

BROMSGROVE Baptist Church

Offering the transforming love
of Jesus Christ in the realities of life



Bromsgrove Baptist Church
New Road, Bromsgrove,
Worcestershire B60 2JD

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Charity Number: 1154922

Charity Commission Annual Report 2021

Our year began in another national lockdown due a peak in cases of Covid-19 which meant that we needed to revert to holding our Sunday morning worship online once again. As the year progressed, the lockdown restrictions were lifted and we are able to enjoy coming together in person to worship God and spend time in fellowship.

Aim & Purposes

Bromsgrove Baptist Church's aim is that that through all of our church activities, as well as through involvement in our wider communities, all people will come to accept Jesus as Lord and Saviour. Jesus has so much to offer all people, whether life seems easy or not.

We are seeking to demonstrate the love of God for all people through the way in which we live our lives of faith in unity together.

With the Bible to help everyone understand who God is, we believe that we are guided by God's Holy Spirit to be an expression of the community that God longs to see throughout the world.

Objectives & Activities

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular the specific guidance on charities for the advancement of religion.

We believe our purpose as a church is to be "Offering the transforming love of Jesus Christ in the realities of life". We hold that closely through our core values of "Belonging", "Growing", "Serving" in the words that we speak, as well as in our care for each other, and support for our local community.

GROWING

Philippians 2:1-18, Galatians 5:16-26, Luke 4:14-21



Our vision is to be a community of God's people who are growing in understanding of our relationship with Him through inspiring teaching and nurturing discipleship.

We will do this by:

- Showing our dependence on God through vibrant prayer and worship that embraces a variety of traditions and styles so as to be helpful to all.
- Seeking inspiration through Spirit-led biblical teaching on Sundays, and looking out for other opportunities to learn together.
- Nurturing spiritual growth and friendship through Life Groups as our core place for walking with and watching over each other ("doing life together").
- Providing opportunities for people of all ages to discover faith (e.g.: Alpha courses), and deepen faith (e.g.: Spirituality courses).
- Supporting people at different life stages through appropriate courses (e.g.: parenting and marriage courses).

BELONGING

1 Corinthians 12:12-27, Acts 2:42-47, John, 13:31-38



Our vision is to be a community of God's people living out compassionate care, offering generous hospitality, and embracing ways of gracious belonging.

We will do this by:

- Loving each other as family, caring for the whole person, and loving our neighbour as ourselves.
- Being open with our welcome to ensure that everyone feels at home and knows that they are valued in our community.
- Giving priority to those in need as we release time and resources to the meet the needs of those around us.
- Demonstrating our commitment to Jesus through baptism and our commitment to each other through Covenant Partnership.
- Respecting view-points and opinions different to our own as we willingly explore diversity together, and respond to each other in Christ-like ways.

SERVING

Joshua 1:6-9, Acts 1:1-11, Ephesians 4:1-16



Our vision is to be a community of God's people who are living out a courageous faith as we engage in innovative outreach and intentional mission.

We will do this by:

- Helping each other to discover the unique ways in which God has gifted and equipped us so that we can all serve him as he intends.
- Allowing God to challenge us through the Holy Spirit to embrace fresh ways of being church, even when that feels risky.
- Evangelistically meeting the needs of our local community as we seek to be church away from our buildings, sharing the love of Jesus in creative and imaginative ways.
- Supporting the mission and ministry of Churches Together in Bromsgrove and responding to opportunities for community engagement / development as they arise.
- Partnering with others beyond ourselves (locally and globally) who are seeking to achieve God's Kingdom purposes in ways and places that we can't do or go to on our own.

Achievements & Performance

Belonging:

We have continued to enable people to understand that Bromsgrove Baptist Church is a place where we belong together in Covenant Partnership. As the first Covid-19 lockdown began in March 2020, we put in a place a “Staying Connected” plan to ensure that we maintained regular contact with those who were the most vulnerable and isolated. This plan proved to be so successful that it has continued throughout 2021 and will remain ongoing.

After another unusual year which has again included national lockdowns, it is less easy to comment on the number of those who continue to be fully connected to our church. The graph below shows a small decline in the later part of the year when we bid farewell to some of our friends.



The strength of our belonging together is seen in the outworking of church life, not in numerical data. To that end, it is through all that we share together, and through all that we offer to others, that we truly demonstrate that Bromsgrove Baptist Church is a place to belong together, where the depth of our love and care for each other, and those who are currently beyond our church community, is unquestionable.

Growing:

We have continued to live stream our worship services as part of our regular Sunday morning setup which was particularly important as we entered the new year in lockdown. We met in person as soon as we were able, bearing in mind those who were particularly vulnerable to Covid-19; we continued to uphold safety measures to reduce the risk of transmission.

We have continued with learning to adapt to new forms of communication such as ‘hybrid’ meetings and the live streaming of our services. Through the creative use of technology, we have been able to continue connecting with each other and learning together.

Serving:

We have continued to ensure that the needs have been met for anyone shielding or isolating due to the Covid-19 pandemic. This has included delivering groceries and copies of printed church materials and also making regular phone calls to those who are more likely to be lonely.

This has taken a huge commitment from our church family, reflecting just how much we do consider ourselves to be here for other people, not just ourselves. We have done all that we can to serve people with the compassion and grace of Jesus Christ.

Our ongoing support of Bromsgrove Youth & Community Hub (The Hub), which operates out of the basement area of our premises, has continued to be vital.

Leadership

Our leadership priority is to enable others to actively participate in the life of the church. Our Minister and Deacons form our core “Leadership Team”, alongside whom we affirm others in “Co-ordinator” roles.

Financial Review

Overview

2021 was a positive financial year for the church. The congregational giving was higher than budgeted at the start of the year. We also had a rebate on the electricity bill. We did not spend as much money as expected because of the pandemic. Please refer to the attached accounts for details of income and expenditure during the year.

Reserves Policy

Bromsgrove Baptist Church does not have a formal reserves policy. We are mindful of the guidance to retain sufficient reserves in order to be able to close the church in an orderly manner should this be required.

Administration Information

Bromsgrove Baptist Church is situated on New Road in the town of Bromsgrove. The correspondence address is: Bromsgrove Baptist Church; New Road, Bromsgrove, Worcestershire, B60 2JD.

Those individuals who have served on our Leadership Team for all or part of the period of this report are:

- Mrs Sian Anderson (co-opted to provide Administrative support)
- Dr Claire Curtis
- Dr David Law
- Rev Paul Lewis
- Mr Simon Miles
- Mrs Rose Pauley
- Miss Morgan Robinson
- Mrs Jean Spencer

Approved by the Leadership Team on 18/10/2022 and signed on their behalf by Rev. Paul Lewis.

Bromsgrove Baptist Church - 2021 Accounts

Summary Accounts

		Actual '20	Budget '21	Actual '21
Income (see below)		131,169.01	120,055.00	135,589.91
<i>minus</i>				
Expenses (see page 2)		130,922.66	120,082.00	108,634.54
TOTAL		246.35	- 27.00	26,955.37
Funds holdings:				
	Start 2021	End 2021		
Restricted funds:	£ 35,401.52	£ 37,238.87		
Designated funds:	£ 43,672.00	£ 51,672.00		
	£ 79,073.52	£ 88,910.87	Funds change:	9,837.35
			Accounts change:	36,792.72
				..
Bank Accounts:				should be
	Start 2021	End 2021		equal to:
CAF Cash	£ 53,577.28	£ 90,365.20		
CAF Gold	£ 47,983.35	£ 47,988.15		
	£ 101,560.63	£ 138,353.35		..
				36,792.72

Income

	Actual '20	Budget '21	Actual '21
Offering	92,612.52	90,000	99,287.14
Gift Aid Refund	21,329.20	18,200	20,982.86
Church Rental Income	13,077.00	8,750	9,225.54
Bank Interest	38.47	25	4.80
Trusts and Dividends	82.10	80	84.20
Other Income (tickets etc.)	4,029.72	3,000	6,005.37
Statagic change - from contingency fund	-	-	-
TOTAL INCOME	131,169.01	120,055	135,589.91

Expenses

Church Expenses

	Actual '20	Budget '21	Actual '21	
Bank Charges	60.00	60	96.50	
Cleaning	2,872.50	4,700	2,850.00	
Rubbish Collection	906.88	950	906.88	
External Preaching Fees	150.00	150	50.00	
Fees, Subscriptions and Licenses	1,891.16	1,950	1,848.77	
Insurance	4,083.94	4,300	4,327.57	
Heat, Light and Water	7,522.84	8,190	7,533.72	
Photocopier	414.24	800	1,140.92	
Communication Services	1,102.08	850	1,131.75	
Stationery & Consumables	699.62	1,500	718.12	
Repairs and Renewals	2,623.98	5,000	1,745.91	B
Audiovisual Systems	990.98	2,500	499.00	
Strategic change - to funds	31,038.22	5,000	8,375.00	C
Miscellaneous	260.00	-	-	
	54,616.44	35,950	31,224.14	

Ministerial and Manse Expenses

Stipend, NI and Pension	45,961.10	40,000	40,188.30	
Staff Salary, NI and Pension	-	-	3,050.68	
Expenses incl. Travel, Conf etc.	425.99	1,500	785.33	
Cnl Tax, Water, Gas, Elec, Phone	3,852.86	3,300	3,229.42	
Repairs and Maintenance	596.25	1,000	112.46	
Manse Insurance	379.41	410	400.24	
Property Rental Cost	1,450.00	-	-	
	52,665.61	46,210	47,766.43	

Major Repairs and Renewals

Major projects	1,828.00	10,000	6,415.20	D
	1,828.00	10,000	6,415.20	

Mission and Evangelism

Children's Work	1,498.24	4,500	2,026.39	
Church Events	3,799.62	3,500	1,717.65	
Literature / Advertising	260.75	750	237.69	
BMS	5,100.00	5,250	5,250.00	
Home Mission	5,500.00	5,750	5,750.04	
AHAVA	1,250.00	1,500	1,500.00	E
Hope & Kindness Kenya	1,250.00	1,500	1,500.00	
Meninadanca Brazil	1,250.00	1,500	1,500.00	
Novimost Bosnia	1,250.00	1,500	1,500.00	
Compassion	654.00	672	672.00	
National Mission	-	1,500	1,500.00	F
Mission Visit Subsidies	-	-	-	
Miscellaneous	-	-	75.00	G
	21,812.61	27,922	23,228.77	

TOTAL EXPENSES

	130,922.66	120,082.00	108,634.54	
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Funds of Money held within Church Bank Accounts

Start 2021

Income

Outgoing

End 2021

Restricted Funds

(Restricted Funds may only be used for the purposes that they are provided.)

£	1,693.66	£	-	Mission Visits	£	-	£	1,693.66
£	-	£	-	BMS	£	-	£	-
£	-	£	-	Home Mission	£	-	£	-
£	750.00	£	375.00	Fellowship Needs	-£	122.21	£	1,002.79
£	-	£	-	Youth Worker	£	-	£	-
£	9,482.48	£	154.60	Little Wonders	-£	191.62	£	9,445.46
£	20,969.86	£	-	1000 Days	£	-	£	20,969.86
£	-	£	-	Youth & Community Hub	£	-	£	-
£	2,392.00	£	3,574.88	Holding Fund	-£	1,942.60	£	4,024.28
£	113.52	£	-	SBHS CU	-£	10.70	£	102.82
£	35,401.52	£	4,104.48		-£	2,267.13	£	37,238.87

Designated Funds

(Designated Funds are set aside for a proposed purpose but may be redirected to general (unrestricted) funds if required.)

£	42,172.00	£	8,000.00	Contingency Fund	£	-	£	50,172.00
£	1,500.00	£	-	PA/IT Failure Contingency	£	-	£	1,500.00
£	43,672.00	£	8,000.00		£	-	£	51,672.00
£	79,073.52	£	12,104.48		-£	2,267.13	£	88,910.87

Notes for 2021 accounts

A	Other Income		
	Funeral donations (Various)	£	1,495.00
	General donations	£	110.00
	Sprout Quiz Income (covering costs)	£	85.56
	Sprout Income	£	239.95
	Sparks Income	£	180.00
	Stipend overpayment	£	0.20
	Southern Electric refund	£	2,615.66
	Church expenses overpayment refund	£	14.00
	2020 Panto Income	£	125.00
	2021 Panto Income	£	1,140.00
	TOTAL	£	6,005.37
B	Repairs and Renewals		
	Solihull Sparky - monthly electrical cover (12 months)	£	473.88
	Fire Alarm Batteries	£	78.85
	Gorilla tape (P.Lewis expenses)	£	10.99
	Fire Alarm repair	£	90.38
	New keys	£	17.00
	Light bulbs	£	41.34
	Church front door lock repair	£	54.00
	Fire Alarm and Emergency lighting service	£	403.47
	Tanking annual service	£	576.00
	TOTAL	£	1,745.91
C	Strategic Change - to funds		
	As budgeted - to contingency funds	£	5,000.00
	Money not spent on major projects in 2021 - to contingency funds	£	3,000.00
	Transfer to Fellowship funds	£	375.00
	TOTAL	£	8,375.00
D	Major Projects		
	Church car park railings - wall repairs	£	235.20
	Church car park railings repairs	£	6,180.00
	TOTAL	£	6,415.20
E	AHAVA		
	Donation transferred to Holding fund to be paid in 2022 due to challenges making payment in 2021 (see note H)		
F	National Mission		
	Donation made to Christians Against Poverty		
G	Miscellaneous Mission		
	CVM Gift	£	75.00
	TOTAL	£	75.00
H	Holding Fund - is made up of		
	Funeral donation to Cancer Research	£	204.00
	Funeral donation to AHAVA	£	417.50
	Donation to Toilet Twinning from Sprout Quiz	£	153.58
	2020 Donation to AHAVA	£	1,250.00
	2021 Donation to AHAVA	£	1,500.00
	2021 Pension contributions for S.Anderson	£	499.20
	TOTAL	£	4,024.28

BROMSGROVE BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT

CHARITY NUMBER 1154922

PERIOD OF ACCOUNTS 1 January 2021 to 31 DEC EMBER 2021

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charity's Act 2011 (the Charity's Act) and that an independent examination is needed

- * examine the accounts under section 145 of the Charity's Act
- * to follow the **procedures** laid down in the general Directions given by the Charity Commission (under section 145 [5] {b} of the Charity Act) and
- * to state whether particular matters have come to my attention

Basis of independent examiners statement

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements:
- * to keep accounting records in accordance with section 130 of the Charities Act.
 - * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met ; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed K R Moore

Date 18th October 2022

Keith Roger Moore
KLM Accounts
Independent Examiner
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Great Barr
Birmingham
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