ACTION FOR HUMANITY

20 ANNUAL REPORT 22 & FINANCIAL STATEMENT

WELCOME TO ACTION FOR HUMANITY

Annual Report 2022

1700+ Employees

12 Years of experience

8 Offices worldwide

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MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

Othman Moqbel

CEO

2022 was a year that saw new humanitarian crises appear and previous humanitarian crises worsen. Once again, in 2022, humanity needed action. 2022 saw global economic uncertainty, which for many of the contexts we work in, resulted from cuts in funding, coupled with the far-reaching impacts of the pandemic and the aftershocks felt by the war in Ukraine. Those who we were supporting prior to this year, needed more support. Despite a shrinking humanitarian space and growing humanitarian needs, Action For Humanity (AFH) persevered and triumphed in our mission to make a tangible difference in the lives of those we serve.

In the face of adversity, AFH's unwavering dedication and resolute spirit allowed us to reach an astonishing number of people - 4.8 million direct beneficiaries in the countries in which we operate. This accomplishment was possible only thanks to you – whether you are one of our exceptional staff or team of volunteers, our determined strategic partners or our generous and passionate supports, donors and funders. You stood by us because you, like us, believe in the pursuit of our vision: "a world of crises resilient communities."

As we reflect upon the impact we have made, it is evident that our work extends far beyond transforming individual lives in 2022, but a holistic and long-reaching change enabling the people we work with to survive, strive and thrive. We have succeeded in fostering resilience within communities, empowering them to confront challenges head-on and build a brighter future. This would not have been possible without the collective effort of you in the network that is the Action For Humanity family.

This year, we ourselves faced many challenges. AFH began the year as the biggest provider of education in war-torn Northern Syria, however funding cuts to aid budgets by governments meant nearly all schools faced closure and 40,000 children faced losing out on education. Thanks to our campaign to keep them open and your support, we managed to secure the funding to ensure no child lost out on an education due to the challenges of the context.

February saw the start of the Ukraine war, which not only had a very real impact on the people inside Ukraine, but on the rest of the world as global commodity prices rose dramatically. This was hardest felt in the contexts we work in, where food, heating and other essentials are unaffordable at the best of times – reduced supply made them even harder. Not only did we respond to the Ukraine conflict, but we increased our support across the globe for those whose needs were worsened by the war.

2022 saw an upturn in catastrophes caused by the climate crisis. Nearly 2,000 people were killed in the worst floods in Pakistan's history. With 33 million people impacted, we not only mobilised our fledgling response to support the victims of the flood in Pakistan through food, WASH, shelter, health and NFI interventions, but we upped our calls for the world to take seriously the growing dangers of climate change.

Together, we have proven that with a shared vision and collective action, we can overcome any obstacle. The challenges we face may be daunting, but our resolve remains unshakable. We will continue to make a difference, together, guided by our mission and fuelled by our shared commitment to serving humanity.

Thank you for continued support and belief in our shared vision of a world of crises-resilient communities.

MESSAGE FROM THE CHAIRMAN

Dr. Mounir Hakimi

Chairman

We, the leadership of Action For Humanity are humbled to share with you our remarkable achievements throughout 2022 and we hope you are inspired as we are at the ability of our organisation and the aid and development sector to provide help and hope amidst despair and darkness.

It is truly humbling, not only as Chairman, but one of the co-founders of this organisations to see how far we have grown, to see how many people we have supported and to imagine how many lives we have changed. Our reach is truly becoming global and our ambitions are growing bigger and bigger.

As Action For Humanity moves forward, let us embrace the opportunities that lie ahead. Let us build upon the foundation we have laid, confident in our ability to create an even greater impact in the years to come. The journey ahead may be challenging, but we are confident that, united, we will prevail. 2023 will see us reaffirm our commitment to the globe's most vulnerable communities, redouble our efforts to support those who need it and reinvest our resources and capacity into growing to reach more and more people who need our projects.

We extend our heartfelt gratitude to our strategic partners, whose unwavering support has been instrumental in our achievements. To our dedicated supporters and funders, your belief in our mission and your contributions have been the cornerstone of our success. We also want to express our appreciation to our tireless volunteers, who dedicate their time and energy to serve humanity. Lastly, to the outstanding team of Action For Humanity, we are immensely proud to stand alongside you. Your commitment, resilience, and unwavering passion for our cause have been the driving force behind our accomplishments.

We do not know what the next calendar year has in store, but we know we are ready for it. We do not know what challenges lie ahead, but we know we will overcome them. We do not know how many more people we will support, but we know we will support even more people. We do not know how many people will join the Action For Humanity family in the coming year, but we know we will need you.

So, whatever part you play in the Action For Humanity family, we want to thank you for your unwavering support, trust, and belief in the work of Action For Humanity. Together, we are transforming lives and shaping a more resilient future for the people we serve. With heartfelt gratitude,

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees present their report for the year ended 31 December 2022, in compliance with the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Action For Humanity (formerly SRIC Ltd) is a Charitable Incorporated Organisation dedicated in alleviating poverty and addressing issues of injustice and inequalities through humanitarian, development and advocacy interventions.

On 6 May 2018, Action For Humanity was made the sole corporate trustee of Syria Relief. As a result of the change, Action For Humanity has the power to govern the financial and operating policies of Syria Relief and in accordance with accounting standards to produce consolidated accounts for Action For Humanity.

Syria Relief was established in 2011 in response to the Syrian crisis. Syria Relief was formed by a group of friends of Syrian heritage that came together in order to provide emergency humanitarian aid, for what was initially assumed would be a short-term outreach. It quickly became clear that the crisis was an enduring one, and Syria Relief was set up as a vehicle to raise essential funds to support innocent civilians caught in the conflict.

OUR VISION

"A world of crises-resilient communities."

OUR MISSION

To mobilise and respond to emergencies and critical needs through humanitarian, development and peace-building action, in order to empower affected communities to survive, recover and build a better future.

OUR VALUES

Believe in the cause
We believe in supporting people in need. Changing and saving lives for the better is what drives us.

Work together
Teamwork is the backbone of our work's success.

Give with grit
Being a 'gritty' person means to show resilience and act with optimism, confidence, and creativity as you strive for excellence.

Make life better
Ultimately, our work is to make life, in its holistic sense, better for everyone, and everything, including the environment.

GEOGRAPHICAL FOCUS & EXPANSION IN OTHER COUNTRIES

2022 saw us work towards strengthening our partnerships with other organisations even further. AFH not only increased our presence to ensure we empower our field offices in Yemen (2 registered offices in Sanaa and Aden), Syria (3 registered offices Northwest Syria, North Central Syria, Northeast Syria), Iraq (2 registered offices in Kurdistan Regional Government (KRG) and Iraq), Türkiye, Palestine (West Bank), Lebanon, Pakistan, Jordan and our external local partners in the UK, Somalia, Afghanistan, Bangladesh and Chad.

By collaborating closely with various communities, we have been able to provide more effective and efficient assistance through our triple nexus modality. Our long-term objective is to equip affected population with the necessary skills, resources, and tools to enhance self-sufficiency over time. To achieve this, we offer access to education, vocational training, financial literacy programmes, work placement services, and other initiatives that help individuals and families build sustainable livelihoods. For instance, our bakery project in Syria and our water, sanitation and hygiene (WASH) infrastructure projects (including the rehabilitation and establishment of eco-friendly water wells, capacity building for health facilities, and provision of vital equipment) exemplifies our commitment to sustainable solutions for individuals and communities. AFH prioritises the creation of equitable and inclusive communities by advocating for policy and structural changes that generates greater opportunities and reduces barriers. This encompasses ensuring access to quality healthcare, affordable housing and other resources that enable individuals and families to fulfil their full potential.

We continued to initiate and support programmes that foster economic growth and social inclusion. These efforts involve investing in local businesses, promoting financial inclusion and developing initiatives strengthening communities' civic and cultural fabric. Through these endeavours, our aim is to create a future where everyone has access to the resources and opportunities necessary for personal and collective flourishing. Ultimately, our goal is to make a tangible difference in the lives of the people we serve.

In 2022, according with our ambition to further our reach to be a truly global organisation and helping more communities become crises-resilient, AFH expanded into new areas. The areas of expansion include Gaza (Palestine), Iraq, Sanaa (Yemen), Chad, Pakistan and Somalia.

WHERE WE WORK

- SYRIA
- TÜRKIYE
- IRAQ
- YEMEN
- PALESTINE
- JORDAN
- LEBANON
- BANGLADESH
- AFGHANISTAN
- SOMALIA
- PAKISTAN
- CHAD
- UKRAINE
- UNITED KINGDOM

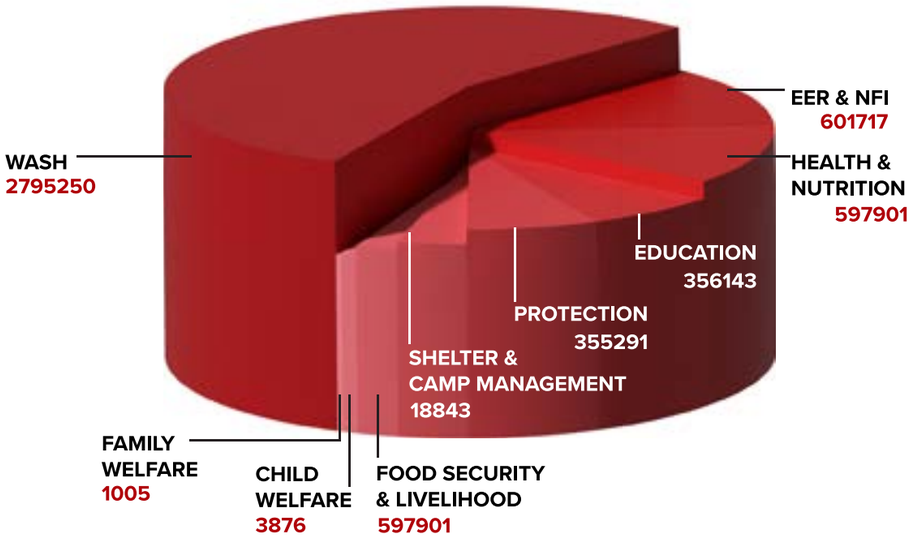
IMPACT
OF OUR WORK

In just over a decade, Action For Humanity has tirelessly strived to make a profound difference in the lives of millions. Between 2011 and 2020, our unwavering commitment allowed us to support a staggering 10 million individuals. However, in 2022, we witnessed an extraordinary leap forward as we reached over 4.8 million people in a single year, almost half of the number of people we served in a nine-year period were served in a single calendar year – demonstrating not only our growth in geographic reach, but in the ability to deliver more projects to benefit more people.

Our holistic approach encompassed vital areas such as food aid and security, education, health, WASH, livelihoods and shelter and camp management, as well as Protection. These efforts not only underscore our unwavering dedication but also shed light on the immense impact of climate change disasters in the countries where we operate.

Through our relentless pursuit of addressing humanitarian needs, we have cultivated unparalleled expertise. This bank of knowledge, experience and skills we have acquired empowers us to effectively respond to the urgent requirements of individuals devastated by conflict, disasters, and the depths of extreme poverty. For over a decade, we have remained steadfast in our mission to uplift and safeguard the most vulnerable members of society.

As we reflect upon our accomplishments in 2022, it becomes evident that our work has not only transformed lives but has also fostered resilience within communities and moved us a step closer to realising our vision. Our unwavering commitment to our mission drives us forward, propelling us to create an even greater impact in the years to come.



HUMANITARIAN RESPONSE

TIME LINE

MAR

UKRAINE

To meet the essential emergency needs of the Ukraninan people, we're working with our partners on the ground to send medical aid to hospitals inside Ukraine

JUL

AFGHANISTAN

A severe earthquake hit Afghanistan, claming thousands of lives and destroying entire villages in June 2022. Our emergency team was on the ground responding to the catastrophe by distributing life-saving aid (temporary shelters, hygiene kits and food baskets) to all who needed it

AUG

GAZA

Recent Air strikes In Gaza have resulted In the deaths of 10 people and injured 50 including children. Our team is on the ground responding to the emergency and ensuring that all people have access to assistance. As well as provide emergency aid, food and medical care, We contine our work to build long term sustainable solutions through our livelihood interventions and shelter programming

SEP

PAKISTAN/YEMEN

In Pakistan, we are providing a holistic approach of hot meals and food packs as well as shelter and NFI Kits.

In Yemen, we are provding food vouchers to promote food security and market resilience, in line with local authority guidance.

SYRIA

As of 12 September 2022, health facilities in Northeast Syria have reported 334 suspected cases of acute water diarrhea (cholera). AFH is responding to this emergency sistuation through mitigation as well as capacity building of the affected hospitals.

CROSS CUTTING AREAS

Gender

Action For Humanity is dedicated to empowering women and girls through education, vocational training and business training in countries such as Yemen, Syria, Palestine and Lebanon. With a reach of approximately 2.8 million women in 2022 alone, AFH is committed to providing girls with access to quality education, enabling them to break the cycles of poverty and discrimination. We also conduct vocational training to women-led households, equipping them with practical skills for financial independence, and provide business training to widows, empowering them to establish and manage successful businesses. Through our initiatives, AFH strives to address gender inequality, promote women's rights and combat violence and discrimination, creating a more inclusive and equitable society for all.

Environmental protection

In 2022, we witnessed a significant increase in humanitarian disasters linked to climate change, including devastating floods in Pakistan, Yemen and Afghanistan, as well as the severe drought in East Africa. Recognising the urgency of these challenges, we integrated measures to prepare communities for climate action and to enhance their resilience. We prioritised mitigating environmental impacts and integrating long-term resilience into our humanitarian interventions. For example, in our WASH projects, we considered environmental factors and explored options that minimised negative effects, such as rehabilitating existing wells instead of digging new ones. We also contributed to expanding clean energy sources, rehabilitating water supply networks, and promoting sustainable solid waste management. Collaborating with local stakeholders, we raised awareness about climate change and empowered communities through education and capacity-building initiatives. By incorporating climate change considerations, we aimed to make a positive impact on vulnerable populations and the overall sustainability of the regions we served in 2022.

Value for money

AFH prioritises value for money in our aid and project delivery, ensuring that donated funds are utilised efficiently, effectively and with accountability. We maximise the impact of our assistance by ensuring it is used for its intended purpose and transparently communicating how every penny is spent to our donors. In 2022, we implemented projects in Syria, Afghanistan, Jordan, Yemen, Palestine and Pakistan through localised procurement, maintaining oversight on the quality of aid materials. By emphasising value for money, we strive to optimise resources and deliver impactful outcomes that materially improve the lives of those we support, while providing transparency and accountability to our donors.

Leave no one behind

Action For Humanity is unequivocal in our commitment to eradicate poverty in all its forms and reduce the inequalities and vulnerabilities that leave people behind. In 2022, whilst designing our projects, AFH made sure that we integrated indicators that ensured we understood which groups are further ahead and further behind and that we were able to identify where the biggest gaps in terms of need are found across the contexts in which we work in.

The identification of the populations that are most vulnerable and in need of assistance is do when AFH conducts a comprehensive needs assessment during the design phase of every project. We collect data from multiple sources, including government, international organisations, and local NGOs. We then utilise this data to develop a comprehensive picture of the existing needs and gaps in the region. The indicators we identify to measure poverty and vulnerability include access to basic services, economic security, food security, and access to education. These indicators are then used to develop a baseline of poverty in the region and measure our impact over time. This development of an evidence-based approach to poverty reduction is done to achieve the most effective programmes possible.

Finally, we identified a set of priority areas where we are focusing our efforts in order to maximise impact. These priority areas include food security and nutrition, health and hygiene, education, employment and livelihoods and WASH. It is only through our rigorous, evidence-based approach that AFH can ensure that no one is left behind.

Safeguarding and protection

Sexual violence remains a persistent and deeply concerning issue in areas affected by conflict, with its impact felt by both women and men. The fear of sexual and gender-based violence (SGBV), such as rape, has driven many families to flee from their communities. Displaced individuals, particularly refugee women and girls, face heightened vulnerability and increased risk of experiencing sexual violence due to the exacerbation of gender inequalities during displacement. Furthermore, early marriage has emerged as a prevalent and growing concern within conflict-ridden regions such as Syria, Yemen and numerous other contexts where AFH operates. This distressing trend has been exacerbated by the economic and physical insecurity that accompanies war and displacement.

Action For Humanity is firm in our commitment to combat sexual violence, particularly in areas of conflict, and has been at the forefront of efforts to integrate humanitarian and development approaches in response to this grave issue. In 2022, we expanded our portfolio of protection programmes, adopting a nexus approach that combines our projects to provide comprehensive support. Central to our approach is the safeguarding and protection of individuals. AFH has established robust policies tailored to each country, appointed focal persons at both AFH International and in our field offices, and strengthened the processes that ensure effective implementation. Regular review of due diligence and partner selection criteria, along with a Serious Incident Reporting system, enables us to maintain a safe and secure environment for all stakeholders. We place significant emphasis on training to ensure that all individuals involved in our operations are equipped with the knowledge and tools necessary to create a culture of safeguarding and mitigate the risk of harm. Strong governance, risk management, and compliance systems are also in place to support our commitment to the highest standards of safeguarding throughout the organisation.

At AFH, our unwavering dedication to protecting and supporting survivors of sexual violence is grounded in a commitment to human rights, gender equality and the overall well-being of communities affected by conflict. By addressing this issue head-on, we strive to ensure that no one is left behind and that every individual receives the care, support, and protection they deserve on their journey towards empowerment.

SYRIA

4,567,360

Overall total of Beneficiaries supported

Syria is facing a protracted humanitarian crisis marked by ongoing hostilities, the widespread destruction of infrastructure, displacement and violations of international humanitarian and human rights law. The conflict has resulted in loss of life horrendous in its scale and nature, with over 500,000 people thought to have been killed, and more than 13 million people forced from their homes. The Syrian people are in dire need of humanitarian assistance, including food, shelter, healthcare and protection. The conflict has also caused and worsened an economic crisis, severely impacting the value of the Syrian pound and being a leading factor in the rise of extreme poverty and soaring prices. The healthcare system is in ruins, education is continuously disrupted, and gender-based violence is rife. The crisis has been further compounded by environmental consequences, such as damage to agriculture and pollution. In 2022, the situation in Syria worsened further, with the accelerating economic deterioration and the impacts of climate change, increasing the urgency for humanitarian support.

Action For Humanity continued to provide life-saving humanitarian aid for internally displaced persons (IDPs) in Syria throughout 2022, supporting the people who were most vulnerable with the basic necessities. Since the onset of the Syrian crisis in 2011, our operation in northern Syria has been our largest. Throughout the year we continued to provide humanitarian assistance, while focusing on strengthening the resilience of the Syrian people through enhancing positive coping mechanisms that enabled self-reliance and livelihoods to be rebuilt, rather than remaining dependent on humanitarian assistance. Within AFH's Humanitarian Response Plan (HRP), interventions are focused on the rehabilitation of basic and social infrastructures, providing livelihoods support and driving economic recovery. In 2022 alone, we provided aid to 4,567,360 beneficiaries across our different thematic areas.

To ensure a more symbiotic and sustainable approach to humanitarian aid, AFH launched the "Empowerment for Resilience" initiative. This initiative aimed to empower and enable vulnerable communities to participate in and drive their own recovery and development and build their capacity to independently access basic services and resources. This initiative included providing access to vocational and life skills training, adequate shelter and employment opportunities.

Our much-needed programme to provide mobile healthcare services for vulnerable populations in remote rural areas was continued throughout 2022 by Action For Humanity. This programme improves access to basic healthcare services and reduces the disparities between rural and urban populations. The programme provided mobile medical teams who, in turn, provided primary and preventative healthcare services, such as vaccinations, health check-ups and health education sessions.

AFH also launched the "Feed the Future" initiative, which provided food and nutrition assistance to vulnerable populations across Northern Syria. The programme provided food aid to those in need and worked to improve access to safe, nutritious and affordable food. This included providing agricultural inputs, such as seeds and fertiliser, as well as technical support to improve local crop production and food security.

Finally, in 2022, AFH also continued the "Access to Education" programme across the region which ensured children could stay in school and had access to learning environments and material, despite the 11-year-long conflict continuously disrupting their education.

FOOD SECURITY & LIVELIHOODS

12.4M

people face food insecurity.

60%

of Syria's population face food insecurity

In 2022, Action For Humanity provided essential food to 582,867 people, preventing them from slipping further into varying levels of food insecurity and hunger AFH distributed food to some of the country's most vulnerable families who have been affected by the conflict, economic decline and climate change events which continue to impact Syrians. With the help of some of our key donors, we were also able to scale up our cash-based assistance projects where families and orphans receive vouchers or cash to purchase their basic needs, such as food. This also contributed towards generating demand and job opportunities within the local market and injecting cash into the local economy.

To support communities' self-sufficiency beyond urgent assistance, we also supported families across Syria by restoring livelihoods, improving food security and enhancing beneficiaries' resilience to future shocks. Our projects provided training and rehabilitated local infrastructure, such as olive tree farms and bakeries. These projects provided Syrian families with the opportunities they need to remain on their farms, growing their own food and improving their incomes. As previous years, AFH also distributed fresh meat to almost 19,000 people during the Eid al-Adha period.

EDUCATION

2M

children out of school

Approximately 6.1 million Syrian children and youth relied on emergency education services provided or supported by Action For Humanity in 2022. However, systematic attacks on schools, forced displacement of students and teachers and COVID-related disruptions made it difficult for humanitarian organisations, such as ourselves, to ensure consistent access to education for the children of Syria. The short-term effects of these disruptions on the safety and wellbeing of Syrian children are more immediately devastating, as a loss of access to school can lead to spikes in cases of child labour, child marriage and other major protection concerns. Some of the long-term implications entail reduction in life expectancy and loss of human capital and economic productivity (Syria's education crisis: A sustainable approach after 11 years of conflict).

Given the enormous scale of the education crisis facing Syria, AFH played a key role in leveraging our expertise and resources through a system building approach in 2022. We improved the capacity and functionality of the education system in the area to address the challenges of access to and quality of education.

AFH's key programmatic interventions centred on improving access and quality of education through school rehabilitation, teacher training and provision of accelerated learning programmes. These projects provided access to education to more than 353,218 students in Northwest and Northeast Syria in 2022.
AFH also worked to integrate education interventions with protection and capacity development support through a comprehensive school approach focusing on meeting the holistic needs of children both in school and at the community level.

Additionally, Action For Humanity has been supporting the non-formal education in both Raqqa and Deir ez-Zor governorate through provision of Self Learning Programme (SLP) and Accelerated Learning Programme (ALP) services for thousands of children in both of these areas. AFH is also an active member of the Education Working Group (EWG) and regularly sharing reports and updates to prevent duplications, coordinate emergency responses and exploring opportunities to further collaborate.

AFH has been supporting Mahmoudli school camp since 2018. Four phases of this project have been executed in the school, which has meant that 729 students have been supported with education and protection. In addition to continuing to support these students, Action For Humanity rehabilitated the tents at the school in 2022.

WATER SANITATION & HYGIENE (WASH)

The WASH sector plays a critical role in addressing the water and sanitation needs of affected populations. In Syria, the situation is particularly concerning, with an estimated 7.6 million people in acute need of WASH services. In 2022, a significant portion of Syrians, approximately 42%, relied on alternative and often unsafe water sources to meet their needs, exacerbating the challenges in ensuring access to clean water. Moreover, the lack of proper sewage treatment resulted in at least 70% of discharged sewage being untreated. The situation was particularly dire in IDP camps, where urgent provision of comprehensive emergency WASH services was required. Compounding these challenges, the WASH sector in Syria has experienced a significant "brain drain," with 40% of staff leaving the public service over the past eleven years.

In response to these pressing issues, AFH remains committed to its emergency response efforts in the WASH sector in Syria. Our water trucking projects were instrumental in providing water to IDP camps throughout Northern Syria. Concurrently, we implemented sustainable and equitable projects with long-term solutions that aimed to build the resilience of communities and sector systems, enabling them to withstand shocks and crises. Collaborating with donors such as CARE and World Vision, we established connections to existing water and sewer networks. Furthermore, we provided supplies and capacity training to local water and sanitation system operators, enabling them to effectively operate and maintain critical water and sanitation infrastructure in highly vulnerable communities. These initiatives collectively provided WASH facilities to 2,569,969 people across Northern Syria.

In Northeast Syria, AFH focused on three primary projects in the WASH sector. These projects targeted WASH services in more than 41 health facilities across Ar-Raqqa and Deir ez-Zor. Additionally, we prioritised building the capacities of medical staff in medical waste management. Throughout 2022, AFH successfully rehabilitated water and sanitation infrastructure in Ar-Raqqa and Deir ez-Zor health facilities to respond to the COVID-19 crisis, benefiting a total of 143,794 people.

Overall, AFH's efforts in the WASH sector have been instrumental in addressing the urgent needs of communities affected by the ongoing crisis in Syria. By providing immediate emergency response measures and implementing sustainable projects, we strive to improve access to clean water and sanitation facilities, enhance community resilience, and mitigate the long-term impacts of the WASH crisis.

7.6M

people are estimated to be in acute need for WASH services

CAMP MANAGEMENT & SHELTER

Over 12 years of displacement due to the conflict has led to a camp crisis in Northern Syria. Camps are a last-resort, emergency solution. However, in 2022, camps and informal sites in Northern Syria hosted almost 2 million internally displaced persons, 56% of whom being children and 23% being women.

In 2022, AFH completed its first village project in Northern Syria, a formal site with 250 climate-resilient homes. We also started our second phase of this project, building another 500 shelter homes for more than 3,000 internally displaced people in Syria. This site also includes a health clinic, school and community mosque. During winter, we replaced 30 destroyed tents affected by snowstorm in Afrin district.

Our shelter project is something that we at AFH are very proud of, as we have taken the lead in trying to create sustainable, environmentally-friendly homes for conflict-affected families. The cost of a dignified shelter is the equivalent to two tents. Life expectancy of the shelters we build is 5-10 years, in accordance with the shelter cluster report. It has the potential to be modified/improved and so could potentially last longer. Whereas a standard tent in the overcrowded IDP sites of Northwest Syria costs an average of $500–600 USD, yet they do not provide sufficient levels of privacy, dignity, durability, fire-retardancy and/or structural integrity from the harsh winter conditions These tents need to be replaced every 6 months. Higher quality tents have recently been procured for approximately USD $850 by other NGOs. However, these are still unsuitable for families enduring long-term displacement and they too need to be replaced after one year. The aforementioned costs do not factor in the expense of water and sanitation facilities or site-level infrastructure improvements.

Through our housing project AFH has constructed an additional 500 transitional shelter units in al-Bab, Aleppo with the aim of transferring 500 families from informal camps and plastic shelters to the most dignified and durable homes that we have built. In addition, the intervention also includes the following facilities:

29SQ.M

the average camp area per person

- *Mosque: Total area of 600m2 for a capacity of 1,200 worshippers (0.5m2 per worshipper). The mosque also includes a silo and dome.*
- *Primary Healthcare Centre: 6 consultation rooms (20m2 per room - 4x5m), 20m2 Corridor, 30m2 water closet (WC). Total 170m2.*
- *School: 10 classes plus WC facilities and administration area. Total capacity of 700 Students (35 students per class over 2 shifts). Total area of 350m2 for classes, 20m2 for administration area and 30m2 for WC. Total 630m2.*
- *Park and Playground: Total 1,350m2.*
- *Market: Total 1,200m2.*

PROTECTION

4.1M

People are in need of Protection Services

In 2022, AFH continued to support protection response in Syria. With the help of our donors, we continued our coverage of specialised protection services i.e. women and girls safe spaces, child-friendly spaces; case management, psycho-social support for survivors of sexual abuse and gender violence, children and caregivers, tailored multi-sectoral support for persons with disabilities (PWDs) and elderly people. These services helped more than 324,847 individuals.

Additionally, AFH provided technical support to partners in developing protection strategies and plans as well as research. We also actively engaged with local protection actors, to support the development of protection systems and services. In 2022, AFH continued to advocate for the protection of civilians, particularly women and children, in Syria. We worked with other international partners to ensure that protection remained a priority. We also supported local protection actors in raising the profile of protection issues in local media, thereby engaging the public and raising awareness of protection concerns. We were also pleased to see the progress that was made in 2022 to ensure that all parties to the conflict observed international humanitarian law and human rights law. We will continue to support these efforts in 2023 and beyond.

HEALTH & NUTRITION

In terms of health, Action For Humanity has been always considered as one of the most efficient and active actors in Northeast Syria. In fact, the organisation has been managing Raqqa Maternity and Paediatric Hospital (RMPH) as well as Shiheil Surgical Hospital in Deir ez-Zor for more than 3 years and serving an average of 100,000 beneficiaries annually.

In Raqqa and Deir ez-Zor, AFH has supported 238,861 people with health interventions in 2022. AFH has been managing Raqqa Maternity and Paediatric Hospital since July 2018, as this facility comprises of a maternity department with 23 beds for natural deliveries and C-sections, 14 incubators for premature children, a children's department with 38 beds. In addition, the hospital offers primary healthcare services for children and women. The hospital provides 24/7 emergency service for women and children and includes a lab for tests, a mammography department, and a pharmacy to dispense drugs to internal patients. An average of 200 women and children are treated at RMPH every day, about 400 natural deliveries are supported every month alongside approximately 180 C-sections.

AFH has run Shiheil Surgical Hospital in Deir ez-Zor since Dec 2019, this facility in Shiheil offers emergency services 24/7, 2 operation theatres providing more than 7,000 surgical procedures a year, a maternity department, and a primary healthcare (PHC) unit offering consultation to about 2,500 patients every month; the hospital has an in-patient's ward with 11 beds for women, men and children and 4 incubators for premature babies. Notably, Shiheil Hospital also includes a separate COVID-19 department hosting 10 dedicated beds and has treated more than 1,100 patients since November 2020. Deir ez-Zor is a critical area in which not many NGOs have access to, but AFH enjoys a good reputation in this area and is continuing to successfully operate our programming.

In 2022, we continued our prosthetic limb project in Syria to help individuals who had lost limbs, mainly due to the conflict. Our goal was to provide high-quality prosthetic devices and offer rehabilitation services to ensure successful adjustment to the new limbs. We helped around 100 people and worked with local healthcare providers, using advanced technologies to design and manufacture the prosthetic devices. Our aim was to improve the quality of life for individuals with disabilities and support their physical and psychological recovery. This initiative was a crucial step towards restoring hope and dignity for people affected by the conflict in Syria.

We also continued our mobile clinic project in Syria that provided much-needed medical services to communities affected by conflict and displacement. The clinic was equipped with modern medical equipment and staffed by a team of trained healthcare professionals. The clinic brought vital healthcare services to those who might not have access to it otherwise. The mobile clinic project helped more than 51,000 people during its one-year run and provided a wide range of services, including basic check-ups, emergency treatment, and referrals to specialised care when necessary. This initiative improved the overall health and wellbeing of communities in Syria and was a crucial step towards restoring hope and stability in the region.

"
It has changed
our life."

SUCCESS STORY

Ahmad, a 7-year-old boy, residing in an IDP camp in Northwest Syria, faced the challenge of hearing loss, hindering his ability to communicate with his family and peers.

However, thanks to the AFH Health Team's visit to the camp, Ahmad received a life-changing gift—a pair of hearing aids that addressed his urgent need. With the newfound ability to hear clearly, Ahmad experienced a transformation, engaging with his loved ones, participating in school activities, and feeling a sense of belonging.

His parents, filled with gratitude, expressed their appreciation, "Thank you to the generous donors and AFH team for giving our son the gift of hearing through the hearing aids – it has changed our life."

PALESTINE

94,655

Overall total of
Beneficiaries supported

Millions of Palestinians in the Occupied Palestinian Territory (OPT), including the Gaza Strip and the West Bank, face significant challenges. Movement restrictions, political divisions, and recurrent escalations of hostilities contribute to a protracted protection crisis that hampers the ability of Palestinians to live a life with dignity. The Gaza Strip, home to two million Palestinians, has been subjected to intensified access restrictions since 2007, resulting in isolation from the outside world. Import restrictions, insecurity, and electricity blackouts have further exacerbated the situation, leading to high unemployment rates and limited economic opportunities. In the West Bank, Palestinians in Area C, East Jerusalem, and the H2 area of Hebron city confront a coercive environment due to discriminatory planning policies, home demolitions, settler attacks and movement restrictions. The poverty rate stands at 30%, the unemployment rate at 30%, and 80% of the population relies on humanitarian assistance.

AFH started our Palestine response in 2019 through local partners. In early 2022, we established our own office in order to implement projects directly and to achieve wider access and reach. The recent history of the OPT has shown that there is a regular need for all types of interventions, be it humanitarian or development. As well as focusing on supporting Palestinians in the West Bank, our aim is to play an impactful role to support those in Jerusalem and Gaza Strip.

SEASONAL FOOD AID

Over 17,655 people benefited from our seasonal/food aid programmes through distribution of food vouchers and food parcels.

AFH worked with local nutritionists and the cluster systems to ensure that the food parcels were nutritionally balanced. They included a variety of foods such as grains, proteins, fruits, vegetables, and dairy products. These parcels were designed to provide a month's worth of basic meals for individuals and families. AFH also provided guidance on healthy eating habits to ensure that recipients were able to make the most of their meals. The standard food parcel included rice, cooking oil, lentil, tomato paste, pasta, sugar, chickpeas and tinned meat/fish.

In addition, AFH distributed gift packages to families in need, including food items and necessities. Items such as fresh meat was distributed to families at the time of Eid al-Adha. Vouchers for clothing were also distributed to children, orphans and families in need.

HEALTH

Approximately 31,750 patients benefitted from our health project providing medical supplies and equipment to the main hospitals within the OPT. The project contributed to bridging the gaps in zero-stock medical supplies through the provision of drugs and disposables that were urgently needed to enable the continuity of providing essential health services for the vulnerable population in Gaza at the time. Another project that AFH that contributed towards promotion of mental health and psychosocial support included 400 households affected by conflict-related violence benefited from psychological first aid (PFA) sessions.

Over 2022, AFH has been working across the OPT to promote not only good physical health but mental health too.

400 households affected by conflict-related violence benefited from psychosocial support (PSS) kits.

300 households affected by conflict-related violence benefited from non-food items (NFI) clothes/outfits.

300 households affected by conflict-related violence benefited from food parcels.

200 households affected by conflict-related violence benefited from baby kits.

400 households affected by conflict-related violence received PFA sessions.

WATER SANITATION & HYGIENE (WASH)

42,000

benefitted from uninterrupted access to safe water through a Photovoltaic Solar System

This project oversaw the installation of three water filtration units, fitted into a university campus, improving the access for students and teachers to clean and hygienic water.

The proposed project installed three desalination water units in three of the Gaza campuses of al-Quds Open University to provide readily available drinking water for students and teachers on site, as the previously available water was undrinkable. Every desalination unit has the potential to produce 30m^3 per day of drinking water.

The first campus with one of these units installed is in Gaza City, which has more than 3,000 students. The second campus is located in Rafah City, which has approximately 2,500 enrolled students. The third campus is in central Gaza and has 1,500 students.

ORPHAN / CHILD WELFARE

650 orphan households

or 3,250 individuals, inside West Bank and Jerusalem are currently being supported through cash grants and vouchers for food. This project is implemented by AFH Palestine, with oversight and management by AFH International. It not only gives orphans and their families the agency to meet their own individual, and often complex, needs but it supports the local economy.

YEMEN

65,738

Overall total of
Beneficiaries supported

Millions of people in Yemen are currently enduring the devastating consequences of over eight years of conflict, including armed violence, an ongoing economic crisis, and disrupted public services. The impact of these challenges has resulted in a dire situation where essential healthcare services are disrupted, leaving a significant portion of the population without access to vital medical assistance. Humanitarian organisations are facing immense difficulties in meeting the needs of those affected by the conflict due to insecurity and restrictions imposed by military actors.

AFH has established offices in both the North and the South of Yemen, which has enabled us to reach the areas most in need and ensure the protection of the rights of all Yemenis. The conflict has severely affected Yemen's public services and infrastructure, exacerbating the already deteriorating economy and recurrent natural disasters. According to Humanitarian Needs Overview 2022, approximately 80% of the population is grappling with limited access to food, safe drinking water and adequate healthcare services, while nearly 90% lack access to publicly supplied electricity.

Given the escalating crisis in Yemen, we recognised the urgent need to assist those ravaged by war, famine and disease. Over the past two years, we have actively engaged in Yemen, aiming to expand our efforts further into the North and reach overlooked areas in the South.

WATER SANITATION & HYGIENE (WASH)

14,716

Beneficiaries reached through WASH projects in Yemen during 2022.

In al-Dhale Wadi Matar, Al Ahjer, Jihaf, and Lakamat Salah districts, AFH played a pivotal role in providing critical access to safe drinking water, benefiting more than 7,000 individuals. Through the project, AFH constructed two concrete tower tanks and one surface water tank with a total capacity exceeding 15,000 litres, ensuring the functionality of the wells. Additionally, the project addressed urgent gaps in WASH and sanitation, enabling people to maintain good health and protect themselves from the escalating impact of the conflict. Due to declining water output caused by the lack of a constructed tank, maintenance and fuel. AFH supported the project in the same location by providing a new water pump and solar power, ensuring the proper functioning of the water sources to meet people's needs.

In response to the dire humanitarian situation, AFH has taken measures to enhance water access and availability for the communities in Wadi Matar, Al Ahjer area, and Jihaf area. These efforts involved the construction of water tanks, rehabilitation of water systems, and repair of water pumps. The capacity of the water tanks ranges from 10,000 to 100,000 litres, depending on the population size. Placing the tanks strategically enables easy access and ensures water availability regardless of seasonal or conflict-related challenges.

In addition to the water tank projects, AFH has collaborated with local authorities on various initiatives to improve access to safe and clean water for these communities. These initiatives encompass drilling new wells, installing pumps, providing chlorination tablets and desalination systems, and implementing solar-powered pumps. Collectively, these endeavours have ensured that the people in Wadi Matar, Al Ahjer area and Jihaf area have access to safe and clean water, thereby enhancing their overall quality of life. AFH has reached over 14,716 beneficiaries through WASH projects in Yemen during 2022.

ORPHANS & CHILD WELFARE

1.1M

children in Yemen are orphaned due to the ongoing conflict

These children require financial support for essential items such as food, clothing, and school cost. Yemen's children are growing up through one of the world's worst humanitarian crises. With health facilities closed or partially functioning due to war, millions of children are vulnerable to diseases on top of an existing famine and poverty crisis.

AFH worked to minimise the risk of harm, exploitation or abuse of children. Through our sponsorship programme, we sponsored 46 children in 2022 by providing their guardians with a monthly cash assistance to meet each child's individual and essential needs.

FOOD SECURITY & LIVELIHOODS

The ongoing conflict has significantly impacted the community's ability to access essential products and services, exacerbating the situation for many families in Yemen. The lack of public services and government support further compounds the challenges faced by these families. Small businesses have been particularly affected, with both owners and clients being displaced during the conflict.

To address these issues, Action For Humanity has been providing increased support to the community in the form of food aid, public services, and financial assistance. It is crucial for local and international organisations to collaborate in order to ensure the community's access to necessary resources. Only through a comprehensive approach can the community meet their basic needs and build a better future for future generations.

In 2022, AFH initiated livelihood restoration projects aimed at helping families re-establish their means of income generation and revive small-scale business enterprises. AFH assisted families in Yemen's most impoverished areas through assets and cash vouchers, accompanied by essential business training. This comprehensive approach aimed to enhance the resilience of 380 households, focusing on restoring livelihood opportunities for those most in need. By doing so, these households not only gain the ability to cover health expenses but also provide support to other family members who may lack a source of income. Special attention was given to female-led households, ensuring opportunities are provided to marginalised community members. The training in business skills, including financial literacy, marketing and management, equips individuals with the necessary resources to achieve financial independence and to contribute towards the economic stability of Yemen.

AFH played a crucial role in Yemen’s emergency shelter relief efforts. Torrential rains and flooding in July caused extensive damage to public infrastructure, shelters for displaced people, and private property. AFH promptly provided immediate food assistance to conflict-affected families, distributing food baskets containing essential items according to the recommended guidelines of the United Nations. The food baskets included wheat flour, beans, cooking oil, sugar, salt and rice. Awareness sessions were conducted by project volunteers during the distribution to further educate the families on proper utilisation. Additionally, AFH reached over 5,338 individuals in terms of food security and livelihoods (FSL) in 2022, ensuring their rights and providing necessary support.

Through these initiatives, AFH is actively working to alleviate the hardships faced by communities in Yemen, addressing their immediate needs, promoting sustainable livelihoods and fostering economic stability.

PAKISTAN

65,738

Overall total of
Beneficiaries supported

Around 33 million people were affected by the floods, including at least 7.9 million people who have been displaced. More than 2 million houses were affected, comprising over 767,000 houses destroyed and nearly 1.3 million houses damaged. According to OCHA, more than 1.1 million livestock were reportedly killed, including some 500,000 livestock in Balochistan, over 428,000 livestock in Sindh and over 205,100 livestock in Punjab. Preliminary estimates by the World Bank suggest that as a direct consequence of the floods, the national poverty rate could potentially increase by 4.5 to 7.0 percentage points, pushing between 9.9 and 15.4 million people into poverty and intensifying the depth and severity of poverty for already poor households.

Action For Humanity registered in Pakistan in 2022 due to the growing needs. We applied our expertise from our responses to natural disasters, such as floods and droughts in Syria, Yemen, Bangladesh and Somalia, to ensure that we were able to respond effectively in Pakistan. By working with local partners, we were one of the first responders to the flood's emergency.
Our goal for our work in Pakistan was to transform lives for the better. In order to achieve this, we designed our programmes to address the most complex issues faced by those most in need. From responding to climate crisis events to fulfilling education needs and meeting access-to-water challenges, AFH addressed some of Pakistan's most pressing needs in 2022.

Integrated Response

In 2022, floods devastated parts of Pakistan, leaving millions in need of urgent help to survive. With at least 1,700 people killed and over 12,000 injured. The UN Secretary General Antonio Guterres called it a "climate catastrophe". AFH worked in challenging conditions to meet people's basic needs such as food, clean water, and shelter.
In the first phase of our response, we supported almost 8,900 individuals with temporary shelter including tents, tarpaulins, and hygiene support kits in Dera Ismail Khan. In the second phase of our emergency, we reached 12,000 people with access to clean water and around 6,500 people with hygiene kits containing items such as, soap, toothbrushes and sanitary pads.

Our emergency response also focused on food supplies for families who lost their livelihoods. AFH carried out food packs and hot meals distributions among the most vulnerable flood-affected families in Pakistan. In the initial phase of the AFH response, we reached 4,750 people with food assistance.

AFH also provided basic health services to vulnerable displaced people during the emergency by running mobile healthcare clinics in hard-to-reach areas in Sindh. A team of medical professionals went out in their van, targeting areas where people cannot get access medical care and provide on-the-spot help. The mobile clinic conducted more than 6,000 consultations per month. Additionally, AFH improved the hygienic knowledge and behaviours of the flood affected people through provision of WASH-adjacent NFIs, building latrines and mass-media campaigns in the regions affected by the floods.

AFH also provided NFIs and shelter support to flood survivors ahead of the freezing temperatures who were homeless and were living in critical conditions.

CAMP MANAGEMENT & SHELTER

In response to the devastating floods, our organisation launched a NFI distribution project to provide essential household items for those affected. The project aimed to distribute items such as blankets, hygiene kits, and cooking utensils to those in need. Our team worked closely with local communities and government officials to ensure that the NFIs were distributed in a fair and efficient manner. We were committed to supporting those who were affected by the floods and were committed to helping them rebuild their lives. Through this program, we reached 8,900 people and provided them with essential items they needed to recover from the disaster.

AFH also provided NFIs and shelter support to flood survivors ahead of the freezing temperatures who were homeless and were living in critical conditions.

FOOD SECURITY & LIVELIHOODS

In response to the severe 2022 flooding in Pakistan, AFH implemented a food distribution project. The project aimed to provide urgently needed food assistance to families affected by the disaster, with a focus on those who were most vulnerable, including women, children and the elderly.

The project was implemented in partnership with local organisations and authorities and focused on the distribution of essential food items such as rice, wheat flour and cooking oil. A total of 4,750 people received in food in Dera Ismail Khan.

The Food Distribution project in Pakistan had a significant impact on the lives of those affected by the flooding. The provision of food assistance helped to alleviate the immediate food insecurity faced by families.

WATER SANITATION & HYGIENE (WASH)

In the aftermath of the devastating floods, AFH worked tirelessly to provide clean water, sanitation, and hygiene (WASH) services to affected communities.

Action For Humanity has installed water filtration systems and hand pump wells in flood-affected areas, ensuring access to safe drinking water for more than 12,000 people. Additionally, we have constructed latrines and showers in camps for internally displaced persons and have provided hygiene kits containing essential items such as soap and sanitary pads.

Our WASH interventions have also included community mobilisation and awareness-raising activities, aimed at promoting good hygiene practices and reducing the risk of waterborne diseases. We have trained local health workers on WASH-related issues and have worked closely with government officials to coordinate our response efforts.

As a result of our efforts, we have been able to improve the living conditions and health outcomes for thousands of people affected by the floods. We are committed to continuing our work in the region and to ensuring that the most vulnerable communities have access to the WASH services they need to rebuild their lives.

HEALTH & NUTRITION

AFH also provided basic health services to vulnerable displaced people during the emergency. We have set up mobile clinics in flood-affected areas, providing primary healthcare services such as vaccinations, treatment for waterborne diseases, and maternal and child health services. We have also distributed essential medicines and medical supplies to local health facilities, ensuring that they have the necessary resources to provide quality care to affected populations.

Our health interventions have had a significant impact on the lives of affected communities. We have treated almost 6,000 patients, prevented the spread of disease and helped to improve the overall health and well-being of people affected by the floods. Overall, the health activities carried out by Action For Humanity have been a huge success, having made a positive impact on the lives of many people affected by the floods and we will continue to support the communities in need.

"I am deeply moved and eternally grateful to the compassionate donors..."

SUCCESS STORY

Mumtaz Bibi, a mother of three from a flood-affected region in Pakistan, found herself in a dire situation after devastating floods destroyed her home and disrupted her community. With limited access to clean water, food, and shelter, Mumtaz Bibi and her family faced immense hardships.

In response to the floods, Action For Humanity swiftly launched an emergency distribution project. Mumtaz Bibi and her family were among the beneficiaries of this critical assistance. They received emergency food packs, clean water, hygiene kits, and temporary shelter materials. These supplies offered them a lifeline during their most vulnerable time, ensuring their basic needs were met and their health protected.

Mumtaz Bibi thanked AFH for the support, “I am deeply moved and eternally grateful to the compassionate donors whose unwavering support during the emergency distribution project in the aftermath of the devastating floods in Pakistan has provided us with a glimmer of hope amidst the darkness.”

AFGHANISTAN

24,103

Overall total of Beneficiaries supported

Following decades of war and an already dire humanitarian situation, Afghanistan experienced an escalation in conflict-related violence in 2021. The change of governance in August 2022, led to significant political, social and economic shocks resulting in the humanitarian needs and protection situation severely deteriorating. According to the UN Office for the Coordination of Humanitarian Affairs, the number of people in need of humanitarian assistance in Afghanistan rose to 24.4 million in 2022, up from 18.4 million at the beginning of the year. The population of Afghanistan faced high levels of food insecurity, with 55% classified as being in crisis or emergency levels. The country also witnessed an economic collapse, exacerbated by years of conflict, poor governance, drought and international sanctions, resulting in one of the world's worst humanitarian crises.

In response to these challenges, Action For Humanity commenced operations in Afghanistan in 2022, working with local partners to provide emergency relief and implement development projects for the most vulnerable populations, including women, girls, orphaned children, people with disabilities and the elderly. Our efforts encompassed education, food assistance, NFIs, and the rehabilitation of WASH facilities. While focusing on three provinces, we also responded to emergencies elsewhere, such as the earthquake in Paktika in June 2022. Our work aimed to address immediate needs through life-saving aid and to support long-term development through education and WASH initiatives across the country.

FOOD SECURITY & LIVELIHOODS

In 2022, AFH worked with local partners to ensure that, in line with humanitarian principles, food aid assistance reaches conflict- and disaster-affected populations wherever they are. We provided food to more than 11,300 individuals in the form of food parcels, hot meals and meat.

EDUCATION

3.7M

children are out-of-school in Afghanistan
60% of whom are girls.

Afghanistan's education system has been devastated by more than three decades of sustained conflict. For many of the country's children, completing primary school remains a distant dream. An estimated 3.7 million children are out-of-school in Afghanistan – 60% of whom are girls.

Whilst girls and young women face restrictions in accessing education, in some parts of the country a shortage of schools and insufficient transportation are the main obstacles to education. Geographical barriers, especially in mountainous areas, also make it hard for children to reach the classroom. In 2022, AFH worked with the education authorities and local partners to improve the access to education and build better schools in the country. One of the key education projects in the country was rehabilitation of a public-school of 1,200 pupils in Gelan district of Paktika.

WATER SANITATION & HYGIENE (WASH)

Around 8 out of every 10 Afghan people drink unsafe water. 4.2 million people practice open defecation. In recent years, drought has exacerbated water scarcity in Afghanistan. Decades of war and political instability compounded by climate change have decimated most of the hydrological infrastructure of the country.

In 2022, AFH worked with education authorities and local partners to bring water, separate toilets for boys and girls and handwashing stations to schools and mosques in Afghanistan. During the 2022 earthquake response AFH also coordinated with our local partners and the WASH emergency cluster in Afghanistan to provide hygiene kits and clean water to the affected vulnerable people in the country.

LEBANON

20,706

Overall total of Beneficiaries supported

Over the past few years, the economic and political situation in Lebanon has deteriorated severely. Various factors, including the turmoil faced at a national level, a large number of refugees settling in the country from neighbouring Syria, the pandemic and the global economic crisis has strained Lebanon's economy, public services, and infrastructure.

Lebanon hosts more refugees per capita than any other country globally, this has added strain to relations between the host community and refugees causing rising social tensions – exacerbated by perceived competition of jobs, services and accommodation. International support is crucial to addressing basic livelihoods, social stability, and long-term economic stability amidst a growing population and a worsening economy.

Vulnerable populations are facing depleted savings, growing debt, and difficulties in accessing income, leading to high poverty and food insecurity levels. Unemployment remains high, particularly among youth, and education and shelter remain significant challenges, with many refugee children out of school and inadequate living conditions for refugees.

In 2022, and after many years of working through local partners, AFH completed the registration of our Lebanon office in order to increase our reach within the country, as the humanitarian needs continue to deteriorate.

SEASONAL FOOD AID

16,820 people benefitted from our seasonal and food programming through food distribution. The food parcel would be nutritionally balanced to provide basic food for a month's worth of meals. The standard food parcel includes rice, cooking oil, lentil, tomato paste, pasta, sugar, chickpeas and tinned meat/fish. AFH also distributes fresh meat to families during Eid al-Adha and vouchers for clothing were also distributed to children, orphans and families in need.

HEALTH

In 2022, 122 Syrian refugee children benefited from Action For Humanity's projects. These projects included orthopaedic surgeries and consultations. Due to the economic crisis in Lebanon, the cost of surgeries has become unaffordable for many families. Therefore, our project aimed to address this issue by prioritising high-priority cases and scheduling surgeries at local hospitals. We also provided post-operative care and medical monitoring to ensure the children's well-being. Additionally, the project included physical therapy, education on preventing and treating physical disabilities, training for local medical professionals and access to necessary medical equipment and supplies. We also offered support to affected refugee families through psychological and social assistance. The ultimate goal was to improve the quality of life for Syrian refugee children suffering from orthopaedic conditions.

EDUCATION

The quality non-formal primary education project implemented by Action For Humanity in 2022, has benefited 513 individuals directly and 1,691 indirectly, with a primary focus on providing education access to Syrian refugee children. Core subjects such as Arabic, Mathematics, English, Science, and Geography were taught by qualified and approved teachers. The project targeted primary school-age students, ranging from 8 to 14 years old. It also offered additional courses tailored to the specific needs of Syrian refugee children, including psychosocial support programmes, resilience building, and critical thinking.

The project aimed to enhance students' knowledge of computer science, innovation, and creativity by providing access to computer, applied science and robotics laboratories. Psychological support programmes were also provided alongside general psychosocial activities. The main objectives were to improve students' life skills and their understanding of core subjects.

The project had several impacts, including providing a safe educational space with equal opportunities and promoting positive behaviour among children. It also raised community and health awareness through campaigns to prevent ignorance, exploitation and the spread of diseases like COVID-19. The project aimed to prepare students for continued education in public schools and combat school dropouts, early marriage, child labour and other risks through family counselling and parental sessions.

Additionally, the project aimed to develop children's creativity and intellectual abilities, enabling their participation in local, Arab and international competitions. It also aimed to alleviate psychological pressure on the children, promote self-confidence and equip them with societal and scientific skills for future job opportunities. The project emphasised inclusivity by integrating students with special needs and orphans into the educational activities, ensuring equal access to education and future prospects.

Furthermore, the project supported the livelihoods of displaced Syrian communities in Lebanon by providing financial and professional assistance to 39 refugee teachers.

ORPHANS & FAMILY WELFARE

580 children are receiving support through cash grants, benefiting a total of 2,900 indirect individuals. Action For Humanity's sponsorship programme aims to address the basic needs of these orphans and children, which provides cash grants on a quarterly basis. The goal is to promote their well-being, resilience, and self-realisation, enabling them to become active participants in the community. This sponsorship has yielded improvements in various areas, particularly healthcare and education.

We closely monitor the well-being of the children and establish a bond with both the orphans and their families through regular visits, in compliance with the highest possible industry safeguarding standards, from our field welfare coordinators. It is worth noting that education plays a crucial role in orphan sponsorship and that school attendance serves as an incentive for enrolment. By attending school, the orphans can enhance their potential and the long-term impact of sponsorship is more pronounced.

SOMALIA

13,965

Overall total of
Beneficiaries supported

Somalia is enduring a severe drought, resulting in mass displacement, water shortages and a devastating food crisis. According to projections, famine is expected between April and June 2023 among certain populations in the Bay region and Mogadishu. Approximately 8.3 million Somalis are anticipated to experience acute food insecurity, with 727,000 people facing catastrophic levels of hunger.

The drought has put 8.3 million people at risk of food insecurity and has led to a significant increase in acute malnutrition among children, with an estimated 1.8 million children likely to be affected by July 2023. Additionally, 6.4 million people are facing acute water shortages, and the number of out-of-school children has risen to 4.84 million.

The drought has impacted 7.8 million people in Somalia and 1.3 million people have been displaced. The needs in Somalia are expected to increase significantly by next June, with the number of people requiring assistance projected to rise to 727,000. The ongoing drought, violence, and displacement continue to pose threats to people's lives and livelihoods in the region. Acton For Humanity aims to expand our work in Somalia during 2023 to address the severe needs of the country, through WASH projects as well as emergency water trucking and food parcel provision.

WATER SANITATION & HYGIENE (WASH)

6.4M

people are facing acute water shortages across the country

WASH is a major driver of humanitarian needs in Somalia, varying across regions. Approximately 6.4 million people lack sufficient water access, resorting to unsafe sources. Widespread water shortages and increased prices are particularly severe in Gedo, Bay, Bakool, Lower Juba, Galgaduud, Mudug and parts of Lower Shabelle. Water scarcity leads to soaring prices, making it challenging for households to obtain clean drinking water. Livestock mortality and failed crop production further worsen the situation. Additionally, communities resort to contaminated water sources, resulting in illnesses like measles and acute watery diarrhoea due to poor hygiene practices.

AFH collaborated with local partners in Baidoa, Afgoye and Marka districts in Somalia. We installed hand pumps and water wells in 12 communities, establishing water management committees (WMCs) comprised of community-selected volunteers. The WMCs received training in hand pump maintenance, water point management and dispute resolution over three days. This initiative aimed to ensure project sustainability and foster community participation and ownership of the water sources.

CHAD

6,966

Overall total of
Beneficiaries supported

The United Nation describes the humanitarian situation in Chad as a prolonged multidimensional crisis caused by displacement of people fleeing conflict in neighbouring countries, consistent food insecurity and high rates of malnutrition resulting from a conjunction of factors such as the economic crisis, natural hazards natural including rainfall deficit in large grazing areas and decrease in agricultural production, as well as a vulnerability to epidemics such as cholera, hepatitis E and measles. All these interact in a structurally deficient environment where social services are inadequate for the population's most basic needs.

In 2022, one in three people or 6.1 million people, needed humanitarian assistance in Chad. In wake of these increasing needs, Acton For Humanity implemented our first project in Chad. The project provided access to safe and clean water to 1,200 households through establishment of three solar water wells in deprived villages of Hadjer-lamis, Chad.

JORDAN

5,790

Overall total of
Beneficiaries supported

Jordan, a key strategic partner for the UN and the international community, has been a generous host to refugees throughout its history. Since the Syrian crisis began in 2011, over one million Syrians have sought refuge in Jordan, with 662,000 registered as refugees. The country also faces development challenges that have been further exacerbated by the COVID-19 pandemic

Since 2021, Action For Humanity has been operating in Jordan, providing relief projects through local community-based organisations to assist vulnerable populations. Initially focusing on seasonal projects such as providing food and non-food items, AFH has expanded our interventions to include shelter projects aimed at renovating and rehabilitating homes for underprivileged families in 2022.

SEASONAL
FOOD AID

Over half of Jordan’s refugee households in camps (58%) and almost three-quarters of refugee households in communities (72%) were food insecure, according to WFP's Food Security Outcome Monitoring. Female-headed households, small households, and households with disabilities faced significant challenges in accessing adequate food. Jordan's unemployment rate improved to 22.6% in the second quarter of 2022, with higher rates among women (29.4%) and youth (46.1%). In 2022, AFH collaborated with local partners to distribute food vouchers to over 5,700 individuals, including both food and non-food items.

SHELTER

In 2022, AFH initiated a pilot project to renovate and rehabilitate 5 households housing underprivileged families in Jordan. The goals of the project included improving the health and safety of the families, as well as increasing economic development opportunities within the community. AFH recruited local trades people and volunteers to help with the renovations and worked with the families to create personalized plans to address their individual needs.

AFH provided the materials and funding necessary for the renovations and repairs, as well as additional support services such as mentorship programmes and job training. After the completion of the project, the families reported a substantial increase in quality of life, with improved living conditions and a feeling of increased safety. The pilot project was successful, and AFH plans to expand the project to other communities in the future.

IRAQ

2,240
Overall total of Beneficiaries supported

In Iraq, around 3 million people, including 1.3 million children, still require humanitarian assistance due to the ongoing conflict. This includes 1 million individuals with acute humanitarian needs and 990,500 women and children who are at risk of gender-based violence (GBV).

AFH is registered with the government of Kurdistan and operates in the Kurdistan region to provide aid to individuals in need. While AFH primarily focuses on reaching individuals in Northeast Syria, there is also a significant need in the Kurdistan region of Iraq, where AFH is striving to expand our presence and assist those in need.

EMERGENCY (WINTER)

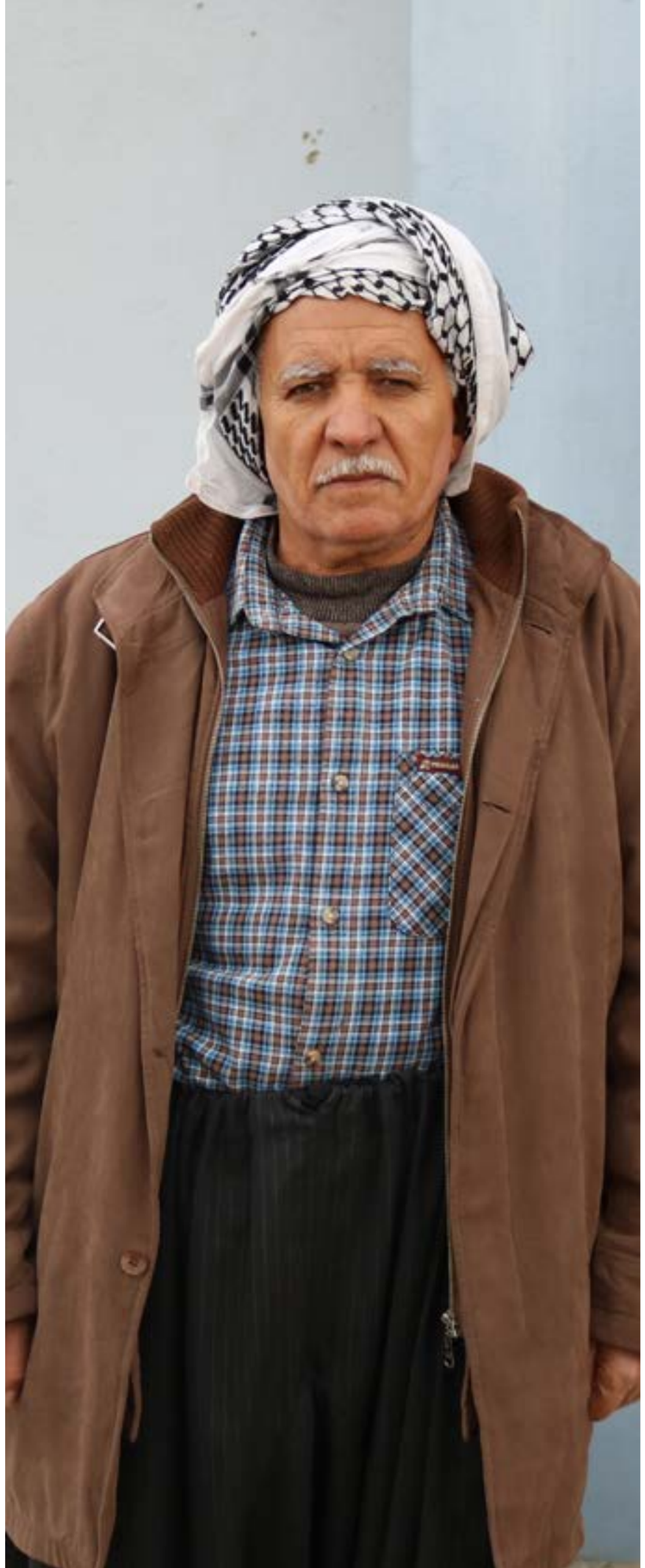
Severe weather conditions, including cold temperatures, strong winds, rain, and floods, had a significant humanitarian impact on the lives and well-being of people in Iraq. The country was considered highly vulnerable according to the Environmental Vulnerability Index (EVI) with an index of 344. Urban and peri-urban areas experienced frequent flash floods, which increased the vulnerabilities of both host communities and displaced populations. Erbil Governorate, in particular, observed multiple instances of urban flooding, which affected low-lying areas.

In response to the needs of the people in Erbil, AFH developed a Winterisation and Flooding Preparedness Plan. This plan took into consideration lessons learned from previous winter responses, ongoing progress, as well as existing gaps and challenges. In the winter of 2022, AFH provided heaters and blankets to 290 families to support them during the harsh weather.

SEASONAL FOOD AID

In Iraq, prolonged instability has caused the breakdown of national systems, exacerbating the vulnerability of already at-risk populations and leading to an increased threat of food insecurity. Consequently, hundreds of thousands of individuals rely on food assistance for their survival. With approximately 30 percent of Iraqis residing in rural areas, the restoration of agricultural livelihoods is crucial for the humanitarian response (FAO, 2022).

Due to the recent surge in inflation, price hikes and the impact of the COVID-19 pandemic, many impoverished families are unable to afford meat throughout the year. To support these families and enable them to celebrate Eid al-Adha while enjoying a nutritious meal, AFH distributed Qurbani meat to 1,700 individuals.



"We incredibly grateful to the generous donors and Action For Humanity for their support..."

SUCCESS STORY

Ewaz Khan, the head of an 8-member family in Doshi district, Baghlan, faced financial hardship and a lack of access to clean water, which affected his mental and physical well-being. However, thanks to the aid provided by AFH through the Ramadan Food packs project, Ewaz Khan and his family had their nutritional needs met during Ramadan, alleviating some of their financial burden and ensuring their well-being.

"We are incredibly grateful to the generous donors and Action For Humanity for their support. The aid of food packs during Ramadan has eased that our family has enough to eat. Your kindness has made a profound impact on our lives, and we are forever thankful. May you be blessed for your generosity. Thank you!"

BANGLADESH

1,850

Overall total of
Beneficiaries supported

The Rohingya people in Myanmar's Rakhine State have endured long-standing discrimination, statelessness and targeted violence. This persecution has led to the displacement of Rohingya women, girls, boys and men to Bangladesh, with significant surges in numbers following violent incidents in 1978, 1991-1992 and 2016. The largest and fastest influx of refugees occurred in August 2017. After five years, Bangladesh is now hosting 943,529 Rohingya refugees in Cox's Bazar District, including 490,635 children. These refugees heavily rely on international aid and humanitarian assistance. Additionally, 26,043 Rohingya refugees have been relocated to Bhasan Char Island as of August 2022.

During 2022, AFH has been actively involved in supporting emergency food supplies and constructing water wells in Bangladesh and the Rohingya community. AFH aims to expand our efforts in the coming year by collaborating with trusted local partners to reach more individuals in need and implement sustainable, long-term solutions.

WATER SANITATION & HYGIENE (WASH)

According to water.org, over 2 million people in Bangladesh lack access to improved water sources, and 48 million lack improved sanitation. The situation is even worse in Chittagong and Cox's Bazar Hill Tracks. Rohingya refugee families in Cox's Bazar are facing the same water challenges as the local community, but their status as outsiders makes it difficult for them to access water from the same sources. Environmental factors have also contributed to the drying up of water sources, forcing them to walk long distances to fetch water for their daily needs. Approximately 150 Rohingya refugees living in the remote hillside would directly benefit from this project.

In 2022, AFH installed four deep tube wells in hillside camps for Rohingya refugees, ensuring access to safe drinking water. This project directly benefited 30 refugee families and adjacent host community families, totalling approximately 150 members each. Previously, they had to rely on distant water sources. The installation of deep tube wells made water easily accessible, relieving tension and reducing the burden on refugees and host communities. Women and children, who are typically responsible for collecting water, no longer have to travel long distances or wait in queues for hours. This has had a positive physical and psychological impact. Additionally, the use of safe water promotes better hygiene practices and reduces waterborne diseases among both the refugees and the surrounding local communities in the long term.

SEASONAL FOOD AID

Around 1.1 million Rohingya have sought refuge there from persecution in Myanmar, resulting in a critical humanitarian emergency. The lack of sustainable livelihood opportunities exacerbates the crisis, leaving them highly dependent on aid and vulnerable to food insecurity and malnutrition, particularly among women, children and the elderly. Rohingya refugees rely on periodic aid and temporary work for basic meals, but the scarcity of food can push children into child labour and expose them to the dangers of human trafficking. In desperate situations with limited job prospects, widows and children may resort to begging for food.

In 2022, AFH provided food packs to 250 families during the Islamic holy month of Ramadan. Each family received a food basket containing 32 kg of food items, including rice, flour, lentils, oil, salt, spices, semai, milk powder, sugar, peas, dates and puffed rice. These food baskets ensured that the targeted refugees had enough food for both suhoor (pre-dawn meal) and iftar (meal to break the fast) during Ramadan. The food items were selected to have high nutrient density and cultural preference, ensuring recommended nutrient intake for at least one month.

"
Alhamdulillah.
We now have safe drinking water..."

SUCCESS STORY

Asma Begum, residing in the refugee camps of Cox's Bazar, Bangladesh, has endured immense hardships fleeing persecution in Myanmar, leaving behind all possessions and relying solely on aid provided by humanitarian organizations to sustain their lives. Living in a cramped shelter with inadequate amenities, the family lacks basic necessities, and with no income source, their needs remain unfulfilled.

However, Action For Humanity's installation of a deep tube well near their shelter has provided them with safe drinking water, complementing the support received from other organisations. Asma expresses her gratitude, stating, "Alhamdulillah. We now have safe drinking water. Thanks to Action For Humanity for helping us."

UKRAINE

2,240

Overall total of
Beneficiaries supported

The ongoing conflict in Ukraine has seen the largest displacement crisis in Europe since the Second World War. . More than 7.8 million people have already crossed the border in search of sanctuary, as fighting intensifies, and suffering deepens and 6.5 million have been internally displaced. Many of the refugees are women and children, who are fleeing the violence and destruction of their homes.

The UNHCR has expressed serious concern over the deteriorating humanitarian situation in Ukraine and has called for the international community to step up its efforts to provide protection and assistance to those in need. In response, the international community has taken various measures to support the Ukrainian people. These include providing humanitarian aid, increased diplomatic pressure and the deployment of peacekeeping forces.

At the same time, the UNHCR has also called for increased funding and resources to help meet the needs of the millions of people in Ukraine who have been forced to flee their homes. Thousands of those displaced are facing dire conditions as they make the perilous journey to neighbouring host countries. During the winter, mothers with babies are forced to wait in below-freezing temperatures with no shelter, while women have reported being stuck at borders for days without shelter or sanitation. For families and children who remain in Ukraine, the situation is deeply concerning. Hundreds of thousands of children are without safe water, heating and electricity due to damage to critical infrastructure.

AFH responded to the needs of populations affected by the Ukraine Conflict through a health intervention. A medical aid container was delivered to a central warehouse in Kyiv, together with many other lorries full of medical and humanitarian aid. From there it was distributed to several hospitals in the Kyiv region. These hospitals are treating patients from central and eastern Ukraine. In addition, AFH donated about £20,000 for use in support of the hospital of Saint Nicholas in Lviv, Ukraine.

TÜRKIYE AND SYRIA EARTHQUAKE

89,750

Overall total of Beneficiaries supported

In February 2023, a devastating earthquake struck the regions of Türkiye and Syria, leaving behind a trail of destruction, loss, and despair.

Amidst the chaos and heartbreak, Action For Humanity sprang into action, providing immediate relief and support to the affected communities.

Action For Humanity swiftly launched a comprehensive response to address the urgent needs of the affected communities in Türkiye and Syria.

The organisation's response initiatives included the distribution of food assistance and non-food item (NFI) kits, the clearance of roads for rescue operations, and the provision of vital healthcare services through mobile clinics.

AFH supported 89,750 households, equivalent to 503,660 individuals, and successfully established new partnerships with three DEC members: Action Aid, Help Age, and Christian Aid.

The total funds for this emergency response amounted to nearly £3 million from partnerships and around £1 million from the community

UK DOMESTIC PROJECTS

For the past three years, Action For Humanity has been actively involved in a project that feeds up to 300 homeless individuals every week in Tameside and other areas of Greater Manchester. Our efforts aim to make a positive impact in local communities by providing essential items to those in need and raising awareness about the global hunger crisis. We also advocate for better access to crucial services such as healthcare, education, and housing, while actively campaigning to end poverty and food insecurity.

Our work continues to expand throughout the UK via community outreach support campaigns. Our journey began with the establishment of a food bank at the start of the COVID-19 pandemic in March 2020, where we delivered basic food essentials and healthcare packs to hundreds of elderly, isolated and vulnerable individuals across Tameside and Greater Manchester.
Since then, our dedicated team of trained volunteers has provided over 75,000 hot meals to NHS staff, homeless shelters, vulnerable families, and victims of domestic violence in Manchester and Tameside. We have earned recognition for our ability to provide culturally appropriate meals efficiently and promptly, ensuring those referred from outreach organisations receive timely support.
Through weekly batch-cooking classes, we have trained over 200 community cooks to prepare nutritious meals in large quantities, reducing food poverty and expanding our outreach services to those in need. Our outreach hot food provision remains consistent, supplying 150-300 meals per week through a sustainable and reliable service programme.

This success is made possible through collaboration with organisations such as Myriad Foundation, Tameside Council, Action Together, Age Concern, ISB, Tameside Veteran food provision, As-Salaam Centre, Barakah Food Aid, and SPIN. The local community has played a vital role in facilitating and supporting our local response and outreach services in Tameside and Greater Manchester, with any funding gaps covered by Tameside Council to strengthen grassroots-level organisations serving the most vulnerable.

Our outreach interventions extend to Afghan refugees who continue to face challenges after arriving in the UK since the summer of 2021. We provide culturally appropriate hot meals, new clothing, and prayer mats, and we also offer support and resources to guide asylum seekers and refugees until they are settled in their new communities.

Additionally, we offer ongoing outreach support to bereaved families who have lost loved ones to COVID-19. Our workshops provide guidance on washing and shrouding departed family members with dignity, emphasizing mental health and well-being. Over 600 participants have attended these workshops across the UK, which are accredited and serve as safe spaces for discussing topics related to death, bereavement, and learning respectful practices to honour loved ones. The funds generated from these workshops are utilised to provide bereavement support for grieving households, making it a community-led project.
Moreover, we regularly organise collections of brand-new winter clothing and medical aid in the UK, which are then transported to conflict-afflicted crisis areas such as Syria or Yemen. Our outreach teams ensure the distribution of these items to hospitals and vulnerable camp communities.

Looking ahead, our programmatic strategy for future UK projects focuses on organic growth by collaborating with outreach partners such as We Love MCR, Manchester and Tameside City Councils, ISB, and others. Our priorities include reducing food poverty, providing outreach support to struggling communities and maintaining services that build capacity with our implementing partners and the wider community during the cost-of-living crisis.

Our aim is to increase the number of individuals from vulnerable communities benefiting from our programme to approximately 500 hot, nutritious and culturally appropriate meals per week. To achieve this, we plan to raise funds from our existing donor community as well as corporate funding grants that align with social responsibility and outreach projects. We are also seeking accreditation for our batch-cooking and bereavement workshops, expanding our volunteer base, and broadening our outreach efforts nationwide.

Volunteers involved in our homeless outreach project at AFH aspire to have their valuable contributions recognised through The Queen's Award for Volunteering. This prestigious award honours volunteer groups that have provided community social responsibility services and have a proven track record of impactful outreach work for a minimum of three years.

Campaigns and marketing

In 2022, Action For Humanity expanded our global activities with a strong focus on shaping our identity, enhancing our achievements, and making a meaningful impact worldwide. To achieve organisational capacity and maintain growth, we undertook a distinctive split between our in-house marketing, communications and advocacy teams at the beginning of the year. This streamlining allowed us to optimise our outputs and reinforce our key role in addressing the Syrian conflict.

Throughout the year, our dedicated marketing and communication teams spearheaded key campaign events, ensuring consistency in visual branding and tone of voice on a global scale. Our efforts were directed towards raising brand awareness and amplifying the voices of rights holders in critical conversations around conflict and sustainability. Noteworthy campaigns included our annual Ramadan, Dhul Hijah, and Qurbani campaigns, as well as emergency campaigns that highlighted the urgent need for effective disaster responses in regions such as Pakistan floods and the Afghanistan earthquake.

Syria 11th anniversary

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Ramadan 2022

Our March 2022 Ramdan campaign, titled "Pray. Give. Empower." centred around praying for the displaced, providing aid and hope to the most vulnerable, and empowering communities through education, livelihood support and comprehensive assistance.

Education is the difference

In response to the UK government's harsh cuts of £4.2 billion in aid, with Syria bearing the brunt of the reduction, Action For Humanity took a lead in highlighting the need to fill funding gaps. We produced a powerful report titled The Children Failed by the World' emphasising the impact of aid budget cuts on over 100,000 Syrian children who were forced out of full-time education. The report underscored the grave reality of increased cases of child labour, child marriage, early pregnancies, child conscription into military and armed groups, child exploitation and child trafficking. The Guardian featured an exclusive report on this issue, with additional coverage in The Independent, Middle East Eye, The New Arab, Arab News and Global Citizen.

Emergency campaigns

Throughout 2022, Action For Humanity swiftly responded to numerous global emergency crises, including the Ukraine emergency, Afghanistan earthquake, Pakistan floods, Bangladesh floods, and Syria cholera outbreak. These campaigns garnered significant media coverage, including notable mentions in The Washington Post, The New Arab, The Guardian and, locally, the Manchester Evening News.

Winter campaign

We concluded the year with the impactful launch of our 2022 winter campaign, "A Winter Without," which brought attention to the harsh reality faced by many worldwide during the winter months. The campaign highlighted the deprivation of basic essentials such as food, heating, blankets, medicine, and clean water. Our winter campaign was further amplified through physical and digital billboards strategically placed throughout the UK.

ACTION FOR HUMANITY ANNUAL REPORT 2022

FUNDRAISING

Driving impact through diverse fundraising initiatives

In 2022, our focus on evaluating, consolidating, and diversifying our charity's income paved the way for impactful fundraising initiatives. We dedicated our efforts to Community Fundraising, aiming to increase engagement, awareness and support for diverse projects in need of funding.

Connecting supporters to the cause

Community Fundraising took us on successful deployments to Syria, Yemen, Pakistan, Lebanon and Afghanistan, allowing us to witness the challenges faced by the vulnerable population in conflict and disaster affected areas. These experiences enabled us to share the opportunity with our supporters and donors, inviting them to be part of the solution. By fostering this direct connection, we empowered our community to make a meaningful impact on the ground.

Strategic Seasonal and Themed Campaigns

Throughout the year, we launched seasonal campaigns that aligned with significant periods such as Ramadan, winter and the Hajj. Additionally, we crafted themed campaigns centred around our thematic areas such as education, health, water, orphans and shelter in emergencies and disasters. These initiatives allowed us to effectively engage with our supporter base and new donors through various platforms, including TV, radio events and places of worship.

Inspiring Supporters with Sponsored Activities

Engaging our supporters and newcomers in sponsored activities proved to be an effective way to generate support and excitement. Events like the 3 Peaks Climb, Tough Mudder and Paint Away encouraged individuals to take on personal challenges while raising funds for our causes. Building on this success, we launched our Challenges Programme for 2023 and beyond, offering new opportunities for supporters to get involved and create lasting impact.

Expanding Supporter Base with Donor Care

We prioritized donor care and proactively expanded our supporter base by acquiring new GDPR-compliant data. This approach allowed us to build a more extensive network of individuals who are passionate about our mission and eager to contribute to our cause. By nurturing and engaging with these supporters, we fostered long-term relationships and amplified our impact.

Strengthening Fundraising Policies and Procedures

We recognised the importance of robust fundraising policies and procedures to ensure transparency, accountability, and risk mitigation. In 2022, we diligently reviewed and updated our fundraising policies, aligning them with industry best practices. Regular risk assessments were conducted, enabling us to identify and address potential challenges proactively.

Exceeding Previous Year's Income

Thanks to the dedication and collective efforts of our Community Fundraising team, we exceeded the income generated in 2021. This achievement is a testament to the hard work, strategic planning, and unwavering support from our generous donors and committed supporters.

In addition, as we embark on this exciting phase of growth and development, we extend our heartfelt gratitude to our dedicated supporters, donors, and team members who have played a crucial role in our fundraising success. Together, we will build a stronger foundation, expand our reach, and make a lasting impact in the communities we serve.

POLICY & ADVOCACY

Over the past year, Action For Humanity has been dedicated to achieving our overarching advocacy target, which is to ensure that international policy towards fragile and conflict-affected situations has a robust and principled humanitarian and development framework. We have focused on the following policy asks to engage the international community:

- Acknowledging Increasing Humanitarian Needs: We have called for the international community to recognise the growing humanitarian needs across affected populations. Our aim is to facilitate systemic reforms that coordinate and fund mechanisms and processes to establish stronger humanitarian-development-peace cooperation during crises.
- Ensuring Needs-Based and Sustainable Funding: We advocate for funding that is needs-based, predictable, flexible and sustainable. This support should address the escalating needs in fragile and conflict-affected states (FCAS) by enabling effective humanitarian responses and addressing the root causes of conflicts.
- Commitment to Protection and Fundamental Rights: We urge political and financial commitments to safeguard refugees, IDPs, women, girls and marginalised communities. Our focus is on expanding protection efforts and ensuring access to essential rights, such as education and healthcare facilities.

To achieve these goals, we have employed various advocacy strategies:

- Policy Analysis and Research: We conduct comprehensive policy analysis to ensure that our advocacy work is evidence-based and well-informed. We strive to strengthen the flow of accurate information from the field to our country teams and national, regional or international influence arenas.
- Leveraging Networks and Coalitions: We actively engage in partnerships and coalitions with other organisations to amplify our coordinated and strategic advocacy efforts. By leveraging these networks, we enhance our collective output on the issues we advocate for..
- Influencing International Mechanisms: We build upon commitments made in government and donor strategy documents and communiques related to humanitarian response. We aim to encourage more ambitious actions and utilise key international moments, such as conferences and votes, to further our advocacy goals.
- Growing a Network of Political and Influential Allies: We work towards expanding our network of influential allies who can support our action points and provide valuable insights. We engage with parliament members and maintain regular meetings to raise awareness and gather support for our advocacy agenda.

In terms of our achievements, we have made significant progress through our advocacy work:

Policy Analysis and Research:

- We conducted a robust policy review involving desk-based research, surveys, and key informant interviews with internal and external stakeholders.
- We are in the process of developing position papers on climate in fragile and conflict-affected states and gender in fragile and conflict-affected states.

Leveraging Networks and Coalitions:

- We actively participate in joint working groups and coalitions, influencing decision-makers and advocating for transparent development assistance.
- As Chair of the UK Syria Advocacy Working Group (SAWG), we have successfully collaborated with INGOs and national organisations to renew focus on host communities and engage with relevant government departments.

Influencing International Mechanisms:

- We led the NGO statement at the UNHCR Executive Committee Meeting and presented our messaging to the United Nations High Commissioner for Refugees.
- We will co-host a fringe event at the UN-led Education Cannot Wait Conference, providing an opportunity to promote our advocacy agenda.

Growing a Network of Political and Influential Allies:

- We have established strong relationships with members of parliament, ministers and shadow ministers who have supported our advocacy efforts.
- We organised a parliamentary event attended by cross-party MPs and secured a debate to mark International Human Rights Day.

Through our continuous involvement in policy analysis, leveraging networks and coalitions, influencing international mechanisms, and growing a network of allies, Action For Humanity strives to make a meaningful impact in advocating for robust and principled humanitarian and development frameworks.

OUR PEOPLE

Our success at Action For Humanity is driven by the remarkable individuals who our organisation comprises of. We recognise that our people are the driving force behind the great work we do. The dedicated Human Resources teams, operating in different countries, have been instrumental in ensuring that our teams are adequately equipped, our staff members are well-supported, and seamless collaboration and synchronisation are achieved globally. Through a culture of collaboration and meticulous planning, we have been able to successfully achieve our strategic goals.

Staff Wellbeing

We have made concerted efforts to prioritise the wellbeing of our staff, recognising the challenges posed by rising living expenses and economic uncertainties. To ensure competitive remuneration, we have diligently benchmarked against local market averages.

Moreover, we have implemented and refined several initiatives aimed at promoting staff well-being and achieving a healthy work-life balance. Our comprehensive approach includes generous provisions for annual leave allowance, flexible and hybrid working arrangements, as well as robust reporting channels to safeguard our employees. We have also adopted family-friendly policies and organised a diverse range of team-building activities, social events, away days and retreats.

To further support our employees, we provide access to the BHSF Connect service. This service offers a range of benefits, such as round-the-clock access to a private GP, emotional support including counselling, and expert advice on legal and financial matters. Additionally, our staff can enjoy exclusive discounts and special offers for shopping, dining, gym memberships and more.

At our core, we are committed to empowering our staff to excel in their roles and make a significant impact. By ensuring their wellbeing and providing the necessary support, we enable them to perform their jobs effectively and maximise their contributions to the organisation.

Training and Development

We are dedicated to providing our staff with opportunities and support for individualised training and development. Our goal is to empower each employee to thrive, whether they are pursuing qualifications, participating in specialised training programmes, or receiving in-house on-the-job training.

To foster continuous growth, we organise monthly all-staff training sessions under our Inspire & Grow scheme. These sessions serve as a platform to enhance the knowledge, skills and expertise of our employees in thematic areas within the humanitarian sector and in other areas of their professional lives.

Recognising the importance of specific skills in various roles, our field staff undergo mandatory training in critical areas such as PSEA (Preventing Sexual Exploitation and Abuse), Safeguarding, Anti-Fraud, and Aid Diversion. These trainings ensure that our staff are equipped with the necessary knowledge and tools to maintain high standards of conduct and integrity.

Our training and development programmes are intricately linked with our annual performance development review and appraisal processes. We firmly believe that as employees enhance their abilities, their contributions should be duly recognised and rewarded. By aligning personal growth with performance evaluation, we foster a culture of continuous improvement and professional advancement.

We remain committed to investing in our staff's training and development, as we recognise that their growth is integral to the success of our organisation. Through these initiatives, we aim to empower our employees to reach their full potential and make a significant impact in their roles.

AFH ensured that training and development programmes were designed and tailored to each individual needs to give employees the skills and knowledge they need to perform their job roles successfully. This ensure employees were provided with opportunities to develop their skills and progress their careers. Common examples of training and development programmes included:

- *On-the-job training*
- *In-house seminars and workshops*
- *External courses and qualifications such as PMD Pro*
- *Mentoring and coaching – this included secondment to implementing offices*
- *Career development programme tailored to each member of the team – e.g., supporting members of the team with study time*
- *Professional development programmes*
- *e-learning and online courses – ensuring access and time allocated to free courses that contribute towards the growth of each individual within their role*
- *Leadership development programmes*
- *Team-building activities*

Furthermore, the institutional funding unit demonstrated its steadfast commitment to the growth and professional development of staff and volunteers. Through our comprehensive in-house training programme, we equipped our team with the essential skills and knowledge needed to excel in their roles and make a lasting impact. One of the highlight trainings of the year was the targeted workshops on the proposal development and the Logical Framework Matrix (LFM) in UK and Türkiye. These intensive in-house trainings brought together participants from diverse departments, fostering cross-departmental collaboration and knowledge-sharing.

The Steering Committee for Humanitarian Response (SCHR) Misconduct Disclosure Scheme (MDS)

In line with our commitment to safe programming and recruitment, Action For Humanity participates in the inter-agency Misconduct Disclosure Scheme (MDS), which is administered by the Steering Committee for Humanitarian Response (SCHR). This scheme serves as a vital platform for organisations to share crucial information during the recruitment process regarding individuals who have been involved in incidents of sexual harassment, sexual abuse, or sexual exploitation.

By engaging in the scheme, we contribute to the collective effort of improving humanitarian action. Through information sharing and learning, we continuously strive to enhance our practices and promote the well-being and safety of those we serve.

In alignment with the SCHR's Key Areas, we have made notable progress in the following:

1. Peer support, influence, and learning:

We have fostered strong relationships with influential SCHR members, allowing us to actively exchange knowledge and expertise. Regular engagement with these partners enables us to stay at the forefront of emerging best practices and continuously enhance our approach.

2. Prevention of sexual exploitation, abuse, and harassment:

We prioritise the robust implementation of the Misconduct Disclosure Scheme. Through this scheme, we actively support and collaborate with other organisations within the sector to thoroughly vet job applicants. Our aim is to identify and disqualify individuals who have engaged in any form of sexual exploitation, abuse or harassment, ensuring a safe and respectful working environment for all.

INSTITUTIONAL FUNDING & STRATEGIC PARTNERSHIPS

In 2022, amidst the ongoing economic uncertainty caused by cuts in institutional funding due to impact of pandemic and Russo-Ukrainian war, Action For Humanity provided crucial support to those affected by conflict in Northwest and Northeast Syria through our Türkiye and Iraq offices. We further expanded our geographical focus in other countries and secured funding for Chad and Yemen from the Guernsey Overseas Aid and Development Commission (GOADC) for development and humanitarian projects. Additionally, we have begun scoping an expansion of the AFH's work into Pakistan, aiming to extend our reach and help communities in need.

We signed grant agreements worth a total of £22,098,042 with various donors to sustain our work. Our key funding partners included Guernsey Overseas Aid and Development Commission (GOADC), UN agencies, particularly UNOCHA, as well as the International Office of Migration (IOM), and international NGOs like Save the Children, Syria Recovery Trust Fund (SRTF), ECHO through Relief International, CARE International, MAG International, World Vision, Penny Appeal, START network through Concern Worldwide, War Child, MSF, SAMS and GIZ.

Our programme funding remained dedicated to seven key thematic areas: food aid and security, livelihoods, shelter, health and nutrition, education (including risk education), WASH and protection. Throughout the year, we took steps to enhance the effectiveness of our programme funds in multiple ways. Firstly, we forged new partnerships to expand our reach and impact. Additionally, we assumed a proactive role in securing funding by directly submitting proposals to institutional donors such as UNDP, the EU and BHA-USAID. Furthermore, we committed to the Climate Charter, becoming a signatory and aligning our humanitarian actions with its vision and principles regarding climate and environmental crises.

The year 2022 marked a significant milestone in our journey towards building a more crises-resilient and inclusive world. Through institutional funding and strategic partnerships, we have extended our reach, increased programme effectiveness, and embraced climate-conscious actions. We express our deep gratitude to our donors, partners and dedicated team members who have contributed to our collective achievements. Together, we will continue to make a meaningful difference in the lives of those affected by crises and conflicts.

Our Funding Partners, Memberships, Networks & Accreditations

Guernsey Overseas Aid & Development Commission

Memberships, networks & accreditations Accreditations

PROGRAMMES
STRATEGIC PRIORITIES 2023

Building upon the achievements of 2022, we have identified strategic priorities for 2023 to further advance our mission of creating positive change in the lives of the people affected by conflict, disaster and extreme poverty. Our priorities for 2023 include:

1. Strengthening Anticipatory Humanitarian Action:

We will enhance our ability to anticipate and respond to emerging crises by closely monitoring global trends, establishing an emergency roster, assessing risk factors and leveraging our expertise. Our goal is to provide effective assistance to communities in need within 72 hours of a disaster, focusing on proactive measures and early warning systems to mitigate the impact of disasters and conflicts on vulnerable populations.

2. Maximising Impact and Resilience:

To maximise our impact, we will concentrate on comprehensive approaches that build resilience in the face of conflict, disaster and extreme poverty. Through sustainable development initiatives, we will empower communities with multisectoral projects that provide access to education, healthcare, clean water and livelihood opportunities. One notable project continuing in 2023 is the construction of an Internally Displaced Persons (IDP) village with comprehensive facilities. This initiative aims to address the challenges faced by communities displaced by conflict or natural disasters, offering them a safe and inclusive environment to rebuild their lives. Our organisation will prioritise long-term solutions that address the root causes of challenges, enabling communities to recover and thrive even in the face of adversity.

3. Diversifying Resources and Strengthening Partnerships:

We will continue to diversify our resources for growth, secure sustainable income, and strengthen strategic partnerships. By exploring innovative funding models and engaging with diverse stakeholders, we aim to ensure financial stability and expand our capacity to effectively address emerging challenges. Strategic collaborations with governments, corporations, foundations and High Net-Worth Individuals (HNWIs) will provide us access to new funding streams, expertise and resources, thereby maximising our impact in communities worldwide. As of the end of 2022, we are on the verge of registering the AFH partner office in Istanbul, Türkiye.

4. Enhancing Organisational Effectiveness and Adaptability:

The programmes department recognises the importance of building an accountable, effective, adaptable and diverse global organisation. In 2023, we will continue enhancing our governance structures, systems and processes. This includes leveraging technology, such as the implemented ERP system, to streamline operations and improve organisational performance. We will continue investing in capacity-building programmes, monitoring and evaluation mechanisms and fostering a culture of innovation and learning within the organisation.

Campaigns and Marketing

In 2023, our primary objective is to drive organisational and donor growth by implementing efficient and stable operational processes, diversifying our income streams and strategically investing in digital marketing channels. These initiatives align with our overarching goal of creating a world of crises-resilient communities as envisioned by Action For Humanity. Maintaining alignment between our marketing strategies and strategic goals is crucial. At Action For Humanity, we firmly believe that there is no stronger advocate for vulnerable communities than the communities themselves. We attribute the success of our marketing campaigns to this approach. Therefore, in all our marketing initiatives for 2023, we will prioritise enabling beneficiaries to share their own stories and express their needs whenever possible. This approach fosters a deeper connection between donors and beneficiaries, ensuring the generation of sustainable revenue and maintaining trust.

Expanding into new markets, competing in an overcrowded space, and staying attuned to donor behaviour necessitate in-depth donor research and increased investment in digital marketing. With a focus on improving our community interactions and digital donation experience through the launch of a new multi-lingual international website, our digital marketing efforts aim to achieve a 1:3 return on investment, increasing donations, enhancing brand recognition and building an engaged and meaningful donor community. In addition to our expansion efforts, we are committed to developing regular communication channels, feedback loops, and retention mechanisms with our donor community. By prioritising proactive communication and engagement, we aim to strengthen relationships with our donors. Furthermore, we recognise the importance of empowering our current Marketing and Communications team and will actively seek new, creative talent to fill any skill gaps and drive innovation.

Through these strategic priorities, we are confident in our ability to effectively navigate the dynamic landscape of marketing and communications, driving sustainable growth and making a lasting impact on the communities we serve.

Fundraising

Looking ahead, Action For Humanity are excited to build on the successes of the current year and explore new avenues for fundraising, enabling us to create sustainable impact and improve the lives of those in need.

In the coming year, we have our ambitious plans about the growth opportunities that lie ahead for our Community Fundraising efforts. Engaging supporters and newcomers to take on sponsored activities like the 3 Peaks Climb, Tough Mudder and Paint Away, would help our organisation to launch our Challenges programme for 2023 and beyond.

Our revised structure will allow us to grow organically and expand our team's reach across the UK. As part of our strategic plans for 2023, we are also actively seeking to appoint a new Chief Revenue Officer who will play a pivotal role in shaping our fundraising landscape.

Policy and Advocacy

In addition to our previous policy positions, our strategic priority for 2023 is to build on our commitment to proactively foster sustainable peace and resilience in fragile and conflict-affected settings through integrated humanitarian, development, and peacebuilding approaches. Grounded in the principles of the triple nexus, we recognise that conflict prevention is vital for reducing the likelihood and severity of crises. By prioritising conflict prevention as an integral part of our policy framework, we aim to address the root causes of conflicts and build long-term stability.

To accomplish our objectives, we will strategically engage in key areas to exert influence and drive change. Specifically, we will focus on:

- *Influencing the FCDO and the UK's Conflict Prevention Hub: We will actively work to influence the development of the UK's Conflict Prevention Hub within the Foreign, Commonwealth & Development Office (FCDO). By providing expert input, advocating for conflict prevention strategies, and sharing best practices, we aim to shape the hub's policies and initiatives to effectively address the needs of fragile and conflict-affected settings.*

- *Influencing the development of the UK Integrated Security Fund: We will actively engage with relevant stakeholders to influence the development of the UK Integrated Security Fund. By advocating for the integration of conflict prevention measures and emphasising the importance of holistic approaches to security, we strive to ensure that the fund prioritises sustainable peace, resilience, and the reduction of conflict risks.*

- *Influencing general elections to secure commitments: We will strategically engage with political actors during general elections to raise awareness and secure commitments to address the needs of fragile and conflict-affected settings. By working closely with political parties, candidates, and policymakers, we aim to influence their agendas and policies to prioritise conflict prevention, sustainable development, and the protection of vulnerable populations.*

We seek to shape policies and initiatives that effectively prioritise conflict prevention, sustainable peace, and the well-being of communities in fragile and conflict-affected settings. By influencing key decision-making processes, we can contribute to positive change and ensure that these critical issues remain at the forefront of national agendas.

Institutional Funding and Strategic Partnerships

The strategic priorities in institutional funding and strategic partnerships for 2023 demonstrate our dedication to securing sustainable funding, expanding our network of supporters, improving programme quality, and adhering to global humanitarian standards. By focusing on our priorities, we aim to strengthen our impact and make a meaningful difference in the lives of the most vulnerable and underprivileged populations across the world. Some of our key priorities for 2023 are as below:

1. Increasing Funding Efficiency:

We have devised a comprehensive funding action plan for the upcoming year. This plan includes applying as lead applicants directly to key institutional donors, trusts, and funds for which we meet the eligibility criteria. We will strengthen our partnership with Guernsey Overseas Aid & Development Commission (GOADC) UK to secure more funding for other developing countries like Pakistan.

2. Proactively Forging New Partnerships:

In 2023, we are committed to proactively seeking new partnerships mainly with Disaster Committee Emergency (DEC) members. We will also focus on acquiring accreditations from large networks and alliances, including working towards acquiring membership of Scottish International Development Agency (SIDA) and consultative status from the United Nations Economic and Social Council (UNECOSOC). These strategic partnerships will enable us to expand our donor base and collaborate with like-minded organisations to address global humanitarian challenges effectively.

3. Supporting Country offices:

We recognise the importance of strong project design, programme delivery and grants management. To ensure the quality and success of our programmes, we will provide support to our country offices in identifying funding opportunities, quality proposal submission and training. By empowering our team with the necessary tools and expertise, we aim to optimize the effectiveness of our programmes and increase our overall impact.

4. Core Humanitarian Standards (CHS) Certification:

In line with our commitment to continuous improvement, we will initiate the process of acquiring CHS certification. In this regard, self-assessment will be done in the selected countries with the support of CHS Alliance tools. The certification will enhance the quality of our projects and programmes in the countries where we operate, ensuring that we meet internationally recognised standards for humanitarian action. By aligning our operations with the CHS, we will uphold accountability, transparency and the rights of the communities we serve.

Human Resources

Evolving and Optimising Our Team:

One of our key objectives for the coming year is to continuously evolve and develop our wider team, ensuring that each department performs optimally. To achieve this, we prioritise talent acquisition and talent development, seeking out individuals who possess the skills, expertise and values that align with our organisation's mission. By strategically building our team, we enhance our collective capacity to address the challenges we face and maximise our impact.

Empowering Professional Growth:

We recognise that investing in our staff's professional growth is vital for both their personal development and the success of our organisation. As part of our commitment to this, we are dedicated to enhancing our training and development provision for all staff through our Inspire and Grow initiative. We offer a wide range of learning opportunities, including workshops, seminars, online courses, and mentorship programmes. By equipping our team with the necessary knowledge and skills, we foster a culture of continuous learning and enable them to excel in their roles.

Supporting Staff Well-being:

At the heart of our organisation are the dedicated individuals who work tirelessly to achieve our vision. We place great importance on their well-being and strive to provide them with the support and care they need to maintain their physical, mental, and emotional well-being. We have implemented comprehensive well-being initiatives, including access to counselling services, flexible work arrangements and resources that promote work-life balance. By nurturing a supportive and inclusive work environment, we enable our staff to thrive personally and professionally.

STRUCTURE, GOVERNANCE & MANAGEMENT

Action For Humanity is a Charitable Incorporated Organisation (CIO) Foundation with the Charity commission in England and Wales, under registration number 1154881. Its governing document is a Foundation constitution and whose only voting members are its charity trustees.

The objects of the CIO are:

- *the relief of financial hardship among people in Syria, and throughout the world as the trustees see fit, by providing such persons with goods/ services which they could not otherwise afford through lack of means;*
- *the relief of sickness and the preservation of health among people in Syria, and throughout the world as the trustees see fit;*
- *the advancement of education for the public benefit of people in Syria, and throughout the world as the trustees see fit; and*
- *such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.*

Action For Humanity is the sole corporate trustee of Syria Relief.
The Trustees are of the view there has not been any change in the class of beneficiaries of the combining entities and the power and controls of The Trustees also remains unchanged.

Board of Trustees

AFH is governed by its Trustees, collectively referred to as AFH Board of Trustees who are also Directors of the organisation.

Apart from the first charity trustees, every new trustee is appointed for an initial one term of three years and can serve for a maximum of three terms. Some Trustees lead the Board's engagement on a certain area and work with senior management, both to provide advice and support and to enhance board understanding and scrutiny. This includes in particular a Lead Trustee for Safeguarding Oversight, Audit, Finance and Risk Management committee.

Trustees typically meet four times a year and in addition to the CEO a number of senior executives attend the meeting to present and discuss key strategic areas of their work with the board.

All Trustees are volunteers and none of them receive any remuneration for their work as Trustees.

A delegation of authority is in place where the day to day work is delegated to the CEO and his management team. The Board is committed to the Values and Mission of AFH and their key responsibilities are:

- *Approve the AFH strategy including its Vision, Mission and Values.*
- *Direct and oversee the organisation, focusing on strategic planning and governance, and setting priorities and objectives.*
- *Evaluate the performance and the progress of the work of the organisation.*
- *Approve new policies and procedures that are relevant to the board and/or its committees.*
- *Appraise the Executive Management Team and make appointments to and dismissals from these positions.*
- *Approve Annual Accounts, the annual budget and the ongoing viability of projects implemented or to be implemented.*
- *Work with key stakeholders.*
- *Ensure that there is an effective risk management framework in place.*
- *Ensure that compliance with regulatory requirements.*
- *The Trustees can also:*
- *Act on advice and information from regular meetings with the CEO and senior staff.*
- *Take, where necessary, independent professional advice that will aid the Trustees in fulfilling their role.*
- *Attend training in established, new or emerging areas of responsibility.*

Appointment of New Trustees

- *Newly appointed Trustees have the same responsibilities and powers as current Trustees. When considering appointment of a new Trustee, the Charity follows the requirements of The Articles of Association and the Charity Commission's guidance.*
- *Newly appointed Trustees are provided with a structured induction programme about the charity's areas of work, how it functions also focusing on their specialised areas when applicable. They are also be provided with the latest set of The Trustees report and audited financial statements and a brief on the current finances of the charity with an up-to- date copy of the management accounts. All Trustees including newly appointed trustees (if any) are highly encouraged to attend trainings where appropriate.*

Code of Conduct

The Board of Trustees expects every Trustee, staff member, and volunteer to conduct themselves in accordance with the highest ethical standards. Trustees are required to uphold and maintain AFH's values, vision, and mission, as well as the effectiveness and reputation of the organisation. Trustees evaluate themselves annually against these standards, as well as the Board's Code of Conduct and Conflict of Interest Policy, and are required to disclose any conflicts of interest. Where any conflict, or potential conflict, is identified, the Trustee may not participate in Board discussion or decision-making on related matters.

AFH values are at the heart of all our operations including recruitment and procurement process and all our suppliers & service provides must comply with our Code of Conduct and Ethical and Environmental Policy.

Governance review

The Board of Trustees recognise The Charity's growing needs as it expands and the changing regulatory environment. They resolved to continue enhancing Board effectiveness and performance to exercise effective oversight and control and bolster public trust in The Charity. The Trustees are regularly engaged in discussion about good governance, skills audit, and introduce changes necessary for continued improvement.

The Board continues to benefit from its' Chief Governance Officer, who is a non-board member. This has helped The Board to ensure that it remains compliant with the relevant regulatory frameworks and has also helped via the offering of critical insight and offering insight into the latest best practices. The board recognises that this is an ongoing process and that a lot more needs to be done. The approach of the Board is of incremental improvement rather than a transformational change. An assessment against the Charity Governance Code for large charities will be conducted towards the end of 2023 and the appropriate plans will be put in place to address key priority gaps.

Audit Finance & Risk management Committee

The Charity has a Risk Management framework in place and maintains a risk register. The Audit, Finance Risk Management Committee reviews the risk register periodically and makes the appropriate recommendation to the board.

Management

The CEO is accountable to the Board of Trustees and, along with other senior staff, is responsible for day-to-day management. The CEO has delegated authority, within terms approved by the Board of Trustees, for operational matters including finance, employment and other performance-related activities. The day-to-day running of the organisation's activities have been carried out by a team of dedicated staff who have the responsibility to implement corporate strategy, and the authority to make decisions, respond to consultations, allocate resources and commit expenditure. They are supervised and directed by their line managers led by the CEO, in line of the strategies set by the Board.

The Trustees and the CEO regularly monitor the achievement and performance of the work of The Charity, to ensure that it reflects the aims and objectives of the Charity. Trustees have also given consideration to the Charity Commission's general guidance on Public Benefit, when setting future objectives and planning future activities. This is done by re-examining The Charity's core aims, expanding its services and widening the scope of The Charity's beneficiaries (where possible). The aim is to make sure that public benefit is maintained as a catalyst for their strategic thinking to deliver the objectives that they aspire to achieve.

Key management personnel and Remuneration

The Trustees aim to strike a balance between paying enough to recruit and retain staff with the skills we need, our employees' needs, and the public and our donors' expectations that the money they entrust us with, will be used wisely to assist the people we serve in our country offices. Pay increases are awarded to staff subject to good performance in order to keep employees motivated at all times.

Two senior staff members' salary exceeded £60,000 per annum during this period. Whereas in 2021 only one staff member's salary exceeded £60,000 per annum.

Fundraising Compliance

We strive for the best practices in fundraising by complying with a range of statutes, codes of practice, and standards.

We comply with all relevant statutory regulations, including the Charities Act 2011, the Charities (Protection and Social Investment) Act 2016, the Data Protection Act 2018, the Privacy and Electronic Communications Regulations 2003 and the Telephone Preference Service. We are also registered with the Fundraising Regulator and thus adhere to its Code of Fundraising, Practice, Fundraising Promise and Fundraising Preference Service. We have an up-to-date Whistleblowing Policy which outlines how staff, volunteers, and representatives of Action For Humanity can report any fundraising concerns related to any of our fundraising activities.

We continue to use a wide range of approaches to raise money. These include working with High-net worth donors, via volunteer community fundraising groups, TV appeals and social media, and by talking to our existing supporter base. The internal Action For Humanity Team coordinates all of these activities. We do not engage with any professional fundraising agencies to speak to our supporter base on the phone or otherwise.

In 2022, we were consistently compliant with all the applicable codes and regulations governing us. As a result, we experienced no complaints or concerns in regards to our fundraising activities.

PRINCIPAL RISKS & UNCERTAINTIES

Risk Management

The Trustees take their responsibilities towards staff, volunteers, donors, and right-holders very seriously. An important aspect of discharging these responsibilities involves the identification and management of all potential risks that might compromise staff, resources, or the ability to deliver programmes in a safe and dignified manner.

The Charity, therefore, has the ultimate duty to regularly identify and review the risks to which The Charity is exposed, and ensure that appropriate controls are in place to provide reasonable assurance against fraud, malicious acts, and errors such as serious mismanagement and safeguarding issues. The Trustees, along with the CEO and the senior staff, actively review these risks regularly.

Due to the nature of the work carried out by Action For Humanity, the risks involved are complex. They are assessed based on their likelihood and potential impact, which would allow the implementation of mitigation strategies to manage these risks. Also, wherever possible, risks are covered by suitable insurance, to reduce their financial impact.

The charity continues to review its risk management framework and bring up to standard that is expected of such large charity.

As part of this process of review all staff and trustees received Risk Management awareness training in 2022. Further work is planned in 2023 to enhance the risk management effectiveness of the organisation. Cybersecurity has been identified as one of the biggest risks the organisation faces alongside safeguarding, fraud and other risks. A comprehensive cybersecurity maturity assessment will be conducted in 2023 using ISO 21827:2008 Framework. Then key priority areas will be identified and actioned accordingly.

A significant number of our policies were reviewed and updated in 2022 and the remainder of policies are to be reviewed in 2023 to bring them in line with best practices and from lessons learnt internally as well any internal or external audit recommendations.

Governance of Risk

The Audit, Finance and Risk Committee (AFR) is responsible for the effective management of risks at the Charity. AFR reports to the Board of Trustees its recommendations and any concerns they may have. AFR reviews corporate risks regularly and takes the necessary action. Other risks are reviewed and actioned by the executive team. Further work will be carried out in the coming year to strengthen the capabilities of the AFR, in terms of their ability to scrutinize and interrogate identified risks, as well as provide the necessary specialist skills and advice to the executives on how best to manage risks. Currently the AFR is made up of Trustees and executives, but plans are in the way to add independent members who will be bring key technical skills to complement the existing skills of AFR members.

Principal Risks

The principal risks to the charity have been identified as:

Reputation

One of the most valuable assets of any charity is its reputation. It is vitally important that we do all we can to meet the expectations of our donors, beneficiaries, supporters, and other organisations that we partner with. To protect The Charity against reputational damage, we implement the following:

• Fraud, Corruption and Bribery Policy - AFH works very hard to ensure that integrity and transparency are embedded in all policies and procedures. Conflict of interest, Anti-Bribery, Anti-Terrorism, and Anti-Money Laundering policies are introduced alongside the relevant training and awareness programmes and closely monitored.
• Senior level representation on many important forums and influential fronts, to ensure positive visibility, including a strong media presence.

Operational

Keeping the people the organisation serves safe and at the same time achieving the greatest impact possible for AFH's interventions is at the heart of the organisation's operations. As a result, key operational risks are identified and reviewed regularly. Operational risks include physical risks to personnel, volunteers and the people AFH serves, and risks compromising the continuation of project delivery. To mitigate such risks, The Charity has taken the following actions:

- *Developed Standard Operating Procedures for common processes to protect against the loss of key staff or volunteers;*
- *Improved the quality and the scope of training, to disseminate skills and good practices within the organisation, and ensure staff safety and well-being;*
- *Engaged with specialists to assist with the continuous improvement of our operations and create a positive risk management culture in the organisation;*
- *Committed to regular reviews of key systems and procedures, in order to improve and strengthen the internal policies and communication processes, thus maintaining a clear structure of delegated authority and control;*
- *Applied a robust due diligence policy in our dealings with donors and other stakeholders, and the use of appropriate tools to assess the suitability of personnel;*
- *Adopted clear processes to review and assess our performance management system on the ground;*
- *Ensured all programmes have up-to-date security policies, which include the provision of regular comprehensive security briefings and assessments, in response to rapid changes in the political situation;*
- *Culture and Behaviour – AFH monitors and learns lessons both from our own experience and best practices in the sector to ensure that we develop the right culture and behaviour as we grow, we implement the following procedures to support this:*

1. *An annual review of policies and procedures to ensure they are fit for purpose.*
2. *Enhanced support to Country Offices and building their capacity.*
3. *A programme of regular training for all staff especially in the area of safeguarding, cybersecurity, safety & security in the field amongst others.*

The Trustees, are, therefore, satisfied that adequate systems and procedures are in place to manage and minimise exposure to the identified risks.

FUNDRAISING COMPLIANCE

We comply with all relevant statutory regulations, including the Charities Act 2011, the Charities (Protection and Social Investment) Act 2016, the Data Protection Act 2018, the Privacy and Electronic Communications Regulations 2003. We strive for best practice in fundraising by complying with a range of codes of practice and standards. This includes being registered with the Fundraising Regulator and adhering to its Code of Fundraising Practice, Fundraising Promise and Fundraising Preference Service. Our Whistleblowing Policy covers how staff, volunteers or those representing Action For Humanity can report a fundraising concern about any of our fundraising activities.

We continue to use a wide range of approaches to raise money, such as working with High-net-worth donors, via volunteer community fundraising groups, TV appeals and social media, and by talking to our existing supporters. Our own internal team conducts all these activities, and we do not engage professional fundraising agencies to speak to existing supporters on the phone or otherwise. During 2022 we remained compliant with all applicable codes and regulations and there were complaints or concerns received with regards to our fundraising activities.

SAFEGUARDING

We remain committed to upholding the highest standards of safeguarding, tailoring our measures to reflect the environments in which we work. We are committed to safeguarding staff, women and children and men we work with and volunteers, while keeping the safeguarding of those most vulnerable is our priority.

In 2022, we continued to strengthen our safeguarding policies and procedures. Our international office staff received safeguarding training and we also appointed a safeguarding lead at the Trustees and senior executive level to ensure that any concerns are dealt with at the highest level of the organisation. All trustees received a safeguarding awareness training in addition to a comprehensive training programme that was given to safeguarding lead at the Board of Trustees.

AFH recognises the courage of survivors and victims of abuse in coming forward to report it. We thank all those who have helped us protect children and vulnerable people both in the UK and internationally by reporting their concerns. The safeguarding of children, adults in their communities, staff, volunteers, and anyone else who encounters our work is a top priority for the organisation.

We take all safeguarding reports seriously and investigate all allegations of abuse in accordance with our procedures. We are committed to taking a clear survivor-centred approach and offer support routinely to those affected

Over the course of 2022, there was no safeguarding complaints. There was one safeguarding incident in 2021.

AFH Trustees are committed to ensure that everyone we work with is protected and supported in the event of any abuse takes place. As such further work and improvement will be carried out to ensure that we have the best systems and process of protection, prevention, detection and support mechanism in place.

FINANCIAL OVERVIEW

Action For Humanity

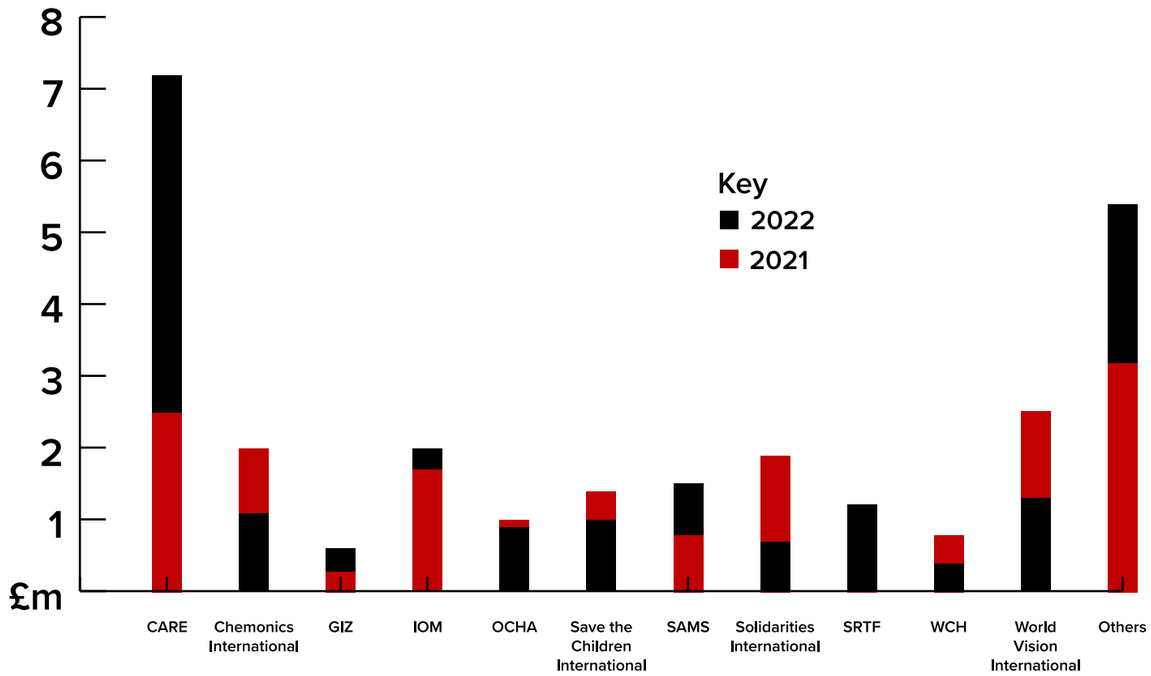
Strategic Report for the Year Ended 31 December 2022

Income

During the year, we raised £30.4m (2021: £26.2m) representing an increase of 16%

For further breakdown see chart below.

Income from major appeals raised £7.5m (2021: £6.4m) which increased by 18% from the previous year and grants from Institutions raised £22.9m (2021: £19.7m), representing an increase of 16%.

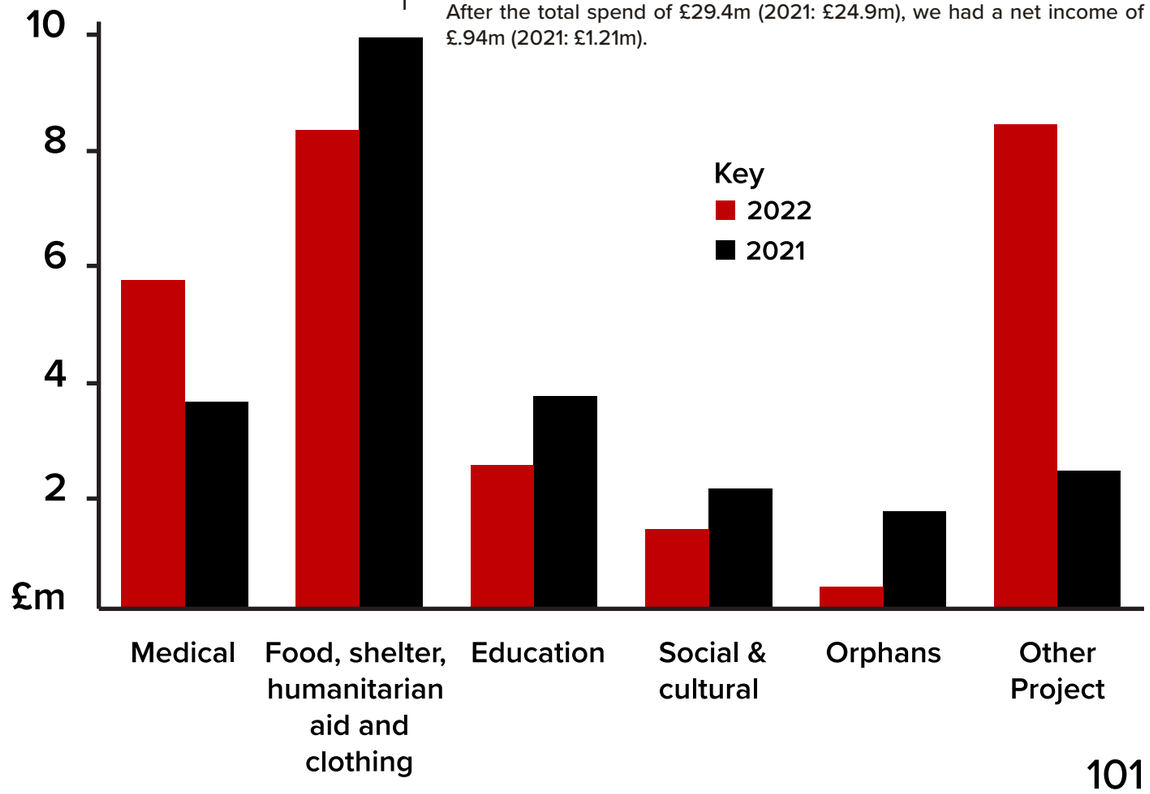


Spending

We spent £28.3m (2021: £23.7m) on charitable activities, this is 93% (2021:90%) of total income in the year. The percentage of spend of total income has been increased by 3% comparing with prior year.

The cost of fundraising was £1.14m representing 4% (2021: £1.21m) 4.6%) of total funds raised in 2021.

After the total spend of £29.4m (2021: £24.9m), we had a net income of £.94m (2021: £1.21m).



Support Costs

	2022	2021
Total income	6%	3%

During the year, our total support costs was £1.81m (2021: £0.77m). Supports costs are around 6% (2021: 3%) of total income raised during the year.

Policy On Reserves

We held the following reserves at year end.
It is our policy to hold general reserves that represent at least three months of core spend and an additional amount to cover unforeseen eventualities. The core spend is defined as total fund-raising costs and various support costs. Whilst our unrestricted (General) funds have dropped significantly since last year, our finances are still in a strong position based on our reserves policy.

	2022	2021	2020	2019
	£m	£m	£m	£m
Restricted	2.7	2.4	1.6	3.2
General	3.8	3.2	2.8	2.1
	6.5	5.6	4.4	5.3
Change from prior year	16%	27%	-17%	22%

Reserves

	2022	2021
	£m	£m
Target level of reserves	2	2
Actual coverage of Target reserves	190%	162%

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Action For Humanity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 05/10/2023 and signed on its behalf by:

Dr Mounir Hakimi
Chair Board of Trustee

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF Action For Humanity

Opinion

We have audited the financial statements of Action For Humanity (the 'parent charity') for the year ended 31 December 2022 which comprise the consolidated statement of financial activities, the group and parent charity balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

1. *Give a true and fair view of the state of the group and parent charity's affairs as at 31 December 2022 and of the group's incoming resources and application of resources, for the year then ended*
2. *Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice*
3. *Have been prepared in accordance with the requirements of the Charities Act 2011*

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Action For Humanity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

1. *The information given in the trustees' annual report is inconsistent in any material respect with the financial statements*
2. *Sufficient accounting records have not been kept; or*
3. *the financial statements are not in agreement with the accounting records and returns; or*
4. *We have not received all the information and explanations we require for our audit*

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

1. *We enquired of management, which included obtaining and reviewing supporting documentation, concerning the group's policies and procedures relating to:*
2. *Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;*
3. *Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;*
4. *The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.*
5. *We inspected the minutes of meetings of those charged with governance.*
6. *We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.*
7. *We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.*
8. *We reviewed any reports made to regulators.*
9. *We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.*
10. *We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.*
11. *In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.*

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the parent charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the parent charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the parent charity and the parent charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed

Date: 05/10/2023
Sayer Vincent LLP, Statutory Auditor
Invicta House, 108-114 Golden Lane,
LONDON, EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

Consolidated Statement of Financial Activities for the Year Ended 31 December 2022

	NOTE	2022			2021
		Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income from					
Donations and legacies	3	2,582,518	4,944,014	7,526,532	6,363,140
Grants	4	-	22,852,018	22,852,018	19,729,218
Other income	5	5,500	-	5,500	65,712
Total income		2,588,018	27,796,032	30,384,050	26,158,070
Expenditure on					
Raising funds	6	341,538	798,595	1,140,133	1,208,538
Charitable activities	7	1,090,580	27,211,914	28,302,494	23,739,401
Total resources expended		1,432,118	28,010,510	29,442,627	24,947,939
Net incoming/(outgoing) resources for the year		1,155,900	(214,479)	941,421	1,210,131
Other recognised gains and losses		-	-	-	-
Transfers between funds		(239,574)	239,574	-	-
Net movement in funds		916,326	25,095	941,421	1,210,131
Total funds brought forward		3,242,843	2,351,951	5,594,794	4,384,663
Total funds carried forward	17	4,159,169	2,377,046	6,536,215	5,594,794

The notes on pages 107 to 116 form an integral part of these financial statements.

The Board of Trustees have not included a separate Statement of Financial Activities of The Parent Charity (AFH). For the year ended 31 Dec 2022, the Parent Charity received income of £15.5m (2021: £5.4M) and incurred expenditure of £13.9M (2021: £5.6M).

BALANCE SHEET

AS AT 31 DECEMBER 2022

	NOTE	GROUP		CHARITY	
		2022	2021	2022	2021
		£	£	£	£
Fixed assets:					
Tangible assets	13	725,979	373,022	725,979	373,022
Investment Properties	14	-	240,000	-	240,000
Total fixed assets		725,979	613,022	725,979	613,022
Current assets:					
Debtors	15	2,799,198	2,090,897	2,753,913	1,298,112
Cash at bank and in hand		5,963,805	5,403,746	3,364,285	2,381,844
Total current assets		8,763,003	7,494,643	6,118,197	3,679,956
Creditors and accruals:					
Amounts falling due within one year	16	2,952,767	2,512,871	2,350,248	2,914,027
Total current liabilities		2,952,767	2,512,871	2,350,248	2,914,027
Net current assets		5,810,236	4,981,772	3,767,950	765,929
Net assets		6,536,215	5,594,794	4,493,928	1,378,951
The funds of the Charity					
Unrestricted funds	17	4,159,169	3,242,843	363,967	517,888
Restricted funds	17	2,377,046	2,351,951	4,129,961	861,063
Total funds		6,536,215	5,594,794	4,493,928	1,378,951

The financial statements were approved by the trustees, and authorised for issue on 05/10/2023 and signed on their behalf by

Dr Mounir Hakimi
Chair Board of Trustee

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net cash (expenditure)/income	941,423	1,210,132
Adjustments to cash flows from non-cash items		
Depreciation	28,136	15,848
Transfer of fixed assets	-	57,367
Revaluation of Investments	-	-
	969,560	1,283,347
Working capital adjustments		
(Increase) /decrease in debtors	(708,301)	5,816
Increase/(decrease) in creditors	439,894	435,545
Net cash flows from operating activities	701,153	1,724,708
Cash flows from investing activities		
Purchase of tangible fixed assets	(141,094)	(74,495)
Repayment of loans as financing activities	-	(460,735)
Net cash flows from investing activities	(141,094)	(535,230)
Net increase in cash and cash equivalents	560,059	1,189,478
Cash and cash equivalents at 1 January	5,403,746	4,214,268
Cash and cash equivalents at 31 December	5,963,805	5,403,746

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

Charity status

The charity is an charity incorporated organisation (CIO - Foundation). The Trustees have limited liability.

The principal place of business is:

6 Carolina Way
Salford
Greater Manchester
M50 2ZY

Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below.

These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

These financial statements have been prepared in accordance with UK Generally Accepted Accounting Practice, comprising Financial Reporting Standard 102 – 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ('FRS 102') and the Statement of Recommended Practice 'Accounting and Reporting by Charities' FRS 102 as revised in 2019 ('the SORP'), together with the reporting requirements of the Charities Act 2011.

Basis of preparation

Action For Humanity is a public benefit entity as defined by FRS 102.

The financial statements are presented in sterling, which is the presentational currency of the entity. The charity's Functional currency of the Charity is US Dollar, EUR and GPB.

Basis of consolidation

The consolidated financial statements consolidate the financial statements of the charity and its subsidiaries undertaking drawn up to 31 December 2022.

A subsidiary is an entity controlled by the charity. Control is achieved where the charity has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

The Statement of Financial Activities (SOFA) and Group Balance Sheet consolidate the financial statements of the Charity and its wholly-owned subsidiary undertaking Syria Relief.

The results of the subsidiary are consolidated on a line-by-line basis.

Exemption

The charity is a qualifying entity as defined by FRS 102 and, as such, has taken advantage of the following exemptions:

- presenting a statement of entity cash flows on the grounds that the relevant information is included within the consolidated information presented within these financial statements;
- presenting certain financial instruments disclosures on the grounds that the relevant information is included within the consolidated information presented within these financial statements; and
- presenting information concerning key management personnel compensations.

Going concern

The Trustees have, at the time of approving the financial statements, a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future.

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Financial Review.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Grant provisions

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures & Fittings	12.5% straight line
Equipment	25% straight line
Buildings	50 years

Investment properties

Investment properties are measured at cost on initial recognition and subsequently carried at fair value determined annually by external valuers and derived from the current market values for comparable real estate, adjusted if necessary for any difference in the nature, location or condition of the specific asset. No depreciation is provided. Changes in fair value are recognised in income or expenditure.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Critical accounting judgements and key sources of estimation uncertainty

The Trustees are required to make judgements, estimates, and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Significant Judgement

There are no significant judgements having a material effect on the financial statements.

Significant Estimate

Investment properties are valued annually by the trustees using a professional advisor. There is an inevitable degree of judgement involved in that each property is unique and value can only ultimately be reliably tested in the market itself. The value of the investment property which is adjacent to the building used by the charity is determined by using the square foot usage of the total premises owned by the charity.

3. INCOME FROM DONATIONS AND LEGACIES

	unrestricted funds General	Restricted funds	Total 2022
	£	£	£
Donations and legacies			
Donations to major appeals	2,014,369	4,944,014	6,958,383
Gift aid reclaimed	568,150	-	568,150
	2,582,519	4,944,014	7,526,533

prior year

	unrestricted funds General	Restricted funds	Total 2021
	£	£	£
Donations and legacies			
Donations to major appeals	1,561,525	4,098,319	5,659,844
Gift aid reclaimed	703,296	-	703,296
	2,264,821	4,098,319	6,363,140

4. INCOME FROM GRANTS

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2022 £	2022 £	2022 £	2021 £
Grants from organisations	-	22,852,018	22,852,018	19,729,218
Total income from charitable activities	-	22,852,018	22,852,018	19,729,218

5. OTHER INCOME

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2022 £	2022 £	2022 £	2021 £
Rental Income	5,500	-	5,500	22,000
Grants	-	-	-	43,712
Total	5,500	-	5,500	65,712

6. EXPENDITURE ON RAISING FUNDS

	2022	2021
	£	£
Fundraising and marketing costs	798,596	767,762
Support cost allocation	341,538	440,786
Total	1,140,134	1,208,548

7. CHARITABLE ACTIVITIES

	Unrestricted 2022	Restricted 2022	Total 2022	Total 2021
	£	£	£	£
Medical	-	5,697,225	5,697,225	3,637,412
Food, shelter, humanitarian aid & clothing	-	8,343,018	8,343,018	9,856,313
Social and cultural	-	1,424,602.97	1,424,603	2,090,998
Education	-	2,532,854	2,532,854	3,701,432
Orphans	-	429,478	429,478	1,703,633
Other projects	965,462	7,440,936	8,406,398	2,419,808
Support costs	125,118	1,343,800	1,468,918	329,794
	1,090,580	27,211,914	28,302,494	23,739,390

8. ANALYSIS OF SUPPORT COST

	Finance 2022	Administration 2022	Premises 2022	Total 2022	Total 2021
Charitable Activities	£	£	£	£	£
Medical	12,520	273,235	26,121	311,876	61,485
Food, shelter, humanitarian aid & clothing	18,335	400,125	38,251	456,711	93,500
Social and cultural	3,131	68,323	6,532	77,985	74,638
Education	5,566	121,474	11,613	138,653	17,072
Orphans	944	20,597	1,969	23,510	45,068
Other projects	18,474	403,165	38,542	460,181	1,802
Support costs	-	-	-	-	36,229
	58,970	1,286,919	123,027	1,468,917	329,794
Raising funds	13,711	299,221	28,605	341,537	440,786
Total	13,711	299,221	28,605	341,537	440,786

Support costs are apportioned proportionally to activity. Any overseas office costs have been directly attributed to the costs of delivering charitable activities in the country.

9 TRUSTEES REMUNERATION AND EXPENSES

Neither the trustees nor any persons connected with them have received any remuneration and expense reimbursement during the current or prior year

10. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	2,991,086	2,704,343
Social security costs	86,115	60,060
Pensions	15,541	13,629
	3,094,763	2,778,032

Overseas wages and salaries amounting to £2,063,704 (2021: £2,009,470) are included in wages and salaries above.

The monthly average number of persons (including senior management team) employed by the group during the year expressed as full time equivalents was as follows:

	2022	2021
	No	No
Charitable activities	144	160
Fundraising and Marketing	27	19
Admin and Support	2	6
	173	185

There is one employee that received emoluments of more than £60,000 during the year. (2021: 1employee).

Salary Band	2022	2021
£60,000 - £70,000	-	-
£70,000 - £80,000	-	-
£80,000 - £90,000	1	1

11. TAXATION

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12. NET INCOMING RESOURCES

	2022	2021
	£	£
Audit fees	31,250	29,000
Accountancy	7,500	25,000
Depreciation	28,1362	15,848

13. TANGIBLE FIXED ASSETS

CHARITY AND GROUP	Land & Buildings	Furniture and equipment	Total
Cost	£	£	£
At 1 January 2022	322,500	74,495	396,995
Additions	-	141,094	141,094
Reclassification	240,000	-	240,000
Disposal	-	-	-
At 31 December 2022	562,500	215,589	778,089
Depreciation			
At 1st January 2022	8,794	15,179	23,973
Charge for the year	10,050	18,086	28,137
At 31 Dec 2022	18,844	33,265	52,110
Net Book Value			
At 31 December 2022	543,656	182,323	725,979
At 31 December 2021	313,706	59,316	373,022

14. INVESTMENT PROPERTIES

GROUP & CHARITY

	2022	2021
	£	£
Valuation		
At 1 January 2022	240,000.00	240,000.00
Reclassification		
At 31 March 2022	(240,000.00)	
Valuation As at		
At 31 December 2022		240,000

15. DEBTORS

	GROUP		CHARITY	
	2022	2021	2022	2021
	£	£	£	£
Prepayments	82,448	54,774	82,448	54,775
Accrued income	1,795,681	1,937,148	1,750,396	1,144,363
Receivables	-	17,746	-	17,746
Other debtors	921,068	81,229	921,068	81,229
	2,799,198	2,090,897	2,753,913	1,298,113

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	GROUP		CHARITY	
	2022	2021	2022	2021
	£	£	£	£
Other creditors and accrual	2,952,765	2,512,871	2,350,248	1,910,355
Payable to subsidiary	-	-	-	1,003,672
Deferred income	-	-	-	-
	2,952,765	2,512,871	2,350,248	2,914,027

Amount repayable to subsidiary undertaking is interest free and repayable on demand.

17. MOVEMENT IN FUNDS

	At 1 January 2022	Income	Expenditure	Transfer between funds	At 31 December 2022
Restricted funds	£	£	£	£	£
Medical	-	6,059,673	(5,697,225)	-	362,448
Food, shelter, humanitarian aid & clothing	-	8,497,205	(8,343,018)	-	154,187
Social and cultural	1,360,077	861,583	(734,191)	-	1,487,469
Education	-	2,905,797	(2,532,854)	-	372,944
Orphans	226,288	174,417	(429,478)	28,773	-
Other projects	765,586	9,297,357	(10,273,744)	210,801	-
	2,351,951	27,796,032	(28,010,510)	239,574	2,377,047
Unrestricted Funds					
General funds	3,242,843	2,588,018	(1,432,118)	(239,574)	4,159,169
Unrestricted funds	3,242,843	2,588,018	(1,432,118)	(239,574)	4,159,169
Total movement on reserves	5,594,794	30,384,050	(29,442,628)	-	6,536,215

The transfer from general to restricted funds represents the use of general funds to fund restricted projects.

Comparatives for movement in funds

	At 1 January 2021	Income	Expenditure	Transfer between funds	At 31 December 2021
	£	£	£	£	£
Medical	-	3,359,984	3,861,688	502,522	-
Food, shelter, humanitarian aid & clothing	-	9,661,171	9,937,483	276,312	-
Social and cultural	444,431	3,259,157	2,343,511	-	1,360,077
Education	-	3,525,081	3,659,172	134,091	-
Orphans	250,776	1,824,383	1,848,871	-	226,288
Other projects	900,713	2,163,128	2,298,255	-	765,586
Movement on restricted funds	1,595,920	23,792,904	23,948,980	912,925	2,351,951
Designated funds	-	-	-	-	-
General funds	2,788,743	2,365,984	998,959	(912,925)	3,242,843
Movement in unrestricted funds	2,788,743	2,365,984	998,959	(912,925)	3,242,843
Total Funds	4,384,663	26,158,888	24,947,939	-	5,594,794

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS GROUP

	unrestricted funds General	Restricted funds	Total funds at 31 December 2022
	£	£	£
Tangible fixed assets	725,979	-	725,979
Current assets	3,449,529	4,873,578	8,323,107
Current liabilities	(16,339)	(2,496,532)	(2,512,871)
	4,159,169	2,377,046	6,536,215

	unrestricted funds General	Restricted funds	Total funds at 31 December 2021
	£	£	£
Tangible fixed assets	373,022	-	373,022
Investment properties	240,000	-	240,000
Current assets	2,646,160	4,848,484	7,494,644
Current liabilities	(16,339)	(2,496,532)	(2,512,871)
Creditors over 1 year	-	-	-
	3,242,843	2,351,952	5,594,795

19. FINANCIAL INSTRUMENTS

	2021	2021
	£	£
Financial assets measured at amortised cost	8,763,003	7,439,896
Financial liabilities measured at amortised cost	2,952,765	2,512,871
	11,715,767	9,952,767

20. RELATED PARTY TRANSACTIONS

At 31 December 2022 the Group had no related party transactions

21. CAPITAL COMMITMENT

At 31 December 2022 the Group had no capital commitment.

22. CONTINGENT LIABILITY

At 31 December 2022 the Group had no known contingent liabilities in the financial statements.

23. CONTROL RELATIONSHIP

Action For Humanity (formerly SRIC Limited) is the sole corporate trustee of Syria Relief whereby Action For Humanity has the power to govern the financial and operating policies of Syria Relief. Financial statement of Syria Relief is available from 6 Carolina Way, Salford, Greater Manchester, M50 2ZY

The trustees listed on page one are the ultimate controlling parties of Action For Humanity.

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

Mr Mounir Hakimi, Chairman

Mr Irfan Munir
General Secretary

Mr Louai Al-Abed, Treasurer

Dr Ayman Jundi

Mrs Abeer Zabadne

Dr Mohammad Anas Nashawi

Mr Tamim Estwani

Solicitors

Lee Bolton Monier-Williams

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Principal Office

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Auditor

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Invicta House, 108-114
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EC1Y 0TL

Charity Registration Number

1154881

ACTION FOR HUMANITY

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www.actionforhumanity.org

Charity No. 1154881