2021

**Name:** Roger Bradshaw

**Relevant professional qualification(s) or body (if any):** ACCA

**Address:** 29 Elthorne Park Road  
Hanwell  
London W7 2JB