ACTION FOR HUMANITY

ANNUAL REPORT

& FINANCIAL STATEMENTS 2024

TABLE OF CONTENTS

Reference and Administrative Details	4
Message From Our CEO & Chairman	6-7
Introduction	10-13
2024 In Numbers	14-15
Global Presence and Strategy	16-21
Emergency Responses	22-31
Development Programmes	32-69
Operational Excellence	70-71
UK Domestic Programmes	72-75
Our People, Our Strength	76-79
Advocacy and Communication Impact	80-81
Institutional Funding and Strategic Partnerships	82-87
Community Fundraising	88-89
Structure, Governance and Management	90-93
Principal Risks and Uncertainties	94-97
Looking Ahead	98-101
Financial Overview	102-109
Financial Activities	110-131

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MESSAGE FROM THE CHIEF EXECUTIVE

As we reflect on 2024, we do so with profound humility and pride. This year, Action for Humanity reached over 5.5 million people across 15 countries with life-saving aid, long-term development support, and vital services. In the face of enormous global adversity, this impact is a testament to our collective resolve - to our staff, our donors, our partners, our rightsholders, and our supporters around the world. Together, we have turned compassion into action, and action into meaningful change.

Delivering humanitarian assistance today is more challenging than ever. In Syria, the fall of the Assad regime brought both a new beginning and intensified volatility. The humanitarian needs are immense and evolving, and yet, so are the opportunities. In Palestine, particularly in Gaza, the humanitarian space continues to shrink in the most brutal method imaginable, placing unimaginable pressure on our teams and partners. Still, we remain undeterred. Our mandate is clear: to stand with the most vulnerable, even in the most difficult places, and to deliver hope where it is most needed.

This report is not just a record of programmes and numbers - it is a record of resilience. Of communities refusing to give up. Of our teams on the ground, often working in dangerous and unpredictable conditions, who refuse to be bystanders. It is also a reflection of the trust placed in us by generous donors, dedicated volunteers, and courageous rightsholders who allow us into their lives in moments of crisis.

To our staff- your tireless commitment is the beating heart of this organisation. To our donors and institutional partners- your support fuels every drop of water delivered, every life saved, and every community rebuilt. To our volunteers, advocates, and supporters - you are the movement behind our mission.

As we look to 2025 and beyond, we do so with unwavering determination to build a world of crises-resilient communities. We believe in dignity, not dependency. In resilience, not fragility. Nowhere is this vision more urgent, or more promising, than in Syria. Syria is not only where our journey began; it is the very reason we exist. Today, we stand on the cusp of transformation. From the ashes of despair, we will build a model for recovery. With renewed access, deeper partnerships, and the will of the Syrian people, we will turn Syria from a symbol of suffering into a global success story - one that lights the way for recovery in every crisis-hit corner of the world.

Today, it is Syria, tomorrow it will be Palestine and oppressed communities globally, Insha'Allah.

Thank you for standing with us. The work continues.

Othman Moqbel

Othman Moqbel
Chief Executive

MESSAGE FROM CHAIR OF TRUSTEES

When we founded Syria Relief over a decade ago, it was with one urgent purpose: to respond to the immediate needs of Syrian civilians caught in the horror of war. We were doctors, professionals, and humanitarians who could not stand by as lives were shattered and hope was extinguished. What began as a small, determined effort to deliver food, medicine, and dignity in the darkest of days has today grown into something extraordinary.

In 2024, that small organisation - now Action for Humanity - reached over 5.5 million people across 15 countries. We are no longer only a responder to crisis; we are a global leader in humanitarian aid and development, and a strategic actor in shaping the future of crisis-affected communities. Yet, Syria remains at our core, our moral compass, our origin, and our ongoing mission.

The fall of the Assad regime in late 2024 marked a historic turning point. For the first time in over a decade of brutal war, and after more than five decades of oppression, we are beginning to see the possibility of rebuilding a Syria defined not by conflict, but by freedom, resilience, and recovery. Action For Humanity is now registered in Damascus, Aleppo, and expanding to Homs. We are not just delivering aid, we are laying the foundations for the Syria of tomorrow, in partnership with Syrians who have suffered, survived, and now deserve to thrive.

Our transformation from a Syria-focused emergency response organisation into an international humanitarian powerhouse has not been easy. We have had to navigate conflict zones, shrinking humanitarian space, rising operational costs, and worsening global crises, from the escalation in Gaza to new emergencies in Sudan, Lebanon, and beyond. But through innovation, courage, and a deep sense of duty, we have adapted. We have led. And we have delivered.

Looking to 2025 and beyond, we are committed to building crisis-resilient communities through a triple nexus approach that integrates emergency aid, sustainable development, and peacebuilding. We will expand our climate-resilient interventions, invest in women-led livelihoods, support youth entrepreneurship, and continue advocating for those whose voices are too often silenced.

As Chair of the Board and co-founder, I am immensely proud of what we have achieved - but even more hopeful about what comes next. To our donors, staff, volunteers, and partners: thank you. Your trust and support have carried us from the rubble of war to the threshold of recovery.

Let us walk forward together - undaunted by challenges, strengthened by our legacy, and united in our belief that Syria's story, and the story of all people in crisis, can be rewritten with justice, dignity, and lasting peace.

Dr Mounir Hakimi

Dr Mounir Hakimi
Chair Of Trustees

“ A HEARTFELT THANK YOU:

“We cannot express our gratitude enough for your support that made this project a reality. Through your generosity, you not only lit up a water station, but you brought life back to a family and made a lasting difference in the lives of an entire community”.

- Syrian Mother.

TOGETHER, WE CAN REBUILD HOPE IN THE STRICKEN VILLAGES, ONE STEP AT A TIME. SYRIA

INTRODUCTION

Action For Humanity (AFH) is pleased to present our Annual Report for the year 2024, highlighting our achievements, challenges, and impact in delivering humanitarian assistance to communities in need.

This year was a defining moment for AFH, as we expanded our operations exponentially in Syria following the fall of the Assad regime, opening new offices in Damascus and Aleppo, with plans for Homs. This expansion strengthens our ability to provide lifesaving aid and long-term recovery efforts in newly accessible areas where homes, infrastructure, and livelihoods have been devastated.

In Gaza, we responded to an escalating humanitarian catastrophe, while across Lebanon and Yemen, growing instability impacted our programmes, requiring agile and urgent interventions.

Despite these challenges, AFH continued to grow throughout 2024, launching a new office in Pakistan to expand food security, water access, and education initiatives in rural communities. We remain committed to rebuilding lives - supporting displaced people, refugees, and vulnerable communities across the Middle East, parts of Africa, and Asia. With the support of our partners and donors, we will continue fostering resilience, dignity, and hope, ensuring that those in crisis receive the assistance they need to rebuild and thrive.

OUR MISSION, VISION AND VALUES

VISION

“A world of crises-resilient communities.”

MISSION

“To mobilise and respond to emergencies and critical needs through humanitarian, development and peace building actions, helping affected communities survive, recovered and build a better future.”

VALUES

Believe in the Cause

We believe in turning a negative situation into a lasting positive for the people we support.

Work Together

Teamwork is the backbone of our work’s success. We won’t stop until we achieve our vision of a world of crisis-resilient communities.

Give with Grit

Embracing a “gritty” mindset reflects perseverance and passion for our long-term goals. We embody courage, diligence, and resilience, driven by optimism, confidence, and creativity.

Make life better

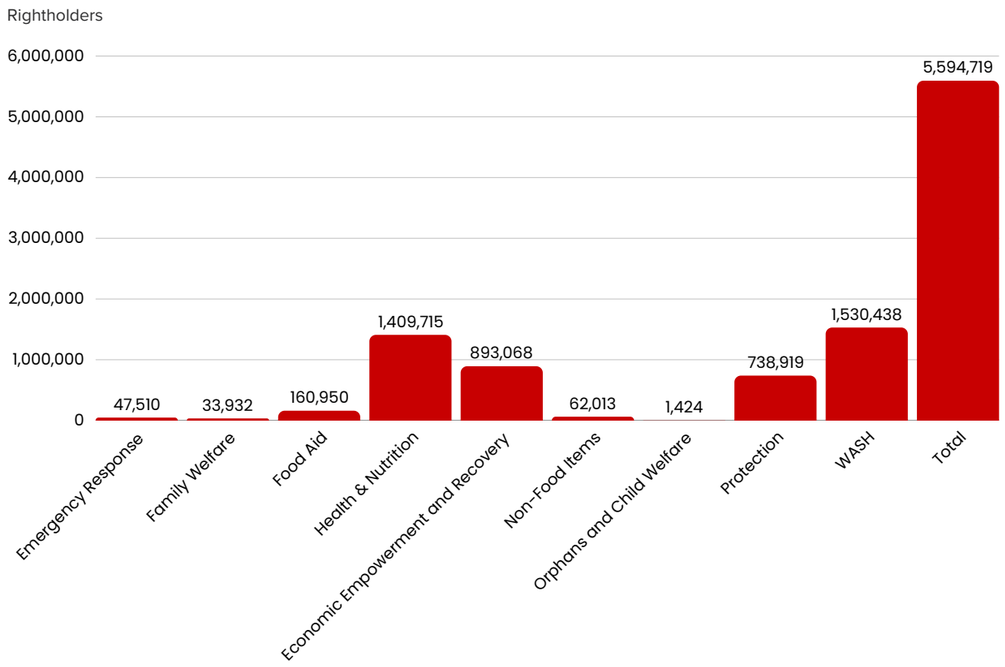
Ultimately, our work is to make life, in its holistic sense, better for everyone, and everything, including the environment.

2024 IN NUMBERS

During the reporting period, our multi-sectoral interventions reached over 5.5 million individuals across 15 countries. The largest share of impact was in the WASH sector (27.4%), followed by Health & Nutrition (25.2%) and Economic Empowerment & Recovery (16%), underscoring our commitment to both emergency response and long-term resilience.

+ In Palestine, nearly 19,873 individuals benefitted from life-saving WASH interventions, while 64,338 people received essential health and nutrition support.
+ Northwest Syria (NWS) saw significant investment in education (353,783 people) and economic empowerment (396,696 people), addressing structural needs amidst ongoing instability.
+ In Northwest Syria, over 2.1 million individuals were supported, particularly through WASH, protection, and health services, responding to prolonged conflict and displacement.
+ Bangladesh received emergency food assistance for 5,000 people, with a focus on displaced populations.
+ In Yemen, over 93,000 individuals were reached across multiple sectors, including food aid, non-food items, and family welfare.
+ Somalia and Sudan were supported through targeted food aid and WASH services, addressing drought and conflict-related vulnerabilities.
+ Libya and Iraq saw smaller but strategic responses in WASH and health respectively, while communities in Jordan and Lebanon benefitted from education and food support for vulnerable refugee communities.

These figures demonstrate our capacity to respond at scale, adapting to the diverse humanitarian needs across contexts, from acute emergencies to recovery and development-focused programming.



GLOBAL PRESENCE AND STRATEGY

Action For Humanity remains at the forefront of humanitarian aid and development since our establishment in 2011 as a response to the Syrian crisis. Over the years, as humanitarian needs have evolved and conflicts have intensified in various regions, AFH has strategically expanded our operations to deliver life-saving support where it is needed most. While Syria remains a core focus, AFH now operates in Palestine, Yemen, Iraq, Sudan, Lebanon, Somalia, Pakistan, Bangladesh, and other crisis-affected and natural disaster-prone regions, responding to emergencies, rebuilding lives, and strengthening community resilience.

In 2024, AFH continued to align our efforts with our three overarching strategic goals: responding effectively to crises, building long-term resilience, and advocating for lasting change. This approach ensures that emergency response is complemented by sustainable development initiatives, allowing affected communities to recover, rebuild, and thrive despite ongoing challenges.

AFH remains committed to anticipatory humanitarian action, proactive crisis response, and resilience-building initiatives, ensuring that the most vulnerable populations receive critical support, protection, and opportunities for a more secure future. Our work in 2024 has seen significant expansion, adaptation, and strategic growth to better respond to evolving humanitarian crises:

+ **Gaza:** In response to the escalating humanitarian crisis, AFH expanded our operations throughout 2024, establishing a dedicated office to enhance the efficiency and effectiveness of our response. This has allowed us to provide targeted, life-saving aid and strengthen coordination efforts on the ground.

+ **Syria:** While AFH has continuously responded to the humanitarian crisis in Syria, the fall of the Assad regime has marked a pivotal shift in our operations. Following the change of national governance in late 2024, AFH secured official registration in Damascus and expanded our reach to newly accessible areas, addressing the urgent and widespread humanitarian needs of communities that were previously cut off from aid.

FUTURE STRATEGY 2025 AND BEYOND:

As the global humanitarian landscape becomes increasingly complex—marked by simultaneous protracted conflicts, climate-induced natural disasters, and a noticeable decline in institutional funding—Action For Humanity (AFH) revised its strategy in 2024 to remain agile and responsive.

Our renewed approach prioritises integrated solutions that bridge immediate relief with sustainable development, anchored in the triple nexus of humanitarian aid, development, and peacebuilding. We place strong emphasis on localisation, gender equity, climate resilience, and protection, ensuring that our programmes are both inclusive and adaptable to diverse contexts.

In an era where needs are growing faster than resources, AFH is committed to maximising impact through innovation, partnerships, and evidence-based interventions. By continuously evolving in response to shifting geopolitical, economic, and environmental realities, we aim to remain at the forefront of humanitarian and recovery efforts—delivering timely, principled, and transformative support to the world's most vulnerable communities.

THEMATIC PRIORITIES

- Camp Management (CCCM)
- Education
- Protection
- Food security and livelihoods.
- Health and nutrition
- Water, sanitation and hygiene (WASH)

OUR STRATEGIC GOALS

STRATEGIC GOAL 1

Strengthened Anticipatory and Principled Humanitarian Action.

+ Quality, timely, and inclusive humanitarian responses.
+ Enhanced advocacy for marginalised communities.
+ Increased influence in eradicating injustices and reducing inequalities.

STRATEGIC GOAL 2

Maximised Impact and Resilience Building

+ Integrated humanitarian-development-peacebuilding (Triple Nexus) approach.
+ Increased support for communities in protracted crises and climate-related shocks.
+ High-quality and innovative program designed and implemented.
+ Strengthened governance and adherence to global standards.

STRATEGIC GOAL 3

Diversified Resources and Strategic Partnerships

+ Enhanced Operations/support functions and digitization.
+ Improved cross-organizational communication, Learning and Knowledge Management.
+ Strengthened governance and oversight.

STRATEGIC GOAL 4

Accountable, Effective, and Adaptable Global Organization

+ Enhanced Operations/support functions and digitization.
+ Improved cross-organizational communication, Learning and Knowledge Management.
+ Strengthened governance and oversight.

CROSS CUTTING THEMES

CROSS CUTTING THEMES

- Gender
- Environmental Protection
- Safeguarding and Protection
- Food security and livelihoods
- Leave no-one behind
- Value for Money

GENDER & SOCIAL INCLUSION (GESI)

In 2024, AFH strengthened our commitment to gender equity and protection, through initiatives like:

+ Appointed a GESI focal point in Türkiye to oversee gender-sensitive programming.
+ Trained all AFH staff on GESI principles and protection policies.
+ Integrated GBV prevention in all protection Programmes.

CLIMATE RESILIENCE & ENVIRONMENTAL PROTECTION

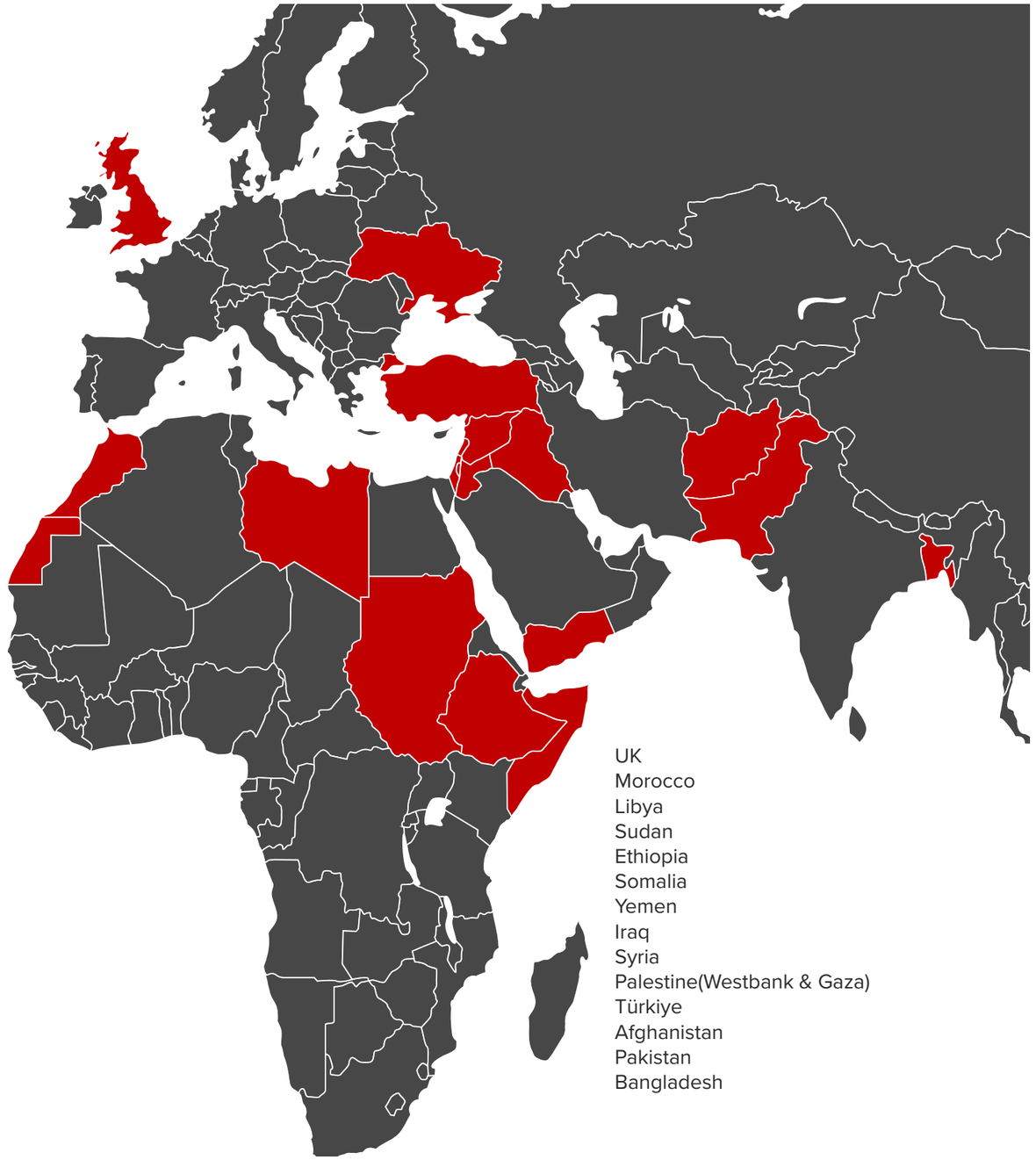
AFH embedded climate change mitigation into various sectors through:

+ Water conservation initiatives and solar-powered infrastructure.
+ Sustainable livelihood support, including green businesses, waste management, and sustainable farming techniques.

VALUE FOR MONEY (V4M) & LOCALISATION

+ Local procurement strategies maximised cost-effectiveness while supporting local economies.
+ Empowerment of local actors through capacity-building and community-led programming.

OUR GLOBAL REACH



UK
Morocco
Libya
Sudan
Ethiopia
Somalia
Yemen
Iraq
Syria
Palestine(Westbank & Gaza)
Türkiye
Afghanistan
Pakistan
Bangladesh

EMERGENCY RESPONSE: GAZA

The humanitarian landscape in Gaza has undergone significant deterioration following the October 2023 escalation of violence, compounding pre-existing structural vulnerabilities in the region. Homes have been destroyed, access to food and water severely restricted, and the safety of families shattered. Amid this profound crisis, Action for Humanity (AFH) has stood by the people of Gaza, delivering life-saving humanitarian aid to alleviate their suffering.

Even before the conflict, the Gaza Strip faced a prolonged and worsening humanitarian crisis driven by multiple factors, primarily the 16-year-plus blockade and recurrent armed conflicts. These factors have caused severe damage to infrastructure and essential services such as health, education, water, and sanitation. The cumulative impact of these structural constraints has systematically undermined community resilience mechanisms, eroded institutional capacity, and created entrenched vulnerability patterns that disproportionately affect civilian populations, particularly women, children, and persons with disabilities.

Consequently, unemployment and poverty rates have surged, and food insecurity has become a pervasive issue, leaving the majority of Gaza's 2.3 million population in urgent need of humanitarian assistance especially following the additional blockades post-October 2023. Over half of Gaza's residents live below the poverty line, with families struggling to secure basic needs due to restrictions on the movement of goods and people, compounded by fuel and electricity shortages that disrupt vital services (UNOCHA: 2024).

Given these conditions, Gaza's humanitarian situation is among the most complex globally, where acute humanitarian needs intersect with political and security challenges. This reality necessitates ongoing assessments by humanitarian actors to ensure that aid is accurately directed to the most urgent priorities.

GAZA: EMERGENCY RESPONSE

In response, Action for Humanity (AFH) has conducted a multi-sectoral needs assessment to ensure that our humanitarian interventions are precisely tailored to the needs of the people of Gaza. This approach allows us to deliver targeted, effective support within thematic areas such as food security, shelter, water and sanitation (WASH), and mental health and psychosocial support (MHPSS). Since October 2023, AFH's efforts have directly benefited over 190,000 individuals, offering critical relief and fostering resilience. We have built 4 shelters to provide homes to 5,425 people.

These temporary shelters represent more than just a roof over their heads—they provide a safe haven, a sense of stability, and a place to heal for families who have lost everything. While not a permanent solution, they offer protection, dignity, and hope as communities work toward rebuilding their futures. These structures function as critical stabilisation mechanisms within the broader humanitarian response framework, serving as protection hubs where displaced populations can access integrated services, maintain family cohesion, and begin processing trauma while confronting persistent security challenges and resource constraints.

GAZA: OUR RESPONSE

	Key Interventions	Impact
Food Security	+ Delivered vegetable baskets to 6,624 displaced individuals. + Provided 30,390 hot meals to 28,592 IDPs over ten days. + Distributed 4,139 food parcels to 21,972 individuals.	> **Improved nutrition and food security for 57,188 individuals, ensuring access to essential meals and nutrition.**
Non-Food Items (NFI)	+ Distributed clothing vouchers to 904 individuals. + Delivered hygiene kits to 450 families (2,700 individuals). + Provided mattresses, blankets, pillows, and portable bathrooms to 18,250 people.	> **Restored dignity and comfort for 21,854 individuals, ensuring basic living essentials.**
WASH (Water, Sanitation, Hygiene)	+ Installed 24 mobile toilets for 1,650 IDPs. + Distributed 443,550 liters of water via trucking to 6,973 people. + Installed solar-powered water systems, providing clean water to 8,000 individuals. + Distributed bottled water to 3,250 people.	> **Enhanced access to safe water and improved sanitation for 19,873 individuals, reducing the risk of waterborne diseases**.
Shelter	+ Established New Hope Camps I-IV, benefiting 5,425 people with facilities including latrines, children's play areas, medical points, and solar-powered water systems.	> **Provided safe and secure shelters for 5,425 displaced individuals, promoting stability and community resilience.**

GAZA: OUR RESPONSE

AFH is expanding our reach into Gaza, introducing vital health interventions, food interventions, WASH, NFIs and enhancing operational capacity, culminating in the completion of a self-sufficient Gaza office by 2025. Together, with your support, we can continue to stand in solidarity with the people of Gaza, helping them recover and rebuild with dignity and hope.

AFH Gaza emergency response program is at the forefront of the organisation's mission to deliver timely, impactful, and sustainable humanitarian assistance to vulnerable communities affected by conflict, disasters, and extreme poverty. Guided by the principles of humanitarian action, AFH Gaza plays a critical role in implementing and managing projects that address urgent needs while fostering resilience and long-term development.

LEBANON: CRISIS 2024

The humanitarian situation in Lebanon witnessed a sharp deterioration in 2024 amid a two month escalation in hostilities along the southern border, marked by sustained cross-border attacks and widespread displacement. The intensification of violence caused civilian casualties, extensive damage to homes and infrastructure, and the disruption of access to essential services, particularly in southern Lebanon. This recent escalation compounds an already fragile context shaped by years of political instability, economic collapse, and a deteriorating public service system.

The country continues to grapple with one of the world's worst economic crises, leaving over 80% of the population in poverty and public institutions critically under-resourced. Vulnerable communities, including Lebanese citizens, Palestinian refugees, and displaced Syrians, have borne the brunt of this compounded crisis, with limited access to healthcare, education, livelihoods, and protection services. In the face of these mounting challenges.

Action For Humanity launched a critical emergency response to support affected communities, particularly in the South. The 64-day escalation created a humanitarian crisis, especially for children and families forcibly displaced from their homes and cut off from essential services. To address the immediate needs, 1,007 children were screened for malnutrition, enabling early identification of nutritional deficiencies. In parallel, 14,400 hot meals were distributed to 300 children, ensuring two daily meals over a 24-day period during one of the most volatile periods of the year.

Recognising the emotional and psychological toll of conflict, our response also included four awareness sessions on protection and psychosocial support, attended by 120 women and 20 men. These sessions empowered caregivers to support their children's mental health and wellbeing, reinforcing the holistic nature of the intervention. Through this coordinated effort, Action For Humanity contributed to stabilising vulnerable families during one of Lebanon's most acute emergencies in recent years.

LEBANON: OUR RESPONSE

	Key Interventions	Impact
Food Security	+ Malnutrition assessments, hot meal distributions, hygiene kits, blankets, mattresses, and psychosocial support for caregivers.	> **14,186 individuals supported during crisis.**
	+ Distribution of food parcels and hot meals to families during Ramadan.	> **4,503 individuals benefited from Ramadan support.**
	+ Distribution of fresh meat to vulnerable families during Eid.	> **490 individuals received Qurbani meat.**
Livelihood	+ Establishment of an industrial kitchen, creation of job opportunities, and provision of hot meals during conflict.	> **60,000 individuals supported with food and income.**

SUDAN: CRISIS 2024

In 2024, Action For Humanity, in partnership with our local partner, launched a critical emergency food support program in Sudan, targeting malnourished children in South Kordofan and Blue Nile States. This intervention aimed to alleviate child malnutrition, promote psychosocial well-being, and empower communities through sustainable food security initiatives.

We strategically expanded our humanitarian footprint to Sudan, implementing targeted interventions in response to the multidimensional crisis affecting vulnerable populations across the country. Sudan's humanitarian landscape presents complex challenges stemming from protracted conflict dynamics, political instability, economic deterioration, and recurrent climate-related disasters—factors that have collectively generated acute vulnerability conditions for millions of civilians.

AFH's operational strategy centres on a critical emergency food support program implemented in partnership with local actors, specifically targeting high-vulnerability zones in South Kordofan and Blue Nile States. These regions exhibit particularly severe malnutrition indicators among paediatric populations, necessitating immediate humanitarian response mechanisms and sustainable intervention approaches.

"THE CRISIS IN SUDAN IS NOT JUST A HUMANITARIAN EMERGENCY—IT IS A MORAL TEST FOR THE WORLD'S CONSCIENCE."

UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)

SUDAN: OUR RESPONSE

	Key Interventions	Impact
Food Security	+ Malnutrition Assessment to 1,007 children + Provided 14,400 hot meals to 300 children twice a day for over 24 days. + Educational Awareness Sessions for Caregivers. 120 women and 20 men received 4 training sessions in protection and psychosocial support.	> **Improved nutrition and food security for 300 children, ensuring access to essential meals and nutrition.**

Recognising the critical gap in assistance, AFH launched lifesaving interventions, focusing on food security and nutrition to combat rising hunger levels. Currently, AFH currently operates five community kitchens in North Kordofan and the Blue Nile region, providing nutritious meals to 9,000 people daily, including children, displaced families, and the most vulnerable. These kitchens serve as a lifeline for communities struggling with severe food insecurity, ensuring that essential nutritional needs are met despite the complex challenges on the ground.

AFH strengthened our presence in Sudan, working alongside local partners, community organisations, and stakeholders to enhance resilience, expand support, and build sustainable solutions for those in need. As we move forward, long-term funding, partnerships, and scalable interventions will be key to sustaining and growing our impact in Sudan.

DEVELOPMENT PROGRAMME: SYRIA

Syria: Escalating Humanitarian Needs and AFH's Response

Syria's humanitarian crisis deepened significantly following the brief escalation of hostilities on November 28, 2024, exacerbating the suffering of millions already in need. More than 16 million people require humanitarian assistance, making this one of the world's largest humanitarian emergencies.

The conflict has triggered mass displacement, with approximately one million people, mostly women and children, forced to flee from Aleppo, Hama, Homs, and Idleb governorates. Alarmingly, one in five displaced persons is experiencing secondary displacement, further compounding vulnerabilities. The humanitarian report published by UNOCHA in December 2024 stated that since December 7, that significant return movements had begun, yet overcrowded shelters, limited resources, and ongoing insecurity make safe resettlement challenging. (UNOCHA: Dec 2024)

Impact on Critical Services and Infrastructure:

The disruption of essential services has left communities in dire need. 185 schools in Raqqa, Al-Hasakeh, and Tabqa have been repurposed as shelters for internally displaced persons (IDPs), leaving 185,000 students without access to education. (UNOCHA: Dec 2024) Hospitals such as Ar-Raqqa National and Maternity Hospitals are struggling to accommodate the surge in patients, while water, sanitation, and hygiene (WASH) facilities remain inadequate, increasing the risk of disease outbreaks in overcrowded shelters.

The economic collapse, worsened by a record-high unofficial exchange rate in Damascus and in Aleppo, has led to sharp commodity price increases and reports of food and goods shortages. (UN News: 2024)

SYRIA: OUR RESPONSE

As one of the largest humanitarian organisations operating in Syria, AFH is a leader in emergency relief efforts. Our teams have mobilised quickly to provide emergency food aid, non-food items (NFIs), and WASH support to affected populations, with a particular focus on women and children in overcrowded shelters. Key highlights of our response include:

Emergency Shelter & Non-Food Items (NFIs): AFH has distributed winterisation kits, blankets, tents, and core relief items to families in Aleppo, Hama, and Idleb, helping thousands endure harsh conditions.

+ **Food Security & Nutrition:** Our emergency hot meal distribution program continues to provide life-saving food assistance to displaced families. We are also scaling up malnutrition screenings for children and lactating mothers.

+ **Health & Protection Services:** AFH-supported mobile medical units are delivering primary healthcare, medical consultations, and psychosocial support to displaced communities. In addition, we have expanded child protection services, providing safe spaces for children and specialised support for survivors of gender-based violence (GBV).

+ **WASH:** AFH teams are working to restore water access, improve sanitation facilities, and distribute hygiene kits to prevent disease outbreaks in overcrowded transit sites and reception centres.

+ **Education in Emergencies (EiE):** Recognising the disruption to learning, AFH is working to provide temporary learning spaces and educational support to displaced children, ensuring that their right to education is protected despite the ongoing crisis.

Despite the challenges of insecurity, funding shortfalls, and logistical constraints, AFH is providing hope, dignity, and life-saving assistance to the people of Syria, true to our mission and our raison d'être.

ECONOMIC EMPOWERMENT AND EARLY RECOVERY (EER)

In 2024, the EER Department successfully implemented 32 projects across 89 communities in Northwest Syria, benefiting 396,696 individuals with a budget of $7.39 million (USD). Efforts focused on livelihoods support, market restoration, and community-driven recovery, with highlights including:

+ **First-ever ‘Hackathon’ in Northwest Syria:** Engaging youth, students, and community members in problem-solving for local challenges.
+ **Vocational Training & Entrepreneurship:** Provided skills training, mentorship, and seed funding, enabling 600 students to start businesses and create jobs.
+ **Survivor and Community-Led Response Initiatives (SCLR):** 65 locally-driven initiatives empowered communities to identify and address their own needs.
+ **Agricultural & Market Support:** Strengthened wheat and olive value chains to improve food security and economic resilience.
+ **Offered skills training** in modern farming, small business management, and technical trades.
+ **Mahmoudi Camp:** Trained youth in computer literacy and soft skills to improve employment opportunities.
+ **Supported women-led** food processing centres in Hajin, empowering 24 women with sustainable income and leadership roles.
+ **16,000 bread bundles** distributed across Syria to support food-insecure communities.

In 2025, AFH will implement a sophisticated triple nexus approach, integrating humanitarian aid, development, and peacebuilding dimensions, with strategic emphasis on sustainable employment generation, comprehensive value chain expansion, climate-adaptive resilience programming, and gender-responsive economic inclusion initiatives.

HEALTH AND NUTRITION

The Health and Nutrition Department provided life-saving and sustainable healthcare interventions through:

Emergency Shelter & Non-Food Items (NFIs): AFH has distributed winterisation kits, blankets, tents, and core relief items to families in Aleppo, Hama, and Idleb, helping thousands endure harsh conditions.

+ 7 Primary Health Care (PHC) centres, 1 paediatric and maternal hospital, 1 Basic Emergency Obstetric and Newborn Care (BEmONC) facility, and 2 OTPs.
+ Mobile Medical Teams delivering healthcare to remote and vulnerable populations.
+ Integrated Health-Nutrition Approach: Nutrition screenings for 29,243 pregnant and lactating women (PLWs) and 49,463 children, with 6,713 mother-infant pairs receiving specialised Moderate Acute Malnutrition (MAM)and Severe Acute Malnutrition (SAM) interventions.
+ Vaccinations & Emergency Medical Supplies: Procurement of snake and scorpion antivenom, rabies vaccines, and immune globulin to support hospitals.
+ Provided 3,080 vulnerable families in Raqqa with Qurbani meat parcels, ensuring they could celebrate despite financial hardships.

By the end of 2024, AFH reached 433,255 beneficiaries, including 231,300 unique individuals across 25 communities. Looking ahead, 2025 will focus on sustainability through infrastructure development, continuous staff training, and expansion of integrated healthcare services, amidst a changing and evolving reality in Syria.

HEALTH AND NUTRITION

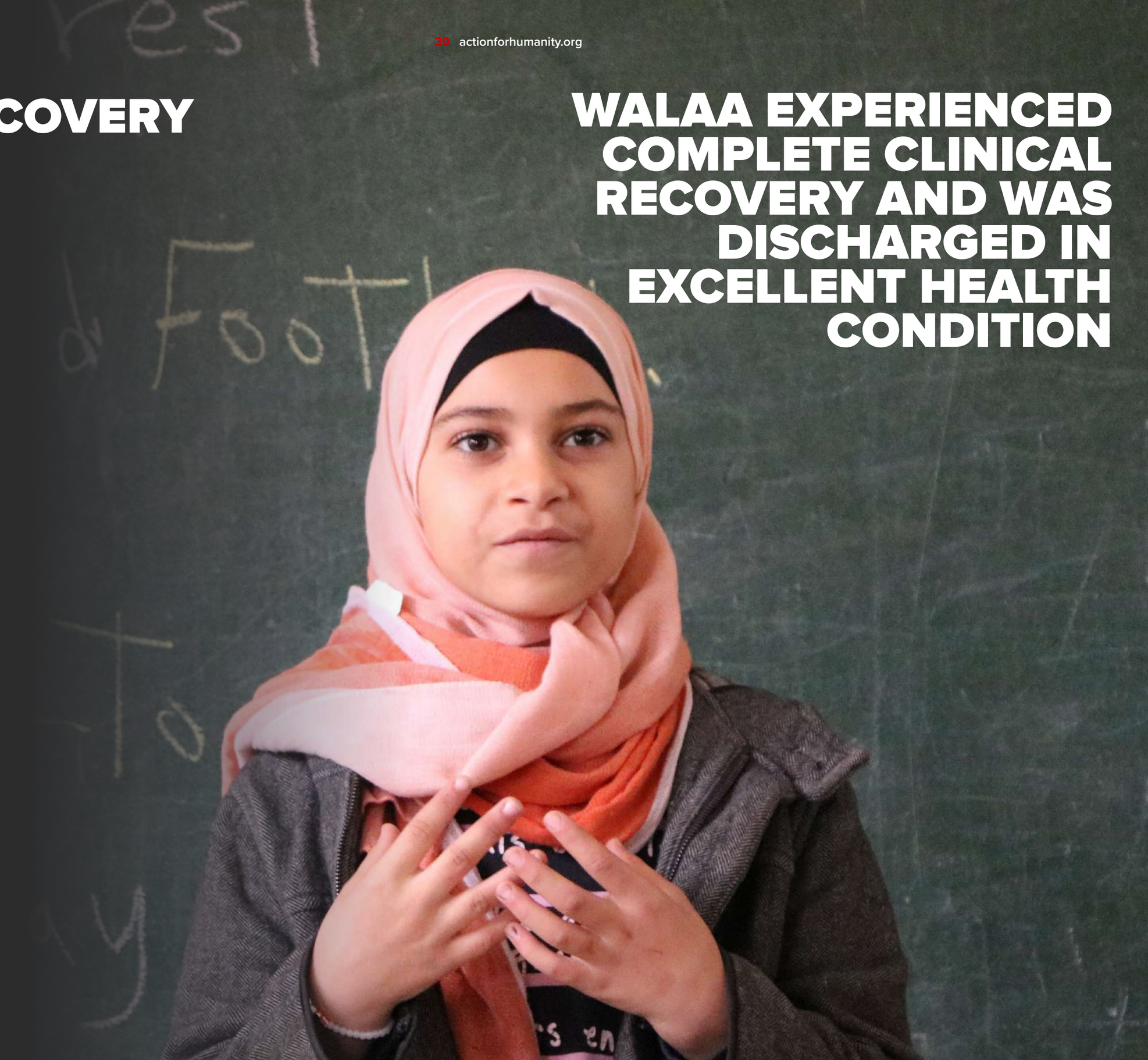
On the Northeast Side of Syria:

+ AFH benefited 45,000 people at Raqqa Maternity Hospital through maternal and newborn health programmes.
+ Mobile health clinics in Raqqa and Hasakeh provided essential care to 6,000 people
+ 867 malnourished children and pregnant women received specialised nutrition support. Implemented with GIZ, World Vision Syria Response (WVSR), and local health workers, these efforts saved lives and improved health outcomes. While some initiatives are sustainable, continued funding is needed to expand and maintain critical services.
+ AFH, launched a transformative programme to provide hearing aids to 365 children with hearing impairments. This initiative targeted 265 children in NES (Deir-ez-Zor & Raqqa) and 100 children in Iraq.
+ Comprehensive audiological assessments ensured proper device allocation.
+ Collaborated with local healthcare providers, audiologists, and community organisations.

WALAA'S RECOVERY

Walaa, a 15-year-old girl, was brought into the ICU unit in Raqqa on July 8, 2024, with symptoms of nausea, abdominal pain, drowsiness, and tachypnea. She was eventually diagnosed with diabetic ketoacidosis (DKA) due to hyperglycemia. She received comprehensive medical intervention through AFH's medical programme, including fluid resuscitation protocols, controlled insulin therapy administration, and targeted electrolyte replacement. Under this intensive management approach, Walaa experienced complete clinical recovery and was discharged in excellent health condition on 20 July 2024.

This case exemplifies the critical importance of rapid identification and treatment of metabolic emergencies, particularly in resource-constrained humanitarian contexts where diagnostic and therapeutic delays can significantly impact clinical outcomes.



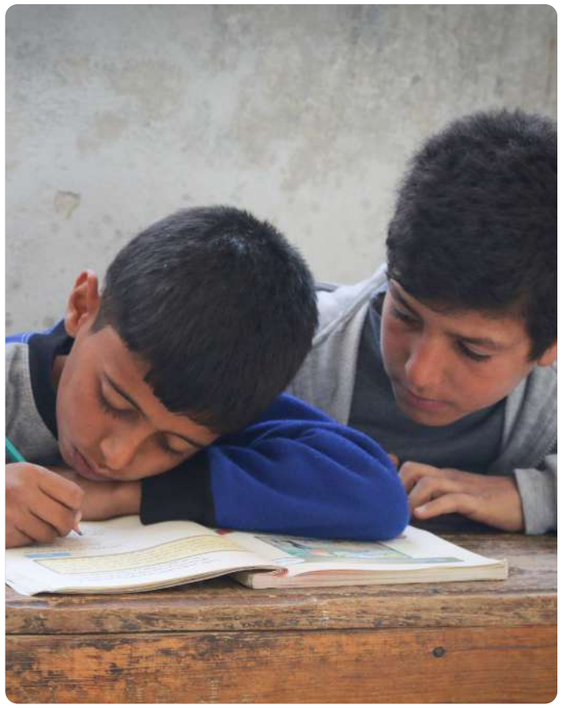
WALAA EXPERIENCED COMPLETE CLINICAL RECOVERY AND WAS DISCHARGED IN EXCELLENT HEALTH CONDITION

INTEGRATED EDUCATION & PROTECTION (IEP)

In 2024, AFH implemented 16 projects, reaching 720,530 rights holders across 92 communities, with a budget of $4.7 million.

Key interventions included:

+ **Education Support:** Provided 45,516 educational materials and established 98 schools, 6 Child-Friendly Spaces (CFS), 2 Women and Girls Safe Spaces (WGSS), and 4 community centres.
+ **Child Protection & Mental Health:** Integrated Child Protection (CP), Mental Health and Psychosocial Support (MHPSS), and cash voucher assistance (CVA) to prevent school dropouts and child labour.
+ **Winterisation & Infrastructure:** Delivered 43,050 litres of heating fuel to 25 schools, ensuring uninterrupted education in winter.



On the Northeast side of Syria:

+ **Primary Education & Psychosocial Support:** Delivered comprehensive educational and psychological services to 1,780 children in Mahmoudli Camp. The “Resilient Futures” Project (Deir-ez-Zor): Facilitated the reintegration of over 900 children and youth into formal education systems while providing essential skill-building opportunities.
+ **Summer School Programmes (Raqqa):** Supported 820 children through targeted remedial classes designed to mitigate academic regression during summer months.
+ **Soft Skills & Computer Literacy:** Enhanced digital competencies and interpersonal capabilities of 201 students in Mahmoudli Camp through specialised training programmes. Partnerships: Programmes implemented in collaboration with SRRF and WCAF to establish and maintain safe learning environments for vulnerable children.
+ **Future Needs:** Additional resources and funding required to scale and sustain these critical interventions.

A success story from Dana highlighted the transformation of a 12-year-old school dropout who, through AFH’s comprehensive support, successfully re-entered formal education and accessed vital life skills training. AFH also contributed through targeted cash assistance in an effort to improve family well-being. In 2025, AFH will prioritise enhanced community ownership, protection service integration, and disability-inclusive educational frameworks.

WATER, SANITATION, AND HYGIENE (WASH) & SHELTER

In 2024, AFH managed 9 major WASH and shelter projects with a budget of $4.35 million, benefiting 627,458 individuals through:

+ **Emergency WASH Services:** Provided water trucking, desludging, solid waste management, and emergency latrines to 277,296 displaced individuals in 258 camps.
+ **Infrastructure Rehabilitation:** Restored 9 water stations, rehabilitated sewage networks in 13 locations, and installed solar energy systems for sustainability.
+ **School & Shelter Support:** Upgraded 10 school WASH facilities and rehabilitated 6 schools, benefiting over 5,000 students.
+ **Water System Rehabilitation** (Hajin): Provided 34,000 people with reliable access to clean water.
+ **Hygiene Promotion** (Raqqa & Hasakah): Distributed hygiene kits and conducted awareness sessions for 6,000+ people in collective shelters.
+ **Community Engagement:** Established WASH committees to ensure long-term sustainability.
+ **Sustainability Efforts:** Introduced solar-powered water systems in Hajin, reducing dependency on external resources.
+ **Funding & Partnerships:** Supported by AFH Canada and WVSR, with local community involvement for effective implementation.

2025 will see AFH focus on developing cost-recovery mechanisms, implementing sustainable WASH interventions, and increasing community resilience-building activities. This includes expansion of humanitarian operations in Syria, post change of governance, with new offices in Damascus, Aleppo, and Homs to ensure rapid, efficient emergency response. We will emphasise anticipatory humanitarian action, strengthening food systems, and community-led emergency preparedness.

YEMEN: RECOVERY AND STABILISATION

After a decade of protracted conflict, Yemen continues to endure the world's most severe humanitarian crisis, driven by persistent armed conflict and socio-political instability. The prolonged war has inflicted immense suffering through widespread destruction of critical infrastructure and the displacement of over 4.52 million individuals. The humanitarian catastrophe is further exacerbated by a severe economic crisis, recurrent disease outbreaks, and escalating tensions in the Red Sea, collectively driving alarming levels of food insecurity and acute malnutrition. In 2024, 17.63 million individuals, representing 52 percent of the population, experienced acute food insecurity and require immediate humanitarian assistance (UNOCHA: 2024).

Action For Humanity in Yemen is dedicated to delivering impactful humanitarian initiatives that address the critical needs of vulnerable communities affected by conflict and economic collapse. Our strategic mission aligns with the organisational objectives to provide sustainable, community-centred solutions that improve lives and build resilience.

We maintain a focused commitment to ensuring humanitarian responses are timely, effective, and inclusive, while maximising geographical outreach. This approach was exemplified during the catastrophic floods that affected multiple regions in Yemen during the third quarter of 2024, where 34,260 families were adversely impacted. AFH responded with exceptional urgency, providing emergency cash assistance to 250 affected families within 72 hours to address immediate necessities including food security, water access, as well as essential NFIs.

"YEMEN REMAINS THE WORLD'S WORST HUMANITARIAN CRISIS. OVER TWO-THIRDS OF THE POPULATION ARE IN NEED OF HUMANITARIAN AID AND PROTECTION."

UNITED NATIONS OFFICE FOR THE COORDINATION OF HUMANITARIAN AFFAIRS (OCHA)

YEMEN: OUR RESPONSE

Health Care Programmes

Mobile Health Clinics:

+ Established two mobile health clinics in 20 remote villages in Al Dhale governorate, providing essential healthcare services in hard-to-reach areas.
+ Delivered primary healthcare, vaccinations, and maternal healthcare, benefiting 23,838 people.
+ Collaborated with local health authorities and utilised a team of trained professionals to ensure effective service delivery.

Support for Health Units:

+ Launched additional support for two health units in Lahj governorate to increase healthcare access for vulnerable individuals.
+ Expanded healthcare support in underserved areas where the need for health services remains critical.

WASH Programmes

Rehabilitated Water Systems:

+ Implemented seven WASH projects in Sana'a, Lahj, and Al Dhale governorates to address water scarcity and contamination risks.
+ Rehabilitated existing water wells, constructed sustainable concrete water tanks, and installed solar-powered water pumping systems for sustainable access.
+ Engaged local communities and authorities at all stages of planning and implementation.
+ Provided 19,376 individuals with access to clean water and sustainable energy, reducing diseases related to contaminated water and improving public health.
+ Enhanced safety and well-being for women and children by reducing the need for long, risky journeys to fetch water

YEMEN: RECOVERY AND STABILISATION

Education Programmes

School Rehabilitation:

Rehabilitated schools and classrooms in Al Hudaydah governorate, ensuring safe learning environments with essential materials and devices. Conducted teacher development workshops to enhance educators' skills and improve social support systems in schools.

Financial Aid for Vulnerable Children:
Provided monthly financial aid to 150 internally displaced and vulnerable children, supporting school attendance and reducing dropouts caused by economic hardship.

Enabled 950 children to access education, protecting them from labour, early marriage, and military recruitment, while restoring stability and a sense of normalcy in their lives.

Food Aid and Livelihood Programmes

Mobile Health Clinics:

+ **Food Parcel Distribution:**
  - Distributed 945 food parcels, covering minimum food basket requirements, assisting 2,715 right holders with daily nutritional needs.
+ **Ramadan Iftar Meals**:
  - Distributed Iftar meals to 60 families, supporting 420 individuals daily throughout the 30 days of Ramadan 2024.
+ **Bread Distribution**:
  - Distributed one million pieces of bread to 2,334 vulnerable families, benefiting 16,338 right holders, ensuring families without a stable income had access to dignified meals.
+ **Qurbani Meat Distribution:**
  - Provided nutritious Qurbani meat to 10,500 right holders across northern and southern Yemen during Eid al-Adha, as part of Seasonal Programmes aimed at promoting dignity and nutritional relief for those without access to food.

YEMEN: OUR RESPONSE

In 2024, Action For Humanity's Yemen office achieved transformative milestones in improving the lives of vulnerable communities affected by prolonged humanitarian crises. We successfully diversified our operational scope by implementing targeted health programmes for people in remote and hard-to-reach areas where access to medical care is limited.

AFH provided essential healthcare services to over 30,000 beneficiaries, including children in conflict-affected areas. Concurrently, we expanded educational programmes to reach almost 1,000 students, creating more stable and supportive learning environments.

Throughout the year, an escalation of airstrikes and geopolitical tensions in northern areas systematically targeted vital infrastructure such as seaports, power plants, and airports, significantly constraining community access.

Moreover, a substantial reduction in aid and development funding allocated for Yemen endangered programme continuity. Nevertheless, through adaptive management and strategic partnerships with local authorities, AFH prioritised essential needs and strategically allocated limited funds to effectively support the most vulnerable populations in Yemen.

Looking ahead to 2025, Action For Humanity ensured the sustainability of our work by cultivating partnerships with other NGOs and government agencies, with a concentrated focus on providing more sustainable, targeted interventions addressing diverse communities. Our interventions will enlist a special focus on children who are recognised as the most critical demographic vulnerable to the conflict's multifaceted impacts.

Action For Humanity will strategically prioritise engaging children across all program domains, including mitigating barriers to education and comprehensively safeguarding their developmental and health needs while ensuring access to critical life-saving resources. Given the region's persistent instability, AFH will remain agile in our implementations, continuously assessing needs based on evolving contextual dynamics and balancing emergency aid and development initiatives to respond effectively to ground-level humanitarian requirements.

PALESTINE: WEST BANK

In the wake of the Israeli aggression on the Gaza Strip in October 2023, the people of the West Bank faced a range of complex challenges that affected various aspects of their lives. These included military threats, economic burdens, and social pressures, all of which severely impacted living conditions and contributed to an ongoing struggle for security and stability.

Through its interventions in the West Bank, Action For Humanity aimed to provide both immediate humanitarian aid and long-term sustainable development for the most vulnerable communities. Our core organisational objectives in 2024 were: Humanitarian Assistance: Delivering emergency relief to communities affected by crises, including economic hardship, health challenges, and conflict.

+ **Sustainable Development:** Supporting health, education, and infrastructure projects that build community resilience and economic independence.
+ **Human Rights:** Promoting awareness and access to basic rights and offering legal support to affected individuals.
+ **Social Resilience:** Strengthening community collaboration and empowerment, particularly in response to daily challenges.
+ **Support for Vulnerable Groups:** Prioritising the needs of women, children, the elderly, and people with disabilities.

AFH's mission throughout 2024 has been to foster a long-term positive impact in the West Bank through developmental, educational, and humanitarian assistance, thereby enhancing the overall quality of life for rightsholders.

AFH's Programmes Department in the West Bank works toward a strategic vision aligned with the organisation's global mission: to alleviate suffering and promote sustainable development for vulnerable populations. The department's 2024 strategy focused on:

+ Providing essential aid (food, shelter, health care) to at-risk populations.
+ Empowering communities through training and education.
+ Promoting human rights and legal awareness.
+ Supporting psychosocial wellbeing and social cohesion.
+ Building partnerships to maximise reach and impact.

These objectives aim to ease daily hardships, reduce suffering, and strengthen resilience in the face of local and regional challenges.

PALESTINE: OUR RESPONSE

Food Intervention

+ **Ramadan Project 2024:** Distribution of 6,400 hot meals to impoverished families to reduce malnutrition, particularly among children.
+ **Qurbani Project 2024:** Distribution of 1,600 kg of fresh meat to 800 impoverished families (2 kg per family), improving nutritional health.

Non-Food Items (NFIs)

+ **Winter Project 2023:** Distribution of 904 clothing vouchers to impoverished families to ease winter hardships.
+ **Winter Campaign 2024:** Distribution of 800 waterproof coats and shoes to improve winter living conditions.

Orphan Support

+ **Orphan Sponsorship (Q3 2023 to Q2 2024):** Cash sponsorships provided to 100 orphans for 9 months and 588 orphans for 3 months, covering basic needs (food, health, education). Sponsored orphans were required to continue school attendance.

PALESTINE: WEST BANK

Programmatic Highlights

Food Intervention

In response to escalating hardship, AFH provided hot meals and Qurbani meat to vulnerable families during Ramadan and Eid al-Adha. These distributions significantly improved nutrition among impoverished households.

Non-Food Items

AFH distributed winter clothing vouchers and waterproof coats/shoes to vulnerable families across all governorates, protecting them from severe cold and improving daily living conditions.

Orphan Support

AFH supported 688 orphans with monthly cash assistance to meet basic living needs. This initiative promoted dignity, wellbeing, and continued education for orphaned children throughout the West Bank.

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Challenges and Lessons Learned

Key Challenges

+ **Security Restrictions**: Military raids and closures hindered project access in certain areas.
+ **Bureaucratic Delays:** Coordination with both Israeli and Palestinian authorities resulted in permit delays.
+ **Rising Needs**: Economic and social crises increased demand for humanitarian support.

Lessons Learned

+ Flexibility is vital for navigating complex operating environments.
+ Community participation enhances programme ownership and sustainability.
+ Ongoing monitoring and evaluation are key to accountability and improvement.

PALESTINE: OUR FUTURE PLAN

Future Plans for 2025

In the year ahead, AFH West Bank will:

+ Scale up food, shelter, and health interventions for the most vulnerable.
+ Expand vocational training and women/youth empowerment programmes.
+ Improve access to education, particularly in remote areas.
+ Launch environmental sustainability projects focused on agriculture and renewable energy.
+ Strengthen long-term partnerships to enhance programme reach and effectiveness.

Through these efforts, AFH aims to deliver high-impact, sustainable solutions that uplift communities across the West Bank.

IRAQ: RECOVERY AND STABILISATION

In 2024, Iraq continued to navigate the complex aftermath of decades of conflict, displacement, and instability. While the security situation has improved in many regions, significant humanitarian needs persist - particularly among internally displaced persons (IDPs), returnees, and vulnerable host communities. Years of conflict left large swathes of infrastructure in ruins and deeply disrupted public services, especially in areas such as Ninewa, Anbar, and Salah al-Din. Many families face ongoing barriers to safe, dignified returns, including destroyed housing, lack of livelihood opportunities, and limited access to education and healthcare. Meanwhile, climate change and environmental degradation, manifesting in water scarcity, desertification, and extreme weather, are compounding economic hardship and triggering new waves of rural displacement. Iraq's fragile recovery is further challenged by political volatility and constrained public resources.

In 2024, Action For Humanity maintained a targeted and needs-driven presence in Iraq, focusing on essential support for displaced and vulnerable communities. While the overall scale of intervention was modest, the impact on individual lives was significant, setting the stage for future expansion.

IRAQ: OUR RESPONSE

Food Aid

Action For Humanity delivered essential food assistance to 2,708 individuals, addressing immediate hunger and nutritional needs. The distributions were carried out through direct provision of food parcels tailored to household needs and in alignment with cultural preferences. AFH Iraq teams collaborated with local partners and community representatives to ensure effective implementation. This intervention reduced food insecurity among displaced families and vulnerable households and provided a reliable source of nutrition during periods of economic instability.

Health Care

Healthcare services were provided to 64 individuals, focusing on access to primary and urgent care for those with limited alternatives. Services were offered through mobile outreach and coordination with health facilities. This support enabled timely medical treatment and improved health outcomes for individuals without consistent access to care.

Livelihood

A total of 531 individuals were supported through livelihood programming aimed at promoting self-reliance and economic recovery. Action For Humanity provided small grants, vocational training, or temporary work opportunities adapted to local market conditions. This initiative strengthened family income and restored a sense of dignity through economic participation.

Non-Food Items (NFIs)

AFH distributed essential household items, including blankets, hygiene materials, and fuel, to 847 individuals. These items were delivered during winterisation campaigns and emergency relief distributions. This support improved the living conditions of vulnerable households, particularly during colder months, and reduced their exposure to harsh weather conditions.

Looking Ahead

In 2024, Action For Humanity Iraq reached 4,150 individuals across four life-saving sectors: Food Aid, Health Care, Livelihood, and Non-Food Items. Though limited in scope, these interventions addressed critical gaps in service delivery for displaced and vulnerable populations. Building on this foundation, AFH Iraq aims to scale up its operations in 2025, focusing on sustainability, protection, and access to education and healthcare across underserved areas

JORDAN

In 2024, Jordan remained a vital host country for refugees, particularly Syrians, with over 1.3 million Syrians residing within its borders, many of whom continue to rely on humanitarian assistance to meet basic needs. While Jordan has maintained stability amid a turbulent regional context, economic challenges, including high unemployment, rising living costs, and strained public services, have placed additional pressure on both refugee and host communities.

Refugees face restricted access to formal employment and often live in precarious conditions, especially in urban areas and informal settlements. At the same time, underfunding of the refugee response has limited the capacity of humanitarian actors to meet growing needs, particularly in sectors such as education, health, and protection. Vulnerable Jordanians are increasingly affected by the same socioeconomic pressures, further deepening social and economic divides.

AFH Jordan is dedicated to improving the quality of life for refugees, displaced persons, and vulnerable communities. By working closely with local partners, governmental bodies, and international donors, AFH Jordan has strengthened its humanitarian interventions and established a strong foundation for continued impact in 2025.

JORDAN: OUR RESPONSE

Food Aid

+ Provided food parcels and Zakat al-Fitr assistance to 1,530 rightsholders.
+ Implemented in Al-Rusaifa, Ajloun, Gaza Camp, Jerash, and Amman. Collaborated with local mosques and community organisations to identify beneficiaries and ensure timely distribution.
+ Distributed Qurbani meat to 1,000 families, benefiting 1,530 individuals. Carried out in Zaatari Camp, Gaza Camp, Irbid, Ajloun, and Baqa'a Camp. Ensured compliance with Islamic principles for ethical slaughter and fair distribution.

NFIs

+ Provided heating fuel, blankets, gas cylinders, and winter clothing to 500 rightsholders.
+ Implemented in Baqa'a Camp, Gaza Camp, Jerash, Marka, and Sahab.
+ Ensured immediate relief for displaced families affected by harsh winter conditions.

Health and Medical Aid

+ Distributed customised hearing aids to 11 individuals in Zaatari and Gaza Camps. Ensured sustainable usage by providing batteries for a full year. Facilitated transportation for follow-up care to enhance long-term benefits.
+ Hope Centre for Care (Rehabilitation Services in Zaatari Camp). Supported children with disabilities through physical therapy, speech therapy, and psychosocial support.
+ Empowered caregivers by providing training on managing disabilities at home.
+ Strengthened community awareness on disability inclusion and mental health support.
+ Launching the Radiology Centre in Zaatari Camp to improve healthcare access.

Family and Orphan Support

+ Provided direct cash assistance, food vouchers, and healthcare support to over 1,000 families.
+ Implemented in Gaza Camp, Jerash, Amman, and Zaatari Camp.
+ Focused on Palestinian refugees, widows, and children facing extreme poverty.

Cash Programme

+ Delivered cash grants and hot meals to 500 rightsholders.
+ Implemented in Zaatari Camp, Irbid, Marka, Ajloun, and Gaza Camp.
+ Ensured immediate relief for displaced families lacking financial stability.

Looking Ahead

In 2024, AFH Jordan successfully implemented impactful humanitarian projects, addressing urgent needs and improving long-term resilience. With over 4,239 rightsholders served, the organisation delivered sustainable, high-quality humanitarian aid in 2025 and beyond. Through strategic expansion, strengthened partnerships, and adaptive programming, AFH Jordan continues to empower communities and restore hope to those in need.

PAKISTAN: RECOVERY AND STABILISATION

Pakistan continues to face multifaceted humanitarian challenges due to climate-induced disasters, economic instability, and underdeveloped infrastructure in rural and conflict-affected regions. The 2022 floods left long-lasting impacts, with many communities still struggling to recover. Additionally, the ongoing water crisis, malnutrition, and limited access to healthcare and education further exacerbate vulnerabilities.

In 2024, AFH expanded our interventions to address critical gaps in food security, health, education, and water, sanitation, and hygiene (WASH) in Pakistan. With the establishment of our country office in Islamabad and its membership in the Pakistan Humanitarian Forum (PHF), AFH significantly scaled our operations to support 39,818 individuals across multiple provinces, including Punjab, Khyber Pakhtunkhwa (KPK), Sindh, and Azad Jammu & Kashmir (AJK).

PAKISTAN: OUR RESPONSE

Action For Humanity Pakistan delivers comprehensive and sustainable humanitarian programmes that address the immediate and long-term needs of marginalised communities. Our approach strategically focuses on building local resilience by improving access to basic healthcare, clean water, quality education, and food security while ensuring community-driven sustainability.

One of our critical emergency responses in 2024 was the immediate relief provided to communities affected by extreme weather conditions in northern regions of Pakistan. AFH demonstrated responsive capabilities by addressing harsh winter conditions in Dhirkot (AJK), Upper Dir (KPK), and Muzaffarabad (AJK), providing winter kits and food assistance to hundreds of vulnerable families.

Leveraging the Memorandum of Understanding (MoU) with the Ministry of Interior, Government of Pakistan since the year 2023, we successfully established our institutional presence by creating a country office in Islamabad and securing membership of Pakistan Humanitarian Forum (PHF).

Action For Humanity independently executed multiple projects during its seasonal campaigns, demonstrating its capacity and expertise to deliver high-quality services, respond swiftly to urgent needs and operating in challenging environments with limited local capacity, to address community needs.

With fledgling operations in Pakistan, AFH has made remarkable strides in 2024. Securing a funding of a three-year long project from Guernsey Overseas Aid & Development Commission (GOADC) marked a pivotal moment in the organisation's growth and expansion within the country. In partnership with our local partner, Vision for Education (V4E), this project adopts a two-fold strategy: conducting eye health screenings for 80,000 children in government primary schools across Sindh and setting up a state-of-the-art Paediatric Eye Care Diagnostic Centre (PEDC) equipped with an Optical Lab (OLAB) at Child Health Care Institute (CHCI) in Sukkur.

This intervention is unique to AFH, and specifically supports children in government schools where kids often belong to underprivileged households and health needs are neglected due to lack of resources. Integration of PEDC into the operations and budget of CHCI in Sukkur will ensure that essential eye care services become a permanent part of the healthcare infrastructure, providing immediate benefits and establishing long-term sustainability for children in the region. This initiative upholds AFH's commitment to 'leave no one behind.' Too often, children's voices are overshadowed, but efforts like these empower them while building resilience for a brighter future.

PAKISTAN: RECOVERY AND STABILISATION

Health Care Programmes

Eye Screenings and Hearing Assessments

+ Established AFH Pakistan's first Paediatric Eye Care Diagnostic Centre (PEDC) in Sukkur, Sindh, to address eye health issues in children from underprivileged backgrounds.
+ Conducted eye screenings for 80,000 children in government primary schools across Sindh.
+ Collaborated with Vision for Education (V4E) to assess vulnerable schools and provide hearing and vision assessments to children.
+ Provided corrective glasses and referrals for further treatment to children with severe eye conditions.

Impact and Sustainability

+ The PEDC is a unique initiative, ensuring long-term sustainability through integration into Child Health Care Institute (CHCI) in Sukkur.
+ Children who previously had limited access to vision care can now receive lifelong eye health services.
+ The intervention sets a new precedent for child-focused healthcare programmes in Pakistan.

WASH Programmes

Rehabilitated Water Systems and Solar Water Wells

+ Implemented seven WASH projects in Punjab (Kot Addu, Chakwal, Bahawalpur) and Khyber Pakhtunkhwa (Mardan, Lakky Marwat).
+ Installed solar-powered water wells and hand pumps to ensure sustainable access to clean drinking water.
+ Conducted community-led training on water conservation and maintenance of water facilities.

Impact and Sustainability

+ 19,376 individuals gained access to safe drinking water, significantly reducing cases of waterborne diseases such as diarrhoea and hepatitis.
+ The solar-powered systems ensure sustainability by eliminating dependency on electricity or fuel.
+ Women and children now travel shorter distances to fetch water, improving their safety and well-being.

PAKISTAN: OUR RESPONSE

Education Programmes

School Rehabilitation

+ Rehabilitated earthquake-damaged schools in Jhelum Valley, AJK.
+ Improved classroom infrastructure, sanitation facilities, and learning materials.
+ Trained teachers on child-friendly learning methods and trauma-informed education.
+ Provided monthly stipends to 150 vulnerable and internally displaced children to support school attendance.
+ Enabled 950 children to continue their education, protecting them from child labour, early marriage, and exploitation.

Impact and Sustainability

+ 312 girls currently enrolled in the rehabilitated school, with capacity for hundreds more in the coming years.
+ Improved teacher training and classroom resources ensure higher education quality and student retention.
+ Financial aid significantly reduced school dropout rates and provided stable educational opportunities for displaced children.

Food Security and Livelihood Programmes School Rehabilitation

Enhancing Livelihoods for Women-Led Households

+ Provided 800 women-led households (benefiting 5,600 individuals) with agricultural inputs, poultry farming training, and kitchen gardening support.
+ Distributed seed kits, fertilisers, and poultry farming equipment to encourage sustainable home-based food production.
+ Distributed 945 food parcels, covering essential food basket requirements for 2,715 right holders.
+ Ramadan Iftar Meals: Distributed daily Iftar meals to 60 families (420 individuals) for 30 days.
+ Bread Distribution: Provided one million pieces of bread to 2,334 families (16,338 individuals).
+ Qurbani Meat Distribution: Supplied nutritious Qurbani meat to 10,500 individuals across northern and southern Pakistan.

Impact and Sustainability

+ 800 households now have a self-sustaining source of food and income through poultry and agriculture.
+ Seasonal interventions ensured nutritional support during Ramadan, winter, and Eid.

PAKISTAN: OUR FUTURE PLAN

Challenges in 2024 and Adaptive Strategies

+ Extreme weather conditions impacted communities in northern Pakistan, requiring rapid winterisation aid.
+ Water scarcity remained a major concern, but solar-powered wells helped address long-term sustainability.
+ Economic instability increased food insecurity, prompting AFH to prioritise cash grants and direct food distribution.
+ Limited healthcare access in rural areas required expansion of mobile health clinics.

Despite these challenges, AFH successfully adapted by prioritising essential needs, strengthening local partnerships, and efficiently utilising limited funds to maximise impact. Action For Humanity ensures long-term sustainability and resilience in Pakistan by:

+ **Strengthening Local Partnerships**
  - Expanding collaborations with local NGOs, government agencies, and community-based organisations to increase outreach.
+ **Scaling Health and WASH Interventions**
  - Ensuring continued operation and expanding solar water well projects to additional underserved areas.
+ **Enhancing Education and Child Protection Initiatives**
  - Increasing school rehabilitation efforts and financial aid Programmes to keep children in school.
  - Expanding teacher training Programmes to improve education quality.
+ **Integrating Emergency Preparedness with Long-Term Development**
  - Balancing emergency response (winterisation, floods, food aid) with sustainable Programmes (livelihoods, education, water).
  - Ensuring communities are equipped to handle future disasters through resilience-building initiatives.

As AFH Pakistan moves forward into 2025, our focus remains on bridging the gap between humanitarian aid and sustainable development. We will continue to adapt to evolving needs, advocate for vulnerable populations, and create impactful, lasting change in communities across Pakistan.

AFGHANISTAN: PROTRACTED CRISIS

Afghanistan persistently experiences profound humanitarian challenges stemming from conflict, economic instability, natural disasters, and increasingly extreme weather conditions. Vulnerable populations confront food insecurity, systemic healthcare limitations, restricted access to clean water, and intensifying seasonal hardships, particularly during winter. In 2024, Action For Humanity Afghanistan responded to these escalating humanitarian needs by implementing emergency relief efforts, expanding seasonal aid campaigns, and launching targeted development initiatives to improve food security, health, and resilience. Through carefully cultivated strategic partnerships, AFH assisted 4,417 individuals across Baghlan, Kabul, and Bamiyan provinces.

AFH's Humanitarian Response

Action For Humanity delivers life-saving assistance and building community resilience. In the past year, our response focused on addressing gaps in healthcare access for vulnerable populations by providing essential medical support and awareness Programmes. We worked to improve access to clean drinking water and sanitation through WASH interventions that reduced the risk of waterborne diseases. In the education sector, we supported school rehabilitation and provided financial assistance to help children continue their studies despite economic hardships. Additionally, our food security and livelihood programmes to alleviated hunger and support income generation by distributing emergency food aid and equipping vulnerable households with resources to sustain themselves in the long term.

AFGHANISTAN: OUR RESPONSE

Healthcare

+ Provided winterisation kits and health supplies to vulnerable communities.
+ Conducted community-based health awareness sessions on nutrition and disease prevention.
+ Targeted cave-dwelling families in Bamiyan, where health services are severely lacking.
+ Distributed hygiene kits and provided basic health consultations.
+ Implemented by local partners in collaboration with community leaders.
+ Improved survival rates among vulnerable groups, particularly children and the elderly.
+ Continued investment required for long-term healthcare provision.

WASH

+ Distributed water purification tablets and hygiene kits to families in need.
+ Conducted training sessions on safe water usage and sanitation practices in affected areas.
+ Focused on Baghlan and Bamiyan provinces, targeting communities lacking access to clean drinking water.
+ Ensured effective project implementation through local NGOs and community representatives.
+ Reduced the risk of waterborne diseases, improving overall community health and safety.
+ Future efforts will focus on sustainable water infrastructure improvements.

Education

+ Provided financial assistance to displaced and vulnerable children to enable school attendance.
+ Conducted awareness sessions on the importance of education in conflict-affected regions.
+ Targeted IDP children in Baghlan province at risk of dropping out of school.
+ Partnered with local educational institutions and community organisations to ensure sustainable intervention.
+ Enabled 950 children to access education, reducing risks of child labour and early marriage.
+ Continued donor support is needed to sustain and expand educational efforts.

Food Aid and Livelihood

+ Distributed Ramadan food baskets to 1,239 beneficiaries in Kabul.
+ Provided Qurbani meat to 903 individuals in Baghlan.
+ Assisted flood-affected families in Baghlan with emergency food aid.
+ Ensured fair and equitable food distribution in Kabul and Baghlan.
+ Implemented in partnership with Organisation for Research and Community Development Global Inc (ORCD).
+ Increased food security for vulnerable households.
+ Annual donor support required to sustain seasonal food programmes.

BANGLADESH: RECOVERY PROGRAMMES

In 2024, Bangladesh remained at the forefront of one of the world's most protracted displacement crises, hosting nearly one million Rohingya refugees in the Cox's Bazar district. At the same time, communities across Bangladesh face mounting socioeconomic pressures, including competition over resources and strained infrastructure. The frequency of natural disasters, such as cyclones, floods, and landslides, further complicates the humanitarian response, exacerbated by the effects of climate change. Amid growing donor fatigue and shrinking humanitarian funding, critical services risk being scaled back.

Action For Humanity is delivering life-saving assistance and building resilience among vulnerable communities in Bangladesh. In 2024, the focus was on emergency response, seasonal campaigns, and humanitarian interventions to address food insecurity, health, and disaster preparedness in high-risk areas.

In alignment with AFH's Goal 1 and the Sustainable Development Goals (SDGs), operations expanded to Feni, Cumilla, and Brahmanbaria, strengthening the organisation's ability to respond to natural disasters and provide timely, need-responsive humanitarian relief.

BANGLADESH: OUR RESPONSE

Food Aid

+ Distributed Qurbani meat to 2,025 vulnerable households to improve nutritional status.

+ Implemented in Brahmanbaria and Noakhali Districts, Bangladesh. Local implementing partners collaborated with humanitarian field teams for efficient execution.

Emergency Response – Bangladesh Flood Response 2024

+ Delivered food and non-food items (NFI) to 400 households, benefiting 2,000 individuals. Targeted flood-affected families in Feni, Cumilla, and Brahmanbaria districts. Humanitarian field teams, local partners, and community volunteers executed the response. Essential support provided to flood-affected households, helping them restore normalcy and mitigate health risks.

Programmatic Highlights

+ Geographic Spread - Expanded operations to Bangladesh, reaching new regions such as Feni, Cumilla, and Brahmanbaria.

SOMALIA AND ETHIOPIA

In 2024, Somalia and Ethiopia continued to face intersecting humanitarian crises driven by conflict, climate shocks, and chronic poverty. In Somalia, protracted insecurity, including violence linked to non-state armed groups. combined with severe drought and inflation, has left millions in need of food, healthcare, and protection, with many forcibly displaced from their homes. Meanwhile, Ethiopia faced ongoing humanitarian challenges in regions such as Tigray, Amhara, Oromia, and Somali, where the aftermath of conflict, political tensions, and climate-induced disasters, particularly drought and flooding, have strained already fragile systems. In both countries, children, women, and displaced populations are disproportionately affected by malnutrition, limited access to clean water, and lack of healthcare and education. The impact of climate change continues to erode traditional livelihoods, particularly for pastoralist communities, leading to deepening food insecurity and displacement across the Horn of Africa.

Action For Humanity persistently expands its humanitarian reach in Somalia and Ethiopia, holistically addressing water scarcity, food insecurity, and community resilience through innovative sustainable, high-impact interventions. In 2024, AFH, in collaboration with local partners, implemented critical WASH projects, seasonal food distributions, and capacity-building initiatives to strengthen local community ownership and long-term development.

Local partners constitute a vital mechanism in ensuring faith-sensitive, culturally appropriate, and gender-inclusive programming. Our partner selection framework is meticulously designed around demonstrated commitment to empowering women, meaningfully engaging local stakeholders, and catalysing sustainable change, which has been instrumental in AFH's transformative work across Somalia and Ethiopia.

Through these targeted efforts, 1,500 individuals in Ethiopia and 1,300 individuals in Somalia have directly benefited from AFH's lifesaving and resilience-building programmes.

SOMALIA AND ETHIOPIA: OUR RESPONSE

WASH Projects – Ethiopia & Somalia

+ Constructed six deep tube wells in Ethiopia and two tube wells with rope and washer pumps in Somalia to improve access to safe and sustainable water sources.
+ Conducted community engagement, site mapping, and MOU agreements to ensure stakeholder involvement and sustainability.
+ Established and trained water management committees, including women, youth, and persons with disabilities, to maintain and manage the wells.
+ Integrated hygiene and sanitation awareness campaigns, reaching over 3,000 individuals.
+ Environmental protection efforts included tree planting initiatives around the wells to combat climate change and soil erosion.
+ Ethiopia: 1,500 rightsholders gained consistent access to clean drinking water.
+ Somalia: 1,300 individuals benefitted from improved water access and hygiene education.

Food Aid

+ Distributed Qurbani meat to 200 vulnerable households in Somalia's IDP settlements and host communities during Eid al-Adha.
+ Community leaders and volunteers facilitated equitable distribution, providing 2 kg of meat per household (totalling 1,000 kg of meat, benefiting 1,000 rightsholders.)
+ Winterisation efforts focused on clean water access, benefiting 300 rightsholders through water point construction and sanitation initiatives.

Geographic Spread

+ Somalia: IDP settlements and host communities, focusing on seasonal food aid and water access.
+ Ethiopia: Vulnerable regions with severe water scarcity and sanitation challenges.

GLOBAL EMERGING CHALLENGES

As global crises intensify, AFH navigates a rapidly evolving humanitarian landscape marked by protracted conflicts, economic instability, climate shocks, and funding constraints. The fall of the regime in Syria, escalating violence in Palestine, Lebanon, and Yemen, and the deepening humanitarian crisis in Sudan have significantly increased the demand for emergency aid, protection services, and long-term recovery efforts. Meanwhile, the withdrawal of key food assistance programmes in regions like northern Yemen has exacerbated food insecurity, requiring scalable and sustainable solutions to mitigate long-term hunger and malnutrition.

Despite these challenges, new opportunities have emerged for AFH to strengthen our humanitarian impact. With expanded operations in Syria, the establishment of new offices in Damascus, Aleppo, and Homs, and growing operations in Pakistan and Iraq, AFH is positioned to enhance our reach and effectiveness. In 2024, the organisation pioneered innovative approaches, including climate-resilient agriculture, women-led economic empowerment programmes, and community-driven response initiatives. Additionally, AFH has started our new flagship programming that look at nurturing ecosystems to ensure we work towards protecting the environment that we operate within. These models provide a foundation for scalable interventions that integrate relief, recovery, and resilience-building to ensure long-term impact.

As AFH moves forward, we will stay true to our mission and values, through delivering life-saving aid, fostering resilience, and advocating for lasting change in the world's most vulnerable regions. Through strategic partnerships, innovative solutions, and a people-centred approach, AFH will continue to bridge the gap between emergency relief and long-term recovery, ensuring that those affected by crisis not only survive but thrive.

SUSTAINABILITY & 2025 STRATEGY

Looking Ahead: Sustainability & 2025 Strategy

In 2025, AFH will refine our global strategy to address emerging challenges while leveraging new opportunities to strengthen resilience and sustainability. The organisation will focus on:

+ **Triple Nexus Approach – Integrating Humanitarian Aid, Development, and Peacebuilding:**

  - In Northwest Syria, AFH will expand our Survivor and Community Led Response (SCLR) initiatives, empowering local groups to lead recovery efforts, address urgent needs, and build long-term solutions within their communities.

  - In Sudan, Action For Humanity will integrate livelihood programmes with emergency food aid, ensuring that displaced families not only receive immediate relief but also have opportunities for economic self-sufficiency.

+ **Increased Local Ownership – Strengthening Community-Led Response Initiatives:**

  - In Yemen, AFH will scale up our local WASH committees to manage and maintain rehabilitated water wells and solar-powered water systems, ensuring long-term sustainability.

  - In Syria and Iraq, AFH will further invest in youth-led innovation, building on the Hackathon initiative in Northwest Syria to support youth entrepreneurship and community-driven problem-solving.

+ **Innovative Programming – Expanding Economic Empowerment, Integrated Protection, and Climate-Resilient Interventions:**

  - In Iraq and Northeast Syria (NES), AFH will scale up smart agriculture initiatives, including hydroponic farming and agri-tunnel systems, to increase food security while reducing water dependency.

  - In Palestine, AFH will enhance mental health and psychosocial support (MHPSS) programmes, integrating them into education and protection services to help children and families cope with trauma and displacement.

  - In Pakistan, AFH will expand our women-led livelihood initiatives, such as food processing centres and vocational training, providing sustainable income-generating opportunities for vulnerable women.

As Action For Humanity moves into 2025, we are better positioned than ever before to save lives, strengthen resilience, and advocate for lasting change in the world's most vulnerable regions. Through localised, scalable, and climate-smart approaches, we will continue to bridge the gap between emergency relief and long-term recovery, ensuring that communities not only survive but thrive.

OPERATIONAL EXCELLENCE

Innovation in Programme Delivery

Action For Humanity strives to enhance the efficiency, effectiveness, and impact of humanitarian aid through innovation in programme delivery. By integrating technology, empirical data-driven decision-making, and contextually nuanced localised approaches, AFH ensures that assistance is targeted, timely, and sustainable. Digital tools such as real-time beneficiary tracking, mobile cash transfer systems, and remote monitoring platforms have been deployed to enhance accountability and transparency in our operations across Syria and Iraq optimising resource allocation.

AFH is in the process of replicating these exemplary practices across our other country offices as we continue to build institutional capacity. We have comprehensively embraced community-led programming, ensuring that interventions are co-designed with local stakeholders to build resilience and long-term sustainability.

In response to escalating logistical challenges and constrained humanitarian access, AFH has leveraged local partnerships, decentralised aid distribution, and anticipatory action frameworks to enable rapid response to crises. Additionally, we are investing in climate-resilient infrastructure, solar-powered water systems, and sustainable livelihood initiatives to create lasting impact beyond immediate relief efforts.

By continuously adapting to emerging challenges and incorporating innovative methodologies, we are ensuring that humanitarian aid remains relevant, effective, and scalable in an increasingly complex global landscape.

Staff Development and Well-being

Action For Humanity recognises that our staff are our greatest asset, and their development, well-being, and safety are fundamental to delivering effective humanitarian aid.

AFH prioritises continuous training, capacity-building, and mental health support to ensure that staff are equipped to operate in challenging environments while maintaining their well-being. Comprehensive workshops, leadership development programmes, and technical training sessions are conducted to enhance staff expertise and career growth.

Through structured training programmes, AFH fosters professional growth and capacity development, enabling staff to take on greater leadership roles and broaden their technical expertise in humanitarian response.

During emergencies, AFH prioritises staff safety by implementing robust security protocols, stress management programmes, and emergency evacuation procedures.

For instance, during the escalation of conflict in Gaza and Syria, AFH activated its emergency evacuation programme, prioritising the safe relocation of staff and their families while ensuring that essential humanitarian operations continued.

Additionally, we promote a culture of care and resilience through psychosocial support services, flexible work arrangements, and well-being initiatives, ensuring that our teams remain motivated, protected, and supported in their humanitarian mission.

OPERATIONAL EXCELLENCE

Risk Management and Compliance

Action For Humanity upholds the most rigorous standards of risk management and compliance to ensure the safety, accountability, and effectiveness of its humanitarian operations.

AFH has implemented robust risk assessment frameworks, financial controls, and operational safeguards to mitigate security threats, financial mismanagement, and programmatic risks at field level.

A dedicated risk management team continuously monitors geopolitical developments, security challenges, and legal regulations to ensure that all interventions adhere to international humanitarian laws, donor requirements, and Core Humanitarian Standards (CHS) in our country offices. Compliance mechanisms encompass regular audits, internal monitoring. Fraud prevention policies, and safeguarding protocols to uphold transparency and integrity across all programmes.

In high-risk areas, AFH guarantees contingency planning, staff training on risk mitigation, and crisis response strategies to preserve operational continuity. By embedding compliance and risk management into every level of the organisation, we ensure that humanitarian aid is delivered efficiently, ethically, and with the highest levels of accountability to donors, partners, and affected communities.

HUMANITARIAN QUALITY ASSURANCE INITIATIVE

THIS IS TO CERTIFY THAT

ACTION FOR HUMANITY

UNIT 6, CAROLINA WAY
SALFORD, UNITED KINGDOM

complies with the Core Humanitarian Standard on Quality and Accountability (CHS:2014),
following the requirements of the CHS Alliance verification scheme.
This certificate covers the humanitarian and development activities of ACTION FOR HUMANITY.

ORIGINAL APPROVAL
28 JANUARY 2025

CURRENT CERTIFICATE
28 JANUARY 2025

CERTIFICATE EXPIRY
27 JANUARY 2028

CERTIFICATE REGISTRATION NUMBER
AFH-CHS-25-02

DÉSIRÉE WALTER
EXECUTIVE DIRECTOR

HQAI conducted the certification audit in line with the requirements of ISO/IEC 17065:2012 and examined, on a sample basis, evidence of compliance with the CHS.
Use of the Certificate and Logo is subject to terms and conditions specified in the Agreement between the audited party and HQAI.
The status of this certificate can be checked on www.hqai.org/certified

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UK DOMESTIC PROGRAMMES

This year, Action For Humanity made marked strides forward, aligning its programmatic advancements with our domestic goal of fostering resilient, inclusive and thriving communities. We maintained continuity with previously established operational foundations, deepening existing partnerships and implementing strategic advancement of key initiatives. Our efforts achieved demonstrable progress across all areas, with comprehensive delivery aligned to all four of our strategic priorities: Support for refugees and asylum seekers, addressing food insecurity and poverty, responding to crises and empowering Young People.

Ramadan Community Support: Iftar and Suhoor Distribution

Action For Humanity had the privilege of bringing warmth and hope to asylum seekers and refugees experiencing their first Ramadan away from home, including women and children impacted by domestic abuse.

Through our Ramadan distributions, we provided nearly 5,000 hot iftar meals and suhoor packs to asylum seekers across multiple locations across Greater Manchester.

In strategic partnership with Manchester Women's Aid, we also delivered suhoor packs and hot iftar meals to women affected by domestic abuse, residing in dispersed refuges with no recourse to public funds. The support we provided allowed these women to fully engage in the observance of Ramadan, empowering them during a challenging time.

Social Cohesion Initiative: Football for Asylum-Seeking Men

AFH implements comprehensive social cohesion strategies by advocating for and facilitating the integration of refugees into UK society through various community-based initiatives. One such initiative is our weekly football sessions for men seeking asylum, designed to support their mental and emotional well-being. These sessions offer more than just physical activity; they provide a vital sense of community and belonging, helping participants navigate the challenges of displacement and adjust to life in a new society.

Tackling Food Poverty

Action For Humanity continues to combat food insecurity by providing hot meals to a range of services across Greater Manchester, in partnership with trusted allies such as the Myriad Foundation, We Shall Overcome, and Tameside Council. This year, we will deliver approximately 14,000 hot meals, making a meaningful and measurable impact on the welfare of some of the most vulnerable individuals in the community.

These services support those facing homelessness, refugees who have been unable to secure accommodation, and individuals experiencing destitution, ensuring they have access to essential nourishment and support when it's needed most.

UK DOMESTIC PROGRAMMES

Youth Development

Recognising the vital need to create opportunities for all young people to thrive, we identified a critical service gap and, in collaboration with local councils and strategic migration partnerships, developed a dedicated youth group for unaccompanied minors. This bespoke group provides a safe, nurturing space where separated young people can come together, build essential life skills, and connect with their peers, fostering a strong sense of community and belonging.

Throughout the summer holidays, we ran dedicated sports sessions for children of asylum seekers residing in contingency hotels, focusing on supporting their physical and overall well-being. These sessions continued uninterrupted, even during far-right protests, where we implemented additional security measures to ensure the safety of participants.

By doing so, we were able to respond to the crisis in a positive and proactive manner, offering children a much-needed sense of normalcy and support during a challenging time. This commitment to uninterrupted support during times of heightened tension underscores our dedication to the communities we serve.

UK DOMESTIC PROGRAMMES

Strategic Coalition Development: Greater Manchester Muslim Alliance for Refugees (GMMAR)

AFH successfully initiated, coordinated, and established leadership of the Greater Manchester Muslim Alliance for Refugees (GMMAR), a pioneering coalition framework dedicated to rights advocacy for refugees and asylum seekers, well-being support, and integration facilitation across Greater Manchester. As the inaugural initiative of this scope nationally, GMMAR coordinates Muslim Civil Society organisations to address specific challenges faced by displaced communities, ensuring collaborative and effective response mechanisms.

GMMAR maintains membership of the Faith and Belief Advisory Panel, one of Greater Manchester's established equality panels designed to advise, support and challenge political leadership and policy development in addressing inequality.

Manchester Museum Interfaith Event

A beautiful night of unity, reflection, and community at Manchester Museum, where AFH hosted an interfaith Iftar for 400 guests including unaccompanied young people seeking asylum in Manchester in keeping with Manchester being a welcoming City of Sanctuary.

Through collaboration with the Manchester Council, unaccompanied young people seeking asylum participated in the Interfaith iftar, where diverse Manchester communities came together to observe Ramadan, participate in communal breaking of the fast and engage in social interaction within the exceptional setting of the museum, welcomed by Chancellor of Manchester University Nazir Afzal. This Iftar was not just about a meal but about creating a safe space where young people seeking asylum felt seen, valued, and part of a wider community.

UK DOMESTIC PROGRAMMES

Academic Engagement: Woolf Institute Conference Presentation

Action For Humanity received invitation to present research at the Woolf Institute annual conference hosted by the University of Cambridge under the theme "Faith in a World of Unprecedented Challenges".

The presented research highlighted significant disparities in provision for asylum seekers and advocated for pathways to integration for refugees utilising faith-based approaches to migration informed by our experience in establishing and coordinating the GMMAR as a response to systemic deficiencies in refugee integration frameworks.

OUR PEOPLE, OUR STRENGTH

Our success at Action For Humanity is driven by the remarkable individuals in our organisation who are the driving force behind every one of our successful endeavours.

Our dedicated Human Resources teams, operating across different countries, have been instrumental in ensuring that our teams are adequately equipped, our staff members are well supported, and that seamless collaboration and synchronisation are achieved globally.

Through cultivating a robust and truly collaborative team that utilises the diverse backgrounds of our members, we have been able to drive our success forward and reach our strategic goals with greater ease and confidence

Staff Wellbeing

The wellbeing of our staff is of paramount importance at Action For Humanity. We understand that for our people to thrive, their needs must be prioritised and so we have worked diligently to develop a holistic and comprehensive staff wellbeing offering.

Action For Humanity has recognised the challenges posed by rising living expenses and economic uncertainties in the countries in which our staff operate.

To foster a motivated and content working environment we have meticulously benchmarked competitive remuneration packages against local market averages.

In 2024, we were one of the first INGO's in the Greater Manchester region to be accredited by the Living Wage Foundation, which formally recognises that all of our UK colleagues are being paid at least the real Living Wage. The living wage is decided each year after an in-depth and comprehensive research of the real cost of living for 17 types of households.

Additionally, we have implemented and refined several initiatives aimed at promoting staff wellbeing, supporting positive mental health, and achieving a healthy work-life balance.

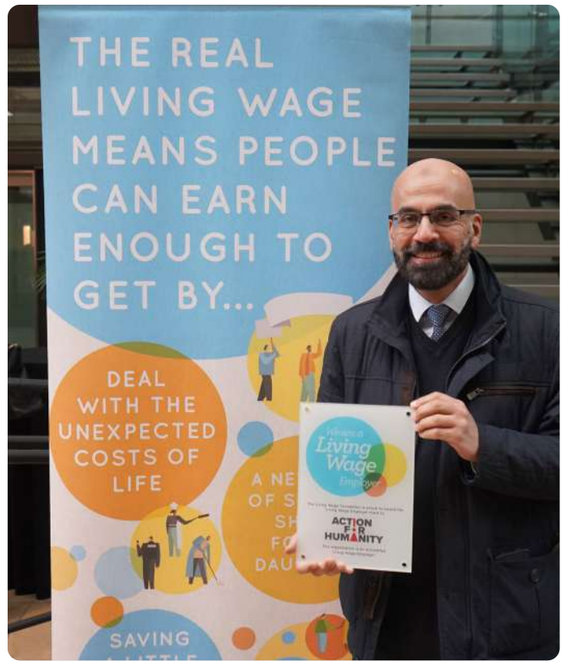
Our comprehensive approach includes generous provisions for annual leave allowance, flexible and hybrid working arrangements, as well as robust reporting channels to safeguard our employees. Field staff in applicable offices receive generous leave allowance for rest and recouperation, and are provided access to healthcare services, for example in Yemen we have partnered with the UN to provide our staff with 24/7, professional, point-of-contact physical and psychological healthcare. We also regularly update our Employee Handbook, which includes family-friendly policies, and we have delivered a range of team-building activities, social events, away days, and retreats.

At our UK annual retreat in 2024, all of our UK employees engaged in a range of workshops focused on self-reflection and development as well as outdoor teambuilding activities.

OUR PEOPLE, OUR STRENGTH

To further support our employees, we provide access to the Health Assured Employee Assistance Programme. This service offers a range of benefits such as emotional support including counselling, expert advice on legal and financial matters, and access to an app and online portal with a comprehensive library of resources to help employees through life's challenges. Additionally, our staff can enjoy exclusive discounts and special offers for shopping, dining, gym memberships, and more.

As an organisation responding to critical humanitarian needs globally, we recognise that our core mission is to empower our staff so that they excel in their roles and make a significant impact. By ensuring their wellbeing and providing the necessary support, we enable them to perform their jobs effectively and maximise their contributions to addressing some of the world's most pressing humanitarian challenges.



OUR PEOPLE, OUR STRENGTH

Training and Development

We are dedicated to providing our staff with opportunities and support for individualised training and development. Our goal is to empower each employee to thrive, whether they are pursuing qualifications, participating in specialised training programmes, or receiving in-house on-the-job training.

Furthering our commitment to staff development, we have organised monthly all-staff training sessions under our Inspire & Grow scheme. These sessions serve as a platform to enhance the knowledge, skills, and expertise of our employees in thematic areas within the humanitarian sector and other areas of their professional lives. In 2024, areas of training included:

+ Core Humanitarian Standard
+ Design Thinking
+ Adaptive Management
+ Internal & External Communications in the Charity Sector
+ Digital Transformation: Effective Use of Instant Messaging

To enhance the performance and prospects of our employees, we sponsor and support their pursuit of academic and professional qualifications accredited by professional bodies. This allows our teams to seek excellence in their work, whether it is in Programmes, Operations, Marketing, Finance, Human Resources, Management, or other areas.

Our strategy regarding training in the field is centred upon addressing our operating regions' unique needs and challenges as well as our employees' career development goals. Our in-field management designs bespoke training initiatives through a lens of advanced and nuanced understanding of their respective regions based on the input they receive through surveys from the field staff.

Recognising the importance of unity, safety and accountability, our field staff undergo mandatory training in critical areas such as PSEA (Preventing Sexual Exploitation and Abuse), Safeguarding, Anti-Fraud, and Aid Diversion. These trainings ensure that our staff are equipped with the necessary knowledge and tools to maintain high standards of conduct and integrity.

Our training and development programmes are intrinsically linked with our annual performance development review and appraisal processes. We firmly believe that as employees enhance their abilities, their contributions should be duly recognised and rewarded. By aligning personal growth with performance evaluation, we foster a culture of continuous improvement and professional advancement.

In line with our response to escalating humanitarian needs globally, we remain committed to investing in our staff's training and development, as we recognise that their growth is integral to the success of our organisation. Through these initiatives, we aim to empower our employees to reach their full potential and deliver impactful aid that addresses the critical needs of vulnerable communities worldwide.

OUR PEOPLE, OUR STRENGTH

The Steering Committee for Humanitarian Response (SCHR) Misconduct Disclosure Scheme (MDS)

In line with our commitment to safe programming and recruitment, Action For Humanity participates in the inter-agency Misconduct Disclosure Scheme (MDS) administered by the Steering Committee for Humanitarian Response (SCHR). This scheme serves as a vital platform for organisations to share crucial information during the recruitment process regarding individuals who have been involved in incidents of sexual harassment, sexual abuse, or sexual exploitation.

By engaging in the scheme, we contribute to the collective effort of improving humanitarian action. Through information sharing and learning, we continuously strive to enhance our practices and promote the well-being and safety of those we serve. Our active engagement in the SCHR Misconduct Disclosure Scheme exemplifies our unwavering commitment to upholding some of the highest standards across the humanitarian sector.

ADVOCACY AND COMMUNICATIONS IMPACT

Throughout 2024, Action For Humanity continued our role as a leader in humanitarian advocacy, amplifying the voices of affected communities and pushing for meaningful policy change. Our Communications and Advocacy team led impactful campaigns, engaged in strategic advocacy, and raised awareness of humanitarian crises globally.

A defining moment of our advocacy efforts was projecting urgent messages onto Tower Bridge, Brooklyn Bridge, and key locations around Liverpool during the Labour Party Conference. These projections called on the UK Government to stop arming Israel in light of grave human rights violations. As the first UK NGO to publicly label the war on Gaza as 'genocide', we played a pivotal role in shaping the discourse on the crisis. On New Year's Eve 2023 and New Year's Day 2024, we joined the global #Countdown2Ceasefire campaign, calling for an immediate and permanent end to hostilities.

As the humanitarian situation in Gaza and Lebanon deteriorated, Action For Humanity consistently highlighted the worsening conditions, ensuring that media, policymakers, and the public remained informed. Our advocacy extended to Yemen, where we were a leading critical voice condemning airstrikes and their devastating impact on civilians. In a landmark achievement, we released the first report quantifying displacement in Gaza. The findings, as outlined by our CEO in Al Jazeera, revealed the systematic and near-total forced displacement of Gazans, demonstrating that supposed 'humanitarian zones' were unsafe and uninhabitable.

We marked significant anniversaries, using our platforms to bring attention to ongoing crises. The one-year commemorations of the Syria-Türkiye earthquake and the start of the war in Gaza were observed through widespread social media campaigns. As a key player in NGO sector coordination, we worked behind the scenes to address humanitarian needs in Gaza, Syria, Lebanon, and Yemen, while also expanding our domestic programmes to support vulnerable communities in the UK.

Our advocacy remained bold and unwavering. On International Women's Day, we joined NGOs and MP Zarah Sultana in a floral display on Millennium Bridge, calling for a ceasefire. In March, we stood with partners to mark 13 years since the start of the Syrian conflict, reaffirming our commitment to Syrian communities. Our humanitarian convoys entering Gaza received international attention, further highlighting the scale of need.

Following the liberation of Syria on 8 December, our team mobilised advocacy efforts to call for the global lifting of sanctions on Syria and the demining of UXO-contaminated areas.

ADVOCACY AND COMMUNICATIONS IMPACT

In Manchester, we hosted the 'Manchester Unites for Gaza' iftar, featuring Mayor Andy Burnham, Dr David Nott and CAABU's Chris Doyle. We also co-signed a joint letter with other NGOs, urging the Foreign, Commonwealth & Development Office (FCDO) to halt arms sales to Israel and press for an immediate ceasefire.

In response to climate-related disasters in Sudan, Yemen, Afghanistan, and Bangladesh, we launched emergency appeals, advocating for increased humanitarian assistance. We also published an article in Al Jazeera, highlighting the underreported humanitarian crisis in Sudan. Consistently, we condemned Israel's violations of international law, including attacks on aid workers and civilians.

As the UK General Election approached, we pushed for immediate action within the first 100 days of the new government, contributing to a joint NGO policy document. We also called for the UK to restore funding to UNRWA and, alongside partners, briefed MPs on the escalating crisis in Gaza. As part of a coalition of NGOs, we placed a replica missile outside UK Parliament with the message 'Stop Arming Israel.'

On World Humanitarian Day, our offices joined NGOs worldwide in holding #NotATarget signs, condemning the attacks on aid workers. Later in the year, we co-hosted a parliamentary event alongside CAABU and FairSquare, featuring Alistair Carmichael MP, Dahlia Qumsieh, and Mays Nassar, marking 11 months since the start of the war in Gaza. Finally, our YouGov polling revealed that 60% of Britons support a ban on arms sales to Israel, further demonstrating public backing for our advocacy.

In 2024, Action For Humanity stayed true to our mission to protect and empower communities affected by conflict and disaster. Our advocacy and communications efforts ensured that critical issues remained in the public eye, driving forward urgent humanitarian action.

INSTITUTIONAL FUNDING

Institutional funding and strategic partnerships overview

In 2024, Action For Humanity advanced our mission to support crisis-affected populations through a strategic approach to institutional fundraising, partnerships, and donor engagement. Amidst heightened needs across the Middle East and persistent global funding constraints, AFH demonstrated resilience and agility securing over £29 million in institutional funding across 148 grants.

This growth was made possible by our commitment to deepening our relationships with trusted donors, strengthening internal systems for quality proposal development, and elevating our role as a responsive and reliable humanitarian partner. The year marked a renewed emphasis on localisation, technical excellence, and multi-sectoral programming, all underpinned by meaningful collaboration with a diverse range of institutional actors.

In addition to securing funding and forming strategic partnerships, AFH also actively engaged in multiple conferences and networking events to strengthen our presence, forging new partnerships, and staying updated on best practices in humanitarian aid. Notable events included the International Council of Voluntary Agencies (ICVA), Scotland's International Development Alliance (SIDA) Annual Meeting, and AidEx. These engagements provided platforms for AFH to connect with other NGOs, discuss policy issues, and collaborate on humanitarian initiatives.

Localisation

As part of its delivery model, Action For Humanity (AFH) channels programme funding through local and regional partners, particularly in countries where AFH does not maintain direct registration, operational capacity, or secure financial access — including contexts such as Libya, Morocco, Sudan, Ethiopia, Somalia, and Gaza (only in the initial emergency phase).

During the reporting year, AFH entered into formal funding agreements with a number of trusted implementing partners to deliver humanitarian activities in these countries. All payments were governed by due diligence, financial controls, compliance checks, and programme monitoring frameworks in line with AFH's internal policies.

Some of these partner payments involved material levels of funding and contributed significantly to AFH's restricted programme expenditure. However, due to the sensitive and high-risk environments in which these partners operate, and in line with safeguarding principles and their explicit request, we have withheld disclosure of partner names in this report to avoid compromising their safety and operational security.

AFH ensures full accountability through regular narrative and financial reporting, field verification (where feasible), and ongoing compliance oversight. Total payments made under partner funding agreements in these contexts amounted to £1.4M, representing 5% of total charitable activities."

INSTITUTIONAL FUNDING

Funding Highlights

Throughout 2024, AFH continued to broaden and diversify our institutional funding base, building on established relationships and new partnerships with international NGOs, UN agencies, government donors, foundations, and charitable organisations. This approach allowed AFH to sustain and expand programming in response to growing humanitarian needs across our priority contexts.

Funding supported a wide range of critical sectors, with significant investment directed toward education, health, water and sanitation, and emergency response. The highest concentration of funding was directed toward operations in Syria through Türkiye and Iraq, with additional grants supporting programming in Palestine, Yemen, Morocco and Pakistan.

The year saw a strong level of engagement from a diverse donor base including longstanding INGO partners, multilateral agencies, and new philanthropic collaborators enabling AFH to respond both to protracted crises and sudden-onset emergencies.

To support this expanded portfolio, AFH took deliberate steps to strengthen internal grant management systems. Key improvements included the refinement of internal tools for proposal development, increased cross-departmental coordination, and the rollout of donor engagement tracking processes. These efforts enhanced the organisation's ability to manage complex portfolios, meet compliance requirements, and position itself for multi-year, strategic partnerships.

INSTITUTIONAL FUNDING

Strategic Partnerships

At Action For Humanity, partnership is more than a delivery mechanism, it is a shared commitment to justice, dignity, and locally driven solutions. In 2024, partnerships remained the engine of our humanitarian and development work, enabling us to reach communities in crisis with greater speed, scale, and purpose.

Whether through emergency consortia, thematic alliances, or direct collaboration with local actors, AFH worked together with others to co-create programmes that are contextually grounded and globally informed. These partnerships brought together the best of what each organisation had to offer: technical expertise, local presence, flexible funding, and deep community trust.

From delivering safe learning environments in conflict zones, to scaling health and protection services for displaced populations, to mobilising life-saving support during religious and seasonal campaigns, behind each achievement was the steady backing of our dependable partnerships.

Collaboration in 2024 enabled AFH to:

+ Operate within multi-sectoral consortia that addressed intersecting needs across education, health, WASH, and child protection.
+ Deliver rapid, high-impact responses through pooled funding mechanisms and adaptive programming.
+ Strengthen local leadership by investing in community-based implementation and shared accountability models.
+ Build lasting relationships with institutions that value principled humanitarian action, innovation, and equity.

Throughout the year, AFH upheld a partnership approach grounded in equity, transparency, and mutual accountability. Our collaborations prioritised long-term engagement over transactional relationships which enabled us to plan, adapt, and deliver with greater reach and resilience.

INSTITUTIONAL FUNDING

Networks, Memberships & Institutional Strengthening

Action For Humanity deepened its engagement in global and regional networks as part of a broader effort to strengthen institutional capacity, influence humanitarian policy, and reinforce its commitment to accountability and learning, in 2024. By remaining an active member of sector-leading alliances and technical platforms, AFH ensured that we remained connected to best practices, peer collaboration, and the latest developments in humanitarian standards and coordination.

AFH continued to play a meaningful role in key global platforms, including networks that shape policy, foster operational collaboration, and uphold ethical standards in aid delivery. Through our engagement with international bodies focused on development effectiveness, voluntary agency coordination, and humanitarian principles, AFH contributed to sector-wide dialogue on localisation, funding equity, and principled response.

As part of our dedication to quality and accountability, AFH also advanced our work toward full Core Humanitarian Standard (CHS) certification. In 2024, the organisation completed our external audit process with the Humanitarian Quality Assurance Initiative (HQAI)—a key milestone in formalising AFH's adherence to globally recognised standards of transparency, participation, and continuous improvement.

Engagement with networks such as Bond, ICVA, CHS Alliance, The Sphere Project, and the Climate and Environment Charter Secretariat also provided valuable opportunities for collaboration, shared learning, and strategic alignment with global humanitarian priorities including environmental sustainability, inclusive governance, and ethical partnership practices.
These affiliations are not symbolic; they represent AFH's enduring commitment to operate with integrity, build trust with communities and donors, and continuously improve how we design, implement, and evaluate our work. Institutional strengthening at AFH is not only about compliance, but also a foundational part of our ambition to be a credible, capable, and principled actor in the humanitarian system.

INSTITUTIONAL FUNDING

Engagement & Outreach

Our presence across global, regional, and academic platforms reinforcing its identity as a principled, agile, and collaborative humanitarian actor grew throughout the year. Through participation in key conferences and strategic convenings, Action For Humanity advanced critical conversations on locally-led response, faith-based giving, programme quality, and operational accountability.

The organisation played an active role in several high-level humanitarian policy forums, including the Syria Brussels VIII Conference and the Islamic Development Bank's annual meeting, where we engaged with donors, policymakers, and regional actors to advocate for sustained, inclusive, and locally anchored responses in crisis-affected settings. At the SIDA Annual Conference in Edinburgh, AFH joined UK-based NGOs and development stakeholders to discuss localisation, Scottish government partnerships, and sector alignment with global humanitarian goals.

AFH also participated in AidEx, which is one of the sector's largest international events. The meeting, with UN agencies, donors, and peer INGOs, explores collaboration and served as an ideal platform for AFH to showcase our localisation-first model. The Humanitarian Xchange conference offered a space for learning and knowledge exchange, where AFH contributed to discussions on navigating complexity in humanitarian response. Similarly, the Airlink MENA regional forum provided an opportunity to deepen regional partnerships, especially in the areas of emergency logistics and operational preparedness.

Complementing these policy and practitioner forums, AFH engaged in spaces that bridged humanitarian action with public dialogue and diaspora outreach. In Türkiye, the organisation hosted networking events in Istanbul and Gaziantep, bringing together Arab influencers and community advocates to support visibility and outreach. AFH also participated in the Reviving the Islamic Spirit (RIS) conference in Ontario, Canada, engaging with faith-based philanthropic networks and diaspora communities in support of shared humanitarian values.

AFH's credibility as a learning organisation was further reinforced through our contributions to academic institutions. The organisation was featured in events hosted by the Humanitarian and Conflict Response Institute at the University of Manchester and delivered a practitioner lecture on organisational change management to MSc students in project and change management which aimed to help bridge the gap between practice and theory for the next generation of humanitarian leaders.

Participation in events such as the Muslim News Awards for Excellence and the Charity Commission's "Working Overseas" workshop further positioned AFH as a values-led organisation committed to operational transparency, sector learning, and excellence in governance. Through these diverse engagements, AFH extended our reach, built new alliances, and affirmed its position as a responsive and forward-looking humanitarian organisation one grounded in proximity, driven by partnership, and committed to principled change.

PARTNERS, MEMBERSHIPS, AND ACCREDITATIONS

Accreditations

hqai – Humanitarian Quality Assurance Initiative

Members

CHS Alliance – Member
bond
developmentaid – develop with us
Scotland's International Development Alliance
ICVA – International Council of Voluntary Agencies
Climate and Environment Charter
Living Wage Employer
ICRC

UN Bodies

OCHA
unicef
IOM UN Migration

Partners - INGO's and Public Sector

YOU – Stiftung Bildung für Kinder in Not
World Vision
actionaid
Save the Children
Chemonics – Development works here.
giz – Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
HelpAge International – age helps
Guernsey Overseas Aid & Development Commission
Foreign & Commonwealth Office
Fons Català de Cooperació al Desenvolupament
War Child
Syria Recovery Trust Fund
Solidarités International
David Nott Foundation
Concern Worldwide
christian aid
care

COMMUNITY FUNDRAISING

Strategic Partnerships

The community fundraising department demonstrated significant operational expansion throughout 2024, substantially increasing our geographical presence and programmatic activities across multiple regions. Quantitative growth in fundraising dinners and grassroots initiatives catalysed elevated community engagement metrics. Strategic partnerships with local community organisations further consolidated regional visibility and reach.

Key achievements

+ Strengthened collaboration with faith-based institutions, significantly boosting both fundraising performance and community trust.
+ Expanded digital fundraising campaigns using contemporary crowdfunding platforms, broadening engagement among diverse donor demographics.

Ramadan campaign

The Ramadan period emerged as a particularly productive operational window. The department executed a comprehensive and meticulously coordinated campaign framework, with events strategically distributed across previously untapped geographical areas. These efforts effectively broadened the organisation's supporter demographic and generated heightened awareness within historically underrepresented communities.

Fundraising challenges programme

The fundraising challenges programme underwent systematic expansion during 2024. Novel international expedition opportunities were introduced, successfully engaging adventure-oriented supporters and injecting renewed momentum into the annual fundraising calendar.

Resource efficiency and operational resilience

Despite operating with limited human resource capacity, the department leveraged exceptional commitment levels to implement a diverse portfolio of high-impact activities, including sustained international fundraising deployments. This was made possible through exemplary resource optimisation and a steadfast dedication to Action For Humanity's global mission.

Forward outlook

The demonstrable progress achieved during 2024 has established favourable conditions for subsequent operational periods. Foundational structures are now firmly embedded, enabling continued programmatic development and enhanced fundraising efficacy moving forward

STRUCTURE, GOVERNANCE AND MANAGEMENT

Structure, Governance and Management

AFH is a multifaceted international humanitarian organisation composed of many interrelated parts. We believe that transparency in how we operate is essential for our long-term success. Comprehensive disclosure regarding our governance structure helps us build stronger relationships with donors, banks, fellow humanitarian organisations, and authorities in the countries where we work. This increased trust enables us to implement more effective interventions and support even more people in need.

Action For Humanity is a Charitable Incorporated Organisation (CIO) Foundation with the Charity commission in England and Wales, under registration number 1154881. Action For Humanity's only voting members are our charity Trustees and our governing document is a Foundation constitution.

The objects of the CIO are:

+ the relief of financial hardship among people in Syria, and throughout the world as the Trustees see fit, by providing such persons with goods/ services which they could not otherwise afford through lack of means;

+ the relief of sickness and the preservation of health among people in Syria, and throughout the world as the Trustees see fit;

+ the advancement of education for the public benefit of people in Syria, and throughout the world as the Trustees see fit; and

+ such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the Trustees may from time to time determine.

The Trustees acknowledge that there has been no alteration in the class of beneficiaries of the combining entities and affirm that despite the incorporation of Syria Relief as a linked charity, the power and controls of the Trustees remain unaltered. Furthermore, it is noted that we now provide a single combined report, reflecting our commitment to transparency and efficiency.

Action For Humanity International

Action For Humanity, a charity registered in the UK, acts as our UK office as well as our international coordinating body for the global AFH family. As such, the AFH office in the UK plays a pivotal role in these ever-growing complex structures. Several AFH offices are registered independently with their own autonomous board deciding upon all relevant governance and strategic decisions while other AFH offices are registered as branches of AFH.

Our global structure is in constant review, and we expect a new global governance structure to emerge in the coming years that meets the emergent changes we see across the world. Irrespective of structural evolution, AFH remains steadfastly committed to maintaining operational agility and responsiveness to the needs of others in our efforts as to ensure sustainable improvements in the lives of those we serve.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Board of Trustees

Our Trustees, collectively referred to as AFH Board of Trustees who are also Directors of the organisation, govern AFH.

Apart from the first charity Trustees, every new trustee appointed is there for an initial singular term of three years and can serve for a maximum of three terms. Some Trustees lead the Board's engagement on a certain area and work with senior management, both to provide advice and support and to enhance board understanding and scrutiny. This includes a Lead Trustee for Safeguarding Oversight, Audit, Finance and Risk Management committee.

Trustees typically hold meetings four times a year with the CEO and a number of senior executives attend these meetings to present and discuss key strategic areas of their work with the board. All Trustees are volunteers and none of them receives any remuneration for their contribution as Trustees.

A delegation of authority is in place where the day-to-day work is delegated to the CEO and their management team.

The Board remains committed to the Values and Mission of AFH through its execution of certain key responsibilities:

+ Approve the AFH strategy including its Vision, Mission and Values.

+ Direct and oversee the organisation, focusing on strategic planning and governance, and setting priorities and objectives.

+ Evaluate the performance and the progress of the organisation.

+ Approve new policies and procedures that are relevant to the board and/or its committees.

+ Appraise the Executive Management Team and make appointments to and dismissals from these positions.

+ Approve annual accounts, the annual budget and the ongoing viability of projects implemented or to be implemented.
+ Work with key stakeholders.

+ Ensure that there is an effective risk management framework in place.

+ Ensure that there is compliance with regulatory requirements.

The Trustees can also:

+ Act on advice and information from regular meetings with the CEO and senior staff.

+ Take, where necessary, independent professional advice that will aid the Trustees in fulfilling their role.

+ Attend training in established, new or emerging areas of responsibility.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Appointment of New Trustees

+ Newly appointed Trustees have the same responsibilities and powers as current Trustees. When considering appointment of a new Trustee, the charity follows the requirements of the constitution, the Charity Commission's guidance and other best practices.

+ Newly appointed Trustees are provided with a structured induction programme pertaining to the charity's areas of work, how it functions, also focusing on the Trustees' areas of speciality when applicable. Additionally, they are provided with the latest set of The Trustees report and audited financial statements along with a brief on the current finances of the charity with an up-to-date copy of the management accounts. All Trustees, including newly appointed trustees (if any) are highly encouraged to attend trainings where appropriate.

Code of Conduct

The Board of Trustees expects every trustee, staff member, and volunteer to conduct themselves in accordance with the highest ethical standards. Trustees are required to uphold and maintain AFH's values, vision, and mission, as well as the effectiveness and reputation of the organisation. Trustees evaluate themselves annually against these standards, as well as the Board's Code of Conduct and Conflict of Interest Policy and are required to disclose any conflicts of interest. Where any conflict, or potential conflict is identified, the trustee may not participate in Board discussion or decision-making on related matters.

AFH's values centre all our operations ranging from recruitment to procurement processes.
All our suppliers & service providers must comply with our Code of Conduct and our Ethical and Environmental Policy.

Public Benefit

We annually reassess our aims, objectives, and activities to ensure alignment with our charitable mission, as outlined in our strategic report. This Trustees' Annual Report elaborates on the notable endeavours undertaken to advance AFH's strategic goals, detailing the programmes supported and the positive impact delivered to our beneficiaries. Our review process adheres to the public benefit guidance issued by the Charity Commission, informing both our current operational framework and our plans for the future.

Governance Review

The Board of Trustees recognises the charity's growing needs as it expands as well as the broader, fast evolving regulatory environment. They resolved to continue enhancing Board effectiveness and performance to exercise effective oversight and control, bolstering public trust in the charity. The Trustees are regularly engaged in discussion about good governance, skills audit, and introduce changes deemed necessary for continued improvement.

Audit, Finance & Risk Management Committee

The charity has a risk management framework in place and maintains a risk register. The Audit, Finance and Risk Management Committee reviews the risk register periodically and makes the appropriate recommendation to the board.

Management

The CEO is accountable to the Board of Trustees and, along with other senior staff, is responsible for day-to-day management. The CEO has delegated authority, within terms approved by the Board of Trustees, for operational matters including finance, employment and other performance-related activities. The day-to-day running of the organisation's activities have been carried out by

STRUCTURE, GOVERNANCE AND MANAGEMENT

a team of dedicated staff who are responsible for the implementation of the corporate strategy, and have the authority to make decisions, respond to consultations, allocate resources, and commit expenditure. They are supervised and directed by their line managers led by the CEO, in line with the strategies set by the Board.

The Trustees and the CEO regularly monitor the achievements and performance of The Charity, to ensure that it reflects its aims and objectives. Trustees have also considered the Charity Commission's general guidance on Public Benefit when setting future objectives and planning future activities. This has been done through re-examining the charity's core aims, expanding our services and widening the scope of The Charity's rightsholders (where possible). The aim is to make sure that public benefit is the established catalyst when achieving the objectives that AFH aspires towards.

Key Management Personnel and Remuneration

The Trustees seek to strike an appropriate balance between meeting the requirements of our employees and the public, as well as our donors' expectations that the funds they entrust us with will be spent responsibly to support the people we serve in our country offices and paying enough to recruit and retain professionals with the skills we need. To ensure that our employees stay motivated, pay increases are awarded to staff in accordance with inflation and subject to good performance.

Three senior staff members' salary exceeded £60,000 per annum during this period same as 2023

Fundraising Compliance

We strive for best practices in fundraising by complying with a range of statutes, codes of practice, and standards. We adhere to all relevant statutory regulations, including the Charities Act 2011, the Charities (Protection and Social Investment) Act 2016, the Data Protection Act 2018, the Privacy and Electronic Communications Regulations 2003, and the Telephone Preference Service. We are also registered with the Fundraising Regulator and fully comply with its Code of Fundraising Practice, Fundraising Promise, and Fundraising Preference Service. As part of our ethical fundraising commitment, we ensure that our approach respects donor privacy and actively safeguards vulnerable individuals by avoiding any form of undue pressure, offering clear and accessible opt-out mechanisms, and training our fundraising staff to recognise and respond appropriately to signs of vulnerability. Our practices are informed by the Fundraising Regulator's guidance on treating donors fairly and align with sector standards on protecting individuals in potentially vulnerable circumstances. We also maintain an up-to-date Whistleblowing Policy, which outlines how staff, volunteers, and representatives of Action For Humanity can report any fundraising concerns.

We continue to use a wide range of approaches to raise money, including working with high-net-worth donors, volunteer community fundraising groups, TV appeals, and social media, as well as by appealing to our existing supporter base. These activities are coordinated exclusively by our internal Action For Humanity team. We do not engage with any professional fundraising agencies to speak to our supporters on the phone or via other direct means.

In 2024, we remained fully compliant with all applicable codes and regulations governing our fundraising practices. We received no complaints or concerns regarding our fundraising activities.

Qualifying Third Party Indemnity Provisions

Trustees' indemnity insurance, indemnifying each trustee against liability to third parties, has been in place throughout the year ended 31 December 2024 and up to the date of approval of this report.

PRINCIPAL RISKS AND UNCERTAINTIES

Risk Management

The Trustees maintain an unwavering commitment to their responsibilities toward staff, volunteers, donors, and beneficiaries. A fundamental part of fulfilling these obligations encompasses the systematic identification and management of potential risks that could jeopardise staff safety, organisational resources, or the organization's ability to deliver programmes with appropriate safeguards and professional standards. Accordingly, the charity operates under a comprehensive mandate to regularly identify and scrutinise the risk landscape it traverses, ensuring that robust safety mechanisms are in place to guarantee reasonable assurance against fraudulent activities, malicious acts, governance failures, safeguarding breaches, and operational errors.

Together with the CEO and senior staff, the Trustees actively and routinely review these risks. Given the multidimensional nature of Action For Humanity's operational context, the risk profile exhibits significant complexity. Risks are assessed through a methodical evaluation based on their likelihood and potential impact, facilitating the development of targeted mitigation strategies. Where possible, suitable insurance is used to reduce the financial impact of these risks.

The charity continually updates our risk management framework to meet the standards expected of a large organisation. Operating within a volatile, uncertain, complex, and ambiguous (VUCA) environment, AFH's management consistently strives to enhance the sophistication and effectiveness of our risk management practices. Notably, cybersecurity vulnerabilities have emerged as one of the most significant risks, alongside safeguarding imperatives and fraud prevention priorities.

AFH is committed to maintain a dynamic approach that centres continual review and focuses on enhancement of our policies, updating them not only as they come due but also in response to emergent insights, lessons learned, and regulatory developments. This proactive approach ensures organisational alignment with sectoral best practices and compliance with evolving ethical and legal standards.

Governance of Risk

The Audit, Finance and Risk Committee (AFR) is responsible for the effective management of risks at the charity. The AFR communicates findings, recommendations, and identified concerns directly to the Board of Trustees. The committee conducts regular reviews of corporate risk exposures and produces contextually responsive interventions. Other risks are reviewed and actioned by the executive team. Further work will be carried out in the coming year to strengthen the capabilities of the AFR, in terms of their ability to scrutinise and interrogate identified risks, as well as providing specialised technical guidance to executives on optimal risk management approaches. The current AFR structure is composed of Trustees and executives along with independent members who bring key technical skills to complement the existing competencies within the committee structure.

Principal Risks

The organisation has identified the following critical risk domains:

Reputation

Reputational Risk and Mitigation

As a growing international NGO working in some of the world's most politically sensitive and high-profile crises, Action For Humanity recognises the importance of managing reputational risk with care, foresight, and integrity. Our advocacy on complex issues and our visibility across diverse media and donor landscapes require particular vigilance.

PRINCIPAL RISKS AND UNCERTAINTIES

The following reputational risk areas have been identified, along with corresponding mitigation measures:

1. Public Expression and Online Activity

With staff, volunteers, and supporters engaging on social media and other public platforms, there is an ongoing need to ensure that individual expressions are not misinterpreted as institutional positions. Public commentary, particularly in times of heightened international crisis, may be vulnerable to misrepresentation.

Measures in place:

Social media awareness guidance for staff and representatives.
A third-party partner has been engaged to conduct proactive screening of public-facing staff, with a focus on risk prevention and discretion.
A confidential process is in place for addressing content that may pose reputational concerns.

2. Third-Party Associations

Action For Humanity partners with a wide range of media outlets, community networks, and independent fundraisers to deliver humanitarian impact and mobilise support. From time to time, these partners may be the subject of public scrutiny.

Measures in place:

All partnerships are governed by clear due diligence protocols and fundraising compliance standards.
Public messaging distinguishes between organisational relationships and external editorial or personal views.

Rapid response lines have been prepared in advance for use in the event of media enquiries.

3. Increased Advocacy Visibility

Our public profile — particularly on issues of humanitarian law, protection of civilians, and access to aid — has grown significantly in recent years. With this, comes the potential for reputational exposure, particularly where public advocacy intersects with international policy and political narratives.

Measures in place:

All public statements are carefully reviewed to ensure alignment with international humanitarian principles.

Advocacy messaging is framed using widely accepted legal and rights-based language, often in coordination with sector partners.

A crisis communications toolkit has been developed, including reactive statements and stakeholder engagement protocols.

Action For Humanity continues to take a proactive and principled approach to reputational risk. We are committed to maintaining public trust and organisational integrity; while also ensuring we do not retreat from our responsibility to speak clearly and compassionately on behalf of those we serve.

PRINCIPAL RISKS AND UNCERTAINTIES

Operational Risks

Ensuring the safety of those we serve while maximising the impact of AFH's interventions constitutes a fundamental operational imperative. Consequently, we regularly identify and review key operational risks, including security and safety threats to personnel, volunteers, and beneficiaries, as well as risks that could compromise project delivery.

To address these operational challenges, the charity has implemented the following mitigation measures:

+ Continued development of Standard Operating Procedures to protect against the loss of key staff or volunteers.
+ Enhanced training quality and scope to disseminate skills and best practices, ensuring staff safety and well-being.
+ Engaged specialists to continuously improve operations and foster a positive risk management culture.
+ Committed to regular reviews of key systems and procedures to strengthen internal policies and communication, maintaining clear authority and control structures.
+ Updated our due diligence policy with donors and stakeholders, using appropriate tools to assess personnel suitability including the roll out of a new screening system.
+ Established clear processes to review and assess performance management on the ground.
+ Ensured all programs have up-to-date security policies, including regular comprehensive security briefings and assessments in response to rapid political changes.

AFH also focuses on cultivating the appropriate organisational culture and behaviour through learning from our experiences and sectoral best practices. To support this strategic objective, we:

+ Conduct annual reviews of policies and procedures to ensure they are fit for purpose.
+ Enhance support to Country Offices and make efforts to extend their operational capacity.
+ Implement regular training programs for all staff, especially in safeguarding, cybersecurity, and field safety and security.

The Trustees are therefore satisfied that adequate systems and procedures are in place to manage and minimise exposure to identified risks.

LOOKING AHEAD: STRATEGIC PRIORITIES

Adapting to a Changing Humanitarian Landscape

Action For Humanity comprehensively acknowledges the rapidly evolving humanitarian landscape, shaped by conflicts, natural disasters, and funding constraints. To ensure that aid delivery remains efficient, impactful, and scalable, AFH is actively redrafting its strategy to align with emerging needs, operational challenges, and global humanitarian trends.

The humanitarian sector is facing unprecedented challenges, including restricted access to crisis-affected areas, escalating displacement, climate-induced disasters, and a global funding shortfall. To maintain operational efficiency and continue reaching millions with lifesaving humanitarian aid, AFH is focusing on strategic adaptation, organisational agility, and staff capacity building.

As a Core Humanitarian Standards (CHS)-accredited organisation, AFH remains committed to upholding high-quality humanitarian response standards and ensuring that all interventions are needs-driven, people-centred, and accountable.

By continuously refining and tailoring operations, AFH will ensure quick adaptability to evolving crises by strengthening emergency preparedness, training frontline staff, and enhancing localised response mechanisms. This approach will allow AFH to maximise our humanitarian impact while optimising resources in a time of growing and increasingly complex global needs.

Expanding Humanitarian Outreach in Syria

AFH Syria has a registration in Damascus to expand humanitarian outreach into areas formerly occupied by the deposed regime. These regions have suffered from years of neglect, infrastructure collapse, and humanitarian deprivation, leaving millions without access to essential services. The expansion into Damascus allows AFH to bridge the humanitarian gap in newly accessible areas by:

+ Rehabilitating schools, healthcare facilities, and water systems to restore essential services.

+ Scaling up emergency relief programmes, including food assistance, non-food items, and medical support.

+ Expanding livelihood programmes to support economic recovery and community resilience.

+ Providing long-term protection and education interventions to support vulnerable groups, particularly children and women.

This move will ensure that AFH extends our reach to Syria's most underserved communities, ensuring that those previously trapped by conflict receive the humanitarian support they urgently need.

LOOKING AHEAD: STRATEGIC PRIORITIES

Scaling Up Operations in Gaza

The ongoing Israeli aggression on civilian infrastructure in Gaza has left hundreds of thousands displaced, thousands killed, and essential services decimated. The destruction of hospitals, schools, and water networks has exacerbated the humanitarian crisis, leaving Gaza's population in dire need of urgent assistance.

To meet the rapidly growing needs, AFH is increasing operational capacity in Gaza to deliver aid more efficiently and on a larger scale. This includes:

+ Expanding emergency food distributions, cash assistance, and non-food item (NFI) support.

+ Scaling up medical assistance by providing lifesaving medical supplies, fuel for hospitals, and support for trauma care services.

+ Improving water, sanitation, and hygiene (WASH) programmes to prevent disease outbreaks.

+ Enhancing psychosocial support and child protection initiatives for survivors of violence and displacement.

AFH will also focus on strengthening supply chain logistics and pre-positioning aid stocks to ensure that critical assistance continues despite operational and security challenges.

Expanding Programmes in Lebanon

Lebanon continues to grapple with an economic collapse, political instability, and a growing humanitarian crisis. More than 80% of the population now lives in poverty, and the influx of Syrian refugees has further strained public services and economic resources. As Lebanon's humanitarian needs increase yearly, AFH aims to expand our intervention scope through:

+ Enhance cash assistance programmes to support families with rising living costs.

+ Strengthen food security initiatives by expanding food parcel distributions and livelihood support projects.

+ Expand access to healthcare services through mobile clinics, essential medicine distribution, and community health programmes.

+ Scale up education support for Syrian refugee children and vulnerable Lebanese students to ensure continued learning.

+ Provide winterisation kits and shelter assistance to protect displaced populations from extreme weather conditions.

As economic and social conditions in Lebanon continue to decline, AFH is committed to adapting our response to ensure that vulnerable communities receive critical assistance.

LOOKING AHEAD: STRATEGIC PRIORITIES

Reaching the Forgotten Communities in Yemen

The humanitarian crisis in Yemen remains one of the worst in the world, with millions facing starvation, disease, and displacement. While humanitarian agencies provide emergency aid, many remote communities remain beyond reach, suffering from food insecurity, lack of healthcare, and no access to clean water.

AFH is dedicated to reaching Yemen's most forgotten and marginalised communities by:

+ Expanding mobile health services to ensure basic medical care reaches remote villages.
+ Scaling up WASH programmes to rehabilitate damaged water systems and sanitation facilities.
+ Increasing nutrition programmes for malnourished children and pregnant women through food distributions and health monitoring.
+ Supporting sustainable livelihood initiatives to help families rebuild self-sufficiency.
+ Enhancing emergency response preparedness to ensure rapid assistance to communities affected by new waves of conflict or natural disasters.

Through systematically prioritising long-term solutions alongside emergency relief, AFH will ensure that Yemen's most vulnerable are not forgotten.

Final Strategic Priorities for 2025

+ Redraft AFH's global strategy to ensure continued efficiency, adaptability, and impact in a changing humanitarian landscape.
+ Expand humanitarian access in Syria by securing registration in Damascus and reaching neglected communities.
+ Increase operational capacity in Gaza to provide critical aid amidst ongoing hostilities and humanitarian collapse.
+ Strengthen humanitarian programmes in Lebanon to address growing poverty, refugee needs, and economic instability.
+ Continue reaching the most vulnerable in Yemen, ensuring that isolated and forgotten communities are not left behind.
+ Maintain AFH's CHS accreditation, upholding sector-leading quality, accountability, and impact.
+ Enhance training and capacity-building for AFH staff to ensure quick adaptability and operational efficiency in evolving crises.

AFH remains committed to scaling up our humanitarian interventions, strengthening localised partnerships, and delivering high-impact aid to millions in need. With a proactive, adaptable approach, AFH will continue to be a regional and global leader in humanitarian response, ensuring that no vulnerable community is left behind.

FINANCIAL OVERVIEW

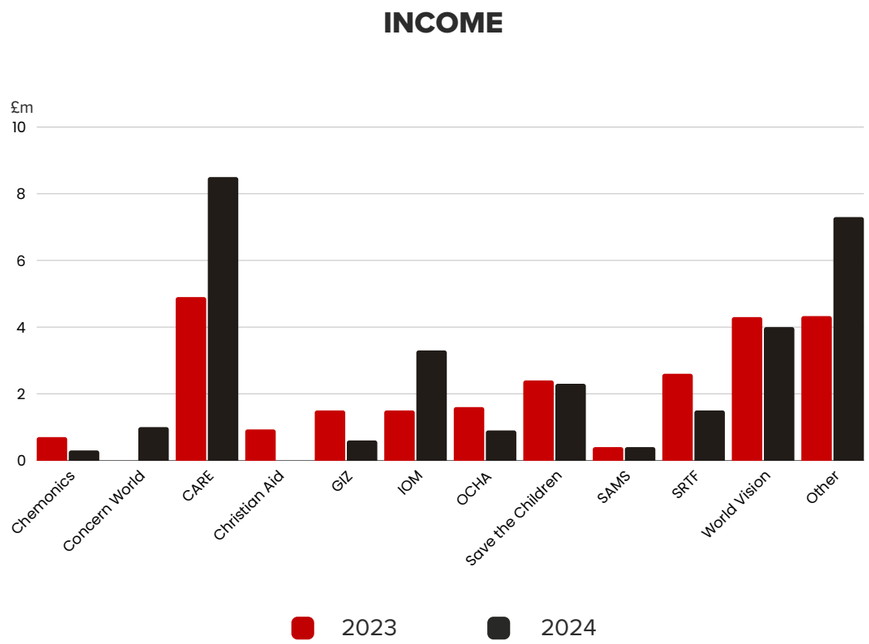
STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

INCOME

During the year, we had a total income of £35.5m (2023: £42.7m) representing a decrease of 17%.

The reduction in income during this financial period is primarily attributed to a decline in institutional grant funding, reflecting broader global trends characterized by decreased availability of institutional donor funds and increased competition for existing resources. To mitigate this impact, the charity has proactively restructured its program delivery models, prioritizing essential core services while enhancing operational efficiency. Furthermore, intensified efforts have been implemented to expand grant application activities, diversify funding streams, and strategically enhance fundraising campaigns. These measures collectively aim to build greater financial resilience, maintain service continuity, and position the charity effectively within an increasingly challenging funding landscape

For a further breakdown of our income, see the chart below. Income from major appeals amounted to £10.3m (2023: £10.5m) representing a decrease of 2% from the previous year and grants received from Institutions totalled at £25.2m (2022: £31.6m), representing a decrease of 20 % compared to last year.

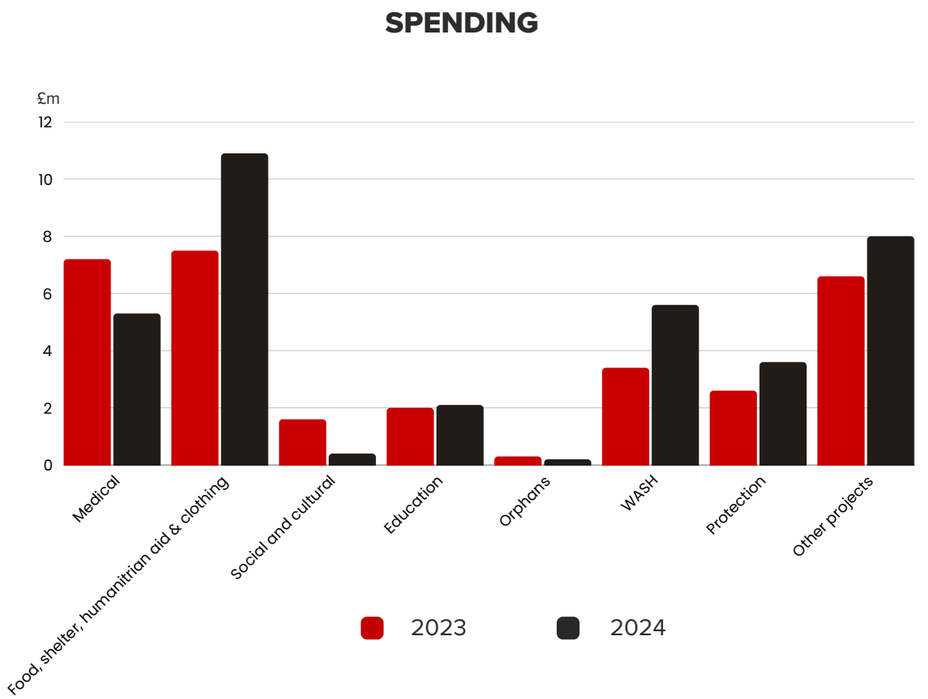


FINANCIAL OVERVIEW

STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

SPENDING

We spent £30.87m (2023: £37.1m) on charitable activities, which is 87% (2023: 87%) of the total income of the year. The cost of fundraising was £2.01m representing 6% (2023: £1.19m, 3%) of the total funds raised in 2024. After the total expenditure of £32.88m (2023: £38.3m), we had a net income of £2.6m (2023: £4.5m).



FINANCIAL OVERVIEW

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Support Costs

	2024	2023
Total income	10%	8%

During the year, our total support costs were £3.37m (2023: £3.31m). Support costs are approximately 10% (2023: 8%) of the total income raised during the year.

Policy On Reserves

The trustees currently maintain a reserves policy setting a target of £4.5 million, designed to cover approximately three months of core operating costs and provide contingency against unforeseen financial risks. Following a comprehensive strategic review, the trustees have resolved to increase the target level of unrestricted reserves to £4.5 million for the financial year 2025–26. This revised and increased target aims to accommodate:

+ A planned strategic expansion of services and associated staffing requirements aligned with the organisation's multi-year objectives.
+ An expanded operating cost structure driven by inflationary pressures and deliberate scaling up of programmes.
+ A prudent financial approach intended to enhance organisational resilience, safeguarding operations against volatility and uncertainty within the funding environment

	2024	2023	2022	2021
	£m	£m	£m	£m
Restricted	7.8	5.8	2.3	2.4
General	5.2	4.6	4.2	3.2
Designated	0.6	0.6	0	0
	13.6	11.0	6.5	5.6
Change from the prior year	24%	69%	16%	27%

	2024	2023
	£m	£m
Target level of reserves	4.5	2
Actual Coverage of Target reserves	116%	102%

FINANCIAL OVERVIEW

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Action for Humanity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

+ Select suitable accounting policies and apply them consistently;
+ Observe the methods and principles in the Charities SORP;
+ Make judgements and estimates that are reasonable and prudent;
+ State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
+ Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 28 July 2025 and signed on its behalf by:

Dr Mounir Hakimi

Dr Mounir Hakimi
Chair Board of Trustee

FINANCIAL OVERVIEW

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACTION FOR HUMANITY

Opinion

We have audited the financial statements of Action for Humanity (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

+ Give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended
+ Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
+ Have been prepared in accordance with the requirements of the Charities Act 2011 and of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended)

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Action for Humanity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

FINANCIAL OVERVIEW

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACTION FOR HUMANITY

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

+ The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
+ Sufficient and proper accounting records have not been kept; or
+ The financial statements are not in agreement with the accounting records and returns; or
+ We have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

FINANCIAL OVERVIEW

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACTION FOR HUMANITY

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

+ We enquired of management, internal audit and the audit and risk committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
    + Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
    + Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
    + The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
+ We inspected the minutes of meetings of those charged with governance.
+ We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
+ We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
+ We reviewed any reports made to regulators.
+ We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
+ We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

FINANCIAL OVERVIEW

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ACTION FOR HUMANITY

+ In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005, section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Date: 18 August 2025
Sayer Vincent LLP, Statutory Auditor
110 Golden Lane, LONDON, EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

Statement of Financial Activities for the Year Ended 31 December 2024

	Note	Unrestricted funds	2024 Restricted funds	Total funds	2023 Total funds
		£	£	£	£
Income from					
Donations and legacies	**2**	2,355,959	7,945,337	10,301,296	10,516,584
Grants	**3**	219,324	24,944,958	25,164,282	31,594,246
Other income	**4**	-	-	-	602,517
Total Income		**2,575,282**	**32,890,295**	**35,465,577**	**42,713,347**
Expenditure on					
Raising funds	**5**	364,003	1,646,887	2,010,890	1,180,804
Charitable activities	**6**	1,334,127	29,514,315	30,848,442	37,097,003
Total resources expended		**1,698,130**	**31,161,202**	**32,859,332**	**38,277,807**
Net incoming/(outgoing) resources for the year		877,152	1,729,093	2,606,245	4,435,540
Transfers between funds		(223,551)	223,551	-	-
Net movement in funds		653,601	1,952,644	2,606,245	4,435,540
Total funds brought forward		5,144,964	5,826,791	10,971,755	6,536,215
Total funds carried forward	**15**	**5,798,565**	**7,779,435**	**13,578,000**	**10,971,755**

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 11 to the financial statements

The notes on pages 113 to 130 form an integral part of these financial statements.

FINANCIAL ACTIVITIES

BALANCE SHEET

As at 31 December 2024

	Note	Charity 2024	Charity 2023
		£	£
Fixed assets:			
Tangible assets	**12**	776,982	770,027
Total fixed assets		**776,982**	**770,027**
Current assets:			
Debtors	**13**	4,483,350	4,056,923
Cash at bank and in hand		11,228,436	8,637,305
Total current assets		**15,711,786**	**12,694,228**
Creditors and accruals:			
Amounts falling due within one year	**14**	2,910,766	2,492,500
Total current liabilities		**2,910,766**	**2,492,500**
Net current assets		12,801,018	10,201,728
Net assets		**13,578,000**	**10,971,755**
The funds of the Charity			
Unrestricted funds	**15**	5,196,048	4,565,869
Designated funds	**15**	602,517	602,517
Restricted funds	**15**	7,779,435	5,803,369
Total funds		**13,578,000**	**10,971,755**

The financial statements on pages 113 to 130 were approved by the trustees, and authorised for issue on

26 July 2025 and signed on their behalf by:

Dr Mounir Hakimi

Dr Mounir Hakimi
Chair Board of Trustee

FINANCIAL ACTIVITIES

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	2023
	£	£
Cash flows from operating activities		
Net cash (expenditure)/income	2,606,245	4,435,540
Adjustments to cash flows from non-cash items	93,725	81,926
Depreciation	**2,699,970**	**4,517,466**
Working capital adjustments		
(Increase) in debtors	(426,426)	(1,257,725)
Increase in creditors	418,266	(460,267)
Net cash flows from operating activities	**2,691,810**	**2,799,474**
Cash flows from investing activities		
Purchase of tangible fixed assets	(100,680)	(125,973)
Net cash flows from investing activities	**(100,680)**	**(125,973)**
Net increase in cash and cash equivalents	2,591,130	2,673,501
Cash and cash equivalents at 1 January	8,637,306	5,963,805
Cash and cash equivalents at 31 December	**11,228,436**	**8,637,306**

The notes on pages - form an integral part of these financial statements.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Charity status

The charity is a Charitable Incorporated Organisation (CIO - Foundation). The Trustees have limited liability.

The principal place of business is:

6 Carolina Way
Salford
Greater Manchester
M50 2ZY

2 Accounting policies

Summary of significant accounting policies and key accounting estimates.

The principal accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements have been prepared in accordance with UK Generally Accepted Accounting Practice, comprising Financial Reporting Standard 102 – 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ('FRS 102') and the Statement of Recommended Practice 'Accounting and Reporting by Charities' FRS 102 as revised in 2019 ('the SORP'), together with the reporting requirements of the Charities Act 2011.

Basis of preparation

Action For Humanity is a public benefit entity as defined by FRS 102. The financial statements are prepared in sterling which is the presentational currency of the charity. The functional currency of the Charity is USD, EUR and GPB.

Basis of consolidation

For the financial year ended 31 December 2024, the trustees have prepared financial statements on a charity-only basis and have not produced consolidated group financial statements. This constitutes a change from the previous year, wherein consolidated accounts were produced, combining the financial outcomes of the charity with those of its wholly owned subsidiary, İnsanlik İcin Hareket Vakfi. As the subsidiary is not considered material to the group figures, it has been excluded from the consolidation this year and therefore single entity accounts have been prepared.

This adjustment aligns with the provisions set forth by the Charities SORP (FRS 102), which permits parent charities to prepare charity-only financial statements in circumstances where consolidated group accounts are not necessary to provide a true and fair view, particularly when the subsidiary's income and activities are immaterial relative to the overall group's financial scale and performance.

Following a detailed assessment, the trustees have concluded that the subsidiary's financial activities are not material to the charity's overall financial position, performance, or operations. Therefore, presenting the financial results on a charity-only basis ensures clarity, relevance, and accuracy in line with regulatory and financial reporting standards.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Going concern

The Trustees have, at the time of approving the financial statements, a reasonable expectation that the Charity have adequate resources to continue in operational existence for the foreseeable future.

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Financial Review.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

+ The donor specifies that the grant or donation must only be used in future accounting periods; or
+ The donor has imposed conditions which must be met before the charity has unconditional entitlement.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

FINANCIAL ACTIVITIES

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures & Fittings	12.5% straight line
Equipment	25% straight line
Motor Vehicles	10% straight line
Buildings	50 years

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Foreign exchange

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

The results of overseas operations are translated at the average rates of exchange during the period and their balance sheets at the rates ruling at the balance sheet date. Exchange differences arising on translation of the opening net assets and results of overseas operations are reported in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

Other exchange differences are recognised in the Statement of Financial Activities in the period in which they arise except for:

1) exchange differences arising on gains or losses on non-monetary items which are recognised in other comprehensive income; and

2) in the case of the consolidated financial statements, exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised in other comprehensive income and reported under equity.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Critical accounting judgements and key sources of estimation uncertainty

The Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Significant Judgement

There are no significant judgements having a material effect on the financial statements.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

2 Income from donations and legacies

	Unrestricted funds	Restricted funds 2024	Total 2024
	£	£	£
Donations and legacies;			
Donations to major appeals	1,521,221	7,945,337	9,466,558
Gift aid reclaimed	834,738	-	834,738
	2,355,959	**7,945,337**	**10,301,296**

Prior year

	Unrestricted funds General	Restricted funds 2023	Total 2023
	£	£	£
Donations and legacies;			
Donations to major appeals	1,833,723	7,942,936	9,776,659
Gift aid reclaimed	739,925	-	739,925
	2,573,648	**7,942,936**	**10,516,584**

3 Income from grants

	Unrestricted funds 2024	Restricted funds 2024	Total 2024
	£	£	£
Grants from organisations	219,324	24,944,958	25,164,282
Total income from charitable activities	**219,324**	**24,944,958**	**25,164,282**

Prior year

	Unrestricted funds 2023	Restricted funds 2023	Total 2023
	£	£	£
Grants from organisations	167,955	31,426,291	31,594,246
Total income from charitable activities	**167,955**	**31,426,291**	**31,594,246**

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

4 Other Income

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2024	2024	2024	2023
	£	£	£	£
Rental Income	-	-	-	-
Other income	-	-	-	602,517
Total income from charitable activities	**219,324**	**24,944,958**	**25,164,282**	**31,594,246**

5 Expenditure on raising funds

	2024	2023
	£	£
Fundraising and marketing costs	1,646,887	896,868
Support cost allocation	364,003	283,936
Total	**2,010,890**	**1,180,804**

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

6 Charitable Activities

	Unrestricted	Restricted	Total
	2024	2024	2024
	£	£	£
Medical	-	7,240,141	7,240,141
Food, shelter, humanitarian aid & clothing	-	7,463,267	7,463,267
Social and cultural	-	1,609,410	1,609,410
Education	-	2,037,728	2,037,728
Orphans	-	297,032	297,032
WASH	-	3,401,093	3,401,093
Protection	-	2,561,883	2,561,883
Other projects	1,115,657	2,113,566	3,252,645
Support costs	218,470	2,790,196	3,008,666
	1,334,127	**29,514,315**	**30,848,442**

Within charitable activities, are costs of £1.4m in relation to grants paid to 12 external local partner organisations. However, due to the sensitive and high- risk environments in which these partners operate, and in line with safeguarding principles and their explicit request, we have withheld disclosure of partner names in this report to avoid compromising their safety and operational security.

Prior year	Unrestricted	Restricted	Total
	2023	2023	2023
	£	£	£
Medical	-	5,277,760	5,277,760
Food, shelter, humanitarian aid & clothing	-	10,902,859	10,902,859
Social and cultural	-	362,458	362,458
Education	-	2,060,74	2,060,174
Orphans	-	244,896	244,896
WASH	-	5,645,740	5,645,740
Protection	-	3,589,769	3,589,769
Other projects	1,646,026	4,340,878	5,986,904
Support costs	238,476	2,787,967	3,026,443
	1,884,502	**35,212,501**	**37,097,003**

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of support cost

	Finance	Administration	Premises	Total
	2024	2024	2024	2024
	£	£	£	£
Medical	4,702	595,592	105,305	705,599
Food, shelter, humanitarian aid & clothing	4,847	613,947	108,550	727,344
Social and cultural	1,045	132,394	23,408	156,848
Education	1,323	167,629	29,638	198,590
Orphans	193	24,435	4,320	28,948
WASH	2,209	279,783	49,467	331,459
Protection	1,664	210,747	37,261	249,672
Other projects	2,112	267,571	47,308	316,992
Support costs	1,954	247,500	43,760	293,214
	20,050	**2,539,598**	**449,017**	**3,008,666**

	Finance	Administration	Premises	Total
	2024	2024	2024	2024
	£	£	£	£
Raising funds	2,426	307,252	54,324	364,003
Total	**2,426**	**307,252**	**54,324**	**364,003**

Support costs are apportioned proportionally to activity. Any overseas office costs have been directly attributed to the costs of delivering charitable activities in the country.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Charitable Activities

	Finance	Administration	Premises	Total
	2023	2023	2023	2023
	£	£	£	£
Medical	14,354	377,688	38,528	430,569
Food, shelter, humanitarian aid & clothing	29,652	780,232	79,591	889,476
Social and cultural	986	25,938	2,646	29,570
Education	5,603	147,431	15,039	168,073
Orphans	666	17,525	1,788	19,979
WASH	15,355	404,021	41,214	460,590
Protection	9,763	256,892	26,205	292,860
Other projects	16,282	428,436	43,705	488,423
Support costs	8,231	216,579	22,093	246,903
	100,891	**2,654,742**	**270,809**	**3,026,442**

	Finance	Administration	Premises	Total
	2023	2023	2023	2023
	£	£	£	£
Raising funds	9,465	249,064	25,407	283,936
Total	**9,465**	**249,064**	**25,407**	**283,936**

8 Trustees remuneration and expenses

Neither the trustees nor any persons connected with them have received any remuneration nor expense reimbursement during the current or prior year.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

9 Staff costs

	2024	2023
	£	£
Wages and salaries	5,023,732	4,391,127
Social security costs	158,918	136,395
Pensions	30,322	23,278
Total	**5,212,972**	**4,550,800**

Overseas wages and salaries amounting to £3,418,274 (2023: £3,098,520) are included in wages and salaries above.

The monthly average number of persons (including senior management team) employed by the group during the year expressed as full-time equivalents was as follows:

	2024	2023
	No	No
Charitable activities	189	201
Fundraising and Marketing	24	18
Admin and Support	-	-
Total	**213**	**219**

There are three employees that received emoluments of more than £60,000 during the year. (2023: 3 employee)

Salary Band	2024	2023
£60,000 - £70,000	2	1
£70,000 - £80,000	0	0
£80,000 - £90,000	0	0
£90,000 - £100,000	1	1
£100,000 - £110,000	0	0
£110,000 - £120,000	0	0
£120,000- £130,000	0	1

The total employee benefits of the key management personnel of the group were £444,856 (2023 - £418,749).

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

10 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes

11 Net Incoming Resources

This is stated after charging	2024 £	2023 £
Audit fees	32,500	30,000
Accountancy	-	-
Depreciation	93,725	81,926

12 Tangible Fixed Assets

	Land & Buildings	Furniture and equipment	Motor Vehicles	Total
Cost	£	£	£	£
At 1 January 2024	562,500	285,110	61,139	908,749
Additions	-	89,048	11,632	100,680
Disposal			(6,165)	(6,165)
At 31 December 2024	**562,500**	**374,158**	**66,606**	**1,003,264**
Depreciation				
At 1 January 2024	30,094	93,876	10,064	134,034
Charge for the year	11,250	74,728	7,747	93,725
Disposal			(1,477)	(1,477)
At 31 December 2024	**41,344**	**168,603**	**16,337**	**226,282**
Net Book Value				
At 31 December 2024	521,156	205,755	50,272	776,982
At 31 December 2023	532,406	186,547	51,074	770,027

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

13 Debtors

	2024 £	2023 £
Prepayments	126,603	88,810
Accrued income	4,122,120	3,056,699
Other debtors	234,627	911,414
Total	**4,483,349**	**4,056,923**

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Prepayments	363,560	338,733
Accrued income	2,547,206	2,153,071
Other debtors	-	696
Total	**2,910,766**	**2,492,500**

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

15 Movement in Funds

	At 1 January 2024	Income	Expenditure	Transfer between funds	At 31 December 2024
	£	£	£	£	£
Medical	744,380	7,466,722	(7,240,141)	-	970,961
Food, shelter, humanitarian aid & clothing	-	7,832,164	(7,463,267)	-	368,897
Social and cultural	2,212,256	1,845,450	(1,609,410)	-	2,448,295
Education	500,422	2,250,113	(2,037,728)	-	712,807
Orphans	475,333	805,356	(297,032)	-	983,657
WASH	412,877	4,085,240	(3,401,093)	-	1,097,025
Protection	502,135	1,836,198	(2,561,883)	223,551	-
Other projects	979,387	6,769,053	(6,550,648)	-	1,197,793
	5,826,790	**32,890,295**	**(31,161,202)**	**223,551**	**7,779,435**
Designated funds	602,517	-	-	-	602,517
General funds	4,542,447	2,575,282	(1,698,130)	(223,551)	5,196,048
Unrestricted funds	**5,144,964**	**2,575,282**	**(1,698,130)**	**(223,551)**	**5,798,565**
Total movement on reserves	**10,971,754**	**35,465,577**	**(32,859,332)**	**-**	**13,578,000**

The transfer from general to restricted funds represents the use of general funds to fund restricted projects.

The AFH Board of Trustees recently approved a new Investment Policy, under which this amount will form part of the organisation's broader investment strategy. A timeline has been proposed to explore suitable investment opportunities, including the assessment of potential business models. These options will be reviewed and discussed during upcoming Board of Trustees meetings. The initial timeframe for reaching an investment decision — and determining the final amount to be invested — is set between 12 to 18 months.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

15 Movement in Funds

Comparative for Movement in funds	At 1 January 2023	Income	Expenditure	Transfer between funds	At 31 December 2023
	£	£	£	£	£
Medical	362,448	5,659,692	(5,277,760)	-	744,380
Food, shelter, humanitarian aid & clothing	154,187	10,558,786	(10,902,860)	189,887	-
Social and cultural	1,487,469	1,087,245	(362,458)	-	2,212,256
Education	372,944	2,187,653	(2,060,174)	-	500,422
Orphans	-	720,229	(244,896)	-	475,333
WASH	-	6,058,617	(5,645,740)	-	412,877
Protection	-	4,091,903	(3,589,769)	-	502,135
Other projects	-	9,005,100	(8,025,713)	-	979,387
	2,377,048	**39,369,226**	**(36,109,369)**	**189,887**	**5,826,791**
General funds	-	-	-	602,517	602,517
Unrestricted funds	4,135,746	3,367,543	(2,168,439)	(792,403)	4,542,447
	4,135,746	**3,367,543**	**(2,168,439)**	**(189,887)**	**5,144,946**
Total movement on reserves	**6,512,792**	**42,736,769**	**(38,277,808)**	**-**	**10,791,755**

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

16 Analysis of net assets between funds Group

	Unrestricted funds General	Restricted funds	Designated funds	Total funds at 31 December 2024
	£	£	£	£
Fixed Assets	776,982	-	-	776,982
Current assets	4,782,627	10,326,642	602,517	15,711,784
Current liabilities	(363,560)	(2,547,206)	-	(2,910,766)
	5,196,048	**7,779,436**	**602,517**	**13,578,000**

Prior year

	Unrestricted funds General	Restricted funds	Designated funds	Total funds at 31 December 2023
	£	£	£	£
Tangible fixed assets	770,027	-	-	770,027
Current assets	4,111,849	7,979,862	602,517	12,694,228
Current liabilities	(339,428)	(2,153,072)	-	(2,492,500)
	4,542,447	**5,826,790**	**602,517**	**10,971,755**

17 Financial instruments

	2024	2023
	£	£
Financial assets measured at amortised cost	15,711,786	12,694,228
Financial liabilities measured at amortised cost	(2,910,766)	(2,492,500)
	12,801,019	**10,201,728**

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

18 Related party transactions

At 31 December 2024 the charity had no related party transactions.

19 Capital commitment

At 31 December 2024 the Charity had no capital commitment.

20 Contingent liability

At 31 December 2024 the Charity had no known contingent liabilities in the financial statements.

21 Control relationship

Action For Humanity is the sole corporate trustee of Syria Relief whereby Action For Humanity has the power to govern the financial and operating policies of Syria Relief. Syria Relief is now a linked charity and therefore no separate Financial Statements are prepared.

The Charity has a subsidiary entity based in Turkey for WAQF endowments. The entity has generated a small amount of income in the year but is currently largely supported by the Charity.

The trustees listed on page one are the ultimate controlling parties of Action For Humanity.

FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

22 Comparatives for the Statement of Financial Activities

	Unrestricted funds	Unrestricted funds	Total funds
	2023	2023	2023
Income from	£	£	£
Donations and legacies	2,573,643	7,942,936	10,516,584
Grants	167,955	31,426,291	31,594,246
Other income	602,517	-	602,517
Total Income	**602,517**	**39,369,227**	**42,713,347**
Expenditure on			
Raising funds	283,936	896,868	1,180,804
Charitable activities	1,884,502	35,212,501	37,097,003
Total resources expended	**37,097,003**	**36,109,369**	**38,277,807**
Net incoming/(outgoing) resources for the year	1,175,682	3,259,858	4,435,540
Transfers between funds	4,435,540	189,887	-
Net movement in funds	-	3,449,745	4,435,540
Total funds brought forward	4,435,540	2,377,046	6,536,215
Total funds carried forward	**6,536,215**	**5,826,791**	**10,971,755**

ACTION FOR HUMANITY

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